

**Occupational Endorsement
Law Enforcement**

**Submitted by
TVC Law Enforcement Academy
Tanana Valley Campus
University of Alaska Fairbanks**

Format 3A

Submit originals, 1 copy, and an electronic copy to UAF Governance/Faculty Senate Office

NEW OCCUPATIONAL ENDORSEMENT REQUEST

(UA Regulation 10.04.02)

I. Cover Memorandum:

A. Name of person preparing request

Don P. Johnson
Program Coordinator
TVC Law Enforcement Academy
UAF/TVC
1000 University Avenue, Room 101
Fairbanks, Alaska 99709
Phone: 907-455-2811
Email: ffdpj@uaf.edu

B. Brief statement of the proposed endorsement, objectives and abbreviated student learning outcomes assessment and implementation plan.

1. Statement of proposed endorsement

The proposed occupational endorsement for “Law Enforcement” will be available upon the successful completion of the following courses.

- LE F110 Cultural and Behavioral Strategies for Law Enforcement Officers, 1 credit
- LE F115 Enforcement Skills for Law Enforcement Officers, 3 credits
- LE F120 Law Enforcement Operations, 4 credits
- LE F125 Basic Police Procedures, 4 credits
- LE F205 Criminal Law for Police, 4 credits

Total required credits: 16
Total training hours: 530

Upon completion of the above course work students will have met the Alaska Police Standards Council (APSC) requirements in order to become eligible for employment with any of approximately twenty-one State enforcement agencies or forty-three municipal police departments within the State of Alaska. In addition to these agencies, many private security companies give enhanced consideration to hiring a candidate who possesses an APSC certificate.

2. Professional Objectives

The police field is constantly growing with the need for qualified, trained personnel to fill the ranks of police departments statewide and nationwide. There are employment opportunities with police departments, adult probation, juvenile probation, corrections, commercial vehicle enforcement, pipeline security and drug enforcement to name a few. APSC requires all police officers undergo a basic academy prior to or during their first two years of employment. Graduates of the TVC Law Enforcement Academy meet all requirements of APSC for basic police officer.

3. Student Learning Outcomes Assessment and Implementation Plan

<u>Intended Outcomes</u>	<u>Assessment Criteria/Procedures</u>	<u>Implementation</u>
1. Students will pass all classes with a “C” or, in case of firearms, a 75% or better.	1. Classroom assignments, both written and practical.	1. Instructors will monitor students’ progress and advise students of their progress, and provide assistance as needed.
2. Students will pass a final exam at the conclusion of the Academy which includes written and practicals.	2. All testing will be monitored by the program coordinator.	2. Written exams are given throughout the Academy covering weekly instructional material.
3. Graduates will gain employment in various law enforcement fields.	3. Annual survey upon completion of Academy to track employment success and further training.	3. The Law Enforcement Program will prepare a survey for use after endorsement is instated and recruits have completed the program.

C. Review Signatures of Preparation

See Attached Letters.

Signatures for Approval

 Program Coordinator, TVC Law Enforcement Academy Date

 Director, UAF Tanana Valley Campus Date

 Vice-Chancellor, CRCD Date

Academic Council Chair, CRCD Date

Curricular Affairs Committee Chair, UAF Faculty Senate Date

President, UAF Faculty Senate Date

Chancellor, UAF Date

II. Identification of the Endorsement

A. Description of the Occupational Endorsement

1. Occupational Endorsement title

“Law Enforcement”

2. Admissions requirements and prerequisites

Students accepted into this occupational endorsement must have:

Documented High School Diploma or possess a GED certificate. Students will have to fill out an application for the TVC Law Enforcement Academy and agree to comply with the rules and regulations established by UAF/TVC and the Academy. Additionally, all applicants must comply with the Alaska Police Standards Qualifications:

- a. U.S. citizen or resident alien demonstrating intent to become a citizen
- b. Must be 21 years of age to be employed as a Police Officer. However, students who are at least 18 years old may be admitted to the training program
- c. Must possess a valid Alaska Driver’s License
- d. Must be free of physical defects that would interfere with the performance of the normal duties of a police officer (including certain vision, hearing, and/or emotional disorders.)

