



Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$7.78	\$622.40	\$16,182.40	1	\$8.76	\$700.80	\$18,220.80	1	\$9.86	\$788.80	\$20,508.80
2	\$8.02	\$641.60	\$16,681.60	2	\$9.04	\$723.20	\$18,803.20	2	\$10.17	\$813.60	\$21,153.60
3	\$8.27	\$661.60	\$17,201.60	3	\$9.30	\$744.00	\$19,344.00	3	\$10.48	\$838.40	\$21,798.40
4	\$8.51	\$680.80	\$17,700.80	4	\$9.57	\$765.60	\$19,905.60	4	\$10.78	\$862.40	\$22,422.40
1	\$8.76	\$700.80	\$18,220.80	1	\$9.86	\$788.80	\$20,508.80	1	\$11.11	\$888.80	\$23,108.80
2	\$9.04	\$723.20	\$18,803.20	2	\$10.17	\$813.60	\$21,153.60	2	\$11.43	\$914.40	\$23,774.40
3	\$9.30	\$744.00	\$19,344.00	3	\$10.48	\$838.40	\$21,798.40	3	\$11.78	\$942.40	\$24,502.40
4	\$9.57	\$765.60	\$19,905.60	4	\$10.78	\$862.40	\$22,422.40	4	\$12.14	\$971.20	\$25,251.20
5	\$9.86	\$788.80	\$20,508.80	5	\$11.11	\$888.80	\$23,108.80	5	\$12.50	\$1,000.00	\$26,000.00
6	\$10.17	\$813.60	\$21,153.60	6	\$11.43	\$914.40	\$23,774.40	6	\$12.87	\$1,029.60	\$26,769.60
7	\$10.36	\$828.80	\$21,548.80	7	\$11.66	\$932.80	\$24,252.80	7	\$13.12	\$1,049.60	\$27,289.60
8	\$10.58	\$846.40	\$22,006.40	8	\$11.89	\$951.20	\$24,731.20	8	\$13.40	\$1,072.00	\$27,872.00
9	\$10.78	\$862.40	\$22,422.40	9	\$12.14	\$971.20	\$25,251.20	9	\$13.66	\$1,092.80	\$28,412.80
10	\$10.99	\$879.20	\$22,859.20	10	\$12.38	\$990.40	\$25,750.40	10	\$13.93	\$1,114.40	\$28,974.40
11	\$11.23	\$898.40	\$23,358.40	11	\$12.62	\$1,009.60	\$26,249.60	11	\$14.22	\$1,137.60	\$29,577.60
12	\$11.44	\$915.20	\$23,795.20	12	\$12.88	\$1,030.40	\$26,790.40	12	\$14.49	\$1,159.20	\$30,139.20
13	\$11.66	\$932.80	\$24,252.80	13	\$13.14	\$1,051.20	\$27,331.20	13	\$14.78	\$1,182.40	\$30,742.40
14	\$11.79	\$943.20	\$24,523.20	14	\$13.28	\$1,062.40	\$27,622.40	14	\$14.93	\$1,194.40	\$31,054.40
15	\$11.91	\$952.80	\$24,772.80	15	\$13.41	\$1,072.80	\$27,892.80	15	\$15.08	\$1,206.40	\$31,366.40
16	\$12.03	\$962.40	\$25,022.40	16	\$13.54	\$1,083.20	\$28,163.20	16	\$15.22	\$1,217.60	\$31,657.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$11.11	\$888.80	\$23,108.80	1	\$12.50	\$1,000.00	\$26,000.00	1	\$14.06	\$1,124.80	\$29,244.80
2	\$11.43	\$914.40	\$23,774.40	2	\$12.87	\$1,029.60	\$26,769.60	2	\$14.48	\$1,158.40	\$30,118.40
3	\$11.78	\$942.40	\$24,502.40	3	\$13.27	\$1,061.60	\$27,601.60	3	\$14.92	\$1,193.60	\$31,033.60
4	\$12.14	\$971.20	\$25,251.20	4	\$13.65	\$1,092.00	\$28,392.00	4	\$15.38	\$1,230.40	\$31,990.40
1	\$12.50	\$1,000.00	\$26,000.00	1	\$14.06	\$1,124.80	\$29,244.80	1	\$15.82	\$1,265.60	\$32,905.60
2	\$12.87	\$1,029.60	\$26,769.60	2	\$14.48	\$1,158.40	\$30,118.40	2	\$16.31	\$1,304.80	\$33,924.80
3	\$13.27	\$1,061.60	\$27,601.60	3	\$14.92	\$1,193.60	\$31,033.60	3	\$16.79	\$1,343.20	\$34,923.20
4	\$13.65	\$1,092.00	\$28,392.00	4	\$15.38	\$1,230.40	\$31,990.40	4	\$17.29	\$1,383.20	\$35,963.20
5	\$14.06	\$1,124.80	\$29,244.80	5	\$15.82	\$1,265.60	\$32,905.60	5	\$17.82	\$1,425.60	\$37,065.60
6	\$14.48	\$1,158.40	\$30,118.40	6	\$16.31	\$1,304.80	\$33,924.80	6	\$18.34	\$1,467.20	\$38,147.20
7	\$14.77	\$1,181.60	\$30,721.60	7	\$16.63	\$1,330.40	\$34,590.40	7	\$18.72	\$1,497.60	\$38,937.60
8	\$15.07	\$1,205.60	\$31,345.60	8	\$16.97	\$1,357.60	\$35,297.60	8	\$19.09	\$1,527.20	\$39,707.20
9	\$15.38	\$1,230.40	\$31,990.40	9	\$17.29	\$1,383.20	\$35,963.20	9	\$19.47	\$1,557.60	\$40,497.60
10	\$15.69	\$1,255.20	\$32,635.20	10	\$17.65	\$1,412.00	\$36,712.00	10	\$19.87	\$1,589.60	\$41,329.60
11	\$16.00	\$1,280.00	\$33,280.00	11	\$18.00	\$1,440.00	\$37,440.00	11	\$20.27	\$1,621.60	\$42,161.60
12	\$16.32	\$1,305.60	\$33,945.60	12	\$18.35	\$1,468.00	\$38,168.00	12	\$20.68	\$1,654.40	\$43,014.40
13	\$16.64	\$1,331.20	\$34,611.20	13	\$18.73	\$1,498.40	\$38,958.40	13	\$21.08	\$1,686.40	\$43,846.40
14	\$16.81	\$1,344.80	\$34,964.80	14	\$18.91	\$1,512.80	\$39,332.80	14	\$21.30	\$1,704.00	\$44,304.00
15	\$16.98	\$1,358.40	\$35,318.40	15	\$19.10	\$1,528.00	\$39,728.00	15	\$21.49	\$1,719.20	\$44,699.20
16	\$17.15	\$1,372.00	\$35,672.00	16	\$19.30	\$1,544.00	\$40,144.00	16	\$21.73	\$1,738.40	\$45,198.40

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Effective July 09, 2006

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

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SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$15.82	\$1,265.60	\$32,905.60	1	\$17.29	\$1,383.20	\$35,963.20	1	\$18.90	\$1,512.00	\$39,312.00
2	\$16.31	\$1,304.80	\$33,924.80	2	\$17.82	\$1,425.60	\$37,065.60	2	\$19.46	\$1,556.80	\$40,476.80
3	\$16.79	\$1,343.20	\$34,923.20	3	\$18.34	\$1,467.20	\$38,147.20	3	\$20.05	\$1,604.00	\$41,704.00
4	\$17.29	\$1,383.20	\$35,963.20	4	\$18.90	\$1,512.00	\$39,312.00	4	\$20.67	\$1,653.60	\$42,993.60
1	\$17.82	\$1,425.60	\$37,065.60	1	\$19.46	\$1,556.80	\$40,476.80	1	\$21.27	\$1,701.60	\$44,241.60
2	\$18.34	\$1,467.20	\$38,147.20	2	\$20.05	\$1,604.00	\$41,704.00	2	\$21.91	\$1,752.80	\$45,572.80
3	\$18.90	\$1,512.00	\$39,312.00	3	\$20.67	\$1,653.60	\$42,993.60	3	\$22.56	\$1,804.80	\$46,924.80
4	\$19.46	\$1,556.80	\$40,476.80	4	\$21.27	\$1,701.60	\$44,241.60	4	\$23.25	\$1,860.00	\$48,360.00
5	\$20.05	\$1,604.00	\$41,704.00	5	\$21.91	\$1,752.80	\$45,572.80	5	\$23.95	\$1,916.00	\$49,816.00
6	\$20.67	\$1,653.60	\$42,993.60	6	\$22.56	\$1,804.80	\$46,924.80	6	\$24.65	\$1,972.00	\$51,272.00
7	\$21.07	\$1,685.60	\$43,825.60	7	\$23.25	\$1,860.00	\$48,360.00	7	\$25.41	\$2,032.80	\$52,852.80
8	\$21.48	\$1,718.40	\$44,678.40	8	\$23.72	\$1,897.60	\$49,337.60	8	\$26.16	\$2,092.80	\$54,412.80
9	\$21.92	\$1,753.60	\$45,593.60	9	\$24.19	\$1,935.20	\$50,315.20	9	\$26.68	\$2,134.40	\$55,494.40
10	\$22.35	\$1,788.00	\$46,488.00	10	\$24.66	\$1,972.80	\$51,292.80	10	\$27.22	\$2,177.60	\$56,617.60
11	\$22.82	\$1,825.60	\$47,465.60	11	\$25.16	\$2,012.80	\$52,332.80	11	\$27.75	\$2,220.00	\$57,720.00
12	\$23.27	\$1,861.60	\$48,401.60	12	\$25.66	\$2,052.80	\$53,372.80	12	\$28.32	\$2,265.60	\$58,905.60
13	\$23.74	\$1,899.20	\$49,379.20	13	\$26.17	\$2,093.60	\$54,433.60	13	\$28.91	\$2,312.80	\$60,132.80
14	\$23.97	\$1,917.60	\$49,857.60	14	\$26.70	\$2,136.00	\$55,536.00	14	\$29.47	\$2,357.60	\$61,297.60
15	\$24.21	\$1,936.80	\$50,356.80	15	\$26.97	\$2,157.60	\$56,097.60	15	\$30.06	\$2,404.80	\$62,524.80
16	\$24.44	\$1,955.20	\$50,835.20	16	\$27.23	\$2,178.40	\$56,638.40	16	\$30.36	\$2,428.80	\$63,148.80
				17	\$27.52	\$2,201.60	\$57,241.60	17	\$30.65	\$2,452.00	\$63,752.00
								18	\$30.98	\$2,478.40	\$64,438.40

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(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDSWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$20.67	\$1,653.60	\$42,993.60	1	\$22.56	\$1,804.80	\$46,924.80	1	\$25.41	\$2,032.80	\$52,852.80
2	\$21.27	\$1,701.60	\$44,241.60	2	\$23.25	\$1,860.00	\$48,360.00	2	\$26.16	\$2,092.80	\$54,412.80
3	\$21.91	\$1,752.80	\$45,572.80	3	\$23.95	\$1,916.00	\$49,816.00	3	\$26.96	\$2,156.80	\$56,076.80
4	\$22.56	\$1,804.80	\$46,924.80	4	\$24.65	\$1,972.00	\$51,272.00	4	\$27.74	\$2,219.20	\$57,699.20
1	\$23.25	\$1,860.00	\$48,360.00	1	\$25.41	\$2,032.80	\$52,852.80	1	\$28.59	\$2,287.20	\$59,467.20
2	\$23.95	\$1,916.00	\$49,816.00	2	\$26.16	\$2,092.80	\$54,412.80	2	\$29.45	\$2,356.00	\$61,256.00
3	\$24.65	\$1,972.00	\$51,272.00	3	\$26.96	\$2,156.80	\$56,076.80	3	\$30.33	\$2,426.40	\$63,086.40
4	\$25.41	\$2,032.80	\$52,852.80	4	\$27.74	\$2,219.20	\$57,699.20	4	\$31.24	\$2,499.20	\$64,979.20
5	\$26.16	\$2,092.80	\$54,412.80	5	\$28.59	\$2,287.20	\$59,467.20	5	\$32.19	\$2,575.20	\$66,955.20
6	\$26.96	\$2,156.80	\$56,076.80	6	\$29.45	\$2,356.00	\$61,256.00	6	\$33.16	\$2,652.80	\$68,972.80
7	\$27.74	\$2,219.20	\$57,699.20	7	\$30.33	\$2,426.40	\$63,086.40	7	\$34.14	\$2,731.20	\$71,011.20
8	\$28.59	\$2,287.20	\$59,467.20	8	\$31.24	\$2,499.20	\$64,979.20	8	\$35.16	\$2,812.80	\$73,132.80
9	\$29.16	\$2,332.80	\$60,652.80	9	\$32.19	\$2,575.20	\$66,955.20	9	\$36.22	\$2,897.60	\$75,337.60
10	\$29.74	\$2,379.20	\$61,859.20	10	\$32.81	\$2,624.80	\$68,244.80	10	\$36.94	\$2,955.20	\$76,835.20
11	\$30.35	\$2,428.00	\$63,128.00	11	\$33.48	\$2,678.40	\$69,638.40	11	\$37.68	\$3,014.40	\$78,374.40
12	\$30.96	\$2,476.80	\$64,396.80	12	\$34.16	\$2,732.80	\$71,052.80	12	\$38.44	\$3,075.20	\$79,955.20
13	\$31.57	\$2,525.60	\$65,665.60	13	\$34.83	\$2,786.40	\$72,446.40	13	\$39.20	\$3,136.00	\$81,536.00
14	\$32.20	\$2,576.00	\$66,976.00	14	\$35.53	\$2,842.40	\$73,902.40	14	\$39.98	\$3,198.40	\$83,158.40
15	\$32.84	\$2,627.20	\$68,307.20	15	\$36.24	\$2,899.20	\$75,379.20	15	\$40.79	\$3,263.20	\$84,843.20
16	\$33.18	\$2,654.40	\$69,014.40	16	\$36.96	\$2,956.80	\$76,876.80	16	\$41.62	\$3,329.60	\$86,569.60
17	\$33.50	\$2,680.00	\$69,680.00	17	\$37.35	\$2,988.00	\$77,688.00	17	\$42.02	\$3,361.60	\$87,401.60
18	\$33.84	\$2,707.20	\$70,387.20	18	\$37.70	\$3,016.00	\$78,416.00	18	\$42.44	\$3,395.20	\$88,275.20
				19	\$38.09	\$3,047.20	\$79,227.20	19	\$42.86	\$3,428.80	\$89,148.80

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Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDSWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$28.59	\$2,287.20	\$59,467.20	1	\$31.24	\$2,499.20	\$64,979.20
2	\$29.45	\$2,356.00	\$61,256.00	2	\$32.19	\$2,575.20	\$66,955.20
3	\$30.33	\$2,426.40	\$63,086.40	3	\$33.16	\$2,652.80	\$68,972.80
4	\$31.24	\$2,499.20	\$64,979.20	4	\$34.14	\$2,731.20	\$71,011.20
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1	\$32.19	\$2,575.20	\$66,955.20	1	\$35.16	\$2,812.80	\$73,132.80
2	\$33.16	\$2,652.80	\$68,972.80	2	\$36.22	\$2,897.60	\$75,337.60
3	\$34.14	\$2,731.20	\$71,011.20	3	\$37.31	\$2,984.80	\$77,604.80
4	\$35.16	\$2,812.80	\$73,132.80	4	\$38.42	\$3,073.60	\$79,913.60
5	\$36.22	\$2,897.60	\$75,337.60	5	\$39.59	\$3,167.20	\$82,347.20
6	\$37.31	\$2,984.80	\$77,604.80	6	\$40.76	\$3,260.80	\$84,780.80
7	\$38.42	\$3,073.60	\$79,913.60	7	\$41.99	\$3,359.20	\$87,339.20
8	\$39.59	\$3,167.20	\$82,347.20	8	\$43.25	\$3,460.00	\$89,960.00
9	\$40.76	\$3,260.80	\$84,780.80	9	\$44.55	\$3,564.00	\$92,664.00
10	\$41.59	\$3,327.20	\$86,507.20	10	\$45.89	\$3,671.20	\$95,451.20
11	\$42.42	\$3,393.60	\$88,233.60	11	\$46.81	\$3,744.80	\$97,364.80
12	\$43.26	\$3,460.80	\$89,980.80	12	\$47.73	\$3,818.40	\$99,278.40
13	\$44.13	\$3,530.40	\$91,790.40	13	\$48.68	\$3,894.40	\$101,254.40
14	\$45.01	\$3,600.80	\$93,620.80	14	\$49.66	\$3,972.80	\$103,292.80
15	\$45.92	\$3,673.60	\$95,513.60	15	\$50.64	\$4,051.20	\$105,331.20
16	\$46.84	\$3,747.20	\$97,427.20	16	\$51.67	\$4,133.60	\$107,473.60
17	\$47.31	\$3,784.80	\$98,404.80	17	\$52.69	\$4,215.20	\$109,595.20
18	\$47.76	\$3,820.80	\$99,340.80	18	\$53.23	\$4,258.40	\$110,718.40
19	\$48.26	\$3,860.80	\$100,380.80	19	\$53.75	\$4,300.00	\$111,800.00
				20	\$54.29	\$4,343.20	\$112,923.20

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Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$8.18	\$654.40	\$17,014.40	1	\$9.22	\$737.60	\$19,177.60	1	\$10.36	\$828.80	\$21,548.80
2	\$8.42	\$673.60	\$17,513.60	2	\$9.48	\$758.40	\$19,718.40	2	\$10.68	\$854.40	\$22,214.40
3	\$8.68	\$694.40	\$18,054.40	3	\$9.77	\$781.60	\$20,321.60	3	\$10.98	\$878.40	\$22,838.40
4	\$8.95	\$716.00	\$18,616.00	4	\$10.06	\$804.80	\$20,924.80	4	\$11.33	\$906.40	\$23,566.40
1	\$9.22	\$737.60	\$19,177.60	1	\$10.36	\$828.80	\$21,548.80	1	\$11.65	\$932.00	\$24,232.00
2	\$9.48	\$758.40	\$19,718.40	2	\$10.68	\$854.40	\$22,214.40	2	\$12.01	\$960.80	\$24,980.80
3	\$9.77	\$781.60	\$20,321.60	3	\$10.98	\$878.40	\$22,838.40	3	\$12.36	\$988.80	\$25,708.80
4	\$10.06	\$804.80	\$20,924.80	4	\$11.33	\$906.40	\$23,566.40	4	\$12.75	\$1,020.00	\$26,520.00
5	\$10.36	\$828.80	\$21,548.80	5	\$11.65	\$932.00	\$24,232.00	5	\$13.11	\$1,048.80	\$27,268.80
6	\$10.68	\$854.40	\$22,214.40	6	\$12.01	\$960.80	\$24,980.80	6	\$13.52	\$1,081.60	\$28,121.60
7	\$10.87	\$869.60	\$22,609.60	7	\$12.26	\$980.80	\$25,500.80	7	\$13.79	\$1,103.20	\$28,683.20
8	\$11.11	\$888.80	\$23,108.80	8	\$12.50	\$1,000.00	\$26,000.00	8	\$14.06	\$1,124.80	\$29,244.80
9	\$11.33	\$906.40	\$23,566.40	9	\$12.75	\$1,020.00	\$26,520.00	9	\$14.35	\$1,148.00	\$29,848.00
10	\$11.55	\$924.00	\$24,024.00	10	\$12.99	\$1,039.20	\$27,019.20	10	\$14.63	\$1,170.40	\$30,430.40
11	\$11.78	\$942.40	\$24,502.40	11	\$13.25	\$1,060.00	\$27,560.00	11	\$14.93	\$1,194.40	\$31,054.40
12	\$12.02	\$961.60	\$25,001.60	12	\$13.54	\$1,083.20	\$28,163.20	12	\$15.21	\$1,216.80	\$31,636.80
13	\$12.26	\$980.80	\$25,500.80	13	\$13.80	\$1,104.00	\$28,704.00	13	\$15.53	\$1,242.40	\$32,302.40
14	\$12.37	\$989.60	\$25,729.60	14	\$13.93	\$1,114.40	\$28,974.40	14	\$15.68	\$1,254.40	\$32,614.40
15	\$12.51	\$1,000.80	\$26,020.80	15	\$14.08	\$1,126.40	\$29,286.40	15	\$15.83	\$1,266.40	\$32,926.40
16	\$12.64	\$1,011.20	\$26,291.20	16	\$14.22	\$1,137.60	\$29,577.60	16	\$15.98	\$1,278.40	\$33,238.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$11.65	\$932.00	\$24,232.00	1	\$13.11	\$1,048.80	\$27,268.80	1	\$14.76	\$1,180.80	\$30,700.80
2	\$12.01	\$960.80	\$24,980.80	2	\$13.52	\$1,081.60	\$28,121.60	2	\$15.20	\$1,216.00	\$31,616.00
3	\$12.36	\$988.80	\$25,708.80	3	\$13.92	\$1,113.60	\$28,953.60	3	\$15.67	\$1,253.60	\$32,593.60
4	\$12.75	\$1,020.00	\$26,520.00	4	\$14.34	\$1,147.20	\$29,827.20	4	\$16.14	\$1,291.20	\$33,571.20
1	\$13.11	\$1,048.80	\$27,268.80	1	\$14.76	\$1,180.80	\$30,700.80	1	\$16.62	\$1,329.60	\$34,569.60
2	\$13.52	\$1,081.60	\$28,121.60	2	\$15.20	\$1,216.00	\$31,616.00	2	\$17.12	\$1,369.60	\$35,609.60
3	\$13.92	\$1,113.60	\$28,953.60	3	\$15.67	\$1,253.60	\$32,593.60	3	\$17.64	\$1,411.20	\$36,691.20
4	\$14.34	\$1,147.20	\$29,827.20	4	\$16.14	\$1,291.20	\$33,571.20	4	\$18.17	\$1,453.60	\$37,793.60
5	\$14.76	\$1,180.80	\$30,700.80	5	\$16.62	\$1,329.60	\$34,569.60	5	\$18.71	\$1,496.80	\$38,916.80
6	\$15.20	\$1,216.00	\$31,616.00	6	\$17.12	\$1,369.60	\$35,609.60	6	\$19.27	\$1,541.60	\$40,081.60
7	\$15.51	\$1,240.80	\$32,260.80	7	\$17.47	\$1,397.60	\$36,337.60	7	\$19.66	\$1,572.80	\$40,892.80
8	\$15.82	\$1,265.60	\$32,905.60	8	\$17.81	\$1,424.80	\$37,044.80	8	\$20.05	\$1,604.00	\$41,704.00
9	\$16.14	\$1,291.20	\$33,571.20	9	\$18.17	\$1,453.60	\$37,793.60	9	\$20.44	\$1,635.20	\$42,515.20
10	\$16.47	\$1,317.60	\$34,257.60	10	\$18.54	\$1,483.20	\$38,563.20	10	\$20.86	\$1,668.80	\$43,388.80
11	\$16.80	\$1,344.00	\$34,944.00	11	\$18.90	\$1,512.00	\$39,312.00	11	\$21.28	\$1,702.40	\$44,262.40
