

ARTICLE 5

United Academics Representatives and Privileges

- 5.1 Representatives of United Academics shall be permitted to conduct Union business in and at University facilities only if such activities do not interfere with the professional responsibilities of unit members or with University operations.
- 5.2 Release Time:
 - a. United Academics may purchase the release of up to 48 workload units per semester upon payment to the University for the released portion of each unit member's salary and benefits. United Academics may distribute release time in any combination of workload units to unit members.
 - b. United Academics shall notify the University no later than March 15 as to the unit members who are to receive releases during the subsequent academic year. In exceptional circumstances, changes may be made by United Academics no less than 60 days prior to the beginning of a semester.
 - c. Payment to the University for released time must be made prior to the release of a unit member, upon presentation by the University of a billing statement.
 - d. The University may, at its discretion, substitute other unit members or non-unit members to perform the portions of the workloads from which unit members have been released. Funds remaining after substitute credit hours have been paid shall be used for faculty development. The parties shall meet and confer regarding the distribution of these funds.
- 5.3 United Academics shall provide the University with a list of names, official addresses, and phone numbers of the duly certified officers and all representatives, and maintain that list's currency.
- 5.4 United Academics may use the University's meeting facilities for United Academics' business with unit members on the same basis as other organizations.
- 5.5 The University shall permit posting of official United Academics notices on a bulletin board specifically designated for such use at each MAU.
- 5.6 The University shall provide two offices for use by United Academics, one at UAA and the other at UAF, upon payment of \$5,000 by United Academics to the University no later than September 1 of each academic year. The office space currently occupied by United Academics at UAA and UAF will continue to be designated for this purpose unless unusual circumstances arise that make it necessary for alternate space to be considered. In such an event, the University

will meet and confer with United Academics regarding an acceptable alternate space.

- 5.7 The University shall provide (a) notice that the unit member is in the bargaining unit represented by United Academics; (b) a copy of the Authorization of Payroll Deduction of Dues and Agency Fee form to each new unit member within thirty (30) days of their initial date of employment; (c) and notice to each current unit member and to each new unit member within thirty (30) days of initial date of employment that an electronic copy of this agreement is available on the University's and United Academics' websites.
- 5.8 The University shall provide United Academics, upon reasonable request, and within thirty (30) days of said request, with the information and data necessary to administer this agreement. Said data shall be made available both in printed and machine-readable versions. United Academics shall pay for the cost of gathering, producing, copying, assembling, and otherwise providing requested information, except where the information requested is required by federal or state law to be provided to United Academics at no cost.
- 5.9 The University shall provide a list of current unit members to United Academics every biweekly pay period.