Alaska Law Enforcement Agencies are prohibited, by law, from hiring or employing any person who has:

- a. Been convicted of a felony
- b. Been convicted of a misdemeanor crime of dishonesty, moral turpitude, or other crime resulting in serious physical injury to another within the preceding 10 years.
- c. Been convicted of two or more DUI offenses
- d. Been convicted (ever) of a crime involving domestic violence.
- e. Been denied police certification, or had police certification revoked by the Alaska Police Standards Council.
- f. Illegally transported, manufactured or sold a controlled substance within the 10 years prior to application or who has used marijuana within the last year prior to application.
- g. Falsely applied for certification, lied, or omitted information from the APSC application.

3. Course descriptions of required catalogue courses. (Occupational Endorsements use existing courses.)

LE F110 – Cultural and Behavioral Strategies for Law Enforcement Officers – 1 credit

Introduction to a number of behavioral strategies to facilitate interaction among various cultures to be found in Alaska. It also gives the student a strong concept of police ethics as it relates to everyday performance of police duties. The student receives an introduction to problems and strategies for law enforcement officers in their relationships to their marriages and families. Special fees apply. Special Conditions: Students must meet basic Police Standards qualifications for police officers. Offered As Demand Warrants.

LE F115 – Enforcement Skills for Law Enforcement Officers – 3 credits

Introduction to the basic skills necessary to use firearms (both pistol and shotgun), operate a motor vehicle under emergency conditions and use Oleo Capsicum (pepper) spray effectively. A continuum on the use of force, judgment in the use of deadly force, physical defense tactics and physical arrest. Special fees apply.

Special Conditions: Students must meet basic Police Standards qualifications for police officers. Offered As Demand Warrants.

LE F120 – Law Enforcement Operations – 4 credits

Preparation to conduct specific investigations into auto theft, commercial vehicle incidents, domestic violence events, DWI detection, juvenile procedures, care of the emotionally disturbed, report writing and jail procedures. Special fees apply.

Special Conditions: Students must meet basic Police Standards qualifications for police officers. Offered As Demand Warrants.

LE F125 - Basic Police Procedures – 4 credits

Introduction to conducting investigations, using approved methods, at any major crime scene. Specific skills are presented for use in the investigation of sexual assaults, homicides, arson, gang related activity, death investigations. Skills are taught in: interview and interrogation, crime scene physical collection, hostage situations, accident scene investigation and mapping. Introduction to the danger of blood-borne pathogens and protective measures. Special fees Apply

Special Conditions: Students must meet basic Police Standards qualifications for police officers. Offered As Demand Warrants.

LE F205 - Criminal Law for Police – 4 credits

Introduction to the more complex issues of criminal law, the Alaska Statutes, constitutional law and court decisions as well as traffic law, search and seizure, rights of defendants and warrant procedures. Special fees apply.

Special Conditions: Students must meet basic Police Standards qualifications for police officers. Offered As Demand Warrants.

4. Requirements for the endorsement.

a. Yearly cycle of courses offered in Fairbanks

The courses listed below are offered Spring and Fall semesters each year. The Academy has been offered twice each year for seven and a half years to date.

- LE F110 Cultural and Behavioral Strategies for Law Enforcement Officers, 1 credit
- LE F115 Enforcement Skills for Law Enforcement Officers, 3 credits
- LE F120 Law Enforcement Operations, 4 credits
- LE F125 Basic Police Procedures, 4 credits
- LE F205 Criminal Law for Police, 4 credits

Total required credits: 16

Total training hours: 530

b. Proposed general catalog layout

Occupational Endorsement: Law Enforcement

1. Complete the general university requirements.
2. Complete the occupational endorsement requirements.
3. Students accepted into this occupational endorsement must have:

Documented High School Diploma or possess a GED certificate. Students will have to fill out an application for the TVC Law Enforcement Academy and agree to comply with the rules and regulations established by UAF/TVC and the Academy. Additionally, all applicants must comply with the Alaska Police Standards Qualifications:

- a. U.S. citizen or resident alien demonstrating intent to become a citizen
- b. Must be 21 years of age to be employed as a Police Officer. However, students who are at least 18 years old may be admitted to the training program
- c. Must possess a valid Alaska Driver’s License
- d. Must be free of physical defects that would interfere with the performance of the normal duties of a police officer (including certain vision, hearing, and/or emotional disorders.)

