

U N I V E R S I T Y *of* A L A S K A

Staff Alliance

Draft Minutes

Monday, March 16, 2010, 7:00am

Prospector Hotel Conference Room, Juneau

1. Call to Order and Roll Call
Maria Russell, Chair of the Staff Alliance and President-elect, UAF Staff Council
Russell Pressley, Vice Chair of the Staff Alliance and President, UAA APT Council
Megan Carlson, President, UAA Classified Council
Martin Klein, President, UAF Staff Council
Cynthia Rogers, President, UAS Staff Council
Gwenna Richardson, Vice President, UAS Staff Council
Kim Eames, President, Statewide Administration Assembly
Lisa Sporleder, former SAA President and Staff Alliance Chair, for Dana Platta,
Vice President, Statewide Administration Assembly

Pat Ivey, Executive Officer, System Governance

Guest: Suzanne Rosbacher, UAA APT Council

2. Adopt Agenda

MOTION: passed

“The Staff Alliance moves to adopt the agenda for the March 16, 2010 meeting. This action is effective March 16, 2010.”

3. Approve February 9, 2009 Minutes

Postponed until the April meeting.

4. Report of the Staff Alliance Chair

- 4.1 Presidential Search

<http://www.alaska.edu/bor/pres-search/>

The Presidential Search Advisory Committee met with the Board of Regents on March 4 and reported the input they had received from their constituencies. The Board of Regents may not make an announcement until March 18..

5. Legislative Update

Alliance members reviewed their experiences with legislators.

6. Staff Make Students Count Award - Status

<http://gov.alaska.edu/staff/studentscount/default.html>

This was in information item. No action was required.

7. Human Resource Issues

7.1 Performance Evaluation Update

The Performance Evaluation Committee met last week for 16th time and needs to wrap up by the 20th meeting. The draft evaluation form was more of a check-box type.

7.2 Union Update

<http://www.alaska.edu/hr/labor/index.xml>

<http://www.alaska.edu/labor/pdf/FAQ-union-organizing.-updated-3-11-10.pdf>

<http://www.alaska.edu/labor/pdf/Memo-to-EEs-re-Unionization-Process.-dtd-3-2-10.pdf>

SAA received permission to have union reps present to SAA. Each had five minutes then questions. Didn't do a good job differentiating between the two. ASEA had filed for representing exempt and nonexempt and APEA will also be on the ballot. The election choices will then be ASEA, APEA, or "None". The state labor relations board decides on which units will be represented. The decision will be based on a majority of people who vote. ASEA cannot give out the miles because it is an ethical violation. They will donate them instead. Jennie Grieve at SW has been really helpful.

7.3 Other Human Resources Issues

7.3.1. Furloughs

Furloughs – in November the UAF financial management report said carry forward would only be half million when healthy would be \$8 million which led led to suggestions of furloughs, four day weeks etc. UAF Chancellor said he wants some regulations that allow chancellors to furlough staff if necessary. Furloughs and reductions in hours impact PERS as well as reduced pay. UAF chancellor wants it in Board of Regents policy.

8. External Administration Committee/Council Reports

8.1 Human Resources Council (HRC)

Liaison: Martin Klein, Alternates: Gwenna Richardson and Maria Russell

HRC has a meeting March 25.

8.2 Business Council

Liaison: Cynthia Rogers, Alternates: Martin Klein and Dana Platta

The Business Council is holding an onsite meeting in Fairbanks this month.

8.3 Student Services Council

Liaison: Kim Eames, Alternate: Russell Pressley

Regarding guns on campus, the three main campuses don't have uniform gun policy. Students are examining their second amendment rights. UAA policy is that students can have guns as long as they keep it in their car or check it in at a central location. Why aren't the policies posted? They are published somewhere but not advertised. Law enforcement officers are trained carefully to make the decision as to when to use guns and don't want untrained individuals making the decision. Armed students are considered a threat and are treated accordingly.

8.4 Information Technology Executive Council (ITEC)

Liaison: Dana Platta, Alternate: Gwenna Richardson

<http://www.alaska.edu/pmo/itec/agenda-and-meeting-notes/>

ITEC met, discussed the new pamphlet, got their picture taken and discussed Banner 8. The meeting lasted about 20 minutes.