12	\$17.13	\$1,370.40	\$35,630.40	12	\$19.28	\$1,542.40	\$40,102.40	12	\$21.71	\$1,736.80	\$45,156.80
13	\$17.48	\$1,398.40	\$36,358.40	13	\$19.68	\$1,574.40	\$40,934.40	13	\$22.13	\$1,770.40	\$46,030.40
14	\$17.66	\$1,412.80	\$36,732.80	14	\$19.86	\$1,588.80	\$41,308.80	14	\$22.35	\$1,788.00	\$46,488.00
15	\$17.82	\$1,425.60	\$37,065.60	15	\$20.06	\$1,604.80	\$41,724.80	15	\$22.56	\$1,804.80	\$46,924.80
16	\$18.00	\$1,440.00	\$37,440.00	16	\$20.27	\$1,621.60	\$42,161.60	16	\$22.81	\$1,824.80	\$47,444.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$16.62	\$1,329.60	\$34,569.60	1	\$18.17	\$1,453.60	\$37,793.60	1	\$19.84	\$1,587.20	\$41,267.20
2	\$17.12	\$1,369.60	\$35,609.60	2	\$18.71	\$1,496.80	\$38,916.80	2	\$20.43	\$1,634.40	\$42,494.40
3	\$17.64	\$1,411.20	\$36,691.20	3	\$19.27	\$1,541.60	\$40,081.60	3	\$21.05	\$1,684.00	\$43,784.00
4	\$18.17	\$1,453.60	\$37,793.60	4	\$19.84	\$1,587.20	\$41,267.20	4	\$21.69	\$1,735.20	\$45,115.20
1	\$18.71	\$1,496.80	\$38,916.80	1	\$20.43	\$1,634.40	\$42,494.40	1	\$22.33	\$1,786.40	\$46,446.40
2	\$19.27	\$1,541.60	\$40,081.60	2	\$21.05	\$1,684.00	\$43,784.00	2	\$23.00	\$1,840.00	\$47,840.00
3	\$19.84	\$1,587.20	\$41,267.20	3	\$21.69	\$1,735.20	\$45,115.20	3	\$23.70	\$1,896.00	\$49,296.00
4	\$20.43	\$1,634.40	\$42,494.40	4	\$22.33	\$1,786.40	\$46,446.40	4	\$24.40	\$1,952.00	\$50,752.00
5	\$21.05	\$1,684.00	\$43,784.00	5	\$23.00	\$1,840.00	\$47,840.00	5	\$25.14	\$2,011.20	\$52,291.20
6	\$21.69	\$1,735.20	\$45,115.20	6	\$23.70	\$1,896.00	\$49,296.00	6	\$25.90	\$2,072.00	\$53,872.00
7	\$22.12	\$1,769.60	\$46,009.60	7	\$24.40	\$1,952.00	\$50,752.00	7	\$26.67	\$2,133.60	\$55,473.60
8	\$22.55	\$1,804.00	\$46,904.00	8	\$24.91	\$1,992.80	\$51,812.80	8	\$27.48	\$2,198.40	\$57,158.40
9	\$23.01	\$1,840.80	\$47,860.80	9	\$25.40	\$2,032.00	\$52,832.00	9	\$28.02	\$2,241.60	\$58,281.60
10	\$23.47	\$1,877.60	\$48,817.60	10	\$25.91	\$2,072.80	\$53,892.80	10	\$28.59	\$2,287.20	\$59,467.20
11	\$23.95	\$1,916.00	\$49,816.00	11	\$26.43	\$2,114.40	\$54,974.40	11	\$29.15	\$2,332.00	\$60,632.00
12	\$24.42	\$1,953.60	\$50,793.60	12	\$26.96	\$2,156.80	\$56,076.80	12	\$29.73	\$2,378.40	\$61,838.40
13	\$24.93	\$1,994.40	\$51,854.40	13	\$27.49	\$2,199.20	\$57,179.20	13	\$30.33	\$2,426.40	\$63,086.40
14	\$25.16	\$2,012.80	\$52,332.80	14	\$28.04	\$2,243.20	\$58,323.20	14	\$30.94	\$2,475.20	\$64,355.20
15	\$25.42	\$2,033.60	\$52,873.60	15	\$28.32	\$2,265.60	\$58,905.60	15	\$31.56	\$2,524.80	\$65,644.80
16	\$25.66	\$2,052.80	\$53,372.80	16	\$28.60	\$2,288.00	\$59,488.00	16	\$31.86	\$2,548.80	\$66,268.80
				17	\$28.91	\$2,312.80	\$60,132.80	17	\$32.20	\$2,576.00	\$66,976.00
								18	\$32.53	\$2,602.40	\$67,662.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$21.69	\$1,735.20	\$45,115.20	1	\$23.70	\$1,896.00	\$49,296.00	1	\$26.67	\$2,133.60	\$55,473.60
2	\$22.33	\$1,786.40	\$46,446.40	2	\$24.40	\$1,952.00	\$50,752.00	2	\$27.48	\$2,198.40	\$57,158.40
3	\$23.00	\$1,840.00	\$47,840.00	3	\$25.14	\$2,011.20	\$52,291.20	3	\$28.31	\$2,264.80	\$58,884.80
4	\$23.70	\$1,896.00	\$49,296.00	4	\$25.90	\$2,072.00	\$53,872.00	4	\$29.14	\$2,331.20	\$60,611.20
<hr/>				<hr/>				<hr/>			
1	\$24.40	\$1,952.00	\$50,752.00	1	\$26.67	\$2,133.60	\$55,473.60	1	\$30.03	\$2,402.40	\$62,462.40
2	\$25.14	\$2,011.20	\$52,291.20	2	\$27.48	\$2,198.40	\$57,158.40	2	\$30.91	\$2,472.80	\$64,292.80
3	\$25.90	\$2,072.00	\$53,872.00	3	\$28.31	\$2,264.80	\$58,884.80	3	\$31.84	\$2,547.20	\$66,227.20
4	\$26.67	\$2,133.60	\$55,473.60	4	\$29.14	\$2,331.20	\$60,611.20	4	\$32.79	\$2,623.20	\$68,203.20
5	\$27.48	\$2,198.40	\$57,158.40	5	\$30.03	\$2,402.40	\$62,462.40	5	\$33.80	\$2,704.00	\$70,304.00
6	\$28.31	\$2,264.80	\$58,884.80	6	\$30.91	\$2,472.80	\$64,292.80	6	\$34.80	\$2,784.00	\$72,384.00
7	\$29.14	\$2,331.20	\$60,611.20	7	\$31.84	\$2,547.20	\$66,227.20	7	\$35.85	\$2,868.00	\$74,568.00
8	\$30.03	\$2,402.40	\$62,462.40	8	\$32.79	\$2,623.20	\$68,203.20	8	\$36.91	\$2,952.80	\$76,772.80
9	\$30.62	\$2,449.60	\$63,689.60	9	\$33.80	\$2,704.00	\$70,304.00	9	\$38.03	\$3,042.40	\$79,102.40
10	\$31.23	\$2,498.40	\$64,958.40	10	\$34.47	\$2,757.60	\$71,697.60	10	\$38.81	\$3,104.80	\$80,724.80
11	\$31.85	\$2,548.00	\$66,248.00	11	\$35.16	\$2,812.80	\$73,132.80	11	\$39.58	\$3,166.40	\$82,326.40
12	\$32.50	\$2,600.00	\$67,600.00	12	\$35.86	\$2,868.80	\$74,588.80	12	\$40.37	\$3,229.60	\$83,969.60
13	\$33.16	\$2,652.80	\$68,972.80	13	\$36.58	\$2,926.40	\$76,086.40	13	\$41.17	\$3,293.60	\$85,633.60
14	\$33.81	\$2,704.80	\$70,324.80	14	\$37.31	\$2,984.80	\$77,604.80	14	\$41.99	\$3,359.20	\$87,339.20
15	\$34.50	\$2,760.00	\$71,760.00	15	\$38.06	\$3,044.80	\$79,164.80	15	\$42.82	\$3,425.60	\$89,065.60
16	\$34.82	\$2,785.60	\$72,425.60	16	\$38.83	\$3,106.40	\$80,766.40	16	\$43.69	\$3,495.20	\$90,875.20
17	\$35.18	\$2,814.40	\$73,174.40	17	\$39.19	\$3,135.20	\$81,515.20	17	\$44.13	\$3,530.40	\$91,790.40
18	\$35.53	\$2,842.40	\$73,902.40	18	\$39.60	\$3,168.00	\$82,368.00	18	\$44.56	\$3,564.80	\$92,684.80
				19	\$39.98	\$3,198.40	\$83,158.40	19	\$45.01	\$3,600.80	\$93,620.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$30.03	\$2,402.40	\$62,462.40	1	\$32.79	\$2,623.20	\$68,203.20
2	\$30.91	\$2,472.80	\$64,292.80	2	\$33.80	\$2,704.00	\$70,304.00
3	\$31.84	\$2,547.20	\$66,227.20	3	\$34.80	\$2,784.00	\$72,384.00
4	\$32.79	\$2,623.20	\$68,203.20	4	\$35.85	\$2,868.00	\$74,568.00
<hr/>				<hr/>			
1	\$33.80	\$2,704.00	\$70,304.00	1	\$36.91	\$2,952.80	\$76,772.80
2	\$34.80	\$2,784.00	\$72,384.00	2	\$38.03	\$3,042.40	\$79,102.40
3	\$35.85	\$2,868.00	\$74,568.00	3	\$39.16	\$3,132.80	\$81,452.80
4	\$36.91	\$2,952.80	\$76,772.80	4	\$40.34	\$3,227.20	\$83,907.20
5	\$38.03	\$3,042.40	\$79,102.40	5	\$41.57	\$3,325.60	\$86,465.60
6	\$39.16	\$3,132.80	\$81,452.80	6	\$42.80	\$3,424.00	\$89,024.00
7	\$40.34	\$3,227.20	\$83,907.20	7	\$44.09	\$3,527.20	\$91,707.20
8	\$41.57	\$3,325.60	\$86,465.60	8	\$45.41	\$3,632.80	\$94,452.80
9	\$42.80	\$3,424.00	\$89,024.00	9	\$46.79	\$3,743.20	\$97,323.20
10	\$43.66	\$3,492.80	\$90,812.80	10	\$48.18	\$3,854.40	\$100,214.40
11	\$44.54	\$3,563.20	\$92,643.20	11	\$49.13	\$3,930.40	\$102,190.40
12	\$45.42	\$3,633.60	\$94,473.60	12	\$50.10	\$4,008.00	\$104,208.00
13	\$46.33	\$3,706.40	\$96,366.40	13	\$51.13	\$4,090.40	\$106,350.40
14	\$47.26	\$3,780.80	\$98,300.80	14	\$52.14	\$4,171.20	\$108,451.20
15	\$48.22	\$3,857.60	\$100,297.60	15	\$53.19	\$4,255.20	\$110,635.20
16	\$49.17	\$3,933.60	\$102,273.60	16	\$54.25	\$4,340.00	\$112,840.00
17	\$49.65	\$3,972.00	\$103,272.00	17	\$55.34	\$4,427.20	\$115,107.20
18	\$50.15	\$4,012.00	\$104,312.00	18	\$55.89	\$4,471.20	\$116,251.20
19	\$50.65	\$4,052.00	\$105,352.00	19	\$56.45	\$4,516.00	\$117,416.00
				20	\$57.02	\$4,561.60	\$118,601.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$8.49	\$679.20	\$17,659.20	1	\$9.55	\$764.00	\$19,864.00	1	\$10.75	\$860.00	\$22,360.00
2	\$8.74	\$699.20	\$18,179.20	2	\$9.84	\$787.20	\$20,467.20	2	\$11.09	\$887.20	\$23,067.20
3	\$9.02	\$721.60	\$18,761.60	3	\$10.13	\$810.40	\$21,070.40	3	\$11.41	\$912.80	\$23,732.80
4	\$9.28	\$742.40	\$19,302.40	4	\$10.44	\$835.20	\$21,715.20	4	\$11.76	\$940.80	\$24,460.80
1	\$9.55	\$764.00	\$19,864.00	1	\$10.75	\$860.00	\$22,360.00	1	\$12.11	\$968.80	\$25,188.80
2	\$9.84	\$787.20	\$20,467.20	2	\$11.09	\$887.20	\$23,067.20	2	\$12.46	\$996.80	\$25,916.80
3	\$10.13	\$810.40	\$21,070.40	3	\$11.41	\$912.80	\$23,732.80	3	\$12.84	\$1,027.20	\$26,707.20
4	\$10.44	\$835.20	\$21,715.20	4	\$11.76	\$940.80	\$24,460.80	4	\$13.23	\$1,058.40	\$27,518.40
5	\$10.75	\$860.00	\$22,360.00	5	\$12.11	\$968.80	\$25,188.80	5	\$13.62	\$1,089.60	\$28,329.60
6	\$11.09	\$887.20	\$23,067.20	6	\$12.46	\$996.80	\$25,916.80	6	\$14.03	\$1,122.40	\$29,182.40
7	\$11.30	\$904.00	\$23,504.00	7	\$12.72	\$1,017.60	\$26,457.60	7	\$14.32	\$1,145.60	\$29,785.60
8	\$11.53	\$922.40	\$23,982.40	8	\$12.96	\$1,036.80	\$26,956.80	8	\$14.60	\$1,168.00	\$30,368.00
9	\$11.76	\$940.80	\$24,460.80	9	\$13.23	\$1,058.40	\$27,518.40	9	\$14.90	\$1,192.00	\$30,992.00
10	\$11.99	\$959.20	\$24,939.20	10	\$13.50	\$1,080.00	\$28,080.00	10	\$15.18	\$1,214.40	\$31,574.40
11	\$12.23	\$978.40	\$25,438.40	11	\$13.75	\$1,100.00	\$28,600.00	11	\$15.49	\$1,239.20	\$32,219.20
12	\$12.47	\$997.60	\$25,937.60	12	\$14.04	\$1,123.20	\$29,203.20	12	\$15.80	\$1,264.00	\$32,864.00
13	\$12.72	\$1,017.60	\$26,457.60	13	\$14.33	\$1,146.40	\$29,806.40	13	\$16.12	\$1,289.60	\$33,529.60
14	\$12.85	\$1,028.00	\$26,728.00	14	\$14.46	\$1,156.80	\$30,076.80	14	\$16.27	\$1,301.60	\$33,841.60
15	\$12.97	\$1,037.60	\$26,977.60	15	\$14.61	\$1,168.80	\$30,388.80	15	\$16.44	\$1,315.20	\$34,195.20
16	\$13.10	\$1,048.00	\$27,248.00	16	\$14.75	\$1,180.00	\$30,680.00	16	\$16.61	\$1,328.80	\$34,548.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$12.11	\$968.80	\$25,188.80	1	\$13.62	\$1,089.60	\$28,329.60	1	\$15.33	\$1,226.40	\$31,886.40
2	\$12.46	\$996.80	\$25,916.80	2	\$14.03	\$1,122.40	\$29,182.40	2	\$15.78	\$1,262.40	\$32,822.40
3	\$12.84	\$1,027.20	\$26,707.20	3	\$14.45	\$1,156.00	\$30,056.00	3	\$16.26	\$1,300.80	\$33,820.80
4	\$13.23	\$1,058.40	\$27,518.40	4	\$14.88	\$1,190.40	\$30,950.40	4	\$16.76	\$1,340.80	\$34,860.80
1	\$13.62	\$1,089.60	\$28,329.60	1	\$15.33	\$1,226.40	\$31,886.40	1	\$17.25	\$1,380.00	\$35,880.00
2	\$14.03	\$1,122.40	\$29,182.40	2	\$15.78	\$1,262.40	\$32,822.40	2	\$17.78	\$1,422.40	\$36,982.40
3	\$14.45	\$1,156.00	\$30,056.00	3	\$16.26	\$1,300.80	\$33,820.80	3	\$18.30	\$1,464.00	\$38,064.00
4	\$14.88	\$1,190.40	\$30,950.40	4	\$16.76	\$1,340.80	\$34,860.80	4	\$18.86	\$1,508.80	\$39,228.80
5	\$15.33	\$1,226.40	\$31,886.40	5	\$17.25	\$1,380.00	\$35,880.00	5	\$19.41	\$1,552.80	\$40,372.80
6	\$15.78	\$1,262.40	\$32,822.40	6	\$17.78	\$1,422.40	\$36,982.40	6	\$20.00	\$1,600.00	\$41,600.00
7	\$16.11	\$1,288.80	\$33,508.80	7	\$18.12	\$1,449.60	\$37,689.60	7	\$20.40	\$1,632.00	\$42,432.00
8	\$16.43	\$1,314.40	\$34,174.40	8	\$18.50	\$1,480.00	\$38,480.00	8	\$20.82	\$1,665.60	\$43,305.60
9	\$16.76	\$1,340.80	\$34,860.80	9	\$18.86	\$1,508.80	\$39,228.80	9	\$21.23	\$1,698.40	\$44,158.40
10	\$17.10	\$1,368.00	\$35,568.00	10	\$19.24	\$1,539.20	\$40,019.20	10	\$21.65	\$1,732.00	\$45,032.00
11	\$17.45	\$1,396.00	\$36,296.00	11	\$19.64	\$1,571.20	\$40,851.20	11	\$22.08	\$1,766.40	\$45,926.40
12	\$17.79	\$1,423.20	\$37,003.20	12	\$20.01	\$1,600.80	\$41,620.80	12	\$22.52	\$1,801.60	\$46,841.60
13	\$18.14	\$1,451.20	\$37,731.20	13	\$20.41	\$1,632.80	\$42,452.80	13	\$22.97	\$1,837.60	\$47,777.60
14	\$18.32	\$1,465.60	\$38,105.60	14	\$20.62	\$1,649.60	\$42,889.60	14	\$23.22	\$1,857.60	\$48,297.60
15	\$18.51	\$1,480.80	\$38,500.80	15	\$20.83	\$1,666.40	\$43,326.40	15	\$23.43	\$1,874.40	\$48,734.40
16	\$18.70	\$1,496.00	\$38,896.00	16	\$21.03	\$1,682.40	\$43,742.40	16	\$23.68	\$1,894.40	\$49,254.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$17.25	\$1,380.00	\$35,880.00	1	\$18.86	\$1,508.80	\$39,228.80	1	\$20.61	\$1,648.80	\$42,868.80
2	\$17.78	\$1,422.40	\$36,982.40	2	\$19.41	\$1,552.80	\$40,372.80	2	\$21.22	\$1,697.60	\$44,137.60
3	\$18.30	\$1,464.00	\$38,064.00	3	\$20.00	\$1,600.00	\$41,600.00	3	\$21.86	\$1,748.80	\$45,468.80
4	\$18.86	\$1,508.80	\$39,228.80	4	\$20.61	\$1,648.80	\$42,868.80	4	\$22.51	\$1,800.80	\$46,820.80
1	\$19.41	\$1,552.80	\$40,372.80	1	\$21.22	\$1,697.60	\$44,137.60	1	\$23.19	\$1,855.20	\$48,235.20
2	\$20.00	\$1,600.00	\$41,600.00	2	\$21.86	\$1,748.80	\$45,468.80	2	\$23.89	\$1,911.20	\$49,691.20
3	\$20.61	\$1,648.80	\$42,868.80	3	\$22.51	\$1,800.80	\$46,820.80	3	\$24.60	\$1,968.00	\$51,168.00
4	\$21.22	\$1,697.60	\$44,137.60	4	\$23.19	\$1,855.20	\$48,235.20	4	\$25.34	\$2,027.20	\$52,707.20
5	\$21.86	\$1,748.80	\$45,468.80	5	\$23.89	\$1,911.20	\$49,691.20	5	\$26.10	\$2,088.00	\$54,288.00
6	\$22.51	\$1,800.80	\$46,820.80	6	\$24.60	\$1,968.00	\$51,168.00	6	\$26.89	\$2,151.20	\$55,931.20
7	\$22.96	\$1,836.80	\$47,756.80	7	\$25.34	\$2,027.20	\$52,707.20	7	\$27.68	\$2,214.40	\$57,574.40
8	\$23.42	\$1,873.60	\$48,713.60	8	\$25.85	\$2,068.00	\$53,768.00	8	\$28.53	\$2,282.40	\$59,342.40
9	\$23.90	\$1,912.00	\$49,712.00	9	\$26.37	\$2,109.60	\$54,849.60	9	\$29.09	\$2,327.20	\$60,507.20
10	\$24.37	\$1,949.60	\$50,689.60	10	\$26.90	\$2,152.00	\$55,952.00	10	\$29.67	\$2,373.60	\$61,713.60
11	\$24.87	\$1,989.60	\$51,729.60	11	\$27.44	\$2,195.20	\$57,075.20	11	\$30.27	\$2,421.60	\$62,961.60
12	\$25.36	\$2,028.80	\$52,748.80	12	\$27.98	\$2,238.40	\$58,198.40	12	\$30.86	\$2,468.80	\$64,188.80
13	\$25.87	\$2,069.60	\$53,809.60	13	\$28.54	\$2,283.20	\$59,363.20	13	\$31.50	\$2,520.00	\$65,520.00
14	\$26.12	\$2,089.60	\$54,329.60	14	\$29.11	\$2,328.80	\$60,548.80	14	\$32.13	\$2,570.40	\$66,830.40
15	\$26.39	\$2,111.20	\$54,891.20	15	\$29.40	\$2,352.00	\$61,152.00	15	\$32.75	\$2,620.00	\$68,120.00
16	\$26.63	\$2,130.40	\$55,390.40	16	\$29.68	\$2,374.40	\$61,734.40	16	\$33.09	\$2,647.20	\$68,827.20
				17	\$30.01	\$2,400.80	\$62,420.80	17	\$33.42	\$2,673.60	\$69,513.60
								18	\$33.75	\$2,700.00	\$70,200.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$22.51	\$1,800.80	\$46,820.80	1	\$24.60	\$1,968.00	\$51,168.00	1	\$27.68	\$2,214.40	\$57,574.40
2	\$23.19	\$1,855.20	\$48,235.20	2	\$25.34	\$2,027.20	\$52,707.20	2	\$28.53	\$2,282.40	\$59,342.40
3	\$23.89	\$1,911.20	\$49,691.20	3	\$26.10	\$2,088.00	\$54,288.00	3	\$29.38	\$2,350.40	\$61,110.40
4	\$24.60	\$1,968.00	\$51,168.00	4	\$26.89	\$2,151.20	\$55,931.20	4	\$30.26	\$2,420.80	\$62,940.80
1	\$25.34	\$2,027.20	\$52,707.20	1	\$27.68	\$2,214.40	\$57,574.40	1	\$31.17	\$2,493.60	\$64,833.60
2	\$26.10	\$2,088.00	\$54,288.00	2	\$28.53	\$2,282.40	\$59,342.40	2	\$32.10	\$2,568.00	\$66,768.00
3	\$26.89	\$2,151.20	\$55,931.20	3	\$29.38	\$2,350.40	\$61,110.40	3	\$33.07	\$2,645.60	\$68,785.60
4	\$27.68	\$2,214.40	\$57,574.40	4	\$30.26	\$2,420.80	\$62,940.80	4	\$34.05	\$2,724.00	\$70,824.00
5	\$28.53	\$2,282.40	\$59,342.40	5	\$31.17	\$2,493.60	\$64,833.60	5	\$35.08	\$2,806.40	\$72,966.40
6	\$29.38	\$2,350.40	\$61,110.40	6	\$32.10	\$2,568.00	\$66,768.00	6	\$36.13	\$2,890.40	\$75,150.40
7	\$30.26	\$2,420.80	\$62,940.80	7	\$33.07	\$2,645.60	\$68,785.60	7	\$37.22	\$2,977.60	\$77,417.60
8	\$31.17	\$2,493.60	\$64,833.60	8	\$34.05	\$2,724.00	\$70,824.00	8	\$38.32	\$3,065.60	\$79,705.60
