



# Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDSWOOD - CHUGIAK - EAGLE RIVER - KENAI -  
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$7.48	\$598.40	\$15,558.40	1	\$8.42	\$673.60	\$17,513.60	1	\$9.48	\$758.40	\$19,718.40
2	\$7.71	\$616.80	\$16,036.80	2	\$8.69	\$695.20	\$18,075.20	2	\$9.77	\$781.60	\$20,321.60
3	\$7.95	\$636.00	\$16,536.00	3	\$8.94	\$715.20	\$18,595.20	3	\$10.07	\$805.60	\$20,945.60
4	\$8.18	\$654.40	\$17,014.40	4	\$9.20	\$736.00	\$19,136.00	4	\$10.36	\$828.80	\$21,548.80
1	\$8.42	\$673.60	\$17,513.60	1	\$9.48	\$758.40	\$19,718.40	1	\$10.68	\$854.40	\$22,214.40
2	\$8.69	\$695.20	\$18,075.20	2	\$9.77	\$781.60	\$20,321.60	2	\$10.99	\$879.20	\$22,859.20
3	\$8.94	\$715.20	\$18,595.20	3	\$10.07	\$805.60	\$20,945.60	3	\$11.32	\$905.60	\$23,545.60
4	\$9.20	\$736.00	\$19,136.00	4	\$10.36	\$828.80	\$21,548.80	4	\$11.67	\$933.60	\$24,273.60
5	\$9.48	\$758.40	\$19,718.40	5	\$10.68	\$854.40	\$22,214.40	5	\$12.01	\$960.80	\$24,980.80
6	\$9.77	\$781.60	\$20,321.60	6	\$10.99	\$879.20	\$22,859.20	6	\$12.37	\$989.60	\$25,729.60
7	\$9.96	\$796.80	\$20,716.80	7	\$11.21	\$896.80	\$23,316.80	7	\$12.61	\$1,008.80	\$26,228.80
8	\$10.17	\$813.60	\$21,153.60	8	\$11.43	\$914.40	\$23,774.40	8	\$12.88	\$1,030.40	\$26,790.40
9	\$10.36	\$828.80	\$21,548.80	9	\$11.67	\$933.60	\$24,273.60	9	\$13.13	\$1,050.40	\$27,310.40
10	\$10.56	\$844.80	\$21,964.80	10	\$11.90	\$952.00	\$24,752.00	10	\$13.39	\$1,071.20	\$27,851.20
11	\$10.79	\$863.20	\$22,443.20	11	\$12.13	\$970.40	\$25,230.40	11	\$13.67	\$1,093.60	\$28,433.60
12	\$11.00	\$880.00	\$22,880.00	12	\$12.38	\$990.40	\$25,750.40	12	\$13.93	\$1,114.40	\$28,974.40
13	\$11.21	\$896.80	\$23,316.80	13	\$12.63	\$1,010.40	\$26,270.40	13	\$14.21	\$1,136.80	\$29,556.80
14	\$11.33	\$906.40	\$23,566.40	14	\$12.76	\$1,020.80	\$26,540.80	14	\$14.35	\$1,148.00	\$29,848.00
15	\$11.45	\$916.00	\$23,816.00	15	\$12.89	\$1,031.20	\$26,811.20	15	\$14.49	\$1,159.20	\$30,139.20
16	\$11.56	\$924.80	\$24,044.80	16	\$13.01	\$1,040.80	\$27,060.80	16	\$14.63	\$1,170.40	\$30,430.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 11, 2004

Steps 1 through 4 above the dashed line are preliminary steps available for the staff classification project.  
(These steps do not apply to all employees.)



