Accountability in the Workplace

The Need
In today’s world of scandal and mayhem, and the excuses of “It’s not my fault,” the ideals and values of individuals taking responsibility for their own actions have been left at the wayside. In this workshop, we will begin to define what accountability is, help you explore your own level of accountability, and see how accountability ties in with performance at work.

The Best Audiences for this Workshop
All Levels of Staff

The Objectives of this Workshop
1. Discuss/Define accountability
2. Acknowledge the relationship between accountability, responsibility, integrity and delegation
3. Become aware of your own level of accountability
4. Understand the importance of accountability and how it relates to work

The Workshop Agenda
I. What is accountability?
   A. The balance of rights and responsibility
   B. Integrity

II. How the workplace affects and is affected by accountability
   A. Job fulfillment
   B. Performance issues
   C. Power and status

III. The Accountability Ladder
   A. Victim vs. Accountability Associate