9	\$31.78	\$2,542.40	\$66,102.40	9	\$35.08	\$2,806.40	\$72,966.40	9	\$39.49	\$3,159.20	\$82,139.20
10	\$32.43	\$2,594.40	\$67,454.40	10	\$35.78	\$2,862.40	\$74,422.40	10	\$40.27	\$3,221.60	\$83,761.60
11	\$33.08	\$2,646.40	\$68,806.40	11	\$36.50	\$2,920.00	\$75,920.00	11	\$41.08	\$3,286.40	\$85,446.40
12	\$33.73	\$2,698.40	\$70,158.40	12	\$37.23	\$2,978.40	\$77,438.40	12	\$41.91	\$3,352.80	\$87,172.80
13	\$34.40	\$2,752.00	\$71,552.00	13	\$37.97	\$3,037.60	\$78,977.60	13	\$42.74	\$3,419.20	\$88,899.20
14	\$35.09	\$2,807.20	\$72,987.20	14	\$38.72	\$3,097.60	\$80,537.60	14	\$43.57	\$3,485.60	\$90,625.60
15	\$35.80	\$2,864.00	\$74,464.00	15	\$39.51	\$3,160.80	\$82,180.80	15	\$44.46	\$3,556.80	\$92,476.80
16	\$36.16	\$2,892.80	\$75,212.80	16	\$40.29	\$3,223.20	\$83,803.20	16	\$45.35	\$3,628.00	\$94,328.00
17	\$36.53	\$2,922.40	\$75,982.40	17	\$40.69	\$3,255.20	\$84,635.20	17	\$45.80	\$3,664.00	\$95,264.00
18	\$36.88	\$2,950.40	\$76,710.40	18	\$41.10	\$3,288.00	\$85,488.00	18	\$46.26	\$3,700.80	\$96,220.80
				19	\$41.52	\$3,321.60	\$86,361.60	19	\$46.73	\$3,738.40	\$97,198.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$31.17	\$2,493.60	\$64,833.60	1	\$34.05	\$2,724.00	\$70,824.00
2	\$32.10	\$2,568.00	\$66,768.00	2	\$35.08	\$2,806.40	\$72,966.40
3	\$33.07	\$2,645.60	\$68,785.60	3	\$36.13	\$2,890.40	\$75,150.40
4	\$34.05	\$2,724.00	\$70,824.00	4	\$37.22	\$2,977.60	\$77,417.60
<hr/>				<hr/>			
1	\$35.08	\$2,806.40	\$72,966.40	1	\$38.32	\$3,065.60	\$79,705.60
2	\$36.13	\$2,890.40	\$75,150.40	2	\$39.49	\$3,159.20	\$82,139.20
3	\$37.22	\$2,977.60	\$77,417.60	3	\$40.66	\$3,252.80	\$84,572.80
4	\$38.32	\$3,065.60	\$79,705.60	4	\$41.88	\$3,350.40	\$87,110.40
5	\$39.49	\$3,159.20	\$82,139.20	5	\$43.15	\$3,452.00	\$89,752.00
6	\$40.66	\$3,252.80	\$84,572.80	6	\$44.44	\$3,555.20	\$92,435.20
7	\$41.88	\$3,350.40	\$87,110.40	7	\$45.77	\$3,661.60	\$95,201.60
8	\$43.15	\$3,452.00	\$89,752.00	8	\$47.14	\$3,771.20	\$98,051.20
9	\$44.44	\$3,555.20	\$92,435.20	9	\$48.54	\$3,883.20	\$100,963.20
10	\$45.33	\$3,626.40	\$94,286.40	10	\$50.00	\$4,000.00	\$104,000.00
11	\$46.24	\$3,699.20	\$96,179.20	11	\$51.02	\$4,081.60	\$106,121.60
12	\$47.15	\$3,772.00	\$98,072.00	12	\$52.03	\$4,162.40	\$108,222.40
13	\$48.10	\$3,848.00	\$100,048.00	13	\$53.09	\$4,247.20	\$110,427.20
14	\$49.06	\$3,924.80	\$102,044.80	14	\$54.14	\$4,331.20	\$112,611.20
15	\$50.04	\$4,003.20	\$104,083.20	15	\$55.22	\$4,417.60	\$114,857.60
16	\$51.05	\$4,084.00	\$106,184.00	16	\$56.32	\$4,505.60	\$117,145.60
17	\$51.54	\$4,123.20	\$107,203.20	17	\$57.45	\$4,596.00	\$119,496.00
18	\$52.06	\$4,164.80	\$108,284.80	18	\$58.03	\$4,642.40	\$120,702.40
19	\$52.59	\$4,207.20	\$109,387.20	19	\$58.60	\$4,688.00	\$121,888.00
				20	\$59.18	\$4,734.40	\$123,094.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$8.65	\$692.00	\$17,992.00	1	\$9.73	\$778.40	\$20,238.40	1	\$10.93	\$874.40	\$22,734.40
2	\$8.89	\$711.20	\$18,491.20	2	\$10.03	\$802.40	\$20,862.40	2	\$11.29	\$903.20	\$23,483.20
3	\$9.19	\$735.20	\$19,115.20	3	\$10.32	\$825.60	\$21,465.60	3	\$11.61	\$928.80	\$24,148.80
4	\$9.45	\$756.00	\$19,656.00	4	\$10.63	\$850.40	\$22,110.40	4	\$11.97	\$957.60	\$24,897.60
1	\$9.73	\$778.40	\$20,238.40	1	\$10.93	\$874.40	\$22,734.40	1	\$12.33	\$986.40	\$25,646.40
2	\$10.03	\$802.40	\$20,862.40	2	\$11.29	\$903.20	\$23,483.20	2	\$12.69	\$1,015.20	\$26,395.20
3	\$10.32	\$825.60	\$21,465.60	3	\$11.61	\$928.80	\$24,148.80	3	\$13.07	\$1,045.60	\$27,185.60
4	\$10.63	\$850.40	\$22,110.40	4	\$11.97	\$957.60	\$24,897.60	4	\$13.47	\$1,077.60	\$28,017.60
5	\$10.93	\$874.40	\$22,734.40	5	\$12.33	\$986.40	\$25,646.40	5	\$13.87	\$1,109.60	\$28,849.60
6	\$11.29	\$903.20	\$23,483.20	6	\$12.69	\$1,015.20	\$26,395.20	6	\$14.29	\$1,143.20	\$29,723.20
7	\$11.50	\$920.00	\$23,920.00	7	\$12.95	\$1,036.00	\$26,936.00	7	\$14.57	\$1,165.60	\$30,305.60
8	\$11.74	\$939.20	\$24,419.20	8	\$13.21	\$1,056.80	\$27,476.80	8	\$14.87	\$1,189.60	\$30,929.60
9	\$11.97	\$957.60	\$24,897.60	9	\$13.47	\$1,077.60	\$28,017.60	9	\$15.16	\$1,212.80	\$31,532.80
10	\$12.21	\$976.80	\$25,396.80	10	\$13.74	\$1,099.20	\$28,579.20	10	\$15.47	\$1,237.60	\$32,177.60
11	\$12.45	\$996.00	\$25,896.00	11	\$14.00	\$1,120.00	\$29,120.00	11	\$15.77	\$1,261.60	\$32,801.60
12	\$12.70	\$1,016.00	\$26,416.00	12	\$14.31	\$1,144.80	\$29,764.80	12	\$16.09	\$1,287.20	\$33,467.20
13	\$12.95	\$1,036.00	\$26,936.00	13	\$14.60	\$1,168.00	\$30,368.00	13	\$16.42	\$1,313.60	\$34,153.60
14	\$13.08	\$1,046.40	\$27,206.40	14	\$14.73	\$1,178.40	\$30,638.40	14	\$16.58	\$1,326.40	\$34,486.40
15	\$13.22	\$1,057.60	\$27,497.60	15	\$14.88	\$1,190.40	\$30,950.40	15	\$16.74	\$1,339.20	\$34,819.20
16	\$13.35	\$1,068.00	\$27,768.00	16	\$15.02	\$1,201.60	\$31,241.60	16	\$16.91	\$1,352.80	\$35,172.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$12.33	\$986.40	\$25,646.40	1	\$13.87	\$1,109.60	\$28,849.60	1	\$15.62	\$1,249.60	\$32,489.60
2	\$12.69	\$1,015.20	\$26,395.20	2	\$14.29	\$1,143.20	\$29,723.20	2	\$16.08	\$1,286.40	\$33,446.40
3	\$13.07	\$1,045.60	\$27,185.60	3	\$14.72	\$1,177.60	\$30,617.60	3	\$16.56	\$1,324.80	\$34,444.80
4	\$13.47	\$1,077.60	\$28,017.60	4	\$15.15	\$1,212.00	\$31,512.00	4	\$17.06	\$1,364.80	\$35,484.80
1	\$13.87	\$1,109.60	\$28,849.60	1	\$15.62	\$1,249.60	\$32,489.60	1	\$17.57	\$1,405.60	\$36,545.60
2	\$14.29	\$1,143.20	\$29,723.20	2	\$16.08	\$1,286.40	\$33,446.40	2	\$18.09	\$1,447.20	\$37,627.20
3	\$14.72	\$1,177.60	\$30,617.60	3	\$16.56	\$1,324.80	\$34,444.80	3	\$18.65	\$1,492.00	\$38,792.00
4	\$15.15	\$1,212.00	\$31,512.00	4	\$17.06	\$1,364.80	\$35,484.80	4	\$19.21	\$1,536.80	\$39,956.80
5	\$15.62	\$1,249.60	\$32,489.60	5	\$17.57	\$1,405.60	\$36,545.60	5	\$19.78	\$1,582.40	\$41,142.40
6	\$16.08	\$1,286.40	\$33,446.40	6	\$18.09	\$1,447.20	\$37,627.20	6	\$20.36	\$1,628.80	\$42,348.80
7	\$16.41	\$1,312.80	\$34,132.80	7	\$18.47	\$1,477.60	\$38,417.60	7	\$20.78	\$1,662.40	\$43,222.40
8	\$16.73	\$1,338.40	\$34,798.40	8	\$18.82	\$1,505.60	\$39,145.60	8	\$21.20	\$1,696.00	\$44,096.00
9	\$17.06	\$1,364.80	\$35,484.80	9	\$19.21	\$1,536.80	\$39,956.80	9	\$21.62	\$1,729.60	\$44,969.60
10	\$17.40	\$1,392.00	\$36,192.00	10	\$19.59	\$1,567.20	\$40,747.20	10	\$22.05	\$1,764.00	\$45,864.00
11	\$17.77	\$1,421.60	\$36,961.60	11	\$19.98	\$1,598.40	\$41,558.40	11	\$22.49	\$1,799.20	\$46,779.20
12	\$18.11	\$1,448.80	\$37,668.80	12	\$20.38	\$1,630.40	\$42,390.40	12	\$22.94	\$1,835.20	\$47,715.20
13	\$18.48	\$1,478.40	\$38,438.40	13	\$20.79	\$1,663.20	\$43,243.20	13	\$23.39	\$1,871.20	\$48,651.20
14	\$18.67	\$1,493.60	\$38,833.60	14	\$20.99	\$1,679.20	\$43,659.20	14	\$23.62	\$1,889.60	\$49,129.60
15	\$18.83	\$1,506.40	\$39,166.40	15	\$21.21	\$1,696.80	\$44,116.80	15	\$23.87	\$1,909.60	\$49,649.60
16	\$19.03	\$1,522.40	\$39,582.40	16	\$21.42	\$1,713.60	\$44,553.60	16	\$24.10	\$1,928.00	\$50,128.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$17.57	\$1,405.60	\$36,545.60	1	\$19.21	\$1,536.80	\$39,956.80	1	\$20.98	\$1,678.40	\$43,638.40
2	\$18.09	\$1,447.20	\$37,627.20	2	\$19.78	\$1,582.40	\$41,142.40	2	\$21.61	\$1,728.80	\$44,948.80
3	\$18.65	\$1,492.00	\$38,792.00	3	\$20.36	\$1,628.80	\$42,348.80	3	\$22.26	\$1,780.80	\$46,300.80
4	\$19.21	\$1,536.80	\$39,956.80	4	\$20.98	\$1,678.40	\$43,638.40	4	\$22.93	\$1,834.40	\$47,694.40
1	\$19.78	\$1,582.40	\$41,142.40	1	\$21.61	\$1,728.80	\$44,948.80	1	\$23.60	\$1,888.00	\$49,088.00
2	\$20.36	\$1,628.80	\$42,348.80	2	\$22.26	\$1,780.80	\$46,300.80	2	\$24.33	\$1,946.40	\$50,606.40
3	\$20.98	\$1,678.40	\$43,638.40	3	\$22.93	\$1,834.40	\$47,694.40	3	\$25.05	\$2,004.00	\$52,104.00
4	\$21.61	\$1,728.80	\$44,948.80	4	\$23.60	\$1,888.00	\$49,088.00	4	\$25.81	\$2,064.80	\$53,684.80
5	\$22.26	\$1,780.80	\$46,300.80	5	\$24.33	\$1,946.40	\$50,606.40	5	\$26.57	\$2,125.60	\$55,265.60
6	\$22.93	\$1,834.40	\$47,694.40	6	\$25.05	\$2,004.00	\$52,104.00	6	\$27.39	\$2,191.20	\$56,971.20
7	\$23.38	\$1,870.40	\$48,630.40	7	\$25.81	\$2,064.80	\$53,684.80	7	\$28.20	\$2,256.00	\$58,656.00
8	\$23.86	\$1,908.80	\$49,628.80	8	\$26.32	\$2,105.60	\$54,745.60	8	\$29.05	\$2,324.00	\$60,424.00
9	\$24.34	\$1,947.20	\$50,627.20	9	\$26.86	\$2,148.80	\$55,868.80	9	\$29.62	\$2,369.60	\$61,609.60
10	\$24.82	\$1,985.60	\$51,625.60	10	\$27.40	\$2,192.00	\$56,992.00	10	\$30.23	\$2,418.40	\$62,878.40
11	\$25.33	\$2,026.40	\$52,686.40	11	\$27.95	\$2,236.00	\$58,136.00	11	\$30.81	\$2,464.80	\$64,084.80
12	\$25.83	\$2,066.40	\$53,726.40	12	\$28.49	\$2,279.20	\$59,259.20	12	\$31.44	\$2,515.20	\$65,395.20
13	\$26.34	\$2,107.20	\$54,787.20	13	\$29.06	\$2,324.80	\$60,444.80	13	\$32.08	\$2,566.40	\$66,726.40
14	\$26.60	\$2,128.00	\$55,328.00	14	\$29.64	\$2,371.20	\$61,651.20	14	\$32.70	\$2,616.00	\$68,016.00
15	\$26.88	\$2,150.40	\$55,910.40	15	\$29.93	\$2,394.40	\$62,254.40	15	\$33.35	\$2,668.00	\$69,368.00
16	\$27.13	\$2,170.40	\$56,430.40	16	\$30.24	\$2,419.20	\$62,899.20	16	\$33.69	\$2,695.20	\$70,075.20
				17	\$30.55	\$2,444.00	\$63,544.00	17	\$34.03	\$2,722.40	\$70,782.40
								18	\$34.38	\$2,750.40	\$71,510.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$22.93	\$1,834.40	\$47,694.40	1	\$25.05	\$2,004.00	\$52,104.00	1	\$28.20	\$2,256.00	\$58,656.00
2	\$23.60	\$1,888.00	\$49,088.00	2	\$25.81	\$2,064.80	\$53,684.80	2	\$29.05	\$2,324.00	\$60,424.00
3	\$24.33	\$1,946.40	\$50,606.40	3	\$26.57	\$2,125.60	\$55,265.60	3	\$29.92	\$2,393.60	\$62,233.60
4	\$25.05	\$2,004.00	\$52,104.00	4	\$27.39	\$2,191.20	\$56,971.20	4	\$30.80	\$2,464.00	\$64,064.00
1	\$25.81	\$2,064.80	\$53,684.80	1	\$28.20	\$2,256.00	\$58,656.00	1	\$31.74	\$2,539.20	\$66,019.20
2	\$26.57	\$2,125.60	\$55,265.60	2	\$29.05	\$2,324.00	\$60,424.00	2	\$32.68	\$2,614.40	\$67,974.40
3	\$27.39	\$2,191.20	\$56,971.20	3	\$29.92	\$2,393.60	\$62,233.60	3	\$33.67	\$2,693.60	\$70,033.60
4	\$28.20	\$2,256.00	\$58,656.00	4	\$30.80	\$2,464.00	\$64,064.00	4	\$34.68	\$2,774.40	\$72,134.40
5	\$29.05	\$2,324.00	\$60,424.00	5	\$31.74	\$2,539.20	\$66,019.20	5	\$35.73	\$2,858.40	\$74,318.40
6	\$29.92	\$2,393.60	\$62,233.60	6	\$32.68	\$2,614.40	\$67,974.40	6	\$36.80	\$2,944.00	\$76,544.00
7	\$30.80	\$2,464.00	\$64,064.00	7	\$33.67	\$2,693.60	\$70,033.60	7	\$37.90	\$3,032.00	\$78,832.00
8	\$31.74	\$2,539.20	\$66,019.20	8	\$34.68	\$2,774.40	\$72,134.40	8	\$39.03	\$3,122.40	\$81,182.40
9	\$32.37	\$2,589.60	\$67,329.60	9	\$35.73	\$2,858.40	\$74,318.40	9	\$40.21	\$3,216.80	\$83,636.80
10	\$33.01	\$2,640.80	\$68,660.80	10	\$36.43	\$2,914.40	\$75,774.40	10	\$41.01	\$3,280.80	\$85,300.80
11	\$33.68	\$2,694.40	\$70,054.40	11	\$37.15	\$2,972.00	\$77,272.00	11	\$41.83	\$3,346.40	\$87,006.40
12	\$34.35	\$2,748.00	\$71,448.00	12	\$37.91	\$3,032.80	\$78,852.80	12	\$42.68	\$3,414.40	\$88,774.40
13	\$35.04	\$2,803.20	\$72,883.20	13	\$38.67	\$3,093.60	\$80,433.60	13	\$43.51	\$3,480.80	\$90,500.80
14	\$35.74	\$2,859.20	\$74,339.20	14	\$39.44	\$3,155.20	\$82,035.20	14	\$44.38	\$3,550.40	\$92,310.40
15	\$36.47	\$2,917.60	\$75,857.60	15	\$40.23	\$3,218.40	\$83,678.40	15	\$45.28	\$3,622.40	\$94,182.40
16	\$36.82	\$2,945.60	\$76,585.60	16	\$41.04	\$3,283.20	\$85,363.20	16	\$46.19	\$3,695.20	\$96,075.20
17	\$37.18	\$2,974.40	\$77,334.40	17	\$41.43	\$3,314.40	\$86,174.40	17	\$46.65	\$3,732.00	\$97,032.00
18	\$37.57	\$3,005.60	\$78,145.60	18	\$41.85	\$3,348.00	\$87,048.00	18	\$47.10	\$3,768.00	\$97,968.00
				19	\$42.27	\$3,381.60	\$87,921.60	19	\$47.58	\$3,806.40	\$98,966.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$31.74	\$2,539.20	\$66,019.20	1	\$34.68	\$2,774.40	\$72,134.40
2	\$32.68	\$2,614.40	\$67,974.40	2	\$35.73	\$2,858.40	\$74,318.40
3	\$33.67	\$2,693.60	\$70,033.60	3	\$36.80	\$2,944.00	\$76,544.00
4	\$34.68	\$2,774.40	\$72,134.40	4	\$37.90	\$3,032.00	\$78,832.00
<hr/>				<hr/>			
1	\$35.73	\$2,858.40	\$74,318.40	1	\$39.03	\$3,122.40	\$81,182.40
2	\$36.80	\$2,944.00	\$76,544.00	2	\$40.21	\$3,216.80	\$83,636.80
3	\$37.90	\$3,032.00	\$78,832.00	3	\$41.40	\$3,312.00	\$86,112.00
4	\$39.03	\$3,122.40	\$81,182.40	4	\$42.65	\$3,412.00	\$88,712.00
5	\$40.21	\$3,216.80	\$83,636.80	5	\$43.93	\$3,514.40	\$91,374.40
6	\$41.40	\$3,312.00	\$86,112.00	6	\$45.26	\$3,620.80	\$94,140.80
7	\$42.65	\$3,412.00	\$88,712.00	7	\$46.62	\$3,729.60	\$96,969.60
8	\$43.93	\$3,514.40	\$91,374.40	8	\$48.01	\$3,840.80	\$99,860.80
9	\$45.26	\$3,620.80	\$94,140.80	9	\$49.46	\$3,956.80	\$102,876.80
10	\$46.17	\$3,693.60	\$96,033.60	10	\$50.93	\$4,074.40	\$105,934.40
11	\$47.08	\$3,766.40	\$97,926.40	11	\$51.95	\$4,156.00	\$108,056.00
12	\$48.03	\$3,842.40	\$99,902.40	12	\$52.98	\$4,238.40	\$110,198.40
13	\$48.98	\$3,918.40	\$101,878.40	13	\$54.05	\$4,324.00	\$112,424.00
14	\$49.96	\$3,996.80	\$103,916.80	14	\$55.13	\$4,410.40	\$114,670.40
15	\$50.98	\$4,078.40	\$106,038.40	15	\$56.23	\$4,498.40	\$116,958.40
16	\$51.98	\$4,158.40	\$108,118.40	16	\$57.35	\$4,588.00	\$119,288.00
17	\$52.51	\$4,200.80	\$109,220.80	17	\$58.49	\$4,679.20	\$121,659.20
18	\$53.01	\$4,240.80	\$110,260.80	18	\$59.09	\$4,727.20	\$122,907.20
19	\$53.55	\$4,284.00	\$111,384.00	19	\$59.68	\$4,774.40	\$124,134.40
				20	\$60.28	\$4,822.40	\$125,382.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$9.04	\$723.20	\$18,803.20	1	\$10.18	\$814.40	\$21,174.40	1	\$11.44	\$915.20	\$23,795.20
2	\$9.30	\$744.00	\$19,344.00	2	\$10.48	\$838.40	\$21,798.40	2	\$11.79	\$943.20	\$24,523.20
3	\$9.59	\$767.20	\$19,947.20	3	\$10.78	\$862.40	\$22,422.40	3	\$12.15	\$972.00	\$25,272.00
4	\$9.87	\$789.60	\$20,529.60	4	\$11.12	\$889.60	\$23,129.60	4	\$12.51	\$1,000.80	\$26,020.80
1	\$10.18	\$814.40	\$21,174.40	1	\$11.44	\$915.20	\$23,795.20	1	\$12.88	\$1,030.40	\$26,790.40
2	\$10.48	\$838.40	\$21,798.40	2	\$11.79	\$943.20	\$24,523.20	2	\$13.27	\$1,061.60	\$27,601.60
3	\$10.78	\$862.40	\$22,422.40	3	\$12.15	\$972.00	\$25,272.00	3	\$13.66	\$1,092.80	\$28,412.80
4	\$11.12	\$889.60	\$23,129.60	4	\$12.51	\$1,000.80	\$26,020.80	4	\$14.08	\$1,126.40	\$29,286.40
5	\$11.44	\$915.20	\$23,795.20	5	\$12.88	\$1,030.40	\$26,790.40	5	\$14.49	\$1,159.20	\$30,139.20
6	\$11.79	\$943.20	\$24,523.20	6	\$13.27	\$1,061.60	\$27,601.60	6	\$14.93	\$1,194.40	\$31,054.40
7	\$12.02	\$961.60	\$25,001.60	7	\$13.54	\$1,083.20	\$28,163.20	7	\$15.22	\$1,217.60	\$31,657.60
8	\$12.27	\$981.60	\$25,521.60	8	\$13.80	\$1,104.00	\$28,704.00	8	\$15.54	\$1,243.20	\$32,323.20
9	\$12.51	\$1,000.80	\$26,020.80	9	\$14.08	\$1,126.40	\$29,286.40	9	\$15.84	\$1,267.20	\$32,947.20
