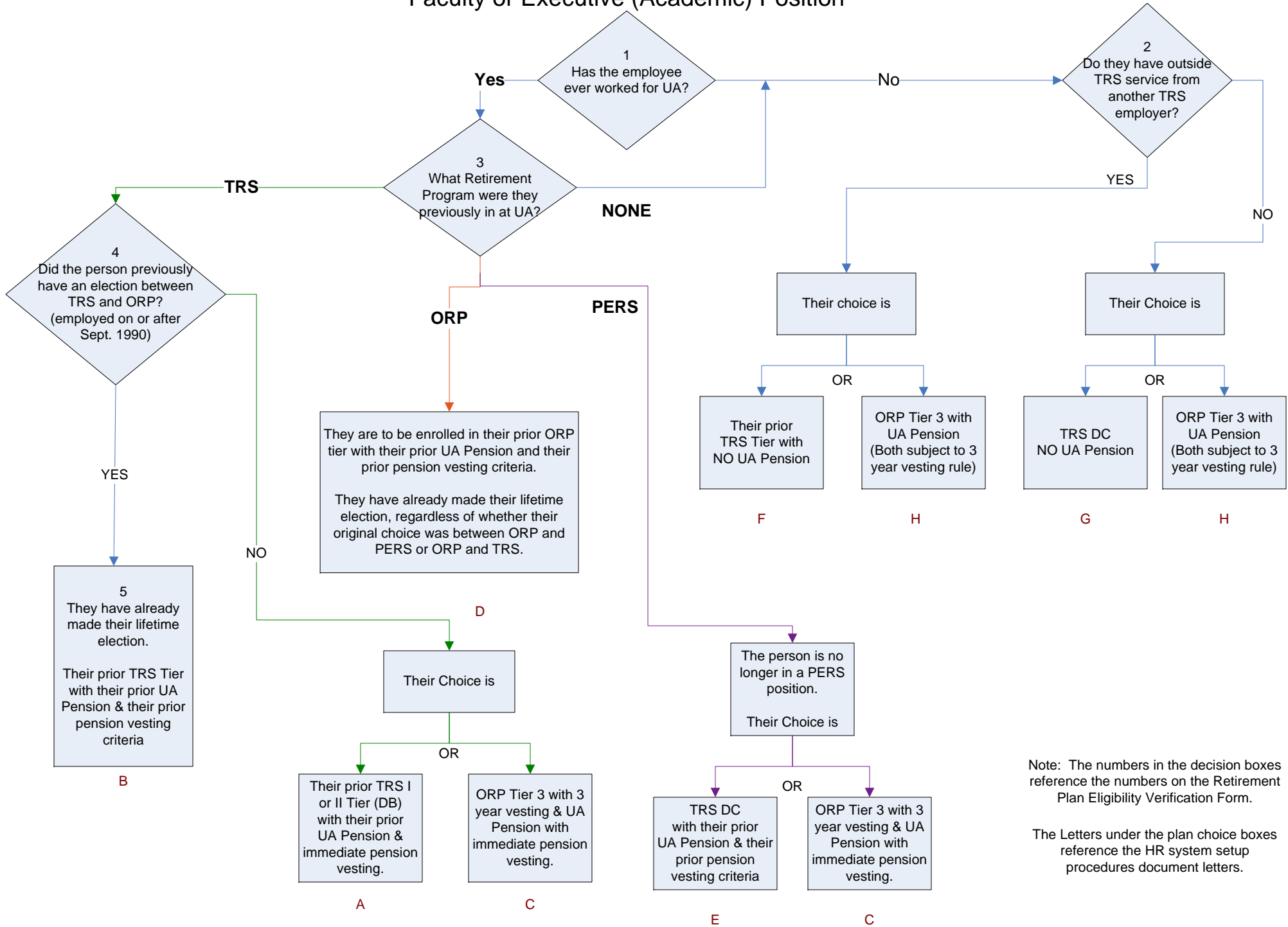


Retirement Decision Tree for New Hires & Re-hires of a Faculty or Executive (Academic) Position



Note: The numbers in the decision boxes reference the numbers on the Retirement Plan Eligibility Verification Form.

The Letters under the plan choice boxes reference the HR system setup procedures document letters.