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SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$10.68	\$854.40	\$22,214.40	1	\$12.01	\$960.80	\$24,980.80	1	\$13.51	\$1,080.80	\$28,100.80
2	\$10.99	\$879.20	\$22,859.20	2	\$12.37	\$989.60	\$25,729.60	2	\$13.92	\$1,113.60	\$28,953.60
3	\$11.32	\$905.60	\$23,545.60	3	\$12.75	\$1,020.00	\$26,520.00	3	\$14.34	\$1,147.20	\$29,827.20
4	\$11.67	\$933.60	\$24,273.60	4	\$13.12	\$1,049.60	\$27,289.60	4	\$14.78	\$1,182.40	\$30,742.40
1	\$12.01	\$960.80	\$24,980.80	1	\$13.51	\$1,080.80	\$28,100.80	1	\$15.21	\$1,216.80	\$31,636.80
2	\$12.37	\$989.60	\$25,729.60	2	\$13.92	\$1,113.60	\$28,953.60	2	\$15.68	\$1,254.40	\$32,614.40
3	\$12.75	\$1,020.00	\$26,520.00	3	\$14.34	\$1,147.20	\$29,827.20	3	\$16.14	\$1,291.20	\$33,571.20
4	\$13.12	\$1,049.60	\$27,289.60	4	\$14.78	\$1,182.40	\$30,742.40	4	\$16.62	\$1,329.60	\$34,569.60
5	\$13.51	\$1,080.80	\$28,100.80	5	\$15.21	\$1,216.80	\$31,636.80	5	\$17.13	\$1,370.40	\$35,630.40
6	\$13.92	\$1,113.60	\$28,953.60	6	\$15.68	\$1,254.40	\$32,614.40	6	\$17.63	\$1,410.40	\$36,670.40
7	\$14.20	\$1,136.00	\$29,536.00	7	\$15.98	\$1,278.40	\$33,238.40	7	\$17.99	\$1,439.20	\$37,419.20
8	\$14.48	\$1,158.40	\$30,118.40	8	\$16.31	\$1,304.80	\$33,924.80	8	\$18.35	\$1,468.00	\$38,168.00
9	\$14.78	\$1,182.40	\$30,742.40	9	\$16.62	\$1,329.60	\$34,569.60	9	\$18.72	\$1,497.60	\$38,937.60
10	\$15.08	\$1,206.40	\$31,366.40	10	\$16.96	\$1,356.80	\$35,276.80	10	\$19.10	\$1,528.00	\$39,728.00
11	\$15.38	\$1,230.40	\$31,990.40	11	\$17.30	\$1,384.00	\$35,984.00	11	\$19.48	\$1,558.40	\$40,518.40
12	\$15.69	\$1,255.20	\$32,635.20	12	\$17.64	\$1,411.20	\$36,691.20	12	\$19.87	\$1,589.60	\$41,329.60
13	\$15.99	\$1,279.20	\$33,259.20	13	\$18.00	\$1,440.00	\$37,440.00	13	\$20.26	\$1,620.80	\$42,140.80
14	\$16.16	\$1,292.80	\$33,612.80	14	\$18.18	\$1,454.40	\$37,814.40	14	\$20.47	\$1,637.60	\$42,577.60
15	\$16.32	\$1,305.60	\$33,945.60	15	\$18.36	\$1,468.80	\$38,188.80	15	\$20.66	\$1,652.80	\$42,972.80
16	\$16.48	\$1,318.40	\$34,278.40	16	\$18.55	\$1,484.00	\$38,584.00	16	\$20.88	\$1,670.40	\$43,430.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

