

### Compatible Employee Classes (Ecls) Reference Chart

Primary ECLS Code	A9	AR	CR	CT	EX	F9	FN	FR	FT	FW	GN	GT	NR	NT	NX	SN	ST	XR	XT	XX
A9	X																			
AR		X																		
CR			X							X										
CT				X						X										
EX					X					X										
F9						X														
FN							X													
FR								X												
FT									X	X				X					X	
FW			X	X	X				X	X			X	X	X			X	X	X
GN											X									
GT												X								
NR										X			X							
NT									X	X				X						
NX										X					X					
SN																X				
ST																	X			
XR										X								X		
XT									X	X									X	
XX										X										X

X	May be in these eclasses simultaneously
	May NOT be in these eclasses simultaneously
	Possible to be in these eclasses simultaneously ONLY with director's or Graduate and Student Services approval

Faculty member cannot be in two unions at the same time

Faculty member cannot be a regular and temp faculty due to division of retirement requirements

Faculty may have admin temp assignment for non academic work. Non academic work does not qualify for faculty retirement

Regular staff positions may have a non represented temporary faculty position which is not subject to retirement

Regular staff with an active assignment may not hold a staff temporary position as all similar job duty earnings are subject to retirement withholding

Temporary staff positions may have a represented or non represented temporary faculty position

Extended temporary staff may only hold a non represented temporary faculty position