

ACCFT: Gender Pay Equity:

In a split decision, Arbitrator Lehleitner found that the university did not engage in illegal sex-based pay discrimination, as alleged by the union, but did discriminate against union members as a whole by not including them in a 1996 pay equity study for non-represented faculty. The university has initiated court action to set aside that portion of the arbitrator's decision that would require the university to distribute, retroactive to 1996, an additional 2.6% of salaries to ACCFT bargaining unit members. Oral argument in superior court will be heard September 28, 1999.