



UNIVERSITY  
of ALASKA  
*Many Traditions One Alaska*

*Minutes*

**Statewide Administration Assembly**

Thursday, October 17, 2019

1:30 p.m. – 3:30 p.m.

Butro 212b & Bragaw 210

Zoom: <https://alaska.zoom.us/j/9074508042>

Audio: 1-699-900-6833

Meeting ID: 907 450 8042

**1. Call to Order and Roll Call**

Meeting came to order at 3:00pm and quorum was met.

Members:

xJosh Watts (2018-2020), FY20 President

xLauren Hartman (2019-2021), FY20 Vice President

xMonica Terrones (2018-2020), FY20 Secretary

xLinda Hall (2019-2021)

xElizabeth Lilly (2019-2021)

xJohn McGee (2019-2021)

xMonique Musick (2018-2020)

Jennifer Ostrom (2018-2020)

xDerek Ward (2019-2021)

xJeremiah Youmans (2019-2021)

Leona Long (2019-2020)

xRita Murphy, First Alternate (2019-2020)

xTito Munoz, Second Alternate (2019-2020)

Staff:

Morgan Dufseth, Executive Officer, System Governance

Guests:

Victoria Carver, On-site Wellness Coach

Paul Layer, Vice President for Academics, Students and Research (at 3pm)

**2. Adopt Agenda**

Linda moved to approve, seconded. No objections.

3. **Approve [September 19 Minutes](#)**

Linda moved to approve (with minor editorial changes to 5.2), seconded. No objections.

4. **Public and Guest Comments**

1:35 p.m. – 1:50 p.m.

4.1. Victoria Carver - Introduction and UA Wellness Program Overview

5. **Reports, Updates, and Information**

1:50 p.m. – 2:20 p.m.

5.1. President's Report

Staff Alliance has been very busy.

IT Counsel consolidation group.

There will be an update from the meeting with Paul Layer at next meeting.

There is a lot of movement happening in Butrovich.

5.2. Staff Alliance Update

5.2.1. Retreat Update

There was a lot of time discussing compensation and staff concerns.

President J was not able to come. Michelle Pope came to represent HR. She

discussed the compensation studies and the report that came out to

everyone. There was time spent discussing committees and seeking more

representatives for them. Morale and SHC committees.

Chancellor Sandeen was also there to discuss the information that came out from UAA.

5.2.2. [Resolution on Administrative Consolidation](#)

5.3. Human Resources Update

5.3.1. [Compensation Update](#) - There is an update posted for October. High level

takeaways are that the 1/3 bump will be happening this year. There will be a

back pay from July 1 to October 28th pay period. Tara Ferguson sent an

email with the FAQ. The website has all the information on this process.

HR Update from John McGee - a new was appointed (Steve) ... two other

HR people were hired. Debbie Carlson was hired as the HR fiscal manager.

There are still several positions to hire.

The HR move is complete.

5.4. Legislative Update - [Capitol Report](#)

September 27 is the latest update. There was a good recap of the engagement

activities that have taken place over the last few years. The BOR will be putting

forward the FY21 Budget soon. The website will be revamped soon. There is a lot

of counter narrative that has to prepared to respond to all the allegations.

The UA Strong campaign will start again but for now the billboards have been taken off campus so that they don't lose their effect.

There will be a town hall on Monday, October 28 at the Anchorage Legislative Information office. This meeting will focus on more on covering a national perspective and accredited perspective from 2-5 p.m. for invited guests and 5-7 p.m. for the public.

**6. Ongoing Business** 2:20 p.m. – 2:40 p.m.

6.1. Oct. 7 Emergency BOR Meeting

6.1.1. [Motions Passed](#)

The motion was passed to cease seeking single accreditation. This motion halted all statewide work on this issues. There was approval to hire a consultant to review this issue as well. The universities themselves are still going through expedited accreditation reviews.

The hope is that there is Staff Alliance representation for these reviews.

It will be good to keep our eyes open for how Statewide will be affected in FY21.

6.1.2. [UA Press Release](#)

6.1.3. [Agenda & Meeting Recording](#)

6.1.4. Oct. 28 BOR Special Meeting re: response to NWCCU (video) -

There will be a public testimony for one hour during this meeting.

6.1.5. Nov. 7-8 BOR Regular Meeting in Fairbanks - Agenda forthcoming

This will be a facilitated workshop (Day 1) followed by a budget/tuition discussion (Day 2).

