

## UA & UAF IT Consolidation

# ON THE MERGE...

### Upcoming Events:

**Sep 20 - 21**

BOR meets in Anchorage

**Week of Sep 26**

Transition Oversight Team submits Organization Recommendation Revisions for internal and external review

**Oct 12**

OIT Staff Meeting with President Hamilton and Chancellor Jones (location TBD)

### Questions about the IT Consolidation?

Contact Lori Merdes:  
450-8387 or  
lori@alaska.edu

## Consolidation Phases - Phase II Description

The Transition Oversight Team is hard at work and Phase II (Analysis) of the OIT Consolidation is underway. Team members are reviewing the IDD recommendations from a cross reference perspective, looking for ways to recommend even greater efficiencies, augmenting daily operations.

Additionally, the Transition Oversight Team is working through the drafting process for OIT's new mission statement.

During the next few weeks, the Transition Oversight Team will work with key staff, identifying overlaps and / or gaps. During this process, the team has revised OIT's conceptual map to reflect current FTE effort allocation (no names associated). The team's primary goals are to revise the IDD

recommendations while aligning current FTE effort allocation to these same, refined, IDD recommendations.

While the Transition Team is hard at work on the organizational recommendation, the Office of the CITO is hard at work defining expected outcomes for OIT's consolidation.

Establishing clearly defined, measurable outcomes is critical to planning implementation details. **The milestones listed on page 2** are only starting points to consider for measuring consolidation progress. Realization dates for these milestones will remain flexible with the various phases' progress. The efficiency of daily operation will continually influence and determine adjustments to these milestones.

*"If you're doing something a certain way because it's always been done that way, then you're probably doing it wrong."*

- Colin Baden

## OIT Logo Contest

OIT staff's "Top 5" logos have been forwarded to SW and UAF University Relations for review.

Many thanks to our creative UA and UAF staff. OIT received 26 great entries. OIT's new logo will be announced pending final approval from SW and UAF University Relations.

See the OIT's Top 5 Logo Selections at: <http://www.alaska.edu/>

## UA Human Resources Goes Online!

Beginning September 6, 2005, the University of Alaska went live with an online recruitment and classification system.

The new system, PeopleAdmin, allows UA departments to electronically submit position descriptions and recruitment requests via the web. The new system is expected to expedite these processes throughout the University.

For additional information on the new HR system, contact Jann Hawkins (x1994) or Lacy Mitchell (x8383) in the OIT Business Office.

The web address for the new system is: [www.uakjobs.com](http://www.uakjobs.com).

To sign up for training please contact Susan Miller (x7557) at UAF HR or Lisette Richmond (x8216) at Statewide HR.

**OTI Consolidation Timeline: University of Alaska \*\*\*Draft 2\*\*\*  
Effective Date: September 1, 2005**

Year:	2004			2005						2006									
Month:	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
<b>Phase II</b>																			
<b>Transition Activity</b>																			
Draft Planning / Outcomes																			
OTI Mission and Logo																			
Revise Conceptual Map																			
Target Team IDD revisions																			
TOT IDD revisions																			
Align staff allocation																			
Executive Recruitments																			
Align OTI with single HR office																			
Forensic Fiscal Analysis																			
OTI Org Staff review / comment																			
External review / comment																			
Administrative review / approval																			
Align OTI personnel / org chart																			
Physical allocation assessment																			
Announce Staff reallocations																			
Dev. Business Operations Plan																			
OTI Management PD review																			

Learn more about the OIT Consolidation Timeline at: <http://www.alaska.edu/itmerger>