10	\$12.77	\$1,021.60	\$26,561.60	10	\$14.37	\$1,149.60	\$29,889.60	10	\$16.16	\$1,292.80	\$33,612.80
11	\$13.01	\$1,040.80	\$27,060.80	11	\$14.65	\$1,172.00	\$30,472.00	11	\$16.49	\$1,319.20	\$34,299.20
12	\$13.28	\$1,062.40	\$27,622.40	12	\$14.94	\$1,195.20	\$31,075.20	12	\$16.81	\$1,344.80	\$34,964.80
13	\$13.54	\$1,083.20	\$28,163.20	13	\$15.24	\$1,219.20	\$31,699.20	13	\$17.16	\$1,372.80	\$35,692.80
14	\$13.67	\$1,093.60	\$28,433.60	14	\$15.40	\$1,232.00	\$32,032.00	14	\$17.31	\$1,384.80	\$36,004.80
15	\$13.81	\$1,104.80	\$28,724.80	15	\$15.56	\$1,244.80	\$32,364.80	15	\$17.50	\$1,400.00	\$36,400.00
16	\$13.95	\$1,116.00	\$29,016.00	16	\$15.70	\$1,256.00	\$32,656.00	16	\$17.67	\$1,413.60	\$36,753.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$12.88	\$1,030.40	\$26,790.40	1	\$14.49	\$1,159.20	\$30,139.20	1	\$16.32	\$1,305.60	\$33,945.60
2	\$13.27	\$1,061.60	\$27,601.60	2	\$14.93	\$1,194.40	\$31,054.40	2	\$16.80	\$1,344.00	\$34,944.00
3	\$13.66	\$1,092.80	\$28,412.80	3	\$15.39	\$1,231.20	\$32,011.20	3	\$17.29	\$1,383.20	\$35,963.20
4	\$14.08	\$1,126.40	\$29,286.40	4	\$15.83	\$1,266.40	\$32,926.40	4	\$17.83	\$1,426.40	\$37,086.40
1	\$14.49	\$1,159.20	\$30,139.20	1	\$16.32	\$1,305.60	\$33,945.60	1	\$18.35	\$1,468.00	\$38,168.00
2	\$14.93	\$1,194.40	\$31,054.40	2	\$16.80	\$1,344.00	\$34,944.00	2	\$18.91	\$1,512.80	\$39,332.80
3	\$15.39	\$1,231.20	\$32,011.20	3	\$17.29	\$1,383.20	\$35,963.20	3	\$19.47	\$1,557.60	\$40,497.60
4	\$15.83	\$1,266.40	\$32,926.40	4	\$17.83	\$1,426.40	\$37,086.40	4	\$20.07	\$1,605.60	\$41,745.60
5	\$16.32	\$1,305.60	\$33,945.60	5	\$18.35	\$1,468.00	\$38,168.00	5	\$20.68	\$1,654.40	\$43,014.40
6	\$16.80	\$1,344.00	\$34,944.00	6	\$18.91	\$1,512.80	\$39,332.80	6	\$21.28	\$1,702.40	\$44,262.40
7	\$17.14	\$1,371.20	\$35,651.20	7	\$19.29	\$1,543.20	\$40,123.20	7	\$21.73	\$1,738.40	\$45,198.40
8	\$17.49	\$1,399.20	\$36,379.20	8	\$19.69	\$1,575.20	\$40,955.20	8	\$22.15	\$1,772.00	\$46,072.00
9	\$17.83	\$1,426.40	\$37,086.40	9	\$20.07	\$1,605.60	\$41,745.60	9	\$22.59	\$1,807.20	\$46,987.20
10	\$18.20	\$1,456.00	\$37,856.00	10	\$20.46	\$1,636.80	\$42,556.80	10	\$23.04	\$1,843.20	\$47,923.20
11	\$18.56	\$1,484.80	\$38,604.80	11	\$20.88	\$1,670.40	\$43,430.40	11	\$23.51	\$1,880.80	\$48,900.80
12	\$18.92	\$1,513.60	\$39,353.60	12	\$21.30	\$1,704.00	\$44,304.00	12	\$23.97	\$1,917.60	\$49,857.60
13	\$19.30	\$1,544.00	\$40,144.00	13	\$21.74	\$1,739.20	\$45,219.20	13	\$24.45	\$1,956.00	\$50,856.00
14	\$19.49	\$1,559.20	\$40,539.20	14	\$21.94	\$1,755.20	\$45,635.20	14	\$24.71	\$1,976.80	\$51,396.80
15	\$19.70	\$1,576.00	\$40,976.00	15	\$22.16	\$1,772.80	\$46,092.80	15	\$24.95	\$1,996.00	\$51,896.00
16	\$19.89	\$1,591.20	\$41,371.20	16	\$22.38	\$1,790.40	\$46,550.40	16	\$25.18	\$2,014.40	\$52,374.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$18.35	\$1,468.00	\$38,168.00	1	\$20.07	\$1,605.60	\$41,745.60	1	\$21.92	\$1,753.60	\$45,593.60
2	\$18.91	\$1,512.80	\$39,332.80	2	\$20.68	\$1,654.40	\$43,014.40	2	\$22.57	\$1,805.60	\$46,945.60
3	\$19.47	\$1,557.60	\$40,497.60	3	\$21.28	\$1,702.40	\$44,262.40	3	\$23.26	\$1,860.80	\$48,380.80
4	\$20.07	\$1,605.60	\$41,745.60	4	\$21.92	\$1,753.60	\$45,593.60	4	\$23.96	\$1,916.80	\$49,836.80
1	\$20.68	\$1,654.40	\$43,014.40	1	\$22.57	\$1,805.60	\$46,945.60	1	\$24.66	\$1,972.80	\$51,292.80
2	\$21.28	\$1,702.40	\$44,262.40	2	\$23.26	\$1,860.80	\$48,380.80	2	\$25.42	\$2,033.60	\$52,873.60
3	\$21.92	\$1,753.60	\$45,593.60	3	\$23.96	\$1,916.80	\$49,836.80	3	\$26.18	\$2,094.40	\$54,454.40
4	\$22.57	\$1,805.60	\$46,945.60	4	\$24.66	\$1,972.80	\$51,292.80	4	\$26.97	\$2,157.60	\$56,097.60
5	\$23.26	\$1,860.80	\$48,380.80	5	\$25.42	\$2,033.60	\$52,873.60	5	\$27.76	\$2,220.80	\$57,740.80
6	\$23.96	\$1,916.80	\$49,836.80	6	\$26.18	\$2,094.40	\$54,454.40	6	\$28.60	\$2,288.00	\$59,488.00
7	\$24.43	\$1,954.40	\$50,814.40	7	\$26.97	\$2,157.60	\$56,097.60	7	\$29.48	\$2,358.40	\$61,318.40
8	\$24.94	\$1,995.20	\$51,875.20	8	\$27.50	\$2,200.00	\$57,200.00	8	\$30.36	\$2,428.80	\$63,148.80
9	\$25.43	\$2,034.40	\$52,894.40	9	\$28.05	\$2,244.00	\$58,344.00	9	\$30.96	\$2,476.80	\$64,396.80
10	\$25.93	\$2,074.40	\$53,934.40	10	\$28.62	\$2,289.60	\$59,529.60	10	\$31.58	\$2,526.40	\$65,686.40
11	\$26.46	\$2,116.80	\$55,036.80	11	\$29.19	\$2,335.20	\$60,715.20	11	\$32.21	\$2,576.80	\$66,996.80
12	\$26.99	\$2,159.20	\$56,139.20	12	\$29.76	\$2,380.80	\$61,900.80	12	\$32.85	\$2,628.00	\$68,328.00
13	\$27.53	\$2,202.40	\$57,262.40	13	\$30.37	\$2,429.60	\$63,169.60	13	\$33.51	\$2,680.80	\$69,700.80
14	\$27.80	\$2,224.00	\$57,824.00	14	\$30.99	\$2,479.20	\$64,459.20	14	\$34.19	\$2,735.20	\$71,115.20
15	\$28.08	\$2,246.40	\$58,406.40	15	\$31.28	\$2,502.40	\$65,062.40	15	\$34.85	\$2,788.00	\$72,488.00
16	\$28.36	\$2,268.80	\$58,988.80	16	\$31.60	\$2,528.00	\$65,728.00	16	\$35.23	\$2,818.40	\$73,278.40
				17	\$31.92	\$2,553.60	\$66,393.60	17	\$35.56	\$2,844.80	\$73,964.80
								18	\$35.93	\$2,874.40	\$74,734.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$23.96	\$1,916.80	\$49,836.80	1	\$26.18	\$2,094.40	\$54,454.40	1	\$29.48	\$2,358.40	\$61,318.40
2	\$24.66	\$1,972.80	\$51,292.80	2	\$26.97	\$2,157.60	\$56,097.60	2	\$30.36	\$2,428.80	\$63,148.80
3	\$25.42	\$2,033.60	\$52,873.60	3	\$27.76	\$2,220.80	\$57,740.80	3	\$31.26	\$2,500.80	\$65,020.80
4	\$26.18	\$2,094.40	\$54,454.40	4	\$28.60	\$2,288.00	\$59,488.00	4	\$32.20	\$2,576.00	\$66,976.00
1	\$26.97	\$2,157.60	\$56,097.60	1	\$29.48	\$2,358.40	\$61,318.40	1	\$33.18	\$2,654.40	\$69,014.40
2	\$27.76	\$2,220.80	\$57,740.80	2	\$30.36	\$2,428.80	\$63,148.80	2	\$34.16	\$2,732.80	\$71,052.80
3	\$28.60	\$2,288.00	\$59,488.00	3	\$31.26	\$2,500.80	\$65,020.80	3	\$35.18	\$2,814.40	\$73,174.40
4	\$29.48	\$2,358.40	\$61,318.40	4	\$32.20	\$2,576.00	\$66,976.00	4	\$36.24	\$2,899.20	\$75,379.20
5	\$30.36	\$2,428.80	\$63,148.80	5	\$33.18	\$2,654.40	\$69,014.40	5	\$37.35	\$2,988.00	\$77,688.00
6	\$31.26	\$2,500.80	\$65,020.80	6	\$34.16	\$2,732.80	\$71,052.80	6	\$38.45	\$3,076.00	\$79,976.00
7	\$32.20	\$2,576.00	\$66,976.00	7	\$35.18	\$2,814.40	\$73,174.40	7	\$39.62	\$3,169.60	\$82,409.60
8	\$33.18	\$2,654.40	\$69,014.40	8	\$36.24	\$2,899.20	\$75,379.20	8	\$40.79	\$3,263.20	\$84,843.20
9	\$33.83	\$2,706.40	\$70,366.40	9	\$37.35	\$2,988.00	\$77,688.00	9	\$42.01	\$3,360.80	\$87,380.80
10	\$34.52	\$2,761.60	\$71,801.60	10	\$38.08	\$3,046.40	\$79,206.40	10	\$42.85	\$3,428.00	\$89,128.00
11	\$35.21	\$2,816.80	\$73,236.80	11	\$38.85	\$3,108.00	\$80,808.00	11	\$43.72	\$3,497.60	\$90,937.60
12	\$35.89	\$2,871.20	\$74,651.20	12	\$39.63	\$3,170.40	\$82,430.40	12	\$44.59	\$3,567.20	\$92,747.20
13	\$36.63	\$2,930.40	\$76,190.40	13	\$40.41	\$3,232.80	\$84,052.80	13	\$45.48	\$3,638.40	\$94,598.40
14	\$37.36	\$2,988.80	\$77,708.80	14	\$41.21	\$3,296.80	\$85,716.80	14	\$46.38	\$3,710.40	\$96,470.40
15	\$38.10	\$3,048.00	\$79,248.00	15	\$42.04	\$3,363.20	\$87,443.20	15	\$47.33	\$3,786.40	\$98,446.40
16	\$38.47	\$3,077.60	\$80,017.60	16	\$42.87	\$3,429.60	\$89,169.60	16	\$48.27	\$3,861.60	\$100,401.60
17	\$38.87	\$3,109.60	\$80,849.60	17	\$43.31	\$3,464.80	\$90,084.80	17	\$48.76	\$3,900.80	\$101,420.80
18	\$39.24	\$3,139.20	\$81,619.20	18	\$43.75	\$3,500.00	\$91,000.00	18	\$49.23	\$3,938.40	\$102,398.40
				19	\$44.18	\$3,534.40	\$91,894.40	19	\$49.74	\$3,979.20	\$103,459.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$33.18	\$2,654.40	\$69,014.40	1	\$36.24	\$2,899.20	\$75,379.20
2	\$34.16	\$2,732.80	\$71,052.80	2	\$37.35	\$2,988.00	\$77,688.00
3	\$35.18	\$2,814.40	\$73,174.40	3	\$38.45	\$3,076.00	\$79,976.00
4	\$36.24	\$2,899.20	\$75,379.20	4	\$39.62	\$3,169.60	\$82,409.60
<hr/>				<hr/>			
1	\$37.35	\$2,988.00	\$77,688.00	1	\$40.79	\$3,263.20	\$84,843.20
2	\$38.45	\$3,076.00	\$79,976.00	2	\$42.01	\$3,360.80	\$87,380.80
3	\$39.62	\$3,169.60	\$82,409.60	3	\$43.27	\$3,461.60	\$90,001.60
4	\$40.79	\$3,263.20	\$84,843.20	4	\$44.57	\$3,565.60	\$92,705.60
5	\$42.01	\$3,360.80	\$87,380.80	5	\$45.92	\$3,673.60	\$95,513.60
6	\$43.27	\$3,461.60	\$90,001.60	6	\$47.31	\$3,784.80	\$98,404.80
7	\$44.57	\$3,565.60	\$92,705.60	7	\$48.73	\$3,898.40	\$101,358.40
8	\$45.92	\$3,673.60	\$95,513.60	8	\$50.17	\$4,013.60	\$104,353.60
9	\$47.31	\$3,784.80	\$98,404.80	9	\$51.67	\$4,133.60	\$107,473.60
10	\$48.25	\$3,860.00	\$100,360.00	10	\$53.22	\$4,257.60	\$110,697.60
11	\$49.20	\$3,936.00	\$102,336.00	11	\$54.28	\$4,342.40	\$112,902.40
12	\$50.18	\$4,014.40	\$104,374.40	12	\$55.37	\$4,429.60	\$115,169.60
13	\$51.18	\$4,094.40	\$106,454.40	13	\$56.49	\$4,519.20	\$117,499.20
14	\$52.20	\$4,176.00	\$108,576.00	14	\$57.62	\$4,609.60	\$119,849.60
15	\$53.26	\$4,260.80	\$110,780.80	15	\$58.76	\$4,700.80	\$122,220.80
16	\$54.32	\$4,345.60	\$112,985.60	16	\$59.94	\$4,795.20	\$124,675.20
17	\$54.86	\$4,388.80	\$114,108.80	17	\$61.14	\$4,891.20	\$127,171.20
18	\$55.42	\$4,433.60	\$115,273.60	18	\$61.76	\$4,940.80	\$128,460.80
19	\$55.98	\$4,478.40	\$116,438.40	19	\$62.36	\$4,988.80	\$129,708.80
				20	\$63.00	\$5,040.00	\$131,040.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$9.34	\$747.20	\$19,427.20	1	\$10.53	\$842.40	\$21,902.40	1	\$11.83	\$946.40	\$24,606.40
2	\$9.63	\$770.40	\$20,030.40	2	\$10.83	\$866.40	\$22,526.40	2	\$12.20	\$976.00	\$25,376.00
3	\$9.91	\$792.80	\$20,612.80	3	\$11.16	\$892.80	\$23,212.80	3	\$12.56	\$1,004.80	\$26,124.80
4	\$10.22	\$817.60	\$21,257.60	4	\$11.50	\$920.00	\$23,920.00	4	\$12.93	\$1,034.40	\$26,894.40
1	\$10.53	\$842.40	\$21,902.40	1	\$11.83	\$946.40	\$24,606.40	1	\$13.33	\$1,066.40	\$27,726.40
2	\$10.83	\$866.40	\$22,526.40	2	\$12.20	\$976.00	\$25,376.00	2	\$13.71	\$1,096.80	\$28,516.80
3	\$11.16	\$892.80	\$23,212.80	3	\$12.56	\$1,004.80	\$26,124.80	3	\$14.14	\$1,131.20	\$29,411.20
4	\$11.50	\$920.00	\$23,920.00	4	\$12.93	\$1,034.40	\$26,894.40	4	\$14.56	\$1,164.80	\$30,284.80
5	\$11.83	\$946.40	\$24,606.40	5	\$13.33	\$1,066.40	\$27,726.40	5	\$14.99	\$1,199.20	\$31,179.20
6	\$12.20	\$976.00	\$25,376.00	6	\$13.71	\$1,096.80	\$28,516.80	6	\$15.45	\$1,236.00	\$32,136.00
7	\$12.42	\$993.60	\$25,833.60	7	\$14.00	\$1,120.00	\$29,120.00	7	\$15.76	\$1,260.80	\$32,780.80
8	\$12.69	\$1,015.20	\$26,395.20	8	\$14.28	\$1,142.40	\$29,702.40	8	\$16.07	\$1,285.60	\$33,425.60
9	\$12.93	\$1,034.40	\$26,894.40	9	\$14.56	\$1,164.80	\$30,284.80	9	\$16.40	\$1,312.00	\$34,112.00
10	\$13.20	\$1,056.00	\$27,456.00	10	\$14.87	\$1,189.60	\$30,929.60	10	\$16.72	\$1,337.60	\$34,777.60
11	\$13.46	\$1,076.80	\$27,996.80	11	\$15.14	\$1,211.20	\$31,491.20	11	\$17.06	\$1,364.80	\$35,484.80
12	\$13.72	\$1,097.60	\$28,537.60	12	\$15.46	\$1,236.80	\$32,156.80	12	\$17.39	\$1,391.20	\$36,171.20
13	\$14.00	\$1,120.00	\$29,120.00	13	\$15.77	\$1,261.60	\$32,801.60	13	\$17.75	\$1,420.00	\$36,920.00
14	\$14.15	\$1,132.00	\$29,432.00	14	\$15.92	\$1,273.60	\$33,113.60	14	\$17.91	\$1,432.80	\$37,252.80
15	\$14.29	\$1,143.20	\$29,723.20	15	\$16.09	\$1,287.20	\$33,467.20	15	\$18.09	\$1,447.20	\$37,627.20
16	\$14.43	\$1,154.40	\$30,014.40	16	\$16.24	\$1,299.20	\$33,779.20	16	\$18.27	\$1,461.60	\$38,001.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$13.33	\$1,066.40	\$27,726.40	1	\$14.99	\$1,199.20	\$31,179.20	1	\$16.87	\$1,349.60	\$35,089.60
2	\$13.71	\$1,096.80	\$28,516.80	2	\$15.45	\$1,236.00	\$32,136.00	2	\$17.38	\$1,390.40	\$36,150.40
3	\$14.14	\$1,131.20	\$29,411.20	3	\$15.91	\$1,272.80	\$33,092.80	3	\$17.90	\$1,432.00	\$37,232.00
4	\$14.56	\$1,164.80	\$30,284.80	4	\$16.39	\$1,311.20	\$34,091.20	4	\$18.45	\$1,476.00	\$38,376.00
1	\$14.99	\$1,199.20	\$31,179.20	1	\$16.87	\$1,349.60	\$35,089.60	1	\$18.99	\$1,519.20	\$39,499.20
2	\$15.45	\$1,236.00	\$32,136.00	2	\$17.38	\$1,390.40	\$36,150.40	2	\$19.57	\$1,565.60	\$40,705.60
3	\$15.91	\$1,272.80	\$33,092.80	3	\$17.90	\$1,432.00	\$37,232.00	3	\$20.15	\$1,612.00	\$41,912.00
4	\$16.39	\$1,311.20	\$34,091.20	4	\$18.45	\$1,476.00	\$38,376.00	4	\$20.77	\$1,661.60	\$43,201.60
5	\$16.87	\$1,349.60	\$35,089.60	5	\$18.99	\$1,519.20	\$39,499.20	5	\$21.38	\$1,710.40	\$44,470.40
6	\$17.38	\$1,390.40	\$36,150.40	6	\$19.57	\$1,565.60	\$40,705.60	6	\$22.02	\$1,761.60	\$45,801.60
7	\$17.74	\$1,419.20	\$36,899.20	7	\$19.95	\$1,596.00	\$41,496.00	7	\$22.46	\$1,796.80	\$46,716.80
8	\$18.07	\$1,445.60	\$37,585.60	8	\$20.35	\$1,628.00	\$42,328.00	8	\$22.92	\$1,833.60	\$47,673.60
9	\$18.45	\$1,476.00	\$38,376.00	9	\$20.77	\$1,661.60	\$43,201.60	9	\$23.37	\$1,869.60	\$48,609.60
10	\$18.82	\$1,505.60	\$39,145.60	10	\$21.18	\$1,694.40	\$44,054.40	10	\$23.85	\$1,908.00	\$49,608.00
11	\$19.21	\$1,536.80	\$39,956.80	11	\$21.61	\$1,728.80	\$44,948.80	11	\$24.32	\$1,945.60	\$50,585.60
12	\$19.58	\$1,566.40	\$40,726.40	12	\$22.03	\$1,762.40	\$45,822.40	12	\$24.81	\$1,984.80	\$51,604.80
13	\$19.96	\$1,596.80	\$41,516.80	13	\$22.47	\$1,797.60	\$46,737.60	13	\$25.30	\$2,024.00	\$52,624.00
14	\$20.18	\$1,614.40	\$41,974.40	14	\$22.70	\$1,816.00	\$47,216.00	14	\$25.54	\$2,043.20	\$53,123.20
15	\$20.37	\$1,629.60	\$42,369.60	15	\$22.93	\$1,834.40	\$47,694.40	15	\$25.81	\$2,064.80	\$53,684.80
16	\$20.59	\$1,647.20	\$42,827.20	16	\$23.17	\$1,853.60	\$48,193.60	16	\$26.06	\$2,084.80	\$54,204.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$18.99	\$1,519.20	\$39,499.20	1	\$20.77	\$1,661.60	\$43,201.60	1	\$22.68	\$1,814.40	\$47,174.40
2	\$19.57	\$1,565.60	\$40,705.60	2	\$21.38	\$1,710.40	\$44,470.40	2	\$23.36	\$1,868.80	\$48,588.80
3	\$20.15	\$1,612.00	\$41,912.00	3	\$22.02	\$1,761.60	\$45,801.60	3	\$24.05	\$1,924.00	\$50,024.00
4	\$20.77	\$1,661.60	\$43,201.60	4	\$22.68	\$1,814.40	\$47,174.40	4	\$24.80	\$1,984.00	\$51,584.00
1	\$21.38	\$1,710.40	\$44,470.40	1	\$23.36	\$1,868.80	\$48,588.80	1	\$25.52	\$2,041.60	\$53,081.60
2	\$22.02	\$1,761.60	\$45,801.60	2	\$24.05	\$1,924.00	\$50,024.00	2	\$26.30	\$2,104.00	\$54,704.00
3	\$22.68	\$1,814.40	\$47,174.40	3	\$24.80	\$1,984.00	\$51,584.00	3	\$27.09	\$2,167.20	\$56,347.20
4	\$23.36	\$1,868.80	\$48,588.80	4	\$25.52	\$2,041.60	\$53,081.60	4	\$27.90	\$2,232.00	\$58,032.00
5	\$24.05	\$1,924.00	\$50,024.00	5	\$26.30	\$2,104.00	\$54,704.00	5	\$28.72	\$2,297.60	\$59,737.60
6	\$24.80	\$1,984.00	\$51,584.00	6	\$27.09	\$2,167.20	\$56,347.20	6	\$29.60	\$2,368.00	\$61,568.00
7	\$25.29	\$2,023.20	\$52,603.20	7	\$27.90	\$2,232.00	\$58,032.00	7	\$30.49	\$2,439.20	\$63,419.20
