Promotion/Salary Adjustment

Promotion/Salary Adjustment and Grievance Consolidation

Grievance 98-06, 98-07, 98-08:

Arbitration T.W. Patch has enforced language in the collective bargaining agreement limiting salary increases to 10% in the year a promotional increase is received. The union had claimed faculty members promoted effective with the 1997-1998 academic year should receive the 2% across the board raise in addition to their 10% promotional increase. The arbitrator also enforced CBA language requiring that grievances affecting bargaining unit members at more than one MAU be filed with the president's office, rather than separately at each MAU.