

Staff Alliance

Resolution 2015-01 Support of Changes to Employee Education Benefits and Layoff Regulations

Whereas, Staff Alliance supports the changes in R04.06.010 Employee Education Benefits and R04.07.110. Layoff, Recall, and Release that extends the tuition waiver benefit from 30 to 60 credits and from one year of the benefit to two years.

Whereas, We support this change and appreciate it on behalf of university employees. In a time of no pay raises, extending benefits like this to employees is important and valued. In particular the opportunity for training and professional development following a layoff to assist former employees in finding new work.

Whereas, We wish to advise leadership that the quick turnaround on this regulation change should not be viewed as a precedent to waive a standard 45-day response period for issues coming before governance, but with the fiscal year looming, layoffs expected and some groups not meeting over the summer we wanted to act as soon as possible to support this positive change.

Therefore be it resolved, Staff Alliance will go on record as supporting the proposed regulation changes.

Adopted by Staff Alliance the 9TH DAY OF June, 2015

Monique Musick Monique Musick, Chair

Voting members' results as attested by Joseph Altman, Interim Executive Officer:

Yes: 8 No: 0 Absent: 0 Vacant: 0