

UNIVERSITY *of* ALASKA

Faculty Alliance

Friday, August 24, 2007, 9:00am – 4:30pm

Juneau site: Glacier View Room, Egan Library, Juneau Campus

And by audio conference

Draft Minutes

1. Call to Order, Roll Call and Introduction of New Members

Present:

Bogdan Hoanca, President, UAA Faculty Senate,
Anne Bridges, 1st Vice President, UAA Faculty Senate
Genie Babb, UAA Faculty Senate GAB Chair
Jon Genetti, President, UAF Faculty Senate
Marsha Sousa, President-Elect, UAF Faculty Senate
Shirish Patil, Past Alliance Chair and Past President, UAF Faculty Senate
Cathy Connor, President, UAS Faculty Senate
Jill Dumesnil, President-elect, UAS Faculty Senate
Chuck Craig, Past President, UAS Faculty Senate

Executive Officer: Pat Ivey

Guests:

Paloma Harbour, Policy Analyst, Statewide Institutional Research

2. Adopt Agenda

MOTION: passed as amended

“The Faculty Alliance moves to adopt the agenda for the August 24, 2007 meeting as amended to include item 5.6.1 ‘RAC Motion’, item 6.5.1 ‘Alliance Constitution’, and change attachment 5.4 to 5.5 and 5.5 to 5.6. This action is effective August 24, 2007.”

3. Approve May 15, 2007 minutes

MOTION: passed as amended

“The Faculty Alliance moves to approve the minutes of the May 15, 2007 meeting as amended to reflect that Jill Dumesnil was present. This action is effective August 24, 2007.”

4. Report from the Chair – *Bogdan Hoanca*

Bogdan Hoanca reported he was introduced to the regents at the June Board meeting by Shirish. He advised members to attend Board meetings, saying that they were very educational. He met with Dan Julius and also with the bargaining unit to discuss intellectual property.

5. Old Business

5.1 Student Success

<http://gov.alaska.edu/faculty/studentsuccess/2007-04-19-draftvision.pdf>

Kuh Presentations, handouts and slides

<http://gov.alaska.edu/faculty/StudentSuccess/2007-AugKuhVisit.html>

5.1.1. Mandatory Intent Survey as a Registration Prerequisite

MOTION: passed as amended

“The Faculty Alliance moves that the voluntary survey of intent offered to students as a part of Banner registration be made mandatory and implemented as soon as possible. Students will be required to complete the survey every semester before registration can be completed. This action is effective August 24, 2007.”

Rationale: In order to measure student success at the University of Alaska in terms of retention, we need to go beyond the standard retention definition of graduation with a baccalaureate in four years and determine and track how they progress according to their own defined goals. Banner allows for this and it is already in place on a voluntary basis at UAF. Indications are that this would not take very much IT time or effort, and administration will support this, but it requires a formal motion from the Alliance.

5.1.2 Student Success Metric

<http://www.alaska.edu/swbudget/pm//futurepm/details.xml>

Pat Ivey explained the origins of this issue, citing Goal One of the Board of Regents 2009 Strategic Plan and corresponding lack of a student success definition or metric. The student success task forces should be asked if this is necessary and if so, what a metric would look like. The Alliance hopes a metric can be drafted for consideration at the December Alliance meeting.

5.1.3 Student Success MAU Activities

UAF is working with school districts but nothing formal as yet.

UAA has not yet established task forces.

UAS has divided its work into first-time, traditional, and non-traditional student categories.

At the statewide level, Mike Earnest is working with the Nerland agency on a poster. Student recruitment is not the intent but rather to advise high school students of what they need to know to succeed in colleges. Alaskan high schools are plastered with posters touting what students need to know to

pass the high school exit exam and they think it is synonymous with what they need to know to succeed in college

5.1.4. Kuh Visit August 16-17, 2007

<http://gov.alaska.edu/faculty/StudentSuccess/2007-AugKuhVisit.html>

Shirish Patil said the Kuh visit revealed several key points adversely impacting student success:

- * The academically under-prepared
- * Time gap between high school and college
- * Part time, single parents, children at home, working 30 plus hours and going to college, first time in family going to college.
- * If a process is important enough, require it.
- * Provide an early warning system and invasive advising
- * Student employees are higher achievers.
- * Students are not spending enough time outside class doing homework
- * One size does not fit all in terms of what works to enhance student success. What works at one campus, college, department may not work at another.

5.1.5 Other Student Success Items

There were no additional student success items.

5.2 Change in ORP calculations

RESOLUTION: (drafted but not passed; requires work and legal examination)

Whereas the Faculty Alliance was informed of plan changes to TRS that could potentially affect the ORP employer contributions, and

Whereas, the Faculty Alliance was not involved in any decisions relating to the ORP employer contribution, and

Whereas, the total contribution for TRS is significantly higher than the employer contribution for ORP, even for employees hired at the same time,

Therefore, the Faculty Alliance moves that UA and the State of Alaska take actions to reinstate an equitable contribution to TRS and ORP.

5.3 Performance Measures – Outreach Activities – *P.Harbour*

<http://www.alaska.edu/swbudget/pm/futurepm/facultyoutreach/details.xml>

The attachments explain where last committee left off. SAC will have it on the agenda for its September meeting. If this is to be a formal PBB metric then it has to be the same for all MAUs. If it is to be informal performance indicators to support a metric, then they can be different. The difference is in the definition of engagement. There is also an opportunity to have a multi-faceted measure. There was a three pronged measure from one of the groups; a budget metric, an accounting metric and a quality type metric. A McDowell survey done in 2005 can be tweaked to add questions to get at the quality metric. Community campus directors want support from local government and agencies to count as part of their metric. If it is a formal metric it has to be summed at the system level

because we have to formal PBB metric results to the state. The move to the electronic faculty workload will capture part of this but won't be everything. Community campus directors are meeting Sept 25th and SAC is meeting just before that.

