(Non-bargaining unit)

Grade 2	/	1
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Chanc												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.15	\$14.28	\$14.43	\$14.57	\$14.71	\$14.87	\$15.01	\$15.15	\$15.30	\$15.46	\$15.61	\$15.78
Biweekly	\$1,132.00	\$1,142.40	\$1,154.40	\$1,165.60	\$1,176.80	\$1,189.60	\$1,200.80	\$1,212.00	\$1,224.00	\$1,236.80	\$1,248.80	\$1,262.40
Annually	\$29,432.00	\$29,702.40	\$30,014.40	\$30,305.60	\$30,596.80	\$30,929.60	\$31,220.80	\$31,512.00	\$31,824.00	\$32,156.80	\$32,468.80	\$32,822.40
Aimadily	J2J, 4J2.00	323,702.40	330,014.40	330,303.00	\$30,330.00	\$30,525.00	JJ1,220.00	551,512.00	331,024.00	J32,130.00	332, 4 00.00	332,022.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$15.93	\$16.11	\$16.25	\$16.41	\$16.57	\$16.74	\$16.90	\$17.07	\$17.22	\$17.43	\$17.58	\$17.78
Biweekly	\$1,274.40	\$1,288.80	\$1,300.00	\$1,312.80	\$1,325.60	\$1,339.20	\$1,352.00	\$1,365.60	\$1,377.60	\$1,394.40	\$1,406.40	\$1,422.40
Annually	\$33,134.40	\$33,508.80	\$33,800.00	\$34,132.80	\$34,465.60	\$34,819.20	\$35,152.00	\$35,505.60	\$35,817.60	\$36,254.40	\$36,566.40	\$36,982.40
Allitually	333,134.40	333,300.00	\$55,600.00	334,132.00	\$54,405.00	334,619.20	353,132.00	\$55,505.00	\$55,617.00	330,234.40	\$30,300.40	330,962.40
Steps												
•	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$17.94	\$18.13	\$18.29	\$18.47	\$18.66	\$18.86	\$19.06	\$19.22	\$19.45	\$19.62	\$19.81	\$20.01
Biweekly	\$1,435.20	\$1,450.40	\$1,463.20	\$1,477.60	\$1,492.80	\$1,508.80	\$1,524.80	\$1,537.60	\$1,556.00	\$1,569.60	\$1,584.80	\$1,600.80
Annually	\$37,315.20	\$37,710.40	\$38,043.20	\$38,417.60	\$38,812.80	\$39,228.80	\$39,644.80	\$39,977.60	\$40,456.00	\$40,809.60	\$41,204.80	\$41,620.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$20.21	\$20.41	\$20.63	\$20.83	\$21.04	\$21.26	\$21.46	\$21.66	\$21.89	\$22.12	\$22.34	\$22.56
Biweekly	\$1,616.80	\$1,632.80	\$1,650.40	\$1,666.40	\$1,683.20	\$1,700.80	\$1,716.80	\$1,732.80	\$1,751.20	\$1,769.60	\$1,787.20	\$1,804.80
Annually	\$42,036.80	\$42,452.80	\$42,910.40	\$43,326.40	\$43,763.20	\$44,220.80	\$44,636.80	\$45,052.80	\$45,531.20	\$46,009.60	\$46,467.20	\$46,924.80
	Q 12,000.00	¢ .2, .52.55	0.2,520.10	0.0,020.10	\$ 10,7 00.20	V . 1,220.00	4 ,000.00	\$ 10,002.00	Q 10,002120	V 10,003.00	0.07.07.120	V 10,52 1100
Steps	49	50	51	52	53	54	55					
Hourly	\$22.78	\$23.00	\$23.24	\$23.47	\$23.71	\$23.94	\$24.20					
Biweekly	\$1,822.40	\$1,840.00	\$1,859.20	\$1,877.60	\$1,896.80	\$1,915.20	\$1,936.00					
							\$50,336.00					
Annually	\$47,382.40	\$47,840.00	\$48,339.20	\$48,817.60	\$49,316.80	\$49,795.20	\$50,336.00					
Grade 72												
Graue / 2												
Steps												
Jieps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	1 \$15.93	2 \$16.11	3 \$16.25	4 \$16.41	5 \$16.57	6 \$16.74	7 \$16.90	8 \$17.07	9 \$17.22	10 \$17.43	11 \$17.58	12 \$17.78
Hourly	\$15.93	\$16.11	\$16.25	\$16.41	\$16.57	\$16.74	\$16.90	\$17.07	\$17.22	\$17.43	\$17.58	\$17.78
Hourly Biweekly	\$15.93 \$1,274.40	\$16.11 \$1,288.80	\$16.25 \$1,300.00	\$16.41 \$1,312.80	\$16.57 \$1,325.60	\$16.74 \$1,339.20	\$16.90 \$1,352.00	\$17.07 \$1,365.60	\$17.22 \$1,377.60	\$17.43 \$1,394.40	\$17.58 \$1,406.40	\$17.78 \$1,422.40
Hourly	\$15.93	\$16.11	\$16.25	\$16.41	\$16.57	\$16.74	\$16.90	\$17.07	\$17.22	\$17.43	\$17.58	\$17.78
Hourly Biweekly	\$15.93 \$1,274.40	\$16.11 \$1,288.80	\$16.25 \$1,300.00	\$16.41 \$1,312.80	\$16.57 \$1,325.60	\$16.74 \$1,339.20	\$16.90 \$1,352.00	\$17.07 \$1,365.60	\$17.22 \$1,377.60	\$17.43 \$1,394.40	\$17.58 \$1,406.40	\$17.78 \$1,422.40 \$36,982.40
Hourly Biweekly Annually	\$15.93 \$1,274.40 \$33,134.40	\$16.11 \$1,288.80 \$33,508.80	\$16.25 \$1,300.00 \$33,800.00	\$16.41 \$1,312.80 \$34,132.80	\$16.57 \$1,325.60 \$34,465.60	\$16.74 \$1,339.20 \$34,819.20	\$16.90 \$1,352.00 \$35,152.00	\$17.07 \$1,365.60 \$35,505.60	\$17.22 \$1,377.60 \$35,817.60	\$17.43 \$1,394.40 \$36,254.40	\$17.58 \$1,406.40 \$36,566.40	\$17.78 \$1,422.40 \$36,982.40
Hourly Biweekly Annually Steps Hourly	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29	\$16.41 \$1,312.80 \$34,132.80 16 \$18.47	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86	\$16.90 \$1,352.00 \$35,152.00 19 \$19.06	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22	\$17.22 \$1,377.60 \$35,817.60 21 \$19.45	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01
Hourly Biweekly Annually Steps Hourly Biweekly	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20	\$16.41 \$1,312.80 \$34,132.80 16 \$18.47 \$1,477.60	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86 \$1,508.80	\$16.90 \$1,352.00 \$35,152.00 19 \$19.06 \$1,524.80	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60	\$17.22 \$1,377.60 \$35,817.60 21 \$19.45 \$1,556.00	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80
Hourly Biweekly Annually Steps Hourly	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29	\$16.41 \$1,312.80 \$34,132.80 16 \$18.47	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86	\$16.90 \$1,352.00 \$35,152.00 19 \$19.06	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22	\$17.22 \$1,377.60 \$35,817.60 21 \$19.45	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20	\$16.41 \$1,312.80 \$34,132.80 16 \$18.47 \$1,477.60 \$38,417.60	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86 \$1,508.80 \$39,228.80	\$16.90 \$1,352.00 \$35,152.00 \$19.06 \$1,524.80 \$39,644.80	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60	\$17.22 \$1,377.60 \$35,817.60 21 \$19.45 \$1,556.00 \$40,456.00	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20	\$16.41 \$1,312.80 \$34,132.80 16 \$18.47 \$1,477.60 \$38,417.60	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86 \$1,508.80 \$39,228.80	\$16.90 \$1,352.00 \$35,152.00 \$35,152.00 19 \$19.06 \$1,524.80 \$39,644.80	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60	\$17.22 \$1,377.60 \$35,817.60 21 \$19.45 \$1,556.00 \$40,456.00	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20 25 \$20.21	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20 27 \$20.63	\$16.41 \$1,312.80 \$34,132.80 16 \$18.47 \$1,477.60 \$38,417.60 28 \$20.83	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80 29 \$21.04	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86 \$1,508.80 \$39,228.80 30 \$21.26	\$16.90 \$1,352.00 \$35,152.00 \$35,152.00 19 \$19.06 \$1,524.80 \$39,644.80 31 \$21.46	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60 32 \$21.66	\$17.22 \$1,377.60 \$35,817.60 21 \$19.45 \$1,556.00 \$40,456.00 33 \$21.89	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60 34 \$22.12	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80 35 \$22.34	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80 36 \$22.56
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20 25 \$20.21 \$1,616.80	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40 26 \$20.41 \$1,632.80	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20 27 \$20.63 \$1,650.40	\$16.41 \$1,312.80 \$34,132.80 16 \$18.47 \$1,477.60 \$38,417.60 28 \$20.83 \$1,666.40	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80 29 \$21.04 \$1,683.20	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86 \$1,508.80 \$39,228.80 30 \$21.26 \$1,700.80	\$16.90 \$1,352.00 \$35,152.00 \$35,152.00 19 \$19.06 \$1,524.80 \$39,644.80 31 \$21.46 \$1,716.80	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60 32 \$21.66 \$1,732.80	\$17.22 \$1,377.60 \$35,817.60 21 \$19.45 \$1,556.00 \$40,456.00 33 \$21.89 \$1,751.20	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60 34 \$22.12 \$1,769.60	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80 35 \$22.34 \$1,787.20	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80 36 \$22.56 \$1,804.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20 25 \$20.21	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20 27 \$20.63	\$16.41 \$1,312.80 \$34,132.80 16 \$18.47 \$1,477.60 \$38,417.60 28 \$20.83	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80 29 \$21.04	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86 \$1,508.80 \$39,228.80 30 \$21.26	\$16.90 \$1,352.00 \$35,152.00 \$35,152.00 19 \$19.06 \$1,524.80 \$39,644.80 31 \$21.46	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60 32 \$21.66	\$17.22 \$1,377.60 \$35,817.60 21 \$19.45 \$1,556.00 \$40,456.00 33 \$21.89	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60 34 \$22.12	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80 35 \$22.34	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80 36 \$22.56
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20 25 \$20.21 \$1,616.80 \$42,036.80	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40 26 \$20.41 \$1,632.80 \$42,452.80	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20 27 \$20.63 \$1,650.40 \$42,910.40	\$16.41 \$1,312.80 \$34,132.80 16 \$18.47 \$1,477.60 \$38,417.60 28 \$20.83 \$1,666.40 \$43,326.40	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80 29 \$21.04 \$1,683.20 \$43,763.20	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86 \$1,508.80 \$39,228.80 30 \$21.26 \$1,700.80 \$44,220.80	\$16.90 \$1,352.00 \$35,152.00 \$35,152.00 19 \$19.06 \$1,524.80 \$39,644.80 31 \$21.46 \$1,716.80 \$44,636.80	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60 32 \$21.66 \$1,732.80 \$45,052.80	\$17.22 \$1,377.60 \$35,817.60 \$21 \$19.45 \$1,556.00 \$40,456.00 \$3 \$21.89 \$1,751.20 \$45,531.20	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60 34 \$22.12 \$1,769.60 \$46,009.60	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80 35 \$22.34 \$1,787.20 \$46,467.20	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80 36 \$22.56 \$1,804.80 \$46,924.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20 25 \$20.21 \$1,616.80 \$42,036.80	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40 26 \$20.41 \$1,632.80 \$42,452.80	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20 27 \$20.63 \$1,650.40 \$42,910.40	\$16.41 \$1,312.80 \$34,132.80 16 \$18.47 \$1,477.60 \$38,417.60 28 \$20.83 \$1,666.40 \$43,326.40	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80 29 \$21.04 \$1,683.20 \$43,763.20	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86 \$1,508.80 \$39,228.80 30 \$21.26 \$1,700.80 \$44,220.80	\$16.90 \$1,352.00 \$35,152.00 \$1,524.80 \$1,524.80 \$39,644.80 31 \$21.46 \$1,716.80 \$44,636.80	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60 32 \$21.66 \$1,732.80 \$45,052.80	\$17.22 \$1,377.60 \$35,817.60 21 \$19.45 \$1,556.00 \$40,456.00 33 \$21.89 \$1,751.20 \$45,531.20	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60 34 \$22.12 \$1,769.60 \$46,009.60	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80 35 \$22.34 \$1,787.20 \$46,467.20	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80 36 \$22.56 \$1,804.80 \$46,924.