4. Complete the following:

- LE F110 Cultural and Behavioral Strategies for Law Enforcement Officers, 1 credit
- LE F115 Enforcement Skills for Law Enforcement Officers, 3 credits
- LE F120 Law Enforcement Operations, 4 credits
- LE F125 Basic Police Procedures, 4 credits
- LE F205 Criminal Law for Police, 4 credits

Upon completion of the above course work students will have met the Alaska Police Standards Council requirements in order to become eligible for employment with any of approximately twenty-one State Enforcement Agencies, or forty-three municipal police departments within the State of Alaska. In addition to these agencies, many private security companies give enhanced consideration to hiring a candidate who possesses an Alaska Police Standards Council certificate.

B. Occupational Endorsement Goals

1. Brief identification of objectives and subsequent means for their evaluation

The Occupational Endorsement is intended to provide a program for individuals seeking a career in police work. The program will equip students with basic skills required for the recruit police officer. The success of the program will be evaluated by tracking the number of program graduates who gain employment in the Law Enforcement field and by surveying employers of graduates to ascertain the value of their training to the agency.

2. Relationship of endorsement objectives to industry needs

The police field is constantly growing with the need for qualified, trained personnel to fill the ranks of police departments statewide and nationwide. There are employment opportunities with police departments, adult probation, juvenile probation, corrections, commercial vehicle enforcement, pipeline security and drug enforcement to name a few. Alaska Police Standards Council requires all police officers to attend a basic academy prior to or during their first two years of employment. Graduates of the Police Academy meet all requirements of Alaska Police Standards Council for basic police officer. Currently there are three police academies in the State of Alaska, The Public Safety Academy in Sitka, the Anchorage Police Academy in Anchorage and the UAF/TVC Law Enforcement Academy in Fairbanks. The location of the Sitka academy makes it an unattractive location to many agencies. The Anchorage academy is for recruits of the Anchorage Police Department. Obviously, one of the greatest strengths of the Fairbanks program lies in its physical location. By being centrally located in Fairbanks, the Interior's largest city, the UAF/TVC academy is easily accessible to area residents, and is a hub for much of Alaska.

3. Occupational/other competencies to be achieved

Graduates will successfully complete all the coursework in the Law Enforcement Occupational Endorsement and will be able to obtain an Alaska Police Standards certification.

4. Relationship of courses to the endorsement objectives

The courses chosen have been certified by Alaska Police Standards Council and have provided qualified recruits for police agencies around the State of Alaska.

C. Student Learning Outcomes Assessment Plan, and identify the individual (by position) who will be responsible for directing its implementation.

a. Student Learning Outcomes Assessment Plan

Intended Outcomes

1. Students will pass all classes with a "C" or, in case of firearms, a 75% or better.
2. Students will pass a final exam at the conclusion of the Academy which includes written and practical.
3. Graduates will gain employment in various law enforcement fields.

Assessment Criteria and Procedures

1. Classroom assignments, both written and practical.
2. All testing will be monitored by the program coordinator.

3. Annual survey upon completion of Academy to track employment success and further training.

Implementation

1. Instructors will monitor students' progress and advise students of their progress, and provide assistance as needed.
2. Written exams are given throughout the Academy covering weekly instructional material.
3. The Law Enforcement Program will prepare a survey for use after endorsement is instated and recruits have completed the program.

III. Personnel Directly Involved with Program

A. List current faculty teaching the required and elective courses and titles, including brief statement of duties and qualifications

1. See attached Alaska Police Standards form F-20, other instructors may change as need arises.

B. Administrative, coordinating and classified staff personnel associated with the endorsement

1. Catherine Baldwin, Administrative Assistant
Departmental budget, ordering of program publications, contracts for adjunct faculty, timesheets, travel/hotel arrangements for visiting guest speakers, assist in coordination of graduations, assist Law Enforcement coordinator in all projects.

IV. Enrollment Information

A. Projected enrollment

UAF/TVC Law Enforcement Academy has averaged 18 graduates per class or 36 graduates per year for the last 7 ½ years. There is no reason to expect those numbers to change.

B. How determined/who surveyed/how surveyed

The above statistics have been kept since the Academy's inception.

C. Maximum enrollment which endorsement can accommodate (endorsement capacity)

The Academy is capable of hosting 24 recruits per Academy. The largest number hosted thus far is 23 recruits.

