Fisheries, Seafood, & Maritime Initiative (FSMI) Industry Advisory Committee Meeting

Developing an Action Plan
October 31, 2013, Anchorage, AK

Goals of the Meeting:
1. Develop the first priority steps toward an action plan to implement the workforce development plan - identification of lead champions, timeline and resource needs.
2. Establish a plan for continued connection between industry, government and educators as we implement the plan including basic principles for the group, timeline and resources needed.

Agenda

8:00 Arrival & Settling In
- Coffee and light refreshments served

8:15 Welcome & Introductions
- Welcome (Fred/Paula/Kris)
- Introductions of group
- Safety moment (UAA Gorsuch Commons facilities staff person)

8:30 Opening Remarks
- Perspectives on FSMI (UA President Gamble)
- Opening comments and goals (IAC Chair Kris Norosz)

8:45 Plan Overview & Sector Breakout Group Expectations
- Overview of where we are with plan (Information Insights)
- Review expectations or outcomes from the upcoming breakout groups
  - Goals:
    - Draft a work plan to implement occupation specific strategies outlined in the workforce development plan

9:15 Sector Breakout Groups

Participants will divide into four groups based on their area of expertise: Fisheries, Seafood, Maritime, or Research/Conservation/Management.

Tools/Materials:
- Respective sector’s section of the workforce development plan
- Occupation Data (DOL Table)
- Sector Strategies Worksheet

11:15  Report Back

- BRIEF Report out from each group (5-6 minutes)
- Assemble list of action steps by occupation and put up on wall (II will assemble for draft action plan review at end of day)

11:45  Introduction to Afternoon

- Establish overall strategy groups: career awareness, career pathways, training programs, professional education, internships and mentorships.
  - Goals:
    - Develop tasks for each of the five strategies
    - Assign responsible parties and timelines for action steps

Noon  Working Lunch (provided)

Get lunch, settle in to groups

12:30  Strategy Breakout Groups

**Tools/Materials:**
- Overall strategies section of the workforce development plan
- Overall Strategies Worksheet

2:30  Break

2:45  Report Back

- Report out on each strategy, including discussion of timeline, resources needed and identifying champions and an action committee responsible for action steps (~25 minutes per strategy). Add to wall with input during the break from others

4:00  Planning the Next Steps

- Discussion about continuing engagement with industry, education, agencies – what should that look like? What kind of communication and staffing is needed? Establish recommendations to UA and DOLWD on moving forward.
- Determine time for next meeting and communications plan.

5:00  Adjourn