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Hourly Hourly Hourly Hourly Hourly	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20 25 \$20.21 \$1,616.80 \$42,036.80	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40 26 \$20.41 \$1,632.80 \$42,452.80 38 \$23.00	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20 27 \$20.63 \$1,650.40 \$42,910.40	\$16.41 \$1,312.80 \$34,132.80 16 \$18.47 \$1,477.60 \$38,417.60 28 \$20.83 \$1,666.40 \$43,326.40	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80 29 \$21.04 \$1,683.20 \$43,763.20	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86 \$1,508.80 \$39,228.80 30 \$21.26 \$1,700.80 \$44,220.80	\$16.90 \$1,352.00 \$35,152.00 \$19.06 \$1,524.80 \$39,644.80 \$1,716.80 \$44,636.80	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60 32 \$21.66 \$1,732.80 \$45,052.80	\$17.22 \$1,377.60 \$35,817.60 \$21 \$19.45 \$1,556.00 \$40,456.00 \$33 \$21.89 \$1,751.20 \$45,531.20	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60 34 \$22.12 \$1,769.60 \$46,009.60	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80 35 \$22.34 \$1,787.20 \$46,467.20	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80 36 \$22.56 \$1,804.80 \$46,924.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20 25 \$20.21 \$1,616.80 \$42,036.80 37 \$22.78 \$1,822.40	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40 26 \$20.41 \$1,632.80 \$42,452.80 \$38 \$23.00 \$1,840.00	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20 27 \$20.63 \$1,650.40 \$42,910.40 39 \$23.24 \$1,859.20	\$16.41 \$1,312.80 \$34,132.80 16 \$18.47 \$1,477.60 \$38,417.60 28 \$20.83 \$1,666.40 \$43,326.40 40 \$23.47 \$1,877.60	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80 29 \$21.04 \$1,683.20 \$43,763.20 41 \$23.71 \$1,896.80	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86 \$1,508.80 \$39,228.80 30 \$21.26 \$1,700.80 \$44,220.80 42 \$23.94 \$1,915.20	\$16.90 \$1,352.00 \$35,152.00 \$19.06 \$1,524.80 \$39,644.80 \$1,716.80 \$44,636.80 \$44,636.80	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60 32 \$21.66 \$1,732.80 \$45,052.80 44 \$24.42 \$1,953.60	\$17.22 \$1,377.60 \$35,817.60 \$21 \$19.45 \$1,556.00 \$40,456.00 \$33 \$21.89 \$1,751.20 \$45,531.20 \$45,531.20	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60 34 \$22.12 \$1,769.60 \$46,009.60 46 \$24.91 \$1,992.80	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80 35 \$22.34 \$1,787.20 \$46,467.20 47 \$25.16 \$2,012.80	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80 36 \$22.56 \$1,804.80 \$46,924.80 48 \$25.41 \$2,032.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Hourly Hourly Hourly Hourly Hourly	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20 25 \$20.21 \$1,616.80 \$42,036.80	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40 26 \$20.41 \$1,632.80 \$42,452.80 38 \$23.00	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20 27 \$20.63 \$1,650.40 \$42,910.40	\$16.41 \$1,312.80 \$34,132.80 16 \$18.47 \$1,477.60 \$38,417.60 28 \$20.83 \$1,666.40 \$43,326.40	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80 29 \$21.04 \$1,683.20 \$43,763.20	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86 \$1,508.80 \$39,228.80 30 \$21.26 \$1,700.80 \$44,220.80	\$16.90 \$1,352.00 \$35,152.00 \$19.06 \$1,524.80 \$39,644.80 \$1,716.80 \$44,636.80	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60 32 \$21.66 \$1,732.80 \$45,052.80	\$17.22 \$1,377.60 \$35,817.60 \$21 \$19.45 \$1,556.00 \$40,456.00 \$33 \$21.89 \$1,751.20 \$45,531.20	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60 34 \$22.12 \$1,769.60 \$46,009.60	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80 35 \$22.34 \$1,787.20 \$46,467.20	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80 36 \$22.56 \$1,804.80 \$46,924.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20 25 \$20.21 \$1,616.80 \$42,036.80 37 \$22.78 \$1,822.40 \$47,382.40	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40 26 \$20.41 \$1,632.80 \$42,452.80 38 \$23.00 \$1,840.00 \$47,840.00	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20 27 \$20.63 \$1,650.40 \$42,910.40 39 \$23.24 \$1,859.20 \$48,339.20	\$16.41 \$1,312.80 \$34,132.80 \$14,732.80 \$18.47 \$1,477.60 \$38,417.60 \$20.83 \$1,666.40 \$43,326.40 \$43,326.40 \$43,326.40	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80 29 \$21.04 \$1,683.20 \$43,763.20 41 \$23.71 \$1,896.80 \$49,316.80	\$16.74 \$1,339.20 \$34,819.20 \$18.86 \$1,508.80 \$39,228.80 \$21.26 \$1,700.80 \$44,220.80 \$44,220.80	\$16.90 \$1,352.00 \$35,152.00 \$35,152.00 \$19.06 \$1,524.80 \$39,644.80 \$21.46 \$1,716.80 \$44,636.80 \$44,636.80	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60 32 \$21.66 \$1,732.80 \$45,052.80 44 \$24.42 \$1,953.60	\$17.22 \$1,377.60 \$35,817.60 \$21 \$19.45 \$1,556.00 \$40,456.00 \$33 \$21.89 \$1,751.20 \$45,531.20 \$45,531.20	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60 34 \$22.12 \$1,769.60 \$46,009.60 46 \$24.91 \$1,992.80	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80 35 \$22.34 \$1,787.20 \$46,467.20 47 \$25.16 \$2,012.80	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80 36 \$22.56 \$1,804.80 \$46,924.80 48 \$25.41 \$2,032.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20 25 \$20.21 \$1,616.80 \$42,036.80 37 \$22.78 \$1,822.40 \$47,382.40	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40 26 \$20.41 \$1,632.80 \$42,452.80 38 \$23.00 \$1,840.00 \$47,840.00	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20 27 \$20.63 \$1,650.40 \$42,910.40 39 \$23.24 \$1,859.20 \$48,339.20	\$16.41 \$1,312.80 \$34,132.80 \$14,132.80 \$18.47 \$1,477.60 \$38,417.60 \$20.83 \$1,666.40 \$43,326.40 \$43,326.40 \$43,326.40	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80 29 \$21.04 \$1,683.20 \$43,763.20 41 \$23.71 \$1,896.80 \$49,316.80	\$16.74 \$1,339.20 \$34,819.20 \$18.86 \$1,508.80 \$39,228.80 30 \$21.26 \$1,700.80 \$44,220.80 42 \$23.94 \$1,915.20 \$49,795.20	\$16.90 \$1,352.00 \$35,152.00 \$19.06 \$1,524.80 \$39,644.80 \$1,716.80 \$44,636.80 \$44,636.80 \$24.20 \$1,936.00 \$50,336.00	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60 32 \$21.66 \$1,732.80 \$45,052.80 44 \$24.42 \$1,953.60	\$17.22 \$1,377.60 \$35,817.60 \$21 \$19.45 \$1,556.00 \$40,456.00 \$33 \$21.89 \$1,751.20 \$45,531.20 \$45,531.20	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60 34 \$22.12 \$1,769.60 \$46,009.60 46 \$24.91 \$1,992.80	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80 35 \$22.34 \$1,787.20 \$46,467.20 47 \$25.16 \$2,012.80	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80 36 \$22.56 \$1,804.80 \$46,924.80 48 \$25.41 \$2,032.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20 25 \$20.21 \$1,616.80 \$42,036.80 37 \$22.78 \$1,822.40 \$47,382.40	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40 26 \$20.41 \$1,632.80 \$42,452.80 38 \$23.00 \$1,840.00 \$47,840.00 \$47,840.00	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20 27 \$20.63 \$1,650.40 \$42,910.40 39 \$23.24 \$1,859.20 \$48,339.20	\$16.41 \$1,312.80 \$34,132.80 \$14,132.80 \$18.47 \$1,477.60 \$38,417.60 \$20.83 \$1,666.40 \$43,326.40 \$43,326.40 \$43,326.40 \$23.47 \$1,877.60 \$48,817.60	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80 29 \$21.04 \$1,683.20 \$43,763.20 41 \$23.71 \$1,896.80 \$49,316.80 53 \$26.69	\$16.74 \$1,339.20 \$34,819.20 \$18.86 \$1,508.80 \$39,228.80 \$21.26 \$1,700.80 \$44,220.80 \$44,220.80 \$44,220.80 \$45,915.20 \$49,795.20	\$16.90 \$1,352.00 \$35,152.00 \$19.06 \$1,524.80 \$39,644.80 \$1,716.80 \$44,636.80 \$44,636.80 \$45,716.80	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60 32 \$21.66 \$1,732.80 \$45,052.80 44 \$24.42 \$1,953.60	\$17.22 \$1,377.60 \$35,817.60 \$21 \$19.45 \$1,556.00 \$40,456.00 \$33 \$21.89 \$1,751.20 \$45,531.20 \$45,531.20	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60 34 \$22.12 \$1,769.60 \$46,009.60 46 \$24.91 \$1,992.80	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80 35 \$22.34 \$1,787.20 \$46,467.20 47 \$25.16 \$2,012.80	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80 36 \$22.56 \$1,804.80 \$46,924.80 48 \$25.41 \$2,032.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20 25 \$20.21 \$1,616.80 \$42,036.80 37 \$22.78 \$1,822.40 \$47,382.40 49 \$25.67 \$2,053.60	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40 26 \$20.41 \$1,632.80 \$42,452.80 38 \$23.00 \$1,840.00 \$47,840.00 \$50 \$25.92 \$2,073.60	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20 27 \$20.63 \$1,650.40 \$42,910.40 39 \$23.24 \$1,859.20 \$48,339.20 51 \$26.19 \$2,095.20	\$16.41 \$1,312.80 \$34,132.80 \$34,132.80 16 \$18.47 \$1,477.60 \$38,417.60 28 \$20.83 \$1,666.40 \$43,326.40 40 \$23.47 \$1,877.60 \$48,817.60 \$48,817.60	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80 29 \$21.04 \$1,683.20 \$43,763.20 41 \$23.71 \$1,896.80 \$49,316.80 53 \$26.69 \$2,135.20	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86 \$1,508.80 \$39,228.80 30 \$21.26 \$1,700.80 \$44,220.80 42 \$23.94 \$1,915.20 \$49,795.20 54 \$26.99 \$2,159.20	\$16.90 \$1,352.00 \$35,152.00 \$35,152.00 \$19.06 \$1,524.80 \$39,644.80 \$21.46 \$1,716.80 \$44,636.80 \$44,636.80 \$24.20 \$1,936.00 \$50,336.00 \$50,336.00	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60 32 \$21.66 \$1,732.80 \$45,052.80 44 \$24.42 \$1,953.60	\$17.22 \$1,377.60 \$35,817.60 \$21 \$19.45 \$1,556.00 \$40,456.00 \$33 \$21.89 \$1,751.20 \$45,531.20 \$45,531.20	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60 34 \$22.12 \$1,769.60 \$46,009.60 46 \$24.91 \$1,992.80	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80 35 \$22.34 \$1,787.20 \$46,467.20 47 \$25.16 \$2,012.80	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80 36 \$22.56 \$1,804.80 \$46,924.80 48 \$25.41 \$2,032.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20 25 \$20.21 \$1,616.80 \$42,036.80 37 \$22.78 \$1,822.40 \$47,382.40	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40 26 \$20.41 \$1,632.80 \$42,452.80 38 \$23.00 \$1,840.00 \$47,840.00 \$47,840.00	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20 27 \$20.63 \$1,650.40 \$42,910.40 39 \$23.24 \$1,859.20 \$48,339.20	\$16.41 \$1,312.80 \$34,132.80 \$14,132.80 \$18.47 \$1,477.60 \$38,417.60 \$20.83 \$1,666.40 \$43,326.40 \$43,326.40 \$43,326.40 \$23.47 \$1,877.60 \$48,817.60	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80 29 \$21.04 \$1,683.20 \$43,763.20 41 \$23.71 \$1,896.80 \$49,316.80 53 \$26.69	\$16.74 \$1,339.20 \$34,819.20 \$18.86 \$1,508.80 \$39,228.80 \$21.26 \$1,700.80 \$44,220.80 \$44,220.80 \$44,220.80 \$45,915.20 \$49,795.20	\$16.90 \$1,352.00 \$35,152.00 \$19.06 \$1,524.80 \$39,644.80 \$1,716.80 \$44,636.80 \$44,636.80 \$45,716.80	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60 32 \$21.66 \$1,732.80 \$45,052.80 44 \$24.42 \$1,953.60	\$17.22 \$1,377.60 \$35,817.60 \$21 \$19.45 \$1,556.00 \$40,456.00 \$33 \$21.89 \$1,751.20 \$45,531.20 \$45,531.20	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60 34 \$22.12 \$1,769.60 \$46,009.60 46 \$24.91 \$1,992.80	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80 35 \$22.34 \$1,787.20 \$46,467.20 47 \$25.16 \$2,012.80	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80 36 \$22.56 \$1,804.80 \$46,924.80 48 \$25.41 \$2,032.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$15.93 \$1,274.40 \$33,134.40 13 \$17.94 \$1,435.20 \$37,315.20 25 \$20.21 \$1,616.80 \$42,036.80 37 \$22.78 \$1,822.40 \$47,382.40 49 \$25.67 \$2,053.60	\$16.11 \$1,288.80 \$33,508.80 14 \$18.13 \$1,450.40 \$37,710.40 26 \$20.41 \$1,632.80 \$42,452.80 38 \$23.00 \$1,840.00 \$47,840.00 \$50 \$25.92 \$2,073.60	\$16.25 \$1,300.00 \$33,800.00 15 \$18.29 \$1,463.20 \$38,043.20 27 \$20.63 \$1,650.40 \$42,910.40 39 \$23.24 \$1,859.20 \$48,339.20 51 \$26.19 \$2,095.20	\$16.41 \$1,312.80 \$34,132.80 \$34,132.80 16 \$18.47 \$1,477.60 \$38,417.60 28 \$20.83 \$1,666.40 \$43,326.40 40 \$23.47 \$1,877.60 \$48,817.60 \$48,817.60	\$16.57 \$1,325.60 \$34,465.60 17 \$18.66 \$1,492.80 \$38,812.80 29 \$21.04 \$1,683.20 \$43,763.20 41 \$23.71 \$1,896.80 \$49,316.80 53 \$26.69 \$2,135.20	\$16.74 \$1,339.20 \$34,819.20 18 \$18.86 \$1,508.80 \$39,228.80 30 \$21.26 \$1,700.80 \$44,220.80 42 \$23.94 \$1,915.20 \$49,795.20 54 \$26.99 \$2,159.20	\$16.90 \$1,352.00 \$35,152.00 \$35,152.00 \$19.06 \$1,524.80 \$39,644.80 \$21.46 \$1,716.80 \$44,636.80 \$44,636.80 \$24.20 \$1,936.00 \$50,336.00 \$50,336.00	\$17.07 \$1,365.60 \$35,505.60 20 \$19.22 \$1,537.60 \$39,977.60 32 \$21.66 \$1,732.80 \$45,052.80 44 \$24.42 \$1,953.60	\$17.22 \$1,377.60 \$35,817.60 \$21 \$19.45 \$1,556.00 \$40,456.00 \$33 \$21.89 \$1,751.20 \$45,531.20 \$45,531.20	\$17.43 \$1,394.40 \$36,254.40 22 \$19.62 \$1,569.60 \$40,809.60 34 \$22.12 \$1,769.60 \$46,009.60 46 \$24.91 \$1,992.80	\$17.58 \$1,406.40 \$36,566.40 23 \$19.81 \$1,584.80 \$41,204.80 35 \$22.34 \$1,787.20 \$46,467.20 47 \$25.16 \$2,012.80	\$17.78 \$1,422.40 \$36,982.40 24 \$20.01 \$1,600.80 \$41,620.80 36 \$22.56 \$1,804.80 \$46,924.80 48 \$25.41 \$2,032.80

