UNIVERSITY of ALASKA

System Governance Council

http://www.alaska.edu/governance/sgc/

Wednesday, January 28, 2009
3:00 pm - 5:00 pm, by audio conference
Fairbanks Audio Site: Butrovich Bldg Room 208A1
Bridge # 1-800-893-8850, PIN * 8266781*

Draft Minutes

1. Call to Order and Roll Call — Attachment 1

Juella Sparks, Chair, System Governance Council and President, UAF Staff Council
Heather Swanson, Pro-Tem, System Governance Council; Chair, Staff Alliance; President, UAS Staff Council
Kimberly Stanford, Past Member, Staff Alliance; President, UAA Assembly
Jason Davis, Member, Staff Alliance; President, Statewide Administration Assembly
Cathy Connor for Jill Dumesnil, Chair, Faculty Alliance; President, UAS Faculty Senate
Ann Bridges, President, UAA Faculty Senate
Marsha Sousa, President, UAF Faculty Senate
Brandon Meston, President, Associated Students of UAF
Ruth Griess, President, Kenai River Campus Student Union
Stephanie Ashley, President, United Students of UAS, Juneau
Lucas Wilcox, President, Kachemak Bay Branch Student Association
Joe Hayes, Executive Director, UAF Alumni Association
Keni Campbell, UAS Alumni Association

Pat Ivey, Executive Officer, System Governance
Pete Kelly, Government Relations Director
Paloma Harbour, Vice President, Statewide Administration Assembly
Megan Carlson, President, UAA Staff Council

2. Adopt Agenda

MOTION: passed

"The System Governance Council moves to adopt the agenda for the January 28, 2009 meeting. This action is effective January 28, 2009

3. Approve November 25, 2008 minutes

MOTION: passed as amended

"The System Governance Council moves to approve the minutes for the November 25, 2008 meeting. This action is effective January 28, 2009."

Amendment in item 3; change Faculty Alliance to System Governance Council.

4. Report from the Chair

Unable to draft letter to president regarding role of governance to date. Hope to have it before the next meeting. As a UAF alumni, received the newsletter; appreciate the information. As far as advocacy is concerned going to have a hard time. Staff Alliance is traveling 2/25 and 2/26. Coalition of Student Leaders is going down 2/21 through 2/24. Kim will be down there 2/24 through 2/27. Senate presidents have been told faculty are not effective lobbyists except in the case of specific cases where academic areas are involved. Fairbanks wants to establish a PAC similar to that of Anchorage. Faculty would be most effective advocating for what they know about in the context of university priorities.

5. Resolution on Non-retention Attachment

Carlson had an amendment to the resolution, which passed as shown below, to be inserted beween the fourth and fifth "whereas" in the original resolution."

"Whereas, current practice does not consistently consider the input of the supervisors, administrators, and local human resource services professionals in the determination of how to carry out non-retention"

MOTION: passed as amended

"The System Governance Council moves to approve the motion on non-retention as amended. This action is effective January 28, 2009."

<u>Resolution in opposition to non-retention as it is being used and carried out under the guidance and/or direction of statewide HR and General Counsel.</u>

Whereas Regents policy 04.01.010 Human Resources Mission Statement states: "To encourage excellence, the statewide office promotes fair treatment, provides for continuing opportunities for training and development, values and recognizes productivity and achievement, and respects the worth and dignity of all individuals who comprise the university's workforce, and

Whereas Regents policy 04.07.100 Non-retention states: "Non-retention does not reflect discredit on an employee, and

Whereas a non-retained employee is identified in the university system raising a flag on any applications for future positions with the university, and

Whereas non-retention is being used as a non-litigious alternative to termination, and

Whereas non-retention is being applied in an inconsistent manner, giving the impression of unfairness, and

Whereas, current practice does not consistently consider the input of the supervisors, administrators, and local human resource services professionals in the determination of how to carry out non-retention, and

Whereas non-retention, as it is being used under the guidance and/or direction of statewide and general counsel today, has a huge negative impact on co-workers and colleagues of those non-retained,

Therefore be it resolved that the University of Alaska System Governance Council respectfully requests that the UA System adhere to the spirit of Regents policies 04.01.010 and 04.07.100 when implementing non-retention, and not use it in lieu of termination when termination is justified.

UAF supervisory training includes training on the difference between nonretention and firing.

