

Agenda for HR Redesign Senior Advisory Group Meeting (February 15th, 2008)

- 11:00 AM Lunch is Served
- 11:15 AM Meeting Introduction and Objectives/Overview
- Discuss Resources available to the redesign
 - Review Redesign Accomplishments
 - Student Recruitment Redesign
 - Goals and assumptions
 - Discuss the early transition of Payroll/Personnel
 - Review the HR Customer Survey
- 11:20 AM Discuss Resources available to the redesign
- Resources have an affect on the speed of the program
 - Redesign uses in-house personnel with only monitoring from consultants
 - Ideas to help speed up the program
- 11:35 AM Review Redesign Accomplishments
- Program Start-up accomplishments
 - Discovery Phase accomplishments
 - Redesign Phase accomplishments
 - Implementation and Measurements Phase accomplishments
- 11:40 AM Review the results of the Student Recruitment Process Redesign
- Utilization of a Fairbanks wide student pool
 - Flexibility to hire direct or to compete the job
 - Much more streamlined process designed for speed
 - Implementation
- 11:55 AM Review Organizational goals/assumptions
- Transactional activities being centralized
- 12:00 PM Discuss the early transition of Payroll/Personnel
- First steps to the new organization
 - Planning, Preparations and details involved
 - PPA Training
- 12:40 PM HR Customer Survey
- Sent out on February 5th, 2008
 - Participation thus far
 - Initial data
- 12:50 PM Discuss topics for next meeting
- Volunteer to host next meeting
- 1:00 PM Adjourn