8.5 Joint Health Care Committee and Wellness Program

Liaison: Gwenna Richardson

Alternate: Lisa Sporleder

<http://www.alaska.edu/benefits/joint-health-care-committ/>

<http://gov.alaska.edu/staff/2010-02-26,JHCC-healthcare-review.pdf>

The Staff Alliance Chair was contacted by Beth Behner recommending selecting a voting member from a location most cost effective travel wise. Staff Alliance representation cannot be dictated by geographic location. Additional travel funds should be requested by Human Resources to accommodate this decision. Cynthia Rogers volunteered to take the second alternate Staff Alliance seat on JHCC

Additionally, the Staff Alliance requests two voting seats on the JHCC. Unions have three voting seats but non-represented staff only have one voting seat.

MOTION: passed unanimously

“The Staff Alliance moves to request that the Staff Alliance have two voting seats on JHCC at a minimum. This action is effective March 16, 2010.”

- 8.6 Staff Health Care Committee - *Megan Carlson, Chair*
<http://gov.alaska.edu/staff/2010-03-02.jhccrecs-mcarlson.pdf>
<http://gov.alaska.edu/staff/2010-03-02.FY11-Benefit-Charge-Scenarios.pdf>

Planning a health care forum at UAA to let people know what is going on. It is the primary task of HR not SHCC to communicate Win for Alaska activities.

- 8.7 Performance Evaluation Committee of the HRC
Liaison: *Martin Klein, Alternates: Gwenna Richardson and Maria Russell*

Richardson did not know the PEC met. Apparently she is still not on the distribution list, despite repeated attempts to make sure she was.

- 8.8 Retirement Committee
Liaison: *Russell Pressley, Alternate: Dana Platta*

The committee has not met.

9. Staff Alliance Goals – Reports

- 9.1 Staff Compensation
Lead: Gwenna Richardson
Assisting: Maria Russell, Kim Eames and Megan Carlson (see item 6.6 above)
- 9.2 Community Engagement
Lead: Russell Pressley
Assisting: Cynthia Rogers and Martin Klein

Russell Pressley is still collecting data and intends to send it to Pat Ivey to include in the June governance report to the Board of Regents.

- 9.3 Integrated Advocacy
Lead: Megan Carlson
Assisting: Martin Klein and Kim Eames

There is nothing to report; will meet again when need arises.

- 9.4 Child and Family Friendly Policies
Lead: Kim Eames
Assisting: Gwenna Richardson

Kim has resigned as lead for the group because of job duties. She received some information but has not communicated any outside of SAA. There has been some action at UAF. Activities have split into two groups; one for daycare and one for leave and other family oriented policies. UAS has a lot of faculty support they didn't have before so are working on recommendation for a child care facility. Staff Alliance should coordinate a joint meeting of all four CFF groups with a moderator. Martin will coordinate a joint meeting.

- 9.5 Staff Emeritus
Lead: Martin Klein
Assisting: Maria Russell

Staff Emeritus exists in Regents Policy in the faculty section, but there is no criteria. Recommend that staff emeritus be publicized.

10. Staff Governance Reports:

Reports were postponed until April

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| 10.1 | UAS Staff Council: <i>Cynthia Rogers and Gwenna Richardson</i> | Attachment 10.1 |
| 10.2 | UAA Classified Council, APT Council: <i>Megan Carlson and Russell Pressley</i> | Attachment 10.2 |
| 10.3 | UAF Staff Council: <i>Martin Klein and Maria Russell</i> | Attachment 10.3 |
| 10.4 | Statewide Administration Assembly: <i>Kim Eames and Dana Platta</i> | Attachment 10.4 |

11. Other Items of Concern

There were no additional comments

12. Closing Comments

There were no closing comments

13. Adjournment

The meeting was adjourned at 8:42am.

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Staff Alliance

Attachments

Monday, March 15, 2010 via audio conference **MOVED TO TUESDAY MARCH 15 7:30AM**
Prospector Hotel Conference Room, Juneau

- 8.6 Staff Health Care Committee
<http://gov.alaska.edu/staff/2010-03-02.jhccrecs-mcarlson.pdf>
<http://gov.alaska.edu/staff/2010-03-02.FY11-Benefit-Charge-Scenarios.pdf>
- 10.1 UAS Staff Council
<http://www.uas.alaska.edu/staffcouncil/>
- 10.2 UAA APT Council and UAA Classified Council
<http://gov.alaska.edu/Staff/2009-12-09.uaagov.pdf>
<http://www.aa.alaska.edu/governance/apt/index.cfm>
<http://www.aa.alaska.edu/governance/classified/index.cfm>
- 10.3 UAF Staff Council
<http://www.uaf.edu/uafgov/Newsletter.html>
<http://www.uaf.edu/uafgov/staffcouncil.html>
- 10.4 Statewide Administration Assembly
<http://www.alaska.edu/governance/statewide-administrative/>