6. Advocacy and Budget Outlook – *Pete Kelly* Attachment 6

Met day before yesterday in HOUSE Finance to give update to leg finance people. Meet and greet. One thing we will have to battle is the single appropriation. Governor submitted single appropriation. Legislation put in multiple appropriations last year and it create lots of problems. oIL prices discussions; conservatives want to build a $30 bbl oil budget when oil prices are rising daily. Stimulus package is big news. Governor submitted $75 per barrel. Little early to give too much news. Presentation by health workforce with HESS commissioner. Fred Villa gave it to L7C on workforce; three of those with ed committee and the joint report to the ed committees by the BoR. Kim wondered if there is a new who's who out yet. Can get that information from legislative affairs and there are links to the state page. Most of the info we put in the Who's who. Calendar is much more comprehensive on the state affairs web page.

7. System Governance Reports

7.1 Coalition of Student Leaders Attachment 7.1

Lucas said he couldn't get hold of everyone but did say Kodiak is sending one, Pwscc had 11 recipients for a USDA grant, cooper basin made t-shirts and just bought a snack machine. In Homer, just replaced the treasurer and vice president and the advisor is leaving and is being replaced. Enrollment everywhere is down a bit but is half of what it was last semester in terms of full time students. Started showing foreign films on Fridays. The enrollment is up overall but full time students have gone from 45 to 25.

7.2 Faculty Alliance Attachment 7.2

Faculty Alliance just met last week, got an update on academic master planning process. SAC.RAC and the Alliance is working on it; looks like it creats a framework for where programs go as opposed to dictating what will be taught. Some centralization of distance ed efforts headed up by John Monahan. Dan Julius also attended the meeting. Talked about budget but that's on everybodies agenda.

7.3 Staff Alliance Attachment 7.3

Finalizing the guidelines for Staff Make Students Count awards. The presidents of the various staff councils with the draft guidelines. Skillsoft contract has been renewed. Talked about advocacy and compensation. Several memb ers of the Alliance are working on a task force discussing compensation. The child friendly family policies. Rep Kerttula introduced HB 57 re child care in state agencies. Would also include the university. There has been a number of groups meeting re that bill and to address the Juneau needs; planning to expand to look at childcare statewide.

7.4 Alumni Associations Attachment 7.4

Kenai UAS alums retreat this weekend; will have two new members and a new board. An alumni task force has been formed and will meet monthly. Joe Hayes reported that UAF alumni is working on working with students Feb 21-24 and then the UAF board will go down later March 20-24. On Feb 27 a pregame event in Anchorage; and hosting a wine tasking Feb 27 in Fairbanks. Just put out a newsletter that just went out; will contain legislative information to get more folks involved in our advocacy efforts. Alumni task force in conjunction with statewide and help statewide understand what alumni associations do.

8. Local Governance Reports

8.1 UAA Attachment 8.1

Linda Lazzell vc student affairs is leaving and associate vc will serve as interim. Paula Willians director of sustainability and Bob White vc research. All faculty assembly later this semester on accreditation; lots of talk about budget and chancellor appointed a legislative liaison. Kim added that chancellor created a child care task force which has had one meeting and planning for a community celebration in May.

8.2 UAF Attachment 8.2

Transitioned to all online bookstore which caused students to show up with no books because of shipping which created a bumpy start to the semester. Some can't order books until they get their student loans. New HR director, Kris Racina. Several new degrees and certificates before the senate and anew mandatory writing skills. Ad hoc committee on advising and several others and continuing to work on several issues that came up in the transition.

UAF Staff Council biggest effort spring is development day similar to UAA community day. Have a lot of ideas and a planned agenda for the day. Hope to have more defined after the February meeting. Elections held and new orientation being held later on this month. Looking for a president-elect.

ASUAF – holding special election for student regent and student commissioner elections. There are a few people interested so should have a pretty good race. First completely on line elections with no polling stations.

February 6 is election day. Number one issue is the online bookstore.Hoping students can collaborate on a resolution. Oredered books before Xmas and only got them day before starting classes. Classes of 200 students and less than half had books. Systme not set up to accommodate students who change classes. Preparing for Juneau. Officially sending 16 people. Hosting a bunch of workshops to prepare delegates and for the students at large so they can send communications at large. Just trying to plan out the semester. Res life is doing sexual responsibility week before valentines, black history month, charged exec branch to do 2 events per month.

8.3 UAS Attachment 8.3

Cathy Connor sitting in for Jill. Arts and Sciences dean fired in the fall and fallout from that; Jill is at a reconciliation meeting to figure out where we go from here. Cathy has a lot of bedrooms in her house if anyone needs a free room.

