

# U N I V E R S I T Y *of* A L A S K A

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## Staff Alliance

### Draft Minutes

Tuesday, July 14, 2009

12:30pm – 2:30pm by audio conference

Fairbanks site: 208A1 Butrovich Building

Bridge # 1-800-893-8850, pin # 4236369

#### 1. Call to Order and Roll Call

Present:

Heather Swanson, Chair, Staff Alliance and President, UAS Staff Council  
Juella Sparks, Vice Chair, Staff Alliance and Past President, UAF Staff Council  
Megan Carlson, President, UAA Classified Council  
Russell Pressley, President, UAA APT Council  
Martin Klein, President, UAF Staff Council  
Maria Russell, President-elect, UAF Staff Council  
Bobbi McCoy, Vice President, UAS Staff Council  
Kim Eames, President, Statewide Administration Assembly  
Dana Platta, Vice President, Statewide Administration Assembly

Pat Ivey, Executive Officer, System Governance  
Paloma Harbour, Chair, Integrated Advocacy Committee, Past VP and President,  
Statewide Administration Assembly and Past Vice Chair, Staff Alliance

Guests:

Beth Behner, Chief Human Resources Officer  
Jeannine Senechal, Director, Compensation  
Mike Humphrey, Director, Benefits

#### 2. Adopt Agenda

MOTION: passed

“The Staff Alliance moves to adopt the July 14, 2009 agenda as amended. This action is effective July 14, 2009.”

#### 3. Approve June 9, 2009 minutes

<http://gov.alaska.edu/staff/minutes/2009/06-09.pdf>

MOTION: passed

“The Staff Alliance moves to approve the June 9, 2009 minutes as amended to reflect that quorum was only reached for the approval of the calendar. This action is effective July 14, 2009.”

4. Chair’s Report – *Heather Swanson*

5. Presidential Search Status

The Board of Regents meets in executive session on August 11 to discuss the presidential search process.

6. Employee Relations

6.1 Staff Compensation Grid Plan for FY11

<http://gov.alaska.edu/staff/2009-06-04-5-bor-090604ref29.pdf>

The proposed staff grid for FY10 was discussed. No decision has been made about FY11 as yet.

6.2 Performance Evaluation Process Status

A number of national and in-system models are being considered.

6.3 Compensation Task Force Update

See item 6.1 above

6.4 Other Employee Relations Issues

7. External Committee Reports

7.1 Human Resources Council – *Juella Sparks*

Juella Sparks was unable to attend the last HRC meeting. Beth Behner reported on the last HRC Council meeting.

7.2 Business Council - *Martin Klein*

Martin Klein discussed the most recent Business Council meeting

7.3 Student Services Council - *Paloma Harbor*

Paloma Harbour was unable to attend the last SSC meeting.

7.4 IT Council - ITEC - *Jason Davis, Juella Sparks*

Dana Platta reported on ITEC.

7.5 Joint Health Care Committee and Wellness Program  
– *Heather Swanson*

<http://www.alaska.edu/benefits/joint-health-care-committ/a06-16-2009/>

<http://www.alaska.edu/benefits/joint-health-care-committ/a07-07-2009/>

Heather Swanson reported on JHCC and Wellness Program activities

7.6 Staff Health Care Committee – *Megan Carlson*

<http://gov.alaska.edu/staff/minutes/2009/07-09sscmins.pdf>

The notes from the July 9 Staff Health Care Committee meeting are attached.

7.7 Other External Committees/Reports

There were no additional external committee reports.

8. Staff Alliance Lead Goals - Committee Reports

8.1 Child and Family Friendly Policies – *Heather Swanson, Juella Sparks*

Heather Swanson gave a report at the June Board of Regents meeting and recommended that this issue continue as one of the Staff Alliance lead goals for next year.

8.2 Integrated Advocacy – *Paloma Harbour, Megan Carlson*

Paloma Harbour announced she was leaving the university, wished everyone good luck and turned the integrated advocacy committee list over to Pat Ivey who will establish a listserv and web link for the committee.

8.3 Retiree Benefits–*Juella Sparks, Bobbi McCoy, Megan Carlson*

There has been no action on this issue since the last meeting.

8.4 Internal Communications – *Megan Carlson, Julia Martinez, Bobbi McCoy, Jason Davis*

No report was given.

8.5 Handbook Committee – *Martin Klein, Bobbi McCoy*

The Staff Alliance handbook is under review and changes are scheduled to be made before the next Alliance meeting.

## 8.6 Other Goals and/or Committee Reports

There were no additional goals discussed or committee reports given

### 9. Staff Governance Reports: UAS, UAA, UAF, SW

UAS Staff Council will conduct elections soon. UAA Classified Council and APT Council and UAF Staff Council have not met since last Staff Alliance meeting. Statewide Administration Assembly met July 8. See <http://gov.alaska.edu/saa/minutes/>

### 10. Presidents Retreat Fairbanks: Monday August 3, 2009 !09AB Butrovich, beginning at 11:00am, with introductions and orientation, a working lunch and President Hamilton joining at 1:00pm, adjournment estimated at 4:00pm followed by dinner at the Pump House

Suggestions for additional guests included Wendy Redman, Michele Rizk, Beth Behner, Jeannine Senechal, Anne Sakumoto, Mike Humphrey

### 11. Regular Staff Alliance meeting, August 4, 2009, UA Museum, 8:30am-2:30pm.

Agenda items will include but will not be limited to election of chair and vice chair, task force and committee assignments, lead goals for the year and related assignments.

### 12. Other Items of Concern

There were no additional items of concern.

### 13. Comments

There were no additional comments.

### 14. Adjourn

The meeting was adjourned at 2:33pm.