UNIVERSITY of ALASKA

Faculty Alliance

Monday, March 31, 2008, 7:00pm-8:30pm by audio conference
Bridge #1-800-893-8850, pin 2151251

Draft Minutes

1. Call to Order and Roll Call

   Bogdan Hoanca, Chair, Faculty Alliance and President, UAA Faculty Senate
   Jon Genetti, President, UAF Faculty Senate
   Cathy Connor, President, UAS Faculty Senate
   Chuck Craig, Past President, UAS Faculty Senate
   Jill Dumesnil, President-elect, UAS Faculty Senate
   Anne Bridges, 1st Vice President, UAA Faculty Senate
   Genie Babb, Chair, UAA Faculty Senate Graduate Affairs Board
   Marsha Sousa, President-elect, UAF Faculty Senate

   Pat Ivey, Executive Officer, System Governance
   Mark Hamilton, President, University of Alaska
   Steve Smith, CITO

2. Adopt Agenda

   MOTION: passed

   "The Faculty Alliance moves to adopt the agenda for the March 31, 2008 meeting. This action is effective March 31, 2008."

3. Approve February 25, 2008 minutes
   http://gov.alaska.edu/Faculty/Minutes/2008/02-25.pdf

   MOTION: passed

   "The Faculty Alliance moves to approve the minutes of the February 25, 2008 meeting. This action is effective March 31, 2008."

4. Report from the Chair – *Bogdan Hoanca*

   Bogdan had nothing to report other than what was distributed since last meeting.

5. Internal Administrative Review
   March 26, 2008 Memo from President Hamilton
   http://gov.alaska.edu/Faculty/2008-03-26.memoadvisorygroup.pdf

   Johnsen Memo Re Executive Expectations

http://gov.alaska.edu/Faculty/2008-02-29.DRAFTExtRevExecExpec.pdf
Johnsen Memo Re Transferring Staff to Anchorage
http://gov.alaska.edu/faculty/2008-02-29.DRAFTExtRevSWtoAnc.pdf
Johnsen Memo Re Reevaluating HR Redesign Project
http://gov.alaska.edu/Faculty/2008-02-29.DRAFTExtRevHR29Feb09.pdf
Previously Distributed - Transmittal Memo and MacTaggart Report
http://gov.alaska.edu/faculty/2008-02-13.MacTaggart-trans.pdf
http://gov.alaska.edu/faculty/2008-02-12.MACTAGGART-STUDY-FINAL.PDF

5.1.1. Discussion with President Hamilton

President Hamilton said the MacTaggert report began about 18 months ago. Hamilton originated the request to be reviewed externally. Originally planned to do it internally with former UAA ~~financial officer~~Executive Vice-Chancellor for Administration Gebe Ejigu but when ~~the UAA financial officer~~ Gebe left, he asked Terry MacTaggart from Maine and Brian Rogers to head up the committee. Tried to be as transparent as possible but the end result was that the legislature saw it and reduced statewide budget by $750,000. Hamilton said there were three categories of recommendations: role clarification, organization, process and perceptual.

He would like to learn about process and procedures, find out what works and doesn't, what might be good but not worth it and what needs to be rearranged or done differently. Not interested in moving functions and money to MAUs in order to say we are saving money in statewide; only want to move functions when it makes sense to do so.

We will organize the advisory committee around Carol Griffin who will head up the review effort and ~~have the recommendations ready~~start the dialog by April 11. Hamilton wants the process and attitude coming out of this to be used at each MAU.

We have increased our university receipts dramatically over the last few years which enabled us to move on programs to double nursing and engineering, beefing up workforce development and cannot continue to increase because we won't be able to increase university receipts and thus need a significant amount of general fund or cut administration. We have to get it right and be able to sustain it over time and use the model to review each MAU. We also need to have a stable fund to quick start programs. This will be very tough to do. The $750,000 cut to statewide equals six or seven executive positions.

The original external review advisory committee augmented by the provosts will be reconvened to review the recommendations in the MacTaggart Report.