(Non-bargaining unit)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.94	\$18.13	\$18.29	\$18.47	\$18.66	\$18.86	\$19.06	\$19.22	\$19.45	\$19.62	\$19.81	\$20.01
Biweekly	\$1,435.20	\$1,450.40	\$1,463.20	\$1,477.60	\$1,492.80	\$1,508.80	\$1,524.80	\$1,537.60	\$1,556.00	\$1,569.60	\$1,584.80	\$1,600.80
Annually	\$37,315.20	\$37,710.40	\$38,043.20	\$38,417.60	\$38,812.80	\$39,228.80	\$39,644.80	\$39,977.60	\$40,456.00	\$40,809.60	\$41,204.80	\$41,620.80
Ailliually	557,515.20	337,710.40	\$30,045.20	330,417.00	550,012.00	\$55,220.00	\$55,044.00	\$35,577.00	\$40,450.00	340,803.00	341,204.00	341,020.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.21	\$20.41	\$20.63	\$20.83	\$21.04	\$21.26	\$21.46	\$21.66	\$21.89	\$22.12	\$22.34	\$22.56
Biweekly	\$1,616.80	\$1,632.80	\$1,650.40	\$1,666.40	\$1,683.20	\$1,700.80	\$1,716.80	\$1,732.80	\$1,751.20	\$1,769.60	\$1,787.20	\$1,804.80
Annually	\$42,036.80	\$42,452.80	\$42,910.40	\$43,326.40	\$43,763.20	\$44,220.80	\$44,636.80	\$45,052.80	\$45,531.20	\$46,009.60	\$46,467.20	\$46,924.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.78	\$23.00	\$23.24	\$23.47	\$23.71	\$23.94	\$24.20	\$24.42	\$24.65	\$24.91	\$25.16	\$25.41
Biweekly	\$1,822.40	\$1,840.00	\$1,859.20	\$1,877.60	\$1,896.80	\$1,915.20	\$1,936.00	\$1,953.60	\$1,972.00	\$1,992.80	\$2,012.80	\$2,032.80
Annually	\$47,382.40	\$47,840.00	\$48,339.20	\$48,817.60	\$49,316.80	\$49,795.20	\$50,336.00	\$50,793.60	\$51,272.00	\$51,812.80	\$52,332.80	\$52,852.80
Ailliually	347,302.40	347,040.00	J 4 0,333.20	340,017.00	J4J,J10.00	343,733.20	\$30,330.00	550,755.00	331,272.00	JJ1,012.00	JJ2,JJ2.00	332,032.00
Steps	27	20	20	40		42	42	**	4-	4.5	47	40
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.67	\$25.92	\$26.19	\$26.45	\$26.69	\$26.99	\$27.24	\$27.53	\$27.79	\$28.07	\$28.35	\$28.64
Biweekly	\$2,053.60	\$2,073.60	\$2,095.20	\$2,116.00	\$2,135.20	\$2,159.20	\$2,179.20	\$2,202.40	\$2,223.20	\$2,245.60	\$2,268.00	\$2,291.20
Annually	\$53,393.60	\$53,913.60	\$54,475.20	\$55,016.00	\$55,515.20	\$56,139.20	\$56,659.20	\$57,262.40	\$57,803.20	\$58,385.60	\$58,968.00	\$59,571.20
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Steps	49	50	51	52	53	54	55					
Hourly	\$28.94	\$29.22	\$29.50	\$29.79	\$30.09	\$30.40	\$30.70					
Biweekly	\$2,315.20	\$2,337.60	\$2,360.00	\$2,383.20	\$2,407.20	\$2,432.00	\$2,456.00					
-												
Annually	\$60,195.20	\$60,777.60	\$61,360.00	\$61,963.20	\$62,587.20	\$63,232.00	\$63,856.00					
0 1 74												
Grade 74												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$20.21	2 \$20.41	3 \$20.63	4 \$20.83	5 \$21.04	6 \$21.26	7 \$21.46	8 \$21.66	9 \$21.89	10 \$22.12	11 \$22.34	12 \$22.56
Steps Hourly	\$20.21	\$20.41	\$20.63	\$20.83	\$21.04	\$21.26	\$21.46	\$21.66	\$21.89	\$22.12	\$22.34	\$22.56
Steps Hourly Biweekly	\$20.21 \$1,616.80	\$20.41 \$1,632.80	\$20.63 \$1,650.40	\$20.83 \$1,666.40	\$21.04 \$1,683.20	\$21.26 \$1,700.80	\$21.46 \$1,716.80	\$21.66 \$1,732.80	\$21.89 \$1,751.20	\$22.12 \$1,769.60	\$22.34 \$1,787.20	\$22.56 \$1,804.80
Steps Hourly	\$20.21	\$20.41	\$20.63	\$20.83	\$21.04	\$21.26	\$21.46	\$21.66	\$21.89	\$22.12	\$22.34	\$22.56
Steps Hourly Biweekly Annually	\$20.21 \$1,616.80 \$42,036.80	\$20.41 \$1,632.80 \$42,452.80	\$20.63 \$1,650.40 \$42,910.40	\$20.83 \$1,666.40 \$43,326.40	\$21.04 \$1,683.20 \$43,763.20	\$21.26 \$1,700.80 \$44,220.80	\$21.46 \$1,716.80 \$44,636.80	\$21.66 \$1,732.80 \$45,052.80	\$21.89 \$1,751.20 \$45,531.20	\$22.12 \$1,769.60 \$46,009.60	\$22.34 \$1,787.20 \$46,467.20	\$22.56 \$1,804.80 \$46,924.80
Steps Hourly Biweekly Annually Steps	\$20.21 \$1,616.80 \$42,036.80	\$20.41 \$1,632.80 \$42,452.80	\$20.63 \$1,650.40 \$42,910.40	\$20.83 \$1,666.40 \$43,326.40	\$21.04 \$1,683.20 \$43,763.20	\$21.26 \$1,700.80 \$44,220.80	\$21.46 \$1,716.80 \$44,636.80	\$21.66 \$1,732.80 \$45,052.80	\$21.89 \$1,751.20 \$45,531.20	\$22.12 \$1,769.60 \$46,009.60	\$22.34 \$1,787.20 \$46,467.20	\$22.56 \$1,804.80 \$46,924.80
Steps Hourly Biweekly Annually Steps Hourly	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78	\$20.41 \$1,632.80 \$42,452.80 14 \$23.00	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91	\$22.34 \$1,787.20 \$46,467.20 23 \$25.16	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41
Steps Hourly Biweekly Annually Steps	\$20.21 \$1,616.80 \$42,036.80	\$20.41 \$1,632.80 \$42,452.80	\$20.63 \$1,650.40 \$42,910.40	\$20.83 \$1,666.40 \$43,326.40	\$21.04 \$1,683.20 \$43,763.20	\$21.26 \$1,700.80 \$44,220.80	\$21.46 \$1,716.80 \$44,636.80	\$21.66 \$1,732.80 \$45,052.80	\$21.89 \$1,751.20 \$45,531.20	\$22.12 \$1,769.60 \$46,009.60	\$22.34 \$1,787.20 \$46,467.20	\$22.56 \$1,804.80 \$46,924.80
Steps Hourly Biweekly Annually Steps Hourly	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78	\$20.41 \$1,632.80 \$42,452.80 14 \$23.00	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91	\$22.34 \$1,787.20 \$46,467.20 23 \$25.16	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40	\$20.41 \$1,632.80 \$42,452.80 14 \$23.00 \$1,840.00	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71 \$1,896.80	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80	\$22.34 \$1,787.20 \$46,467.20 23 \$25.16 \$2,012.80	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40	\$20.41 \$1,632.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80	\$22.34 \$1,787.20 \$46,467.20 23 \$25.16 \$2,012.80 \$52,332.80	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40	\$20.41 \$1,632.80 \$42,452.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80	\$22.34 \$1,787.20 \$46,467.20 23 \$25.16 \$2,012.80 \$52,332.80	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40 25 \$25.67	\$20.41 \$1,632.80 \$42,452.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60 28 \$26.45	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80 29 \$26.69	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20 30 \$26.99	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80 34 \$28.07	\$22.34 \$1,787.20 \$46,467.20 23 \$25.16 \$2,012.80 \$52,332.80 35 \$28.35	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80 36 \$28.64
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40 25 \$25.67 \$2,053.60	\$20.41 \$1,632.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00 26 \$25.92 \$2,073.60	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20 27 \$26.19 \$2,095.20	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60 28 \$26.45 \$2,116.00	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80 29 \$26.69 \$2,135.20	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20 30 \$26.99 \$2,159.20	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00 31 \$27.24 \$2,179.20	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60 32 \$27.53 \$2,202.40	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00 33 \$27.79 \$2,223.20	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80 34 \$28.07 \$2,245.60	\$22.34 \$1,787.20 \$46,467.20 23 \$25.16 \$2,012.80 \$52,332.80 35 \$28.35 \$2,268.00	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80 36 \$28.64 \$2,291.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40 25 \$25.67	\$20.41 \$1,632.80 \$42,452.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60 28 \$26.45	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80 29 \$26.69	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20 30 \$26.99	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80 34 \$28.07	\$22.34 \$1,787.20 \$46,467.20 23 \$25.16 \$2,012.80 \$52,332.80 35 \$28.35	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80 36 \$28.64
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40 25 \$25.67 \$2,053.60 \$53,393.60	\$20.41 \$1,632.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00 26 \$25.92 \$2,073.60 \$53,913.60	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20 27 \$26.19 \$2,095.20 \$54,475.20	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60 28 \$26.45 \$2,116.00 \$55,016.00	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80 29 \$26.69 \$2,135.20 \$55,515.20	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20 30 \$26.99 \$2,159.20 \$56,139.20	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00 31 \$27.24 \$2,179.20 \$56,659.20	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60 32 \$27.53 \$2,202.40 \$57,262.40	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00 33 \$27.79 \$2,223.20 \$57,803.20	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80 34 \$28.07 \$2,245.60 \$58,385.60	\$22.34 \$1,787.20 \$46,467.20 23 \$25.16 \$2,012.80 \$52,332.80 35 \$28.35 \$2,268.00 \$58,968.00	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80 36 \$28.64 \$2,291.20 \$59,571.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40 25 \$25.67 \$2,053.60 \$53,393.60	\$20.41 \$1,632.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00 26 \$25.92 \$2,073.60 \$53,913.60	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20 27 \$26.19 \$2,095.20 \$54,475.20	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60 28 \$26.45 \$2,116.00 \$55,016.00	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80 29 \$26.69 \$2,135.20 \$55,515.20	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20 30 \$26.99 \$2,159.20 \$56,139.20	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00 31 \$27.24 \$2,179.20 \$56,659.20	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60 32 \$27.53 \$2,202.40 \$57,262.40	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00 33 \$27.79 \$2,223.20 \$57,803.20	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80 34 \$28.07 \$2,245.60 \$58,385.60	\$22.34 \$1,787.20 \$46,467.20 23 \$25.16 \$2,012.80 \$52,332.80 35 \$28.35 \$2,268.00 \$58,968.00	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80 36 \$28.64 \$2,291.20 \$59,571.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40 25 \$25.67 \$2,053.60 \$53,393.60	\$20.41 \$1,632.