

# UNIVERSITY *of* ALASKA

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## Staff Alliance

### **Draft Agenda** *revised to add new items 4.1, Tuition Adjustments, 4.4, Leave Share Resolution, and 7.6, FML Regulations re: National Healthcare reform*

Monday, April 12, 2010 via audio conference

Beginning at 3:00pm

Fairbanks site: Butrovich Building, **Room 212A**

Bridge # 1-800-893-8850, pin # 4236369

1. Call to Order and Roll Call  
Maria Russell, Chair of the Staff Alliance and President-elect, UAF Staff Council  
Russell Pressley, Vice Chair of the Staff Alliance and President, UAA APT Council  
Megan Carlson, President, UAA Classified Council  
Martin Klein, President, UAF Staff Council  
Cynthia Rogers, President, UAS Staff Council  
Gwenna Richardson, Vice President, UAS Staff Council  
Kim Eames, President, Statewide Administration Assembly  
Dana Platta, Vice President, Statewide Administration Assembly  
Pat Ivey, Executive Officer, System Governance
2. Adopt Agenda
3. Approve Minutes
  - 3.1 February 9, 2010 Attachment 3.1
  - 3.2 March 16, 2010 Attachment 3.2
4. Report of the Staff Alliance Chair
  - 4.1 Tuition Adjustments
  - 4.2 Board of Regents Meeting April 15-16, 2010 Attachment 4.2
  - 4.3 Staff Make Students Count Award - Status Attachment 4.3
  - 4.4 Leave Share Resolution Attachment 4.4
5. Legislative Update Attachment 5.
6. Academic and Student Matters
  - 6.1 Academic Master Plan Attachment 6.
  - 6.2 Tuition Adjustments
7. Human Resource Issues
  - 7.1 Performance Evaluation Update
  - 7.2 Open Enrollment; Employee Contribution Attachment 7.2
  - 7.3 Staff Salary Grid and Regulation Changes Attachment 7.3

- 7.4 Union Update Attachment 7.4
- 7.5 Grievance Report Attachment 7.5
- 7.6 FML Regulations re: National Healthcare reform Attachment 7.6
- 7.7 Grant Certification policies and procedures RFP
- 7.8 Other Human Resources Issues
  
- 8. External Administration Committee/Council Reports
  - 8.1 Human Resources Council (HRC)
    - Liaison: Martin Klein, Alternates: Gwenna Richardson and Maria Russell*
  - 8.2 Business Council
    - Liaison: Cynthia Rogers, Alternates: Martin Klein and Dana Platta*
  - 8.3 Student Services Council
    - Liaison: Kim Eames, Alternate: Russell Pressley*
  - 8.4 Information Technology Executive Council (ITEC) Attachment 8.4
    - Liaison: Dana Platta, Alternate: Gwenna Richardson*
  - 8.5 Joint Health Care Committee and Wellness Program Attachment 8.5
    - Liaison: Gwenna Richardson*
    - Alternate: Lisa Sporleder*
  - 8.6 Staff Health Care Committee - *Megan Carlson, Chair*
  - 8.7 Performance Evaluation Committee of the HRC
    - Liaison: Martin Klein, Alternates: Gwenna Richardson and Maria Russell*
  - 8.8 Retirement Committee
    - Liaison: Russell Pressley, Alternate: Dana Platta*
  
- 9. Staff Alliance Goals – Reports
  - 9.1 Staff Compensation
    - Lead: Gwenna Richardson
    - Assisting: Maria Russell, Kim Eames and Megan Carlson (see item 6.6 above)
  - 9.2 Community Engagement
    - Lead: Russell Pressley
    - Assisting: Cynthia Rogers and Martin Klein
  - 9.3 Integrated Advocacy
    - Lead: Megan Carlson
    - Assisting: Martin Klein and Kim Eames
  - 9.4 Child and Family Friendly Policies
    - Lead: Kim Eames
    - Assisting: Gwenna Richardson
  - 9.5 Staff Emeritus
    - Lead: Martin Klein
    - Assisting: Maria Russell
  
- 10. Staff Governance Reports:
  - 10.1 UAS Staff Council: *Cynthia Rogers and Gwenna Richardson* Attachment 10.1
  - 10.2 UAA Classified Council, APT Council: *Megan Carlson and Russell Pressley* Attachment 10.2
  - 10.3 UAF Staff Council: *Martin Klein and Maria Russell* Attachment 10.3
  - 10.4 Statewide Administration Assembly: *Kim Eames and Dana Platta* Attachment 10.4
  
- 11. Other Items of Concern
- 12. Closing Comments

13. Adjourn

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### Attachments

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TIME TO BE ANNOUNCED

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- 3.1 <http://gov.alaska.edu/staff/minutes/2010/02-09.pdf> IN PROCESS
- 3.2 <http://gov.alaska.edu/staff/minutes/2010-03-16.pdf> IN PROCESS
  
- 4.2 Board of Regents Meeting, April 15-16, 2010, Dillingham  
<http://www.alaska.edu/bor/agendas/2010/apr15-16/>
- 4.3 Staff Make Students Count Awards 2010  
<http://gov.alaska.edu/staff/studentscount/default.html>
- 4.4 Leave Share Resolution  
<http://gov.alaska.edu/staff/2010-03-05.CSW-Leave-ShareSupport.pdf>
  
