

ARTICLE 1

Agreement

1.1 Term of Agreement

- A. The effective dates of this Agreement are July 1, 2007, to June 30, 2010.
- B. All appendices to this Agreement are incorporated as a part of this Agreement.
- C. After June 30, 2010, this Agreement shall be renewed from year to year through June 30 of the following year, unless written notice that changes are desired is given by either party to the other party. If notice is provided by either party, the Agreement shall expire the following June 30. Such written notice must be given not later than June 30 of the year preceding the expiration of the agreement. Negotiations shall begin not later than September 1, and the parties agree to meet no less than two days each week until December 15, unless otherwise agreed to in writing by the parties. If agreement is not reached by December 15, the parties mutually agree to be at deadlock and to request mediation under AS 23.40.190.
- D. One copy of this Agreement shall be provided each Faculty Member for the term of this Agreement.

1.2 Recognition of Rights

The terms of this Agreement together with the conditions of not inconsistent with this Agreement constitute the terms of the appointment of each Faculty Member. Written conditions of appointment shall be signed by the Faculty Member to acknowledge receipt.

1.3 Sharing of Information

- A. The University and the Union shall make available on written request all information which is reasonably required or legally necessary for the negotiation and implementation, application and administration of this Agreement. Information is to be provided on a cost reimbursable basis when the cost per information request exceeds one hundred dollars (\$100). Information requested under this paragraph shall be provided within ten (10) working days. If either party is unable to meet this time frame, the other party shall be notified of the approximate date the information will be provided.
- B. Neither of the parties shall be required to provide the other with information which is privileged, is confidential or which would require revealing personnel information of a private nature, or which has been gathered specifically for purposes of preparing for or conducting collective bargaining.

- C. Nothing in this section is to be construed so as to require either party to compile information or statistics in the form requested if such data is not already compiled in the form requested.
- D. The University shall provide to the Union a current listing of the names of Faculty Members each biweekly pay period.

1.4 Negotiations

- A. Negotiations shall be scheduled at times and places that provide minimal interference with the instructional, administrative, and other employment duties of the negotiating teams. Unless otherwise agreed to by the parties, negotiations shall be held in Anchorage.
- B. Faculty Members who serve as negotiators shall be excused without prejudice from class duties as necessary during the course of negotiations. A University approved substitute shall be provided by the Faculty Member or the Union. Faculty Members serving as negotiators may be released from their entire professional assignment during negotiations, provided that the Union pays the cost of University substitutes. In Academic Year 2007-2008, such cost for substitutes shall be one thousand four hundred dollars (\$1,400) per credit hour. In Academic Year 2008-2009, and 2009-2010, the cost for substitutes shall increase by a percentage equivalent to Faculty Members' across the board salary increase in each of those years, per Article 7. 1.C and 7.1.E.