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00 26 \$25.92 \$2,073.60 \$53,913.60	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20 27 \$26.19 \$2,095.20 \$54,475.20	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60 28 \$26.45 \$2,116.00 \$55,016.00	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80 29 \$26.69 \$2,135.20 \$55,515.20	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20 30 \$26.99 \$2,159.20 \$56,139.20	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00 31 \$27.24 \$2,179.20 \$56,659.20	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60 32 \$27.53 \$2,202.40 \$57,262.40	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00 33 \$27.79 \$2,223.20 \$57,803.20	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80 34 \$28.07 \$2,245.60 \$58,385.60	\$22.34 \$1,787.20 \$46,467.20 23 \$25.16 \$2,012.80 \$52,332.80 35 \$28.35 \$2,268.00 \$58,968.00	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80 36 \$28.64 \$2,291.20 \$59,571.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40 25 \$25.67 \$2,053.60 \$53,393.60	\$20.41 \$1,632.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00 26 \$25.92 \$2,073.60 \$53,913.60	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20 27 \$26.19 \$2,095.20 \$54,475.20	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60 28 \$26.45 \$2,116.00 \$55,016.00	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80 29 \$26.69 \$2,135.20 \$55,515.20	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20 30 \$26.99 \$2,159.20 \$56,139.20	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00 31 \$27.24 \$2,179.20 \$56,659.20	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60 32 \$27.53 \$2,202.40 \$57,262.40	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00 33 \$27.79 \$2,223.20 \$57,803.20	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80 34 \$28.07 \$2,245.60 \$58,385.60	\$22.34 \$1,787.20 \$46,467.20 23 \$25.16 \$2,012.80 \$52,332.80 35 \$28.35 \$2,268.00 \$58,968.00	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80 36 \$28.64 \$2,291.20 \$59,571.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40 25 \$25.67 \$2,053.60 \$53,393.60 37 \$28.94 \$2,315.20	\$20.41 \$1,632.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00 26 \$25.92 \$2,073.60 \$53,913.60	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20 27 \$26.19 \$2,095.20 \$54,475.20 39 \$29.50 \$2,360.00	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60 28 \$26.45 \$2,116.00 \$55,016.00 40 \$29.79 \$2,383.20	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80 29 \$26.69 \$2,135.20 \$55,515.20 41 \$30.09 \$2,407.20	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20 30 \$26.99 \$2,159.20 \$56,139.20 42 \$30.40 \$2,432.00	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00 31 \$27.24 \$2,179.20 \$56,659.20	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60 32 \$27.53 \$2,202.40 \$57,262.40	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00 33 \$27.79 \$2,223.20 \$57,803.20	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80 34 \$28.07 \$2,245.60 \$58,385.60 46 \$31.65 \$2,532.00	\$22.34 \$1,787.20 \$46,467.20 \$23 \$25.16 \$2,012.80 \$52,332.80 \$52,332.80 \$58,968.00 \$58,968.00	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80 36 \$28.64 \$2,291.20 \$59,571.20 48 \$32.28 \$2,582.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40 25 \$25.67 \$2,053.60 \$53,393.60	\$20.41 \$1,632.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00 26 \$25.92 \$2,073.60 \$53,913.60 38 \$29.22 \$2,337.60	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20 27 \$26.19 \$2,095.20 \$54,475.20	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60 28 \$26.45 \$2,116.00 \$55,016.00	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80 29 \$26.69 \$2,135.20 \$55,515.20	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20 30 \$26.99 \$2,159.20 \$56,139.20	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00 31 \$27.24 \$2,179.20 \$56,659.20 43 \$30.70 \$2,456.00	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60 32 \$27.53 \$2,202.40 \$57,262.40 44 \$31.01 \$2,480.80	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00 33 \$27.79 \$2,223.20 \$57,803.20 45 \$31.31 \$2,504.80	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80 34 \$28.07 \$2,245.60 \$58,385.60	\$22.34 \$1,787.20 \$46,467.20 23 \$25.16 \$2,012.80 \$52,332.80 35 \$28.35 \$2,268.00 \$58,968.00	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80 36 \$28.64 \$2,291.20 \$59,571.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40 25 \$25.67 \$2,053.60 \$53,393.60 37 \$28.94 \$2,315.20	\$20.41 \$1,632.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00 26 \$25.92 \$2,073.60 \$53,913.60 38 \$29.22 \$2,337.60	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20 27 \$26.19 \$2,095.20 \$54,475.20 39 \$29.50 \$2,360.00	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60 28 \$26.45 \$2,116.00 \$55,016.00 40 \$29.79 \$2,383.20	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80 29 \$26.69 \$2,135.20 \$55,515.20 41 \$30.09 \$2,407.20	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20 30 \$26.99 \$2,159.20 \$56,139.20 42 \$30.40 \$2,432.00	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00 31 \$27.24 \$2,179.20 \$56,659.20 43 \$30.70 \$2,456.00	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60 32 \$27.53 \$2,202.40 \$57,262.40 44 \$31.01 \$2,480.80	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00 33 \$27.79 \$2,223.20 \$57,803.20 45 \$31.31 \$2,504.80	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80 34 \$28.07 \$2,245.60 \$58,385.60 46 \$31.65 \$2,532.00	\$22.34 \$1,787.20 \$46,467.20 \$23 \$25.16 \$2,012.80 \$52,332.80 \$52,332.80 \$58,968.00 \$58,968.00	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80 36 \$28.64 \$2,291.20 \$59,571.20 48 \$32.28 \$2,582.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40 25 \$25.67 \$2,053.60 \$53,393.60 37 \$28.94 \$2,315.20 \$60,195.20	\$20.41 \$1,632.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00 26 \$25.92 \$2,073.60 \$53,913.60 38 \$29.22 \$2,337.60 \$60,777.60	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20 27 \$26.19 \$2,095.20 \$54,475.20 39 \$29.50 \$2,360.00 \$61,360.00	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60 28 \$26.45 \$2,116.00 \$55,016.00 40 \$29.79 \$2,383.20 \$61,963.20	\$21.04 \$1,683.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80 29 \$26.69 \$2,135.20 \$55,515.20 41 \$30.09 \$2,407.20 \$62,587.20	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20 30 \$26.99 \$2,159.20 \$56,139.20 42 \$30.40 \$2,432.00 \$63,232.00	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00 31 \$27.24 \$2,179.20 \$56,659.20 43 \$30.70 \$2,456.00 \$63,856.00	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60 32 \$27.53 \$2,202.40 \$57,262.40 44 \$31.01 \$2,480.80	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00 33 \$27.79 \$2,223.20 \$57,803.20 45 \$31.31 \$2,504.80	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80 34 \$28.07 \$2,245.60 \$58,385.60 46 \$31.65 \$2,532.00	\$22.34 \$1,787.20 \$46,467.20 \$23 \$25.16 \$2,012.80 \$52,332.80 \$52,332.80 \$58,968.00 \$58,968.00	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80 36 \$28.64 \$2,291.20 \$59,571.20 48 \$32.28 \$2,582.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40 25 \$25.67 \$2,053.60 \$53,393.60 37 \$28.94 \$2,315.20 \$60,195.20	\$20.41 \$1,632.80 \$42,452.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00 26 \$25.92 \$2,073.60 \$53,913.60 38 \$29.22 \$2,337.60 \$60,777.60	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20 27 \$26.19 \$2,095.20 \$54,475.20 39 \$29.50 \$2,360.00 \$61,360.00	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60 28 \$26.45 \$2,116.00 \$55,016.00 40 \$29.79 \$2,383.20 \$61,963.20	\$21.04 \$1,683.20 \$43,763.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80 29 \$26.69 \$2,135.20 \$55,515.20 41 \$30.09 \$2,407.20 \$62,587.20 53 \$33.92	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20 30 \$26.99 \$2,159.20 \$56,139.20 42 \$30.40 \$2,432.00 \$63,232.00	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00 31 \$27.24 \$2,179.20 \$56,659.20 43 \$30.70 \$2,456.00 \$63,856.00	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60 32 \$27.53 \$2,202.40 \$57,262.40 44 \$31.01 \$2,480.80	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00 33 \$27.79 \$2,223.20 \$57,803.20 45 \$31.31 \$2,504.80	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80 34 \$28.07 \$2,245.60 \$58,385.60 46 \$31.65 \$2,532.00	\$22.34 \$1,787.20 \$46,467.20 \$23 \$25.16 \$2,012.80 \$52,332.80 \$52,332.80 \$58,968.00 \$58,968.00	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80 36 \$28.64 \$2,291.20 \$59,571.20 48 \$32.28 \$2,582.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40 \$47,382.40 25 \$25.67 \$2,053.60 \$53,393.60 37 \$28.94 \$2,315.20 \$60,195.20 49 \$32.58 \$2,606.40	\$20.41 \$1,632.80 \$42,452.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00 26 \$25.92 \$2,073.60 \$53,913.60 38 \$29.22 \$2,337.60 \$60,777.60 50 \$32.92 \$2,633.60	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20 27 \$26.19 \$2,095.20 \$54,475.20 39 \$29.50 \$2,360.00 \$61,360.00	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60 28 \$26.45 \$2,116.00 \$55,016.00 40 \$29.79 \$2,383.20 \$61,963.20 52 \$33.59 \$2,687.20	\$21.04 \$1,683.20 \$43,763.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80 29 \$26.69 \$2,135.20 \$55,515.20 41 \$30.09 \$2,407.20 \$62,587.20 53 \$33.92 \$2,713.60	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20 30 \$26.99 \$2,159.20 \$56,139.20 42 \$30.40 \$2,432.00 \$63,232.00 54 \$34.25 \$2,740.00	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00 31 \$27.24 \$2,179.20 \$56,659.20 43 \$30.70 \$2,456.00 \$63,856.00 55 \$34.58 \$2,766.40	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60 32 \$27.53 \$2,202.40 \$57,262.40 44 \$31.01 \$2,480.80	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00 33 \$27.79 \$2,223.20 \$57,803.20 45 \$31.31 \$2,504.80	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80 34 \$28.07 \$2,245.60 \$58,385.60 46 \$31.65 \$2,532.00	\$22.34 \$1,787.20 \$46,467.20 \$23 \$25.16 \$2,012.80 \$52,332.80 \$52,332.80 \$58,968.00 \$58,968.00	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80 36 \$28.64 \$2,291.20 \$59,571.20 48 \$32.28 \$2,582.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.21 \$1,616.80 \$42,036.80 13 \$22.78 \$1,822.40 \$47,382.40 25 \$25.67 \$2,053.60 \$53,393.60 37 \$28.94 \$2,315.20 \$60,195.20	\$20.41 \$1,632.80 \$42,452.80 \$42,452.80 14 \$23.00 \$1,840.00 \$47,840.00 26 \$25.92 \$2,073.60 \$53,913.60 38 \$29.22 \$2,337.60 \$60,777.60	\$20.63 \$1,650.40 \$42,910.40 15 \$23.24 \$1,859.20 \$48,339.20 27 \$26.19 \$2,095.20 \$54,475.20 39 \$29.50 \$2,360.00 \$61,360.00	\$20.83 \$1,666.40 \$43,326.40 16 \$23.47 \$1,877.60 \$48,817.60 28 \$26.45 \$2,116.00 \$55,016.00 40 \$29.79 \$2,383.20 \$61,963.20	\$21.04 \$1,683.20 \$43,763.20 \$43,763.20 17 \$23.71 \$1,896.80 \$49,316.80 29 \$26.69 \$2,135.20 \$55,515.20 41 \$30.09 \$2,407.20 \$62,587.20 53 \$33.92	\$21.26 \$1,700.80 \$44,220.80 18 \$23.94 \$1,915.20 \$49,795.20 30 \$26.99 \$2,159.20 \$56,139.20 42 \$30.40 \$2,432.00 \$63,232.00	\$21.46 \$1,716.80 \$44,636.80 19 \$24.20 \$1,936.00 \$50,336.00 31 \$27.24 \$2,179.20 \$56,659.20 43 \$30.70 \$2,456.00 \$63,856.00	\$21.66 \$1,732.80 \$45,052.80 20 \$24.42 \$1,953.60 \$50,793.60 32 \$27.53 \$2,202.40 \$57,262.40 44 \$31.01 \$2,480.80	\$21.89 \$1,751.20 \$45,531.20 21 \$24.65 \$1,972.00 \$51,272.00 33 \$27.79 \$2,223.20 \$57,803.20 45 \$31.31 \$2,504.80	\$22.12 \$1,769.60 \$46,009.60 22 \$24.91 \$1,992.80 \$51,812.80 34 \$28.07 \$2,245.60 \$58,385.60 46 \$31.65 \$2,532.00	\$22.34 \$1,787.20 \$46,467.20 \$23 \$25.16 \$2,012.80 \$52,332.80 \$52,332.80 \$58,968.00 \$58,968.00	\$22.56 \$1,804.80 \$46,924.80 24 \$25.41 \$2,032.80 \$52,852.80 36 \$28.64 \$2,291.20 \$59,571.20 48 \$32.28 \$2,582.40

