

UNIVERSITY of ALASKA

Staff Alliance

Draft Agenda

Tuesday, December 9, 2008

12:30pm-2:30pm – audio conference

Fairbanks site: 204 Butro – Carter Conference Room

Bridge # 1-800-893-8850, pin # 4236369

1. Call to Order and Roll Call

Heather Swanson, Chair, Staff Alliance and President, UAS Staff Council
Juella Sparks, Vice Chair, Staff Alliance and President, UAF Staff Council
Megan Carlson, President, UAA Classified Council
Paloma Harbour, Vice President, Statewide Administration Assembly
Bobbi McCoy, Vice President, UAS Staff Council
Julia Martinez, President, UAA APT Council
Martin Klein, President-Elect, UAF Staff Council
Jason Davis, President, Statewide Administration Assembly

2. Adopt Agenda

3. Approve November 11, 2008 minutes

Attachment 3.

4. Chair's Report – *Heather Swanson*

5. Staff Make Students Count Guidelines – *Heather Swanson*

Attachment 5.

6. Budget Update

Attachment 5.

7. Role of Governance

Attachment 7.

8. Employee Relations

8.1 2009 IRS changes to TDA Rules – *Mike Humphrey*

Attachment 8.1

8.2 PERS Voluntary Savings Program – *Mike Humphrey*

Attachment 8.2

8.3 Salary Schedule Regulation 04.05.043.C Changes
- *Jeannine Senechal*

Attachment 8.3

8.4 Job Family Regulation Changes – *Jeannine Senechal*

8.5 Future of SkillSoft E-learning at UA – *Anne Sakumoto*

8.6 Other Employee Relations Issues

9. External Committee Reports

9.1 Human Resources Council – *Juella Sparks*

9.2 HR Redesign project - *Juella Sparks*

9.3 Business Council - *Bobbi McCoy*

9.4 Student Services Council - *Paloma Harbor*

9.5 IT Council - *Jason Davis*

9.6 Joint Health Care Committee – *Heather Swanson-Mike Humphrey*

- 9.7 Staff Health Care Committee – *Megan Carlson*
- 9.8 The Wellness Program – *Heather Swanson* Attachment 9.8
- 9.9 Retirement Committee – *Lisa Sporleder*
- 10. Staff Alliance Lead Goals - Committee Reports
 - 10.1 Child and Family Friendly Policies – *Heather Swanson, Juella Sparks* Attachment 10.1
 - 10.2 Integrated Advocacy – *Paloma Harbour, Megan Carlson*
 - 10.3 Retiree Benefits–*Juella Sparks, Bobbi McCoy, Megan Carlson*
 - 10.4 Internal Communications – *Megan Carlson, Julia Martinez, Bobbi McCoy, Jason Davis*
 - 10.5 Handbook Committee – *Martin Klein, Bobbi McCoy*
- 11. Staff Governance Reports (including United Way efforts) UAS, UAA, UAF
- 12. Items for next meeting, January 13, 2009
- 13. Comments
- 14. Adjourn

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3. November 11, 2008 Minutes
<http://gov.alaska.edu/Staff/minutes/2008/11-11.pdf>

5. Staff Make Students Count Guidelines
UAS Guidelines – proposed for adoption as system guidelines
<http://gov.alaska.edu/staff/studentscount/2009/Judging-criteria.pdf>
<http://gov.alaska.edu/staff/studentscount/2009/Criteria-finalworksheet.pdf>
Fact Sheet
<http://gov.alaska.edu/staff/studentscount/2009/factsheet.pdf>
Nomination Form
<http://gov.alaska.edu/staff/studentscount/2009/nomform.pdf>

7. UA Budget Update
<http://www.alaska.edu/state/briefingpapers/>

7. Role of Governance
Regents Policy and University Regulations
<http://www.alaska.edu/bor/policy-regulations/>
See especially 03.01.01, Faculty, Staff and Student Governance
MacTaggart Report – references to governance
<http://gov.alaska.edu/faculty/2008-02-12.mactaggart-study-final.pdf>

- 8.1 IRS TDA Ruling Changes
<http://gov.alaska.edu/staff/2008-11-11.IRS-TDArule.pdf>

- 8.2 PERS Voluntary Savings Program
<http://www.state.ak.us/drb/forms/pers-voluntary-savings-plan.pdf>

8.3 Salary Schedule Regulation

Existing:

R04.05.043. C. Cost of Living Adjustment (COLA)

Annually, the Board of Regents will review the staff salary schedule. Annual COLA adjustments will be applied to the staff salary schedule, not to exceed 2 percent, and subject to funding availability, based on the Consumer Price Index (CPI) as reported by the Alaska Department of Labor and Workforce Development.

Proposed

R04.05.043. C. Salary Schedule~~Cost of Living Adjustment (COLA)~~

Annually, the Board of Regents will review the staff salary schedule. Annual ~~COLA~~ adjustments will be applied to the staff salary schedule, ~~not to exceed 2 percent, and~~ subject to funding availability.

9.8 **Wellness Program**

NEW: <http://gov.alaska.edu/staff/2008-12-09.healthcare-survey.pdf>
<http://www.winforalaska.com/uahealthinaction/healthlink/dec08.html>

10.1 **Childcare Needs Assessment**

<http://gov.alaska.edu/staff/2008-12-08.UAChildcareFinalReport3.pdf>

11. **UAS Staff Council Report**

<http://gov.alaska.edu/staff/2008-12-08.uasupdate.pdf>

UAF Staff Council Report

<http://gov.alaska.edu/staff/2008-12-09.uafreport.pdf>