Morgan D. requested for Governance to present at this meeting but was denied.

**7. New Business** 2:40 p.m. – 3:00 p.m.

7.1. [UAA Faculty Senate resolution](#)

There was a resolution cast that affirmed their confidence in the Chancellors to run their own campuses.

The new UA Website (?) has an archive of all the resolutions passed and that tracks all of the meetings. University level reviews are also linked on this website.

UA sent out an ad that did not go well with the campuses. It was an ad that was created in 2017. There was a lot of concern that rural campuses were closing and the intention of the ad was that the campuses were still open. There was concern that it was advertising one system. The ad was pulled, edited to refer the three universities, and the word system was added. It will be released next week.

7.2. Ongoing Administrative Consolidation

7.2.1. SW HR Redesign

7.2.2. Procurement, development, financial systems - any response?

Chancellor Sandeen is against procurement move and it should be undone.

Development move is also something the Chancellors are against.

Financial systems is another area that could be streamlined.

Monique Musiq proposes a motion that SAA supports the actions taken and passed on the Alliance Resolution.

Josh called a motion to vote. Anyone opposed to passing the motion? No.

All agreed. Motion passed.

7.2.3. CHRO recruitment - he will located in Anchorage.

7.3. Proposed changes to Staff Recognition

There was a question to HR what would happen on Merit and Longevity awards.

They responded that they want Staff Alliance to take it on. Matthew Mund sent

Michelle Pope a response saying that they would love to partner with HR.

We can look into ways to make it more automated and more recent. Sending something on their actual anniversary date would be an idea.

7.4. Staff Alliance Committee Assignments

7.4.1. Compensation - Josh, Monique, Elizabeth

7.4.2. Staff Health Care - Linda, TBD

7.4.3. Morale - Lauren, Monica, Tito

## 8. SW Update w/VP Layer

3:00 p.m. – 3:15 p.m.

Paul Layer reported that Statewide is trying to keep up with changing decision from BOR.

There is a question if there are other areas that can still be consolidated. What areas can be centralized and what areas can remain at the campuses.

HR and Procurement was consolidated and moved into SW. Accounts payable and other areas are also being reviewed for consolidation.

There will be a discussion at BOR meeting on these topics which will hopefully provide some clarity.

The new HR director will help review how we can get HR get back on track. Each university is conducting their own internal academic review. The universities themselves know they need to downsize so they are starting that process internally. Paul's goal is to

make sure that there is some review from SW to review these so that no process completely disappears from the system.

The big discussion now is to figure out what is the role of the Chancellors/President etc. This will be discussed at the BOR meeting. They will have SCHL (?) for best practice input.

SW is looking at 2 million reduction in FY21. When will SW know what will happen with the increase of numbers.

PResident has sent a memo to the Chancellors in planning for FY21. The president wants to hold back about 5 million dollars to put towards university investment. He asked the Chancellors how the reductions should be distributed throughout the system.

What is going to be the SW in the discussion of reduction? They are currently discussing those reductions now.

How are the damages/insults directed at SW being handled? We have to discuss why it is better to run certain programs being ran under statewide. The functions that SW provide allow the accreditation at the campus level. We have to do a better job of conveying the functions that we do.

The Chancellors are going to either submit one letter or three to BOR in recommendation of.....

**9. Local Issues**

- 9.1. Anchorage 3:15 p.m. – 3:20 p.m.
- 9.2. Fairbanks 3:20 p.m. – 3:25 p.m.

**10. Agenda items for November 21 meeting**

- 10.1. Glenn Gambrell, Director of Talent Acquisition  
Steve Patin - Morgan will invite him come to the next meeting.  
Erica - Exit Interviews (Morgan to invite)

FYI: AAUP (through UNAC) is hosting shared governance training will take place on Nov 4,5,6 at all three locations.

November 22 will be the Thanksgiving Potluck.

11. **Closing Comments**

3:25 p.m. – 3:30 p.m.

12. **Adjourn**

OTHER RESOURCES

SAA Constitution and Bylaws

[http://alaska.edu/files/governance/SAA-Constitution--Bylaws\\_Final-Approved-May-2017.pdf](http://alaska.edu/files/governance/SAA-Constitution--Bylaws_Final-Approved-May-2017.pdf)

SAA Annual Events Calendar

<http://alaska.edu/files/governance/SAA-annual-events-calendar.pdf>

System Governance Calendar

<http://alaska.edu/governance/directorycalendar/>