V. Need for Occupational Endorsement

A. Employment market needs

There is currently a shortage of qualified police officers across the State. The Alaska Department of Labor and Workforce Development lists "Police and sheriff's patrol officers" as one of Alaska's focus jobs for the coming decade—those jobs with the best employment opportunities and, at the

same time, above-average wage potential.¹ The need for such officers is forecast to increase by at least 14 percent due to growing demand and a ‘graying workforce.’

Agencies around the state are advertising across the nation to fill vacancies in their ranks. In the last three TVC academies 15 out of 45 recruits came from outside the State to seek employment with agencies in Alaska. With the advent of a “Tier 4” in PERS, which removes a defined-benefit plan for future police retirees in the State of Alaska, we expect even greater challenges in police recruitment. As one of three training academies in the state, TVC will likely experience these effects as well.

TVC’s Academy and this occupational endorsement enjoy broad support from police departments across the state and from firms hiring security and protective personnel (see attached letters of support).

VI. Other

The UAF/TVC Academy has provided recruits for all the Interior Law Enforcement agencies and to the following agencies across the State:

- Petersburg PD
- Wasilla PD
- North Slope Borough PD
- Whittier PD
- Unalaska PD
- Dillingham PD
- Anchorage PD
- Sitka PD
- Hoonah PD
- Ketchikan PD
- Saint Paul PD
- Kenai PD
- Cordova PD
- Bethel PD
- Fort Yukon PD
- Doyon Universal Services (Pipeline Security)
- NANA Management Services

This is not a complete listing but merely a sampling of agencies served thus far by the TVC Academy, out of nearly 300 graduates.

Importantly, TVC’s Law Enforcement Academy serves a special need for employers of Alaska Native Corporation shareholders. Both Doyon Foundation and NANA target specific scholarships to shareholders taking TVC’s academy because of its accessibility and value for their future employees.

VII. Relation of Endorsement to other Programs within the System

The Sitka Academy has a similar program that is tied to the University of Alaska Southeast. The UAF/TVC Law Enforcement Academy is the only academy in the State to include college credit for the academy.

¹ Alaska Department of Labor and Workforce Development, Alaska Economic Trends: Industry and Occupational Forecasts 2004-2014, November 2006.

VIII. Implementation/Termination

A. Date of implementation

The Occupational Endorsement will be implemented as soon as possible after approval of the endorsement.

B. Plans for recruiting students

The information regarding the Occupational Endorsement will be included in all catalogs (when the new catalog is being updated), information and registration packets. The information will be highlighted at career fairs and on the web-site.

C. Plans for phasing out endorsement if it proves unsuccessful

TVC's Law Enforcement Academy has a program advisory committee made up of chiefs of police plus employers of security personnel. This committee will be used to monitor the value and success of the program. Should the Law Enforcement Academy Occupational Endorsement prove unsuccessful, the program will be cancelled. The Academy has already proven a success and will continue to provide quality recruits in the absence of the Occupational Endorsement.

D. Assessment of the endorsement.

Intended Outcomes

1. Students will pass all classes with a "C" or, in case of firearms, a 75% or better.
2. Students will pass a final exam at the conclusion of the Academy which includes written and practical's.
3. Graduates will gain employment in various law enforcement fields.

Assessment Criteria and Procedures

1. Classroom assignments, both written and practical.
2. All testing will be monitored by the program coordinator.
3. Annual survey upon completion of Academy to track employment success and further training.

Implementation

1. Instructors will monitor students' progress and advise students of their progress, and provide assistance as needed.
2. Written exams are given throughout the Academy covering weekly instructional material.
3. The Law Enforcement Program will prepare a survey for use after endorsement is instated and recruits have completed the program.

ALASKA POLICE
STANDARDS COUNCIL
550 W. 7th Ave., Suite 601
ANCHORAGE, AK 99501
Ph: 907 269-7412
Fax: 907 269-7333

