UNIVERSITY of ALASKA

Faculty Alliance

Monday, February 25, 2008, 7:00pm-8:30pm by audioconference

Draft Minutes

1. Call to Order and Roll Call

   Bogdan Hoanca, Chair, Faculty Alliance and President, UAA Faculty Senate
   Jon Genetti, President, UAF Faculty Senate
   Cathy Connor, President, UAS Faculty Senate
   Chuck Craig, Past President, UAS Faculty Senate
   Shirish Patil, Past Alliance Chair and Past President, UAF Faculty Senate
   Jill Dumesnil, President-elect, UAS Faculty Senate
   Anne Bridges, 1st Vice President, UAA Faculty Senate
   Genie Babb, Chair, UAA Faculty Senate Graduate Affairs Board

   Pat Ivey, Executive Officer

2. Adopt Agenda

   MOTION passed

   "The Faculty Alliance moves to adopt the agenda for the February 25, 2008 meeting. This action is effective February 25, 2008."

3. Approve December 14 , 2007 minutes
   http://gov.alaska.edu/Faculty/Minutes/2007/12-14.pdf

   MOTION passed

   "The Faculty Alliance moves to approve the December 14, 2007 as amended to change December 14, 2008 to December 14, 2007. This action is effective February 22, 2008."

4. Report from the Chair – *Bogdan Hoanca*

   Bogdan Hoanca sent out the flow chart on the survey of student intent.. Next up, it goes in the list of IT projects. Hoanca requested a history of changes, so if a student initially goes in to get a PhD in history but changes to a masters in social work, we will be able to track changes. IT will be able to retain ten changes per student.

   There was a Board of Regents February 5 and 6. Most of the Board meeting was on February 6. Hoanca met with Representatives Berta Gardner and Kawasaki and mentioned the ORP differential funding to them. They knew about it but can't do anything about it.

5. Vice President for Academic Affairs – *Dan Julius (standing agenda item)*

Vice President Julius had a scheduling conflict and could not attend.

6. Old Business

6.1. Internal Administrative Review Status
http://gov.alaska.edu/faculty/2008-02-13.MacTaggart-trans.pdf
http://gov.alaska.edu/faculty/2008-02-12.MACTAGGART-STUDY-FINAL.PDF

Dan Julius sent the document to Hoanca for Alliance comment. Genetti reported that the HR redesign has been put on hold because of a misperception about the recommendation. The main Alliance concern is that campus-specific issues should be dealt with at the campus level. There has been a lot of personnel and salary creep at statewide and this needs to be addressed. Statewide has contributed to research more than has been recovered through indirect cost recovery. Does this mean that this will result in a reduction of research funds at UAF?

At the Business Council, Jim Johnsen laid out timelines for comments on the report.

On page 31 there is a long list of councils and the Alliance is not on all of them. For instance, the Community Campuses Council, the Risk Management Council and the Facilities Council should have a faculty member on them. Pat Ivey was instructed to find out who chairs the Risk Management Council and Facilities Council. The Councils, however, should not substitute for the appropriate people on the campuses.

The Alliance Chair will share concerns with Vice President Dan Julius and ask President Hamilton how he wants governance to participate. President Hamilton and/or Jim Johnsen will be invited to the March Faculty Alliance meeting to discuss the report.

For the March Alliance meeting, the Alliance will discuss the appropriate metrics to evaluate the performance of Statewide based on the report recommendations. The document will be discussed at the senate level.

MOTION passed

"The Faculty Alliance moves to thank President Hamilton for soliciting the MacTaggart Report, commends him on the process and spirit by which the report was drafted, and urges President Hamilton to take action on the recommendations in the report and the responses from the governance groups. This action is effective February 25, 2008."

6.2 Policy on Retention of Course Records
http://gov.alaska.edu/Faculty/2007-11-30.retaincourserecords.pdf

The Alliance will keep this issue under old business until we discover for sure whether or not this is an IT or an academic issue.

6.3 Student Educational Goals Analysis

http://gov.alaska.edu/Faculty/2007-12-06.ed-goal-Bogdan.pdf
http://gov.alaska.edu/Faculty/2007-12-06.2006earnings-by-career-cluster.pdf
http://gov.alaska.edu/Faculty/2007-12-06.earnings-by-careercluster-and-MAU.pdf
http://gov.alaska.edu/Faculty/2007-12-06.earnings-by-careercluster-MAU-program.pdf
http://gov.alaska.edu/Faculty/2007-12-06.residents-in-degree-related-jobs.pdf
http://gov.alaska.edu/Faculty/2007-12-06.residents-in-nondegree-related-jobs.pdf
http://gov.alaska.edu/Faculty/2007-12-06.student-reported-goals-analysis.pdf

Shirish Patil will evaluate the data for the next Alliance meeting.

7. New Business

7.1 High School-College Alignment

http://gov.alaska.edu/Faculty/2008-02-20.HS-COLLEGE-ALIGNMENT.pdf

At the Faculty Alliance retreat, Dave Veazey was urging statewide alignment of high school-college academic standards statewide. This issue will be taken up at the Student Success Task Force level. At UAF, Dana Thomas is already looking at the alignment issue.

The Alliance will revisit the issue at the next meeting and movement needs to occur on this.

Texas is the most advanced state in terms of alignment of high school and college requirements. The Texas college track high school diploma is aligned with the college expectations but the other two diplomas do not align.

