Staff Alliance - Staff Compensation Working Group Meeting DRAFT Agenda
Monday Nov. 28, 2011, 2:00pm - 3:30pm
Bridge: 1-800-893-8850 Pin: 4236369

Compensation Working Group Members:

<table>
<thead>
<tr>
<th>SAA</th>
<th>UAA</th>
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<tbody>
<tr>
<td>Monique Musick  <a href="mailto:mmusick@alaska.edu">mmusick@alaska.edu</a></td>
<td>Brian Brubaker  <a href="mailto:brian.brubaker@uaa.alaska.edu">brian.brubaker@uaa.alaska.edu</a></td>
</tr>
<tr>
<td>Erica Kurowski  <a href="mailto:elkuroski@alaska.edu">elkuroski@alaska.edu</a></td>
<td>Craig Mead  <a href="mailto:cmmead@uua.alaska.edu">cmmead@uua.alaska.edu</a></td>
</tr>
<tr>
<td>Dana Platta  <a href="mailto:daphlatta@alaska.edu">daphlatta@alaska.edu</a></td>
<td>Melodee Monson  <a href="mailto:ammam@uua.alaska.edu">ammam@uua.alaska.edu</a></td>
</tr>
<tr>
<td>James Milburn  <a href="mailto:jdmilburn@alaska.edu">jdmilburn@alaska.edu</a></td>
<td>Gary Foster  <a href="mailto:GFoster@matsu.alaska.edu">GFoster@matsu.alaska.edu</a></td>
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<tr>
<td>Nicole A Duclos  <a href="mailto:nicole.duclos@uas.alaska.edu">nicole.duclos@uas.alaska.edu</a></td>
<td>Robert Mackey III  <a href="mailto:ermackeyiii@alaska.edu">ermackeyiii@alaska.edu</a></td>
</tr>
<tr>
<td>Mary McRae Miller  <a href="mailto:mmcrcll@uas.alaska.edu">mmcrcll@uas.alaska.edu</a></td>
<td>Dawn Dearinger  <a href="mailto:dmdearinger@alaska.edu">dmdearinger@alaska.edu</a></td>
</tr>
<tr>
<td>Gwenna Richardson  <a href="mailto:gwenna.richardson@uas.alaska.edu">gwenna.richardson@uas.alaska.edu</a></td>
<td>Maria Russell  <a href="mailto:mtrussell@alaska.edu">mtrussell@alaska.edu</a></td>
</tr>
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<td>Naomi Horne  <a href="mailto:nchorne@alaska.edu">nchorne@alaska.edu</a></td>
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1. Roll Call
2. Review Agenda
3. Previous Goals (as set September 2011):
   A. Short Term:
      FY 13 Budget
      Letter of Recommendation - Completed
      Email Campaign - Completed
      Testimonials in person - Completed
      Increase Base Pay for FY 13 - more to do here
   B. Long Term
      January 1 increases ATB

   Looking ahead at FY 14 Budget
      Health Care increases in FY 13 (Bi-Weekly Deduction rate)
      Longevity Acknowledgement
      New goals?

4. Define “Total Compensation Package”
   A. What areas of “Benefits” does this group want to consider as part of the “Total Compensation Package”
      B. Food for thought: What is the “ideal” total compensation package and how do we get there?
      C. What do people like/not like about the compensation package at the U?

5. Compensation in other organizations
   A. State vs. UA
   B. Other comparable University’s vs. UA
   C. Private sector vs. UA
   D. Things to look at when comparing
      1. Benefits
      2. How do they recognize longevity
      3. Method of increases

6. Ideas for an online work-space
   A. Google site, Google Docs, Wiki site?

6. Schedule Meetings
   a. Every 3 weeks?