ALASKA POLICE STANDARDS COUNCIL

F-20

APPLICATION FOR COURSE CERTIFICATION

School Director or Coordinator DON P. JOHNSON		Rank/Title Prof/Director	
Department/Agency TANANA VALLEY CAMPUS LAW ENFORCEMENT ACADEMY		Phone 907-455-2811	
Address 1000 UNIVERSITY AVENUE, ROOM 109, FAIRBANKS, ALASKA 99709			
Course Title BASIC POLICE ACADEMY			
Classroom Location (s) 1000 UNIVERSITY AVE. ROOM 101, FBKS. AK 99709		Date (s) August 17-November 13, 2009	
		Expected Enrollment 24	Total Hours 530
Are you inviting officers from surrounding areas? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If no, reason:			
INSTRUCTOR LISTING		DO NOT SUBSTITUTE CURRICULUM OR CALENDAR FOR THIS SECTION. ALL INSTRUCTORS MUST BE CERTIFIED OR RECOGNIZED AND THEIR TOPICS MUST BE LISTED ON THIS FORM; CONTINUE ON REVERSE SIDE IF NECESSARY.	
INSTRUCTOR	AGENCY	TOPIC	
DON JOHNSON	TVC ACADEMY	TRAFFIC LAW	
DON JOHNSON	TVC ACADEMY	CRIMINAL LAW	
DON JOHNSON	TVC ACADEMY	ETHICS	
DON JOHNSON	TVC ACADEMY	TRAFFIC STOPS	
DON JOHNSON	TVC ACADEMY	USE OF FORCE	
DON JOHNSON	TVC ACADEMY	FIREARMS PISTOL/SHOTGUN	
BENJAMIN HOLSTON	FAIRBANKS POLICE	FIREARMS SHOTGUN	
SCOTT A. ADAMS	FPD SERGEANT	FIREARMS PISTOL	
KYLE CARRINGTON	UAF OFFICER	SFST, DATAMASTER	
KEVIN NELSON	NPPD OFFICER	SFST, DRE, DATAMASTER	
CHARLES SCOTT	DOCTOR UAF/TVC	CROSS CULTURAL STRATEGIES	
KARLA TAYLOR-WELCH	FAIRBANKS OPA	ROLE OF PROSECUTOR, MIRANDA	
RICK RIFLEY	AIRPORT POLICE SERGEANT	HAZ-MAT RESPONSSE	
TARA TIPPETT	FPD LIEUTENANT	SAM, SEX. ASSAULT, INTERVIEW AND INTERROGATION	
RON RICE	CONOCO/PHILLIPS	SEARCH AND SEIZURE	
DOUG WELBORN	FPD OFFICER	EVOC	
Signature (Department head or academy director)		APSC USE	Approved Date

INSTRUCTIONS

Submit application to the APSC at least 30 days prior to start of classes.

Attach:

1. curriculum, description or outline of subject material;
2. copy of invitation to officers from surrounding areas; and
3. instructor application (s) for certification (APSC form F-9), if not already awarded APSC instructor certificate.

A copy of this F-20 will be entered in each instructor's APSC file.

When the course is completed, the sponsoring department is requested to:

1. Issue each successful student some verification of course completion, whether it be a certificate, an APSC form F-6, letter or memo. Such documentation should include essential course information: course title, specific date(s) and place given, number of hours, and (if applicable final grade).
2. Send the APSC copies of the verification mentioned above, or a roster including essential course information as well as the names and agencies of successful students. This information will be placed in the APSC's course and officer files. Please tell students you are sending verification to the APSC so they need not do so.

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INSTRUCTOR LISTING DO NOT SUBSTITUTE CURRICULUM OR CALENDAR FOR THIS SECTION. ALL INSTRUCTORS MUST BE CERTIFIED OR RECOGNIZED AND THEIR TOPICS MUST BE LISTED ON THIS FORM; CONTINUE ON REVERSE SIDE IF NECESSARY.		
INSTRUCTOR	AGENCY	TOPIC
KATHERINE TEPAS	ALASKA DEPT. PUBLIC SAFETY	DOMESTIC VIOLENCE RESPONSE
STEVE JIMERFIELD	ONE ON ONE CONTROL TACTICS	PHYSICAL ARREST AND CONTROL
JAMES O'MALLEY	FPD OFFICER	PATROL PROCEDURES, SHOOTING DECISIONS
DALE ZLOCK	NAT AUTO THEFT BUREAU	TECHNICAL ASPECTS AUTO THEFT
SCOTT JOHNSON	SERGEANT ABADE	NARCOTICS FAMILIARIZATION
JAMES WOLFE	UAA PROFESSOR	CRIME SCENE INVESTIGATION
SEAN MCGEE	CHIEF UAF POLICE	ASP BATON, OC, TASER
BRIAN DAVIS	FAIRBANKS FIRE DEPT	VEHICLE EXTRICATION
SARAH WALTON	STATE ME OFFICE	DEATH INVESTIGATION
SA ERIC CAHOON	BATF	WEAPONS VIOLATIONS
LANTZ DAHLKE	ALASKA STATE TROOPERS	DEATH INVESTIGATION
DON JOHNSON	TVC ACADEMY	MEDIA RELATIONS
MARC POESHEL	UAF OFFICER	COMPUTER CRIMES
THAD WILLIAMSON	UAF/TVC	FIRST AID, BLOODBORNE PATHOGENS
PEYTON MERIDETH	FPD DETECTIVES	REPORT AND WARRANT WRITING AND SERVICE
KRISTI MERIDETH	FPD DISPATCH	APSIN