8	\$25.80	\$2,064.00	\$53,664.00	8	\$28.45	\$2,276.00	\$59,176.00	8	\$31.40	\$2,512.00	\$65,312.00
9	\$26.31	\$2,104.80	\$54,724.80	9	\$29.03	\$2,322.40	\$60,382.40	9	\$32.02	\$2,561.60	\$66,601.60
10	\$26.84	\$2,147.20	\$55,827.20	10	\$29.61	\$2,368.80	\$61,588.80	10	\$32.67	\$2,613.60	\$67,953.60
11	\$27.37	\$2,189.60	\$56,929.60	11	\$30.20	\$2,416.00	\$62,816.00	11	\$33.32	\$2,665.60	\$69,305.60
12	\$27.93	\$2,234.40	\$58,094.40	12	\$30.79	\$2,463.20	\$64,043.20	12	\$33.98	\$2,718.40	\$70,678.40
13	\$28.47	\$2,277.60	\$59,217.60	13	\$31.42	\$2,513.60	\$65,353.60	13	\$34.68	\$2,774.40	\$72,134.40
14	\$28.75	\$2,300.00	\$59,800.00	14	\$32.04	\$2,563.20	\$66,643.20	14	\$35.36	\$2,828.80	\$73,548.80
15	\$29.05	\$2,324.00	\$60,424.00	15	\$32.36	\$2,588.80	\$67,308.80	15	\$36.06	\$2,884.80	\$75,004.80
16	\$29.34	\$2,347.20	\$61,027.20	16	\$32.68	\$2,614.40	\$67,974.40	16	\$36.42	\$2,913.60	\$75,753.60
				17	\$33.01	\$2,640.80	\$68,660.80	17	\$36.79	\$2,943.20	\$76,523.20
								18	\$37.15	\$2,972.00	\$77,272.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$24.80	\$1,984.00	\$51,584.00	1	\$27.09	\$2,167.20	\$56,347.20	1	\$30.49	\$2,439.20	\$63,419.20
2	\$25.52	\$2,041.60	\$53,081.60	2	\$27.90	\$2,232.00	\$58,032.00	2	\$31.40	\$2,512.00	\$65,312.00
3	\$26.30	\$2,104.00	\$54,704.00	3	\$28.72	\$2,297.60	\$59,737.60	3	\$32.34	\$2,587.20	\$67,267.20
4	\$27.09	\$2,167.20	\$56,347.20	4	\$29.60	\$2,368.00	\$61,568.00	4	\$33.31	\$2,664.80	\$69,284.80
1	\$27.90	\$2,232.00	\$58,032.00	1	\$30.49	\$2,439.20	\$63,419.20	1	\$34.31	\$2,744.80	\$71,364.80
2	\$28.72	\$2,297.60	\$59,737.60	2	\$31.40	\$2,512.00	\$65,312.00	2	\$35.34	\$2,827.20	\$73,507.20
3	\$29.60	\$2,368.00	\$61,568.00	3	\$32.34	\$2,587.20	\$67,267.20	3	\$36.39	\$2,911.20	\$75,691.20
4	\$30.49	\$2,439.20	\$63,419.20	4	\$33.31	\$2,664.80	\$69,284.80	4	\$37.50	\$3,000.00	\$78,000.00
5	\$31.40	\$2,512.00	\$65,312.00	5	\$34.31	\$2,744.80	\$71,364.80	5	\$38.63	\$3,090.40	\$80,350.40
6	\$32.34	\$2,587.20	\$67,267.20	6	\$35.34	\$2,827.20	\$73,507.20	6	\$39.77	\$3,181.60	\$82,721.60
7	\$33.31	\$2,664.80	\$69,284.80	7	\$36.39	\$2,911.20	\$75,691.20	7	\$40.98	\$3,278.40	\$85,238.40
8	\$34.31	\$2,744.80	\$71,364.80	8	\$37.50	\$3,000.00	\$78,000.00	8	\$42.19	\$3,375.20	\$87,755.20
9	\$34.99	\$2,799.20	\$72,779.20	9	\$38.63	\$3,090.40	\$80,350.40	9	\$43.46	\$3,476.80	\$90,396.80
10	\$35.70	\$2,856.00	\$74,256.00	10	\$39.38	\$3,150.40	\$81,910.40	10	\$44.33	\$3,546.40	\$92,206.40
11	\$36.41	\$2,912.80	\$75,732.80	11	\$40.19	\$3,215.20	\$83,595.20	11	\$45.23	\$3,618.40	\$94,078.40
12	\$37.13	\$2,970.40	\$77,230.40	12	\$40.99	\$3,279.20	\$85,259.20	12	\$46.13	\$3,690.40	\$95,950.40
13	\$37.87	\$3,029.60	\$78,769.60	13	\$41.81	\$3,344.80	\$86,964.80	13	\$47.04	\$3,763.20	\$97,843.20
14	\$38.64	\$3,091.20	\$80,371.20	14	\$42.64	\$3,411.20	\$88,691.20	14	\$47.98	\$3,838.40	\$99,798.40
15	\$39.42	\$3,153.60	\$81,993.60	15	\$43.49	\$3,479.20	\$90,459.20	15	\$48.96	\$3,916.80	\$101,836.80
16	\$39.81	\$3,184.80	\$82,804.80	16	\$44.35	\$3,548.00	\$92,248.00	16	\$49.93	\$3,994.40	\$103,854.40
17	\$40.21	\$3,216.80	\$83,636.80	17	\$44.81	\$3,584.80	\$93,204.80	17	\$50.43	\$4,034.40	\$104,894.40
18	\$40.61	\$3,248.80	\$84,468.80	18	\$45.26	\$3,620.80	\$94,140.80	18	\$50.93	\$4,074.40	\$105,934.40
				19	\$45.70	\$3,656.00	\$95,056.00	19	\$51.44	\$4,115.20	\$106,995.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$34.31	\$2,744.80	\$71,364.80	1	\$37.50	\$3,000.00	\$78,000.00
2	\$35.34	\$2,827.20	\$73,507.20	2	\$38.63	\$3,090.40	\$80,350.40
3	\$36.39	\$2,911.20	\$75,691.20	3	\$39.77	\$3,181.60	\$82,721.60
4	\$37.50	\$3,000.00	\$78,000.00	4	\$40.98	\$3,278.40	\$85,238.40
<hr/>				<hr/>			
1	\$38.63	\$3,090.40	\$80,350.40	1	\$42.19	\$3,375.20	\$87,755.20
2	\$39.77	\$3,181.60	\$82,721.60	2	\$43.46	\$3,476.80	\$90,396.80
3	\$40.98	\$3,278.40	\$85,238.40	3	\$44.77	\$3,581.60	\$93,121.60
4	\$42.19	\$3,375.20	\$87,755.20	4	\$46.11	\$3,688.80	\$95,908.80
5	\$43.46	\$3,476.80	\$90,396.80	5	\$47.49	\$3,799.20	\$98,779.20
6	\$44.77	\$3,581.60	\$93,121.60	6	\$48.93	\$3,914.40	\$101,774.40
7	\$46.11	\$3,688.80	\$95,908.80	7	\$50.40	\$4,032.00	\$104,832.00
8	\$47.49	\$3,799.20	\$98,779.20	8	\$51.90	\$4,152.00	\$107,952.00
9	\$48.93	\$3,914.40	\$101,774.40	9	\$53.46	\$4,276.80	\$111,196.80
10	\$49.89	\$3,991.20	\$103,771.20	10	\$55.05	\$4,404.00	\$114,504.00
11	\$50.91	\$4,072.80	\$105,892.80	11	\$56.16	\$4,492.80	\$116,812.80
12	\$51.91	\$4,152.80	\$107,972.80	12	\$57.28	\$4,582.40	\$119,142.40
13	\$52.94	\$4,235.20	\$110,115.20	13	\$58.44	\$4,675.20	\$121,555.20
14	\$54.02	\$4,321.60	\$112,361.60	14	\$59.62	\$4,769.60	\$124,009.60
15	\$55.08	\$4,406.40	\$114,566.40	15	\$60.78	\$4,862.40	\$126,422.40
16	\$56.19	\$4,495.20	\$116,875.20	16	\$62.01	\$4,960.80	\$128,980.80
17	\$56.76	\$4,540.80	\$118,060.80	17	\$63.25	\$5,060.00	\$131,560.00
18	\$57.31	\$4,584.80	\$119,204.80	18	\$63.88	\$5,110.40	\$132,870.40
19	\$57.89	\$4,631.20	\$120,411.20	19	\$64.50	\$5,160.00	\$134,160.00
				20	\$65.16	\$5,212.80	\$135,532.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$9.88	\$790.40	\$20,550.40	1	\$11.14	\$891.20	\$23,171.20	1	\$12.53	\$1,002.40	\$26,062.40
2	\$10.19	\$815.20	\$21,195.20	2	\$11.46	\$916.80	\$23,836.80	2	\$12.91	\$1,032.80	\$26,852.80
3	\$10.50	\$840.00	\$21,840.00	3	\$11.81	\$944.80	\$24,564.80	3	\$13.30	\$1,064.00	\$27,664.00
4	\$10.81	\$864.80	\$22,484.80	4	\$12.17	\$973.60	\$25,313.60	4	\$13.69	\$1,095.20	\$28,475.20
1	\$11.14	\$891.20	\$23,171.20	1	\$12.53	\$1,002.40	\$26,062.40	1	\$14.11	\$1,128.80	\$29,348.80
2	\$11.46	\$916.80	\$23,836.80	2	\$12.91	\$1,032.80	\$26,852.80	2	\$14.51	\$1,160.80	\$30,180.80
3	\$11.81	\$944.80	\$24,564.80	3	\$13.30	\$1,064.00	\$27,664.00	3	\$14.96	\$1,196.80	\$31,116.80
4	\$12.17	\$973.60	\$25,313.60	4	\$13.69	\$1,095.20	\$28,475.20	4	\$15.42	\$1,233.60	\$32,073.60
5	\$12.53	\$1,002.40	\$26,062.40	5	\$14.11	\$1,128.80	\$29,348.80	5	\$15.87	\$1,269.60	\$33,009.60
6	\$12.91	\$1,032.80	\$26,852.80	6	\$14.51	\$1,160.80	\$30,180.80	6	\$16.35	\$1,308.00	\$34,008.00
7	\$13.15	\$1,052.00	\$27,352.00	7	\$14.83	\$1,186.40	\$30,846.40	7	\$16.68	\$1,334.40	\$34,694.40
8	\$13.44	\$1,075.20	\$27,955.20	8	\$15.11	\$1,208.80	\$31,428.80	8	\$17.01	\$1,360.80	\$35,380.80
9	\$13.69	\$1,095.20	\$28,475.20	9	\$15.42	\$1,233.60	\$32,073.60	9	\$17.35	\$1,388.00	\$36,088.00
10	\$13.96	\$1,116.80	\$29,036.80	10	\$15.73	\$1,258.40	\$32,718.40	10	\$17.70	\$1,416.00	\$36,816.00
11	\$14.25	\$1,140.00	\$29,640.00	11	\$16.03	\$1,282.40	\$33,342.40	11	\$18.05	\$1,444.00	\$37,544.00
12	\$14.52	\$1,161.60	\$30,201.60	12	\$16.36	\$1,308.80	\$34,028.80	12	\$18.42	\$1,473.60	\$38,313.60
13	\$14.83	\$1,186.40	\$30,846.40	13	\$16.69	\$1,335.20	\$34,715.20	13	\$18.78	\$1,502.40	\$39,062.40
14	\$14.97	\$1,197.60	\$31,137.60	14	\$16.85	\$1,348.00	\$35,048.00	14	\$18.95	\$1,516.00	\$39,416.00
15	\$15.12	\$1,209.60	\$31,449.60	15	\$17.02	\$1,361.60	\$35,401.60	15	\$19.16	\$1,532.80	\$39,852.80
16	\$15.27	\$1,221.60	\$31,761.60	16	\$17.19	\$1,375.20	\$35,755.20	16	\$19.34	\$1,547.20	\$40,227.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$14.11	\$1,128.80	\$29,348.80	1	\$15.87	\$1,269.60	\$33,009.60	1	\$17.86	\$1,428.80	\$37,148.80
2	\$14.51	\$1,160.80	\$30,180.80	2	\$16.35	\$1,308.00	\$34,008.00	2	\$18.39	\$1,471.20	\$38,251.20
3	\$14.96	\$1,196.80	\$31,116.80	3	\$16.84	\$1,347.20	\$35,027.20	3	\$18.94	\$1,515.20	\$39,395.20
4	\$15.42	\$1,233.60	\$32,073.60	4	\$17.32	\$1,385.60	\$36,025.60	4	\$19.52	\$1,561.60	\$40,601.60
1	\$15.87	\$1,269.60	\$33,009.60	1	\$17.86	\$1,428.80	\$37,148.80	1	\$20.10	\$1,608.00	\$41,808.00
2	\$16.35	\$1,308.00	\$34,008.00	2	\$18.39	\$1,471.20	\$38,251.20	2	\$20.72	\$1,657.60	\$43,097.60
3	\$16.84	\$1,347.20	\$35,027.20	3	\$18.94	\$1,515.20	\$39,395.20	3	\$21.33	\$1,706.40	\$44,366.40
4	\$17.32	\$1,385.60	\$36,025.60	4	\$19.52	\$1,561.60	\$40,601.60	4	\$21.96	\$1,756.80	\$45,676.80
5	\$17.86	\$1,428.80	\$37,148.80	5	\$20.10	\$1,608.00	\$41,808.00	5	\$22.63	\$1,810.40	\$47,070.40
6	\$18.39	\$1,471.20	\$38,251.20	6	\$20.72	\$1,657.60	\$43,097.60	6	\$23.31	\$1,864.80	\$48,484.80
7	\$18.77	\$1,501.60	\$39,041.60	7	\$21.12	\$1,689.60	\$43,929.60	7	\$23.78	\$1,902.40	\$49,462.40
8	\$19.15	\$1,532.00	\$39,832.00	8	\$21.54	\$1,723.20	\$44,803.20	8	\$24.26	\$1,940.80	\$50,460.80
9	\$19.52	\$1,561.60	\$40,601.60	9	\$21.96	\$1,756.80	\$45,676.80	9	\$24.75	\$1,980.00	\$51,480.00
10	\$19.92	\$1,593.60	\$41,433.60	10	\$22.41	\$1,792.80	\$46,612.80	10	\$25.21	\$2,016.80	\$52,436.80
11	\$20.32	\$1,625.60	\$42,265.60	11	\$22.87	\$1,829.60	\$47,569.60	11	\$25.72	\$2,057.60	\$53,497.60
12	\$20.73	\$1,658.40	\$43,118.40	12	\$23.32	\$1,865.60	\$48,505.60	12	\$26.23	\$2,098.40	\$54,558.40
13	\$21.13	\$1,690.40	\$43,950.40	13	\$23.79	\$1,903.20	\$49,483.20	13	\$26.76	\$2,140.80	\$55,660.80
14	\$21.35	\$1,708.00	\$44,408.00	14	\$24.02	\$1,921.60	\$49,961.60	14	\$27.04	\$2,163.20	\$56,243.20
15	\$21.55	\$1,724.00	\$44,824.00	15	\$24.28	\$1,942.40	\$50,502.40	15	\$27.30	\$2,184.00	\$56,784.00
16	\$21.79	\$1,743.20	\$45,323.20	16	\$24.50	\$1,960.00	\$50,960.00	16	\$27.58	\$2,206.40	\$57,366.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$20.10	\$1,608.00	\$41,808.00	1	\$21.96	\$1,756.80	\$45,676.80	1	\$24.00	\$1,920.00	\$49,920.00
2	\$20.72	\$1,657.60	\$43,097.60	2	\$22.63	\$1,810.40	\$47,070.40	2	\$24.72	\$1,977.60	\$51,417.60
3	\$21.33	\$1,706.40	\$44,366.40	3	\$23.31	\$1,864.80	\$48,484.80	3	\$25.46	\$2,036.80	\$52,956.80
4	\$21.96	\$1,756.80	\$45,676.80	4	\$24.00	\$1,920.00	\$49,920.00	4	\$26.22	\$2,097.60	\$54,537.60
1	\$22.63	\$1,810.40	\$47,070.40	1	\$24.72	\$1,977.60	\$51,417.60	1	\$27.02	\$2,161.60	\$56,201.60
2	\$23.31	\$1,864.80	\$48,484.80	2	\$25.46	\$2,036.80	\$52,956.80	2	\$27.82	\$2,225.60	\$57,865.60
3	\$24.00	\$1,920.00	\$49,920.00	3	\$26.22	\$2,097.60	\$54,537.60	3	\$28.66	\$2,292.80	\$59,612.80
4	\$24.72	\$1,977.60	\$51,417.60	4	\$27.02	\$2,161.60	\$56,201.60	4	\$29.53	\$2,362.40	\$61,422.40
5	\$25.46	\$2,036.80	\$52,956.80	5	\$27.82	\$2,225.60	\$57,865.60	5	\$30.41	\$2,432.80	\$63,252.80
6	\$26.22	\$2,097.60	\$54,537.60	6	\$28.66	\$2,292.80	\$59,612.80	6	\$31.31	\$2,504.80	\$65,124.80
7	\$26.74	\$2,139.20	\$55,619.20	7	\$29.53	\$2,362.40	\$61,422.40	7	\$32.27	\$2,581.60	\$67,121.60
8	\$27.29	\$2,183.20	\$56,763.20	8	\$30.11	\$2,408.80	\$62,628.80	8	\$33.24	\$2,659.20	\$69,139.20
9	\$27.86	\$2,228.80	\$57,948.80	9	\$30.71	\$2,456.80	\$63,876.80	9	\$33.89	\$2,711.20	\$70,491.20
10	\$28.40	\$2,272.00	\$59,072.00	10	\$31.32	\$2,505.60	\$65,145.60	10	\$34.58	\$2,766.40	\$71,926.40
11	\$28.98	\$2,318.40	\$60,278.40	11	\$31.96	\$2,556.80	\$66,476.80	11	\$35.28	\$2,822.40	\$73,382.40
12	\$29.55	\$2,364.00	\$61,464.00	12	\$32.60	\$2,608.00	\$67,808.00	12	\$35.97	\$2,877.60	\$74,817.60
13	\$30.14	\$2,411.20	\$62,691.20	13	\$33.25	\$2,660.00	\$69,160.00	13	\$36.71	\$2,936.80	\$76,356.80
14	\$30.45	\$2,436.00	\$63,336.00	14	\$33.92	\$2,713.60	\$70,553.60	14	\$37.43	\$2,994.40	\$77,854.40
15	\$30.74	\$2,459.20	\$63,939.20	15	\$34.25	\$2,740.00	\$71,240.00	15	\$38.17	\$3,053.60	\$79,393.60
16	\$31.06	\$2,484.80	\$64,604.80	16	\$34.60	\$2,768.00	\$71,968.00	16	\$38.55	\$3,084.00	\$80,184.00
				17	\$34.94	\$2,795.20	\$72,675.20	17	\$38.94	\$3,115.20	\$80,995.20
								18	\$39.32	\$3,145.60	\$81,785.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$26.22	\$2,097.60	\$54,537.60	1	\$28.66	\$2,292.80	\$59,612.80	1	\$32.27	\$2,581.60	\$67,121.60
2	\$27.02	\$2,161.60	\$56,201.60	2	\$29.53	\$2,362.40	\$61,422.40	2	\$33.24	\$2,659.20	\$69,139.20
3	\$27.82	\$2,225.60	\$57,865.60	3	\$30.41	\$2,432.80	\$63,252.80	3	\$34.23	\$2,738.40	\$71,198.40
4	\$28.66	\$2,292.80	\$59,612.80	4	\$31.31	\$2,504.80	\$65,124.80	4	\$35.26	\$2,820.80	\$73,340.80
1	\$29.53	\$2,362.40	\$61,422.40	1	\$32.27	\$2,581.60	\$67,121.60	1	\$36.31	\$2,904.80	\$75,524.80
2	\$30.41	\$2,432.80	\$63,252.80	2	\$33.24	\$2,659.20	\$69,139.20	2	\$37.40	\$2,992.00	\$77,792.00
3	\$31.31	\$2,504.80	\$65,124.80	3	\$34.23	\$2,738.40	\$71,198.40	3	\$38.53	\$3,082.40	\$80,142.40
4	\$32.27	\$2,581.60	\$67,121.60	4	\$35.26	\$2,820.80	\$73,340.80	4	\$39.68	\$3,174.40	\$82,534.40
5	\$33.24	\$2,659.20	\$69,139.20	5	\$36.31	\$2,904.80	\$75,524.80	5	\$40.88	\$3,270.40	\$85,030.40
6	\$34.23	\$2,738.40	\$71,198.40	6	\$37.40	\$2,992.00	\$77,792.00	6	\$42.10	\$3,368.00	\$87,568.00
7	\$35.26	\$2,820.80	\$73,340.80	7	\$38.53	\$3,082.40	\$80,142.40	7	\$43.36	\$3,468.80	\$90,188.80
8	\$36.31	\$2,904.80	\$75,524.80	8	\$39.68	\$3,174.40	\$82,534.40	8	\$44.67	\$3,573.60	\$92,913.60
9	\$37.03	\$2,962.40	\$77,022.40	9	\$40.88	\$3,270.40	\$85,030.40	9	\$46.00	\$3,680.00	\$95,680.00
10	\$37.78	\$3,022.40	\$78,582.40	10	\$41.70	\$3,336.00	\$86,736.00	10	\$46.93	\$3,754.40	\$97,614.40
11	\$38.54	\$3,083.20	\$80,163.20	11	\$42.52	\$3,401.60	\$88,441.60	11	\$47.86	\$3,828.80	\$99,548.80
12	\$39.30	\$3,144.00	\$81,744.00	12	\$43.37	\$3,469.60	\$90,209.60	12	\$48.83	\$3,906.40	\$101,566.40
13	\$40.09	\$3,207.20	\$83,387.20	13	\$44.24	\$3,539.20	\$92,019.20	13	\$49.80	\$3,984.00	\$103,584.00
14	\$40.90	\$3,272.00	\$85,072.00	14	\$45.12	\$3,609.60	\$93,849.60	14	\$50.78	\$4,062.40	\$105,622.40
15	\$41.72	\$3,337.60	\$86,777.60	15	\$46.04	\$3,683.20	\$95,763.20	15	\$51.81	\$4,144.80	\$107,764.80
16	\$42.12	\$3,369.60	\$87,609.60	16	\$46.95	\$3,756.00	\$97,656.00	16	\$52.84	\$4,227.20	\$109,907.20
17	\$42.56	\$3,404.80	\$88,524.80	17	\$47.42	\$3,793.60	\$98,633.60	17	\$53.38	\$4,270.40	\$111,030.40
18	\$42.98	\$3,438.40	\$89,398.40	18	\$47.88	\$3,830.40	\$99,590.40	18	\$53.90	\$4,312.00	\$112,112.00
				19	\$48.37	\$3,869.60	\$100,609.60	19	\$54.45	\$4,356.00	\$113,256.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$36.31	\$2,904.80	\$75,524.80	1	\$39.68	\$3,174.40	\$82,534.40
2	\$37.40	\$2,992.00	\$77,792.00	2	\$40.88	\$3,270.40	\$85,030.40
3	\$38.53	\$3,082.40	\$80,142.40	3	\$42.10	\$3,368.00	\$87,568.00
4	\$39.68	\$3,174.40	\$82,534.40	4	\$43.36	\$3,468.80	\$90,188.80
<hr/>				<hr/>			
1	\$40.88	\$3,270.40	\$85,030.40	1	\$44.67	\$3,573.60	\$92,913.60
2	\$42.10	\$3,368.00	\$87,568.00	2	\$46.00	\$3,680.00	\$95,680.00
3	\$43.36	\$3,468.80	\$90,188.80	3	\$47.38	\$3,790.40	\$98,550.40