5.1.2 Discussion with CIO Steve Smith
http://www.alaska.edu/oit/cito/recommendationsummary.pdf

Steve Smith said seven recommendations involved IT. Smith is talking with the governance bodies and touch bases with the systemwide councils and committees. The ITC will be meeting in Anchorage on Thursday and will spend most of the time working on the IT recommendations, and will have a set of final recommendations for the president in May. Smith wants the recommendations to come from discussions with all these groups.

MyUA has been one of the larger projects that has not had the adoption rate at the campuses that had been anticipated. Do we need to continue with an enterprise portal and take MyUA out of the picture and what alternatives do we have? The current MyUA is offered by Banner based on Lumnis and regardless of whether we keep MyUA; we need to keep the Lumnis software contract.

The discussion at the advisory committee level was not so much about the software but about the decision making, process and perception and communications. Some people originally adamantly opposed to MyUA are now changing their minds now that they are using it.

All of the original MyUA process documents are on line. The cost of MyUA is high because it includes a more holistic cost accounting than previous projects. ~~and w~~We need to understand what the total costs are of this or any other project up front.

Regarding the architecture of the wide area network in the way the connection between the MAUs and the community campuses and the ramifications of the topology with the hub at Fairbanks, this allowed us to be more cost efficient especially going out of state. With the advent of more and more fiber optic line, possibilities are opening up. There have been fiber optic outages when lines were cut and outages where ACS has failed to reroute UA around the bottleneck. Are there better ways to do this? Technology Oversight Services does two external reviews per year to look at our wide area network.

Bogdan thanked Smith for the speedy way the IT people have been able to roll out the mandatory intent survey of students on line which may be ready to roll out in April in time for the fall registration. The survey will appear in Banner at the beginning of each semester. Students can change their educational goals or state their goals have not changed. Bogdan was able to test the survey. Cathy Connor, Genie Babb and Marsha Sousa would also like to test it and Bogdan will arrange it.

A lot of executives have called Bogdan to ask how the Faculty Alliance would like recommendations. For example Beth Behner advised that the HR redesign was not a cost cutting or staff reduction measure but rather to create a one-stop shop and allow HR to do more work without more money or jobs. As the advisory committee goes through the recommendations, they will need to talk again with the executives involved. Moving everything in Fairbanks together is one thing but moving everything in Anchorage to Fairbanks would be disruptive.

5.1.3 Appropriate metrics to evaluate performance based on report recommendations

It was suggested that one metric could be the number of vice presidents and dollars spent per credit hour since 1999. It was also suggested that UA system administration be compared to other systems. A student actually did it and found UA system to be very conservative. If this metric is important for the MAUs, it should also apply to statewide. Metrics should also be applied in a consistent manner at every level.

6. Old Business

6.1 Student Educational Goals Analysis

http://gov.alaska.edu/Faculty/2007-12-06.ed-goal-Bogdan.pdf
http://gov.alaska.edu/Faculty/2007-12-06.2006earnings-by-career-cluster.pdf
http://gov.alaska.edu/Faculty/2007-12-06.earnings-by-careercluster-and-MAU.pdf
http://gov.alaska.edu/Faculty/2007-12-06.earnings-by-careercluster-MAU-program.pdf
http://gov.alaska.edu/Faculty/2007-12-06.residents-in-degree-related-jobs.pdf
http://gov.alaska.edu/Faculty/2007-12-06.residents-in-nondegree-related-jobs.pdf
http://gov.alaska.edu/Faculty/2007-12-06.student-reported-goals-analysis.pdf

6.2 High School-College Alignment

http://gov.alaska.edu/Faculty/2008-02-20.HS-COLLEGE-ALIGNMENT.pdf

The campus student success task forces are working with their school districts on this issue. The Alliance will remove this item from its agenda for now, but the issue will likely come up again in the fall.

6.3 Electronic Faculty Activity Reports

Evidently, the electronic faculty activity reports are back on at UAF and UAS and that UAF and UAS have already paid for it. Bogdan will contact Dan Julius to find out what the story is.