Signature (Department head or academy director)	APSC USE	Approved	Date
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(Rev. 5/07)

INSTRUCTIONS

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Attach:

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2. copy of invitation to officers from surrounding areas; and
3. instructor application (s) for certification (APSC form F-9), if not already awarded APSC instructor certificate.

A copy of this F-20 will be entered in each instructor's APSC file.

When the course is completed, the sponsoring department is requested to:

1. Issue each successful student some verification of course completion, whether it be a certificate, an APSC form F-6, letter or memo. Such documentation should include essential course information: course title, specific date(s) and place given, number of hours, and (if applicable final grade).
2. Send the APSC copies of the verification mentioned above, or a roster including essential course information as well as the names and agencies of successful students. This information will be placed in the APSC's course and officer files. Please tell students you are sending verification to the APSC so they need not do so.

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INSTRUCTOR	AGENCY	TOPIC	
LORNA WEESE	FAIRBANKS METH WATCH	GANG AWARENESS	
GARY YAMAMOTO	FPD SERGEANT	ACCIDENT INVESTIGATION	
ERIC JEWKES	SERGEANT FPD	HANDCUFFING AND CONTROL TACTICS	
TRACY DOMPELING	JUVENILE PROBATION	JUVENILE PROCEDURES	
WILLIAM D. MCKILLICAN	DEPT OF ARMY POLICE	RADAR	
KURT LOCKWOOD	FAIRBANKS POLICE	K-9	
ALANA MALLOY	FAIRBANKS POLICE	C.I.T.	
Signature (Department head or academy director)		APSC USE	Approved Date

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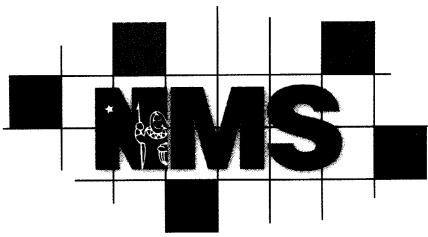
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Outsource.

Outshine.

February 9, 2009

Don Johnson
TVC Law Enforcement Academy
University of Alaska Fairbanks
1000 University Avenue, Suite 109
Fairbanks, Alaska 99709

Dear Mr. Johnson:

I would like to offer NANA Management Services' (NMS) unqualified support for the TVC Law Enforcement Academy's Occupational Endorsement Certification request to the University of Alaska Fairbanks. The TVC Law Enforcement Academy has changed the lives of dozens of NANA shareholders over the past few years.

NMS/Purcell provides security to BP Alaska and ConocoPhillips on the North Slope and to Tesoro on the Kenai Peninsula. These are career security positions with pay and benefits comparable to many police agencies throughout Alaska. Since 9/11 these locations and facilities have been considered "critical" infrastructure with the clients requiring that applicants have a law enforcement background and a minimum of 2-5 years experience. Because Alaska Natives have historically been under represented in the Public Safety profession, the opportunities for these higher paying jobs have been limited.

Shortly after the tragedy of 9/11, NMS presented an Intern Development Plan to the energy producers that included a review of the TVC Academy curriculum. The goal of the proposal was to provide a career path for NANA Shareholders into the law enforcement profession or the energy industry security workforce. Because of the quality of the TVC Academy program the producers agreed to accept the Intern Development Plan. In short, qualified NANA shareholders are selected for the twelve (12) week program based on the same screening criteria that would apply for any police officer. If they successfully complete all segments of the Academy they are then put into a 6 month FTO program on the North Slope. Once they successfully complete that block of training they are immediately put into full time security positions.

