



Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$7.63	\$610.40	\$15,870.40	1	\$8.59	\$687.20	\$17,867.20	1	\$9.67	\$773.60	\$20,113.60
2	\$7.86	\$628.80	\$16,348.80	2	\$8.86	\$708.80	\$18,428.80	2	\$9.97	\$797.60	\$20,737.60
3	\$8.11	\$648.80	\$16,868.80	3	\$9.12	\$729.60	\$18,969.60	3	\$10.27	\$821.60	\$21,361.60
4	\$8.34	\$667.20	\$17,347.20	4	\$9.38	\$750.40	\$19,510.40	4	\$10.57	\$845.60	\$21,985.60
1	\$8.59	\$687.20	\$17,867.20	1	\$9.67	\$773.60	\$20,113.60	1	\$10.89	\$871.20	\$22,651.20
2	\$8.86	\$708.80	\$18,428.80	2	\$9.97	\$797.60	\$20,737.60	2	\$11.21	\$896.80	\$23,316.80
3	\$9.12	\$729.60	\$18,969.60	3	\$10.27	\$821.60	\$21,361.60	3	\$11.55	\$924.00	\$24,024.00
4	\$9.38	\$750.40	\$19,510.40	4	\$10.57	\$845.60	\$21,985.60	4	\$11.90	\$952.00	\$24,752.00
5	\$9.67	\$773.60	\$20,113.60	5	\$10.89	\$871.20	\$22,651.20	5	\$12.25	\$980.00	\$25,480.00
6	\$9.97	\$797.60	\$20,737.60	6	\$11.21	\$896.80	\$23,316.80	6	\$12.62	\$1,009.60	\$26,249.60
7	\$10.16	\$812.80	\$21,132.80	7	\$11.43	\$914.40	\$23,774.40	7	\$12.86	\$1,028.80	\$26,748.80
8	\$10.37	\$829.60	\$21,569.60	8	\$11.66	\$932.80	\$24,252.80	8	\$13.14	\$1,051.20	\$27,331.20
9	\$10.57	\$845.60	\$21,985.60	9	\$11.90	\$952.00	\$24,752.00	9	\$13.39	\$1,071.20	\$27,851.20
10	\$10.77	\$861.60	\$22,401.60	10	\$12.14	\$971.20	\$25,251.20	10	\$13.66	\$1,092.80	\$28,412.80
11	\$11.01	\$880.80	\$22,900.80	11	\$12.37	\$989.60	\$25,729.60	11	\$13.94	\$1,115.20	\$28,995.20
12	\$11.22	\$897.60	\$23,337.60	12	\$12.63	\$1,010.40	\$26,270.40	12	\$14.21	\$1,136.80	\$29,556.80
13	\$11.43	\$914.40	\$23,774.40	13	\$12.88	\$1,030.40	\$26,790.40	13	\$14.49	\$1,159.20	\$30,139.20
14	\$11.56	\$924.80	\$24,044.80	14	\$13.02	\$1,041.60	\$27,081.60	14	\$14.64	\$1,171.20	\$30,451.20
15	\$11.68	\$934.40	\$24,294.40	15	\$13.15	\$1,052.00	\$27,352.00	15	\$14.78	\$1,182.40	\$30,742.40
16	\$11.79	\$943.20	\$24,523.20	16	\$13.27	\$1,061.60	\$27,601.60	16	\$14.92	\$1,193.60	\$31,033.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$10.89	\$871.20	\$22,651.20	1	\$12.25	\$980.00	\$25,480.00	1	\$13.78	\$1,102.40	\$28,662.40
2	\$11.21	\$896.80	\$23,316.80	2	\$12.62	\$1,009.60	\$26,249.60	2	\$14.20	\$1,136.00	\$29,536.00
3	\$11.55	\$924.00	\$24,024.00	3	\$13.01	\$1,040.80	\$27,060.80	3	\$14.63	\$1,170.40	\$30,430.40
4	\$11.90	\$952.00	\$24,752.00	4	\$13.38	\$1,070.40	\$27,830.40	4	\$15.08	\$1,206.40	\$31,366.40
1	\$12.25	\$980.00	\$25,480.00	1	\$13.78	\$1,102.40	\$28,662.40	1	\$15.51	\$1,240.80	\$32,260.80
2	\$12.62	\$1,009.60	\$26,249.60	2	\$14.20	\$1,136.00	\$29,536.00	2	\$15.99	\$1,279.20	\$33,259.20
3	\$13.01	\$1,040.80	\$27,060.80	3	\$14.63	\$1,170.40	\$30,430.40	3	\$16.46	\$1,316.80	\$34,236.80
4	\$13.38	\$1,070.40	\$27,830.40	4	\$15.08	\$1,206.40	\$31,366.40	4	\$16.95	\$1,356.00	\$35,256.00
5	\$13.78	\$1,102.40	\$28,662.40	5	\$15.51	\$1,240.80	\$32,260.80	5	\$17.47	\$1,397.60	\$36,337.60
6	\$14.20	\$1,136.00	\$29,536.00	6	\$15.99	\$1,279.20	\$33,259.20	6	\$17.98	\$1,438.40	\$37,398.40
7	\$14.48	\$1,158.40	\$30,118.40	7	\$16.30	\$1,304.00	\$33,904.00	7	\$18.35	\$1,468.00	\$38,168.00
8	\$14.77	\$1,181.60	\$30,721.60	8	\$16.64	\$1,331.20	\$34,611.20	8	\$18.72	\$1,497.60	\$38,937.60
9	\$15.08	\$1,206.40	\$31,366.40	9	\$16.95	\$1,356.00	\$35,256.00	9	\$19.09	\$1,527.20	\$39,707.20
10	\$15.38	\$1,230.40	\$31,990.40	10	\$17.30	\$1,384.00	\$35,984.00	10	\$19.48	\$1,558.40	\$40,518.40
11	\$15.69	\$1,255.20	\$32,635.20	11	\$17.65	\$1,412.00	\$36,712.00	11	\$19.87	\$1,589.60	\$41,329.60
12	\$16.00	\$1,280.00	\$33,280.00	12	\$17.99	\$1,439.20	\$37,419.20	12	\$20.27	\$1,621.60	\$42,161.60
13	\$16.31	\$1,304.80	\$33,924.80	13	\$18.36	\$1,468.80	\$38,188.80	13	\$20.67	\$1,653.60	\$42,993.60
14	\$16.48	\$1,318.40	\$34,278.40	14	\$18.54	\$1,483.20	\$38,563.20	14	\$20.88	\$1,670.40	\$43,430.40
15	\$16.65	\$1,332.00	\$34,632.00	15	\$18.73	\$1,498.40	\$38,958.40	15	\$21.07	\$1,685.60	\$43,825.60
16	\$16.81	\$1,344.80	\$34,964.80	16	\$18.92	\$1,513.60	\$39,353.60	16	\$21.30	\$1,704.00	\$44,304.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

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Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDSWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$15.51	\$1,240.80	\$32,260.80	1	\$16.95	\$1,356.00	\$35,256.00	1	\$18.53	\$1,482.40	\$38,542.40
2	\$15.99	\$1,279.20	\$33,259.20	2	\$17.47	\$1,397.60	\$36,337.60	2	\$19.08	\$1,526.40	\$39,686.40
3	\$16.46	\$1,316.80	\$34,236.80	3	\$17.98	\$1,438.40	\$37,398.40	3	\$19.66	\$1,572.80	\$40,892.80
4	\$16.95	\$1,356.00	\$35,256.00	4	\$18.53	\$1,482.40	\$38,542.40	4	\$20.26	\$1,620.80	\$42,140.80
1	\$17.47	\$1,397.60	\$36,337.60	1	\$19.08	\$1,526.40	\$39,686.40	1	\$20.85	\$1,668.00	\$43,368.00
2	\$17.98	\$1,438.40	\$37,398.40	2	\$19.66	\$1,572.80	\$40,892.80	2	\$21.48	\$1,718.40	\$44,678.40
3	\$18.53	\$1,482.40	\$38,542.40	3	\$20.26	\$1,620.80	\$42,140.80	3	\$22.12	\$1,769.60	\$46,009.60
4	\$19.08	\$1,526.40	\$39,686.40	4	\$20.85	\$1,668.00	\$43,368.00	4	\$22.79	\$1,823.20	\$47,403.20
5	\$19.66	\$1,572.80	\$40,892.80	5	\$21.48	\$1,718.40	\$44,678.40	5	\$23.48	\$1,878.40	\$48,838.40
6	\$20.26	\$1,620.80	\$42,140.80	6	\$22.12	\$1,769.60	\$46,009.60	6	\$24.17	\$1,933.60	\$50,273.60
7	\$20.66	\$1,652.80	\$42,972.80	7	\$22.79	\$1,823.20	\$47,403.20	7	\$24.91	\$1,992.80	\$51,812.80
8	\$21.06	\$1,684.80	\$43,804.80	8	\$23.25	\$1,860.00	\$48,360.00	8	\$25.65	\$2,052.00	\$53,352.00
9	\$21.49	\$1,719.20	\$44,699.20	9	\$23.72	\$1,897.60	\$49,337.60	9	\$26.16	\$2,092.80	\$54,412.80
10	\$21.91	\$1,752.80	\$45,572.80	10	\$24.18	\$1,934.40	\$50,294.40	10	\$26.69	\$2,135.20	\$55,515.20
11	\$22.37	\$1,789.60	\$46,529.60	11	\$24.67	\$1,973.60	\$51,313.60	11	\$27.21	\$2,176.80	\$56,596.80
12	\$22.81	\$1,824.80	\$47,444.80	12	\$25.16	\$2,012.80	\$52,332.80	12	\$27.76	\$2,220.80	\$57,740.80
13	\$23.27	\$1,861.60	\$48,401.60	13	\$25.66	\$2,052.80	\$53,372.80	13	\$28.34	\$2,267.20	\$58,947.20
14	\$23.50	\$1,880.00	\$48,880.00	14	\$26.18	\$2,094.40	\$54,454.40	14	\$28.89	\$2,311.20	\$60,091.20
15	\$23.74	\$1,899.20	\$49,379.20	15	\$26.44	\$2,115.20	\$54,995.20	15	\$29.47	\$2,357.60	\$61,297.60
16	\$23.96	\$1,916.80	\$49,836.80	16	\$26.70	\$2,136.00	\$55,536.00	16	\$29.76	\$2,380.80	\$61,900.80
				17	\$26.98	\$2,158.40	\$56,118.40	17	\$30.05	\$2,404.00	\$62,504.00
								18	\$30.37	\$2,429.60	\$63,169.60

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Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDSWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$20.26	\$1,620.80	\$42,140.80	1	\$22.12	\$1,769.60	\$46,009.60	1	\$24.91	\$1,992.80	\$51,812.80
2	\$20.85	\$1,668.00	\$43,368.00	2	\$22.79	\$1,823.20	\$47,403.20	2	\$25.65	\$2,052.00	\$53,352.00
3	\$21.48	\$1,718.40	\$44,678.40	3	\$23.48	\$1,878.40	\$48,838.40	3	\$26.43	\$2,114.40	\$54,974.40
4	\$22.12	\$1,769.60	\$46,009.60	4	\$24.17	\$1,933.60	\$50,273.60	4	\$27.20	\$2,176.00	\$56,576.00
1	\$22.79	\$1,823.20	\$47,403.20	1	\$24.91	\$1,992.80	\$51,812.80	1	\$28.03	\$2,242.40	\$58,302.40
2	\$23.48	\$1,878.40	\$48,838.40	2	\$25.65	\$2,052.00	\$53,352.00	2	\$28.87	\$2,309.60	\$60,049.60
3	\$24.17	\$1,933.60	\$50,273.60	3	\$26.43	\$2,114.40	\$54,974.40	3	\$29.74	\$2,379.20	\$61,859.20
4	\$24.91	\$1,992.80	\$51,812.80	4	\$27.20	\$2,176.00	\$56,576.00	4	\$30.63	\$2,450.40	\$63,710.40
5	\$25.65	\$2,052.00	\$53,352.00	5	\$28.03	\$2,242.40	\$58,302.40	5	\$31.56	\$2,524.80	\$65,644.80
6	\$26.43	\$2,114.40	\$54,974.40	6	\$28.87	\$2,309.60	\$60,049.60	6	\$32.51	\$2,600.80	\$67,620.80
7	\$27.20	\$2,176.00	\$56,576.00	7	\$29.74	\$2,379.20	\$61,859.20	7	\$33.47	\$2,677.60	\$69,617.60
8	\$28.03	\$2,242.40	\$58,302.40	8	\$30.63	\$2,450.40	\$63,710.40	8	\$34.47	\$2,757.60	\$71,697.60
9	\$28.59	\$2,287.20	\$59,467.20	9	\$31.56	\$2,524.80	\$65,644.80	9	\$35.51	\$2,840.80	\$73,860.80
10	\$29.16	\$2,332.80	\$60,652.80	10	\$32.17	\$2,573.60	\$66,913.60	10	\$36.22	\$2,897.60	\$75,337.60
11	\$29.75	\$2,380.00	\$61,880.00	11	\$32.82	\$2,625.60	\$68,265.60	11	\$36.94	\$2,955.20	\$76,835.20
12	\$30.35	\$2,428.00	\$63,128.00	12	\$33.49	\$2,679.20	\$69,659.20	12	\$37.69	\$3,015.20	\$78,395.20
13	\$30.95	\$2,476.00	\$64,376.00	13	\$34.15	\$2,732.00	\$71,032.00	13	\$38.43	\$3,074.40	\$79,934.40
14	\$31.57	\$2,525.60	\$65,665.60	14	\$34.83	\$2,786.40	\$72,446.40	14	\$39.20	\$3,136.00	\$81,536.00
15	\$32.20	\$2,576.00	\$66,976.00	15	\$35.53	\$2,842.40	\$73,902.40	15	\$39.99	\$3,199.20	\$83,179.20
16	\$32.53	\$2,602.40	\$67,662.40	16	\$36.24	\$2,899.20	\$75,379.20	16	\$40.80	\$3,264.00	\$84,864.00
17	\$32.84	\$2,627.20	\$68,307.20	17	\$36.62	\$2,929.60	\$76,169.60	17	\$41.20	\$3,296.00	\$85,696.00
18	\$33.18	\$2,654.40	\$69,014.40	18	\$36.96	\$2,956.80	\$76,876.80	18	\$41.61	\$3,328.80	\$86,548.80
				19	\$37.34	\$2,987.20	\$77,667.20	19	\$42.02	\$3,361.60	\$87,401.60

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Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$28.03	\$2,242.40	\$58,302.40	1	\$30.63	\$2,450.40	\$63,710.40
2	\$28.87	\$2,309.60	\$60,049.60	2	\$31.56	\$2,524.80	\$65,644.80
3	\$29.74	\$2,379.20	\$61,859.20	3	\$32.51	\$2,600.80	\$67,620.80
4	\$30.63	\$2,450.40	\$63,710.40	4	\$33.47	\$2,677.60	\$69,617.60
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1	\$31.56	\$2,524.80	\$65,644.80	1	\$34.47	\$2,757.60	\$71,697.60
2	\$32.51	\$2,600.80	\$67,620.80	2	\$35.51	\$2,840.80	\$73,860.80
3	\$33.47	\$2,677.60	\$69,617.60	3	\$36.58	\$2,926.40	\$76,086.40
4	\$34.47	\$2,757.60	\$71,697.60	4	\$37.67	\$3,013.60	\$78,353.60
5	\$35.51	\$2,840.80	\$73,860.80	5	\$38.81	\$3,104.80	\$80,724.80
6	\$36.58	\$2,926.40	\$76,086.40	6	\$39.96	\$3,196.80	\$83,116.80
7	\$37.67	\$3,013.60	\$78,353.60	7	\$41.17	\$3,293.60	\$85,633.60
8	\$38.81	\$3,104.80	\$80,724.80	8	\$42.40	\$3,392.00	\$88,192.00
9	\$39.96	\$3,196.80	\$83,116.80	9	\$43.68	\$3,494.40	\$90,854.40
10	\$40.77	\$3,261.60	\$84,801.60	10	\$44.99	\$3,599.20	\$93,579.20
11	\$41.59	\$3,327.20	\$86,507.20	11	\$45.89	\$3,671.20	\$95,451.20
12	\$42.41	\$3,392.80	\$88,212.80	12	\$46.79	\$3,743.20	\$97,323.20
13	\$43.26	\$3,460.80	\$89,980.80	13	\$47.73	\$3,818.40	\$99,278.40
14	\$44.13	\$3,530.40	\$91,790.40	14	\$48.69	\$3,895.20	\$101,275.20
15	\$45.02	\$3,601.60	\$93,641.60	15	\$49.65	\$3,972.00	\$103,272.00
16	\$45.92	\$3,673.60	\$95,513.60	16	\$50.66	\$4,052.80	\$105,372.80
17	\$46.38	\$3,710.40	\$96,470.40	17	\$51.66	\$4,132.80	\$107,452.80
18	\$46.82	\$3,745.60	\$97,385.60	18	\$52.19	\$4,175.20	\$108,555.20
19	\$47.31	\$3,784.80	\$98,404.80	19	\$52.70	\$4,216.00	\$109,616.00
				20	\$53.23	\$4,258.40	\$110,718.40

