

## ACCFT

### Non-Reappointment (99-02, 99-04):

Arbitrator Timothy Williams has ruled that the university did not have an obligation to provide additional notice of non-renewal to two fixed term faculty members. The union had grieved the fact that two UAA faculty members did not receive new appointments after their appointments expired. The arbitrator also rules that "service" component of faculty workloads should be included in the standard full time workload for purposes of determining whether a part-time faculty member worked "60% of a full time workload" and thus qualified for bargaining unit status. The union had argued that only the teaching component should be considered as the full time workload (service generally accounts for 20% of a full time faculty member's workload).