(Non-bargaining unit)

Grade 7	5
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.78	\$23.00	\$23.24	\$23.47	\$23.71	\$23.94	\$24.20	\$24.42	\$24.65	\$24.91	\$25.16	\$25.41
Biweekly	\$1,822.40	\$1,840.00	\$1,859.20	\$1,877.60	\$1,896.80	\$1,915.20	\$1,936.00	\$1,953.60	\$1,972.00	\$1,992.80	\$2,012.80	\$2,032.80
Annually	\$47,382.40	\$47,840.00	\$48,339.20	\$48,817.60	\$49,316.80	\$49,795.20	\$50,336.00	\$50,793.60	\$51,272.00	\$51,812.80	\$52,332.80	\$52,852.80
7 u ay	\$ 17,302.10	\$17,010.00	3 10,333.20	\$10,017.00	\$ 15,510.00	\$ 13,733.20	\$30,330.00	430,733.00	J31,272.00	JJ1,012.00	J32,332.00	J32,032.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.67	\$25.92	\$26.19	\$26.45	\$26.69	\$26.99	\$27.24	\$27.53	\$27.79	\$28.07	\$28.35	\$28.64
Biweekly	\$2,053.60	\$2,073.60	\$2,095.20	\$2,116.00	\$2,135.20	\$2,159.20	\$2,179.20	\$2,202.40	\$2,223.20	\$2,245.60	\$2,268.00	\$2,291.20
Annually	\$53,393.60	\$53,913.60	\$54,475.20	\$55,016.00	\$55,515.20	\$56,139.20	\$56,659.20	\$57,262.40	\$57,803.20	\$58,385.60	\$58,968.00	\$59,571.20
, 	\$55,055.00	\$55,525.55	03.7.7.0.20	455,620.00	455,515.25	000,100.20	450,055.20	407,202.10	\$57,000.20	\$50,005.00	\$50,500.00	000,071.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.94	\$29.22	\$29.50	\$29.79	\$30.09	\$30.40	\$30.70	\$31.01	\$31.31	\$31.65	\$31.94	\$32.28
Biweekly	\$2,315.20	\$2,337.60	\$2,360.00	\$2,383.20	\$2,407.20	\$2,432.00	\$2,456.00	\$2,480.80	\$2,504.80	\$2,532.00	\$2,555.20	\$2,582.40
Annually	\$60,195.20	\$60,777.60	\$61,360.00	\$61,963.20	\$62,587.20	\$63,232.00	\$63,856.00	\$64,500.80	\$65,124.80	\$65,832.00	\$66,435.20	\$67,142.40
Steps												
•	37 \$33.50	38	39 633.35	40	41	42	43	44 \$34.04	45	46	47	48
Hourly	\$32.58	\$32.92	\$33.25	\$33.59	\$33.92	\$34.25	\$34.58	\$34.94	\$35.29	\$35.65	\$35.98	\$36.36
Biweekly	\$2,606.40	\$2,633.60	\$2,660.00	\$2,687.20	\$2,713.60	\$2,740.00	\$2,766.40	\$2,795.20	\$2,823.20	\$2,852.00	\$2,878.40	\$2,908.80
Annually	\$67,766.40	\$68,473.60	\$69,160.00	\$69,867.20	\$70,553.60	\$71,240.00	\$71,926.40	\$72,675.20	\$73,403.20	\$74,152.00	\$74,838.40	\$75,628.80
Steps	49	50	51	52	53	54	55					
	_											
Hourly	\$36.70	\$37.08	\$37.46	\$37.81	\$38.20	\$38.59	\$38.97					
Biweekly	\$2,936.00	\$2,966.40	\$2,996.80	\$3,024.80	\$3,056.00	\$3,087.20	\$3,117.60					
Annually	\$76,336.00	\$77,126.40	\$77,916.80	\$78,644.80	\$79,456.00	\$80,267.20	\$81,057.60					
C - 1 - 76												
Grade 76												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	1 \$25.67	2 \$25.92	3 \$26.19	4 \$26.45		6 \$26.99	7 \$27.24	8 \$27.53	9 \$27.79	10 \$28.07	11 \$28.35	12 \$28.64
Steps Hourly	\$25.67	\$25.92	\$26.19	\$26.45	\$26.69	\$26.99	\$27.24	\$27.53	\$27.79	\$28.07	\$28.35	\$28.64
Steps Hourly Biweekly	\$25.67 \$2,053.60	\$25.92 \$2,073.60	\$26.19 \$2,095.20	\$26.45 \$2,116.00	\$26.69 \$2,135.20	\$26.99 \$2,159.20	\$27.24 \$2,179.20	\$27.53 \$2,202.40	\$27.79 \$2,223.20	\$28.07 \$2,245.60	\$28.35 \$2,268.00	\$28.64 \$2,291.20
Steps Hourly Biweekly Annually	\$25.67	\$25.92	\$26.19	\$26.45	\$26.69	\$26.99	\$27.24	\$27.53	\$27.79	\$28.07	\$28.35	\$28.64
Steps Hourly Biweekly	\$25.67 \$2,053.60	\$25.92 \$2,073.60	\$26.19 \$2,095.20	\$26.45 \$2,116.00	\$26.69 \$2,135.20	\$26.99 \$2,159.20	\$27.24 \$2,179.20	\$27.53 \$2,202.40	\$27.79 \$2,223.20	\$28.07 \$2,245.60	\$28.35 \$2,268.00	\$28.64 \$2,291.20
Steps Hourly Biweekly Annually	\$25.67 \$2,053.60 \$53,393.60	\$25.92 \$2,073.60 \$53,913.60	\$26.19 \$2,095.20 \$54,475.20	\$26.45 \$2,116.00 \$55,016.00	\$26.69 \$2,135.20 \$55,515.20	\$26.99 \$2,159.20 \$56,139.20	\$27.24 \$2,179.20 \$56,659.20	\$27.53 \$2,202.40 \$57,262.40	\$27.79 \$2,223.20 \$57,803.20	\$28.07 \$2,245.60 \$58,385.60	\$28.35 \$2,268.00 \$58,968.00	\$28.64 \$2,291.20 \$59,571.20
Steps Hourly Biweekly Annually Steps	\$25.67 \$2,053.60 \$53,393.60	\$25.92 \$2,073.60 \$53,913.60	\$26.19 \$2,095.20 \$54,475.20	\$26.45 \$2,116.00 \$55,016.00	\$26.69 \$2,135.20 \$55,515.20	\$26.99 \$2,159.20 \$56,139.20	\$27.24 \$2,179.20 \$56,659.20	\$27.53 \$2,202.40 \$57,262.40	\$27.79 \$2,223.20 \$57,803.20	\$28.07 \$2,245.60 \$58,385.60	\$28.35 \$2,268.00 \$58,968.00	\$28.64 \$2,291.20 \$59,571.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40
Steps Hourly Biweekly Annually Steps Hourly	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20 25 \$32.58	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00 27 \$33.25	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20 28 \$33.59	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20 29 \$33.92	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00 30 \$34.25	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00 31 \$34.58	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80 32 \$34.94	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80 33 \$35.29	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00 34 \$35.65	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20 35 \$35.98	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40 36 \$36.36
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20 25 \$32.58 \$2,606.40	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60 26 \$32.92 \$2,633.60	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00 27 \$33.25 \$2,660.00	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20 28 \$33.59 \$2,687.20	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20 29 \$33.92 \$2,713.60	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00 30 \$34.25 \$2,740.00	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00 31 \$34.58 \$2,766.40	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80 32 \$34.94 \$2,795.20	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80 33 \$35.29 \$2,823.20	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00 34 \$35.65 \$2,852.00	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20 35 \$35.98 \$2,878.40	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40 36 \$36.36 \$2,908.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20 25 \$32.58	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00 27 \$33.25	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20 28 \$33.59	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20 29 \$33.92	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00 30 \$34.25	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00 31 \$34.58	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80 32 \$34.94	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80 33 \$35.29	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00 34 \$35.65	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20 35 \$35.98	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40 36 \$36.36
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20 25 \$32.58 \$2,606.40 \$67,766.40	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60 26 \$32.92 \$2,633.60 \$68,473.60	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00 27 \$33.25 \$2,660.00 \$69,160.00	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20 28 \$33.59 \$2,687.20 \$69,867.20	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20 29 \$33.92 \$2,713.60 \$70,553.60	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00 30 \$34.25 \$2,740.00 \$71,240.00	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00 31 \$34.58 \$2,766.40 \$71,926.40	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80 32 \$34.94 \$2,795.20 \$72,675.20	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80 33 \$35.29 \$2,823.20 \$73,403.20	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00 34 \$35.65 \$2,852.00 \$74,152.00	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20 35 \$35.98 \$2,878.40 \$74,838.40	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40 36 \$36.36 \$2,908.80 \$75,628.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20 25 \$32.58 \$2,606.40 \$67,766.40	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60 26 \$32.92 \$2,633.60 \$68,473.60	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00 27 \$33.25 \$2,660.00 \$69,160.00	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20 28 \$33.59 \$2,687.20 \$69,867.20	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20 29 \$33.92 \$2,713.60 \$70,553.60	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00 30 \$34.25 \$2,740.00 \$71,240.00	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00 31 \$34.58 \$2,766.40 \$71,926.40	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80 32 \$34.94 \$2,795.20 \$72,675.20	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80 33 \$35.29 \$2,823.20 \$73,403.20	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00 34 \$35.65 \$2,852.00 \$74,152.00	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20 35 \$35.98 \$2,878.40 \$74,838.40	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40 36 \$36.36 \$2,908.80 \$75,628.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20 25 \$32.58 \$2,606.40 \$67,766.40	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60 26 \$32.92 \$2,633.60 \$68,473.60 38 \$37.08	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00 27 \$33.25 \$2,660.00 \$69,160.00	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20 28 \$33.59 \$2,687.20 \$69,867.20	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20 29 \$33.92 \$2,713.60 \$70,553.60	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00 30 \$34.25 \$2,740.00 \$71,240.00	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00 31 \$34.58 \$2,766.40 \$71,926.40	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80 32 \$34.94 \$2,795.20 \$72,675.20	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80 33 \$35.29 \$2,823.20 \$73,403.20	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00 34 \$35.65 \$2,852.00 \$74,152.00	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20 35 \$35.98 \$2,878.40 \$74,838.40	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40 36 \$36.36 \$2,908.80 \$75,628.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20 25 \$32.58 \$2,606.40 \$67,766.40 37 \$36.70 \$2,936.00	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60 26 \$32.92 \$2,633.60 \$68,473.60 38 \$37.08 \$2,966.40	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00 27 \$33.25 \$2,660.00 \$69,160.00 39 \$37.46 \$2,996.80	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20 28 \$33.59 \$2,687.20 \$69,867.20 40 \$37.81 \$3,024.80	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20 29 \$33.92 \$2,713.60 \$70,553.60 41 \$38.20 \$3,056.00	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00 30 \$34.25 \$2,740.00 \$71,240.00 42 \$38.59 \$3,087.20	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00 31 \$34.58 \$2,766.40 \$71,926.40 43 \$38.97 \$3,117.60	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80 32 \$34.94 \$2,795.20 \$72,675.20 44 \$39.35 \$3,148.00	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80 33 \$35.29 \$2,823.20 \$73,403.20 45 \$39.77 \$3,181.60	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00 34 \$35.65 \$2,852.00 \$74,152.00 46 \$40.14 \$3,211.20	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20 35 \$35.98 \$2,878.40 \$74,838.40 47 \$40.54 \$3,243.20	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40 36 \$36.36 \$2,908.80 \$75,628.80 48 \$40.93 \$3,274.