

# UA Choice Supplemental Benefit Election Form

[www.alaska.edu/HR/benefits](http://www.alaska.edu/HR/benefits)



- New Hire
- Change (Eff. Date: \_\_\_\_\_)  
Life Event: \_\_\_\_\_
- 9, 10, 11 months (includes all UNAC and ACCFT faculty members)
- 12 months

Employee ID	Campus	Work Phone
Last Name	First	M.

Please Print Legibly

### Flexible Spending Accounts (FSA) You **must** re-enroll in these accounts each year to participate.

- These accounts have a maximum election of \$5,000 each
- 12-month employees will have 26 deductions; less-than-12-month employees (including all UNAC and ACCFT faculty members) will have a maximum of 19 deductions, based on the number of pay periods available.

### Health Care FSA [401] (Pre-tax – maximum goal not to exceed \$5,000)

Goal amount of \$ \_\_\_\_\_ for the plan year, July 1, 2007 through June 30, 2008 [office use: \_\_\_\_]

### Dependent Care FSA [406] Pre-tax – maximum goal not to exceed \$5,000 if Married Filing Jointly or Single Head of Household; \$2,500 if Married-Filing Separately (you **must** have eligible dependent(s) to choose a dependent care FSA; this account is **for day care** or related expenses; see informational bulletin for details)

Goal amount of \$ \_\_\_\_\_ for the plan year, July 1, 2007 through June 30, 2008 [office use: \_\_\_\_]

### Voluntary Life Insurance (The following insurance premiums are not pre-tax – deductions will show on pay stub)

Initial enrollment in Accidental Death and Dismemberment and Supplemental Life requires the completion of a Beneficiary Designation form. You will find this form on the Benefits Web Site at [www.alaska.edu/hr/benefits](http://www.alaska.edu/hr/benefits) (follow the link to benefits forms).

### Accidental Death & Dismemberment [430]

#### FY08 Biweekly Rates:

#### FY08 Annual

- |  |                   |                             |      |
|--|-------------------|-----------------------------|------|
| <input type="checkbox"/> Employee [S, S9]                        | 12 months: \$1.16 | less than 12 months: \$1.89 | \$30 |
| <input type="checkbox"/> Employee and Dependent Coverage [F, F9] | 12 months: \$2.31 | less than 12 months: \$3.79 | \$60 |

**Stop my current AD&D coverage**

**Supplemental Life** (Biweekly) [450, 460, Plan Code: \_\_\_\_\_] Your Age on July 1, 2007 \_\_\_\_\_

Current Employees: verify your current coverage amount on the web at [www.UAOnline.alaska.edu](http://www.UAOnline.alaska.edu)

**Total amount** of coverage desired \$ \_\_\_\_\_ (see back) (Maximum increase \$50,000)

**Stop my current supplemental life coverage**

### Other Employee Selected Deductions

(Can be started, stopped or changed anytime)

**Note:** For contributions to UA Foundation, KUAC-FM or Alaska One, use the Staff Contribution Form at [www.alaska.edu/giving/Payroll/Payroll.xml](http://www.alaska.edu/giving/Payroll/Payroll.xml)

Start Deduction     Stop Deduction     Change Deduction (Explain: \_\_\_\_\_)

Deduction Name: \_\_\_\_\_ Pay Period Begin: \_\_\_\_\_ Stop Date: \_\_\_\_\_

Pay Period Amount: \_\_\_\_\_ Optional Goal Amount: \_\_\_\_\_ [PDAEDN: \_\_\_\_\_]

### Election and Salary Conversion Authorization

I authorize the University of Alaska to reduce my salary in an amount equal to the cost of the benefit options that I have selected above. I understand that this election and/or salary conversion is for the appropriate plan year, and election of the Flexible Spending Account(s) cannot be revoked or changed until the next open enrollment, unless there is a loss of eligibility or life event. Any change must be made within 30 days from the date of the life event. (Please contact your human resources office or refer to your Employee Benefits Handbook for life event definition.)

