

OIT - UA & UAF IT Consolidation

ON THE MERGE...

Upcoming Events:

December 12

Effective date for OIT's Initial Staffing Allocations

December 12

Effective date for OIT's Human Resource Transition

December 14

OIT Christmas Potluck

December 15

OIT / HR Brown Bag Session

December 26 - 27

University Holiday Observance

December 28 - 30

University Offices Closed

January 2 - 3

University Holiday Observance

Questions about the IT Consolidation?

Contact Lori Merdes:
450-8387 or
lori@alaska.edu

Initial Staffing Allocations Announced

CITO Steve Smith met with OIT managers and directors on November 11, 2005, distributing the initial staffing allocations (see p. 2) for management and staff within OIT. A formal announcement was released to OIT staff later the same day. OIT assignments become effective December 12.

While the initial assignment chart reflects how OIT will be structured December 12, future changes are expected. OIT will continue to review and revise the consolidated organization, ensuring best business practices and better service provision for UAF, the Statewide Administration and the UA Community.

OIT's next step includes reviewing, and as necessary, revising position descriptions to

ensure they accurately reflect new responsibilities.

Concerns about the impact to individuals and service levels has been an ongoing part of consolidation planning. Employees and others affected by the merger have been encouraged to review the organization plan, and provide feedback from day one. Comments from employees, managers and the UA Community have been taken into consideration by CITO Smith and the Transition Planning Teams as the reorganization plan has developed.

YOUR INPUT IS STILL NEEDED! Forward your comments and concerns in person, via telephone, email or OIT's feedback form: www.alaska.edu/itmerger/feedback.html.

"Even in technical professions, only about 15 percent of one's success is technical knowledge and the other 85 percent is skill in human engineering, personality and the ability to lead people."

- Dale Carnegie -

OIT Human Resources Transition Team

Effective Monday, December 12th, all human resource services for OIT Staff will be provided by the Statewide Office of Human Resources (SWOHR) and coordinated through the OIT Business Office.

OIT's Human Resource (HR) Transition Team is hard at work planning an effective transition for OIT records and processes. You may contact any of the following with questions or comments regarding the OIT human

resource transition: Tarah Keeler, Lisette Richmond, Jeannine Senchal (SWOHR); Jann Hawkins, Lori Merdes, Lacy Mitchell, Michelle Rizk (OIT); and Wanda Peros (UAF/HR).

QUESTIONS?

The HR Transition Team is hosting a Brown Bag Lunch Session to answer questions on Thursday, December 15th from 11:30 am - 1:00 pm in the Board of Regents Conference Room.

Representatives from SWOHR will be on hand to answer HR-related questions:

- OIT Merger – HR impacts
- UAK Jobs / People Admin
- Classification System
- Recruitment
- Compensation
- Retention
- Employee Relations