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20 25 \$32.58 \$2,606.40 \$67,766.40	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60 26 \$32.92 \$2,633.60 \$68,473.60 38 \$37.08	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00 27 \$33.25 \$2,660.00 \$69,160.00	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20 28 \$33.59 \$2,687.20 \$69,867.20	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20 29 \$33.92 \$2,713.60 \$70,553.60	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00 30 \$34.25 \$2,740.00 \$71,240.00	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00 31 \$34.58 \$2,766.40 \$71,926.40	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80 32 \$34.94 \$2,795.20 \$72,675.20	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80 33 \$35.29 \$2,823.20 \$73,403.20	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00 34 \$35.65 \$2,852.00 \$74,152.00	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20 35 \$35.98 \$2,878.40 \$74,838.40	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40 36 \$36.36 \$2,908.80 \$75,628.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20 25 \$32.58 \$2,606.40 \$67,766.40 37 \$36.70 \$2,936.00	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60 26 \$32.92 \$2,633.60 \$68,473.60 38 \$37.08 \$2,966.40	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00 27 \$33.25 \$2,660.00 \$69,160.00 39 \$37.46 \$2,996.80	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20 28 \$33.59 \$2,687.20 \$69,867.20 40 \$37.81 \$3,024.80	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20 29 \$33.92 \$2,713.60 \$70,553.60 41 \$38.20 \$3,056.00	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00 30 \$34.25 \$2,740.00 \$71,240.00 42 \$38.59 \$3,087.20	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00 31 \$34.58 \$2,766.40 \$71,926.40 43 \$38.97 \$3,117.60	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80 32 \$34.94 \$2,795.20 \$72,675.20 44 \$39.35 \$3,148.00	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80 33 \$35.29 \$2,823.20 \$73,403.20 45 \$39.77 \$3,181.60	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00 34 \$35.65 \$2,852.00 \$74,152.00 46 \$40.14 \$3,211.20	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20 35 \$35.98 \$2,878.40 \$74,838.40 47 \$40.54 \$3,243.20	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40 36 \$36.36 \$2,908.80 \$75,628.80 48 \$40.93 \$3,274.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20 25 \$32.58 \$2,606.40 \$67,766.40 37 \$36.70 \$2,936.00 \$76,336.00	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60 26 \$32.92 \$2,633.60 \$68,473.60 38 \$37.08 \$2,966.40 \$77,126.40	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00 27 \$33.25 \$2,660.00 \$69,160.00 39 \$37.46 \$2,996.80 \$77,916.80	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20 28 \$33.59 \$2,687.20 \$69,867.20 40 \$37.81 \$3,024.80 \$78,644.80	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20 29 \$33.92 \$2,713.60 \$70,553.60 41 \$38.20 \$3,056.00 \$79,456.00	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00 30 \$34.25 \$2,740.00 \$71,240.00 42 \$38.59 \$3,087.20 \$80,267.20	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00 31 \$34.58 \$2,766.40 \$71,926.40 43 \$38.97 \$3,117.60 \$81,057.60	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80 32 \$34.94 \$2,795.20 \$72,675.20 44 \$39.35 \$3,148.00	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80 33 \$35.29 \$2,823.20 \$73,403.20 45 \$39.77 \$3,181.60	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00 34 \$35.65 \$2,852.00 \$74,152.00 46 \$40.14 \$3,211.20	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20 35 \$35.98 \$2,878.40 \$74,838.40 47 \$40.54 \$3,243.20	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40 36 \$36.36 \$2,908.80 \$75,628.80 48 \$40.93 \$3,274.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20 25 \$32.58 \$2,606.40 \$67,766.40 37 \$36.70 \$2,936.00 \$76,336.00	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60 26 \$32.92 \$2,633.60 \$68,473.60 38 \$37.08 \$2,966.40 \$77,126.40 50 \$41.78	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00 27 \$33.25 \$2,660.00 \$69,160.00 39 \$37.46 \$2,996.80 \$77,916.80	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20 28 \$33.59 \$2,687.20 \$69,867.20 40 \$37.81 \$3,024.80 \$78,644.80	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20 29 \$33.92 \$2,713.60 \$70,553.60 41 \$38.20 \$3,056.00 \$79,456.00	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00 30 \$34.25 \$2,740.00 \$71,240.00 42 \$38.59 \$3,087.20 \$80,267.20	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00 31 \$34.58 \$2,766.40 \$71,926.40 43 \$38.97 \$3,117.60 \$81,057.60	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80 32 \$34.94 \$2,795.20 \$72,675.20 44 \$39.35 \$3,148.00	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80 33 \$35.29 \$2,823.20 \$73,403.20 45 \$39.77 \$3,181.60	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00 34 \$35.65 \$2,852.00 \$74,152.00 46 \$40.14 \$3,211.20	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20 35 \$35.98 \$2,878.40 \$74,838.40 47 \$40.54 \$3,243.20	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40 36 \$36.36 \$2,908.80 \$75,628.80 48 \$40.93 \$3,274.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20 25 \$32.58 \$2,606.40 \$67,766.40 37 \$36.70 \$2,936.00 \$76,336.00	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60 26 \$32.92 \$2,633.60 \$68,473.60 38 \$37.08 \$2,966.40 \$77,126.40 50 \$41.78 \$3,342.40	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00 27 \$33.25 \$2,660.00 \$69,160.00 39 \$37.46 \$2,996.80 \$77,916.80 51 \$42.19 \$3,375.20	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20 28 \$33.59 \$2,687.20 \$69,867.20 40 \$37.81 \$3,024.80 \$78,644.80 52 \$42.59 \$3,407.20	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20 29 \$33.92 \$2,713.60 \$70,553.60 41 \$38.20 \$3,056.00 \$79,456.00 53 \$43.04 \$3,443.20	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00 30 \$34.25 \$2,740.00 \$71,240.00 42 \$38.59 \$3,087.20 \$80,267.20 54 \$43.46 \$3,476.80	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00 31 \$34.58 \$2,766.40 \$71,926.40 43 \$38.97 \$3,117.60 \$81,057.60 55 \$43.92 \$3,513.60	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80 32 \$34.94 \$2,795.20 \$72,675.20 44 \$39.35 \$3,148.00	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80 33 \$35.29 \$2,823.20 \$73,403.20 45 \$39.77 \$3,181.60	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00 34 \$35.65 \$2,852.00 \$74,152.00 46 \$40.14 \$3,211.20	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20 35 \$35.98 \$2,878.40 \$74,838.40 47 \$40.54 \$3,243.20	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40 36 \$36.36 \$2,908.80 \$75,628.80 48 \$40.93 \$3,274.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.67 \$2,053.60 \$53,393.60 13 \$28.94 \$2,315.20 \$60,195.20 25 \$32.58 \$2,606.40 \$67,766.40 37 \$36.70 \$2,936.00 \$76,336.00	\$25.92 \$2,073.60 \$53,913.60 14 \$29.22 \$2,337.60 \$60,777.60 26 \$32.92 \$2,633.60 \$68,473.60 38 \$37.08 \$2,966.40 \$77,126.40 50 \$41.78	\$26.19 \$2,095.20 \$54,475.20 15 \$29.50 \$2,360.00 \$61,360.00 27 \$33.25 \$2,660.00 \$69,160.00 39 \$37.46 \$2,996.80 \$77,916.80	\$26.45 \$2,116.00 \$55,016.00 16 \$29.79 \$2,383.20 \$61,963.20 28 \$33.59 \$2,687.20 \$69,867.20 40 \$37.81 \$3,024.80 \$78,644.80	\$26.69 \$2,135.20 \$55,515.20 17 \$30.09 \$2,407.20 \$62,587.20 29 \$33.92 \$2,713.60 \$70,553.60 41 \$38.20 \$3,056.00 \$79,456.00	\$26.99 \$2,159.20 \$56,139.20 18 \$30.40 \$2,432.00 \$63,232.00 30 \$34.25 \$2,740.00 \$71,240.00 42 \$38.59 \$3,087.20 \$80,267.20	\$27.24 \$2,179.20 \$56,659.20 19 \$30.70 \$2,456.00 \$63,856.00 31 \$34.58 \$2,766.40 \$71,926.40 43 \$38.97 \$3,117.60 \$81,057.60	\$27.53 \$2,202.40 \$57,262.40 20 \$31.01 \$2,480.80 \$64,500.80 32 \$34.94 \$2,795.20 \$72,675.20 44 \$39.35 \$3,148.00	\$27.79 \$2,223.20 \$57,803.20 21 \$31.31 \$2,504.80 \$65,124.80 33 \$35.29 \$2,823.20 \$73,403.20 45 \$39.77 \$3,181.60	\$28.07 \$2,245.60 \$58,385.60 22 \$31.65 \$2,532.00 \$65,832.00 34 \$35.65 \$2,852.00 \$74,152.00 46 \$40.14 \$3,211.20	\$28.35 \$2,268.00 \$58,968.00 23 \$31.94 \$2,555.20 \$66,435.20 35 \$35.98 \$2,878.40 \$74,838.40 47 \$40.54 \$3,243.20	\$28.64 \$2,291.20 \$59,571.20 24 \$32.28 \$2,582.40 \$67,142.40 36 \$36.36 \$2,908.80 \$75,628.80 48 \$40.93 \$3,274.40

(Non-bargaining unit)

Grade 7	7
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.94	\$29.22	\$29.50	\$29.79	\$30.09	\$30.40	\$30.70	\$31.01	\$31.31	\$31.65	\$31.94	\$32.28
Biweekly	\$2,315.20	\$2,337.60	\$2,360.00	\$2,383.20	\$2,407.20	\$2,432.00	\$2,456.00	\$2,480.80	\$2,504.80	\$2,532.00	\$2,555.20	\$2,582.40
Annually	\$60,195.20	\$60,777.60	\$61,360.00	\$61,963.20	\$62,587.20	\$63,232.00	\$63,856.00	\$64,500.80	\$65,124.80	\$65,832.00	\$66,435.20	\$67,142.40
Steps												
•	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly	\$32.58 \$2,606.40	\$32.92 \$2,633.60	\$33.25 \$2,660.00	\$33.59 \$2,687.20	\$33.92 \$2,713.60	\$34.25 \$2,740.00	\$34.58 \$2,766.40	\$34.94 \$2,795.20	\$35.29 \$2,823.20	\$35.65 \$2,852.00	\$35.98 \$2,878.40	\$36.36 \$2,908.80
Annually	\$67,766.40	\$68,473.60	\$69,160.00	\$69,867.20	\$70,553.60	\$71,240.00	\$71,926.40	\$72,675.20	\$73,403.20	\$74,152.00	\$74,838.40	\$75,628.80
Ailliually	307,700.40	308,473.00	309,100.00	309,807.20	\$70,333.00	371,240.00	371,920.40	\$72,073.20	\$73,403.20	\$74,132.00	\$74,636.40	\$75,028.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.70	\$37.08	\$37.46	\$37.81	\$38.20	\$38.59	\$38.97	\$39.35	\$39.77	\$40.14	\$40.54	\$40.93
Biweekly	\$2,936.00	\$2,966.40	\$2,996.80	\$3,024.80	\$3,056.00	\$3,087.20	\$3,117.60	\$3,148.00	\$3,181.60	\$3,211.20	\$3,243.20	\$3,274.40
Annually	\$76,336.00	\$77,126.40	\$77,916.80	\$78,644.80	\$79,456.00	\$80,267.20	\$81,057.60	\$81,848.00	\$82,721.60	\$83,491.20	\$84,323.20	\$85,134.40
Chama												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.37	\$41.78	\$42.19	\$42.59	\$43.04	\$43.46	\$43.92	\$44.38	\$44.79	\$45.25	\$45.70	\$46.15
Biweekly Annually	\$3,309.60 \$86,049.60	\$3,342.40 \$86,902.40	\$3,375.20 \$87,755.20	\$3,407.20 \$88,587.20	\$3,443.20 \$89,523.20	\$3,476.80 \$90,396.80	\$3,513.60 \$91,353.60	\$3,550.40 \$92,310.40	\$3,583.20 \$93,163.20	\$3,620.00 \$94,120.00	\$3,656.00 \$95,056.00	\$3,692.00 \$95,992.00
Annually	\$80,049.00	\$80,902.40	\$87,755.20	\$88,587.20	\$89,523.20	\$90,396.80	\$91,353.00	\$92,310.40	\$93,103.20	\$94,120.00	\$95,056.00	\$95,992.00
Steps	49	50	51	52	53	54	55					
Hourly	\$46.62	\$47.09	\$47.55	\$48.02	\$48.51	\$48.97	\$49.49					
Biweekly	\$3,729.60	\$3,767.20	\$3,804.00	\$3,841.60	\$3,880.80	\$3,917.60	\$3,959.20					