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Effective July 10, 2005



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$8.02	\$641.60	\$16,681.60	1	\$9.04	\$723.20	\$18,803.20	1	\$10.16	\$812.80	\$21,132.80
2	\$8.25	\$660.00	\$17,160.00	2	\$9.29	\$743.20	\$19,323.20	2	\$10.47	\$837.60	\$21,777.60
3	\$8.51	\$680.80	\$17,700.80	3	\$9.58	\$766.40	\$19,926.40	3	\$10.76	\$860.80	\$22,380.80
4	\$8.77	\$701.60	\$18,241.60	4	\$9.86	\$788.80	\$20,508.80	4	\$11.11	\$888.80	\$23,108.80
1	\$9.04	\$723.20	\$18,803.20	1	\$10.16	\$812.80	\$21,132.80	1	\$11.42	\$913.60	\$23,753.60
2	\$9.29	\$743.20	\$19,323.20	2	\$10.47	\$837.60	\$21,777.60	2	\$11.77	\$941.60	\$24,481.60
3	\$9.58	\$766.40	\$19,926.40	3	\$10.76	\$860.80	\$22,380.80	3	\$12.12	\$969.60	\$25,209.60
4	\$9.86	\$788.80	\$20,508.80	4	\$11.11	\$888.80	\$23,108.80	4	\$12.50	\$1,000.00	\$26,000.00
5	\$10.16	\$812.80	\$21,132.80	5	\$11.42	\$913.60	\$23,753.60	5	\$12.85	\$1,028.00	\$26,728.00
6	\$10.47	\$837.60	\$21,777.60	6	\$11.77	\$941.60	\$24,481.60	6	\$13.25	\$1,060.00	\$27,560.00
7	\$10.66	\$852.80	\$22,172.80	7	\$12.02	\$961.60	\$25,001.60	7	\$13.52	\$1,081.60	\$28,121.60
8	\$10.89	\$871.20	\$22,651.20	8	\$12.25	\$980.00	\$25,480.00	8	\$13.78	\$1,102.40	\$28,662.40
9	\$11.11	\$888.80	\$23,108.80	9	\$12.50	\$1,000.00	\$26,000.00	9	\$14.07	\$1,125.60	\$29,265.60
10	\$11.32	\$905.60	\$23,545.60	10	\$12.74	\$1,019.20	\$26,499.20	10	\$14.34	\$1,147.20	\$29,827.20
11	\$11.55	\$924.00	\$24,024.00	11	\$12.99	\$1,039.20	\$27,019.20	11	\$14.64	\$1,171.20	\$30,451.20
12	\$11.78	\$942.40	\$24,502.40	12	\$13.27	\$1,061.60	\$27,601.60	12	\$14.91	\$1,192.80	\$31,012.80
13	\$12.02	\$961.60	\$25,001.60	13	\$13.53	\$1,082.40	\$28,142.40	13	\$15.23	\$1,218.40	\$31,678.40
14	\$12.13	\$970.40	\$25,230.40	14	\$13.66	\$1,092.80	\$28,412.80	14	\$15.37	\$1,229.60	\$31,969.60
15	\$12.26	\$980.80	\$25,500.80	15	\$13.80	\$1,104.00	\$28,704.00	15	\$15.52	\$1,241.60	\$32,281.60
16	\$12.39	\$991.20	\$25,771.20	16	\$13.94	\$1,115.20	\$28,995.20	16	\$15.67	\$1,253.60	\$32,593.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$11.42	\$913.60	\$23,753.60	1	\$12.85	\$1,028.00	\$26,728.00	1	\$14.47	\$1,157.60	\$30,097.60
2	\$11.77	\$941.60	\$24,481.60	2	\$13.25	\$1,060.00	\$27,560.00	2	\$14.90	\$1,192.00	\$30,992.00
3	\$12.12	\$969.60	\$25,209.60	3	\$13.65	\$1,092.00	\$28,392.00	3	\$15.36	\$1,228.80	\$31,948.80
4	\$12.50	\$1,000.00	\$26,000.00	4	\$14.06	\$1,124.80	\$29,244.80	4	\$15.82	\$1,265.60	\$32,905.60
1	\$12.85	\$1,028.00	\$26,728.00	1	\$14.47	\$1,157.60	\$30,097.60	1	\$16.29	\$1,303.20	\$33,883.20
2	\$13.25	\$1,060.00	\$27,560.00	2	\$14.90	\$1,192.00	\$30,992.00	2	\$16.78	\$1,342.40	\$34,902.40
3	\$13.65	\$1,092.00	\$28,392.00	3	\$15.36	\$1,228.80	\$31,948.80	3	\$17.29	\$1,383.20	\$35,963.20
4	\$14.06	\$1,124.80	\$29,244.80	4	\$15.82	\$1,265.60	\$32,905.60	4	\$17.81	\$1,424.80	\$37,044.80
5	\$14.47	\$1,157.60	\$30,097.60	5	\$16.29	\$1,303.20	\$33,883.20	5	\$18.34	\$1,467.20	\$38,147.20
6	\$14.90	\$1,192.00	\$30,992.00	6	\$16.78	\$1,342.40	\$34,902.40	6	\$18.89	\$1,511.20	\$39,291.20
7	\$15.21	\$1,216.80	\$31,636.80	7	\$17.13	\$1,370.40	\$35,630.40	7	\$19.27	\$1,541.60	\$40,081.60
8	\$15.51	\$1,240.80	\$32,260.80	8	\$17.46	\$1,396.80	\$36,316.80	8	\$19.66	\$1,572.80	\$40,892.80
9	\$15.82	\$1,265.60	\$32,905.60	9	\$17.81	\$1,424.80	\$37,044.80	9	\$20.04	\$1,603.20	\$41,683.20
10	\$16.15	\$1,292.00	\$33,592.00	10	\$18.18	\$1,454.40	\$37,814.40	10	\$20.45	\$1,636.00	\$42,536.00
11	\$16.47	\$1,317.60	\$34,257.60	11	\$18.53	\$1,482.40	\$38,542.40	11	\$20.86	\$1,668.80	\$43,388.80
12	\$16.79	\$1,343.20	\$34,923.20	12	\$18.90	\$1,512.00	\$39,312.00	12	\$21.28	\$1,702.40	\$44,262.40
13	\$17.14	\$1,371.20	\$35,651.20	13	\$19.29	\$1,543.20	\$40,123.20	13	\$21.70	\$1,736.00	\$45,136.00
14	\$17.31	\$1,384.80	\$36,004.80	14	\$19.47	\$1,557.60	\$40,497.60	14	\$21.91	\$1,752.80	\$45,572.80
15	\$17.47	\$1,397.60	\$36,337.60	15	\$19.67	\$1,573.60	\$40,913.60	15	\$22.12	\$1,769.60	\$46,009.60
16	\$17.65	\$1,412.00	\$36,712.00	16	\$19.87	\$1,589.60	\$41,329.60	16	\$22.36	\$1,788.80	\$46,508.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$16.29	\$1,303.20	\$33,883.20	1	\$17.81	\$1,424.80	\$37,044.80	1	\$19.45	\$1,556.00	\$40,456.00
2	\$16.78	\$1,342.40	\$34,902.40	2	\$18.34	\$1,467.20	\$38,147.20	2	\$20.03	\$1,602.40	\$41,662.40
3	\$17.29	\$1,383.20	\$35,963.20	3	\$18.89	\$1,511.20	\$39,291.20	3	\$20.64	\$1,651.20	\$42,931.20
4	\$17.81	\$1,424.80	\$37,044.80	4	\$19.45	\$1,556.00	\$40,456.00	4	\$21.26	\$1,700.80	\$44,220.80
1	\$18.34	\$1,467.20	\$38,147.20	1	\$20.03	\$1,602.40	\$41,662.40	1	\$21.89	\$1,751.20	\$45,531.20
2	\$18.89	\$1,511.20	\$39,291.20	2	\$20.64	\$1,651.20	\$42,931.20	2	\$22.55	\$1,804.00	\$46,904.00
3	\$19.45	\$1,556.00	\$40,456.00	3	\$21.26	\$1,700.80	\$44,220.80	3	\$23.24	\$1,859.20	\$48,339.20
4	\$20.03	\$1,602.40	\$41,662.40	4	\$21.89	\$1,751.20	\$45,531.20	4	\$23.92	\$1,913.60	\$49,753.60
5	\$20.64	\$1,651.20	\$42,931.20	5	\$22.55	\$1,804.00	\$46,904.00	5	\$24.65	\$1,972.00	\$51,272.00
6	\$21.26	\$1,700.80	\$44,220.80	6	\$23.24	\$1,859.20	\$48,339.20	6	\$25.39	\$2,031.20	\$52,811.20
7	\$21.69	\$1,735.20	\$45,115.20	7	\$23.92	\$1,913.60	\$49,753.60	7	\$26.15	\$2,092.00	\$54,392.00
8	\$22.11	\$1,768.80	\$45,988.80	8	\$24.42	\$1,953.60	\$50,793.60	8	\$26.94	\$2,155.20	\$56,035.20
9	\$22.56	\$1,804.80	\$46,924.80	9	\$24.90	\$1,992.00	\$51,792.00	9	\$27.47	\$2,197.60	\$57,137.60
10	\$23.01	\$1,840.80	\$47,860.80	10	\$25.40	\$2,032.00	\$52,832.00	10	\$28.03	\$2,242.40	\$58,302.40
11	\$23.48	\$1,878.40	\$48,838.40	11	\$25.91	\$2,072.80	\$53,892.80	11	\$28.58	\$2,286.40	\$59,446.40
12	\$23.94	\$1,915.20	\$49,795.20	12	\$26.43	\$2,114.40	\$54,974.40	12	\$29.15	\$2,332.00	\$60,632.00
13	\$24.44	\$1,955.20	\$50,835.20	13	\$26.95	\$2,156.00	\$56,056.00	13	\$29.74	\$2,379.20	\$61,859.20
14	\$24.67	\$1,973.60	\$51,313.60	14	\$27.49	\$2,199.20	\$57,179.20	14	\$30.33	\$2,426.40	\$63,086.40
15	\$24.92	\$1,993.60	\$51,833.60	15	\$27.76	\$2,220.80	\$57,740.80	15	\$30.94	\$2,475.20	\$64,355.20
16	\$25.16	\$2,012.80	\$52,332.80	16	\$28.04	\$2,243.20	\$58,323.20	16	\$31.24	\$2,499.20	\$64,979.20
				17	\$28.34	\$2,267.20	\$58,947.20	17	\$31.57	\$2,525.60	\$65,665.60
								18	\$31.89	\$2,551.20	\$66,331.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$21.26	\$1,700.80	\$44,220.80	1	\$23.24	\$1,859.20	\$48,339.20	1	\$26.15	\$2,092.00	\$54,392.00
2	\$21.89	\$1,751.20	\$45,531.20	2	\$23.92	\$1,913.60	\$49,753.60	2	\$26.94	\$2,155.20	\$56,035.20
3	\$22.55	\$1,804.00	\$46,904.00	3	\$24.65	\$1,972.00	\$51,272.00	3	\$27.75	\$2,220.00	\$57,720.00
4	\$23.24	\$1,859.20	\$48,339.20	4	\$25.39	\$2,031.20	\$52,811.20	4	\$28.57	\$2,285.60	\$59,425.60
1	\$23.92	\$1,913.60	\$49,753.60	1	\$26.15	\$2,092.00	\$54,392.00	1	\$29.44	\$2,355.20	\$61,235.20
2	\$24.65	\$1,972.00	\$51,272.00	2	\$26.94	\$2,155.20	\$56,035.20	2	\$30.30	\$2,424.00	\$63,024.00
3	\$25.39	\$2,031.20	\$52,811.20	3	\$27.75	\$2,220.00	\$57,720.00	3	\$31.22	\$2,497.60	\$64,937.60
4	\$26.15	\$2,092.00	\$54,392.00	4	\$28.57	\$2,285.60	\$59,425.60	4	\$32.15	\$2,572.00	\$66,872.00
5	\$26.94	\$2,155.20	\$56,035.20	5	\$29.44	\$2,355.20	\$61,235.20	5	\$33.14	\$2,651.20	\$68,931.20
6	\$27.75	\$2,220.00	\$57,720.00	6	\$30.30	\$2,424.00	\$63,024.00	6	\$34.12	\$2,729.60	\$70,969.60
7	\$28.57	\$2,285.60	\$59,425.60	7	\$31.22	\$2,497.60	\$64,937.60	7	\$35.15	\$2,812.00	\$73,112.00
8	\$29.44	\$2,355.20	\$61,235.20	8	\$32.15	\$2,572.00	\$66,872.00	8	\$36.19	\$2,895.20	\$75,275.20
9	\$30.02	\$2,401.60	\$62,441.60	9	\$33.14	\$2,651.20	\$68,931.20	9	\$37.28	\$2,982.40	\$77,542.40
10	\$30.62	\$2,449.60	\$63,689.60	10	\$33.79	\$2,703.20	\$70,283.20	10	\$38.05	\$3,044.00	\$79,144.00
11	\$31.23	\$2,498.40	\$64,958.40	11	\$34.47	\$2,757.60	\$71,697.60	11	\$38.80	\$3,104.00	\$80,704.00
12	\$31.86	\$2,548.80	\$66,268.80	12	\$35.16	\$2,812.80	\$73,132.80	12	\$39.58	\$3,166.40	\$82,326.40
13	\$32.51	\$2,600.80	\$67,620.80	13	\$35.86	\$2,868.80	\$74,588.80	13	\$40.36	\$3,228.80	\$83,948.80
14	\$33.15	\$2,652.00	\$68,952.00	14	\$36.58	\$2,926.40	\$76,086.40	14	\$41.17	\$3,293.60	\$85,633.60
15	\$33.82	\$2,705.60	\$70,345.60	15	\$37.31	\$2,984.80	\$77,604.80	15	\$41.98	\$3,358.40	\$87,318.40
16	\$34.14	\$2,731.20	\$71,011.20	16	\$38.07	\$3,045.60	\$79,185.60	16	\$42.83	\$3,426.40	\$89,086.40
17	\$34.49	\$2,759.20	\$71,739.20	17	\$38.42	\$3,073.60	\$79,913.60	17	\$43.26	\$3,460.80	\$89,980.80
18	\$34.83	\$2,786.40	\$72,446.40	18	\$38.82	\$3,105.60	\$80,745.60	18	\$43.69	\$3,495.20	\$90,875.20
				19	\$39.20	\$3,136.00	\$81,536.00	19	\$44.13	\$3,530.40	\$91,790.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$29.44	\$2,355.20	\$61,235.20	1	\$32.15	\$2,572.00	\$66,872.00
2	\$30.30	\$2,424.00	\$63,024.00	2	\$33.14	\$2,651.20	\$68,931.20
3	\$31.22	\$2,497.60	\$64,937.60	3	\$34.12	\$2,729.60	\$70,969.60
4	\$32.15	\$2,572.00	\$66,872.00	4	\$35.15	\$2,812.00	\$73,112.00
<hr/>				<hr/>			
1	\$33.14	\$2,651.20	\$68,931.20	1	\$36.19	\$2,895.20	\$75,275.20
2	\$34.12	\$2,729.60	\$70,969.60	2	\$37.28	\$2,982.40	\$77,542.40
3	\$35.15	\$2,812.00	\$73,112.00	3	\$38.39	\$3,071.20	\$79,851.20
4	\$36.19	\$2,895.20	\$75,275.20	4	\$39.55	\$3,164.00	\$82,264.00
5	\$37.28	\$2,982.40	\$77,542.40	5	\$40.75	\$3,260.00	\$84,760.00
6	\$38.39	\$3,071.20	\$79,851.20	6	\$41.96	\$3,356.80	\$87,276.80
7	\$39.55	\$3,164.00	\$82,264.00	7	\$43.23	\$3,458.40	\$89,918.40
8	\$40.75	\$3,260.00	\$84,760.00	8	\$44.52	\$3,561.60	\$92,601.60
9	\$41.96	\$3,356.80	\$87,276.80	9	\$45.87	\$3,669.60	\$95,409.60
10	\$42.80	\$3,424.00	\$89,024.00	10	\$47.24	\$3,779.20	\$98,259.20
11	\$43.67	\$3,493.60	\$90,833.60	11	\$48.17	\$3,853.60	\$100,193.60
12	\$44.53	\$3,562.40	\$92,622.40	12	\$49.12	\$3,929.60	\$102,169.60
13	\$45.42	\$3,633.60	\$94,473.60	13	\$50.13	\$4,010.40	\$104,270.40
14	\$46.33	\$3,706.40	\$96,366.40	14	\$51.12	\$4,089.60	\$106,329.60
15	\$47.27	\$3,781.60	\$98,321.60	15	\$52.15	\$4,172.00	\$108,472.00
16	\$48.21	\$3,856.80	\$100,276.80	16	\$53.19	\$4,255.20	\$110,635.20
17	\$48.68	\$3,894.40	\$101,254.40	17	\$54.25	\$4,340.00	\$112,840.00
18	\$49.17	\$3,933.60	\$102,273.60	18	\$54.79	\$4,383.20	\$113,963.20
19	\$49.66	\$3,972.80	\$103,292.80	19	\$55.34	\$4,427.20	\$115,107.20
				20	\$55.90	\$4,472.00	\$116,272.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)

Effective July 10, 2005



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$8.32	\$665.60	\$17,305.60	1	\$9.36	\$748.80	\$19,468.80	1	\$10.54	\$843.20	\$21,923.20
2	\$8.57	\$685.60	\$17,825.60	2	\$9.65	\$772.00	\$20,072.00	2	\$10.87	\$869.60	\$22,609.60
3	\$8.84	\$707.20	\$18,387.20	3	\$9.93	\$794.40	\$20,654.40	3	\$11.19	\$895.20	\$23,275.20
4	\$9.10	\$728.00	\$18,928.00	4	\$10.24	\$819.20	\$21,299.20	4	\$11.53	\$922.40	\$23,982.40
1	\$9.36	\$748.80	\$19,468.80	1	\$10.54	\$843.20	\$21,923.20	1	\$11.87	\$949.60	\$24,689.60
2	\$9.65	\$772.00	\$20,072.00	2	\$10.87	\$869.60	\$22,609.60	2	\$12.22	\$977.60	\$25,417.60
3	\$9.93	\$794.40	\$20,654.40	3	\$11.19	\$895.20	\$23,275.20	3	\$12.59	\$1,007.20	\$26,187.20
4	\$10.24	\$819.20	\$21,299.20	4	\$11.53	\$922.40	\$23,982.40	4	\$12.97	\$1,037.60	\$26,977.60
5	\$10.54	\$843.20	\$21,923.20	5	\$11.87	\$949.60	\$24,689.60	5	\$13.35	\$1,068.00	\$27,768.00
6	\$10.87	\$869.60	\$22,609.60	6	\$12.22	\$977.60	\$25,417.60	6	\$13.75	\$1,100.00	\$28,600.00
7	\$11.08	\$886.40	\$23,046.40	7	\$12.47	\$997.60	\$25,937.60	7	\$14.04	\$1,123.20	\$29,203.20
8	\$11.30	\$904.00	\$23,504.00	8	\$12.71	\$1,016.80	\$26,436.80	8	\$14.31	\$1,144.80	\$29,764.80
9	\$11.53	\$922.40	\$23,982.40	9	\$12.97	\$1,037.60	\$26,977.60	9	\$14.61	\$1,168.80	\$30,388.80
10	\$11.75	\$940.00	\$24,440.00	10	\$13.24	\$1,059.20	\$27,539.20	10	\$14.88	\$1,190.40	\$30,950.40
11	\$11.99	\$959.20	\$24,939.20	11	\$13.48	\$1,078.40	\$28,038.40	11	\$15.19	\$1,215.20	\$31,595.20
12	\$12.23	\$978.40	\$25,438.40	12	\$13.76	\$1,100.80	\$28,620.80	12	\$15.49	\$1,239.20	\$32,219.20
13	\$12.47	\$997.60	\$25,937.60	13	\$14.05	\$1,124.00	\$29,224.00	13	\$15.80	\$1,264.00	\$32,864.00
14	\$12.60	\$1,008.00	\$26,208.00	14	\$14.18	\$1,134.40	\$29,494.40	14	\$15.95	\$1,276.00	\$33,176.00
15	\$12.72	\$1,017.60	\$26,457.60	15	\$14.32	\$1,145.60	\$29,785.60	15	\$16.12	\$1,289.60	\$33,529.60
16	\$12.84	\$1,027.20	\$26,707.20	16	\$14.46	\$1,156.80	\$30,076.80	16	\$16.28	\$1,302.40	\$33,862.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$11.87	\$949.60	\$24,689.60	1	\$13.35	\$1,068.00	\$27,768.00	1	\$15.03	\$1,202.40	\$31,262.40
2	\$12.22	\$977.60	\$25,417.60	2	\$13.75	\$1,100.00	\$28,600.00	2	\$15.47	\$1,237.60	\$32,177.60
3	\$12.59	\$1,007.20	\$26,187.20	3	\$14.17	\$1,133.60	\$29,473.60	3	\$15.94	\$1,275.20	\$33,155.20
4	\$12.97	\$1,037.60	\$26,977.60	4	\$14.59	\$1,167.20	\$30,347.20	4	\$16.43	\$1,314.40	\$34,174.40
<hr/>				<hr/>				<hr/>			
1	\$13.35	\$1,068.00	\$27,768.00	1	\$15.03	\$1,202.40	\$31,262.40	1	\$16.91	\$1,352.80	\$35,172.80
2	\$13.75	\$1,100.00	\$28,600.00	2	\$15.47	\$1,237.60	\$32,177.60	2	\$17.43	\$1,394.40	\$36,254.40
3	\$14.17	\$1,133.60	\$29,473.60	3	\$15.94	\$1,275.20	\$33,155.20	3	\$17.94	\$1,435.20	\$37,315.20
4	\$14.59	\$1,167.20	\$30,347.20	4	\$16.43	\$1,314.40	\$34,174.40	4	\$18.49	\$1,479.20	\$38,459.20
5	\$15.03	\$1,202.40	\$31,262.40	5	\$16.91	\$1,352.80	\$35,172.80	5	\$19.03	\$1,522.40	\$39,582.40
6	\$15.47	\$1,237.60	\$32,177.60	6	\$17.43	\$1,394.40	\$36,254.40	6	\$19.61	\$1,568.80	\$40,788.80
7	\$15.79	\$1,263.20	\$32,843.20	7	\$17.76	\$1,420.80	\$36,940.80	7	\$20.00	\$1,600.00	\$41,600.00
8	\$16.11	\$1,288.80	\$33,508.80	8	\$18.14	\$1,451.20	\$37,731.20	8	\$20.41	\$1,632.80	\$42,452.80
9	\$16.43	\$1,314.40	\$34,174.40	9	\$18.49	\$1,479.20	\$38,459.20	9	\$20.81	\$1,664.80	\$43,284.80
10	\$16.76	\$1,340.80	\$34,860.80	10	\$18.86	\$1,508.80	\$39,228.80	10	\$21.23	\$1,698.40	\$44,158.40
11	\$17.11	\$1,368.80	\$35,588.80	11	\$19.25	\$1,540.00	\$40,040.00	11	\$21.65	\$1,732.00	\$45,032.00
12	\$17.44	\$1,395.20	\$36,275.20	12	\$19.62	\$1,569.60	\$40,809.60	12	\$22.08	\$1,766.40	\$45,926.40
13	\$17.78	\$1,422.40	\$36,982.40	13	\$20.01	\$1,600.80	\$41,620.80	13	\$22.52	\$1,801.60	\$46,841.60
14	\$17.96	\$1,436.80	\$37,356.80	14	\$20.22	\$1,617.60	\$42,057.60	14	\$22.76	\$1,820.80	\$47,340.80
15	\$18.15	\$1,452.00	\$37,752.00	15	\$20.42	\$1,633.60	\$42,473.60	15	\$22.97	\$1,837.60	\$47,777.60
16	\$18.33	\$1,466.40	\$38,126.40	16	\$20.62	\$1,649.60	\$42,889.60	16	\$23.22	\$1,857.60	\$48,297.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$16.91	\$1,352.80	\$35,172.80	1	\$18.49	\$1,479.20	\$38,459.20	1	\$20.21	\$1,616.80	\$42,036.80
2	\$17.43	\$1,394.40	\$36,254.40	2	\$19.03	\$1,522.40	\$39,582.40	2	\$20.80	\$1,664.00	\$43,264.00
3	\$17.94	\$1,435.20	\$37,315.20	3	\$19.61	\$1,568.80	\$40,788.80	3	\$21.43	\$1,714.40	\$44,574.40
4	\$18.49	\$1,479.20	\$38,459.20	4	\$20.21	\$1,616.80	\$42,036.80	4	\$22.07	\$1,765.60	\$45,905.60
1	\$19.03	\$1,522.40	\$39,582.40	1	\$20.80	\$1,664.00	\$43,264.00	1	\$22.74	\$1,819.20	\$47,299.20
2	\$19.61	\$1,568.80	\$40,788.80	2	\$21.43	\$1,714.40	\$44,574.40	2	\$23.42	\$1,873.60	\$48,713.60
3	\$20.21	\$1,616.80	\$42,036.80	3	\$22.07	\$1,765.60	\$45,905.60	3	\$24.12	\$1,929.60	\$50,169.60
4	\$20.80	\$1,664.00	\$43,264.00	4	\$22.74	\$1,819.20	\$47,299.20	4	\$24.84	\$1,987.20	\$51,667.20
5	\$21.43	\$1,714.40	\$44,574.40	5	\$23.42	\$1,873.60	\$48,713.60	5	\$25.59	\$2,047.20	\$53,227.20
6	\$22.07	\$1,765.60	\$45,905.60	6	\$24.12	\$1,929.60	\$50,169.60	6	\$26.36	\$2,108.80	\$54,828.80
7	\$22.51	\$1,800.80	\$46,820.80	7	\$24.84	\$1,987.20	\$51,667.20	7	\$27.14	\$2,171.20	\$56,451.20
8	\$22.96	\$1,836.80	\$47,756.80	8	\$25.34	\$2,027.20	\$52,707.20	8	\$27.97	\$2,237.60	\$58,177.60
9	\$23.43	\$1,874.40	\$48,734.40	9	\$25.85	\$2,068.00	\$53,768.00	9	\$28.52	\$2,281.60	\$59,321.60
10	\$23.89	\$1,911.20	\$49,691.20	10	\$26.37	\$2,109.60	\$54,849.60	10	\$29.09	\$2,327.20	\$60,507.20
11	\$24.38	\$1,950.40	\$50,710.40	11	\$26.90	\$2,152.00	\$55,952.00	11	\$29.68	\$2,374.40	\$61,734.40
12	\$24.86	\$1,988.80	\$51,708.80	12	\$27.43	\$2,194.40	\$57,054.40	12	\$30.25	\$2,420.00	\$62,920.00
13	\$25.36	\$2,028.80	\$52,748.80	13	\$27.98	\$2,238.40	\$58,198.40	13	\$30.88	\$2,470.40	\$64,230.40
14	\$25.61	\$2,048.80	\$53,268.80	14	\$28.54	\$2,283.20	\$59,363.20	14	\$31.50	\$2,520.00	\$65,520.00
15	\$25.87	\$2,069.60	\$53,809.60	15	\$28.82	\$2,305.60	\$59,945.60	15	\$32.11	\$2,568.80	\$66,788.80
16	\$26.11	\$2,088.80	\$54,308.80	16	\$29.10	\$2,328.00	\$60,528.00	16	\$32.44	\$2,595.20	\$67,475.20
				17	\$29.42	\$2,353.60	\$61,193.60	17	\$32.76	\$2,620.80	\$68,140.80
								18	\$33.09	\$2,647.20	\$68,827.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$22.07	\$1,765.60	\$45,905.60	1	\$24.12	\$1,929.60	\$50,169.60	1	\$27.14	\$2,171.20	\$56,451.20
2	\$22.74	\$1,819.20	\$47,299.20	2	\$24.84	\$1,987.20	\$51,667.20	2	\$27.97	\$2,237.60	\$58,177.60
3	\$23.42	\$1,873.60	\$48,713.60	3	\$25.59	\$2,047.20	\$53,227.20	3	\$28.80	\$2,304.00	\$59,904.00
4	\$24.12	\$1,929.60	\$50,169.60	4	\$26.36	\$2,108.80	\$54,828.80	4	\$29.67	\$2,373.60	\$61,713.60
1	\$24.84	\$1,987.20	\$51,667.20	1	\$27.14	\$2,171.20	\$56,451.20	1	\$30.56	\$2,444.80	\$63,564.80
2	\$25.59	\$2,047.20	\$53,227.20	2	\$27.97	\$2,237.60	\$58,177.60	2	\$31.47	\$2,517.60	\$65,457.60
3	\$26.36	\$2,108.80	\$54,828.80	3	\$28.80	\$2,304.00	\$59,904.00	3	\$32.42	\$2,593.60	\$67,433.60
4	\$27.14	\$2,171.20	\$56,451.20	4	\$29.67	\$2,373.60	\$61,713.60	4	\$33.38	\$2,670.40	\$69,430.40
5	\$27.97	\$2,237.60	\$58,177.60	5	\$30.56	\$2,444.80	\$63,564.80	5	\$34.39	\$2,751.20	\$71,531.20
6	\$28.80	\$2,304.00	\$59,904.00	6	\$31.47	\$2,517.60	\$65,457.60	6	\$35.42	\$2,833.60	\$73,673.60
7	\$29.67	\$2,373.60	\$61,713.60	7	\$32.42	\$2,593.60	\$67,433.60	7	\$36.49	\$2,919.20	\$75,899.20
8	\$30.56	\$2,444.80	\$63,564.80	8	\$33.38	\$2,670.40	\$69,430.40	8	\$37.57	\$3,005.60	\$78,145.60
9	\$31.16	\$2,492.80	\$64,812.80	9	\$34.39	\$2,751.20	\$71,531.20	9	\$38.72	\$3,097.60	\$80,537.60
10	\$31.79	\$2,543.20	\$66,123.20	10	\$35.08	\$2,806.40	\$72,966.40	10	\$39.48	\$3,158.40	\$82,118.40
11	\$32.43	\$2,594.40	\$67,454.40	11	\$35.78	\$2,862.40	\$74,422.40	11	\$40.27	\$3,221.60	\$83,761.60
12	\$33.07	\$2,645.60	\$68,785.60	12	\$36.50	\$2,920.00	\$75,920.00	12	\$41.09	\$3,287.20	\$85,467.20
13	\$33.73	\$2,698.40	\$70,158.40	13	\$37.23	\$2,978.40	\$77,438.40	13	\$41.90	\$3,352.00	\$87,152.00
14	\$34.40	\$2,752.00	\$71,552.00	14	\$37.96	\$3,036.80	\$78,956.80	14	\$42.72	\$3,417.60	\$88,857.60
15	\$35.10	\$2,808.00	\$73,008.00	15	\$38.74	\$3,099.20	\$80,579.20	15	\$43.59	\$3,487.20	\$90,667.20
16	\$35.45	\$2,836.00	\$73,736.00	16	\$39.50	\$3,160.00	\$82,160.00	16	\$44.46	\$3,556.80	\$92,476.80
17	\$35.81	\$2,864.80	\$74,484.80	17	\$39.89	\$3,191.20	\$82,971.20	17	\$44.90	\$3,592.00	\$93,392.00
18	\$36.16	\$2,892.80	\$75,212.80	18	\$40.29	\$3,223.20	\$83,803.20	18	\$45.35	\$3,628.00	\$94,328.00
				19	\$40.71	\$3,256.80	\$84,676.80	19	\$45.81	\$3,664.80	\$95,284.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$30.56	\$2,444.80	\$63,564.80	1	\$33.38	\$2,670.40	\$69,430.40
2	\$31.47	\$2,517.60	\$65,457.60	2	\$34.39	\$2,751.20	\$71,531.20
3	\$32.42	\$2,593.60	\$67,433.60	3	\$35.42	\$2,833.60	\$73,673.60
4	\$33.38	\$2,670.40	\$69,430.40	4	\$36.49	\$2,919.20	\$75,899.20
<hr/>				<hr/>			
1	\$34.39	\$2,751.20	\$71,531.20	1	\$37.57	\$3,005.60	\$78,145.60
2	\$35.42	\$2,833.60	\$73,673.60	2	\$38.72	\$3,097.60	\$80,537.60
3	\$36.49	\$2,919.20	\$75,899.20	3	\$39.86	\$3,188.80	\$82,908.80
4	\$37.57	\$3,005.60	\$78,145.60	4	\$41.06	\$3,284.80	\$85,404.80
5	\$38.72	\$3,097.60	\$80,537.60	5	\$42.30	\$3,384.00	\$87,984.00
6	\$39.86	\$3,188.80	\$82,908.80	6	\$43.57	\$3,485.60	\$90,625.60
7	\$41.06	\$3,284.80	\$85,404.80	7	\$44.87	\$3,589.60	\$93,329.60
8	\$42.30	\$3,384.00	\$87,984.00	8	\$46.22	\$3,697.60	\$96,137.60
9	\$43.57	\$3,485.60	\$90,625.60	9	\$47.59	\$3,807.20	\$98,987.20
10	\$44.44	\$3,555.20	\$92,435.20	10	\$49.02	\$3,921.60	\$101,961.60
11	\$45.33	\$3,626.40	\$94,286.40	11	\$50.02	\$4,001.60	\$104,041.60
12	\$46.23	\$3,698.40	\$96,158.40	12	\$51.01	\$4,080.80	\$106,100.80
13	\$47.16	\$3,772.80	\$98,092.80	13	\$52.05	\$4,164.00	\$108,264.00
14	\$48.10	\$3,848.00	\$100,048.00	14	\$53.08	\$4,246.40	\$110,406.40
15	\$49.06	\$3,924.80	\$102,044.80	15	\$54.14	\$4,331.20	\$112,611.20
16	\$50.05	\$4,004.00	\$104,104.00	16	\$55.22	\$4,417.60	\$114,857.60
17	\$50.53	\$4,042.40	\$105,102.40	17	\$56.32	\$4,505.60	\$117,145.60
18	\$51.04	\$4,083.20	\$106,163.20	18	\$56.89	\$4,551.20	\$118,331.20
19	\$51.56	\$4,124.80	\$107,244.80	19	\$57.45	\$4,596.00	\$119,496.00
				20	\$58.02	\$4,641.60	\$120,681.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)

