UNION ORGANIZING PROCESS

FILING PETITION

- Employees Sign Interest Cards
- Union files a petition defining proposed bargaining unit
  - ASEA’s 1st petition filed February 22, 2010
  - ASEA re-filed petition April 13, 2010
  - ASEA filed amended unit description May 26, 2010
- Employer provides roster to agency
  - UA provided roster to ALRA June 7, 2010
- Agency compares roster and interest cards to ensure 30% interest
- Employer posts NOTICE OF PETITION
  - Notice of Petition expired August 11, 2010

ELECTION PROCESS

- Employer and union have pre election conference
  - Pre election conference is schedule for August 24, 2010
- Employer provides updated roster to agency
  - UA will provide roster to ALRA October 5, 2010
- Employer posts NOTICE OF ELECTION
  - UA will post no later than October 25, 2010
- Voting ballots mailed out to employees on updated roster
  - ALRA will mail ballots October 19, 2010
- Employees must return voting ballots to the agency
  - Ballots DUE BACK to agency by 4:30 pm on November 5, 2010
    - If you do not return your voting ballot to the agency your vote DOES NOT count.
- Agency counts votes
  - Tally scheduled for 9:30 am on November 8, 2010

RESULTS

- If a majority of the employees WHO VOTE yes in favor of union representation:
  Employer and union begin negotiations.
- If a majority of the employees WHO VOTE no, declining union representation:
  New petition cannot be filed by any union for 12 months

Updated by SWHR LER 9-02-10
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More information available at www.alaska.edu/labor