Staff Council working on retreat. Sitka having a wine tasting; one of the welders is showing his art work. Dump Your Plump wellness plan; sounds like a lotof fun. Sitka had welcome back barbecue. Culture Infusion event in Juneau; very well intended 50-60 people. SRO in the Glacier Veiw Room. Lots of involvement on the child care committee the economic development committee did a report; 2200 children needed childcare, 800 daycare slots; 400 babies and 100 baby slots.

Student alumni association is doing its annual superbowl party.

84 SW Attachment 8.4

Jason – met jan 14; training update on skilsoft, discussed comp regulations changes opened up the possibility of no changes; fmla and reg changes, task deferred annuities and gearing up for saa elections.

9. Initiatives

9.1 Advocacy Couple of loan foregiveness bills hb 56 and 58, going to HESSSB33 is AAIP . Paloma has a list of other legislation and will forward that to Juella tossend on to the rest of the list. HB 30 and HB 54, SB 23 to go back to the defined benefit plan the way it was in Tier III. Also the child care centers bill.

9.2 Sustainability – new UAA director, UAS has a sustainability committee and Stephanie Ashley is doing research on thE jUNEAU carbon footprint. UAF has a sustainability task force about to launch a web site.

9.3 Community Service and Awareness – *All – AS part of the development day, hoping to partner with students on community service component. Chancellor Ulmer took a call from Obama re community service. UAS mounted a MLK Day On community service day.*

9.4 Need Based Financial Aid – *Coalition of Student Leaders* noted legislation in the system.

9.5 Student Success – *Megan Carlson, J. Dumesnil, D. Julius – discussed above* no action since last meeting and thinks that the steering committee is defunct. TAKE THIS OFF THE AGENDA. UAF coordinating committee asked Dana Thomas to report on UAF and statewide activities. UAA has a campus task force.

9.6 Academic Master Plan - *Faculty Alliance – discussed above. Plan to have another meetingin late February then to senates late March or early April.*

9.7 Other Initiatives no other initiatives

10. Other Items of Interest Meston pointed out that over break he had an opportunity to join the Conferenc eon Young Alaskans who supports the AAIP and reinstatement of the loan foregiveness report. Copy of final report coya is presenting in early February (SEND COYA REPORT to everyone.

11. Date, Time and Agenda Items for Next Meeting February 23 , 2009 Attachment 11

Reschedule on Doodle. Agenda items include letter to Hamilton on Definition of governance.

12. Comments: In March or April ask Dan Julius to come talk about the academic master plan.

13. Adjourn: adjourned at 4: 29pm.

System Governance Council
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Attachments

1. System Governance Council Directory
   http://sygov.swadm.alaska.edu/Home/who/council/

3. Minutes,November 25, 2008
   http://gov.alaska.edu/council/minutes/2008/11-25.pdf

5. Resolution on Non-retention
   http://gov.alaska.edu/council/2009-01-28.nonretention.pdf

6. Budget Outlook
   UA Budget Overview re: Governor's Budget
   http://www.alaska.edu/swbir/budget/UA_Summary_Governor_budget.pdf
   Component Summary, University of Alaska
   http://www.gov.state.ak.us/omb/10_omb/budget/UA/10compsummary_gf_other_ua.pdf
   Department Totals – Operating Budget, University of Alaska
   http://www.gov.state.ak.us/omb/10_omb/budget/UA/10depttotals_ua.pdf
   Department Summary – Operating Budget: Total Funds
   http://www.gov.state.ak.us/omb/10_omb/budget/10deptsummary.pdf

7.1 Coalition of Student Leaders
   http://www.alaska.edu/governance/students/

7.2 Faculty Alliance
   http://www.alaska.edu/governance/faculty/

7.3 Staff Alliance
   http://www.alaska.edu/governance/staff/

7.4 Alumni associations
   http://www.uaaalumni.org/
   http://www.uaf.edu/alumni/index.html
   http://www.uas.alaska.edu/alumni/

8.1 UAA Governance
   http://www.uaa.alaska.edu/governance/

8.2 UAF Governance
   http://www.uaf.edu/uafgov/

8.3 UAS Governance
   http://www.uas.alaska.edu/gov/student/
   http://www.uas.alaska.edu/staffcouncil/
   http://www.uas.alaska.edu/FacultySenate/

8.4 Statewide Administration Assembly
http://gov.alaska.edu/saa/

11. Calendar
http://sygov.swadm.alaska.edu/council/calendar/