Effective July 10, 2005



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$8.48	\$678.40	\$17,638.40	1	\$9.54	\$763.20	\$19,843.20	1	\$10.72	\$857.60	\$22,297.60
2	\$8.72	\$697.60	\$18,137.60	2	\$9.83	\$786.40	\$20,446.40	2	\$11.07	\$885.60	\$23,025.60
3	\$9.01	\$720.80	\$18,740.80	3	\$10.12	\$809.60	\$21,049.60	3	\$11.38	\$910.40	\$23,670.40
4	\$9.26	\$740.80	\$19,260.80	4	\$10.42	\$833.60	\$21,673.60	4	\$11.74	\$939.20	\$24,419.20
1	\$9.54	\$763.20	\$19,843.20	1	\$10.72	\$857.60	\$22,297.60	1	\$12.09	\$967.20	\$25,147.20
2	\$9.83	\$786.40	\$20,446.40	2	\$11.07	\$885.60	\$23,025.60	2	\$12.44	\$995.20	\$25,875.20
3	\$10.12	\$809.60	\$21,049.60	3	\$11.38	\$910.40	\$23,670.40	3	\$12.81	\$1,024.80	\$26,644.80
4	\$10.42	\$833.60	\$21,673.60	4	\$11.74	\$939.20	\$24,419.20	4	\$13.21	\$1,056.80	\$27,476.80
5	\$10.72	\$857.60	\$22,297.60	5	\$12.09	\$967.20	\$25,147.20	5	\$13.60	\$1,088.00	\$28,288.00
6	\$11.07	\$885.60	\$23,025.60	6	\$12.44	\$995.20	\$25,875.20	6	\$14.01	\$1,120.80	\$29,140.80
7	\$11.27	\$901.60	\$23,441.60	7	\$12.70	\$1,016.00	\$26,416.00	7	\$14.28	\$1,142.40	\$29,702.40
8	\$11.51	\$920.80	\$23,940.80	8	\$12.95	\$1,036.00	\$26,936.00	8	\$14.58	\$1,166.40	\$30,326.40
9	\$11.74	\$939.20	\$24,419.20	9	\$13.21	\$1,056.80	\$27,476.80	9	\$14.86	\$1,188.80	\$30,908.80
10	\$11.97	\$957.60	\$24,897.60	10	\$13.47	\$1,077.60	\$28,017.60	10	\$15.17	\$1,213.60	\$31,553.60
11	\$12.21	\$976.80	\$25,396.80	11	\$13.73	\$1,098.40	\$28,558.40	11	\$15.46	\$1,236.80	\$32,156.80
12	\$12.45	\$996.00	\$25,896.00	12	\$14.03	\$1,122.40	\$29,182.40	12	\$15.77	\$1,261.60	\$32,801.60
13	\$12.70	\$1,016.00	\$26,416.00	13	\$14.31	\$1,144.80	\$29,764.80	13	\$16.10	\$1,288.00	\$33,488.00
14	\$12.82	\$1,025.60	\$26,665.60	14	\$14.44	\$1,155.20	\$30,035.20	14	\$16.25	\$1,300.00	\$33,800.00
15	\$12.96	\$1,036.80	\$26,956.80	15	\$14.59	\$1,167.20	\$30,347.20	15	\$16.41	\$1,312.80	\$34,132.80
16	\$13.09	\$1,047.20	\$27,227.20	16	\$14.73	\$1,178.40	\$30,638.40	16	\$16.58	\$1,326.40	\$34,486.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$12.09	\$967.20	\$25,147.20	1	\$13.60	\$1,088.00	\$28,288.00	1	\$15.31	\$1,224.80	\$31,844.80
2	\$12.44	\$995.20	\$25,875.20	2	\$14.01	\$1,120.80	\$29,140.80	2	\$15.76	\$1,260.80	\$32,780.80
3	\$12.81	\$1,024.80	\$26,644.80	3	\$14.43	\$1,154.40	\$30,014.40	3	\$16.24	\$1,299.20	\$33,779.20
4	\$13.21	\$1,056.80	\$27,476.80	4	\$14.85	\$1,188.00	\$30,888.00	4	\$16.73	\$1,338.40	\$34,798.40
1	\$13.60	\$1,088.00	\$28,288.00	1	\$15.31	\$1,224.80	\$31,844.80	1	\$17.23	\$1,378.40	\$35,838.40
2	\$14.01	\$1,120.80	\$29,140.80	2	\$15.76	\$1,260.80	\$32,780.80	2	\$17.74	\$1,419.20	\$36,899.20
3	\$14.43	\$1,154.40	\$30,014.40	3	\$16.24	\$1,299.20	\$33,779.20	3	\$18.28	\$1,462.40	\$38,022.40
4	\$14.85	\$1,188.00	\$30,888.00	4	\$16.73	\$1,338.40	\$34,798.40	4	\$18.83	\$1,506.40	\$39,166.40
5	\$15.31	\$1,224.80	\$31,844.80	5	\$17.23	\$1,378.40	\$35,838.40	5	\$19.39	\$1,551.20	\$40,331.20
6	\$15.76	\$1,260.80	\$32,780.80	6	\$17.74	\$1,419.20	\$36,899.20	6	\$19.96	\$1,596.80	\$41,516.80
7	\$16.09	\$1,287.20	\$33,467.20	7	\$18.11	\$1,448.80	\$37,668.80	7	\$20.37	\$1,629.60	\$42,369.60
8	\$16.40	\$1,312.00	\$34,112.00	8	\$18.45	\$1,476.00	\$38,376.00	8	\$20.78	\$1,662.40	\$43,222.40
9	\$16.73	\$1,338.40	\$34,798.40	9	\$18.83	\$1,506.40	\$39,166.40	9	\$21.20	\$1,696.00	\$44,096.00
10	\$17.06	\$1,364.80	\$35,484.80	10	\$19.21	\$1,536.80	\$39,956.80	10	\$21.62	\$1,729.60	\$44,969.60
11	\$17.42	\$1,393.60	\$36,233.60	11	\$19.59	\$1,567.20	\$40,747.20	11	\$22.05	\$1,764.00	\$45,864.00
12	\$17.75	\$1,420.00	\$36,920.00	12	\$19.98	\$1,598.40	\$41,558.40	12	\$22.49	\$1,799.20	\$46,779.20
13	\$18.12	\$1,449.60	\$37,689.60	13	\$20.38	\$1,630.40	\$42,390.40	13	\$22.93	\$1,834.40	\$47,694.40
14	\$18.30	\$1,464.00	\$38,064.00	14	\$20.58	\$1,646.40	\$42,806.40	14	\$23.16	\$1,852.80	\$48,172.80
15	\$18.46	\$1,476.80	\$38,396.80	15	\$20.79	\$1,663.20	\$43,243.20	15	\$23.40	\$1,872.00	\$48,672.00
16	\$18.66	\$1,492.80	\$38,812.80	16	\$21.00	\$1,680.00	\$43,680.00	16	\$23.63	\$1,890.40	\$49,150.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$17.23	\$1,378.40	\$35,838.40	1	\$18.83	\$1,506.40	\$39,166.40	1	\$20.57	\$1,645.60	\$42,785.60
2	\$17.74	\$1,419.20	\$36,899.20	2	\$19.39	\$1,551.20	\$40,331.20	2	\$21.19	\$1,695.20	\$44,075.20
3	\$18.28	\$1,462.40	\$38,022.40	3	\$19.96	\$1,596.80	\$41,516.80	3	\$21.82	\$1,745.60	\$45,385.60
4	\$18.83	\$1,506.40	\$39,166.40	4	\$20.57	\$1,645.60	\$42,785.60	4	\$22.48	\$1,798.40	\$46,758.40
1	\$19.39	\$1,551.20	\$40,331.20	1	\$21.19	\$1,695.20	\$44,075.20	1	\$23.14	\$1,851.20	\$48,131.20
2	\$19.96	\$1,596.80	\$41,516.80	2	\$21.82	\$1,745.60	\$45,385.60	2	\$23.85	\$1,908.00	\$49,608.00
3	\$20.57	\$1,645.60	\$42,785.60	3	\$22.48	\$1,798.40	\$46,758.40	3	\$24.56	\$1,964.80	\$51,084.80
4	\$21.19	\$1,695.20	\$44,075.20	4	\$23.14	\$1,851.20	\$48,131.20	4	\$25.30	\$2,024.00	\$52,624.00
5	\$21.82	\$1,745.60	\$45,385.60	5	\$23.85	\$1,908.00	\$49,608.00	5	\$26.05	\$2,084.00	\$54,184.00
6	\$22.48	\$1,798.40	\$46,758.40	6	\$24.56	\$1,964.80	\$51,084.80	6	\$26.85	\$2,148.00	\$55,848.00
7	\$22.92	\$1,833.60	\$47,673.60	7	\$25.30	\$2,024.00	\$52,624.00	7	\$27.65	\$2,212.00	\$57,512.00
8	\$23.39	\$1,871.20	\$48,651.20	8	\$25.80	\$2,064.00	\$53,664.00	8	\$28.48	\$2,278.40	\$59,238.40
9	\$23.86	\$1,908.80	\$49,628.80	9	\$26.33	\$2,106.40	\$54,766.40	9	\$29.04	\$2,323.20	\$60,403.20
10	\$24.33	\$1,946.40	\$50,606.40	10	\$26.86	\$2,148.80	\$55,868.80	10	\$29.64	\$2,371.20	\$61,651.20
11	\$24.83	\$1,986.40	\$51,646.40	11	\$27.40	\$2,192.00	\$56,992.00	11	\$30.21	\$2,416.80	\$62,836.80
12	\$25.32	\$2,025.60	\$52,665.60	12	\$27.93	\$2,234.40	\$58,094.40	12	\$30.82	\$2,465.60	\$64,105.60
13	\$25.82	\$2,065.60	\$53,705.60	13	\$28.49	\$2,279.20	\$59,259.20	13	\$31.45	\$2,516.00	\$65,416.00
14	\$26.08	\$2,086.40	\$54,246.40	14	\$29.06	\$2,324.80	\$60,444.80	14	\$32.06	\$2,564.80	\$66,684.80
15	\$26.35	\$2,108.00	\$54,808.00	15	\$29.34	\$2,347.20	\$61,027.20	15	\$32.70	\$2,616.00	\$68,016.00
16	\$26.60	\$2,128.00	\$55,328.00	16	\$29.65	\$2,372.00	\$61,672.00	16	\$33.03	\$2,642.40	\$68,702.40
				17	\$29.95	\$2,396.00	\$62,296.00	17	\$33.36	\$2,668.80	\$69,388.80
								18	\$33.71	\$2,696.80	\$70,116.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$22.48	\$1,798.40	\$46,758.40	1	\$24.56	\$1,964.80	\$51,084.80	1	\$27.65	\$2,212.00	\$57,512.00
2	\$23.14	\$1,851.20	\$48,131.20	2	\$25.30	\$2,024.00	\$52,624.00	2	\$28.48	\$2,278.40	\$59,238.40
3	\$23.85	\$1,908.00	\$49,608.00	3	\$26.05	\$2,084.00	\$54,184.00	3	\$29.33	\$2,346.40	\$61,006.40
4	\$24.56	\$1,964.80	\$51,084.80	4	\$26.85	\$2,148.00	\$55,848.00	4	\$30.20	\$2,416.00	\$62,816.00
1	\$25.30	\$2,024.00	\$52,624.00	1	\$27.65	\$2,212.00	\$57,512.00	1	\$31.12	\$2,489.60	\$64,729.60
2	\$26.05	\$2,084.00	\$54,184.00	2	\$28.48	\$2,278.40	\$59,238.40	2	\$32.04	\$2,563.20	\$66,643.20
3	\$26.85	\$2,148.00	\$55,848.00	3	\$29.33	\$2,346.40	\$61,006.40	3	\$33.01	\$2,640.80	\$68,660.80
4	\$27.65	\$2,212.00	\$57,512.00	4	\$30.20	\$2,416.00	\$62,816.00	4	\$34.00	\$2,720.00	\$70,720.00
5	\$28.48	\$2,278.40	\$59,238.40	5	\$31.12	\$2,489.60	\$64,729.60	5	\$35.03	\$2,802.40	\$72,862.40
6	\$29.33	\$2,346.40	\$61,006.40	6	\$32.04	\$2,563.20	\$66,643.20	6	\$36.08	\$2,886.40	\$75,046.40
7	\$30.20	\$2,416.00	\$62,816.00	7	\$33.01	\$2,640.80	\$68,660.80	7	\$37.16	\$2,972.80	\$77,292.80
8	\$31.12	\$2,489.60	\$64,729.60	8	\$34.00	\$2,720.00	\$70,720.00	8	\$38.26	\$3,060.80	\$79,580.80
9	\$31.74	\$2,539.20	\$66,019.20	9	\$35.03	\$2,802.40	\$72,862.40	9	\$39.42	\$3,153.60	\$81,993.60
10	\$32.36	\$2,588.80	\$67,308.80	10	\$35.72	\$2,857.60	\$74,297.60	10	\$40.21	\$3,216.80	\$83,636.80
11	\$33.02	\$2,641.60	\$68,681.60	11	\$36.42	\$2,913.60	\$75,753.60	11	\$41.01	\$3,280.80	\$85,300.80
12	\$33.68	\$2,694.40	\$70,054.40	12	\$37.17	\$2,973.60	\$77,313.60	12	\$41.84	\$3,347.20	\$87,027.20
13	\$34.35	\$2,748.00	\$71,448.00	13	\$37.91	\$3,032.80	\$78,852.80	13	\$42.66	\$3,412.80	\$88,732.80
14	\$35.04	\$2,803.20	\$72,883.20	14	\$38.67	\$3,093.60	\$80,433.60	14	\$43.51	\$3,480.80	\$90,500.80
15	\$35.75	\$2,860.00	\$74,360.00	15	\$39.44	\$3,155.20	\$82,035.20	15	\$44.39	\$3,551.20	\$92,331.20
16	\$36.10	\$2,888.00	\$75,088.00	16	\$40.24	\$3,219.20	\$83,699.20	16	\$45.28	\$3,622.40	\$94,182.40
17	\$36.45	\$2,916.00	\$75,816.00	17	\$40.62	\$3,249.60	\$84,489.60	17	\$45.74	\$3,659.20	\$95,139.20
18	\$36.83	\$2,946.40	\$76,606.40	18	\$41.03	\$3,282.40	\$85,342.40	18	\$46.18	\$3,694.40	\$96,054.40
				19	\$41.44	\$3,315.20	\$86,195.20	19	\$46.65	\$3,732.00	\$97,032.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$31.12	\$2,489.60	\$64,729.60	1	\$34.00	\$2,720.00	\$70,720.00
2	\$32.04	\$2,563.20	\$66,643.20	2	\$35.03	\$2,802.40	\$72,862.40
3	\$33.01	\$2,640.80	\$68,660.80	3	\$36.08	\$2,886.40	\$75,046.40
4	\$34.00	\$2,720.00	\$70,720.00	4	\$37.16	\$2,972.80	\$77,292.80
<hr/>				<hr/>			
1	\$35.03	\$2,802.40	\$72,862.40	1	\$38.26	\$3,060.80	\$79,580.80
2	\$36.08	\$2,886.40	\$75,046.40	2	\$39.42	\$3,153.60	\$81,993.60
3	\$37.16	\$2,972.80	\$77,292.80	3	\$40.59	\$3,247.20	\$84,427.20
4	\$38.26	\$3,060.80	\$79,580.80	4	\$41.81	\$3,344.80	\$86,964.80
5	\$39.42	\$3,153.60	\$81,993.60	5	\$43.07	\$3,445.60	\$89,585.60
6	\$40.59	\$3,247.20	\$84,427.20	6	\$44.37	\$3,549.60	\$92,289.60
7	\$41.81	\$3,344.80	\$86,964.80	7	\$45.71	\$3,656.80	\$95,076.80
8	\$43.07	\$3,445.60	\$89,585.60	8	\$47.07	\$3,765.60	\$97,905.60
9	\$44.37	\$3,549.60	\$92,289.60	9	\$48.49	\$3,879.20	\$100,859.20
10	\$45.26	\$3,620.80	\$94,140.80	10	\$49.93	\$3,994.40	\$103,854.40
11	\$46.16	\$3,692.80	\$96,012.80	11	\$50.93	\$4,074.40	\$105,934.40
12	\$47.09	\$3,767.20	\$97,947.20	12	\$51.94	\$4,155.20	\$108,035.20
13	\$48.02	\$3,841.60	\$99,881.60	13	\$52.99	\$4,239.20	\$110,219.20
14	\$48.98	\$3,918.40	\$101,878.40	14	\$54.05	\$4,324.00	\$112,424.00
15	\$49.98	\$3,998.40	\$103,958.40	15	\$55.13	\$4,410.40	\$114,670.40
16	\$50.96	\$4,076.80	\$105,996.80	16	\$56.23	\$4,498.40	\$116,958.40
17	\$51.48	\$4,118.40	\$107,078.40	17	\$57.34	\$4,587.20	\$119,267.20
18	\$51.97	\$4,157.60	\$108,097.60	18	\$57.93	\$4,634.40	\$120,494.40
19	\$52.50	\$4,200.00	\$109,200.00	19	\$58.51	\$4,680.80	\$121,700.80
				20	\$59.10	\$4,728.00	\$122,928.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$8.86	\$708.80	\$18,428.80	1	\$9.98	\$798.40	\$20,758.40	1	\$11.22	\$897.60	\$23,337.60
2	\$9.12	\$729.60	\$18,969.60	2	\$10.27	\$821.60	\$21,361.60	2	\$11.56	\$924.80	\$24,044.80
3	\$9.40	\$752.00	\$19,552.00	3	\$10.57	\$845.60	\$21,985.60	3	\$11.91	\$952.80	\$24,772.80
4	\$9.68	\$774.40	\$20,134.40	4	\$10.90	\$872.00	\$22,672.00	4	\$12.26	\$980.80	\$25,500.80
1	\$9.98	\$798.40	\$20,758.40	1	\$11.22	\$897.60	\$23,337.60	1	\$12.63	\$1,010.40	\$26,270.40
2	\$10.27	\$821.60	\$21,361.60	2	\$11.56	\$924.80	\$24,044.80	2	\$13.01	\$1,040.80	\$27,060.80
3	\$10.57	\$845.60	\$21,985.60	3	\$11.91	\$952.80	\$24,772.80	3	\$13.39	\$1,071.20	\$27,851.20
4	\$10.90	\$872.00	\$22,672.00	4	\$12.26	\$980.80	\$25,500.80	4	\$13.80	\$1,104.00	\$28,704.00
5	\$11.22	\$897.60	\$23,337.60	5	\$12.63	\$1,010.40	\$26,270.40	5	\$14.21	\$1,136.80	\$29,556.80
6	\$11.56	\$924.80	\$24,044.80	6	\$13.01	\$1,040.80	\$27,060.80	6	\$14.64	\$1,171.20	\$30,451.20
7	\$11.78	\$942.40	\$24,502.40	7	\$13.27	\$1,061.60	\$27,601.60	7	\$14.92	\$1,193.60	\$31,033.60
8	\$12.03	\$962.40	\$25,022.40	8	\$13.53	\$1,082.40	\$28,142.40	8	\$15.24	\$1,219.20	\$31,699.20
9	\$12.26	\$980.80	\$25,500.80	9	\$13.80	\$1,104.00	\$28,704.00	9	\$15.53	\$1,242.40	\$32,302.40
10	\$12.52	\$1,001.60	\$26,041.60	10	\$14.09	\$1,127.20	\$29,307.20	10	\$15.84	\$1,267.20	\$32,947.20
11	\$12.75	\$1,020.00	\$26,520.00	11	\$14.36	\$1,148.80	\$29,868.80	11	\$16.17	\$1,293.60	\$33,633.60
12	\$13.02	\$1,041.60	\$27,081.60	12	\$14.65	\$1,172.00	\$30,472.00	12	\$16.48	\$1,318.40	\$34,278.40
13	\$13.27	\$1,061.60	\$27,601.60	13	\$14.94	\$1,195.20	\$31,075.20	13	\$16.82	\$1,345.60	\$34,985.60
14	\$13.40	\$1,072.00	\$27,872.00	14	\$15.10	\$1,208.00	\$31,408.00	14	\$16.97	\$1,357.60	\$35,297.60
15	\$13.54	\$1,083.20	\$28,163.20	15	\$15.25	\$1,220.00	\$31,720.00	15	\$17.16	\$1,372.80	\$35,692.80
16	\$13.68	\$1,094.40	\$28,454.40	16	\$15.39	\$1,231.20	\$32,011.20	16	\$17.32	\$1,385.60	\$36,025.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$12.63	\$1,010.40	\$26,270.40	1	\$14.21	\$1,136.80	\$29,556.80	1	\$16.00	\$1,280.00	\$33,280.00
2	\$13.01	\$1,040.80	\$27,060.80	2	\$14.64	\$1,171.20	\$30,451.20	2	\$16.47	\$1,317.60	\$34,257.60
3	\$13.39	\$1,071.20	\$27,851.20	3	\$15.09	\$1,207.20	\$31,387.20	3	\$16.95	\$1,356.00	\$35,256.00
4	\$13.80	\$1,104.00	\$28,704.00	4	\$15.52	\$1,241.60	\$32,281.60	4	\$17.48	\$1,398.40	\$36,358.40
1	\$14.21	\$1,136.80	\$29,556.80	1	\$16.00	\$1,280.00	\$33,280.00	1	\$17.99	\$1,439.20	\$37,419.20
2	\$14.64	\$1,171.20	\$30,451.20	2	\$16.47	\$1,317.60	\$34,257.60	2	\$18.54	\$1,483.20	\$38,563.20
3	\$15.09	\$1,207.20	\$31,387.20	3	\$16.95	\$1,356.00	\$35,256.00	3	\$19.09	\$1,527.20	\$39,707.20
4	\$15.52	\$1,241.60	\$32,281.60	4	\$17.48	\$1,398.40	\$36,358.40	4	\$19.68	\$1,574.40	\$40,934.40
5	\$16.00	\$1,280.00	\$33,280.00	5	\$17.99	\$1,439.20	\$37,419.20	5	\$20.27	\$1,621.60	\$42,161.60
6	\$16.47	\$1,317.60	\$34,257.60	6	\$18.54	\$1,483.20	\$38,563.20	6	\$20.86	\$1,668.80	\$43,388.80
7	\$16.80	\$1,344.00	\$34,944.00	7	\$18.91	\$1,512.80	\$39,332.80	7	\$21.30	\$1,704.00	\$44,304.00
8	\$17.15	\$1,372.00	\$35,672.00	8	\$19.30	\$1,544.00	\$40,144.00	8	\$21.72	\$1,737.60	\$45,177.60
9	\$17.48	\$1,398.40	\$36,358.40	9	\$19.68	\$1,574.40	\$40,934.40	9	\$22.15	\$1,772.00	\$46,072.00
10	\$17.84	\$1,427.20	\$37,107.20	10	\$20.06	\$1,604.80	\$41,724.80	10	\$22.59	\$1,807.20	\$46,987.20
11	\$18.20	\$1,456.00	\$37,856.00	11	\$20.47	\$1,637.60	\$42,577.60	11	\$23.05	\$1,844.00	\$47,944.00
12	\$18.55	\$1,484.00	\$38,584.00	12	\$20.88	\$1,670.40	\$43,430.40	12	\$23.50	\$1,880.00	\$48,880.00
13	\$18.92	\$1,513.60	\$39,353.60	13	\$21.31	\$1,704.80	\$44,324.80	13	\$23.97	\$1,917.60	\$49,857.60
14	\$19.11	\$1,528.80	\$39,748.80	14	\$21.51	\$1,720.80	\$44,740.80	14	\$24.23	\$1,938.40	\$50,398.40
15	\$19.31	\$1,544.80	\$40,164.80	15	\$21.73	\$1,738.40	\$45,198.40	15	\$24.46	\$1,956.80	\$50,876.80
16	\$19.50	\$1,560.00	\$40,560.00	16	\$21.94	\$1,755.20	\$45,635.20	16	\$24.69	\$1,975.20	\$51,355.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$17.99	\$1,439.20	\$37,419.20	1	\$19.68	\$1,574.40	\$40,934.40	1	\$21.49	\$1,719.20	\$44,699.20
2	\$18.54	\$1,483.20	\$38,563.20	2	\$20.27	\$1,621.60	\$42,161.60	2	\$22.13	\$1,770.40	\$46,030.40
3	\$19.09	\$1,527.20	\$39,707.20	3	\$20.86	\$1,668.80	\$43,388.80	3	\$22.80	\$1,824.00	\$47,424.00
4	\$19.68	\$1,574.40	\$40,934.40	4	\$21.49	\$1,719.20	\$44,699.20	4	\$23.49	\$1,879.20	\$48,859.20
1	\$20.27	\$1,621.60	\$42,161.60	1	\$22.13	\$1,770.40	\$46,030.40	1	\$24.18	\$1,934.40	\$50,294.40
2	\$20.86	\$1,668.80	\$43,388.80	2	\$22.80	\$1,824.00	\$47,424.00	2	\$24.92	\$1,993.60	\$51,833.60
3	\$21.49	\$1,719.20	\$44,699.20	3	\$23.49	\$1,879.20	\$48,859.20	3	\$25.67	\$2,053.60	\$53,393.60
4	\$22.13	\$1,770.40	\$46,030.40	4	\$24.18	\$1,934.40	\$50,294.40	4	\$26.44	\$2,115.20	\$54,995.20
5	\$22.80	\$1,824.00	\$47,424.00	5	\$24.92	\$1,993.60	\$51,833.60	5	\$27.22	\$2,177.60	\$56,617.60
6	\$23.49	\$1,879.20	\$48,859.20	6	\$25.67	\$2,053.60	\$53,393.60	6	\$28.04	\$2,243.20	\$58,323.20