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GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$15.21	\$1,216.80	\$31,636.80	1	\$16.62	\$1,329.60	\$34,569.60	1	\$18.17	\$1,453.60	\$37,793.60
2	\$15.68	\$1,254.40	\$32,614.40	2	\$17.13	\$1,370.40	\$35,630.40	2	\$18.71	\$1,496.80	\$38,916.80
3	\$16.14	\$1,291.20	\$33,571.20	3	\$17.63	\$1,410.40	\$36,670.40	3	\$19.27	\$1,541.60	\$40,081.60
4	\$16.62	\$1,329.60	\$34,569.60	4	\$18.17	\$1,453.60	\$37,793.60	4	\$19.86	\$1,588.80	\$41,308.80
1	\$17.13	\$1,370.40	\$35,630.40	1	\$18.71	\$1,496.80	\$38,916.80	1	\$20.44	\$1,635.20	\$42,515.20
2	\$17.63	\$1,410.40	\$36,670.40	2	\$19.27	\$1,541.60	\$40,081.60	2	\$21.06	\$1,684.80	\$43,804.80
3	\$18.17	\$1,453.60	\$37,793.60	3	\$19.86	\$1,588.80	\$41,308.80	3	\$21.69	\$1,735.20	\$45,115.20
4	\$18.71	\$1,496.80	\$38,916.80	4	\$20.44	\$1,635.20	\$42,515.20	4	\$22.34	\$1,787.20	\$46,467.20
5	\$19.27	\$1,541.60	\$40,081.60	5	\$21.06	\$1,684.80	\$43,804.80	5	\$23.02	\$1,841.60	\$47,881.60
6	\$19.86	\$1,588.80	\$41,308.80	6	\$21.69	\$1,735.20	\$45,115.20	6	\$23.70	\$1,896.00	\$49,296.00
7	\$20.25	\$1,620.00	\$42,120.00	7	\$22.34	\$1,787.20	\$46,467.20	7	\$24.42	\$1,953.60	\$50,793.60
8	\$20.65	\$1,652.00	\$42,952.00	8	\$22.79	\$1,823.20	\$47,403.20	8	\$25.15	\$2,012.00	\$52,312.00
9	\$21.07	\$1,685.60	\$43,825.60	9	\$23.25	\$1,860.00	\$48,360.00	9	\$25.65	\$2,052.00	\$53,352.00
10	\$21.48	\$1,718.40	\$44,678.40	10	\$23.71	\$1,896.80	\$49,316.80	10	\$26.17	\$2,093.60	\$54,433.60
11	\$21.93	\$1,754.40	\$45,614.40	11	\$24.19	\$1,935.20	\$50,315.20	11	\$26.68	\$2,134.40	\$55,494.40
12	\$22.36	\$1,788.80	\$46,508.80	12	\$24.67	\$1,973.60	\$51,313.60	12	\$27.22	\$2,177.60	\$56,617.60
13	\$22.81	\$1,824.80	\$47,444.80	13	\$25.16	\$2,012.80	\$52,332.80	13	\$27.78	\$2,222.40	\$57,782.40
14	\$23.04	\$1,843.20	\$47,923.20	14	\$25.67	\$2,053.60	\$53,393.60	14	\$28.32	\$2,265.60	\$58,905.60
15	\$23.27	\$1,861.60	\$48,401.60	15	\$25.92	\$2,073.60	\$53,913.60	15	\$28.89	\$2,311.20	\$60,091.20
16	\$23.49	\$1,879.20	\$48,859.20	16	\$26.18	\$2,094.40	\$54,454.40	16	\$29.18	\$2,334.40	\$60,694.40
				17	\$26.45	\$2,116.00	\$55,016.00	17	\$29.46	\$2,356.80	\$61,276.80
								18	\$29.77	\$2,381.60	\$61,921.60

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GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$19.86	\$1,588.80	\$41,308.80	1	\$21.69	\$1,735.20	\$45,115.20	1	\$24.42	\$1,953.60	\$50,793.60
2	\$20.44	\$1,635.20	\$42,515.20	2	\$22.34	\$1,787.20	\$46,467.20	2	\$25.15	\$2,012.00	\$52,312.00
3	\$21.06	\$1,684.80	\$43,804.80	3	\$23.02	\$1,841.60	\$47,881.60	3	\$25.91	\$2,072.80	\$53,892.80
4	\$21.69	\$1,735.20	\$45,115.20	4	\$23.70	\$1,896.00	\$49,296.00	4	\$26.67	\$2,133.60	\$55,473.60
1	\$22.34	\$1,787.20	\$46,467.20	1	\$24.42	\$1,953.60	\$50,793.60	1	\$27.48	\$2,198.40	\$57,158.40
2	\$23.02	\$1,841.60	\$47,881.60	2	\$25.15	\$2,012.00	\$52,312.00	2	\$28.30	\$2,264.00	\$58,864.00
3	\$23.70	\$1,896.00	\$49,296.00	3	\$25.91	\$2,072.80	\$53,892.80	3	\$29.16	\$2,332.80	\$60,652.80
4	\$24.42	\$1,953.60	\$50,793.60	4	\$26.67	\$2,133.60	\$55,473.60	4	\$30.03	\$2,402.40	\$62,462.40
5	\$25.15	\$2,012.00	\$52,312.00	5	\$27.48	\$2,198.40	\$57,158.40	5	\$30.94	\$2,475.20	\$64,355.20
6	\$25.91	\$2,072.80	\$53,892.80	6	\$28.30	\$2,264.00	\$58,864.00	6	\$31.87	\$2,549.60	\$66,289.60
7	\$26.67	\$2,133.60	\$55,473.60	7	\$29.16	\$2,332.80	\$60,652.80	7	\$32.81	\$2,624.80	\$68,244.80
8	\$27.48	\$2,198.40	\$57,158.40	8	\$30.03	\$2,402.40	\$62,462.40	8	\$33.79	\$2,703.20	\$70,283.20
9	\$28.03	\$2,242.40	\$58,302.40	9	\$30.94	\$2,475.20	\$64,355.20	9	\$34.81	\$2,784.80	\$72,404.80
10	\$28.59	\$2,287.20	\$59,467.20	10	\$31.54	\$2,523.20	\$65,603.20	10	\$35.51	\$2,840.80	\$73,860.80
11	\$29.17	\$2,333.60	\$60,673.60	11	\$32.18	\$2,574.40	\$66,934.40	11	\$36.22	\$2,897.60	\$75,337.60
12	\$29.75	\$2,380.00	\$61,880.00	12	\$32.83	\$2,626.40	\$68,286.40	12	\$36.95	\$2,956.00	\$76,856.00
13	\$30.34	\$2,427.20	\$63,107.20	13	\$33.48	\$2,678.40	\$69,638.40	13	\$37.68	\$3,014.40	\$78,374.40
14	\$30.95	\$2,476.00	\$64,376.00	14	\$34.15	\$2,732.00	\$71,032.00	14	\$38.43	\$3,074.40	\$79,934.40
15	\$31.57	\$2,525.60	\$65,665.60	15	\$34.83	\$2,786.40	\$72,446.40	15	\$39.21	\$3,136.80	\$81,556.80
16	\$31.89	\$2,551.20	\$66,331.20	16	\$35.53	\$2,842.40	\$73,902.40	16	\$40.00	\$3,200.00	\$83,200.00
17	\$32.20	\$2,576.00	\$66,976.00	17	\$35.90	\$2,872.00	\$74,672.00	17	\$40.39	\$3,231.20	\$84,011.20
18	\$32.53	\$2,602.40	\$67,662.40	18	\$36.24	\$2,899.20	\$75,379.20	18	\$40.79	\$3,263.20	\$84,843.20
				19	\$36.61	\$2,928.80	\$76,148.80	19	\$41.20	\$3,296.00	\$85,696.00

