

## **HR Redesign Steering Committee Agenda for Weekly Meeting on March 8, 2007**

Any discussion of Senior Advisory Group Letter from Jim

- Segal visit scheduled for March 20<sup>th</sup> to meet with Senior Advisory Group

Public Relations Activities

- Scheduled for introduction at the UAF Staff Council
- Missed introduction at the VC of Student & Enrollment Services Directors Meeting
- Missed introduction at the VC of Advancement and Community Engagement Directors Meeting
- Being Scheduled for introduction at the VC of Research Directors Meeting
- Scheduled for introduction at the Provost Council
- Scheduled for introduction at the Chancellors Cabinet
- Small article in the Sun Star
- Article in the Dailey News Minor
- Briefly discussed redesign with President Hamilton – more of an introduction than a discussion

Update on Redesign Efforts

- Interviews are continuing
- Initial List of Processes is Built – needs lot of refinement and continued research – discussed with Segal on how to prioritize the list where we might “draw the line” for this effort
- Communications Strategy Timeline initiated – need to work with Segal – teleconference yesterday outlined some goals of the effort and implementation recommendations
- Vickie Gilligan is providing some process flow charts to help in the analysis effort

List of priority items that are in work

- Need to update the “case for change” as part of the communication strategy
- Begin discussions on what a Phased Implementation would look like to possibly get some early wins