7	\$23.95	\$1,916.00	\$49,816.00	7	\$26.44	\$2,115.20	\$54,995.20	7	\$28.90	\$2,312.00	\$60,112.00
8	\$24.45	\$1,956.00	\$50,856.00	8	\$26.96	\$2,156.80	\$56,076.80	8	\$29.76	\$2,380.80	\$61,900.80
9	\$24.93	\$1,994.40	\$51,854.40	9	\$27.50	\$2,200.00	\$57,200.00	9	\$30.35	\$2,428.00	\$63,128.00
10	\$25.42	\$2,033.60	\$52,873.60	10	\$28.06	\$2,244.80	\$58,364.80	10	\$30.96	\$2,476.80	\$64,396.80
11	\$25.94	\$2,075.20	\$53,955.20	11	\$28.62	\$2,289.60	\$59,529.60	11	\$31.58	\$2,526.40	\$65,686.40
12	\$26.46	\$2,116.80	\$55,036.80	12	\$29.18	\$2,334.40	\$60,694.40	12	\$32.21	\$2,576.80	\$66,996.80
13	\$26.99	\$2,159.20	\$56,139.20	13	\$29.77	\$2,381.60	\$61,921.60	13	\$32.85	\$2,628.00	\$68,328.00
14	\$27.25	\$2,180.00	\$56,680.00	14	\$30.38	\$2,430.40	\$63,190.40	14	\$33.52	\$2,681.60	\$69,721.60
15	\$27.53	\$2,202.40	\$57,262.40	15	\$30.67	\$2,453.60	\$63,793.60	15	\$34.17	\$2,733.60	\$71,073.60
16	\$27.80	\$2,224.00	\$57,824.00	16	\$30.98	\$2,478.40	\$64,438.40	16	\$34.54	\$2,763.20	\$71,843.20
				17	\$31.29	\$2,503.20	\$65,083.20	17	\$34.86	\$2,788.80	\$72,508.80
								18	\$35.23	\$2,818.40	\$73,278.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$23.49	\$1,879.20	\$48,859.20	1	\$25.67	\$2,053.60	\$53,393.60	1	\$28.90	\$2,312.00	\$60,112.00
2	\$24.18	\$1,934.40	\$50,294.40	2	\$26.44	\$2,115.20	\$54,995.20	2	\$29.76	\$2,380.80	\$61,900.80
3	\$24.92	\$1,993.60	\$51,833.60	3	\$27.22	\$2,177.60	\$56,617.60	3	\$30.65	\$2,452.00	\$63,752.00
4	\$25.67	\$2,053.60	\$53,393.60	4	\$28.04	\$2,243.20	\$58,323.20	4	\$31.57	\$2,525.60	\$65,665.60
1	\$26.44	\$2,115.20	\$54,995.20	1	\$28.90	\$2,312.00	\$60,112.00	1	\$32.53	\$2,602.40	\$67,662.40
2	\$27.22	\$2,177.60	\$56,617.60	2	\$29.76	\$2,380.80	\$61,900.80	2	\$33.49	\$2,679.20	\$69,659.20
3	\$28.04	\$2,243.20	\$58,323.20	3	\$30.65	\$2,452.00	\$63,752.00	3	\$34.49	\$2,759.20	\$71,739.20
4	\$28.90	\$2,312.00	\$60,112.00	4	\$31.57	\$2,525.60	\$65,665.60	4	\$35.53	\$2,842.40	\$73,902.40
5	\$29.76	\$2,380.80	\$61,900.80	5	\$32.53	\$2,602.40	\$67,662.40	5	\$36.62	\$2,929.60	\$76,169.60
6	\$30.65	\$2,452.00	\$63,752.00	6	\$33.49	\$2,679.20	\$69,659.20	6	\$37.70	\$3,016.00	\$78,416.00
7	\$31.57	\$2,525.60	\$65,665.60	7	\$34.49	\$2,759.20	\$71,739.20	7	\$38.84	\$3,107.20	\$80,787.20
8	\$32.53	\$2,602.40	\$67,662.40	8	\$35.53	\$2,842.40	\$73,902.40	8	\$39.99	\$3,199.20	\$83,179.20
9	\$33.17	\$2,653.60	\$68,993.60	9	\$36.62	\$2,929.60	\$76,169.60	9	\$41.19	\$3,295.20	\$85,675.20
10	\$33.84	\$2,707.20	\$70,387.20	10	\$37.33	\$2,986.40	\$77,646.40	10	\$42.01	\$3,360.80	\$87,380.80
11	\$34.52	\$2,761.60	\$71,801.60	11	\$38.09	\$3,047.20	\$79,227.20	11	\$42.86	\$3,428.80	\$89,148.80
12	\$35.19	\$2,815.20	\$73,195.20	12	\$38.85	\$3,108.00	\$80,808.00	12	\$43.72	\$3,497.60	\$90,937.60
13	\$35.91	\$2,872.80	\$74,692.80	13	\$39.62	\$3,169.60	\$82,409.60	13	\$44.59	\$3,567.20	\$92,747.20
14	\$36.63	\$2,930.40	\$76,190.40	14	\$40.40	\$3,232.00	\$84,032.00	14	\$45.47	\$3,637.60	\$94,577.60
15	\$37.35	\$2,988.00	\$77,688.00	15	\$41.22	\$3,297.60	\$85,737.60	15	\$46.40	\$3,712.00	\$96,512.00
16	\$37.72	\$3,017.60	\$78,457.60	16	\$42.03	\$3,362.40	\$87,422.40	16	\$47.32	\$3,785.60	\$98,425.60
17	\$38.11	\$3,048.80	\$79,268.80	17	\$42.46	\$3,396.80	\$88,316.80	17	\$47.80	\$3,824.00	\$99,424.00
18	\$38.47	\$3,077.60	\$80,017.60	18	\$42.89	\$3,431.20	\$89,211.20	18	\$48.26	\$3,860.80	\$100,380.80
				19	\$43.31	\$3,464.80	\$90,084.80	19	\$48.76	\$3,900.80	\$101,420.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$32.53	\$2,602.40	\$67,662.40	1	\$35.53	\$2,842.40	\$73,902.40
2	\$33.49	\$2,679.20	\$69,659.20	2	\$36.62	\$2,929.60	\$76,169.60
3	\$34.49	\$2,759.20	\$71,739.20	3	\$37.70	\$3,016.00	\$78,416.00
4	\$35.53	\$2,842.40	\$73,902.40	4	\$38.84	\$3,107.20	\$80,787.20
<hr/>				<hr/>			
1	\$36.62	\$2,929.60	\$76,169.60	1	\$39.99	\$3,199.20	\$83,179.20
2	\$37.70	\$3,016.00	\$78,416.00	2	\$41.19	\$3,295.20	\$85,675.20
3	\$38.84	\$3,107.20	\$80,787.20	3	\$42.42	\$3,393.60	\$88,233.60
4	\$39.99	\$3,199.20	\$83,179.20	4	\$43.70	\$3,496.00	\$90,896.00
5	\$41.19	\$3,295.20	\$85,675.20	5	\$45.02	\$3,601.60	\$93,641.60
6	\$42.42	\$3,393.60	\$88,233.60	6	\$46.38	\$3,710.40	\$96,470.40
7	\$43.70	\$3,496.00	\$90,896.00	7	\$47.77	\$3,821.60	\$99,361.60
8	\$45.02	\$3,601.60	\$93,641.60	8	\$49.19	\$3,935.20	\$102,315.20
9	\$46.38	\$3,710.40	\$96,470.40	9	\$50.66	\$4,052.80	\$105,372.80
10	\$47.30	\$3,784.00	\$98,384.00	10	\$52.18	\$4,174.40	\$108,534.40
11	\$48.24	\$3,859.20	\$100,339.20	11	\$53.22	\$4,257.60	\$110,697.60
12	\$49.20	\$3,936.00	\$102,336.00	12	\$54.28	\$4,342.40	\$112,902.40
13	\$50.18	\$4,014.40	\$104,374.40	13	\$55.38	\$4,430.40	\$115,190.40
14	\$51.18	\$4,094.40	\$106,454.40	14	\$56.49	\$4,519.20	\$117,499.20
15	\$52.22	\$4,177.60	\$108,617.60	15	\$57.61	\$4,608.80	\$119,828.80
16	\$53.25	\$4,260.00	\$110,760.00	16	\$58.76	\$4,700.80	\$122,220.80
17	\$53.78	\$4,302.40	\$111,862.40	17	\$59.94	\$4,795.20	\$124,675.20
18	\$54.33	\$4,346.40	\$113,006.40	18	\$60.55	\$4,844.00	\$125,944.00
19	\$54.88	\$4,390.40	\$114,150.40	19	\$61.14	\$4,891.20	\$127,171.20
				20	\$61.76	\$4,940.80	\$128,460.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$9.16	\$732.80	\$19,052.80	1	\$10.32	\$825.60	\$21,465.60	1	\$11.60	\$928.00	\$24,128.00
2	\$9.44	\$755.20	\$19,635.20	2	\$10.62	\$849.60	\$22,089.60	2	\$11.96	\$956.80	\$24,876.80
3	\$9.72	\$777.60	\$20,217.60	3	\$10.94	\$875.20	\$22,755.20	3	\$12.31	\$984.80	\$25,604.80
4	\$10.02	\$801.60	\$20,841.60	4	\$11.27	\$901.60	\$23,441.60	4	\$12.68	\$1,014.40	\$26,374.40
1	\$10.32	\$825.60	\$21,465.60	1	\$11.60	\$928.00	\$24,128.00	1	\$13.07	\$1,045.60	\$27,185.60
2	\$10.62	\$849.60	\$22,089.60	2	\$11.96	\$956.80	\$24,876.80	2	\$13.44	\$1,075.20	\$27,955.20
3	\$10.94	\$875.20	\$22,755.20	3	\$12.31	\$984.80	\$25,604.80	3	\$13.86	\$1,108.80	\$28,828.80
4	\$11.27	\$901.60	\$23,441.60	4	\$12.68	\$1,014.40	\$26,374.40	4	\$14.27	\$1,141.60	\$29,681.60
5	\$11.60	\$928.00	\$24,128.00	5	\$13.07	\$1,045.60	\$27,185.60	5	\$14.70	\$1,176.00	\$30,576.00
6	\$11.96	\$956.80	\$24,876.80	6	\$13.44	\$1,075.20	\$27,955.20	6	\$15.15	\$1,212.00	\$31,512.00
7	\$12.18	\$974.40	\$25,334.40	7	\$13.73	\$1,098.40	\$28,558.40	7	\$15.45	\$1,236.00	\$32,136.00
8	\$12.44	\$995.20	\$25,875.20	8	\$14.00	\$1,120.00	\$29,120.00	8	\$15.75	\$1,260.00	\$32,760.00
9	\$12.68	\$1,014.40	\$26,374.40	9	\$14.27	\$1,141.60	\$29,681.60	9	\$16.08	\$1,286.40	\$33,446.40
10	\$12.94	\$1,035.20	\$26,915.20	10	\$14.58	\$1,166.40	\$30,326.40	10	\$16.39	\$1,311.20	\$34,091.20
11	\$13.20	\$1,056.00	\$27,456.00	11	\$14.84	\$1,187.20	\$30,867.20	11	\$16.73	\$1,338.40	\$34,798.40
12	\$13.45	\$1,076.00	\$27,976.00	12	\$15.16	\$1,212.80	\$31,532.80	12	\$17.05	\$1,364.00	\$35,464.00
13	\$13.73	\$1,098.40	\$28,558.40	13	\$15.46	\$1,236.80	\$32,156.80	13	\$17.40	\$1,392.00	\$36,192.00
14	\$13.87	\$1,109.60	\$28,849.60	14	\$15.61	\$1,248.80	\$32,468.80	14	\$17.56	\$1,404.80	\$36,524.80
15	\$14.01	\$1,120.80	\$29,140.80	15	\$15.77	\$1,261.60	\$32,801.60	15	\$17.74	\$1,419.20	\$36,899.20
16	\$14.15	\$1,132.00	\$29,432.00	16	\$15.92	\$1,273.60	\$33,113.60	16	\$17.91	\$1,432.80	\$37,252.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$13.07	\$1,045.60	\$27,185.60	1	\$14.70	\$1,176.00	\$30,576.00	1	\$16.54	\$1,323.20	\$34,403.20
2	\$13.44	\$1,075.20	\$27,955.20	2	\$15.15	\$1,212.00	\$31,512.00	2	\$17.04	\$1,363.20	\$35,443.20
3	\$13.86	\$1,108.80	\$28,828.80	3	\$15.60	\$1,248.00	\$32,448.00	3	\$17.55	\$1,404.00	\$36,504.00
4	\$14.27	\$1,141.60	\$29,681.60	4	\$16.07	\$1,285.60	\$33,425.60	4	\$18.09	\$1,447.20	\$37,627.20
1	\$14.70	\$1,176.00	\$30,576.00	1	\$16.54	\$1,323.20	\$34,403.20	1	\$18.62	\$1,489.60	\$38,729.60
2	\$15.15	\$1,212.00	\$31,512.00	2	\$17.04	\$1,363.20	\$35,443.20	2	\$19.19	\$1,535.20	\$39,915.20
3	\$15.60	\$1,248.00	\$32,448.00	3	\$17.55	\$1,404.00	\$36,504.00	3	\$19.75	\$1,580.00	\$41,080.00
4	\$16.07	\$1,285.60	\$33,425.60	4	\$18.09	\$1,447.20	\$37,627.20	4	\$20.36	\$1,628.80	\$42,348.80
5	\$16.54	\$1,323.20	\$34,403.20	5	\$18.62	\$1,489.60	\$38,729.60	5	\$20.96	\$1,676.80	\$43,596.80
6	\$17.04	\$1,363.20	\$35,443.20	6	\$19.19	\$1,535.20	\$39,915.20	6	\$21.59	\$1,727.20	\$44,907.20
7	\$17.39	\$1,391.20	\$36,171.20	7	\$19.56	\$1,564.80	\$40,684.80	7	\$22.02	\$1,761.60	\$45,801.60
8	\$17.72	\$1,417.60	\$36,857.60	8	\$19.95	\$1,596.00	\$41,496.00	8	\$22.47	\$1,797.60	\$46,737.60
9	\$18.09	\$1,447.20	\$37,627.20	9	\$20.36	\$1,628.80	\$42,348.80	9	\$22.91	\$1,832.80	\$47,652.80
10	\$18.45	\$1,476.00	\$38,376.00	10	\$20.76	\$1,660.80	\$43,180.80	10	\$23.38	\$1,870.40	\$48,630.40
11	\$18.83	\$1,506.40	\$39,166.40	11	\$21.19	\$1,695.20	\$44,075.20	11	\$23.84	\$1,907.20	\$49,587.20
12	\$19.20	\$1,536.00	\$39,936.00	12	\$21.60	\$1,728.00	\$44,928.00	12	\$24.32	\$1,945.60	\$50,585.60
13	\$19.57	\$1,565.60	\$40,705.60	13	\$22.03	\$1,762.40	\$45,822.40	13	\$24.80	\$1,984.00	\$51,584.00
14	\$19.78	\$1,582.40	\$41,142.40	14	\$22.25	\$1,780.00	\$46,280.00	14	\$25.04	\$2,003.20	\$52,083.20
15	\$19.97	\$1,597.60	\$41,537.60	15	\$22.48	\$1,798.40	\$46,758.40	15	\$25.30	\$2,024.00	\$52,624.00
16	\$20.19	\$1,615.20	\$41,995.20	16	\$22.72	\$1,817.60	\$47,257.60	16	\$25.55	\$2,044.00	\$53,144.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$18.62	\$1,489.60	\$38,729.60	1	\$20.36	\$1,628.80	\$42,348.80	1	\$22.24	\$1,779.20	\$46,259.20
2	\$19.19	\$1,535.20	\$39,915.20	2	\$20.96	\$1,676.80	\$43,596.80	2	\$22.90	\$1,832.00	\$47,632.00
3	\$19.75	\$1,580.00	\$41,080.00	3	\$21.59	\$1,727.20	\$44,907.20	3	\$23.58	\$1,886.40	\$49,046.40
4	\$20.36	\$1,628.80	\$42,348.80	4	\$22.24	\$1,779.20	\$46,259.20	4	\$24.31	\$1,944.80	\$50,564.80
1	\$20.96	\$1,676.80	\$43,596.80	1	\$22.90	\$1,832.00	\$47,632.00	1	\$25.02	\$2,001.60	\$52,041.60
2	\$21.59	\$1,727.20	\$44,907.20	2	\$23.58	\$1,886.40	\$49,046.40	2	\$25.78	\$2,062.40	\$53,622.40
3	\$22.24	\$1,779.20	\$46,259.20	3	\$24.31	\$1,944.80	\$50,564.80	3	\$26.56	\$2,124.80	\$55,244.80
4	\$22.90	\$1,832.00	\$47,632.00	4	\$25.02	\$2,001.60	\$52,041.60	4	\$27.35	\$2,188.00	\$56,888.00
5	\$23.58	\$1,886.40	\$49,046.40	5	\$25.78	\$2,062.40	\$53,622.40	5	\$28.16	\$2,252.80	\$58,572.80
6	\$24.31	\$1,944.80	\$50,564.80	6	\$26.56	\$2,124.80	\$55,244.80	6	\$29.02	\$2,321.60	\$60,361.60
7	\$24.79	\$1,983.20	\$51,563.20	7	\$27.35	\$2,188.00	\$56,888.00	7	\$29.89	\$2,391.20	\$62,171.20
8	\$25.29	\$2,023.20	\$52,603.20	8	\$27.89	\$2,231.20	\$58,011.20	8	\$30.78	\$2,462.40	\$64,022.40
9	\$25.79	\$2,063.20	\$53,643.20	9	\$28.46	\$2,276.80	\$59,196.80	9	\$31.39	\$2,511.20	\$65,291.20
10	\$26.31	\$2,104.80	\$54,724.80	10	\$29.03	\$2,322.40	\$60,382.40	10	\$32.03	\$2,562.40	\$66,622.40
11	\$26.83	\$2,146.40	\$55,806.40	11	\$29.61	\$2,368.80	\$61,588.80	11	\$32.67	\$2,613.60	\$67,953.60
12	\$27.38	\$2,190.40	\$56,950.40	12	\$30.19	\$2,415.20	\$62,795.20	12	\$33.31	\$2,664.80	\$69,284.80
13	\$27.91	\$2,232.80	\$58,052.80	13	\$30.80	\$2,464.00	\$64,064.00	13	\$34.00	\$2,720.00	\$70,720.00
14	\$28.19	\$2,255.20	\$58,635.20	14	\$31.41	\$2,512.80	\$65,332.80	14	\$34.67	\$2,773.60	\$72,113.60
15	\$28.48	\$2,278.40	\$59,238.40	15	\$31.73	\$2,538.40	\$65,998.40	15	\$35.35	\$2,828.00	\$73,528.00
16	\$28.76	\$2,300.80	\$59,820.80	16	\$32.04	\$2,563.20	\$66,643.20	16	\$35.71	\$2,856.80	\$74,276.80
				17	\$32.36	\$2,588.80	\$67,308.80	17	\$36.07	\$2,885.60	\$75,025.60
								18	\$36.42	\$2,913.60	\$75,753.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$24.31	\$1,944.80	\$50,564.80	1	\$26.56	\$2,124.80	\$55,244.80	1	\$29.89	\$2,391.20	\$62,171.20
2	\$25.02	\$2,001.60	\$52,041.60	2	\$27.35	\$2,188.00	\$56,888.00	2	\$30.78	\$2,462.40	\$64,022.40
3	\$25.78	\$2,062.40	\$53,622.40	3	\$28.16	\$2,252.80	\$58,572.80	3	\$31.71	\$2,536.80	\$65,956.80
4	\$26.56	\$2,124.80	\$55,244.80	4	\$29.02	\$2,321.60	\$60,361.60	4	\$32.66	\$2,612.80	\$67,932.80
1	\$27.35	\$2,188.00	\$56,888.00	1	\$29.89	\$2,391.20	\$62,171.20	1	\$33.64	\$2,691.20	\$69,971.20
2	\$28.16	\$2,252.80	\$58,572.80	2	\$30.78	\$2,462.40	\$64,022.40	2	\$34.65	\$2,772.00	\$72,072.00
3	\$29.02	\$2,321.60	\$60,361.60	3	\$31.71	\$2,536.80	\$65,956.80	3	\$35.68	\$2,854.40	\$74,214.40
4	\$29.89	\$2,391.20	\$62,171.20	4	\$32.66	\$2,612.80	\$67,932.80	4	\$36.76	\$2,940.80	\$76,460.80
5	\$30.78	\$2,462.40	\$64,022.40	5	\$33.64	\$2,691.20	\$69,971.20	5	\$37.87	\$3,029.60	\$78,769.60
6	\$31.71	\$2,536.80	\$65,956.80	6	\$34.65	\$2,772.00	\$72,072.00	6	\$38.99	\$3,119.20	\$81,099.20
7	\$32.66	\$2,612.80	\$67,932.80	7	\$35.68	\$2,854.40	\$74,214.40	7	\$40.18	\$3,214.40	\$83,574.40
8	\$33.64	\$2,691.20	\$69,971.20	8	\$36.76	\$2,940.80	\$76,460.80	8	\$41.36	\$3,308.80	\$86,028.80
9	\$34.30	\$2,744.00	\$71,344.00	9	\$37.87	\$3,029.60	\$78,769.60	9	\$42.61	\$3,408.80	\$88,628.80
10	\$35.00	\$2,800.00	\$72,800.00	10	\$38.61	\$3,088.80	\$80,308.80	10	\$43.46	\$3,476.80	\$90,396.80
11	\$35.70	\$2,856.00	\$74,256.00	11	\$39.40	\$3,152.00	\$81,952.00	11	\$44.34	\$3,547.20	\$92,227.20
12	\$36.40	\$2,912.00	\$75,712.00	12	\$40.19	\$3,215.20	\$83,595.20	12	\$45.23	\$3,618.40	\$94,078.40
13	\$37.13	\$2,970.40	\$77,230.40	13	\$40.99	\$3,279.20	\$85,259.20	13	\$46.12	\$3,689.60	\$95,929.60
14	\$37.88	\$3,030.40	\$78,790.40	14	\$41.80	\$3,344.00	\$86,944.00	14	\$47.04	\$3,763.20	\$97,843.20
15	\$38.65	\$3,092.00	\$80,392.00	15	\$42.64	\$3,411.20	\$88,691.20	15	\$48.00	\$3,840.00	\$99,840.00
16	\$39.03	\$3,122.40	\$81,182.40	16	\$43.48	\$3,478.40	\$90,438.40	16	\$48.95	\$3,916.00	\$101,816.00
17	\$39.42	\$3,153.60	\$81,993.60	17	\$43.93	\$3,514.40	\$91,374.40	17	\$49.44	\$3,955.20	\$102,835.20
18	\$39.81	\$3,184.80	\$82,804.80	18	\$44.37	\$3,549.60	\$92,289.60	18	\$49.93	\$3,994.40	\$103,854.40
				19	\$44.80	\$3,584.00	\$93,184.00	19	\$50.43	\$4,034.40	\$104,894.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$33.64	\$2,691.20	\$69,971.20	1	\$36.76	\$2,940.80	\$76,460.80
2	\$34.65	\$2,772.00	\$72,072.00	2	\$37.87	\$3,029.60	\$78,769.60
3	\$35.68	\$2,854.40	\$74,214.40	3	\$38.99	\$3,119.20	\$81,099.20
4	\$36.76	\$2,940.80	\$76,460.80	4	\$40.18	\$3,214.40	\$83,574.40
<hr/>				<hr/>			
1	\$37.87	\$3,029.60	\$78,769.60	1	\$41.36	\$3,308.80	\$86,028.80
2	\$38.99	\$3,119.20	\$81,099.20	2	\$42.61	\$3,408.80	\$88,628.80
3	\$40.18	\$3,214.40	\$83,574.40	3	\$43.89	\$3,511.20	\$91,291.20
4	\$41.36	\$3,308.80	\$86,028.80	4	\$45.21	\$3,616.80	\$94,036.80
5	\$42.61	\$3,408.80	\$88,628.80	5	\$46.56	\$3,724.80	\$96,844.80
6	\$43.89	\$3,511.20	\$91,291.20	6	\$47.97	\$3,837.60	\$99,777.60
7	\$45.21	\$3,616.80	\$94,036.80	7	\$49.41	\$3,952.80	\$102,772.80
8	\$46.56	\$3,724.80	\$96,844.80	8	\$50.88	\$4,070.40	\$105,830.40
9	\$47.97	\$3,837.60	\$99,777.60	9	\$52.41	\$4,192.80	\$109,012.80
10	\$48.91	\$3,912.80	\$101,732.80	10	\$53.97	\$4,317.60	\$112,257.60
11	\$49.91	\$3,992.80	\$103,812.80	11	\$55.06	\$4,404.80	\$114,524.80
12	\$50.89	\$4,071.20	\$105,851.20	12	\$56.16	\$4,492.80	\$116,812.80
13	\$51.90	\$4,152.00	\$107,952.00	13	\$57.29	\$4,583.20	\$119,163.20
14	\$52.96	\$4,236.80	\$110,156.80	14	\$58.45	\$4,676.00	\$121,576.00
15	\$54.00	\$4,320.00	\$112,320.00	15	\$59.59	\$4,767.20	\$123,947.20
16	\$55.09	\$4,407.20	\$114,587.20	16	\$60.79	\$4,863.20	\$126,443.20
17	\$55.65	\$4,452.00	\$115,752.00	17	\$62.01	\$4,960.80	\$128,980.80
18	\$56.19	\$4,495.20	\$116,875.20	18	\$62.63	\$5,010.40	\$130,270.40
19	\$56.75	\$4,540.00	\$118,040.00	19	\$63.24	\$5,059.20	\$131,539.20
				20	\$63.88	\$5,110.40	\$132,870.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)