Annually	\$96,969.60	\$97,947.20	\$98,904.00	\$99,881.60	\$100,900.80	\$101,857.60	\$102,939.20					
Grade 78												
Grade 78					_		_		•	10		42
Steps	1 \$21.65	2	3	4	5	6	7	8	9	10	11 \$24.04	12 \$35.30
Steps Hourly	\$31.65	\$31.94	\$32.28	\$32.58	\$32.92	\$33.25	\$33.59	\$33.92	\$34.25	\$34.58	\$34.94	\$35.29
Steps Hourly Biweekly	\$31.65 \$2,532.00	\$31.94 \$2,555.20	\$32.28 \$2,582.40	\$32.58 \$2,606.40	\$32.92 \$2,633.60	\$33.25 \$2,660.00	\$33.59 \$2,687.20	\$33.92 \$2,713.60	\$34.25 \$2,740.00	\$34.58 \$2,766.40	\$34.94 \$2,795.20	\$35.29 \$2,823.20
Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00	\$31.94 \$2,555.20 \$66,435.20	\$32.28 \$2,582.40 \$67,142.40	\$32.58 \$2,606.40 \$67,766.40	\$32.92 \$2,633.60 \$68,473.60	\$33.25 \$2,660.00 \$69,160.00	\$33.59 \$2,687.20 \$69,867.20	\$33.92 \$2,713.60 \$70,553.60	\$34.25 \$2,740.00 \$71,240.00	\$34.58 \$2,766.40 \$71,926.40	\$34.94 \$2,795.20 \$72,675.20	\$35.29 \$2,823.20 \$73,403.20
Steps Hourly Biweekly Annually Steps	\$31.65 \$2,532.00 \$65,832.00	\$31.94 \$2,555.20 \$66,435.20	\$32.28 \$2,582.40 \$67,142.40	\$32.58 \$2,606.40 \$67,766.40	\$32.92 \$2,633.60 \$68,473.60	\$33.25 \$2,660.00 \$69,160.00	\$33.59 \$2,687.20 \$69,867.20	\$33.92 \$2,713.60 \$70,553.60	\$34.25 \$2,740.00 \$71,240.00	\$34.58 \$2,766.40 \$71,926.40	\$34.94 \$2,795.20 \$72,675.20	\$35.29 \$2,823.20 \$73,403.20
Steps Hourly Biweekly Annually Steps Hourly	\$31.65 \$2,532.00 \$65,832.00 13 \$35.65	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46	\$33.59 \$2,687.20 \$69,867.20 19 \$37.81	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20	\$34.25 \$2,740.00 \$71,240.00 21 \$38.59	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$31.65 \$2,532.00 \$65,832.00 13 \$35.65 \$2,852.00	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98 \$2,878.40	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36 \$2,908.80	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70 \$2,936.00	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08 \$2,966.40	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46 \$2,996.80	\$33.59 \$2,687.20 \$69,867.20 19 \$37.81 \$3,024.80	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20 \$3,056.00	\$34.25 \$2,740.00 \$71,240.00 21 \$38.59 \$3,087.20	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97 \$3,117.60	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35 \$3,148.00	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77 \$3,181.60
Steps Hourly Biweekly Annually Steps Hourly	\$31.65 \$2,532.00 \$65,832.00 13 \$35.65	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46	\$33.59 \$2,687.20 \$69,867.20 19 \$37.81	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20	\$34.25 \$2,740.00 \$71,240.00 21 \$38.59	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$31.65 \$2,532.00 \$65,832.00 13 \$35.65 \$2,852.00 \$74,152.00	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98 \$2,878.40 \$74,838.40	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36 \$2,908.80 \$75,628.80	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70 \$2,936.00 \$76,336.00	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08 \$2,966.40 \$77,126.40	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46 \$2,996.80 \$77,916.80	\$33.59 \$2,687.20 \$69,867.20 19 \$37.81 \$3,024.80 \$78,644.80	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20 \$3,056.00 \$79,456.00	\$34.25 \$2,740.00 \$71,240.00 \$38.59 \$3,087.20 \$80,267.20	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97 \$3,117.60 \$81,057.60	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35 \$3,148.00 \$81,848.00	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77 \$3,181.60 \$82,721.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$31.65 \$2,532.00 \$65,832.00 13 \$35.65 \$2,852.00 \$74,152.00	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98 \$2,878.40 \$74,838.40	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36 \$2,908.80 \$75,628.80	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70 \$2,936.00 \$76,336.00	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08 \$2,966.40 \$77,126.40	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46 \$2,996.80 \$77,916.80	\$33.59 \$2,687.20 \$69,867.20 19 \$37.81 \$3,024.80 \$78,644.80	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20 \$3,056.00 \$79,456.00	\$34.25 \$2,740.00 \$71,240.00 \$38.59 \$3,087.20 \$80,267.20	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97 \$3,117.60 \$81,057.60	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35 \$3,148.00 \$81,848.00	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77 \$3,181.60 \$82,721.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00 13 \$35.65 \$2,852.00 \$74,152.00	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98 \$2,878.40 \$74,838.40	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36 \$2,908.80 \$75,628.80	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70 \$2,936.00 \$76,336.00	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08 \$2,966.40 \$77,126.40	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46 \$2,996.80 \$77,916.80 30 \$42.19	\$33.59 \$2,687.20 \$69,867.20 19 \$37.81 \$3,024.80 \$78,644.80	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20 \$3,056.00 \$79,456.00	\$34.25 \$2,740.00 \$71,240.00 \$38.59 \$3,087.20 \$80,267.20	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97 \$3,117.60 \$81,057.60	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35 \$3,148.00 \$81,848.00	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77 \$3,181.60 \$82,721.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$31.65 \$2,532.00 \$65,832.00 13 \$35.65 \$2,852.00 \$74,152.00 25 \$40.14	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98 \$2,878.40 \$74,838.40	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36 \$2,908.80 \$75,628.80 27 \$40.93	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70 \$2,936.00 \$76,336.00 28 \$41.37	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08 \$2,966.40 \$77,126.40 29 \$41.78	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46 \$2,996.80 \$77,916.80	\$33.59 \$2,687.20 \$69,867.20 19 \$37.81 \$3,024.80 \$78,644.80	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20 \$3,056.00 \$79,456.00	\$34.25 \$2,740.00 \$71,240.00 \$71,240.00 21 \$38.59 \$3,087.20 \$80,267.20	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97 \$3,117.60 \$81,057.60	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35 \$3,148.00 \$81,848.00	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77 \$3,181.60 \$82,721.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$31.65 \$2,532.00 \$65,832.00 13 \$35.65 \$2,852.00 \$74,152.00 25 \$40.14 \$3,211.20	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98 \$2,878.40 \$74,838.40 26 \$40.54 \$3,243.20	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36 \$2,908.80 \$75,628.80 27 \$40.93 \$3,274.40	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70 \$2,936.00 \$76,336.00 28 \$41.37 \$3,309.60	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08 \$2,966.40 \$77,126.40 29 \$41.78 \$3,342.40	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46 \$2,996.80 \$77,916.80 30 \$42.19 \$3,375.20	\$33.59 \$2,687.20 \$69,867.20 19 \$37.81 \$3,024.80 \$78,644.80 31 \$42.59 \$3,407.20	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20 \$3,056.00 \$79,456.00 32 \$43.04 \$3,443.20	\$34.25 \$2,740.00 \$71,240.00 \$1 \$38.59 \$3,087.20 \$80,267.20 \$43.46 \$3,476.80	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97 \$3,117.60 \$81,057.60 34 \$43.92 \$3,513.60	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35 \$3,148.00 \$81,848.00 35 \$44.38 \$3,550.40	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.79 \$3,583.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$31.65 \$2,532.00 \$65,832.00 13 \$35.65 \$2,852.00 \$74,152.00 25 \$40.14 \$3,211.20	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98 \$2,878.40 \$74,838.40 26 \$40.54 \$3,243.20	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36 \$2,908.80 \$75,628.80 27 \$40.93 \$3,274.40	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70 \$2,936.00 \$76,336.00 28 \$41.37 \$3,309.60	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08 \$2,966.40 \$77,126.40 29 \$41.78 \$3,342.40	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46 \$2,996.80 \$77,916.80 30 \$42.19 \$3,375.20	\$33.59 \$2,687.20 \$69,867.20 19 \$37.81 \$3,024.80 \$78,644.80 31 \$42.59 \$3,407.20	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20 \$3,056.00 \$79,456.00 32 \$43.04 \$3,443.20	\$34.25 \$2,740.00 \$71,240.00 \$1 \$38.59 \$3,087.20 \$80,267.20 \$43.46 \$3,476.80	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97 \$3,117.60 \$81,057.60 34 \$43.92 \$3,513.60	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35 \$3,148.00 \$81,848.00 35 \$44.38 \$3,550.40	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.79 \$3,583.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00 \$13 \$35.65 \$2,852.00 \$74,152.00 \$40.14 \$3,211.20 \$83,491.20	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98 \$2,878.40 \$74,838.40 26 \$40.54 \$3,243.20 \$84,323.20	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36 \$2,908.80 \$75,628.80 27 \$40.93 \$3,274.40 \$85,134.40	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70 \$2,936.00 \$76,336.00 28 \$41.37 \$3,309.60 \$86,049.60	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08 \$2,966.40 \$77,126.40 29 \$41.78 \$3,342.40 \$86,902.40	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46 \$2,996.80 \$77,916.80 30 \$42.19 \$3,375.20 \$87,755.20	\$33.59 \$2,687.20 \$69,867.20 19 \$37.81 \$3,024.80 \$78,644.80 31 \$42.59 \$3,407.20 \$88,587.20	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20 \$3,056.00 \$79,456.00 32 \$43.04 \$3,443.20 \$89,523.20	\$34.25 \$2,740.00 \$71,240.00 \$71,240.00 21 \$38.59 \$3,087.20 \$80,267.20 33 \$43.46 \$3,476.80 \$90,396.80	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97 \$3,117.60 \$81,057.60 34 \$43.92 \$3,513.60 \$91,353.60	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35 \$3,148.00 \$81,848.00 35 \$44.38 \$3,550.40 \$92,310.40	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.79 \$3,583.20 \$93,163.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00 \$13 \$35.65 \$2,852.00 \$74,152.00 \$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98 \$2,878.40 \$74,838.40 26 \$40.54 \$3,243.20 \$84,323.20 38 \$45.70 \$3,656.00	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36 \$2,908.80 \$75,628.80 27 \$40.93 \$3,274.40 \$85,134.40 39 \$46.15 \$3,692.00	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70 \$2,936.00 \$76,336.00 28 \$41.37 \$3,309.60 \$86,049.60 40 \$46.62 \$3,729.60	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08 \$2,966.40 \$77,126.40 29 \$41.78 \$3,342.40 \$86,902.40 41 \$47.09 \$3,767.20	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46 \$2,996.80 \$77,916.80 30 \$42.19 \$3,375.20 \$87,755.20 42 \$47.55 \$3,804.00	\$33.59 \$2,687.20 \$69,867.20 19 \$37.81 \$3,024.80 \$78,644.80 31 \$42.59 \$3,407.20 \$88,587.20 43 \$48.02 \$3,841.60	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20 \$3,056.00 \$79,456.00 32 \$43.04 \$3,443.20 \$89,523.20 44 \$48.51 \$3,880.80	\$34.25 \$2,740.00 \$71,240.00 \$71,240.00 21 \$38.59 \$3,087.20 \$80,267.20 33 \$43.46 \$3,476.80 \$90,396.80 45 \$48.97 \$3,917.60	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97 \$3,117.60 \$81,057.60 34 \$43.92 \$3,513.60 \$91,353.60 46 \$49.49 \$3,959.20	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35 \$3,148.00 \$81,848.00 35 \$44.38 \$3,550.40 \$92,310.40 47 \$49.96 \$3,996.80	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.79 \$3,583.20 \$93,163.20 48 \$50.47 \$4,037.