Today we have several outstanding NANA Shareholder security officers working on the North Slope and in the Kenai area that graduated from the TVC Academy. The various clients have commented that these employees came to the job well trained and prepared to meet the challenges of security in today's world.

Johnson, continued
February 10, 2009
Page 2

Without the quality and commitment of your program and staff we would not be able to provide these opportunities for NANA Shareholders. The diligent oversight and constant search for innovations and improvements have kept the program relevant and focused on the challenges of law enforcement and security in the 21st century.

If you would like any additional information I can be reached at (907) 273-2413.

Sincerely,

A handwritten signature in black ink, appearing to read "Ronald L. Otte". The signature is fluid and cursive, with a large initial "R" and "O".

Ronald Otte
Vice President of Operations, Security Division



FAIRBANKS POLICE DEPARTMENT

911 Cushman Street
Fairbanks, AK 99701-4616
Phone: (907) 450-6500
Fax: (907) 452-1588
Email: fpd@ci.fairbanks.ak.us



January 15, 2009

Don "Dusty" Johnson
Assistant Professor
Tanana Valley Campus Law Enforcement Program
University of Alaska Fairbanks
P.O. Box 758120
Fairbanks, AK 99775

Re: TVC Law Enforcement Academy- Occupational Endorsement

Dear Dusty:

Please forward this letter as appropriate, as I strongly support the efforts of the University of Alaska Fairbanks in seeking to obtain a formal "occupational endorsement" for the Tanana Valley Campus (TVC) Law Enforcement Program.

As you well know, the curriculum of instruction that has been developed for delivery to TVC Academy students either meets or exceeds those standards specified by the *Alaska Police Standards Council* (APSC), as enumerated through 13 AAC 85.005-150, in meeting the requirements necessary for basic police officer certification. As one of only three (3) recognized law enforcement academies in the State of Alaska delivering such comprehensive instruction, the TVC Law Enforcement Program is certainly deserving of a formalized (and recognized) "occupational endorsement."

The Fairbanks Police Department continues to train many of our prospective recruits through the TVC program, and counts on the program to produce fully-trained and functional police officers. As such, I am fully supportive of your efforts to obtain such an endorsement.

Sincerely,

A handwritten signature in black ink that reads "Daniel P. Hoffman".

Daniel P. Hoffman, Chief
Fairbanks Police Department



State of Alaska

Department of Public Safety

Alaska Police Standards Council

Sarah Palin, Governor

Joseph A. Masters, Commissioner

January 14, 2009

Don "Dusty" Johnson
Assistant Professor
Law Enforcement Academy
University of Alaska - Fairbanks
1000 University Ave., Rm. 109
P.O. Box 758120
Fairbanks, AK 99775

RE: Tanana Valley Academy Occupational Endorsement

Dear Dusty:

I am writing in support of the referenced Occupational Endorsement currently being considered for implementation by the University of Alaska-Fairbanks management faculty.

Alaska Police Standards Council regulations specifically require graduation from an APSC-approved, 400+ law enforcement academy in order to be considered for hire as a full-time, paid, law enforcement official in Alaska. We fund academy training for officers who have already been hired by an Alaska police agency. During my 3 1/2 -year tenure as Director, APSC has funded costs for 34 officers to attend the TVC academy. We currently have nine officers confirmed on our funding list for the upcoming academy in February 2009.

The Tanana Valley Law Enforcement Academy has in the past and will continue even more so in the future, to be a vital link in providing much-needed, qualified law enforcement personnel statewide.

Thank you for the opportunity to express my support of the Occupational Endorsement for the Tanana Valley Law Enforcement Academy program

Sincerely,

Terry Vrabec
Executive Director

"Public Safety through Public Service"

Alaska Police Standards Council
P.O. Box 111200 - Juneau, AK 99811-1200 - Phone (907) 465-4378 - Fax (907) 465-3263

NEW OCCUPATIONAL ENDORSEMENT REQUEST
([UA Regulation 10.04.02](#))

Request ID: 4

These programs require students to go through a formal admissions process; the timing and fees for such processes will be under the purview of the MAUs. As such, a high school diploma or its equivalency is required—and the student is eligible for federal financial aid. Students are recognized by Banner to be in a specific program (as opposed to non-degree seeking or undeclared) allowing tracking of enrollment, progress and graduation. Students participate in a unit-level graduation ceremony and receive a MAU standardized “Occupational Endorsement.”