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SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$27.48	\$2,198.40	\$57,158.40	1	\$30.03	\$2,402.40	\$62,462.40
2	\$28.30	\$2,264.00	\$58,864.00	2	\$30.94	\$2,475.20	\$64,355.20
3	\$29.16	\$2,332.80	\$60,652.80	3	\$31.87	\$2,549.60	\$66,289.60
4	\$30.03	\$2,402.40	\$62,462.40	4	\$32.81	\$2,624.80	\$68,244.80
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1	\$30.94	\$2,475.20	\$64,355.20	1	\$33.79	\$2,703.20	\$70,283.20
2	\$31.87	\$2,549.60	\$66,289.60	2	\$34.81	\$2,784.80	\$72,404.80
3	\$32.81	\$2,624.80	\$68,244.80	3	\$35.86	\$2,868.80	\$74,588.80
4	\$33.79	\$2,703.20	\$70,283.20	4	\$36.93	\$2,954.40	\$76,814.40
5	\$34.81	\$2,784.80	\$72,404.80	5	\$38.05	\$3,044.00	\$79,144.00
6	\$35.86	\$2,868.80	\$74,588.80	6	\$39.18	\$3,134.40	\$81,494.40
7	\$36.93	\$2,954.40	\$76,814.40	7	\$40.36	\$3,228.80	\$83,948.80
8	\$38.05	\$3,044.00	\$79,144.00	8	\$41.57	\$3,325.60	\$86,465.60
9	\$39.18	\$3,134.40	\$81,494.40	9	\$42.82	\$3,425.60	\$89,065.60
10	\$39.97	\$3,197.60	\$83,137.60	10	\$44.11	\$3,528.80	\$91,748.80
11	\$40.77	\$3,261.60	\$84,801.60	11	\$44.99	\$3,599.20	\$93,579.20
12	\$41.58	\$3,326.40	\$86,486.40	12	\$45.87	\$3,669.60	\$95,409.60
13	\$42.41	\$3,392.80	\$88,212.80	13	\$46.79	\$3,743.20	\$97,323.20
14	\$43.26	\$3,460.80	\$89,980.80	14	\$47.74	\$3,819.20	\$99,299.20
15	\$44.14	\$3,531.20	\$91,811.20	15	\$48.68	\$3,894.40	\$101,254.40
16	\$45.02	\$3,601.60	\$93,641.60	16	\$49.67	\$3,973.60	\$103,313.60
17	\$45.47	\$3,637.60	\$94,577.60	17	\$50.65	\$4,052.00	\$105,352.00
18	\$45.90	\$3,672.00	\$95,472.00	18	\$51.17	\$4,093.60	\$106,433.60
19	\$46.38	\$3,710.40	\$96,470.40	19	\$51.67	\$4,133.60	\$107,473.60
				20	\$52.19	\$4,175.20	\$108,555.20

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