Effective July 10, 2005



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$9.69	\$775.20	\$20,155.20	1	\$10.92	\$873.60	\$22,713.60	1	\$12.28	\$982.40	\$25,542.40
2	\$9.99	\$799.20	\$20,779.20	2	\$11.24	\$899.20	\$23,379.20	2	\$12.66	\$1,012.80	\$26,332.80
3	\$10.29	\$823.20	\$21,403.20	3	\$11.58	\$926.40	\$24,086.40	3	\$13.04	\$1,043.20	\$27,123.20
4	\$10.60	\$848.00	\$22,048.00	4	\$11.93	\$954.40	\$24,814.40	4	\$13.42	\$1,073.60	\$27,913.60
1	\$10.92	\$873.60	\$22,713.60	1	\$12.28	\$982.40	\$25,542.40	1	\$13.83	\$1,106.40	\$28,766.40
2	\$11.24	\$899.20	\$23,379.20	2	\$12.66	\$1,012.80	\$26,332.80	2	\$14.23	\$1,138.40	\$29,598.40
3	\$11.58	\$926.40	\$24,086.40	3	\$13.04	\$1,043.20	\$27,123.20	3	\$14.67	\$1,173.60	\$30,513.60
4	\$11.93	\$954.40	\$24,814.40	4	\$13.42	\$1,073.60	\$27,913.60	4	\$15.12	\$1,209.60	\$31,449.60
5	\$12.28	\$982.40	\$25,542.40	5	\$13.83	\$1,106.40	\$28,766.40	5	\$15.56	\$1,244.80	\$32,364.80
6	\$12.66	\$1,012.80	\$26,332.80	6	\$14.23	\$1,138.40	\$29,598.40	6	\$16.03	\$1,282.40	\$33,342.40
7	\$12.89	\$1,031.20	\$26,811.20	7	\$14.54	\$1,163.20	\$30,243.20	7	\$16.35	\$1,308.00	\$34,008.00
8	\$13.18	\$1,054.40	\$27,414.40	8	\$14.81	\$1,184.80	\$30,804.80	8	\$16.68	\$1,334.40	\$34,694.40
9	\$13.42	\$1,073.60	\$27,913.60	9	\$15.12	\$1,209.60	\$31,449.60	9	\$17.01	\$1,360.80	\$35,380.80
10	\$13.69	\$1,095.20	\$28,475.20	10	\$15.42	\$1,233.60	\$32,073.60	10	\$17.35	\$1,388.00	\$36,088.00
11	\$13.97	\$1,117.60	\$29,057.60	11	\$15.72	\$1,257.60	\$32,697.60	11	\$17.70	\$1,416.00	\$36,816.00
12	\$14.24	\$1,139.20	\$29,619.20	12	\$16.04	\$1,283.20	\$33,363.20	12	\$18.06	\$1,444.80	\$37,564.80
13	\$14.54	\$1,163.20	\$30,243.20	13	\$16.36	\$1,308.80	\$34,028.80	13	\$18.41	\$1,472.80	\$38,292.80
14	\$14.68	\$1,174.40	\$30,534.40	14	\$16.52	\$1,321.60	\$34,361.60	14	\$18.58	\$1,486.40	\$38,646.40
15	\$14.82	\$1,185.60	\$30,825.60	15	\$16.69	\$1,335.20	\$34,715.20	15	\$18.78	\$1,502.40	\$39,062.40
16	\$14.97	\$1,197.60	\$31,137.60	16	\$16.85	\$1,348.00	\$35,048.00	16	\$18.96	\$1,516.80	\$39,436.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$13.83	\$1,106.40	\$28,766.40	1	\$15.56	\$1,244.80	\$32,364.80	1	\$17.51	\$1,400.80	\$36,420.80
2	\$14.23	\$1,138.40	\$29,598.40	2	\$16.03	\$1,282.40	\$33,342.40	2	\$18.03	\$1,442.40	\$37,502.40
3	\$14.67	\$1,173.60	\$30,513.60	3	\$16.51	\$1,320.80	\$34,340.80	3	\$18.57	\$1,485.60	\$38,625.60
4	\$15.12	\$1,209.60	\$31,449.60	4	\$16.98	\$1,358.40	\$35,318.40	4	\$19.14	\$1,531.20	\$39,811.20
1	\$15.56	\$1,244.80	\$32,364.80	1	\$17.51	\$1,400.80	\$36,420.80	1	\$19.71	\$1,576.80	\$40,996.80
2	\$16.03	\$1,282.40	\$33,342.40	2	\$18.03	\$1,442.40	\$37,502.40	2	\$20.31	\$1,624.80	\$42,244.80
3	\$16.51	\$1,320.80	\$34,340.80	3	\$18.57	\$1,485.60	\$38,625.60	3	\$20.91	\$1,672.80	\$43,492.80
4	\$16.98	\$1,358.40	\$35,318.40	4	\$19.14	\$1,531.20	\$39,811.20	4	\$21.53	\$1,722.40	\$44,782.40
5	\$17.51	\$1,400.80	\$36,420.80	5	\$19.71	\$1,576.80	\$40,996.80	5	\$22.19	\$1,775.20	\$46,155.20
6	\$18.03	\$1,442.40	\$37,502.40	6	\$20.31	\$1,624.80	\$42,244.80	6	\$22.85	\$1,828.00	\$47,528.00
7	\$18.40	\$1,472.00	\$38,272.00	7	\$20.71	\$1,656.80	\$43,076.80	7	\$23.31	\$1,864.80	\$48,484.80
8	\$18.77	\$1,501.60	\$39,041.60	8	\$21.12	\$1,689.60	\$43,929.60	8	\$23.78	\$1,902.40	\$49,462.40
9	\$19.14	\$1,531.20	\$39,811.20	9	\$21.53	\$1,722.40	\$44,782.40	9	\$24.26	\$1,940.80	\$50,460.80
10	\$19.53	\$1,562.40	\$40,622.40	10	\$21.97	\$1,757.60	\$45,697.60	10	\$24.72	\$1,977.60	\$51,417.60
11	\$19.92	\$1,593.60	\$41,433.60	11	\$22.42	\$1,793.60	\$46,633.60	11	\$25.22	\$2,017.60	\$52,457.60
12	\$20.32	\$1,625.60	\$42,265.60	12	\$22.86	\$1,828.80	\$47,548.80	12	\$25.72	\$2,057.60	\$53,497.60
13	\$20.72	\$1,657.60	\$43,097.60	13	\$23.32	\$1,865.60	\$48,505.60	13	\$26.24	\$2,099.20	\$54,579.20
14	\$20.93	\$1,674.40	\$43,534.40	14	\$23.55	\$1,884.00	\$48,984.00	14	\$26.51	\$2,120.80	\$55,140.80
15	\$21.13	\$1,690.40	\$43,950.40	15	\$23.80	\$1,904.00	\$49,504.00	15	\$26.76	\$2,140.80	\$55,660.80
16	\$21.36	\$1,708.80	\$44,428.80	16	\$24.02	\$1,921.60	\$49,961.60	16	\$27.04	\$2,163.20	\$56,243.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$19.71	\$1,576.80	\$40,996.80	1	\$21.53	\$1,722.40	\$44,782.40	1	\$23.53	\$1,882.40	\$48,942.40
2	\$20.31	\$1,624.80	\$42,244.80	2	\$22.19	\$1,775.20	\$46,155.20	2	\$24.24	\$1,939.20	\$50,419.20
3	\$20.91	\$1,672.80	\$43,492.80	3	\$22.85	\$1,828.00	\$47,528.00	3	\$24.96	\$1,996.80	\$51,916.80
4	\$21.53	\$1,722.40	\$44,782.40	4	\$23.53	\$1,882.40	\$48,942.40	4	\$25.71	\$2,056.80	\$53,476.80
1	\$22.19	\$1,775.20	\$46,155.20	1	\$24.24	\$1,939.20	\$50,419.20	1	\$26.49	\$2,119.20	\$55,099.20
2	\$22.85	\$1,828.00	\$47,528.00	2	\$24.96	\$1,996.80	\$51,916.80	2	\$27.27	\$2,181.60	\$56,721.60
3	\$23.53	\$1,882.40	\$48,942.40	3	\$25.71	\$2,056.80	\$53,476.80	3	\$28.10	\$2,248.00	\$58,448.00
4	\$24.24	\$1,939.20	\$50,419.20	4	\$26.49	\$2,119.20	\$55,099.20	4	\$28.95	\$2,316.00	\$60,216.00
5	\$24.96	\$1,996.80	\$51,916.80	5	\$27.27	\$2,181.60	\$56,721.60	5	\$29.81	\$2,384.80	\$62,004.80
6	\$25.71	\$2,056.80	\$53,476.80	6	\$28.10	\$2,248.00	\$58,448.00	6	\$30.70	\$2,456.00	\$63,856.00
7	\$26.22	\$2,097.60	\$54,537.60	7	\$28.95	\$2,316.00	\$60,216.00	7	\$31.64	\$2,531.20	\$65,811.20
8	\$26.75	\$2,140.00	\$55,640.00	8	\$29.52	\$2,361.60	\$61,401.60	8	\$32.59	\$2,607.20	\$67,787.20
9	\$27.31	\$2,184.80	\$56,804.80	9	\$30.11	\$2,408.80	\$62,628.80	9	\$33.23	\$2,658.40	\$69,118.40
10	\$27.84	\$2,227.20	\$57,907.20	10	\$30.71	\$2,456.80	\$63,876.80	10	\$33.90	\$2,712.00	\$70,512.00
11	\$28.41	\$2,272.80	\$59,092.80	11	\$31.33	\$2,506.40	\$65,166.40	11	\$34.59	\$2,767.20	\$71,947.20
12	\$28.97	\$2,317.60	\$60,257.60	12	\$31.96	\$2,556.80	\$66,476.80	12	\$35.26	\$2,820.80	\$73,340.80
13	\$29.55	\$2,364.00	\$61,464.00	13	\$32.60	\$2,608.00	\$67,808.00	13	\$35.99	\$2,879.20	\$74,859.20
14	\$29.85	\$2,388.00	\$62,088.00	14	\$33.25	\$2,660.00	\$69,160.00	14	\$36.70	\$2,936.00	\$76,336.00
15	\$30.14	\$2,411.20	\$62,691.20	15	\$33.58	\$2,686.40	\$69,846.40	15	\$37.42	\$2,993.60	\$77,833.60
16	\$30.45	\$2,436.00	\$63,336.00	16	\$33.92	\$2,713.60	\$70,553.60	16	\$37.79	\$3,023.20	\$78,603.20
				17	\$34.25	\$2,740.00	\$71,240.00	17	\$38.18	\$3,054.40	\$79,414.40
								18	\$38.55	\$3,084.00	\$80,184.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$25.71	\$2,056.80	\$53,476.80	1	\$28.10	\$2,248.00	\$58,448.00	1	\$31.64	\$2,531.20	\$65,811.20
2	\$26.49	\$2,119.20	\$55,099.20	2	\$28.95	\$2,316.00	\$60,216.00	2	\$32.59	\$2,607.20	\$67,787.20
3	\$27.27	\$2,181.60	\$56,721.60	3	\$29.81	\$2,384.80	\$62,004.80	3	\$33.56	\$2,684.80	\$69,804.80
4	\$28.10	\$2,248.00	\$58,448.00	4	\$30.70	\$2,456.00	\$63,856.00	4	\$34.57	\$2,765.60	\$71,905.60
1	\$28.95	\$2,316.00	\$60,216.00	1	\$31.64	\$2,531.20	\$65,811.20	1	\$35.60	\$2,848.00	\$74,048.00
2	\$29.81	\$2,384.80	\$62,004.80	2	\$32.59	\$2,607.20	\$67,787.20	2	\$36.67	\$2,933.60	\$76,273.60
3	\$30.70	\$2,456.00	\$63,856.00	3	\$33.56	\$2,684.80	\$69,804.80	3	\$37.77	\$3,021.60	\$78,561.60
4	\$31.64	\$2,531.20	\$65,811.20	4	\$34.57	\$2,765.60	\$71,905.60	4	\$38.90	\$3,112.00	\$80,912.00
5	\$32.59	\$2,607.20	\$67,787.20	5	\$35.60	\$2,848.00	\$74,048.00	5	\$40.08	\$3,206.40	\$83,366.40
6	\$33.56	\$2,684.80	\$69,804.80	6	\$36.67	\$2,933.60	\$76,273.60	6	\$41.27	\$3,301.60	\$85,841.60
7	\$34.57	\$2,765.60	\$71,905.60	7	\$37.77	\$3,021.60	\$78,561.60	7	\$42.51	\$3,400.80	\$88,420.80
8	\$35.60	\$2,848.00	\$74,048.00	8	\$38.90	\$3,112.00	\$80,912.00	8	\$43.79	\$3,503.20	\$91,083.20
9	\$36.30	\$2,904.00	\$75,504.00	9	\$40.08	\$3,206.40	\$83,366.40	9	\$45.10	\$3,608.00	\$93,808.00
10	\$37.04	\$2,963.20	\$77,043.20	10	\$40.88	\$3,270.40	\$85,030.40	10	\$46.01	\$3,680.80	\$95,700.80
11	\$37.78	\$3,022.40	\$78,582.40	11	\$41.69	\$3,335.20	\$86,715.20	11	\$46.92	\$3,753.60	\$97,593.60
12	\$38.53	\$3,082.40	\$80,142.40	12	\$42.52	\$3,401.60	\$88,441.60	12	\$47.87	\$3,829.60	\$99,569.60
13	\$39.30	\$3,144.00	\$81,744.00	13	\$43.37	\$3,469.60	\$90,209.60	13	\$48.82	\$3,905.60	\$101,545.60
14	\$40.10	\$3,208.00	\$83,408.00	14	\$44.24	\$3,539.20	\$92,019.20	14	\$49.78	\$3,982.40	\$103,542.40
15	\$40.90	\$3,272.00	\$85,072.00	15	\$45.14	\$3,611.20	\$93,891.20	15	\$50.79	\$4,063.20	\$105,643.20
16	\$41.29	\$3,303.20	\$85,883.20	16	\$46.03	\$3,682.40	\$95,742.40	16	\$51.80	\$4,144.00	\$107,744.00
17	\$41.73	\$3,338.40	\$86,798.40	17	\$46.49	\$3,719.20	\$96,699.20	17	\$52.33	\$4,186.40	\$108,846.40
18	\$42.14	\$3,371.20	\$87,651.20	18	\$46.94	\$3,755.20	\$97,635.20	18	\$52.84	\$4,227.20	\$109,907.20
				19	\$47.42	\$3,793.60	\$98,633.60	19	\$53.38	\$4,270.40	\$111,030.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 83			
STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$35.60	\$2,848.00	\$74,048.00
2	\$36.67	\$2,933.60	\$76,273.60
3	\$37.77	\$3,021.60	\$78,561.60
4	\$38.90	\$3,112.00	\$80,912.00
<hr/>			
1	\$40.08	\$3,206.40	\$83,366.40
2	\$41.27	\$3,301.60	\$85,841.60
3	\$42.51	\$3,400.80	\$88,420.80
4	\$43.79	\$3,503.20	\$91,083.20
5	\$45.10	\$3,608.00	\$93,808.00
6	\$46.45	\$3,716.00	\$96,616.00
7	\$47.84	\$3,827.20	\$99,507.20
8	\$49.29	\$3,943.20	\$102,523.20
9	\$50.77	\$4,061.60	\$105,601.60
10	\$51.77	\$4,141.60	\$107,681.60
11	\$52.82	\$4,225.60	\$109,865.60
12	\$53.86	\$4,308.80	\$112,028.80
13	\$54.95	\$4,396.00	\$114,296.00
14	\$56.04	\$4,483.20	\$116,563.20
15	\$57.16	\$4,572.80	\$118,892.80
16	\$58.31	\$4,664.80	\$121,284.80
17	\$58.88	\$4,710.40	\$122,470.40
18	\$59.47	\$4,757.60	\$123,697.60
19	\$60.07	\$4,805.60	\$124,945.60

GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$38.90	\$3,112.00	\$80,912.00
2	\$40.08	\$3,206.40	\$83,366.40
3	\$41.27	\$3,301.60	\$85,841.60
4	\$42.51	\$3,400.80	\$88,420.80
<hr/>			
1	\$43.79	\$3,503.20	\$91,083.20
2	\$45.10	\$3,608.00	\$93,808.00
3	\$46.45	\$3,716.00	\$96,616.00
4	\$47.84	\$3,827.20	\$99,507.20
5	\$49.29	\$3,943.20	\$102,523.20
6	\$50.77	\$4,061.60	\$105,601.60
7	\$52.29	\$4,183.20	\$108,763.20
8	\$53.85	\$4,308.00	\$112,008.00
9	\$55.47	\$4,437.60	\$115,377.60
10	\$57.12	\$4,569.60	\$118,809.60
11	\$58.27	\$4,661.60	\$121,201.60
12	\$59.43	\$4,754.40	\$123,614.40
13	\$60.63	\$4,850.40	\$126,110.40
14	\$61.84	\$4,947.20	\$128,627.20
15	\$63.06	\$5,044.80	\$131,164.80
16	\$64.33	\$5,146.40	\$133,806.40
17	\$65.62	\$5,249.60	\$136,489.60
18	\$66.28	\$5,302.40	\$137,862.40
19	\$66.94	\$5,355.20	\$139,235.20
20	\$67.62	\$5,409.60	\$140,649.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)

Effective July 10, 2005



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$9.92	\$793.60	\$20,633.60	1	\$11.18	\$894.40	\$23,254.40	1	\$12.57	\$1,005.60	\$26,145.60
2	\$10.22	\$817.60	\$21,257.60	2	\$11.51	\$920.80	\$23,940.80	2	\$12.96	\$1,036.80	\$26,956.80
3	\$10.54	\$843.20	\$21,923.20	3	\$11.86	\$948.80	\$24,668.80	3	\$13.34	\$1,067.20	\$27,747.20
4	\$10.85	\$868.00	\$22,568.00	4	\$12.22	\$977.60	\$25,417.60	4	\$13.74	\$1,099.20	\$28,579.20
1	\$11.18	\$894.40	\$23,254.40	1	\$12.57	\$1,005.60	\$26,145.60	1	\$14.16	\$1,132.80	\$29,452.80
2	\$11.51	\$920.80	\$23,940.80	2	\$12.96	\$1,036.80	\$26,956.80	2	\$14.58	\$1,166.40	\$30,326.40
3	\$11.86	\$948.80	\$24,668.80	3	\$13.34	\$1,067.20	\$27,747.20	3	\$15.01	\$1,200.80	\$31,220.80
4	\$12.22	\$977.60	\$25,417.60	4	\$13.74	\$1,099.20	\$28,579.20	4	\$15.46	\$1,236.80	\$32,156.80
5	\$12.57	\$1,005.60	\$26,145.60	5	\$14.16	\$1,132.80	\$29,452.80	5	\$15.92	\$1,273.60	\$33,113.60
6	\$12.96	\$1,036.80	\$26,956.80	6	\$14.58	\$1,166.40	\$30,326.40	6	\$16.41	\$1,312.80	\$34,132.80
7	\$13.21	\$1,056.80	\$27,476.80	7	\$14.86	\$1,188.80	\$30,908.80	7	\$16.74	\$1,339.20	\$34,819.20
8	\$13.47	\$1,077.60	\$28,017.60	8	\$15.17	\$1,213.60	\$31,553.60	8	\$17.06	\$1,364.80	\$35,484.80
9	\$13.74	\$1,099.20	\$28,579.20	9	\$15.46	\$1,236.80	\$32,156.80	9	\$17.42	\$1,393.60	\$36,233.60
10	\$14.03	\$1,122.40	\$29,182.40	10	\$15.78	\$1,262.40	\$32,822.40	10	\$17.75	\$1,420.00	\$36,920.00
11	\$14.30	\$1,144.00	\$29,744.00	11	\$16.10	\$1,288.00	\$33,488.00	11	\$18.13	\$1,450.40	\$37,710.40
12	\$14.59	\$1,167.20	\$30,347.20	12	\$16.42	\$1,313.60	\$34,153.60	12	\$18.48	\$1,478.40	\$38,438.40
13	\$14.86	\$1,188.80	\$30,908.80	13	\$16.75	\$1,340.00	\$34,840.00	13	\$18.85	\$1,508.00	\$39,208.00
14	\$15.03	\$1,202.40	\$31,262.40	14	\$16.91	\$1,352.80	\$35,172.80	14	\$19.02	\$1,521.60	\$39,561.60
15	\$15.18	\$1,214.40	\$31,574.40	15	\$17.07	\$1,365.60	\$35,505.60	15	\$19.23	\$1,538.40	\$39,998.40
16	\$15.33	\$1,226.40	\$31,886.40	16	\$17.25	\$1,380.00	\$35,880.00	16	\$19.41	\$1,552.80	\$40,372.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$14.16	\$1,132.80	\$29,452.80	1	\$15.92	\$1,273.60	\$33,113.60	1	\$17.92	\$1,433.60	\$37,273.60
2	\$14.58	\$1,166.40	\$30,326.40	2	\$16.41	\$1,312.80	\$34,132.80	2	\$18.45	\$1,476.00	\$38,376.00
3	\$15.01	\$1,200.80	\$31,220.80	3	\$16.90	\$1,352.00	\$35,152.00	3	\$19.00	\$1,520.00	\$39,520.00
4	\$15.46	\$1,236.80	\$32,156.80	4	\$17.40	\$1,392.00	\$36,192.00	4	\$19.59	\$1,567.20	\$40,747.20
1	\$15.92	\$1,273.60	\$33,113.60	1	\$17.92	\$1,433.60	\$37,273.60	1	\$20.19	\$1,615.20	\$41,995.20
2	\$16.41	\$1,312.80	\$34,132.80	2	\$18.45	\$1,476.00	\$38,376.00	2	\$20.78	\$1,662.40	\$43,222.40
3	\$16.90	\$1,352.00	\$35,152.00	3	\$19.00	\$1,520.00	\$39,520.00	3	\$21.40	\$1,712.00	\$44,512.00
4	\$17.40	\$1,392.00	\$36,192.00	4	\$19.59	\$1,567.20	\$40,747.20	4	\$22.04	\$1,763.20	\$45,843.20
5	\$17.92	\$1,433.60	\$37,273.60	5	\$20.19	\$1,615.20	\$41,995.20	5	\$22.72	\$1,817.60	\$47,257.60
6	\$18.45	\$1,476.00	\$38,376.00	6	\$20.78	\$1,662.40	\$43,222.40	6	\$23.40	\$1,872.00	\$48,672.00
7	\$18.84	\$1,507.20	\$39,187.20	7	\$21.20	\$1,696.00	\$44,096.00	7	\$23.86	\$1,908.80	\$49,628.80
8	\$19.22	\$1,537.60	\$39,977.60	8	\$21.62	\$1,729.60	\$44,969.60	8	\$24.34	\$1,947.20	\$50,627.20
9	\$19.59	\$1,567.20	\$40,747.20	9	\$22.04	\$1,763.20	\$45,843.20	9	\$24.83	\$1,986.40	\$51,646.40
10	\$19.99	\$1,599.20	\$41,579.20	10	\$22.49	\$1,799.20	\$46,779.20	10	\$25.33	\$2,026.40	\$52,686.40
11	\$20.39	\$1,631.20	\$42,411.20	11	\$22.94	\$1,835.20	\$47,715.20	11	\$25.84	\$2,067.20	\$53,747.20
12	\$20.79	\$1,663.20	\$43,243.20	12	\$23.41	\$1,872.80	\$48,692.80	12	\$26.35	\$2,108.00	\$54,808.00
13	\$21.21	\$1,696.80	\$44,116.80	13	\$23.87	\$1,909.60	\$49,649.60	13	\$26.87	\$2,149.60	\$55,889.60
14	\$21.43	\$1,714.40	\$44,574.40	14	\$24.10	\$1,928.00	\$50,128.00	14	\$27.13	\$2,170.40	\$56,430.40
15	\$21.63	\$1,730.40	\$44,990.40	15	\$24.36	\$1,948.80	\$50,668.80	15	\$27.41	\$2,192.80	\$57,012.80
16	\$21.85	\$1,748.00	\$45,448.00	16	\$24.60	\$1,968.00	\$51,168.00	16	\$27.68	\$2,214.40	\$57,574.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$20.19	\$1,615.20	\$41,995.20	1	\$22.04	\$1,763.20	\$45,843.20	1	\$24.09	\$1,927.20	\$50,107.20
2	\$20.78	\$1,662.40	\$43,222.40	2	\$22.72	\$1,817.60	\$47,257.60	2	\$24.81	\$1,984.80	\$51,604.80
3	\$21.40	\$1,712.00	\$44,512.00	3	\$23.40	\$1,872.00	\$48,672.00	3	\$25.56	\$2,044.80	\$53,164.80
4	\$22.04	\$1,763.20	\$45,843.20	4	\$24.09	\$1,927.20	\$50,107.20	4	\$26.33	\$2,106.40	\$54,766.40
1	\$22.72	\$1,817.60	\$47,257.60	1	\$24.81	\$1,984.80	\$51,604.80	1	\$27.11	\$2,168.80	\$56,388.80
2	\$23.40	\$1,872.00	\$48,672.00	2	\$25.56	\$2,044.80	\$53,164.80	2	\$27.92	\$2,233.60	\$58,073.60
3	\$24.09	\$1,927.20	\$50,107.20	3	\$26.33	\$2,106.40	\$54,766.40	3	\$28.77	\$2,301.60	\$59,841.60
4	\$24.81	\$1,984.80	\$51,604.80	4	\$27.11	\$2,168.80	\$56,388.80	4	\$29.62	\$2,369.60	\$61,609.60
5	\$25.56	\$2,044.80	\$53,164.80	5	\$27.92	\$2,233.60	\$58,073.60	5	\$30.53	\$2,442.40	\$63,502.40
6	\$26.33	\$2,106.40	\$54,766.40	6	\$28.77	\$2,301.60	\$59,841.60	6	\$31.43	\$2,514.40	\$65,374.40
7	\$26.86	\$2,148.80	\$55,868.80	7	\$29.62	\$2,369.60	\$61,609.60	7	\$32.37	\$2,589.60	\$67,329.60
8	\$27.40	\$2,192.00	\$56,992.00	8	\$30.21	\$2,416.80	\$62,836.80	8	\$33.34	\$2,667.20	\$69,347.20
9	\$27.94	\$2,235.20	\$58,115.20	9	\$30.82	\$2,465.60	\$64,105.60	9	\$34.02	\$2,721.60	\$70,761.60
10	\$28.50	\$2,280.00	\$59,280.00	10	\$31.45	\$2,516.00	\$65,416.00	10	\$34.71	\$2,776.80	\$72,196.80
11	\$29.07	\$2,325.60	\$60,465.60	11	\$32.08	\$2,566.40	\$66,726.40	11	\$35.39	\$2,831.20	\$73,611.20
12	\$29.66	\$2,372.80	\$61,692.80	12	\$32.71	\$2,616.80	\$68,036.80	12	\$36.10	\$2,888.00	\$75,088.00
13	\$30.24	\$2,419.20	\$62,899.20	13	\$33.35	\$2,668.00	\$69,368.00	13	\$36.83	\$2,946.40	\$76,606.40
14	\$30.55	\$2,444.00	\$63,544.00	14	\$34.04	\$2,723.20	\$70,803.20	14	\$37.56	\$3,004.80	\$78,124.80
15	\$30.86	\$2,468.80	\$64,188.80	15	\$34.36	\$2,748.80	\$71,468.80	15	\$38.30	\$3,064.00	\$79,664.00
16	\$31.15	\$2,492.00	\$64,792.00	16	\$34.72	\$2,777.60	\$72,217.60	16	\$38.70	\$3,096.00	\$80,496.00
				17	\$35.08	\$2,806.40	\$72,966.40	17	\$39.08	\$3,126.40	\$81,286.40
								18	\$39.47	\$3,157.60	\$82,097.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$26.33	\$2,106.40	\$54,766.40	1	\$28.77	\$2,301.60	\$59,841.60	1	\$32.37	\$2,589.60	\$67,329.60
2	\$27.11	\$2,168.80	\$56,388.80	2	\$29.62	\$2,369.60	\$61,609.60	2	\$33.34	\$2,667.20	\$69,347.20
3	\$27.92	\$2,233.60	\$58,073.60	3	\$30.53	\$2,442.40	\$63,502.40	3	\$34.35	\$2,748.00	\$71,448.00
4	\$28.77	\$2,301.60	\$59,841.60	4	\$31.43	\$2,514.40	\$65,374.40	4	\$35.37	\$2,829.60	\$73,569.60
1	\$29.62	\$2,369.60	\$61,609.60	1	\$32.37	\$2,589.60	\$67,329.60	1	\$36.42	\$2,913.60	\$75,753.60
2	\$30.53	\$2,442.40	\$63,502.40	2	\$33.34	\$2,667.20	\$69,347.20	2	\$37.53	\$3,002.40	\$78,062.40
3	\$31.43	\$2,514.40	\$65,374.40	3	\$34.35	\$2,748.00	\$71,448.00	3	\$38.67	\$3,093.60	\$80,433.60
4	\$32.37	\$2,589.60	\$67,329.60	4	\$35.37	\$2,829.60	\$73,569.60	4	\$39.82	\$3,185.60	\$82,825.60
5	\$33.34	\$2,667.20	\$69,347.20	5	\$36.42	\$2,913.60	\$75,753.60	5	\$41.02	\$3,281.60	\$85,321.60
6	\$34.35	\$2,748.00	\$71,448.00	6	\$37.53	\$3,002.40	\$78,062.40	6	\$42.26	\$3,380.80	\$87,900.80
7	\$35.37	\$2,829.60	\$73,569.60	7	\$38.67	\$3,093.60	\$80,433.60	7	\$43.51	\$3,480.80	\$90,500.80
8	\$36.42	\$2,913.60	\$75,753.60	8	\$39.82	\$3,185.60	\$82,825.60	8	\$44.80	\$3,584.00	\$93,184.00
9	\$37.17	\$2,973.60	\$77,313.60	9	\$41.02	\$3,281.60	\$85,321.60	9	\$46.17	\$3,693.60	\$96,033.60
10	\$37.91	\$3,032.80	\$78,852.80	10	\$41.84	\$3,347.20	\$87,027.20	10	\$47.10	\$3,768.00	\$97,968.00
11	\$38.68	\$3,094.40	\$80,454.40	11	\$42.67	\$3,413.60	\$88,753.60	11	\$48.03	\$3,842.40	\$99,902.40
12	\$39.45	\$3,156.00	\$82,056.00	12	\$43.53	\$3,482.40	\$90,542.40	12	\$48.99	\$3,919.20	\$101,899.20
13	\$40.24	\$3,219.20	\$83,699.20	13	\$44.40	\$3,552.00	\$92,352.00	13	\$49.99	\$3,999.20	\$103,979.20
14	\$41.03	\$3,282.40	\$85,342.40	14	\$45.29	\$3,623.20	\$94,203.20	14	\$50.96	\$4,076.80	\$105,996.80
15	\$41.86	\$3,348.80	\$87,068.80	15	\$46.19	\$3,695.20	\$96,075.20	15	\$51.98	\$4,158.40	\$108,118.40
16	\$42.28	\$3,382.40	\$87,942.40	16	\$47.13	\$3,770.40	\$98,030.40	16	\$53.02	\$4,241.60	\$110,281.60
17	\$42.70	\$3,416.00	\$88,816.00	17	\$47.58	\$3,806.40	\$98,966.40	17	\$53.57	\$4,285.60	\$111,425.60
18	\$43.14	\$3,451.20	\$89,731.20	18	\$48.06	\$3,844.80	\$99,964.80	18	\$54.09	\$4,327.20	\$112,507.20
				19	\$48.54	\$3,883.20	\$100,963.20	19	\$54.63	\$4,370.40	\$113,630.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$36.42	\$2,913.60	\$75,753.60	1	\$39.82	\$3,185.60	\$82,825.60
2	\$37.53	\$3,002.40	\$78,062.40	2	\$41.02	\$3,281.60	\$85,321.60
3	\$38.67	\$3,093.60	\$80,433.60	3	\$42.26	\$3,380.80	\$87,900.80
4	\$39.82	\$3,185.60	\$82,825.60	4	\$43.51	\$3,480.80	\$90,500.80
<hr/>				<hr/>			
1	\$41.02	\$3,281.60	\$85,321.60	1	\$44.80	\$3,584.00	\$93,184.00
2	\$42.26	\$3,380.80	\$87,900.80	2	\$46.17	\$3,693.60	\$96,033.60
3	\$43.51	\$3,480.80	\$90,500.80	3	\$47.54	\$3,803.20	\$98,883.20
4	\$44.80	\$3,584.00	\$93,184.00	4	\$48.97	\$3,917.60	\$101,857.60
5	\$46.17	\$3,693.60	\$96,033.60	5	\$50.44	\$4,035.20	\$104,915.20
6	\$47.54	\$3,803.20	\$98,883.20	6	\$51.96	\$4,156.80	\$108,076.80
7	\$48.97	\$3,917.60	\$101,857.60	7	\$53.53	\$4,282.40	\$111,342.40
8	\$50.44	\$4,035.20	\$104,915.20	8	\$55.13	\$4,410.40	\$114,670.40
9	\$51.96	\$4,156.80	\$108,076.80	9	\$56.77	\$4,541.60	\$118,081.60
10	\$52.99	\$4,239.20	\$110,219.20	10	\$58.48	\$4,678.40	\$121,638.40
11	\$54.05	\$4,324.00	\$112,424.00	11	\$59.65	\$4,772.00	\$124,072.00
12	\$55.14	\$4,411.20	\$114,691.20	12	\$60.83	\$4,866.40	\$126,526.40
13	\$56.24	\$4,499.20	\$116,979.20	13	\$62.06	\$4,964.80	\$129,084.80
14	\$57.36	\$4,588.80	\$119,308.80	14	\$63.29	\$5,063.20	\$131,643.20
15	\$58.52	\$4,681.60	\$121,721.60	15	\$64.57	\$5,165.60	\$134,305.60
16	\$59.69	\$4,775.20	\$124,155.20	16	\$65.85	\$5,268.00	\$136,968.00
17	\$60.28	\$4,822.40	\$125,382.40	17	\$67.16	\$5,372.80	\$139,692.80
18	\$60.87	\$4,869.60	\$126,609.60	18	\$67.84	\$5,427.20	\$141,107.20
19	\$61.50	\$4,920.00	\$127,920.00	19	\$68.52	\$5,481.60	\$142,521.60
				20	\$69.21	\$5,536.80	\$143,956.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)