4	\$44.67	\$3,573.60	\$92,913.60	4	\$48.80	\$3,904.00	\$101,504.00
5	\$46.00	\$3,680.00	\$95,680.00	5	\$50.28	\$4,022.40	\$104,582.40
6	\$47.38	\$3,790.40	\$98,550.40	6	\$51.79	\$4,143.20	\$107,723.20
7	\$48.80	\$3,904.00	\$101,504.00	7	\$53.34	\$4,267.20	\$110,947.20
8	\$50.28	\$4,022.40	\$104,582.40	8	\$54.93	\$4,394.40	\$114,254.40
9	\$51.79	\$4,143.20	\$107,723.20	9	\$56.58	\$4,526.40	\$117,686.40
10	\$52.81	\$4,224.80	\$109,844.80	10	\$58.26	\$4,660.80	\$121,180.80
11	\$53.88	\$4,310.40	\$112,070.40	11	\$59.44	\$4,755.20	\$123,635.20
12	\$54.94	\$4,395.20	\$114,275.20	12	\$60.62	\$4,849.60	\$126,089.60
13	\$56.05	\$4,484.00	\$116,584.00	13	\$61.84	\$4,947.20	\$128,627.20
14	\$57.16	\$4,572.80	\$118,892.80	14	\$63.08	\$5,046.40	\$131,206.40
15	\$58.30	\$4,664.00	\$121,264.00	15	\$64.32	\$5,145.60	\$133,785.60
16	\$59.48	\$4,758.40	\$123,718.40	16	\$65.62	\$5,249.60	\$136,489.60
17	\$60.06	\$4,804.80	\$124,924.80	17	\$66.93	\$5,354.40	\$139,214.40
18	\$60.66	\$4,852.80	\$126,172.80	18	\$67.61	\$5,408.80	\$140,628.80
19	\$61.27	\$4,901.60	\$127,441.60	19	\$68.28	\$5,462.40	\$142,022.40
				20	\$68.97	\$5,517.60	\$143,457.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$10.12	\$809.60	\$21,049.60	1	\$11.40	\$912.00	\$23,712.00	1	\$12.82	\$1,025.60	\$26,665.60
2	\$10.42	\$833.60	\$21,673.60	2	\$11.74	\$939.20	\$24,419.20	2	\$13.22	\$1,057.60	\$27,497.60
3	\$10.75	\$860.00	\$22,360.00	3	\$12.10	\$968.00	\$25,168.00	3	\$13.61	\$1,088.80	\$28,308.80
4	\$11.07	\$885.60	\$23,025.60	4	\$12.46	\$996.80	\$25,916.80	4	\$14.01	\$1,120.80	\$29,140.80
1	\$11.40	\$912.00	\$23,712.00	1	\$12.82	\$1,025.60	\$26,665.60	1	\$14.44	\$1,155.20	\$30,035.20
2	\$11.74	\$939.20	\$24,419.20	2	\$13.22	\$1,057.60	\$27,497.60	2	\$14.87	\$1,189.60	\$30,929.60
3	\$12.10	\$968.00	\$25,168.00	3	\$13.61	\$1,088.80	\$28,308.80	3	\$15.31	\$1,224.80	\$31,844.80
4	\$12.46	\$996.80	\$25,916.80	4	\$14.01	\$1,120.80	\$29,140.80	4	\$15.77	\$1,261.60	\$32,801.60
5	\$12.82	\$1,025.60	\$26,665.60	5	\$14.44	\$1,155.20	\$30,035.20	5	\$16.24	\$1,299.20	\$33,779.20
6	\$13.22	\$1,057.60	\$27,497.60	6	\$14.87	\$1,189.60	\$30,929.60	6	\$16.74	\$1,339.20	\$34,819.20
7	\$13.47	\$1,077.60	\$28,017.60	7	\$15.16	\$1,212.80	\$31,532.80	7	\$17.07	\$1,365.60	\$35,505.60
8	\$13.74	\$1,099.20	\$28,579.20	8	\$15.47	\$1,237.60	\$32,177.60	8	\$17.40	\$1,392.00	\$36,192.00
9	\$14.01	\$1,120.80	\$29,140.80	9	\$15.77	\$1,261.60	\$32,801.60	9	\$17.77	\$1,421.60	\$36,961.60
10	\$14.31	\$1,144.80	\$29,764.80	10	\$16.10	\$1,288.00	\$33,488.00	10	\$18.11	\$1,448.80	\$37,668.80
11	\$14.59	\$1,167.20	\$30,347.20	11	\$16.42	\$1,313.60	\$34,153.60	11	\$18.49	\$1,479.20	\$38,459.20
12	\$14.88	\$1,190.40	\$30,950.40	12	\$16.75	\$1,340.00	\$34,840.00	12	\$18.85	\$1,508.00	\$39,208.00
13	\$15.16	\$1,212.80	\$31,532.80	13	\$17.09	\$1,367.20	\$35,547.20	13	\$19.23	\$1,538.40	\$39,998.40
14	\$15.33	\$1,226.40	\$31,886.40	14	\$17.25	\$1,380.00	\$35,880.00	14	\$19.40	\$1,552.00	\$40,352.00
15	\$15.48	\$1,238.40	\$32,198.40	15	\$17.41	\$1,392.80	\$36,212.80	15	\$19.61	\$1,568.80	\$40,788.80
16	\$15.64	\$1,251.20	\$32,531.20	16	\$17.60	\$1,408.00	\$36,608.00	16	\$19.80	\$1,584.00	\$41,184.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$14.44	\$1,155.20	\$30,035.20	1	\$16.24	\$1,299.20	\$33,779.20	1	\$18.28	\$1,462.40	\$38,022.40
2	\$14.87	\$1,189.60	\$30,929.60	2	\$16.74	\$1,339.20	\$34,819.20	2	\$18.82	\$1,505.60	\$39,145.60
3	\$15.31	\$1,224.80	\$31,844.80	3	\$17.24	\$1,379.20	\$35,859.20	3	\$19.38	\$1,550.40	\$40,310.40
4	\$15.77	\$1,261.60	\$32,801.60	4	\$17.75	\$1,420.00	\$36,920.00	4	\$19.98	\$1,598.40	\$41,558.40
1	\$16.24	\$1,299.20	\$33,779.20	1	\$18.28	\$1,462.40	\$38,022.40	1	\$20.59	\$1,647.20	\$42,827.20
2	\$16.74	\$1,339.20	\$34,819.20	2	\$18.82	\$1,505.60	\$39,145.60	2	\$21.20	\$1,696.00	\$44,096.00
3	\$17.24	\$1,379.20	\$35,859.20	3	\$19.38	\$1,550.40	\$40,310.40	3	\$21.83	\$1,746.40	\$45,406.40
4	\$17.75	\$1,420.00	\$36,920.00	4	\$19.98	\$1,598.40	\$41,558.40	4	\$22.48	\$1,798.40	\$46,758.40
5	\$18.28	\$1,462.40	\$38,022.40	5	\$20.59	\$1,647.20	\$42,827.20	5	\$23.17	\$1,853.60	\$48,193.60
6	\$18.82	\$1,505.60	\$39,145.60	6	\$21.20	\$1,696.00	\$44,096.00	6	\$23.87	\$1,909.60	\$49,649.60
7	\$19.22	\$1,537.60	\$39,977.60	7	\$21.62	\$1,729.60	\$44,969.60	7	\$24.34	\$1,947.20	\$50,627.20
8	\$19.60	\$1,568.00	\$40,768.00	8	\$22.05	\$1,764.00	\$45,864.00	8	\$24.83	\$1,986.40	\$51,646.40
9	\$19.98	\$1,598.40	\$41,558.40	9	\$22.48	\$1,798.40	\$46,758.40	9	\$25.33	\$2,026.40	\$52,686.40
10	\$20.39	\$1,631.20	\$42,411.20	10	\$22.94	\$1,835.20	\$47,715.20	10	\$25.84	\$2,067.20	\$53,747.20
11	\$20.80	\$1,664.00	\$43,264.00	11	\$23.40	\$1,872.00	\$48,672.00	11	\$26.36	\$2,108.80	\$54,828.80
12	\$21.21	\$1,696.80	\$44,116.80	12	\$23.88	\$1,910.40	\$49,670.40	12	\$26.88	\$2,150.40	\$55,910.40
13	\$21.63	\$1,730.40	\$44,990.40	13	\$24.35	\$1,948.00	\$50,648.00	13	\$27.41	\$2,192.80	\$57,012.80
14	\$21.86	\$1,748.80	\$45,468.80	14	\$24.58	\$1,966.40	\$51,126.40	14	\$27.67	\$2,213.60	\$57,553.60
15	\$22.06	\$1,764.80	\$45,884.80	15	\$24.85	\$1,988.00	\$51,688.00	15	\$27.96	\$2,236.80	\$58,156.80
16	\$22.29	\$1,783.20	\$46,363.20	16	\$25.09	\$2,007.20	\$52,187.20	16	\$28.23	\$2,258.40	\$58,718.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$20.59	\$1,647.20	\$42,827.20	1	\$22.48	\$1,798.40	\$46,758.40	1	\$24.57	\$1,965.60	\$51,105.60
2	\$21.20	\$1,696.00	\$44,096.00	2	\$23.17	\$1,853.60	\$48,193.60	2	\$25.31	\$2,024.80	\$52,644.80
3	\$21.83	\$1,746.40	\$45,406.40	3	\$23.87	\$1,909.60	\$49,649.60	3	\$26.07	\$2,085.60	\$54,225.60
4	\$22.48	\$1,798.40	\$46,758.40	4	\$24.57	\$1,965.60	\$51,105.60	4	\$26.86	\$2,148.80	\$55,868.80
1	\$23.17	\$1,853.60	\$48,193.60	1	\$25.31	\$2,024.80	\$52,644.80	1	\$27.65	\$2,212.00	\$57,512.00
2	\$23.87	\$1,909.60	\$49,649.60	2	\$26.07	\$2,085.60	\$54,225.60	2	\$28.48	\$2,278.40	\$59,238.40
3	\$24.57	\$1,965.60	\$51,105.60	3	\$26.86	\$2,148.80	\$55,868.80	3	\$29.35	\$2,348.00	\$61,048.00
4	\$25.31	\$2,024.80	\$52,644.80	4	\$27.65	\$2,212.00	\$57,512.00	4	\$30.21	\$2,416.80	\$62,836.80
5	\$26.07	\$2,085.60	\$54,225.60	5	\$28.48	\$2,278.40	\$59,238.40	5	\$31.14	\$2,491.20	\$64,771.20
6	\$26.86	\$2,148.80	\$55,868.80	6	\$29.35	\$2,348.00	\$61,048.00	6	\$32.06	\$2,564.80	\$66,684.80
7	\$27.40	\$2,192.00	\$56,992.00	7	\$30.21	\$2,416.80	\$62,836.80	7	\$33.02	\$2,641.60	\$68,681.60
8	\$27.95	\$2,236.00	\$58,136.00	8	\$30.81	\$2,464.80	\$64,084.80	8	\$34.01	\$2,720.80	\$70,740.80
9	\$28.50	\$2,280.00	\$59,280.00	9	\$31.44	\$2,515.20	\$65,395.20	9	\$34.70	\$2,776.00	\$72,176.00
10	\$29.07	\$2,325.60	\$60,465.60	10	\$32.08	\$2,566.40	\$66,726.40	10	\$35.40	\$2,832.00	\$73,632.00
11	\$29.65	\$2,372.00	\$61,672.00	11	\$32.72	\$2,617.60	\$68,057.60	11	\$36.10	\$2,888.00	\$75,088.00
12	\$30.25	\$2,420.00	\$62,920.00	12	\$33.36	\$2,668.80	\$69,388.80	12	\$36.82	\$2,945.60	\$76,585.60
13	\$30.84	\$2,467.20	\$64,147.20	13	\$34.02	\$2,721.60	\$70,761.60	13	\$37.57	\$3,005.60	\$78,145.60
14	\$31.16	\$2,492.80	\$64,812.80	14	\$34.72	\$2,777.60	\$72,217.60	14	\$38.31	\$3,064.80	\$79,684.80
15	\$31.48	\$2,518.40	\$65,478.40	15	\$35.05	\$2,804.00	\$72,904.00	15	\$39.07	\$3,125.60	\$81,265.60
16	\$31.77	\$2,541.60	\$66,081.60	16	\$35.41	\$2,832.80	\$73,652.80	16	\$39.47	\$3,157.60	\$82,097.60
				17	\$35.78	\$2,862.40	\$74,422.40	17	\$39.86	\$3,188.80	\$82,908.80
								18	\$40.26	\$3,220.80	\$83,740.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$26.86	\$2,148.80	\$55,868.80	1	\$29.35	\$2,348.00	\$61,048.00	1	\$33.02	\$2,641.60	\$68,681.60
2	\$27.65	\$2,212.00	\$57,512.00	2	\$30.21	\$2,416.80	\$62,836.80	2	\$34.01	\$2,720.80	\$70,740.80
3	\$28.48	\$2,278.40	\$59,238.40	3	\$31.14	\$2,491.20	\$64,771.20	3	\$35.04	\$2,803.20	\$72,883.20
4	\$29.35	\$2,348.00	\$61,048.00	4	\$32.06	\$2,564.80	\$66,684.80	4	\$36.08	\$2,886.40	\$75,046.40
1	\$30.21	\$2,416.80	\$62,836.80	1	\$33.02	\$2,641.60	\$68,681.60	1	\$37.15	\$2,972.00	\$77,272.00
2	\$31.14	\$2,491.20	\$64,771.20	2	\$34.01	\$2,720.80	\$70,740.80	2	\$38.28	\$3,062.40	\$79,622.40
3	\$32.06	\$2,564.80	\$66,684.80	3	\$35.04	\$2,803.20	\$72,883.20	3	\$39.44	\$3,155.20	\$82,035.20
4	\$33.02	\$2,641.60	\$68,681.60	4	\$36.08	\$2,886.40	\$75,046.40	4	\$40.62	\$3,249.60	\$84,489.60
5	\$34.01	\$2,720.80	\$70,740.80	5	\$37.15	\$2,972.00	\$77,272.00	5	\$41.84	\$3,347.20	\$87,027.20
6	\$35.04	\$2,803.20	\$72,883.20	6	\$38.28	\$3,062.40	\$79,622.40	6	\$43.11	\$3,448.80	\$89,668.80
7	\$36.08	\$2,886.40	\$75,046.40	7	\$39.44	\$3,155.20	\$82,035.20	7	\$44.38	\$3,550.40	\$92,310.40
8	\$37.15	\$2,972.00	\$77,272.00	8	\$40.62	\$3,249.60	\$84,489.60	8	\$45.70	\$3,656.00	\$95,056.00
9	\$37.91	\$3,032.80	\$78,852.80	9	\$41.84	\$3,347.20	\$87,027.20	9	\$47.09	\$3,767.20	\$97,947.20
10	\$38.67	\$3,093.60	\$80,433.60	10	\$42.68	\$3,414.40	\$88,774.40	10	\$48.04	\$3,843.20	\$99,923.20
11	\$39.45	\$3,156.00	\$82,056.00	11	\$43.52	\$3,481.60	\$90,521.60	11	\$48.99	\$3,919.20	\$101,899.20
12	\$40.24	\$3,219.20	\$83,699.20	12	\$44.40	\$3,552.00	\$92,352.00	12	\$49.97	\$3,997.60	\$103,937.60
13	\$41.04	\$3,283.20	\$85,363.20	13	\$45.29	\$3,623.20	\$94,203.20	13	\$50.99	\$4,079.20	\$106,059.20
14	\$41.85	\$3,348.00	\$87,048.00	14	\$46.20	\$3,696.00	\$96,096.00	14	\$51.98	\$4,158.40	\$108,118.40
15	\$42.70	\$3,416.00	\$88,816.00	15	\$47.11	\$3,768.80	\$97,988.80	15	\$53.02	\$4,241.60	\$110,281.60
16	\$43.13	\$3,450.40	\$89,710.40	16	\$48.07	\$3,845.60	\$99,985.60	16	\$54.08	\$4,326.40	\$112,486.40
17	\$43.55	\$3,484.00	\$90,584.00	17	\$48.53	\$3,882.40	\$100,942.40	17	\$54.64	\$4,371.20	\$113,651.20
18	\$44.00	\$3,520.00	\$91,520.00	18	\$49.02	\$3,921.60	\$101,961.60	18	\$55.17	\$4,413.60	\$114,753.60
				19	\$49.51	\$3,960.80	\$102,980.80	19	\$55.72	\$4,457.60	\$115,897.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$37.15	\$2,972.00	\$77,272.00	1	\$40.62	\$3,249.60	\$84,489.60
2	\$38.28	\$3,062.40	\$79,622.40	2	\$41.84	\$3,347.20	\$87,027.20
3	\$39.44	\$3,155.20	\$82,035.20	3	\$43.11	\$3,448.80	\$89,668.80
4	\$40.62	\$3,249.60	\$84,489.60	4	\$44.38	\$3,550.40	\$92,310.40
<hr/>				<hr/>			
1	\$41.84	\$3,347.20	\$87,027.20	1	\$45.70	\$3,656.00	\$95,056.00
2	\$43.11	\$3,448.80	\$89,668.80	2	\$47.09	\$3,767.20	\$97,947.20
3	\$44.38	\$3,550.40	\$92,310.40	3	\$48.49	\$3,879.20	\$100,859.20
4	\$45.70	\$3,656.00	\$95,056.00	4	\$49.95	\$3,996.00	\$103,896.00
5	\$47.09	\$3,767.20	\$97,947.20	5	\$51.45	\$4,116.00	\$107,016.00
6	\$48.49	\$3,879.20	\$100,859.20	6	\$53.00	\$4,240.00	\$110,240.00
7	\$49.95	\$3,996.00	\$103,896.00	7	\$54.60	\$4,368.00	\$113,568.00
8	\$51.45	\$4,116.00	\$107,016.00	8	\$56.23	\$4,498.40	\$116,958.40
9	\$53.00	\$4,240.00	\$110,240.00	9	\$57.91	\$4,632.80	\$120,452.80
10	\$54.05	\$4,324.00	\$112,424.00	10	\$59.65	\$4,772.00	\$124,072.00
11	\$55.13	\$4,410.40	\$114,670.40	11	\$60.84	\$4,867.20	\$126,547.20
12	\$56.24	\$4,499.20	\$116,979.20	12	\$62.05	\$4,964.00	\$129,064.00
13	\$57.36	\$4,588.80	\$119,308.80	13	\$63.30	\$5,064.00	\$131,664.00
14	\$58.51	\$4,680.80	\$121,700.80	14	\$64.56	\$5,164.80	\$134,284.80
15	\$59.69	\$4,775.20	\$124,155.20	15	\$65.86	\$5,268.80	\$136,988.80
16	\$60.88	\$4,870.40	\$126,630.40	16	\$67.17	\$5,373.60	\$139,713.60
17	\$61.49	\$4,919.20	\$127,899.20	17	\$68.50	\$5,480.00	\$142,480.00
18	\$62.09	\$4,967.20	\$129,147.20	18	\$69.20	\$5,536.00	\$143,936.00
19	\$62.73	\$5,018.40	\$130,478.40	19	\$69.89	\$5,591.20	\$145,371.20
				20	\$70.59	\$5,647.20	\$146,827.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)

Effective July 09, 2006



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$10.43	\$834.40	\$21,694.40	1	\$11.75	\$940.00	\$24,440.00	1	\$13.22	\$1,057.60	\$27,497.60
2	\$10.74	\$859.20	\$22,339.20	2	\$12.11	\$968.80	\$25,188.80	2	\$13.62	\$1,089.60	\$28,329.60
3	\$11.09	\$887.20	\$23,067.20	3	\$12.46	\$996.80	\$25,916.80	3	\$14.03	\$1,122.40	\$29,182.40
4	\$11.40	\$912.00	\$23,712.00	4	\$12.84	\$1,027.20	\$26,707.20	4	\$14.45	\$1,156.00	\$30,056.00
1	\$11.75	\$940.00	\$24,440.00	1	\$13.22	\$1,057.60	\$27,497.60	1	\$14.89	\$1,191.20	\$30,971.20
2	\$12.11	\$968.80	\$25,188.80	2	\$13.62	\$1,089.60	\$28,329.60	2	\$15.32	\$1,225.60	\$31,865.60
3	\$12.46	\$996.80	\$25,916.80	3	\$14.03	\$1,122.40	\$29,182.40	3	\$15.78	\$1,262.40	\$32,822.40
4	\$12.84	\$1,027.20	\$26,707.20	4	\$14.45	\$1,156.00	\$30,056.00	4	\$16.26	\$1,300.80	\$33,820.80
5	\$13.22	\$1,057.60	\$27,497.60	5	\$14.89	\$1,191.20	\$30,971.20	5	\$16.74	\$1,339.20	\$34,819.20
6	\$13.62	\$1,089.60	\$28,329.60	6	\$15.32	\$1,225.60	\$31,865.60	6	\$17.24	\$1,379.20	\$35,859.20
7	\$13.88	\$1,110.40	\$28,870.40	7	\$15.65	\$1,252.00	\$32,552.00	7	\$17.60	\$1,408.00	\$36,608.00
8	\$14.17	\$1,133.60	\$29,473.60	8	\$15.94	\$1,275.20	\$33,155.20	8	\$17.95	\$1,436.00	\$37,336.00
9	\$14.45	\$1,156.00	\$30,056.00	9	\$16.26	\$1,300.80	\$33,820.80	9	\$18.30	\$1,464.00	\$38,064.00
10	\$14.73	\$1,178.40	\$30,638.40	10	\$16.60	\$1,328.00	\$34,528.00	10	\$18.68	\$1,494.40	\$38,854.40
11	\$15.02	\$1,201.60	\$31,241.60	11	\$16.91	\$1,352.80	\$35,172.80	11	\$19.04	\$1,523.20	\$39,603.20
12	\$15.33	\$1,226.40	\$31,886.40	12	\$17.26	\$1,380.80	\$35,900.80	12	\$19.41	\$1,552.80	\$40,372.80
13	\$15.65	\$1,252.00	\$32,552.00	13	\$17.62	\$1,409.60	\$36,649.60	13	\$19.81	\$1,584.80	\$41,204.80
14	\$15.79	\$1,263.20	\$32,843.20	14	\$17.79	\$1,423.20	\$37,003.20	14	\$20.00	\$1,600.00	\$41,600.00
15	\$15.95	\$1,276.00	\$33,176.00	15	\$17.96	\$1,436.80	\$37,356.80	15	\$20.21	\$1,616.80	\$42,036.80
16	\$16.12	\$1,289.60	\$33,529.60	16	\$18.14	\$1,451.20	\$37,731.20	16	\$20.40	\$1,632.00	\$42,432.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$14.89	\$1,191.20	\$30,971.20	1	\$16.74	\$1,339.20	\$34,819.20	1	\$18.85	\$1,508.00	\$39,208.00
2	\$15.32	\$1,225.60	\$31,865.60	2	\$17.24	\$1,379.20	\$35,859.20	2	\$19.40	\$1,552.00	\$40,352.00
3	\$15.78	\$1,262.40	\$32,822.40	3	\$17.78	\$1,422.40	\$36,982.40	3	\$19.99	\$1,599.20	\$41,579.20
4	\$16.26	\$1,300.80	\$33,820.80	4	\$18.29	\$1,463.20	\$38,043.20	4	\$20.61	\$1,648.80	\$42,868.80
1	\$16.74	\$1,339.20	\$34,819.20	1	\$18.85	\$1,508.00	\$39,208.00	1	\$21.21	\$1,696.80	\$44,116.80
2	\$17.24	\$1,379.20	\$35,859.20	2	\$19.40	\$1,552.00	\$40,352.00	2	\$21.85	\$1,748.00	\$45,448.00