5.4 Faculty Regent – *Bogdan Hoanca*

Last two meetings, talked about this. Talked to Chip Wagoner that initiated the efforts that led to the student regent. Student regent process was an uphill battle. A faculty regent would get the faculty voice heard behind the scenes. The Alliance Chair has only three minutes in public comments unless part of an agenda item. A minority of other university systems have faculty regents.

ACTION: Take question to the senates and ask staff councils if they want it to be a faculty regent or a faculty-staff regent.

5.5 Intellectual Property Resolution

Most of the IP problems and discussions are coming from the distance education faculty. Concerned about faculty who publish a book and make it mandatory that students buy the book and/or specialized computer programs etc. If faculty were awarded royalties for developing on line courses that stay with the university when the faculty member leaves, then great (Genetti).

ACTION: The question went to the senates for comment then put on September agenda. If there is support in senates, then Alliance pursue it with administration.

5.6 Other Old Business

5.6.1 RAC Motion

<http://gov.alaska.edu/faculty/2007-05-17.presapprove.pdf>

Dave Causey and Buck Sharpton objected to the motion indicating that the intent of the original was to give faculty an alternate avenue for grant approval. It was agreed that the policy was badly written and did not meet the intent.

ACTION: The original Faculty Alliance motion stands pending review of rewritten language.

6. New Business

6.1 Statewide Operations Review

The Statewide operations review is being done internally by statewide offices and will have a report on who does what for the review team led by an outside expert. The review team will include the senate presidents. See <http://www.alaska.edu/swbudget/swreviews/index.xml>.

6.2 External Review Ordered by Board of Regents

In April, the Board of Regents ordered an external review of the university. Mary Hughes and Carl Mars have secured \$150,000 in match funds from the Rasmuson Foundation for this, the idea being that the university would contribute the other half. Regent Henry suggested this be led by President Hamilton. Some regents believe in the external review. Others are confused. There will be more discussion at the September Board of Regents meeting.

6.3 Review Administrative Council Assignments

The Alliance made the following appointments to administrative committees

- 6.3.1 Systemwide Academic Council
 - * [redacted] Bogdan Hoanca, Liaison with Jill Dumesnil, alternate
- 6.3.2 Student Affairs Council
 - * [redacted] Genie Babb, Liaison with Chuck Craig, alternate
- 6.3.3. Research Advisory Council
 - * [redacted] Shirish Patil, Liaison with Genie Babb, alternate
- 6.3.4 Business Council
 - * [redacted] Cathy Connor, Liaison with Shirish Patil, alternate
- 6.3.5 Educational Tech Team
 - * [redacted] Steve Hamilton, Liaison with Ann Bridges, alternate
- 6.3.6 IT Council
 - * [redacted] Marsha Sousa, Liaison with Ann Bridges, alternate
- 6.3.7 Human Resources Council
 - * [redacted] Jill Dumesnil, Liaison with Marsha Sousa, alternate
- 6.3.8 Retirement Committee
 - * [redacted] Jon Genetti, Liaison with Ann Bridges, alternate

6.4 Approve Calendar

MOTION: passed

“The Faculty Alliance moves to approve the following calendar for 2007-2008. This action is effective August 24, 2007.”

Friday, Sept 21, audio, 10:30am - 12:00 noon
Thursday, Oct 18 working dinner meeting, Fairbanks
Friday, Oct 19 president's retreat, Fairbanks
Friday, Nov 16 audio, 10:30am - 12:00 noon
Friday, Dec 14 audio, 10:30am - 12:00 noon
Friday, Feb 15 audio, 10:30am - 12:00 noon
Friday, March 28 audio, 10:30am - 12:00 noon
Friday, April 11 audio, 10:30am - 12:00 noon
Friday, May 9 audio, 10:30am - 12:00 noon

6.5 Other New Business

6.5.1 Alliance Constitution

<http://gov.alaska.edu/Faculty/Constitution/constitution.pdf>

Bogdan Hoanca noted that several minor changes needed to be made to the constitution and placed this item on the agenda for review and action at the next meeting.

7. Reports

There were no reports given other than those attached.

7.1 Systemwide Academic Council – no report

7.2 ETT
<http://www.alaska.edu/ett/meetings.xml>

7.2 Business Council – no report given

7.3 Human Resources Council

7.4 Retirement Committee
<http://gov.alaska.edu/faculty/2007-05-10.shepherd-fidelity.pdf>
<http://gov.alaska.edu/faculty/2007-05-10.shepherd-retirement-servicereview.pdf>
<http://gov.alaska.edu/faculty/2007-05-10.shepherd-PPA-ReferenceGuide.pdf>

7.5 Student Services Council – no report given

7.6 Instructional Technology Council – no report given

7.7 Research Advisory Council
<http://gov.alaska.edu/faculty/2007-05-17.presapprove.pdf>

8. Senate Reports, UAA, UAF, UAS

UAA Faculty Senate E-Board met throughout the summer, established goals; cleaned up the senate constitution, reviewed a new online student evaluation instrument and evaluation of deans and directors.

UAF Faculty Senate reported their long-time staff person retired and they are working on recruiting a successor.

UAS Faculty senate held its first meeting during convocation. Jill Dumesnil presented a service matrix (Jill will send it to the Alliance list serve). Faculty excellence awards were presented for the first time this year. The senate is working on growing the faculty travel endowment, accreditation report standards, campus competencies, and is also the test site for the annual electronic activity report.

9. Agenda Items for September meeting

Agenda items for the September meeting include those items mentioned above.

10. Comments

Goals for the year should include student success and taking it to the next level.

11. Adjourn

The meeting was adjourned at 4:26pm.