Effective July 10, 2005



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$10.23	\$818.40	\$21,278.40	1	\$11.52	\$921.60	\$23,961.60	1	\$12.96	\$1,036.80	\$26,956.80
2	\$10.53	\$842.40	\$21,902.40	2	\$11.87	\$949.60	\$24,689.60	2	\$13.35	\$1,068.00	\$27,768.00
3	\$10.87	\$869.60	\$22,609.60	3	\$12.22	\$977.60	\$25,417.60	3	\$13.75	\$1,100.00	\$28,600.00
4	\$11.18	\$894.40	\$23,254.40	4	\$12.59	\$1,007.20	\$26,187.20	4	\$14.17	\$1,133.60	\$29,473.60
1	\$11.52	\$921.60	\$23,961.60	1	\$12.96	\$1,036.80	\$26,956.80	1	\$14.60	\$1,168.00	\$30,368.00
2	\$11.87	\$949.60	\$24,689.60	2	\$13.35	\$1,068.00	\$27,768.00	2	\$15.02	\$1,201.60	\$31,241.60
3	\$12.22	\$977.60	\$25,417.60	3	\$13.75	\$1,100.00	\$28,600.00	3	\$15.47	\$1,237.60	\$32,177.60
4	\$12.59	\$1,007.20	\$26,187.20	4	\$14.17	\$1,133.60	\$29,473.60	4	\$15.94	\$1,275.20	\$33,155.20
5	\$12.96	\$1,036.80	\$26,956.80	5	\$14.60	\$1,168.00	\$30,368.00	5	\$16.41	\$1,312.80	\$34,132.80
6	\$13.35	\$1,068.00	\$27,768.00	6	\$15.02	\$1,201.60	\$31,241.60	6	\$16.90	\$1,352.00	\$35,152.00
7	\$13.61	\$1,088.80	\$28,308.80	7	\$15.34	\$1,227.20	\$31,907.20	7	\$17.25	\$1,380.00	\$35,880.00
8	\$13.89	\$1,111.20	\$28,891.20	8	\$15.63	\$1,250.40	\$32,510.40	8	\$17.60	\$1,408.00	\$36,608.00
9	\$14.17	\$1,133.60	\$29,473.60	9	\$15.94	\$1,275.20	\$33,155.20	9	\$17.94	\$1,435.20	\$37,315.20
10	\$14.44	\$1,155.20	\$30,035.20	10	\$16.27	\$1,301.60	\$33,841.60	10	\$18.31	\$1,464.80	\$38,084.80
11	\$14.73	\$1,178.40	\$30,638.40	11	\$16.58	\$1,326.40	\$34,486.40	11	\$18.67	\$1,493.60	\$38,833.60
12	\$15.03	\$1,202.40	\$31,262.40	12	\$16.92	\$1,353.60	\$35,193.60	12	\$19.03	\$1,522.40	\$39,582.40
13	\$15.34	\$1,227.20	\$31,907.20	13	\$17.27	\$1,381.60	\$35,921.60	13	\$19.42	\$1,553.60	\$40,393.60
14	\$15.48	\$1,238.40	\$32,198.40	14	\$17.44	\$1,395.20	\$36,275.20	14	\$19.61	\$1,568.80	\$40,788.80
15	\$15.64	\$1,251.20	\$32,531.20	15	\$17.61	\$1,408.80	\$36,628.80	15	\$19.81	\$1,584.80	\$41,204.80
16	\$15.80	\$1,264.00	\$32,864.00	16	\$17.78	\$1,422.40	\$36,982.40	16	\$20.00	\$1,600.00	\$41,600.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$14.60	\$1,168.00	\$30,368.00	1	\$16.41	\$1,312.80	\$34,132.80	1	\$18.48	\$1,478.40	\$38,438.40
2	\$15.02	\$1,201.60	\$31,241.60	2	\$16.90	\$1,352.00	\$35,152.00	2	\$19.02	\$1,521.60	\$39,561.60
3	\$15.47	\$1,237.60	\$32,177.60	3	\$17.43	\$1,394.40	\$36,254.40	3	\$19.60	\$1,568.00	\$40,768.00
4	\$15.94	\$1,275.20	\$33,155.20	4	\$17.93	\$1,434.40	\$37,294.40	4	\$20.21	\$1,616.80	\$42,036.80
1	\$16.41	\$1,312.80	\$34,132.80	1	\$18.48	\$1,478.40	\$38,438.40	1	\$20.79	\$1,663.20	\$43,243.20
2	\$16.90	\$1,352.00	\$35,152.00	2	\$19.02	\$1,521.60	\$39,561.60	2	\$21.42	\$1,713.60	\$44,553.60
3	\$17.43	\$1,394.40	\$36,254.40	3	\$19.60	\$1,568.00	\$40,768.00	3	\$22.05	\$1,764.00	\$45,864.00
4	\$17.93	\$1,434.40	\$37,294.40	4	\$20.21	\$1,616.80	\$42,036.80	4	\$22.73	\$1,818.40	\$47,278.40
5	\$18.48	\$1,478.40	\$38,438.40	5	\$20.79	\$1,663.20	\$43,243.20	5	\$23.42	\$1,873.60	\$48,713.60
6	\$19.02	\$1,521.60	\$39,561.60	6	\$21.42	\$1,713.60	\$44,553.60	6	\$24.10	\$1,928.00	\$50,128.00
7	\$19.41	\$1,552.80	\$40,372.80	7	\$21.84	\$1,747.20	\$45,427.20	7	\$24.59	\$1,967.20	\$51,147.20
8	\$19.79	\$1,583.20	\$41,163.20	8	\$22.30	\$1,784.00	\$46,384.00	8	\$25.08	\$2,006.40	\$52,166.40
9	\$20.21	\$1,616.80	\$42,036.80	9	\$22.73	\$1,818.40	\$47,278.40	9	\$25.59	\$2,047.20	\$53,227.20
10	\$20.61	\$1,648.80	\$42,868.80	10	\$23.18	\$1,854.40	\$48,214.40	10	\$26.09	\$2,087.20	\$54,267.20
11	\$21.02	\$1,681.60	\$43,721.60	11	\$23.64	\$1,891.20	\$49,171.20	11	\$26.62	\$2,129.60	\$55,369.60
12	\$21.43	\$1,714.40	\$44,574.40	12	\$24.12	\$1,929.60	\$50,169.60	12	\$27.14	\$2,171.20	\$56,451.20
13	\$21.86	\$1,748.80	\$45,468.80	13	\$24.60	\$1,968.00	\$51,168.00	13	\$27.69	\$2,215.20	\$57,595.20
14	\$22.08	\$1,766.40	\$45,926.40	14	\$24.85	\$1,988.00	\$51,688.00	14	\$27.98	\$2,238.40	\$58,198.40
15	\$22.31	\$1,784.80	\$46,404.80	15	\$25.09	\$2,007.20	\$52,187.20	15	\$28.24	\$2,259.20	\$58,739.20
16	\$22.53	\$1,802.40	\$46,862.40	16	\$25.36	\$2,028.80	\$52,748.80	16	\$28.53	\$2,282.40	\$59,342.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$20.79	\$1,663.20	\$43,243.20	1	\$22.73	\$1,818.40	\$47,278.40	1	\$24.84	\$1,987.20	\$51,667.20
2	\$21.42	\$1,713.60	\$44,553.60	2	\$23.42	\$1,873.60	\$48,713.60	2	\$25.57	\$2,045.60	\$53,185.60
3	\$22.05	\$1,764.00	\$45,864.00	3	\$24.10	\$1,928.00	\$50,128.00	3	\$26.35	\$2,108.00	\$54,808.00
4	\$22.73	\$1,818.40	\$47,278.40	4	\$24.84	\$1,987.20	\$51,667.20	4	\$27.13	\$2,170.40	\$56,430.40
1	\$23.42	\$1,873.60	\$48,713.60	1	\$25.57	\$2,045.60	\$53,185.60	1	\$27.94	\$2,235.20	\$58,115.20
2	\$24.10	\$1,928.00	\$50,128.00	2	\$26.35	\$2,108.00	\$54,808.00	2	\$28.78	\$2,302.40	\$59,862.40
3	\$24.84	\$1,987.20	\$51,667.20	3	\$27.13	\$2,170.40	\$56,430.40	3	\$29.66	\$2,372.80	\$61,692.80
4	\$25.57	\$2,045.60	\$53,185.60	4	\$27.94	\$2,235.20	\$58,115.20	4	\$30.54	\$2,443.20	\$63,523.20
5	\$26.35	\$2,108.00	\$54,808.00	5	\$28.78	\$2,302.40	\$59,862.40	5	\$31.46	\$2,516.80	\$65,436.80
6	\$27.13	\$2,170.40	\$56,430.40	6	\$29.66	\$2,372.80	\$61,692.80	6	\$32.40	\$2,592.00	\$67,392.00
7	\$27.68	\$2,214.40	\$57,574.40	7	\$30.54	\$2,443.20	\$63,523.20	7	\$33.37	\$2,669.60	\$69,409.60
8	\$28.23	\$2,258.40	\$58,718.40	8	\$31.15	\$2,492.00	\$64,792.00	8	\$34.37	\$2,749.60	\$71,489.60
9	\$28.80	\$2,304.00	\$59,904.00	9	\$31.78	\$2,542.40	\$66,102.40	9	\$35.06	\$2,804.80	\$72,924.80
10	\$29.38	\$2,350.40	\$61,110.40	10	\$32.42	\$2,593.60	\$67,433.60	10	\$35.77	\$2,861.60	\$74,401.60
11	\$29.96	\$2,396.80	\$62,316.80	11	\$33.07	\$2,645.60	\$68,785.60	11	\$36.48	\$2,918.40	\$75,878.40
12	\$30.57	\$2,445.60	\$63,585.60	12	\$33.72	\$2,697.60	\$70,137.60	12	\$37.20	\$2,976.00	\$77,376.00
13	\$31.17	\$2,493.60	\$64,833.60	13	\$34.38	\$2,750.40	\$71,510.40	13	\$37.95	\$3,036.00	\$78,936.00
14	\$31.50	\$2,520.00	\$65,520.00	14	\$35.09	\$2,807.20	\$72,987.20	14	\$38.72	\$3,097.60	\$80,537.60
15	\$31.80	\$2,544.00	\$66,144.00	15	\$35.42	\$2,833.60	\$73,673.60	15	\$39.48	\$3,158.40	\$82,118.40
16	\$32.11	\$2,568.80	\$66,788.80	16	\$35.78	\$2,862.40	\$74,422.40	16	\$39.87	\$3,189.60	\$82,929.60
				17	\$36.15	\$2,892.00	\$75,192.00	17	\$40.28	\$3,222.40	\$83,782.40
								18	\$40.70	\$3,256.00	\$84,656.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$27.13	\$2,170.40	\$56,430.40	1	\$29.66	\$2,372.80	\$61,692.80	1	\$33.37	\$2,669.60	\$69,409.60
2	\$27.94	\$2,235.20	\$58,115.20	2	\$30.54	\$2,443.20	\$63,523.20	2	\$34.37	\$2,749.60	\$71,489.60
3	\$28.78	\$2,302.40	\$59,862.40	3	\$31.46	\$2,516.80	\$65,436.80	3	\$35.41	\$2,832.80	\$73,652.80
4	\$29.66	\$2,372.80	\$61,692.80	4	\$32.40	\$2,592.00	\$67,392.00	4	\$36.47	\$2,917.60	\$75,857.60
1	\$30.54	\$2,443.20	\$63,523.20	1	\$33.37	\$2,669.60	\$69,409.60	1	\$37.56	\$3,004.80	\$78,124.80
2	\$31.46	\$2,516.80	\$65,436.80	2	\$34.37	\$2,749.60	\$71,489.60	2	\$38.70	\$3,096.00	\$80,496.00
3	\$32.40	\$2,592.00	\$67,392.00	3	\$35.41	\$2,832.80	\$73,652.80	3	\$39.85	\$3,188.00	\$82,888.00
4	\$33.37	\$2,669.60	\$69,409.60	4	\$36.47	\$2,917.60	\$75,857.60	4	\$41.04	\$3,283.20	\$85,363.20
5	\$34.37	\$2,749.60	\$71,489.60	5	\$37.56	\$3,004.80	\$78,124.80	5	\$42.29	\$3,383.20	\$87,963.20
6	\$35.41	\$2,832.80	\$73,652.80	6	\$38.70	\$3,096.00	\$80,496.00	6	\$43.54	\$3,483.20	\$90,563.20
7	\$36.47	\$2,917.60	\$75,857.60	7	\$39.85	\$3,188.00	\$82,888.00	7	\$44.85	\$3,588.00	\$93,288.00
8	\$37.56	\$3,004.80	\$78,124.80	8	\$41.04	\$3,283.20	\$85,363.20	8	\$46.19	\$3,695.20	\$96,075.20
9	\$38.31	\$3,064.80	\$79,684.80	9	\$42.29	\$3,383.20	\$87,963.20	9	\$47.58	\$3,806.40	\$98,966.40
10	\$39.08	\$3,126.40	\$81,286.40	10	\$43.13	\$3,450.40	\$89,710.40	10	\$48.54	\$3,883.20	\$100,963.20
11	\$39.86	\$3,188.80	\$82,908.80	11	\$43.99	\$3,519.20	\$91,499.20	11	\$49.51	\$3,960.80	\$102,980.80
12	\$40.65	\$3,252.00	\$84,552.00	12	\$44.87	\$3,589.60	\$93,329.60	12	\$50.49	\$4,039.20	\$105,019.20
13	\$41.46	\$3,316.80	\$86,236.80	13	\$45.77	\$3,661.60	\$95,201.60	13	\$51.51	\$4,120.80	\$107,140.80
14	\$42.30	\$3,384.00	\$87,984.00	14	\$46.68	\$3,734.40	\$97,094.40	14	\$52.53	\$4,202.40	\$109,262.40
15	\$43.16	\$3,452.80	\$89,772.80	15	\$47.60	\$3,808.00	\$99,008.00	15	\$53.59	\$4,287.20	\$111,467.20
16	\$43.58	\$3,486.40	\$90,646.40	16	\$48.57	\$3,885.60	\$101,025.60	16	\$54.65	\$4,372.00	\$113,672.00
17	\$44.01	\$3,520.80	\$91,540.80	17	\$49.05	\$3,924.00	\$102,024.00	17	\$55.21	\$4,416.80	\$114,836.80
18	\$44.46	\$3,556.80	\$92,476.80	18	\$49.53	\$3,962.40	\$103,022.40	18	\$55.75	\$4,460.00	\$115,960.00
				19	\$50.04	\$4,003.20	\$104,083.20	19	\$56.32	\$4,505.60	\$117,145.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 83			
STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$37.56	\$3,004.80	\$78,124.80
2	\$38.70	\$3,096.00	\$80,496.00
3	\$39.85	\$3,188.00	\$82,888.00
4	\$41.04	\$3,283.20	\$85,363.20
<hr/>			
1	\$42.29	\$3,383.20	\$87,963.20
2	\$43.54	\$3,483.20	\$90,563.20
3	\$44.85	\$3,588.00	\$93,288.00
4	\$46.19	\$3,695.20	\$96,075.20
5	\$47.58	\$3,806.40	\$98,966.40
6	\$49.01	\$3,920.80	\$101,940.80
7	\$50.47	\$4,037.60	\$104,977.60
8	\$51.99	\$4,159.20	\$108,139.20
9	\$53.56	\$4,284.80	\$111,404.80
10	\$54.62	\$4,369.60	\$113,609.60
11	\$55.72	\$4,457.60	\$115,897.60
12	\$56.83	\$4,546.40	\$118,206.40
13	\$57.97	\$4,637.60	\$120,577.60
14	\$59.14	\$4,731.20	\$123,011.20
15	\$60.32	\$4,825.60	\$125,465.60
16	\$61.53	\$4,922.40	\$127,982.40
17	\$62.13	\$4,970.40	\$129,230.40
18	\$62.75	\$5,020.00	\$130,520.00
19	\$63.39	\$5,071.20	\$131,851.20

GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$41.04	\$3,283.20	\$85,363.20
2	\$42.29	\$3,383.20	\$87,963.20
3	\$43.54	\$3,483.20	\$90,563.20
4	\$44.85	\$3,588.00	\$93,288.00
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1	\$46.19	\$3,695.20	\$96,075.20
2	\$47.58	\$3,806.40	\$98,966.40
3	\$49.01	\$3,920.80	\$101,940.80
4	\$50.47	\$4,037.60	\$104,977.60
5	\$51.99	\$4,159.20	\$108,139.20
6	\$53.56	\$4,284.80	\$111,404.80
7	\$55.17	\$4,413.60	\$114,753.60
8	\$56.80	\$4,544.00	\$118,144.00
9	\$58.53	\$4,682.40	\$121,742.40
10	\$60.27	\$4,821.60	\$125,361.60
11	\$61.49	\$4,919.20	\$127,899.20
12	\$62.71	\$5,016.80	\$130,436.80
13	\$63.96	\$5,116.80	\$133,036.80
14	\$65.25	\$5,220.00	\$135,720.00
15	\$66.54	\$5,323.20	\$138,403.20
16	\$67.88	\$5,430.40	\$141,190.40
17	\$69.23	\$5,538.40	\$143,998.40
18	\$69.93	\$5,594.40	\$145,454.40
19	\$70.62	\$5,649.60	\$146,889.60
20	\$71.33	\$5,706.40	\$148,366.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)