Date:	Wednesday, April 15, 2009	Prepared by:	Mark Beck
Email:	mark.beck@alaska.edu	Phone:	+1 907 474 5573 UAF Rural College RC
Department:	RC Institutional Support	College/School:	CRA College- Wide Support

Brief statement of the proposed endorsement, industry objectives and abbreviated student learning outcomes assessment and implementation plan:

Law Enforcement Occupational Endorsement-Format 3A attached. The Student Learning Outcomes Assessment Plan is included in the Format 3A and is not available as a separate attachment.

****Additional Note for Reviewers:** The curriculum listed in the Occupational Endorsement is verified as correct and matches that listed on page 376 of the AY08/09 Catalog, as well as the curriculum approved by Faculty Senate in 2003. The credit distribution for two of the courses is incorrectly stated on page 114 of the AY08/09 catalog. This is being corrected for future catalogs

Detailed Explanation (Format 3A): [OEForm.pdf](#)

Statement of Endorsement from Industry or Advisory Council Representative: [OEFormStatement.pdf](#)

Student Learning Outcomes Assessment Plan:

Regents Program Approval Summary Form: [OEFormSummary.doc](#)

Notes:

page 7 Correction in section

"b. Proposed general catalog layout Occupational Endorsement: Law Enforcement Academy" delete Academy

In outcomes assessment, please clarify the intent of the "C" grade -- C (2.0) or C- (1.7)? With +/- grades available, we need to be specific.

No bold on last paragraph of BoR hex form. Also - even though there is no impact on budget, are we required to present the budget form?

Final Decision Date: 2009-04-29

Final Decision: Approved

Actions taken on request:

User	Level	Action	Notes	Date
msbeck	Occupational Endorsement - Preparer	Save		04-15-2009 15:51:43
msbeck	Occupational Endorsement - Preparer	Update and Submit		04-15-2009 15:51:53
pppinney	Occupational Endorsement - College Dean's Office	Approved		04-15-2009 15:57:49
Ircurda	Occupational Endorsement - CRCD Curriculum Council Chair	Approved	page 7 Correction in section "b. Proposed general catalog layout Occupational Endorsement: Law Enforcement Academy" delete Academy	04-15-2009 16:35:52
jbharvie	Occupational Endorsement - Governance Office Review	Approved	page 7 Correction in section "b. Proposed general catalog layout Occupational Endorsement: Law Enforcement Academy" delete Academy	04-16-2009 11:52:26

afthomas	Occupational Endorsement - Curricular Affairs Chair	Approved	page 7 Correction in section "b. Proposed general catalog layout Occupational Endorsement: Law Enforcement Academy" delete Academy	04-16-2009 12:24:56
msbeck	Occupational Endorsement - Preparer	Save		04-17-2009 08:12:18
msbeck	Occupational Endorsement - Preparer	Update and Submit		04-17-2009 08:12:36
mcsousa	Occupational Endorsement - Faculty Senate President	Approved	page 7 Correction in section "b. Proposed general catalog layout Occupational Endorsement: Law Enforcement Academy" delete Academy In outcomes assessment, please clarify the intent of the "C" grade -- C (2.0) or C- (1.7)? With +/- grades available, we need to be specific. No bold on last paragraph of BoR hex form. Also - even though there is no impact on budget, are	04-19-2009 10:41:25

			we required to present the budget form?	
smhenrichs	Occupational Endorsement - Provost	Approved	<p>page 7 Correction in section "b. Proposed general catalog layout Occupational Endorsement: Law Enforcement Academy" delete Academy In outcomes assessment, please clarify the intent of the "C" grade -- C (2.0) or C- (1.7)? With +/- grades available, we need to be specific. No bold on last paragraph of BoR hex form. Also - even though there is no impact on budget, are we required to present the budget form?</p>	04-29-2009 15:22:49
			<p>page 7 Correction in section "b. Proposed general catalog layout Occupational Endorsement: Law Enforcement Academy" delete Academy In outcomes</p>	

bdrogers	Occupational Endorsement - Chancellor	Approved	assessment, please clarify the intent of the "C" grade -- C (2.0) or C- (1.7)? With +/- grades available, we need to be specific. No bold on last paragraph of BoR hex form. Also - even though there is no impact on budget, are we required to present the budget form?	04-29-2009 20:01:59
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