3	\$17.78	\$1,422.40	\$36,982.40	3	\$19.99	\$1,599.20	\$41,579.20	3	\$22.49	\$1,799.20	\$46,779.20
4	\$18.29	\$1,463.20	\$38,043.20	4	\$20.61	\$1,648.80	\$42,868.80	4	\$23.18	\$1,854.40	\$48,214.40
5	\$18.85	\$1,508.00	\$39,208.00	5	\$21.21	\$1,696.80	\$44,116.80	5	\$23.89	\$1,911.20	\$49,691.20
6	\$19.40	\$1,552.00	\$40,352.00	6	\$21.85	\$1,748.00	\$45,448.00	6	\$24.58	\$1,966.40	\$51,126.40
7	\$19.80	\$1,584.00	\$41,184.00	7	\$22.28	\$1,782.40	\$46,342.40	7	\$25.08	\$2,006.40	\$52,166.40
8	\$20.19	\$1,615.20	\$41,995.20	8	\$22.75	\$1,820.00	\$47,320.00	8	\$25.58	\$2,046.40	\$53,206.40
9	\$20.61	\$1,648.80	\$42,868.80	9	\$23.18	\$1,854.40	\$48,214.40	9	\$26.10	\$2,088.00	\$54,288.00
10	\$21.02	\$1,681.60	\$43,721.60	10	\$23.64	\$1,891.20	\$49,171.20	10	\$26.61	\$2,128.80	\$55,348.80
11	\$21.44	\$1,715.20	\$44,595.20	11	\$24.11	\$1,928.80	\$50,148.80	11	\$27.15	\$2,172.00	\$56,472.00
12	\$21.86	\$1,748.80	\$45,468.80	12	\$24.60	\$1,968.00	\$51,168.00	12	\$27.68	\$2,214.40	\$57,574.40
13	\$22.30	\$1,784.00	\$46,384.00	13	\$25.09	\$2,007.20	\$52,187.20	13	\$28.24	\$2,259.20	\$58,739.20
14	\$22.52	\$1,801.60	\$46,841.60	14	\$25.35	\$2,028.00	\$52,728.00	14	\$28.54	\$2,283.20	\$59,363.20
15	\$22.76	\$1,820.80	\$47,340.80	15	\$25.59	\$2,047.20	\$53,227.20	15	\$28.80	\$2,304.00	\$59,904.00
16	\$22.98	\$1,838.40	\$47,798.40	16	\$25.87	\$2,069.60	\$53,809.60	16	\$29.10	\$2,328.00	\$60,528.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$21.21	\$1,696.80	\$44,116.80	1	\$23.18	\$1,854.40	\$48,214.40	1	\$25.34	\$2,027.20	\$52,707.20
2	\$21.85	\$1,748.00	\$45,448.00	2	\$23.89	\$1,911.20	\$49,691.20	2	\$26.08	\$2,086.40	\$54,246.40
3	\$22.49	\$1,799.20	\$46,779.20	3	\$24.58	\$1,966.40	\$51,126.40	3	\$26.88	\$2,150.40	\$55,910.40
4	\$23.18	\$1,854.40	\$48,214.40	4	\$25.34	\$2,027.20	\$52,707.20	4	\$27.67	\$2,213.60	\$57,553.60
1	\$23.89	\$1,911.20	\$49,691.20	1	\$26.08	\$2,086.40	\$54,246.40	1	\$28.50	\$2,280.00	\$59,280.00
2	\$24.58	\$1,966.40	\$51,126.40	2	\$26.88	\$2,150.40	\$55,910.40	2	\$29.36	\$2,348.80	\$61,068.80
3	\$25.34	\$2,027.20	\$52,707.20	3	\$27.67	\$2,213.60	\$57,553.60	3	\$30.25	\$2,420.00	\$62,920.00
4	\$26.08	\$2,086.40	\$54,246.40	4	\$28.50	\$2,280.00	\$59,280.00	4	\$31.15	\$2,492.00	\$64,792.00
5	\$26.88	\$2,150.40	\$55,910.40	5	\$29.36	\$2,348.80	\$61,068.80	5	\$32.09	\$2,567.20	\$66,747.20
6	\$27.67	\$2,213.60	\$57,553.60	6	\$30.25	\$2,420.00	\$62,920.00	6	\$33.05	\$2,644.00	\$68,744.00
7	\$28.23	\$2,258.40	\$58,718.40	7	\$31.15	\$2,492.00	\$64,792.00	7	\$34.04	\$2,723.20	\$70,803.20
8	\$28.79	\$2,303.20	\$59,883.20	8	\$31.77	\$2,541.60	\$66,081.60	8	\$35.06	\$2,804.80	\$72,924.80
9	\$29.38	\$2,350.40	\$61,110.40	9	\$32.42	\$2,593.60	\$67,433.60	9	\$35.76	\$2,860.80	\$74,380.80
10	\$29.97	\$2,397.60	\$62,337.60	10	\$33.07	\$2,645.60	\$68,785.60	10	\$36.49	\$2,919.20	\$75,899.20
11	\$30.56	\$2,444.80	\$63,564.80	11	\$33.73	\$2,698.40	\$70,158.40	11	\$37.21	\$2,976.80	\$77,396.80
12	\$31.18	\$2,494.40	\$64,854.40	12	\$34.39	\$2,751.20	\$71,531.20	12	\$37.94	\$3,035.20	\$78,915.20
13	\$31.79	\$2,543.20	\$66,123.20	13	\$35.07	\$2,805.60	\$72,945.60	13	\$38.71	\$3,096.80	\$80,516.80
14	\$32.13	\$2,570.40	\$66,830.40	14	\$35.79	\$2,863.20	\$74,443.20	14	\$39.49	\$3,159.20	\$82,139.20
15	\$32.44	\$2,595.20	\$67,475.20	15	\$36.13	\$2,890.40	\$75,150.40	15	\$40.27	\$3,221.60	\$83,761.60
16	\$32.75	\$2,620.00	\$68,120.00	16	\$36.50	\$2,920.00	\$75,920.00	16	\$40.67	\$3,253.60	\$84,593.60
				17	\$36.87	\$2,949.60	\$76,689.60	17	\$41.09	\$3,287.20	\$85,467.20
								18	\$41.51	\$3,320.80	\$86,340.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$27.67	\$2,213.60	\$57,553.60	1	\$30.25	\$2,420.00	\$62,920.00	1	\$34.04	\$2,723.20	\$70,803.20
2	\$28.50	\$2,280.00	\$59,280.00	2	\$31.15	\$2,492.00	\$64,792.00	2	\$35.06	\$2,804.80	\$72,924.80
3	\$29.36	\$2,348.80	\$61,068.80	3	\$32.09	\$2,567.20	\$66,747.20	3	\$36.12	\$2,889.60	\$75,129.60
4	\$30.25	\$2,420.00	\$62,920.00	4	\$33.05	\$2,644.00	\$68,744.00	4	\$37.20	\$2,976.00	\$77,376.00
1	\$31.15	\$2,492.00	\$64,792.00	1	\$34.04	\$2,723.20	\$70,803.20	1	\$38.31	\$3,064.80	\$79,684.80
2	\$32.09	\$2,567.20	\$66,747.20	2	\$35.06	\$2,804.80	\$72,924.80	2	\$39.47	\$3,157.60	\$82,097.60
3	\$33.05	\$2,644.00	\$68,744.00	3	\$36.12	\$2,889.60	\$75,129.60	3	\$40.65	\$3,252.00	\$84,552.00
4	\$34.04	\$2,723.20	\$70,803.20	4	\$37.20	\$2,976.00	\$77,376.00	4	\$41.86	\$3,348.80	\$87,068.80
5	\$35.06	\$2,804.80	\$72,924.80	5	\$38.31	\$3,064.80	\$79,684.80	5	\$43.14	\$3,451.20	\$89,731.20
6	\$36.12	\$2,889.60	\$75,129.60	6	\$39.47	\$3,157.60	\$82,097.60	6	\$44.41	\$3,552.80	\$92,372.80
7	\$37.20	\$2,976.00	\$77,376.00	7	\$40.65	\$3,252.00	\$84,552.00	7	\$45.75	\$3,660.00	\$95,160.00
8	\$38.31	\$3,064.80	\$79,684.80	8	\$41.86	\$3,348.80	\$87,068.80	8	\$47.11	\$3,768.80	\$97,988.80
9	\$39.08	\$3,126.40	\$81,286.40	9	\$43.14	\$3,451.20	\$89,731.20	9	\$48.53	\$3,882.40	\$100,942.40
10	\$39.86	\$3,188.80	\$82,908.80	10	\$43.99	\$3,519.20	\$91,499.20	10	\$49.51	\$3,960.80	\$102,980.80
11	\$40.66	\$3,252.80	\$84,572.80	11	\$44.87	\$3,589.60	\$93,329.60	11	\$50.50	\$4,040.00	\$105,040.00
12	\$41.46	\$3,316.80	\$86,236.80	12	\$45.77	\$3,661.60	\$95,201.60	12	\$51.50	\$4,120.00	\$107,120.00
13	\$42.29	\$3,383.20	\$87,963.20	13	\$46.69	\$3,735.20	\$97,115.20	13	\$52.54	\$4,203.20	\$109,283.20
14	\$43.15	\$3,452.00	\$89,752.00	14	\$47.61	\$3,808.80	\$99,028.80	14	\$53.58	\$4,286.40	\$111,446.40
15	\$44.02	\$3,521.60	\$91,561.60	15	\$48.55	\$3,884.00	\$100,984.00	15	\$54.66	\$4,372.80	\$113,692.80
16	\$44.45	\$3,556.00	\$92,456.00	16	\$49.54	\$3,963.20	\$103,043.20	16	\$55.74	\$4,459.20	\$115,939.20
17	\$44.89	\$3,591.20	\$93,371.20	17	\$50.03	\$4,002.40	\$104,062.40	17	\$56.31	\$4,504.80	\$117,124.80
18	\$45.35	\$3,628.00	\$94,328.00	18	\$50.52	\$4,041.60	\$105,081.60	18	\$56.87	\$4,549.60	\$118,289.60
				19	\$51.04	\$4,083.20	\$106,163.20	19	\$57.45	\$4,596.00	\$119,496.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$38.31	\$3,064.80	\$79,684.80	1	\$41.86	\$3,348.80	\$87,068.80
2	\$39.47	\$3,157.60	\$82,097.60	2	\$43.14	\$3,451.20	\$89,731.20
3	\$40.65	\$3,252.00	\$84,552.00	3	\$44.41	\$3,552.80	\$92,372.80
4	\$41.86	\$3,348.80	\$87,068.80	4	\$45.75	\$3,660.00	\$95,160.00
<hr/>				<hr/>			
1	\$43.14	\$3,451.20	\$89,731.20	1	\$47.11	\$3,768.80	\$97,988.80
2	\$44.41	\$3,552.80	\$92,372.80	2	\$48.53	\$3,882.40	\$100,942.40
3	\$45.75	\$3,660.00	\$95,160.00	3	\$49.99	\$3,999.20	\$103,979.20
4	\$47.11	\$3,768.80	\$97,988.80	4	\$51.48	\$4,118.40	\$107,078.40
5	\$48.53	\$3,882.40	\$100,942.40	5	\$53.03	\$4,242.40	\$110,302.40
6	\$49.99	\$3,999.20	\$103,979.20	6	\$54.63	\$4,370.40	\$113,630.40
7	\$51.48	\$4,118.40	\$107,078.40	7	\$56.27	\$4,501.60	\$117,041.60
8	\$53.03	\$4,242.40	\$110,302.40	8	\$57.94	\$4,635.20	\$120,515.20
9	\$54.63	\$4,370.40	\$113,630.40	9	\$59.70	\$4,776.00	\$124,176.00
10	\$55.71	\$4,456.80	\$115,876.80	10	\$61.48	\$4,918.40	\$127,878.40
11	\$56.83	\$4,546.40	\$118,206.40	11	\$62.72	\$5,017.60	\$130,457.60
12	\$57.97	\$4,637.60	\$120,577.60	12	\$63.96	\$5,116.80	\$133,036.80
13	\$59.13	\$4,730.40	\$122,990.40	13	\$65.24	\$5,219.20	\$135,699.20
14	\$60.32	\$4,825.60	\$125,465.60	14	\$66.56	\$5,324.80	\$138,444.80
15	\$61.53	\$4,922.40	\$127,982.40	15	\$67.87	\$5,429.60	\$141,169.60
16	\$62.76	\$5,020.80	\$130,540.80	16	\$69.24	\$5,539.20	\$144,019.20
17	\$63.37	\$5,069.60	\$131,809.60	17	\$70.61	\$5,648.80	\$146,868.80
18	\$64.01	\$5,120.80	\$133,140.80	18	\$71.33	\$5,706.40	\$148,366.40
19	\$64.66	\$5,172.80	\$134,492.80	19	\$72.03	\$5,762.40	\$149,822.40
				20	\$72.76	\$5,820.80	\$151,340.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$10.75	\$860.00	\$22,360.00	1	\$12.11	\$968.80	\$25,188.80	1	\$13.61	\$1,088.80	\$28,308.80
2	\$11.07	\$885.60	\$23,025.60	2	\$12.46	\$996.80	\$25,916.80	2	\$14.03	\$1,122.40	\$29,182.40
3	\$11.41	\$912.80	\$23,732.80	3	\$12.83	\$1,026.40	\$26,686.40	3	\$14.44	\$1,155.20	\$30,035.20
4	\$11.75	\$940.00	\$24,440.00	4	\$13.22	\$1,057.60	\$27,497.60	4	\$14.88	\$1,190.40	\$30,950.40
1	\$12.11	\$968.80	\$25,188.80	1	\$13.61	\$1,088.80	\$28,308.80	1	\$15.33	\$1,226.40	\$31,886.40
2	\$12.46	\$996.80	\$25,916.80	2	\$14.03	\$1,122.40	\$29,182.40	2	\$15.77	\$1,261.60	\$32,801.60
3	\$12.83	\$1,026.40	\$26,686.40	3	\$14.44	\$1,155.20	\$30,035.20	3	\$16.25	\$1,300.00	\$33,800.00
4	\$13.22	\$1,057.60	\$27,497.60	4	\$14.88	\$1,190.40	\$30,950.40	4	\$16.75	\$1,340.00	\$34,840.00
5	\$13.61	\$1,088.80	\$28,308.80	5	\$15.33	\$1,226.40	\$31,886.40	5	\$17.24	\$1,379.20	\$35,859.20
6	\$14.03	\$1,122.40	\$29,182.40	6	\$15.77	\$1,261.60	\$32,801.60	6	\$17.77	\$1,421.60	\$36,961.60
7	\$14.31	\$1,144.80	\$29,764.80	7	\$16.11	\$1,288.80	\$33,508.80	7	\$18.12	\$1,449.60	\$37,689.60
8	\$14.60	\$1,168.00	\$30,368.00	8	\$16.43	\$1,314.40	\$34,174.40	8	\$18.49	\$1,479.20	\$38,459.20
9	\$14.88	\$1,190.40	\$30,950.40	9	\$16.75	\$1,340.00	\$34,840.00	9	\$18.86	\$1,508.80	\$39,228.80
10	\$15.17	\$1,213.60	\$31,553.60	10	\$17.10	\$1,368.00	\$35,568.00	10	\$19.23	\$1,538.40	\$39,998.40
11	\$15.48	\$1,238.40	\$32,198.40	11	\$17.41	\$1,392.80	\$36,212.80	11	\$19.62	\$1,569.60	\$40,809.60
12	\$15.79	\$1,263.20	\$32,843.20	12	\$17.78	\$1,422.40	\$36,982.40	12	\$20.00	\$1,600.00	\$41,600.00
13	\$16.11	\$1,288.80	\$33,508.80	13	\$18.14	\$1,451.20	\$37,731.20	13	\$20.40	\$1,632.00	\$42,432.00
14	\$16.27	\$1,301.60	\$33,841.60	14	\$18.31	\$1,464.80	\$38,084.80	14	\$20.61	\$1,648.80	\$42,868.80
15	\$16.44	\$1,315.20	\$34,195.20	15	\$18.50	\$1,480.00	\$38,480.00	15	\$20.81	\$1,664.80	\$43,284.80
16	\$16.60	\$1,328.00	\$34,528.00	16	\$18.68	\$1,494.40	\$38,854.40	16	\$21.02	\$1,681.60	\$43,721.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$15.33	\$1,226.40	\$31,886.40	1	\$17.24	\$1,379.20	\$35,859.20	1	\$19.40	\$1,552.00	\$40,352.00
2	\$15.77	\$1,261.60	\$32,801.60	2	\$17.77	\$1,421.60	\$36,961.60	2	\$19.98	\$1,598.40	\$41,558.40
3	\$16.25	\$1,300.00	\$33,800.00	3	\$18.30	\$1,464.00	\$38,064.00	3	\$20.60	\$1,648.00	\$42,848.00
4	\$16.75	\$1,340.00	\$34,840.00	4	\$18.83	\$1,506.40	\$39,166.40	4	\$21.22	\$1,697.60	\$44,137.60
1	\$17.24	\$1,379.20	\$35,859.20	1	\$19.40	\$1,552.00	\$40,352.00	1	\$21.85	\$1,748.00	\$45,448.00
2	\$17.77	\$1,421.60	\$36,961.60	2	\$19.98	\$1,598.40	\$41,558.40	2	\$22.49	\$1,799.20	\$46,779.20
3	\$18.30	\$1,464.00	\$38,064.00	3	\$20.60	\$1,648.00	\$42,848.00	3	\$23.17	\$1,853.60	\$48,193.60
4	\$18.83	\$1,506.40	\$39,166.40	4	\$21.22	\$1,697.60	\$44,137.60	4	\$23.88	\$1,910.40	\$49,670.40
5	\$19.40	\$1,552.00	\$40,352.00	5	\$21.85	\$1,748.00	\$45,448.00	5	\$24.58	\$1,966.40	\$51,126.40
6	\$19.98	\$1,598.40	\$41,558.40	6	\$22.49	\$1,799.20	\$46,779.20	6	\$25.33	\$2,026.40	\$52,686.40
7	\$20.39	\$1,631.20	\$42,411.20	7	\$22.95	\$1,836.00	\$47,736.00	7	\$25.84	\$2,067.20	\$53,747.20
8	\$20.80	\$1,664.00	\$43,264.00	8	\$23.40	\$1,872.00	\$48,672.00	8	\$26.36	\$2,108.80	\$54,828.80
9	\$21.22	\$1,697.60	\$44,137.60	9	\$23.88	\$1,910.40	\$49,670.40	9	\$26.89	\$2,151.20	\$55,931.20
10	\$21.65	\$1,732.00	\$45,032.00	10	\$24.35	\$1,948.00	\$50,648.00	10	\$27.42	\$2,193.60	\$57,033.60
11	\$22.08	\$1,766.40	\$45,926.40	11	\$24.85	\$1,988.00	\$51,688.00	11	\$27.97	\$2,237.60	\$58,177.60
12	\$22.51	\$1,800.80	\$46,820.80	12	\$25.34	\$2,027.20	\$52,707.20	12	\$28.52	\$2,281.60	\$59,321.60
13	\$22.96	\$1,836.80	\$47,756.80	13	\$25.85	\$2,068.00	\$53,768.00	13	\$29.09	\$2,327.20	\$60,507.20
14	\$23.21	\$1,856.80	\$48,276.80	14	\$26.10	\$2,088.00	\$54,288.00	14	\$29.38	\$2,350.40	\$61,110.40
15	\$23.42	\$1,873.60	\$48,713.60	15	\$26.38	\$2,110.40	\$54,870.40	15	\$29.67	\$2,373.60	\$61,713.60
16	\$23.67	\$1,893.60	\$49,233.60	16	\$26.63	\$2,130.40	\$55,390.40	16	\$29.98	\$2,398.40	\$62,358.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$21.85	\$1,748.00	\$45,448.00	1	\$23.88	\$1,910.40	\$49,670.40	1	\$26.08	\$2,086.40	\$54,246.40
2	\$22.49	\$1,799.20	\$46,779.20	2	\$24.58	\$1,966.40	\$51,126.40	2	\$26.87	\$2,149.60	\$55,889.60
3	\$23.17	\$1,853.60	\$48,193.60	3	\$25.33	\$2,026.40	\$52,686.40	3	\$27.66	\$2,212.80	\$57,532.80
4	\$23.88	\$1,910.40	\$49,670.40	4	\$26.08	\$2,086.40	\$54,246.40	4	\$28.50	\$2,280.00	\$59,280.00
1	\$24.58	\$1,966.40	\$51,126.40	1	\$26.87	\$2,149.60	\$55,889.60	1	\$29.36	\$2,348.80	\$61,068.80
2	\$25.33	\$2,026.40	\$52,686.40	2	\$27.66	\$2,212.80	\$57,532.80	2	\$30.24	\$2,419.20	\$62,899.20
3	\$26.08	\$2,086.40	\$54,246.40	3	\$28.50	\$2,280.00	\$59,280.00	3	\$31.15	\$2,492.00	\$64,792.00
4	\$26.87	\$2,149.60	\$55,889.60	4	\$29.36	\$2,348.80	\$61,068.80	4	\$32.08	\$2,566.40	\$66,726.40
5	\$27.66	\$2,212.80	\$57,532.80	5	\$30.24	\$2,419.20	\$62,899.20	5	\$33.05	\$2,644.00	\$68,744.00
6	\$28.50	\$2,280.00	\$59,280.00	6	\$31.15	\$2,492.00	\$64,792.00	6	\$34.03	\$2,722.40	\$70,782.40
7	\$29.07	\$2,325.60	\$60,465.60	7	\$32.08	\$2,566.40	\$66,726.40	7	\$35.06	\$2,804.80	\$72,924.80
8	\$29.65	\$2,372.00	\$61,672.00	8	\$32.71	\$2,616.80	\$68,036.80	8	\$36.10	\$2,888.00	\$75,088.00
9	\$30.26	\$2,420.80	\$62,940.80	9	\$33.37	\$2,669.60	\$69,409.60	9	\$36.83	\$2,946.40	\$76,606.40
10	\$30.84	\$2,467.20	\$64,147.20	10	\$34.04	\$2,723.20	\$70,803.20	10	\$37.58	\$3,006.40	\$78,166.40
11	\$31.49	\$2,519.20	\$65,499.20	11	\$34.74	\$2,779.20	\$72,259.20	11	\$38.32	\$3,065.60	\$79,705.60
12	\$32.11	\$2,568.80	\$66,788.80	12	\$35.42	\$2,833.60	\$73,673.60	12	\$39.08	\$3,126.40	\$81,286.40
13	\$32.74	\$2,619.20	\$68,099.20	13	\$36.12	\$2,889.60	\$75,129.60	13	\$39.87	\$3,189.60	\$82,929.60
14	\$33.08	\$2,646.40	\$68,806.40	14	\$36.85	\$2,948.00	\$76,648.00	14	\$40.66	\$3,252.80	\$84,572.80
15	\$33.41	\$2,672.80	\$69,492.80	15	\$37.22	\$2,977.60	\$77,417.60	15	\$41.46	\$3,316.80	\$86,236.80
16	\$33.73	\$2,698.40	\$70,158.40	16	\$37.59	\$3,007.20	\$78,187.20	16	\$41.90	\$3,352.00	\$87,152.00
				17	\$37.97	\$3,037.60	\$78,977.60	17	\$42.31	\$3,384.80	\$88,004.80
								18	\$42.74	\$3,419.20	\$88,899.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$28.50	\$2,280.00	\$59,280.00	1	\$31.15	\$2,492.00	\$64,792.00	1	\$35.06	\$2,804.80	\$72,924.80
2	\$29.36	\$2,348.80	\$61,068.80	2	\$32.08	\$2,566.40	\$66,726.40	2	\$36.10	\$2,888.00	\$75,088.00
3	\$30.24	\$2,419.20	\$62,899.20	3	\$33.05	\$2,644.00	\$68,744.00	3	\$37.20	\$2,976.00	\$77,376.00