Effective July 10, 2005



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$10.54	\$843.20	\$21,923.20	1	\$11.87	\$949.60	\$24,689.60	1	\$13.34	\$1,067.20	\$27,747.20
2	\$10.85	\$868.00	\$22,568.00	2	\$12.22	\$977.60	\$25,417.60	2	\$13.75	\$1,100.00	\$28,600.00
3	\$11.19	\$895.20	\$23,275.20	3	\$12.58	\$1,006.40	\$26,166.40	3	\$14.16	\$1,132.80	\$29,452.80
4	\$11.52	\$921.60	\$23,961.60	4	\$12.96	\$1,036.80	\$26,956.80	4	\$14.59	\$1,167.20	\$30,347.20
1	\$11.87	\$949.60	\$24,689.60	1	\$13.34	\$1,067.20	\$27,747.20	1	\$15.03	\$1,202.40	\$31,262.40
2	\$12.22	\$977.60	\$25,417.60	2	\$13.75	\$1,100.00	\$28,600.00	2	\$15.46	\$1,236.80	\$32,156.80
3	\$12.58	\$1,006.40	\$26,166.40	3	\$14.16	\$1,132.80	\$29,452.80	3	\$15.93	\$1,274.40	\$33,134.40
4	\$12.96	\$1,036.80	\$26,956.80	4	\$14.59	\$1,167.20	\$30,347.20	4	\$16.42	\$1,313.60	\$34,153.60
5	\$13.34	\$1,067.20	\$27,747.20	5	\$15.03	\$1,202.40	\$31,262.40	5	\$16.90	\$1,352.00	\$35,152.00
6	\$13.75	\$1,100.00	\$28,600.00	6	\$15.46	\$1,236.80	\$32,156.80	6	\$17.42	\$1,393.60	\$36,233.60
7	\$14.03	\$1,122.40	\$29,182.40	7	\$15.79	\$1,263.20	\$32,843.20	7	\$17.76	\$1,420.80	\$36,940.80
8	\$14.31	\$1,144.80	\$29,764.80	8	\$16.11	\$1,288.80	\$33,508.80	8	\$18.13	\$1,450.40	\$37,710.40
9	\$14.59	\$1,167.20	\$30,347.20	9	\$16.42	\$1,313.60	\$34,153.60	9	\$18.49	\$1,479.20	\$38,459.20
10	\$14.87	\$1,189.60	\$30,929.60	10	\$16.76	\$1,340.80	\$34,860.80	10	\$18.85	\$1,508.00	\$39,208.00
11	\$15.18	\$1,214.40	\$31,574.40	11	\$17.07	\$1,365.60	\$35,505.60	11	\$19.24	\$1,539.20	\$40,019.20
12	\$15.48	\$1,238.40	\$32,198.40	12	\$17.43	\$1,394.40	\$36,254.40	12	\$19.61	\$1,568.80	\$40,788.80
13	\$15.79	\$1,263.20	\$32,843.20	13	\$17.78	\$1,422.40	\$36,982.40	13	\$20.00	\$1,600.00	\$41,600.00
14	\$15.95	\$1,276.00	\$33,176.00	14	\$17.95	\$1,436.00	\$37,336.00	14	\$20.21	\$1,616.80	\$42,036.80
15	\$16.12	\$1,289.60	\$33,529.60	15	\$18.14	\$1,451.20	\$37,731.20	15	\$20.40	\$1,632.00	\$42,432.00
16	\$16.27	\$1,301.60	\$33,841.60	16	\$18.31	\$1,464.80	\$38,084.80	16	\$20.61	\$1,648.80	\$42,868.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$15.03	\$1,202.40	\$31,262.40	1	\$16.90	\$1,352.00	\$35,152.00	1	\$19.02	\$1,521.60	\$39,561.60
2	\$15.46	\$1,236.80	\$32,156.80	2	\$17.42	\$1,393.60	\$36,233.60	2	\$19.59	\$1,567.20	\$40,747.20
3	\$15.93	\$1,274.40	\$33,134.40	3	\$17.94	\$1,435.20	\$37,315.20	3	\$20.20	\$1,616.00	\$42,016.00
4	\$16.42	\$1,313.60	\$34,153.60	4	\$18.46	\$1,476.80	\$38,396.80	4	\$20.80	\$1,664.00	\$43,264.00
1	\$16.90	\$1,352.00	\$35,152.00	1	\$19.02	\$1,521.60	\$39,561.60	1	\$21.42	\$1,713.60	\$44,553.60
2	\$17.42	\$1,393.60	\$36,233.60	2	\$19.59	\$1,567.20	\$40,747.20	2	\$22.05	\$1,764.00	\$45,864.00
3	\$17.94	\$1,435.20	\$37,315.20	3	\$20.20	\$1,616.00	\$42,016.00	3	\$22.72	\$1,817.60	\$47,257.60
4	\$18.46	\$1,476.80	\$38,396.80	4	\$20.80	\$1,664.00	\$43,264.00	4	\$23.41	\$1,872.80	\$48,692.80
5	\$19.02	\$1,521.60	\$39,561.60	5	\$21.42	\$1,713.60	\$44,553.60	5	\$24.10	\$1,928.00	\$50,128.00
6	\$19.59	\$1,567.20	\$40,747.20	6	\$22.05	\$1,764.00	\$45,864.00	6	\$24.83	\$1,986.40	\$51,646.40
7	\$19.99	\$1,599.20	\$41,579.20	7	\$22.50	\$1,800.00	\$46,800.00	7	\$25.33	\$2,026.40	\$52,686.40
8	\$20.39	\$1,631.20	\$42,411.20	8	\$22.94	\$1,835.20	\$47,715.20	8	\$25.84	\$2,067.20	\$53,747.20
9	\$20.80	\$1,664.00	\$43,264.00	9	\$23.41	\$1,872.80	\$48,692.80	9	\$26.36	\$2,108.80	\$54,828.80
10	\$21.23	\$1,698.40	\$44,158.40	10	\$23.87	\$1,909.60	\$49,649.60	10	\$26.88	\$2,150.40	\$55,910.40
11	\$21.65	\$1,732.00	\$45,032.00	11	\$24.36	\$1,948.80	\$50,668.80	11	\$27.42	\$2,193.60	\$57,033.60
12	\$22.07	\$1,765.60	\$45,905.60	12	\$24.84	\$1,987.20	\$51,667.20	12	\$27.96	\$2,236.80	\$58,156.80
13	\$22.51	\$1,800.80	\$46,820.80	13	\$25.34	\$2,027.20	\$52,707.20	13	\$28.52	\$2,281.60	\$59,321.60
14	\$22.75	\$1,820.00	\$47,320.00	14	\$25.59	\$2,047.20	\$53,227.20	14	\$28.80	\$2,304.00	\$59,904.00
15	\$22.96	\$1,836.80	\$47,756.80	15	\$25.86	\$2,068.80	\$53,788.80	15	\$29.09	\$2,327.20	\$60,507.20
16	\$23.21	\$1,856.80	\$48,276.80	16	\$26.11	\$2,088.80	\$54,308.80	16	\$29.39	\$2,351.20	\$61,131.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$21.42	\$1,713.60	\$44,553.60	1	\$23.41	\$1,872.80	\$48,692.80	1	\$25.57	\$2,045.60	\$53,185.60
2	\$22.05	\$1,764.00	\$45,864.00	2	\$24.10	\$1,928.00	\$50,128.00	2	\$26.34	\$2,107.20	\$54,787.20
3	\$22.72	\$1,817.60	\$47,257.60	3	\$24.83	\$1,986.40	\$51,646.40	3	\$27.12	\$2,169.60	\$56,409.60
4	\$23.41	\$1,872.80	\$48,692.80	4	\$25.57	\$2,045.60	\$53,185.60	4	\$27.94	\$2,235.20	\$58,115.20
1	\$24.10	\$1,928.00	\$50,128.00	1	\$26.34	\$2,107.20	\$54,787.20	1	\$28.78	\$2,302.40	\$59,862.40
2	\$24.83	\$1,986.40	\$51,646.40	2	\$27.12	\$2,169.60	\$56,409.60	2	\$29.65	\$2,372.00	\$61,672.00
3	\$25.57	\$2,045.60	\$53,185.60	3	\$27.94	\$2,235.20	\$58,115.20	3	\$30.54	\$2,443.20	\$63,523.20
4	\$26.34	\$2,107.20	\$54,787.20	4	\$28.78	\$2,302.40	\$59,862.40	4	\$31.45	\$2,516.00	\$65,416.00
5	\$27.12	\$2,169.60	\$56,409.60	5	\$29.65	\$2,372.00	\$61,672.00	5	\$32.40	\$2,592.00	\$67,392.00
6	\$27.94	\$2,235.20	\$58,115.20	6	\$30.54	\$2,443.20	\$63,523.20	6	\$33.36	\$2,668.80	\$69,388.80
7	\$28.50	\$2,280.00	\$59,280.00	7	\$31.45	\$2,516.00	\$65,416.00	7	\$34.37	\$2,749.60	\$71,489.60
8	\$29.07	\$2,325.60	\$60,465.60	8	\$32.07	\$2,565.60	\$66,705.60	8	\$35.39	\$2,831.20	\$73,611.20
9	\$29.67	\$2,373.60	\$61,713.60	9	\$32.72	\$2,617.60	\$68,057.60	9	\$36.11	\$2,888.80	\$75,108.80
10	\$30.24	\$2,419.20	\$62,899.20	10	\$33.37	\$2,669.60	\$69,409.60	10	\$36.84	\$2,947.20	\$76,627.20
11	\$30.87	\$2,469.60	\$64,209.60	11	\$34.06	\$2,724.80	\$70,844.80	11	\$37.57	\$3,005.60	\$78,145.60
12	\$31.48	\$2,518.40	\$65,478.40	12	\$34.73	\$2,778.40	\$72,238.40	12	\$38.31	\$3,064.80	\$79,684.80
13	\$32.10	\$2,568.00	\$66,768.00	13	\$35.41	\$2,832.80	\$73,652.80	13	\$39.09	\$3,127.20	\$81,307.20
14	\$32.43	\$2,594.40	\$67,454.40	14	\$36.13	\$2,890.40	\$75,150.40	14	\$39.86	\$3,188.80	\$82,908.80
15	\$32.75	\$2,620.00	\$68,120.00	15	\$36.49	\$2,919.20	\$75,899.20	15	\$40.65	\$3,252.00	\$84,552.00
16	\$33.07	\$2,645.60	\$68,785.60	16	\$36.85	\$2,948.00	\$76,648.00	16	\$41.08	\$3,286.40	\$85,446.40
				17	\$37.23	\$2,978.40	\$77,438.40	17	\$41.48	\$3,318.40	\$86,278.40
								18	\$41.90	\$3,352.00	\$87,152.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$27.94	\$2,235.20	\$58,115.20	1	\$30.54	\$2,443.20	\$63,523.20	1	\$34.37	\$2,749.60	\$71,489.60
2	\$28.78	\$2,302.40	\$59,862.40	2	\$31.45	\$2,516.00	\$65,416.00	2	\$35.39	\$2,831.20	\$73,611.20
3	\$29.65	\$2,372.00	\$61,672.00	3	\$32.40	\$2,592.00	\$67,392.00	3	\$36.47	\$2,917.60	\$75,857.60
4	\$30.54	\$2,443.20	\$63,523.20	4	\$33.36	\$2,668.80	\$69,388.80	4	\$37.55	\$3,004.00	\$78,104.00
1	\$31.45	\$2,516.00	\$65,416.00	1	\$34.37	\$2,749.60	\$71,489.60	1	\$38.70	\$3,096.00	\$80,496.00
2	\$32.40	\$2,592.00	\$67,392.00	2	\$35.39	\$2,831.20	\$73,611.20	2	\$39.84	\$3,187.20	\$82,867.20
3	\$33.36	\$2,668.80	\$69,388.80	3	\$36.47	\$2,917.60	\$75,857.60	3	\$41.04	\$3,283.20	\$85,363.20
4	\$34.37	\$2,749.60	\$71,489.60	4	\$37.55	\$3,004.00	\$78,104.00	4	\$42.28	\$3,382.40	\$87,942.40
5	\$35.39	\$2,831.20	\$73,611.20	5	\$38.70	\$3,096.00	\$80,496.00	5	\$43.54	\$3,483.20	\$90,563.20
6	\$36.47	\$2,917.60	\$75,857.60	6	\$39.84	\$3,187.20	\$82,867.20	6	\$44.85	\$3,588.00	\$93,288.00
7	\$37.55	\$3,004.00	\$78,104.00	7	\$41.04	\$3,283.20	\$85,363.20	7	\$46.20	\$3,696.00	\$96,096.00
8	\$38.70	\$3,096.00	\$80,496.00	8	\$42.28	\$3,382.40	\$87,942.40	8	\$47.56	\$3,804.80	\$98,924.80
9	\$39.46	\$3,156.80	\$82,076.80	9	\$43.54	\$3,483.20	\$90,563.20	9	\$49.00	\$3,920.00	\$101,920.00
10	\$40.25	\$3,220.00	\$83,720.00	10	\$44.41	\$3,552.80	\$92,372.80	10	\$50.00	\$4,000.00	\$104,000.00
11	\$41.06	\$3,284.80	\$85,404.80	11	\$45.30	\$3,624.00	\$94,224.00	11	\$50.98	\$4,078.40	\$106,038.40
12	\$41.87	\$3,349.60	\$87,089.60	12	\$46.21	\$3,696.80	\$96,116.80	12	\$52.01	\$4,160.80	\$108,180.80
13	\$42.70	\$3,416.00	\$88,816.00	13	\$47.14	\$3,771.20	\$98,051.20	13	\$53.04	\$4,243.20	\$110,323.20
14	\$43.55	\$3,484.00	\$90,584.00	14	\$48.07	\$3,845.60	\$99,985.60	14	\$54.11	\$4,328.80	\$112,548.80
15	\$44.44	\$3,555.20	\$92,435.20	15	\$49.03	\$3,922.40	\$101,982.40	15	\$55.19	\$4,415.20	\$114,795.20
16	\$44.87	\$3,589.60	\$93,329.60	16	\$50.03	\$4,002.40	\$104,062.40	16	\$56.29	\$4,503.20	\$117,083.20
17	\$45.33	\$3,626.40	\$94,286.40	17	\$50.51	\$4,040.80	\$105,060.80	17	\$56.85	\$4,548.00	\$118,248.00
18	\$45.79	\$3,663.20	\$95,243.20	18	\$51.02	\$4,081.60	\$106,121.60	18	\$57.42	\$4,593.60	\$119,433.60
				19	\$51.53	\$4,122.40	\$107,182.40	19	\$58.00	\$4,640.00	\$120,640.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$38.70	\$3,096.00	\$80,496.00	1	\$42.28	\$3,382.40	\$87,942.40
2	\$39.84	\$3,187.20	\$82,867.20	2	\$43.54	\$3,483.20	\$90,563.20
3	\$41.04	\$3,283.20	\$85,363.20	3	\$44.85	\$3,588.00	\$93,288.00
4	\$42.28	\$3,382.40	\$87,942.40	4	\$46.20	\$3,696.00	\$96,096.00
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1	\$43.54	\$3,483.20	\$90,563.20	1	\$47.56	\$3,804.80	\$98,924.80
2	\$44.85	\$3,588.00	\$93,288.00	2	\$49.00	\$3,920.00	\$101,920.00
3	\$46.20	\$3,696.00	\$96,096.00	3	\$50.46	\$4,036.80	\$104,956.80
4	\$47.56	\$3,804.80	\$98,924.80	4	\$51.98	\$4,158.40	\$108,118.40
5	\$49.00	\$3,920.00	\$101,920.00	5	\$53.55	\$4,284.00	\$111,384.00
6	\$50.46	\$4,036.80	\$104,956.80	6	\$55.16	\$4,412.80	\$114,732.80
7	\$51.98	\$4,158.40	\$108,118.40	7	\$56.80	\$4,544.00	\$118,144.00
8	\$53.55	\$4,284.00	\$111,384.00	8	\$58.52	\$4,681.60	\$121,721.60
9	\$55.16	\$4,412.80	\$114,732.80	9	\$60.27	\$4,821.60	\$125,361.60
10	\$56.27	\$4,501.60	\$117,041.60	10	\$62.07	\$4,965.60	\$129,105.60
11	\$57.39	\$4,591.20	\$119,371.20	11	\$63.31	\$5,064.80	\$131,684.80
12	\$58.53	\$4,682.40	\$121,742.40	12	\$64.58	\$5,166.40	\$134,326.40
13	\$59.70	\$4,776.00	\$124,176.00	13	\$65.88	\$5,270.40	\$137,030.40
14	\$60.89	\$4,871.20	\$126,651.20	14	\$67.19	\$5,375.20	\$139,755.20
15	\$62.12	\$4,969.60	\$129,209.60	15	\$68.53	\$5,482.40	\$142,542.40
16	\$63.37	\$5,069.60	\$131,809.60	16	\$69.91	\$5,592.80	\$145,412.80
17	\$63.98	\$5,118.40	\$133,078.40	17	\$71.30	\$5,704.00	\$148,304.00
18	\$64.63	\$5,170.40	\$134,430.40	18	\$72.01	\$5,760.80	\$149,780.80
19	\$65.28	\$5,222.40	\$135,782.40	19	\$72.74	\$5,819.20	\$151,299.20
				20	\$73.46	\$5,876.80	\$152,796.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$10.84	\$867.20	\$22,547.20	1	\$12.21	\$976.80	\$25,396.80	1	\$13.73	\$1,098.40	\$28,558.40
2	\$11.16	\$892.80	\$23,212.80	2	\$12.57	\$1,005.60	\$26,145.60	2	\$14.15	\$1,132.00	\$29,432.00
3	\$11.52	\$921.60	\$23,961.60	3	\$12.95	\$1,036.00	\$26,936.00	3	\$14.58	\$1,166.40	\$30,326.40
4	\$11.85	\$948.00	\$24,648.00	4	\$13.34	\$1,067.20	\$27,747.20	4	\$15.01	\$1,200.80	\$31,220.80
1	\$12.21	\$976.80	\$25,396.80	1	\$13.73	\$1,098.40	\$28,558.40	1	\$15.46	\$1,236.80	\$32,156.80
2	\$12.57	\$1,005.60	\$26,145.60	2	\$14.15	\$1,132.00	\$29,432.00	2	\$15.92	\$1,273.60	\$33,113.60
3	\$12.95	\$1,036.00	\$26,936.00	3	\$14.58	\$1,166.40	\$30,326.40	3	\$16.40	\$1,312.00	\$34,112.00
4	\$13.34	\$1,067.20	\$27,747.20	4	\$15.01	\$1,200.80	\$31,220.80	4	\$16.89	\$1,351.20	\$35,131.20
5	\$13.73	\$1,098.40	\$28,558.40	5	\$15.46	\$1,236.80	\$32,156.80	5	\$17.40	\$1,392.00	\$36,192.00
6	\$14.15	\$1,132.00	\$29,432.00	6	\$15.92	\$1,273.60	\$33,113.60	6	\$17.91	\$1,432.80	\$37,252.80
7	\$14.42	\$1,153.60	\$29,993.60	7	\$16.25	\$1,300.00	\$33,800.00	7	\$18.28	\$1,462.40	\$38,022.40
8	\$14.72	\$1,177.60	\$30,617.60	8	\$16.56	\$1,324.80	\$34,444.80	8	\$18.65	\$1,492.00	\$38,792.00
9	\$15.01	\$1,200.80	\$31,220.80	9	\$16.89	\$1,351.20	\$35,131.20	9	\$19.01	\$1,520.80	\$39,540.80
10	\$15.32	\$1,225.60	\$31,865.60	10	\$17.24	\$1,379.20	\$35,859.20	10	\$19.40	\$1,552.00	\$40,352.00
11	\$15.61	\$1,248.80	\$32,468.80	11	\$17.57	\$1,405.60	\$36,545.60	11	\$19.78	\$1,582.40	\$41,142.40
12	\$15.93	\$1,274.40	\$33,134.40	12	\$17.93	\$1,434.40	\$37,294.40	12	\$20.19	\$1,615.20	\$41,995.20
13	\$16.25	\$1,300.00	\$33,800.00	13	\$18.30	\$1,464.00	\$38,064.00	13	\$20.59	\$1,647.20	\$42,827.20
14	\$16.41	\$1,312.80	\$34,132.80	14	\$18.48	\$1,478.40	\$38,438.40	14	\$20.78	\$1,662.40	\$43,222.40
15	\$16.58	\$1,326.40	\$34,486.40	15	\$18.66	\$1,492.80	\$38,812.80	15	\$20.99	\$1,679.20	\$43,659.20
16	\$16.75	\$1,340.00	\$34,840.00	16	\$18.84	\$1,507.20	\$39,187.20	16	\$21.21	\$1,696.80	\$44,116.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$15.46	\$1,236.80	\$32,156.80	1	\$17.40	\$1,392.00	\$36,192.00	1	\$19.58	\$1,566.40	\$40,726.40
2	\$15.92	\$1,273.60	\$33,113.60	2	\$17.91	\$1,432.80	\$37,252.80	2	\$20.18	\$1,614.40	\$41,974.40
3	\$16.40	\$1,312.00	\$34,112.00	3	\$18.46	\$1,476.80	\$38,396.80	3	\$20.77	\$1,661.60	\$43,201.60
4	\$16.89	\$1,351.20	\$35,131.20	4	\$19.00	\$1,520.00	\$39,520.00	4	\$21.40	\$1,712.00	\$44,512.00
1	\$17.40	\$1,392.00	\$36,192.00	1	\$19.58	\$1,566.40	\$40,726.40	1	\$22.03	\$1,762.40	\$45,822.40
2	\$17.91	\$1,432.80	\$37,252.80	2	\$20.18	\$1,614.40	\$41,974.40	2	\$22.71	\$1,816.80	\$47,236.80
3	\$18.46	\$1,476.80	\$38,396.80	3	\$20.77	\$1,661.60	\$43,201.60	3	\$23.38	\$1,870.40	\$48,630.40
4	\$19.00	\$1,520.00	\$39,520.00	4	\$21.40	\$1,712.00	\$44,512.00	4	\$24.08	\$1,926.40	\$50,086.40
5	\$19.58	\$1,566.40	\$40,726.40	5	\$22.03	\$1,762.40	\$45,822.40	5	\$24.81	\$1,984.80	\$51,604.80
6	\$20.18	\$1,614.40	\$41,974.40	6	\$22.71	\$1,816.80	\$47,236.80	6	\$25.55	\$2,044.00	\$53,144.00
7	\$20.57	\$1,645.60	\$42,785.60	7	\$23.14	\$1,851.20	\$48,131.20	7	\$26.05	\$2,084.00	\$54,184.00
8	\$20.98	\$1,678.40	\$43,638.40	8	\$23.61	\$1,888.80	\$49,108.80	8	\$26.59	\$2,127.20	\$55,307.20
9	\$21.40	\$1,712.00	\$44,512.00	9	\$24.08	\$1,926.40	\$50,086.40	9	\$27.11	\$2,168.80	\$56,388.80
10	\$21.84	\$1,747.20	\$45,427.20	10	\$24.57	\$1,965.60	\$51,105.60	10	\$27.66	\$2,212.80	\$57,532.80
11	\$22.28	\$1,782.40	\$46,342.40	11	\$25.05	\$2,004.00	\$52,104.00	11	\$28.20	\$2,256.00	\$58,656.00
12	\$22.72	\$1,817.60	\$47,257.60	12	\$25.56	\$2,044.80	\$53,164.80	12	\$28.77	\$2,301.60	\$59,841.60
13	\$23.16	\$1,852.80	\$48,172.80	13	\$26.07	\$2,085.60	\$54,225.60	13	\$29.34	\$2,347.20	\$61,027.20
14	\$23.41	\$1,872.80	\$48,692.80	14	\$26.34	\$2,107.20	\$54,787.20	14	\$29.65	\$2,372.00	\$61,672.00
15	\$23.63	\$1,890.40	\$49,150.40	15	\$26.60	\$2,128.00	\$55,328.00	15	\$29.93	\$2,394.40	\$62,254.40
16	\$23.87	\$1,909.60	\$49,649.60	16	\$26.88	\$2,150.40	\$55,910.40	16	\$30.23	\$2,418.40	\$62,878.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.
(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$22.03	\$1,762.40	\$45,822.40	1	\$24.08	\$1,926.40	\$50,086.40	1	\$26.32	\$2,105.60	\$54,745.60
2	\$22.71	\$1,816.80	\$47,236.80	2	\$24.81	\$1,984.80	\$51,604.80	2	\$27.09	\$2,167.20	\$56,347.20
3	\$23.38	\$1,870.40	\$48,630.40	3	\$25.55	\$2,044.00	\$53,144.00	3	\$27.91	\$2,232.80	\$58,052.80
4	\$24.08	\$1,926.40	\$50,086.40	4	\$26.32	\$2,105.60	\$54,745.60	4	\$28.75	\$2,300.00	\$59,800.00
1	\$24.81	\$1,984.80	\$51,604.80	1	\$27.09	\$2,167.20	\$56,347.20	1	\$29.61	\$2,368.80	\$61,588.80
2	\$25.55	\$2,044.00	\$53,144.00	2	\$27.91	\$2,232.80	\$58,052.80	2	\$30.51	\$2,440.80	\$63,460.80
3	\$26.32	\$2,105.60	\$54,745.60	3	\$28.75	\$2,300.00	\$59,800.00	3	\$31.43	\$2,514.40	\$65,374.40
4	\$27.09	\$2,167.20	\$56,347.20	4	\$29.61	\$2,368.80	\$61,588.80	4	\$32.35	\$2,588.00	\$67,288.00
5	\$27.91	\$2,232.80	\$58,052.80	5	\$30.51	\$2,440.80	\$63,460.80	5	\$33.33	\$2,666.40	\$69,326.40
6	\$28.75	\$2,300.00	\$59,800.00	6	\$31.43	\$2,514.40	\$65,374.40	6	\$34.33	\$2,746.40	\$71,406.40
7	\$29.31	\$2,344.80	\$60,964.80	7	\$32.35	\$2,588.00	\$67,288.00	7	\$35.37	\$2,829.60	\$73,569.60
8	\$29.92	\$2,393.60	\$62,233.60	8	\$33.01	\$2,640.80	\$68,660.80	8	\$36.41	\$2,912.80	\$75,732.80
9	\$30.53	\$2,442.40	\$63,502.40	9	\$33.67	\$2,693.60	\$70,033.60	9	\$37.15	\$2,972.00	\$77,272.00
10	\$31.12	\$2,489.60	\$64,729.60	10	\$34.34	\$2,747.20	\$71,427.20	10	\$37.90	\$3,032.00	\$78,832.00
11	\$31.76	\$2,540.80	\$66,060.80	11	\$35.05	\$2,804.00	\$72,904.00	11	\$38.66	\$3,092.80	\$80,412.80
12	\$32.39	\$2,591.20	\$67,371.20	12	\$35.74	\$2,859.20	\$74,339.20	12	\$39.43	\$3,154.40	\$82,014.40
13	\$33.04	\$2,643.20	\$68,723.20	13	\$36.44	\$2,915.20	\$75,795.20	13	\$40.23	\$3,218.40	\$83,678.40
14	\$33.36	\$2,668.80	\$69,388.80	14	\$37.18	\$2,974.40	\$77,334.40	14	\$41.02	\$3,281.60	\$85,321.60
15	\$33.70	\$2,696.00	\$70,096.00	15	\$37.54	\$3,003.20	\$78,083.20	15	\$41.84	\$3,347.20	\$87,027.20
16	\$34.03	\$2,722.40	\$70,782.40	16	\$37.92	\$3,033.60	\$78,873.60	16	\$42.27	\$3,381.60	\$87,921.60
				17	\$38.31	\$3,064.80	\$79,684.80	17	\$42.67	\$3,413.60	\$88,753.60
								18	\$43.13	\$3,450.40	\$89,710.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$28.75	\$2,300.00	\$59,800.00	1	\$31.43	\$2,514.40	\$65,374.40	1	\$35.37	\$2,829.60	\$73,569.60
2	\$29.61	\$2,368.80	\$61,588.80	2	\$32.35	\$2,588.00	\$67,288.00	2	\$36.41	\$2,912.80	\$75,732.80
3	\$30.51	\$2,440.80	\$63,460.80	3	\$33.33	\$2,666.40	\$69,326.40	3	\$37.53	\$3,002.40	\$78,062.40
4	\$31.43	\$2,514.40	\$65,374.40	4	\$34.33	\$2,746.40	\$71,406.40	4	\$38.65	\$3,092.00	\$80,392.00
1	\$32.35	\$2,588.00	\$67,288.00	1	\$35.37	\$2,829.60	\$73,569.60	1	\$39.80	\$3,184.00	\$82,784.00
2	\$33.33	\$2,666.40	\$69,326.40	2	\$36.41	\$2,912.80	\$75,732.80	2	\$40.99	\$3,279.20	\$85,259.20
3	\$34.33	\$2,746.40	\$71,406.40	3	\$37.53	\$3,002.40	\$78,062.40	3	\$42.24	\$3,379.20	\$87,859.20
4	\$35.37	\$2,829.60	\$73,569.60	4	\$38.65	\$3,092.00	\$80,392.00	4	\$43.48	\$3,478.40	\$90,438.40
5	\$36.41	\$2,912.80	\$75,732.80	5	\$39.80	\$3,184.00	\$82,784.00	5	\$44.80	\$3,584.00	\$93,184.00
6	\$37.53	\$3,002.40	\$78,062.40	6	\$40.99	\$3,279.20	\$85,259.20	6	\$46.14	\$3,691.20	\$95,971.20
7	\$38.65	\$3,092.00	\$80,392.00	7	\$42.24	\$3,379.20	\$87,859.20	7	\$47.53	\$3,802.40	\$98,862.40
8	\$39.80	\$3,184.00	\$82,784.00	8	\$43.48	\$3,478.40	\$90,438.40	8	\$48.95	\$3,916.00	\$101,816.00
9	\$40.59	\$3,247.20	\$84,427.20	9	\$44.80	\$3,584.00	\$93,184.00	9	\$50.42	\$4,033.60	\$104,873.60
10	\$41.41	\$3,312.80	\$86,132.80	10	\$45.70	\$3,656.00	\$95,056.00	10	\$51.44	\$4,115.20	\$106,995.20
11	\$42.25	\$3,380.00	\$87,880.00	11	\$46.61	\$3,728.80	\$96,948.80	11	\$52.46	\$4,196.80	\$109,116.80
12	\$43.10	\$3,448.00	\$89,648.00	12	\$47.54	\$3,803.20	\$98,883.20	12	\$53.52	\$4,281.60	\$111,321.60
13	\$43.95	\$3,516.00	\$91,416.00	13	\$48.51	\$3,880.80	\$100,900.80	13	\$54.58	\$4,366.40	\$113,526.40
14	\$44.82	\$3,585.60	\$93,225.60	14	\$49.46	\$3,956.80	\$102,876.80	14	\$55.67	\$4,453.60	\$115,793.60
15	\$45.73	\$3,658.40	\$95,118.40	15	\$50.45	\$4,036.00	\$104,936.00	15	\$56.78	\$4,542.40	\$118,102.40
16	\$46.18	\$3,694.40	\$96,054.40	16	\$51.47	\$4,117.60	\$107,057.60	16	\$57.92	\$4,633.60	\$120,473.60
17	\$46.64	\$3,731.20	\$97,011.20	17	\$51.98	\$4,158.40	\$108,118.40	17	\$58.51	\$4,680.80	\$121,700.80
18	\$47.12	\$3,769.60	\$98,009.60	18	\$52.49	\$4,199.20	\$109,179.20	18	\$59.07	\$4,725.60	\$122,865.60
				19	\$53.02	\$4,241.60	\$110,281.60	19	\$59.68	\$4,774.40	\$124,134.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

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(These steps do not apply to all employees.)



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$39.80	\$3,184.00	\$82,784.00	1	\$43.48	\$3,478.40	\$90,438.40
2	\$40.99	\$3,279.20	\$85,259.20	2	\$44.80	\$3,584.00	\$93,184.00
3	\$42.24	\$3,379.20	\$87,859.20	3	\$46.14	\$3,691.20	\$95,971.20
4	\$43.48	\$3,478.40	\$90,438.40	4	\$47.53	\$3,802.40	\$98,862.40
<hr/>				<hr/>			
1	\$44.80	\$3,584.00	\$93,184.00	1	\$48.95	\$3,916.00	\$101,816.00
2	\$46.14	\$3,691.20	\$95,971.20	2	\$50.42	\$4,033.60	\$104,873.60
3	\$47.53	\$3,802.40	\$98,862.40	3	\$51.92	\$4,153.60	\$107,993.60
4	\$48.95	\$3,916.00	\$101,816.00	4	\$53.50	\$4,280.00	\$111,280.00
5	\$50.42	\$4,033.60	\$104,873.60	5	\$55.10	\$4,408.00	\$114,608.00
6	\$51.92	\$4,153.60	\$107,993.60	6	\$56.75	\$4,540.00	\$118,040.00
7	\$53.50	\$4,280.00	\$111,280.00	7	\$58.47	\$4,677.60	\$121,617.60
8	\$55.10	\$4,408.00	\$114,608.00	8	\$60.20	\$4,816.00	\$125,216.00
9	\$56.75	\$4,540.00	\$118,040.00	9	\$62.02	\$4,961.60	\$129,001.60
10	\$57.89	\$4,631.20	\$120,411.20	10	\$63.87	\$5,109.60	\$132,849.60
11	\$59.05	\$4,724.00	\$122,824.00	11	\$65.15	\$5,212.00	\$135,512.00
12	\$60.21	\$4,816.80	\$125,236.80	12	\$66.45	\$5,316.00	\$138,216.00
13	\$61.43	\$4,914.40	\$127,774.40	13	\$67.79	\$5,423.20	\$141,003.20
14	\$62.67	\$5,013.60	\$130,353.60	14	\$69.15	\$5,532.00	\$143,832.00
15	\$63.91	\$5,112.80	\$132,932.80	15	\$70.51	\$5,640.80	\$146,660.80
16	\$65.20	\$5,216.00	\$135,616.00	16	\$71.94	\$5,755.20	\$149,635.20
17	\$65.84	\$5,267.20	\$136,947.20	17	\$73.37	\$5,869.60	\$152,609.60
18	\$66.49	\$5,319.20	\$138,299.20	18	\$74.10	\$5,928.00	\$154,128.00
19	\$67.17	\$5,373.60	\$139,713.60	19	\$74.85	\$5,988.00	\$155,688.00
				20	\$75.59	\$6,047.20	\$157,227.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 10, 2005

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