

UA & UAF IT Consolidation

ON THE MERGE...

Upcoming Events:

Sept - Oct 2005

Phase II - Analysis and Refinement. Primary Goal: Develop final draft organization chart.

Nov 2005 - Mar 2006

Phase III: Implementation. Primary Goal: Announce and roll out staffing reallocations and physical relocations.

Jan - Jun 2006

Phase IV: Consolidation Assessment. Primary Goal: Review consolidation outcomes and efficiencies. Revise and refine where required.

Questions about the IT Consolidation?

Contact Lori Merdes:
450-8387 or
lori@alaska.edu

Consolidation Phases

A round of applause is due for the OIT Transition Teams. Their dedication to OIT's consolidation process was evident during the August IDD presentations. Staff contribution has been both highly professional and well-targeted to successfully completing Phase I: Initial planning, information gathering and foundational development.

The Transition Oversight Team reconvened on Monday, August 15. Phase II (Analysis) is underway. During the next few weeks, the Transition Oversight Team will work with key staff, identifying overlaps and / or gaps.

Staff participation remains critical through Phase II, as they may be tasked to provide crucial information or to work through solutions to redundancies. This combined effort is essential in order to more effectively plan for Phase III: Implementation and Phase IV: Consolidation Assessment.

The transition period to consolidate UAF and Statewide IT functions into the new OIT organization is targeted for November, 2004 through March, 2006. **The graph on page 2 summarizes consolidation progress in Phase I.** Phase II details will be published in September 14th's Volume 6 of *ON THE MERGE...*

You are free to choose, but the choices you make today will determine what you will have, be and do in the tomorrow of your life.

- Zig Ziglar

Timeline Highlights

Sep - Assign target teams to revise IDDs

Sep 26 - Transition Oversight Team: Final Organization Recommendation to CITO

Oct 1 - Publish and circulate Organization Recommendation for public comment

Oct 21 - Closing date for staff / public comment

Oct 21-28 - Staff and public comments revisions to Organization Recommendation

Oct 28-31 - Organization Recommendation undergoes final review

Nov - Physical reorganization announcements

Nov/Dec/Jan/Feb/Mar - Physical reorganization

Final Logo Selection Delayed

A final decision for OIT's new logo is delayed to encourage staff feedback in selecting OIT's new logo.

Many thanks to our creative UA and UAF staff. OIT received 26 great entries to be considered for the new OIT Logo. See them all on the IT Merger Updates Page: <http://www.alaska.edu/itmerger/updates/index/docs/LogoSubmissions.pdf>.

Let us know which logo design is your favorite by submitting your

favorite logo's number (each logo design is listed with an associated logo number) at OIT's Feedback Forum: <http://www.alaska.edu/itmerger/feedback.html>.

Vote for your favorite logo design by Friday, September 9th.

Top vote gathering entries will be submitted to UA and UAF University Relations for review. The final announcement date for OIT's new logo is dependent upon University Relations final approval.

Effective Date: September 1, 2005

Year:	2004			2005												2006				
Month:	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
Phase I																				
Transition Activity																				
Announce Consolidation																				
Initial Planning																				
Develop Oversight Team																				
Develop / Review FY06 Budget																				
Circulate Proposal Drafts																				
Draft Conceptual Map																				
Circulate to Staff for comment																				
Circulate for external review																				
Unify Business Office function																				
Adapt review recommendations																				
Rename organization (OIT)																				
Assign Transition Teams																				
Develop IDD recommendations																				
IDD: internal / external review																				
Draft Executive recruitments																				