4	\$31.15	\$2,492.00	\$64,792.00	4	\$34.03	\$2,722.40	\$70,782.40	4	\$38.30	\$3,064.00	\$79,664.00
1	\$32.08	\$2,566.40	\$66,726.40	1	\$35.06	\$2,804.80	\$72,924.80	1	\$39.47	\$3,157.60	\$82,097.60
2	\$33.05	\$2,644.00	\$68,744.00	2	\$36.10	\$2,888.00	\$75,088.00	2	\$40.64	\$3,251.20	\$84,531.20
3	\$34.03	\$2,722.40	\$70,782.40	3	\$37.20	\$2,976.00	\$77,376.00	3	\$41.86	\$3,348.80	\$87,068.80
4	\$35.06	\$2,804.80	\$72,924.80	4	\$38.30	\$3,064.00	\$79,664.00	4	\$43.13	\$3,450.40	\$89,710.40
5	\$36.10	\$2,888.00	\$75,088.00	5	\$39.47	\$3,157.60	\$82,097.60	5	\$44.41	\$3,552.80	\$92,372.80
6	\$37.20	\$2,976.00	\$77,376.00	6	\$40.64	\$3,251.20	\$84,531.20	6	\$45.75	\$3,660.00	\$95,160.00
7	\$38.30	\$3,064.00	\$79,664.00	7	\$41.86	\$3,348.80	\$87,068.80	7	\$47.12	\$3,769.60	\$98,009.60
8	\$39.47	\$3,157.60	\$82,097.60	8	\$43.13	\$3,450.40	\$89,710.40	8	\$48.51	\$3,880.80	\$100,900.80
9	\$40.25	\$3,220.00	\$83,720.00	9	\$44.41	\$3,552.80	\$92,372.80	9	\$49.98	\$3,998.40	\$103,958.40
10	\$41.06	\$3,284.80	\$85,404.80	10	\$45.30	\$3,624.00	\$94,224.00	10	\$51.00	\$4,080.00	\$106,080.00
11	\$41.88	\$3,350.40	\$87,110.40	11	\$46.21	\$3,696.80	\$96,116.80	11	\$52.00	\$4,160.00	\$108,160.00
12	\$42.71	\$3,416.80	\$88,836.80	12	\$47.13	\$3,770.40	\$98,030.40	12	\$53.05	\$4,244.00	\$110,344.00
13	\$43.55	\$3,484.00	\$90,584.00	13	\$48.08	\$3,846.40	\$100,006.40	13	\$54.10	\$4,328.00	\$112,528.00
14	\$44.42	\$3,553.60	\$92,393.60	14	\$49.03	\$3,922.40	\$101,982.40	14	\$55.19	\$4,415.20	\$114,795.20
15	\$45.33	\$3,626.40	\$94,286.40	15	\$50.01	\$4,000.80	\$104,020.80	15	\$56.29	\$4,503.20	\$117,083.20
16	\$45.77	\$3,661.60	\$95,201.60	16	\$51.03	\$4,082.40	\$106,142.40	16	\$57.42	\$4,593.60	\$119,433.60
17	\$46.24	\$3,699.20	\$96,179.20	17	\$51.52	\$4,121.60	\$107,161.60	17	\$57.99	\$4,639.20	\$120,619.20
18	\$46.71	\$3,736.80	\$97,156.80	18	\$52.04	\$4,163.20	\$108,243.20	18	\$58.57	\$4,685.60	\$121,825.60
				19	\$52.56	\$4,204.80	\$109,324.80	19	\$59.16	\$4,732.80	\$123,052.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$39.47	\$3,157.60	\$82,097.60	1	\$43.13	\$3,450.40	\$89,710.40
2	\$40.64	\$3,251.20	\$84,531.20	2	\$44.41	\$3,552.80	\$92,372.80
3	\$41.86	\$3,348.80	\$87,068.80	3	\$45.75	\$3,660.00	\$95,160.00
4	\$43.13	\$3,450.40	\$89,710.40	4	\$47.12	\$3,769.60	\$98,009.60
<hr/>				<hr/>			
1	\$44.41	\$3,552.80	\$92,372.80	1	\$48.51	\$3,880.80	\$100,900.80
2	\$45.75	\$3,660.00	\$95,160.00	2	\$49.98	\$3,998.40	\$103,958.40
3	\$47.12	\$3,769.60	\$98,009.60	3	\$51.47	\$4,117.60	\$107,057.60
4	\$48.51	\$3,880.80	\$100,900.80	4	\$53.02	\$4,241.60	\$110,281.60
5	\$49.98	\$3,998.40	\$103,958.40	5	\$54.62	\$4,369.60	\$113,609.60
6	\$51.47	\$4,117.60	\$107,057.60	6	\$56.26	\$4,500.80	\$117,020.80
7	\$53.02	\$4,241.60	\$110,281.60	7	\$57.94	\$4,635.20	\$120,515.20
8	\$54.62	\$4,369.60	\$113,609.60	8	\$59.69	\$4,775.20	\$124,155.20
9	\$56.26	\$4,500.80	\$117,020.80	9	\$61.48	\$4,918.40	\$127,878.40
10	\$57.40	\$4,592.00	\$119,392.00	10	\$63.31	\$5,064.80	\$131,684.80
11	\$58.54	\$4,683.20	\$121,763.20	11	\$64.58	\$5,166.40	\$134,326.40
12	\$59.70	\$4,776.00	\$124,176.00	12	\$65.87	\$5,269.60	\$137,009.60
13	\$60.89	\$4,871.20	\$126,651.20	13	\$67.20	\$5,376.00	\$139,776.00
14	\$62.11	\$4,968.80	\$129,188.80	14	\$68.53	\$5,482.40	\$142,542.40
15	\$63.36	\$5,068.80	\$131,788.80	15	\$69.90	\$5,592.00	\$145,392.00
16	\$64.64	\$5,171.20	\$134,451.20	16	\$71.31	\$5,704.80	\$148,324.80
17	\$65.26	\$5,220.80	\$135,740.80	17	\$72.73	\$5,818.40	\$151,278.40
18	\$65.92	\$5,273.60	\$137,113.60	18	\$73.45	\$5,876.00	\$152,776.00
19	\$66.59	\$5,327.20	\$138,507.20	19	\$74.19	\$5,935.20	\$154,315.20
				20	\$74.93	\$5,994.40	\$155,854.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$11.06	\$884.80	\$23,004.80	1	\$12.45	\$996.00	\$25,896.00	1	\$14.00	\$1,120.00	\$29,120.00
2	\$11.38	\$910.40	\$23,670.40	2	\$12.82	\$1,025.60	\$26,665.60	2	\$14.43	\$1,154.40	\$30,014.40
3	\$11.75	\$940.00	\$24,440.00	3	\$13.21	\$1,056.80	\$27,476.80	3	\$14.87	\$1,189.60	\$30,929.60
4	\$12.09	\$967.20	\$25,147.20	4	\$13.61	\$1,088.80	\$28,308.80	4	\$15.31	\$1,224.80	\$31,844.80
1	\$12.45	\$996.00	\$25,896.00	1	\$14.00	\$1,120.00	\$29,120.00	1	\$15.77	\$1,261.60	\$32,801.60
2	\$12.82	\$1,025.60	\$26,665.60	2	\$14.43	\$1,154.40	\$30,014.40	2	\$16.24	\$1,299.20	\$33,779.20
3	\$13.21	\$1,056.80	\$27,476.80	3	\$14.87	\$1,189.60	\$30,929.60	3	\$16.73	\$1,338.40	\$34,798.40
4	\$13.61	\$1,088.80	\$28,308.80	4	\$15.31	\$1,224.80	\$31,844.80	4	\$17.23	\$1,378.40	\$35,838.40
5	\$14.00	\$1,120.00	\$29,120.00	5	\$15.77	\$1,261.60	\$32,801.60	5	\$17.75	\$1,420.00	\$36,920.00
6	\$14.43	\$1,154.40	\$30,014.40	6	\$16.24	\$1,299.20	\$33,779.20	6	\$18.27	\$1,461.60	\$38,001.60
7	\$14.71	\$1,176.80	\$30,596.80	7	\$16.58	\$1,326.40	\$34,486.40	7	\$18.65	\$1,492.00	\$38,792.00
8	\$15.01	\$1,200.80	\$31,220.80	8	\$16.89	\$1,351.20	\$35,131.20	8	\$19.02	\$1,521.60	\$39,561.60
9	\$15.31	\$1,224.80	\$31,844.80	9	\$17.23	\$1,378.40	\$35,838.40	9	\$19.39	\$1,551.20	\$40,331.20
10	\$15.63	\$1,250.40	\$32,510.40	10	\$17.58	\$1,406.40	\$36,566.40	10	\$19.79	\$1,583.20	\$41,163.20
11	\$15.92	\$1,273.60	\$33,113.60	11	\$17.92	\$1,433.60	\$37,273.60	11	\$20.18	\$1,614.40	\$41,974.40
12	\$16.25	\$1,300.00	\$33,800.00	12	\$18.29	\$1,463.20	\$38,043.20	12	\$20.59	\$1,647.20	\$42,827.20
13	\$16.58	\$1,326.40	\$34,486.40	13	\$18.67	\$1,493.60	\$38,833.60	13	\$21.00	\$1,680.00	\$43,680.00
14	\$16.74	\$1,339.20	\$34,819.20	14	\$18.85	\$1,508.00	\$39,208.00	14	\$21.20	\$1,696.00	\$44,096.00
15	\$16.91	\$1,352.80	\$35,172.80	15	\$19.03	\$1,522.40	\$39,582.40	15	\$21.41	\$1,712.80	\$44,532.80
16	\$17.09	\$1,367.20	\$35,547.20	16	\$19.22	\$1,537.60	\$39,977.60	16	\$21.63	\$1,730.40	\$44,990.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$15.77	\$1,261.60	\$32,801.60	1	\$17.75	\$1,420.00	\$36,920.00	1	\$19.97	\$1,597.60	\$41,537.60
2	\$16.24	\$1,299.20	\$33,779.20	2	\$18.27	\$1,461.60	\$38,001.60	2	\$20.58	\$1,646.40	\$42,806.40
3	\$16.73	\$1,338.40	\$34,798.40	3	\$18.83	\$1,506.40	\$39,166.40	3	\$21.19	\$1,695.20	\$44,075.20
4	\$17.23	\$1,378.40	\$35,838.40	4	\$19.38	\$1,550.40	\$40,310.40	4	\$21.83	\$1,746.40	\$45,406.40
<hr/>				<hr/>				<hr/>			
1	\$17.75	\$1,420.00	\$36,920.00	1	\$19.97	\$1,597.60	\$41,537.60	1	\$22.47	\$1,797.60	\$46,737.60
2	\$18.27	\$1,461.60	\$38,001.60	2	\$20.58	\$1,646.40	\$42,806.40	2	\$23.16	\$1,852.80	\$48,172.80
3	\$18.83	\$1,506.40	\$39,166.40	3	\$21.19	\$1,695.20	\$44,075.20	3	\$23.85	\$1,908.00	\$49,608.00
4	\$19.38	\$1,550.40	\$40,310.40	4	\$21.83	\$1,746.40	\$45,406.40	4	\$24.56	\$1,964.80	\$51,084.80
5	\$19.97	\$1,597.60	\$41,537.60	5	\$22.47	\$1,797.60	\$46,737.60	5	\$25.31	\$2,024.80	\$52,644.80
6	\$20.58	\$1,646.40	\$42,806.40	6	\$23.16	\$1,852.80	\$48,172.80	6	\$26.06	\$2,084.80	\$54,204.80
7	\$20.98	\$1,678.40	\$43,638.40	7	\$23.60	\$1,888.00	\$49,088.00	7	\$26.57	\$2,125.60	\$55,265.60
8	\$21.40	\$1,712.00	\$44,512.00	8	\$24.08	\$1,926.40	\$50,086.40	8	\$27.12	\$2,169.60	\$56,409.60
9	\$21.83	\$1,746.40	\$45,406.40	9	\$24.56	\$1,964.80	\$51,084.80	9	\$27.65	\$2,212.00	\$57,512.00
10	\$22.28	\$1,782.40	\$46,342.40	10	\$25.06	\$2,004.80	\$52,124.80	10	\$28.21	\$2,256.80	\$58,676.80
11	\$22.73	\$1,818.40	\$47,278.40	11	\$25.55	\$2,044.00	\$53,144.00	11	\$28.76	\$2,300.80	\$59,820.80
12	\$23.17	\$1,853.60	\$48,193.60	12	\$26.07	\$2,085.60	\$54,225.60	12	\$29.35	\$2,348.00	\$61,048.00
13	\$23.62	\$1,889.60	\$49,129.60	13	\$26.59	\$2,127.20	\$55,307.20	13	\$29.93	\$2,394.40	\$62,254.40
14	\$23.88	\$1,910.40	\$49,670.40	14	\$26.87	\$2,149.60	\$55,889.60	14	\$30.24	\$2,419.20	\$62,899.20
15	\$24.10	\$1,928.00	\$50,128.00	15	\$27.13	\$2,170.40	\$56,430.40	15	\$30.53	\$2,442.40	\$63,502.40
16	\$24.35	\$1,948.00	\$50,648.00	16	\$27.42	\$2,193.60	\$57,033.60	16	\$30.83	\$2,466.40	\$64,126.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$22.47	\$1,797.60	\$46,737.60	1	\$24.56	\$1,964.80	\$51,084.80	1	\$26.85	\$2,148.00	\$55,848.00
2	\$23.16	\$1,852.80	\$48,172.80	2	\$25.31	\$2,024.80	\$52,644.80	2	\$27.63	\$2,210.40	\$57,470.40
3	\$23.85	\$1,908.00	\$49,608.00	3	\$26.06	\$2,084.80	\$54,204.80	3	\$28.47	\$2,277.60	\$59,217.60
4	\$24.56	\$1,964.80	\$51,084.80	4	\$26.85	\$2,148.00	\$55,848.00	4	\$29.33	\$2,346.40	\$61,006.40
1	\$25.31	\$2,024.80	\$52,644.80	1	\$27.63	\$2,210.40	\$57,470.40	1	\$30.20	\$2,416.00	\$62,816.00
2	\$26.06	\$2,084.80	\$54,204.80	2	\$28.47	\$2,277.60	\$59,217.60	2	\$31.12	\$2,489.60	\$64,729.60
3	\$26.85	\$2,148.00	\$55,848.00	3	\$29.33	\$2,346.40	\$61,006.40	3	\$32.06	\$2,564.80	\$66,684.80
4	\$27.63	\$2,210.40	\$57,470.40	4	\$30.20	\$2,416.00	\$62,816.00	4	\$33.00	\$2,640.00	\$68,640.00
5	\$28.47	\$2,277.60	\$59,217.60	5	\$31.12	\$2,489.60	\$64,729.60	5	\$34.00	\$2,720.00	\$70,720.00
6	\$29.33	\$2,346.40	\$61,006.40	6	\$32.06	\$2,564.80	\$66,684.80	6	\$35.02	\$2,801.60	\$72,841.60
7	\$29.90	\$2,392.00	\$62,192.00	7	\$33.00	\$2,640.00	\$68,640.00	7	\$36.08	\$2,886.40	\$75,046.40
8	\$30.52	\$2,441.60	\$63,481.60	8	\$33.67	\$2,693.60	\$70,033.60	8	\$37.14	\$2,971.20	\$77,251.20
9	\$31.14	\$2,491.20	\$64,771.20	9	\$34.34	\$2,747.20	\$71,427.20	9	\$37.89	\$3,031.20	\$78,811.20
10	\$31.74	\$2,539.20	\$66,019.20	10	\$35.03	\$2,802.40	\$72,862.40	10	\$38.66	\$3,092.80	\$80,412.80
11	\$32.40	\$2,592.00	\$67,392.00	11	\$35.75	\$2,860.00	\$74,360.00	11	\$39.43	\$3,154.40	\$82,014.40
12	\$33.04	\$2,643.20	\$68,723.20	12	\$36.45	\$2,916.00	\$75,816.00	12	\$40.22	\$3,217.60	\$83,657.60
13	\$33.70	\$2,696.00	\$70,096.00	13	\$37.17	\$2,973.60	\$77,313.60	13	\$41.03	\$3,282.40	\$85,342.40
14	\$34.03	\$2,722.40	\$70,782.40	14	\$37.92	\$3,033.60	\$78,873.60	14	\$41.84	\$3,347.20	\$87,027.20
15	\$34.37	\$2,749.60	\$71,489.60	15	\$38.29	\$3,063.20	\$79,643.20	15	\$42.68	\$3,414.40	\$88,774.40
16	\$34.71	\$2,776.80	\$72,196.80	16	\$38.68	\$3,094.40	\$80,454.40	16	\$43.12	\$3,449.60	\$89,689.60
				17	\$39.08	\$3,126.40	\$81,286.40	17	\$43.52	\$3,481.60	\$90,521.60
								18	\$43.99	\$3,519.20	\$91,499.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$29.33	\$2,346.40	\$61,006.40	1	\$32.06	\$2,564.80	\$66,684.80	1	\$36.08	\$2,886.40	\$75,046.40
2	\$30.20	\$2,416.00	\$62,816.00	2	\$33.00	\$2,640.00	\$68,640.00	2	\$37.14	\$2,971.20	\$77,251.20
3	\$31.12	\$2,489.60	\$64,729.60	3	\$34.00	\$2,720.00	\$70,720.00	3	\$38.28	\$3,062.40	\$79,622.40
4	\$32.06	\$2,564.80	\$66,684.80	4	\$35.02	\$2,801.60	\$72,841.60	4	\$39.42	\$3,153.60	\$81,993.60
1	\$33.00	\$2,640.00	\$68,640.00	1	\$36.08	\$2,886.40	\$75,046.40	1	\$40.60	\$3,248.00	\$84,448.00
2	\$34.00	\$2,720.00	\$70,720.00	2	\$37.14	\$2,971.20	\$77,251.20	2	\$41.81	\$3,344.80	\$86,964.80
3	\$35.02	\$2,801.60	\$72,841.60	3	\$38.28	\$3,062.40	\$79,622.40	3	\$43.08	\$3,446.40	\$89,606.40
4	\$36.08	\$2,886.40	\$75,046.40	4	\$39.42	\$3,153.60	\$81,993.60	4	\$44.35	\$3,548.00	\$92,248.00
5	\$37.14	\$2,971.20	\$77,251.20	5	\$40.60	\$3,248.00	\$84,448.00	5	\$45.70	\$3,656.00	\$95,056.00
6	\$38.28	\$3,062.40	\$79,622.40	6	\$41.81	\$3,344.80	\$86,964.80	6	\$47.06	\$3,764.80	\$97,884.80
7	\$39.42	\$3,153.60	\$81,993.60	7	\$43.08	\$3,446.40	\$89,606.40	7	\$48.48	\$3,878.40	\$100,838.40
8	\$40.60	\$3,248.00	\$84,448.00	8	\$44.35	\$3,548.00	\$92,248.00	8	\$49.93	\$3,994.40	\$103,854.40
9	\$41.40	\$3,312.00	\$86,112.00	9	\$45.70	\$3,656.00	\$95,056.00	9	\$51.43	\$4,114.40	\$106,974.40
10	\$42.24	\$3,379.20	\$87,859.20	10	\$46.61	\$3,728.80	\$96,948.80	10	\$52.47	\$4,197.60	\$109,137.60
11	\$43.10	\$3,448.00	\$89,648.00	11	\$47.54	\$3,803.20	\$98,883.20	11	\$53.51	\$4,280.80	\$111,300.80
12	\$43.96	\$3,516.80	\$91,436.80	12	\$48.49	\$3,879.20	\$100,859.20	12	\$54.59	\$4,367.20	\$113,547.20
13	\$44.83	\$3,586.40	\$93,246.40	13	\$49.48	\$3,958.40	\$102,918.40	13	\$55.67	\$4,453.60	\$115,793.60
14	\$45.72	\$3,657.60	\$95,097.60	14	\$50.45	\$4,036.00	\$104,936.00	14	\$56.78	\$4,542.40	\$118,102.40
15	\$46.64	\$3,731.20	\$97,011.20	15	\$51.46	\$4,116.80	\$107,036.80	15	\$57.92	\$4,633.60	\$120,473.60
16	\$47.10	\$3,768.00	\$97,968.00	16	\$52.50	\$4,200.00	\$109,200.00	16	\$59.08	\$4,726.40	\$122,886.40
17	\$47.57	\$3,805.60	\$98,945.60	17	\$53.02	\$4,241.60	\$110,281.60	17	\$59.68	\$4,774.40	\$124,134.40
18	\$48.06	\$3,844.80	\$99,964.80	18	\$53.54	\$4,283.20	\$111,363.20	18	\$60.25	\$4,820.00	\$125,320.00
				19	\$54.08	\$4,326.40	\$112,486.40	19	\$60.87	\$4,869.60	\$126,609.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$40.60	\$3,248.00	\$84,448.00	1	\$44.35	\$3,548.00	\$92,248.00
2	\$41.81	\$3,344.80	\$86,964.80	2	\$45.70	\$3,656.00	\$95,056.00
3	\$43.08	\$3,446.40	\$89,606.40	3	\$47.06	\$3,764.80	\$97,884.80
4	\$44.35	\$3,548.00	\$92,248.00	4	\$48.48	\$3,878.40	\$100,838.40
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1	\$45.70	\$3,656.00	\$95,056.00	1	\$49.93	\$3,994.40	\$103,854.40
2	\$47.06	\$3,764.80	\$97,884.80	2	\$51.43	\$4,114.40	\$106,974.40
3	\$48.48	\$3,878.40	\$100,838.40	3	\$52.96	\$4,236.80	\$110,156.80
4	\$49.93	\$3,994.40	\$103,854.40	4	\$54.57	\$4,365.60	\$113,505.60
5	\$51.43	\$4,114.40	\$106,974.40	5	\$56.20	\$4,496.00	\$116,896.00
6	\$52.96	\$4,236.80	\$110,156.80	6	\$57.89	\$4,631.20	\$120,411.20
7	\$54.57	\$4,365.60	\$113,505.60	7	\$59.64	\$4,771.20	\$124,051.20
8	\$56.20	\$4,496.00	\$116,896.00	8	\$61.40	\$4,912.00	\$127,712.00
9	\$57.89	\$4,631.20	\$120,411.20	9	\$63.26	\$5,060.80	\$131,580.80
10	\$59.05	\$4,724.00	\$122,824.00	10	\$65.15	\$5,212.00	\$135,512.00
11	\$60.23	\$4,818.40	\$125,278.40	11	\$66.45	\$5,316.00	\$138,216.00
12	\$61.41	\$4,912.80	\$127,732.80	12	\$67.78	\$5,422.40	\$140,982.40
13	\$62.66	\$5,012.80	\$130,332.80	13	\$69.15	\$5,532.00	\$143,832.00
14	\$63.92	\$5,113.60	\$132,953.60	14	\$70.53	\$5,642.40	\$146,702.40
15	\$65.19	\$5,215.20	\$135,595.20	15	\$71.92	\$5,753.60	\$149,593.60
16	\$66.50	\$5,320.00	\$138,320.00	16	\$73.38	\$5,870.40	\$152,630.40
17	\$67.16	\$5,372.80	\$139,692.80	17	\$74.84	\$5,987.20	\$155,667.20
18	\$67.82	\$5,425.60	\$141,065.60	18	\$75.58	\$6,046.40	\$157,206.40
19	\$68.51	\$5,480.80	\$142,500.80	19	\$76.35	\$6,108.00	\$158,808.00
				20	\$77.10	\$6,168.00	\$160,368.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 09, 2006

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