7.2 Professional Development for Deans – SAC 2/5 Question

The Alliance recommends that professional development be offered for community campus directors as well as the deans. Community campus directors need instruction on where the academic decisions are made. The funds would come from Anne Sakumoto's funds. The Alliance reiterated that they would not support the reduction of faculty development funds to support professional development for Deans and Directors.

7.3 Other New Business

There was no additional new business.

8. Reports - Administrative Councils

8.1 Systemwide Academic Council

http://gov.alaska.edu/faculty/2008-01-09.SAC-Meeting.pdf

SAC also met in February. Bogdan Hoanca will send out his meeting notes in addition to the January notes above. Dan Julius is changing assistants. Dave Veazey is on medical leave.

8.2 Human Resources Council

Marsha Sousa attended today's meeting and will send notes. The last two meetings were centered around the HR redesign.

8.3 Ed Tech Team

Bogdan Hoanca will check with Steve Hamilton. There was a distance ed conference in Anchorage this past weekend but since the focus was on K-12, Alliance members did not attend

8.4 Instructional Technology Council
http://www.alaska.edu/itc/meetings/

Evidently, a memo went out to all faculty from Dan Julius that any student who checked the privacy box could not be contacted by a faculty member by email for any reason, even advising. Hoanca will investigate and update the Alliance on the memo.

8.5 Research Advisory Council

Dan Julius now chairs RAC. Shirish Patil has received no communications about meetings.

8.6 Business Council
http://gov.alaska.edu/faculty/2008-02-12.BizCouncilminutes.pdf

Cathy Connor said the facilities group is doing a space inventory including how faculty use research and classroom space which will affect indirect cost recovery. The Alliance needs to track this.

8.7 Student Services Council

Genie Babb said most of what was talked about in the latest SSC meeting consisted of reports on activities that had already occurred. A lot of discussion had to do with student success and FAFSA. There has been a discussion of some registration fees based on degrees. Linda Lazzell brought it up and it probably applies only to the Anchorage campus.

8.8 Student Success Steering Committee
http://gov.alaska.edu/faculty/studentsuccess/2008-01.StudentSuccessTF-summary.pdf

SSSC has been meeting at least once a month, first talking about barriers to student success and went on to identifying priorities. Last month, it took a turn for the worse when Dan Julius also asked the group to started talking about prioritizing in case of budget cuts.

Chuck Craig said SSSC members are supposed to come back to our own MAU groups and identify what to do if we do get new money. There is no indication that there will be money for any SSC measures.

At this point, Hoanca asked for a report from the campus level task forces. UAS is working with the initiatives for first year experience, is meeting next week and will attempt to realign the subcommittees along the lines set forth by the SSSC. The UAA task force is looking at best practices, finding out that UAA is doing quite a lot, and is starting to look at advising. At the last SSSC meeting that there was quite a bit of agreement in terms of student success related priorities that MAU's see for themselves on one hand, and on priorities that MAUs see for Statewide on the other hand.

SSSC AND CAMPUS LEVEL TASK FORCE REPORTS ARE STANDING AGENDA ITEMS FOR MARCH AND APRIL ALLIANCE MEETINGS.

8.9 Retirement Committee

The last meeting consisted of a presentation from Emeriti to add a healthcare component to ORP II and III, the idea being that ORP1 had the option of TRS while others are not. The UA would have to contribute $500 per person per year into a healthcare account with the individual contributing another $500. Typically if there is no healthcare component in retirement, people retire later and later. The philosophy with ORPII or ORPIII is that if they make this a mandatory contribution for 20 years that would cover roughly half of the healthcare costs at retirement. Individual contributions could cover the remaining half. Emeriti formed a group for healthcare purposes and have about 50 institutions on board thus being able to offer affordable healthcare insurance.

9. Senate Reports UAA UAF and UAS

UAA Faculty Senate has the new student evaluation document, talking about the teaching component, chancellors award etc.

UAF Faculty Senate is looking at the electronic faculty activity report because it looks like it will go through. Pilot program participants said the electronic activity report now takes three days to complete. The main purpose was to track research activities and it has now gotten way out of hand. Additionally, if there are mistakes in Banner, there is no way to fix it in the electronic activity report.

Pat Ivey was instructed to formally transmit to Dan Julius the December motion to drop the faculty activity report for formal response.

Jill Dumesnil reported on Cathy Connor's behalf that the UAS Faculty discussed changes to the faculty handbook. The accrediting agency has asked UAS to show that the deans run the academic programs even at extended campuses, instead of the campus directors. The provost is insistent that this be straightened out.

10. Agenda items for next meeting, March 31, 2008 7:00-8:30pm

Agenda items include
* Internal Administrative Review
- discussion with President Hamilton/Jim Johnsen
- appropriate metrics to evaluate performance of Statewide based

on the report recommendations
* High school – college alignment
* Facilities survey of faculty use of classroom and research space
* Student Success Steering Committee activities
* Accreditation reviews
* Student educational goals analysis
* Faculty activity reports – response to December motion

11. Other Items of Interest
http://gov.alaska.edu/faculty/2008-02-22.ConfidentialityMemo.pdf

Anne Bridges just sent out the confidentiality memo referenced earlier in the meeting.

12. Comments

There were no additional comments.

13. Adjourn - The meeting was adjourned at 8:37pm