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
e-mail

**Return to Your Regional Human Resources Office**

Office Use Only: Entered By: \_\_\_\_\_ Date: \_\_\_\_\_ Effective: \_\_\_\_\_ Form B125 (6/07)

## Biweekly Supplemental Life Insurance Effective July 1, 2007

### Rates for 12 month employees

	Under 30 [1]	30 – 34 [2]	35 – 39 [3]	40 – 44 [4]	45 – 49 [5]	50 – 54 [6]	55 – 59 [7]	60 – 64 [8]	65+ [9]
\$ 25,000 [A]	0.47	0.70	0.81	1.16	1.74	3.00	5.20	7.04	16.73
\$ 50,000 [B]	0.93	1.39	1.62	2.31	3.47	6.00	10.39	14.08	N/A
\$ 75,000 [C]	1.39	2.08	2.43	3.47	5.20	9.00	15.58	21.12	N/A
\$100,000 [D]	1.85	2.77	3.24	4.62	6.93	12.00	20.77	28.16	N/A
\$125,000 [E]	2.31	3.47	4.04	5.77	8.66	15.00	25.97	35.20	N/A
\$150,000 [F]	2.77	4.16	4.85	6.93	10.39	18.00	31.16	42.24	N/A
\$175,000 [G]	3.24	4.85	5.66	8.08	12.12	21.00	36.35	49.27	N/A
\$200,000 [H]	3.70	5.54	6.47	9.24	13.85	24.00	41.54	56.31	N/A
\$225,000 [I]	4.16	6.24	7.27	10.39	15.58	27.00	46.74	63.35	N/A
\$250,000 [J]	4.62	6.93	8.08	11.54	17.31	30.00	51.93	70.39	N/A
\$275,000 [K]	5.08	7.62	8.89	12.70	19.04	33.00	57.12	77.43	N/A
\$300,000 [L]	5.54	8.31	9.70	13.85	20.77	36.00	62.31	84.87	N/A
\$325,000 [M]	6.00	9.00	10.50	15.00	22.50	39.00	67.50	91.50	N/A
\$350,000 [N]	6.47	9.70	11.31	16.16	24.24	42.00	72.70	98.54	N/A
\$375,000 [O]	6.93	10.39	12.12	17.31	25.97	45.00	77.89	105.58	N/A
\$400,000 [P]	7.39	11.08	12.93	18.47	27.70	48.00	83.08	112.62	N/A

### Rates for 9, 10, and 11-month employees

	Under 30 [1]	30 – 34 [2]	35 – 39 [3]	40 – 44 [4]	45 – 49 [5]	50 – 54 [6]	55 – 59 [7]	60 – 64 [8]	65+ [9]
\$ 25,000 [A]	0.64	.095	1.11	1.58	2.37	4.11	7.11	9.64	20.53
\$ 50,000 [B]	1.27	1.90	2.22	3.16	4.74	8.22	14.22	19.27	N/A
\$ 75,000 [C]	1.90	2.85	3.32	4.74	7.11	12.32	21.32	28.90	N/A
\$100,000 [D]	2.53	3.79	4.43	6.32	9.48	16.43	28.43	38.53	N/A
\$125,000 [E]	3.16	4.74	5.53	7.90	11.85	20.53	35.53	48.16	N/A
\$150,000 [F]	3.79	5.69	6.64	9.48	14.22	24.64	42.64	57.79	N/A
\$175,000 [G]	4.43	6.64	7.74	11.06	16.58	28.74	49.74	67.43	N/A
\$200,000 [H]	5.06	7.58	8.85	12.64	18.95	32.85	56.85	77.06	N/A
\$225,000 [I]	5.69	8.53	9.95	14.22	21.32	36.95	63.95	86.69	N/A
\$250,000 [J]	6.32	9.48	11.06	15.79	23.69	41.06	71.06	96.32	N/A
\$275,000 [K]	6.95	10.43	12.16	17.37	26.06	45.16	78.16	105.95	N/A
\$300,000 [L]	7.58	11.37	13.27	18.95	28.43	49.27	85.27	115.58	N/A
\$325,000 [M]	8.22	12.32	14.37	20.53	30.79	53.37	92.37	125.22	N/A
\$350,000 [N]	8.85	13.27	15.48	22.11	33.16	57.48	99.48	134.85	N/A
\$375,000 [O]	9.48	14.22	16.58	23.69	35.53	61.58	106.58	144.48	N/A
\$400,000 [P]	10.11	15.16	17.69	25.27	37.90	65.69	113.69	154.11	N/A