6.4` ORP

http://www.revenue.state.ak.us/treasury/ARMB/contribution_rates/Res%202007-35%20TRS%20FY09%20Employer%20Contrib%20%20Rate.pdf

The legislation did not pass last year so the 12.55 percent for UA ORP is correct. The Alaska Retirement Board set the TRS rate for 2009 at 46-plus percent and expects the legislature to give the money to the school districts. If nothing changes, the ~~ORP~~ TRS rate will be 44 percent and the ORP1 rate will be based on a ~~two~~ three year average. Ultimately this will go to the courts. Paralleling this, some legislators are pushing to get rid of the last tier and open it back up so state employees and teachers could actually get benefits. If ARB had set the rate at 15 percent to start with, we would not be having this problem.

7. New Business

7.1 Facilities Survey of Faculty Use of Classroom and Research Space

The facilities survey came out of the Business Council. The Council wanted to map out how faculty are using space. Faculty who are not fully utilizing their space may lose the space. This should be discussed at SAC and RAC because the provosts and research administrators will want to be involved in this and should take the initiative for deciding how the data will be used. Jim Johnsen asked facilities people to initiate the survey.

7.2 Accreditation Reviews

The way UAS has presented itself to the accrediting agency is that UAS is one regional university and demonstrate how it works. Because of the historic way

the community campuses are integrated within each MAU, the results will be mixed. It continues to be of concern to key people and keeps cropping up during accreditation reviews.

7.3 Other New Business

8. Reports - Administrative Councils

8.1 Systemwide Academic Council
http://gov.alaska.edu/faculty/2008-03-18.SAC-summary.pdf

A number of programs were approved. They talked more about the extra funds Julius made available, talked about the MacTaggart Report and a legislative audit of distance education programs. The next SAC meeting is right before the April Board of Regents meeting in Ketchikan.

8.2 Human Resources Council

Dumesnil missed the last meeting but will be at the next one.

8.3 Ed Tech Team

SAC keeps asking for a distance education report.

8.4 Instructional Technology Council

ITC is trying to subcontract email out to Google.

8.5 Research Advisory Council

RAC has not met since last meeting.

8.6 Business Council

Last month was mostly about budget and this month will largely be about the MacTaggart Report.

8.7 Student Services Council

Genie Babb was unable to be at the last meeting and notified the Alliance but none of the other Alliance members was able to attend in time. She will send the agenda to the Alliance.

8.8 Student Success Steering Committee, aka Student Goal Achievement

The committee talked about student success metrics, i.e., the number of students who make satisfactory progress, and the percentage of low income students participating in the UA system and each MAU was asked what they would do with the student success funds, i.e., about $250,000 per MAU.

8.9 Retirement Committee

The retirement committee did meet and is in the process of hammering out VEBA but due to lack of money, may be six months to a year out.

8.10 Reports from Campus Level Student Success Task Forces

UAS – will meet tomorrow
UAF – met this morning and is looking for fundable ideas
UAA – has about 70 entries in an inventory of student success initiatives. The UAA institutional research is looking more holistically at student success using a data driven model and will be sharing that model with the systemwide committee.

9. Senate Reports UAA UAF and UAS

UAA has an interim chancellor everyone loves. ~~and while~~ The UAA Faculty Senate asked president to appoint Fran Ulmer as permanent chancellor but do not make ~~it~~ this appointment a ~~habit~~precedent. There is also a task force to look at ~~service and teaching~~promotion and tenure.

UAF chancellor announced he is leaving so President Hamilton is consulting with faculty and staff leaders to appoint an interim chancellor. UAF hesitates to put forward a name or names until a finalist list is produced, expedited campus hearings are held and a final candidate is chosen. Half of the faculty want a full blown national search process and invite the interim chancellor to participate. The two names Hamilton has released as interested parties are Jim Johnsen and Brian Rogers.

UAS is undergoing accreditation. Provost Robbie Stell is retiring and Jim Everett has been appointed interim provost until a permanent provost is found. Fisheries faculty are moving to the NOAA facility.

10. Agenda items for next meeting, April 14, 2008 7:00-8:30pm

Please send agenda items to Pat Ivey.

11. Other Items of Interest

There were no other items of interest.

12. Comments

There were no additional comments.

13. Adjourn – The meeting was adjourned at 8:53pm.