5. Legislative Update  
<http://gov.alaska.edu/staff/2010-04-08.legupdate.pdf>  
[http://www.newsminer.com/view/full\\_story/7011248/article-Alaska-Gov--Parnell-pushes-for-life-sciences-center?instance=home\\_news\\_window\\_left\\_top\\_1](http://www.newsminer.com/view/full_story/7011248/article-Alaska-Gov--Parnell-pushes-for-life-sciences-center?instance=home_news_window_left_top_1)  
[http://media.adn.com/smedia/2010/04/08/17/2010-proposed-cap-budget.source.prod\\_affiliate.7.pdf](http://media.adn.com/smedia/2010/04/08/17/2010-proposed-cap-budget.source.prod_affiliate.7.pdf)
  
- 6.1 Academic Master Plan  
<http://www.alaska.edu/files/research/AMP%20for%20Distribution.pdf>  
UAF Faculty Senate links  
[http://www.uaf.edu/uafgov/faculty/09-10\\_senate\\_meetings/165/UNIVERSITY\\_OF\\_ALASKA\\_AMP\\_DRAFT\\_23.doc](http://www.uaf.edu/uafgov/faculty/09-10_senate_meetings/165/UNIVERSITY_OF_ALASKA_AMP_DRAFT_23.doc)  
&  
[http://www.uaf.edu/uafgov/faculty/09-10\\_senate\\_meetings/165/AcadMasterPlan\\_FinalCharge.pdf](http://www.uaf.edu/uafgov/faculty/09-10_senate_meetings/165/AcadMasterPlan_FinalCharge.pdf)
  
- 7.2 Open Enrollment; Employee Contributions  
<http://gov.alaska.edu/saa/2010-04-14.openenrollment.pdf>  
<http://gov.alaska.edu/saa/2010-04-14.employee-charge-history.pdf>
  
- 7.3 Salary Grid and Regulations Changes  
<http://gov.alaska.edu/saa/2010-03-19.salarygriddraft.pdf>  
<http://gov.alaska.edu/saa/2010-03-31.draftR0404043changes.pdf>  
<http://gov.alaska.edu/saa/2010-04-14.fy11Gridcommunicationplan.pdf>  
<http://gov.alaska.edu/saa/2010-04-14.salarygridquestions.pdf>  
Previous years  
<http://www.alaska.edu/classification/salary-schedules/>  
Historical:  
<http://gov.alaska.edu/staff/2009-11-09.sparks-compadvocacy.pdf>  
<http://gov.alaska.edu/staff/2009-10-30.sporleder-testimony.pdf>  
<http://www.alaska.edu/classification/compensation-information>

- <http://www.alaska.edu/classification/compensation-information/Salary-Increase-History-Staff.pdf>
- 7.4 Union Update  
[http://www.newsminer.com/view/full\\_story/6991707/article-Arbitrator-settles-dispute-between-unions-courting-University-of-Alaska-employees?instance=home\\_news\\_window\\_left\\_bullets](http://www.newsminer.com/view/full_story/6991707/article-Arbitrator-settles-dispute-between-unions-courting-University-of-Alaska-employees?instance=home_news_window_left_bullets)  
<http://www.alaska.edu/labor/union-organizing/index.xml>
- 7.5 Annual Grievance Report  
<http://www.alaska.edu/bor/agendas/2010/apr15-16/>
- 7.6 FML Regulations Changes re: National healthcare Reform  
<http://gov.alaska.edu/staff/2010-04.05.healthcarereform.pdf>  
<http://gov.alaska.edu/staff/2010-04-10.FMLreg-changes.pdf>
- 8.4 Information Technology Executive Council (ITEC)  
<http://www.alaska.edu/pmo/itec/agenda-and-meeting-notes/>  
<http://gov.alaska.edu/staff/2010-04-01.oit-cmt.pdf>
- 8.5 Joint Health Care Committee documents  
<http://www.alaska.edu/benefits/joint-health-care-committ/>  
Recent Documents  
<http://gov.alaska.edu/staff/2010-04-08.jhccmins.pdf>  
<http://gov.alaska.edu/staff/2010-03-31.hcare-reform-email.pdf>  
<http://gov.alaska.edu/staff/2010-02-11.jhccnotes.pdf>
- 8.6 Staff Health Care Committee
- 10.1 UAS Staff Council  
<http://www.uas.alaska.edu/staffcouncil/>
- 10.2 UAA APT Council and UAA Classified Council  
<http://gov.alaska.edu/Staff/2009-12-09.uaagov.pdf>  
<http://www.uaa.alaska.edu/governance/apt/index.cfm>  
<http://www.uaa.alaska.edu/governance/classified/index.cfm>
- 10.3 UAF Staff Council  
<http://www.uaf.edu/uafgov/Newsletter.html>  
<http://www.uaf.edu/uafgov/staffcouncil.html>
- 10.4 Statewide Administration Assembly  
<http://www.alaska.edu/governance/statewide-administrative-/>