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00 \$13 \$35.65 \$2,852.00 \$74,152.00 \$40.14 \$3,211.20 \$83,491.20	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98 \$2,878.40 \$74,838.40 26 \$40.54 \$3,243.20 \$84,323.20	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36 \$2,908.80 \$75,628.80 27 \$40.93 \$3,274.40 \$85,134.40	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70 \$2,936.00 \$76,336.00 28 \$41.37 \$3,309.60 \$86,049.60	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08 \$2,966.40 \$77,126.40 29 \$41.78 \$3,342.40 \$86,902.40	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46 \$2,996.80 \$77,916.80 30 \$42.19 \$3,375.20 \$87,755.20	\$33.59 \$2,687.20 \$69,867.20 19 \$37.81 \$3,024.80 \$78,644.80 31 \$42.59 \$3,407.20 \$88,587.20	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20 \$3,056.00 \$79,456.00 32 \$43.04 \$3,443.20 \$89,523.20	\$34.25 \$2,740.00 \$71,240.00 \$71,240.00 21 \$38.59 \$3,087.20 \$80,267.20 33 \$43.46 \$3,476.80 \$90,396.80	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97 \$3,117.60 \$81,057.60 34 \$43.92 \$3,513.60 \$91,353.60	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35 \$3,148.00 \$81,848.00 35 \$44.38 \$3,550.40 \$92,310.40	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.79 \$3,583.20 \$93,163.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00 \$13 \$35.65 \$2,852.00 \$74,152.00 \$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98 \$2,878.40 \$74,838.40 26 \$40.54 \$3,243.20 \$84,323.20 38 \$45.70 \$3,656.00	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36 \$2,908.80 \$75,628.80 27 \$40.93 \$3,274.40 \$85,134.40 39 \$46.15 \$3,692.00	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70 \$2,936.00 \$76,336.00 28 \$41.37 \$3,309.60 \$86,049.60 40 \$46.62 \$3,729.60	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08 \$2,966.40 \$77,126.40 29 \$41.78 \$3,342.40 \$86,902.40 41 \$47.09 \$3,767.20	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46 \$2,996.80 \$77,916.80 30 \$42.19 \$3,375.20 \$87,755.20 42 \$47.55 \$3,804.00	\$33.59 \$2,687.20 \$69,867.20 19 \$37.81 \$3,024.80 \$78,644.80 31 \$42.59 \$3,407.20 \$88,587.20 43 \$48.02 \$3,841.60	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20 \$3,056.00 \$79,456.00 32 \$43.04 \$3,443.20 \$89,523.20 44 \$48.51 \$3,880.80	\$34.25 \$2,740.00 \$71,240.00 \$71,240.00 21 \$38.59 \$3,087.20 \$80,267.20 33 \$43.46 \$3,476.80 \$90,396.80 45 \$48.97 \$3,917.60	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97 \$3,117.60 \$81,057.60 34 \$43.92 \$3,513.60 \$91,353.60 46 \$49.49 \$3,959.20	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35 \$3,148.00 \$81,848.00 35 \$44.38 \$3,550.40 \$92,310.40 47 \$49.96 \$3,996.80	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.79 \$3,583.20 \$93,163.20 48 \$50.47 \$4,037.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps	\$31.65 \$2,532.00 \$65,832.00 \$13 \$35.65 \$2,852.00 \$74,152.00 \$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98 \$2,878.40 \$74,838.40 26 \$40.54 \$3,243.20 \$84,323.20 38 \$45.70 \$3,656.00 \$95,056.00	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36 \$2,908.80 \$75,628.80 27 \$40.93 \$3,274.40 \$85,134.40 39 \$46.15 \$3,692.00 \$95,992.00	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70 \$2,936.00 \$76,336.00 28 \$41.37 \$3,309.60 \$86,049.60 40 \$46.62 \$3,729.60 \$96,969.60	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08 \$2,966.40 \$77,126.40 29 \$41.78 \$3,342.40 \$86,902.40 41 \$47.09 \$3,767.20 \$97,947.20	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46 \$2,996.80 \$77,916.80 30 \$42.19 \$3,375.20 \$87,755.20 42 \$47.55 \$3,804.00 \$98,904.00	\$33.59 \$2,687.20 \$69,867.20 \$19 \$37.81 \$3,024.80 \$78,644.80 \$31 \$42.59 \$3,407.20 \$88,587.20 \$48.02 \$3,841.60 \$99,881.60	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20 \$3,056.00 \$79,456.00 32 \$43.04 \$3,443.20 \$89,523.20 44 \$48.51 \$3,880.80	\$34.25 \$2,740.00 \$71,240.00 \$71,240.00 21 \$38.59 \$3,087.20 \$80,267.20 33 \$43.46 \$3,476.80 \$90,396.80 45 \$48.97 \$3,917.60	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97 \$3,117.60 \$81,057.60 34 \$43.92 \$3,513.60 \$91,353.60 46 \$49.49 \$3,959.20	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35 \$3,148.00 \$81,848.00 35 \$44.38 \$3,550.40 \$92,310.40 47 \$49.96 \$3,996.80	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.79 \$3,583.20 \$93,163.20 48 \$50.47 \$4,037.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$31.65 \$2,532.00 \$65,832.00 \$13 \$35.65 \$2,852.00 \$74,152.00 \$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00	\$31.94 \$2,555.20 \$66,435.20 \$14 \$35.98 \$2,878.40 \$74,838.40 \$26 \$40.54 \$3,243.20 \$84,323.20 \$84,323.20 \$95,056.00 \$95,056.00	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36 \$2,908.80 \$75,628.80 27 \$40.93 \$3,274.40 \$85,134.40 39 \$46.15 \$3,692.00 \$95,992.00	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70 \$2,936.00 \$76,336.00 28 \$41.37 \$3,309.60 \$86,049.60 40 \$46.62 \$3,729.60 \$96,969.60	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08 \$2,966.40 \$77,126.40 29 \$41.78 \$3,342.40 \$86,902.40 41 \$47.09 \$3,767.20 \$97,947.20	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46 \$2,996.80 \$77,916.80 30 \$42.19 \$3,375.20 \$87,755.20 42 \$47.55 \$3,804.00 \$98,904.00	\$33.59 \$2,687.20 \$69,867.20 \$19 \$37.81 \$3,024.80 \$78,644.80 \$31 \$42.59 \$3,407.20 \$88,587.20 \$48.02 \$3,841.60 \$99,881.60	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20 \$3,056.00 \$79,456.00 32 \$43.04 \$3,443.20 \$89,523.20 44 \$48.51 \$3,880.80	\$34.25 \$2,740.00 \$71,240.00 \$71,240.00 21 \$38.59 \$3,087.20 \$80,267.20 33 \$43.46 \$3,476.80 \$90,396.80 45 \$48.97 \$3,917.60	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97 \$3,117.60 \$81,057.60 34 \$43.92 \$3,513.60 \$91,353.60 46 \$49.49 \$3,959.20	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35 \$3,148.00 \$81,848.00 35 \$44.38 \$3,550.40 \$92,310.40 47 \$49.96 \$3,996.80	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.79 \$3,583.20 \$93,163.20 48 \$50.47 \$4,037.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps	\$31.65 \$2,532.00 \$65,832.00 \$13 \$35.65 \$2,852.00 \$74,152.00 \$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00	\$31.94 \$2,555.20 \$66,435.20 14 \$35.98 \$2,878.40 \$74,838.40 26 \$40.54 \$3,243.20 \$84,323.20 38 \$45.70 \$3,656.00 \$95,056.00	\$32.28 \$2,582.40 \$67,142.40 15 \$36.36 \$2,908.80 \$75,628.80 27 \$40.93 \$3,274.40 \$85,134.40 39 \$46.15 \$3,692.00 \$95,992.00	\$32.58 \$2,606.40 \$67,766.40 16 \$36.70 \$2,936.00 \$76,336.00 28 \$41.37 \$3,309.60 \$86,049.60 40 \$46.62 \$3,729.60 \$96,969.60	\$32.92 \$2,633.60 \$68,473.60 17 \$37.08 \$2,966.40 \$77,126.40 29 \$41.78 \$3,342.40 \$86,902.40 41 \$47.09 \$3,767.20 \$97,947.20	\$33.25 \$2,660.00 \$69,160.00 18 \$37.46 \$2,996.80 \$77,916.80 30 \$42.19 \$3,375.20 \$87,755.20 42 \$47.55 \$3,804.00 \$98,904.00	\$33.59 \$2,687.20 \$69,867.20 \$19 \$37.81 \$3,024.80 \$78,644.80 \$31 \$42.59 \$3,407.20 \$88,587.20 \$48.02 \$3,841.60 \$99,881.60	\$33.92 \$2,713.60 \$70,553.60 20 \$38.20 \$3,056.00 \$79,456.00 32 \$43.04 \$3,443.20 \$89,523.20 44 \$48.51 \$3,880.80	\$34.25 \$2,740.00 \$71,240.00 \$71,240.00 21 \$38.59 \$3,087.20 \$80,267.20 33 \$43.46 \$3,476.80 \$90,396.80 45 \$48.97 \$3,917.60	\$34.58 \$2,766.40 \$71,926.40 22 \$38.97 \$3,117.60 \$81,057.60 34 \$43.92 \$3,513.60 \$91,353.60 46 \$49.49 \$3,959.20	\$34.94 \$2,795.20 \$72,675.20 23 \$39.35 \$3,148.00 \$81,848.00 35 \$44.38 \$3,550.40 \$92,310.40 47 \$49.96 \$3,996.80	\$35.29 \$2,823.20 \$73,403.20 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.79 \$3,583.20 \$93,163.20 48 \$50.47 \$4,037.60

(Non-bargaining unit)

Grade	7	9
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.58	\$34.94	\$35.29	\$35.65	\$35.98	\$36.36	\$36.70	\$37.08	\$37.46	\$37.81	\$38.20	\$38.59
Biweekly	\$2,766.40	\$2,795.20	\$2,823.20	\$2,852.00	\$2,878.40	\$2,908.80	\$2,936.00	\$2,966.40	\$2,996.80	\$3,024.80	\$3,056.00	\$3,087.20
Annually	\$71,926.40	\$72,675.20	\$73,403.20	\$74,152.00	\$74,838.40	\$75,628.80	\$76,336.00	\$77,126.40	\$77,916.80	\$78,644.80	\$79,456.00	\$80,267.20
Ailliually	\$71,520.40	\$72,075.20	\$75,405.20	374,132.00	374,030.40	\$75,020.00	\$70,550.00	377,120.40	\$77,510.80	\$70,044.00	\$75,450.00	380,207.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.97	\$39.35	\$39.77	\$40.14	\$40.54	\$40.93	\$41.37	\$41.78	\$42.19	\$42.59	\$43.04	\$43.46
Biweekly	\$3,117.60	\$3,148.00	\$3,181.60	\$3,211.20	\$3,243.20	\$3,274.40	\$3,309.60	\$3,342.40	\$3,375.20	\$3,407.20	\$3,443.20	\$3,476.80
Annually	\$81,057.60	\$81,848.00	\$82,721.60	\$83,491.20	\$84,323.20	\$85,134.40	\$86,049.60	\$86,902.40	\$87,755.20	\$88,587.20	\$89,523.20	\$90,396.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.92	\$44.38	\$44.79	\$45.25	\$45.70	\$46.15	\$46.62	\$47.09	\$47.55	\$48.02	\$48.51	\$48.97
Biweekly	\$3,513.60	\$3,550.40	\$3,583.20	\$3,620.00	\$3,656.00	\$3,692.00	\$3,729.60	\$3,767.20	\$3,804.00	\$3,841.60	\$3,880.80	\$3,917.60
Annually	\$91,353.60	\$92,310.40	\$93,163.20	\$94,120.00	\$95,056.00	\$95,992.00	\$96,969.60	\$97,947.20	\$98,904.00	\$99,881.60	\$100,900.80	\$101,857.60
Annually	\$91,353.00	\$92,310.40	\$93,103.20	\$94,120.00	\$95,056.00	\$95,992.00	390,909.00	397,947.20	\$98,904.00	399,881.00	\$100,900.80	\$101,857.00
Chana												
Steps	. 37	. 38	. 39	40	41	42	43	. 44	. 45	. 46	. 47	48
Hourly	\$49.49	\$49.96	\$50.47	\$50.96	\$51.50	\$51.99	\$52.53	\$53.06	\$53.58	\$54.13	\$54.67	\$55.21
Biweekly	\$3,959.20	\$3,996.80	\$4,037.60	\$4,076.80	\$4,120.00	\$4,159.20	\$4,202.40	\$4,244.80	\$4,286.40	\$4,330.40	\$4,373.60	\$4,416.80
Annually	\$102,939.20	\$103,916.80	\$104,977.60	\$105,996.80	\$107,120.00	\$108,139.20	\$109,262.40	\$110,364.80	\$111,446.40	\$112,590.40	\$113,713.60	\$114,836.80
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Steps	49	50	51	52	53	54	55					
Hourly	\$55.75	\$56.32	\$56.88	\$57.45	\$58.02	\$58.61	\$59.20					
Biweekly	\$4,460.00	\$4,505.60	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.80	\$4,736.00					
Annually	\$115,960.00	\$117,145.60	\$118,310.40	\$119,496.00	\$120,681.60	\$121,908.80	\$123,136.00					
00												
Grade 80												
	1	2	2	4	E	6	7	0	٥	10	11	12
Steps	1	2	3	4	5	620.25	7	8	9	10	11	12
Steps Hourly	\$37.46	\$37.81	\$38.20	\$38.59	\$38.97	\$39.35	\$39.77	\$40.14	\$40.54	\$40.93	\$41.37	\$41.78
Steps Hourly Biweekly	\$37.46 \$2,996.80	\$37.81 \$3,024.80	\$38.20 \$3,056.00	\$38.59 \$3,087.20	\$38.97 \$3,117.60	\$39.35 \$3,148.00	\$39.77 \$3,181.60	\$40.14 \$3,211.20	\$40.54 \$3,243.20	\$40.93 \$3,274.40	\$41.37 \$3,309.60	\$41.78 \$3,342.40
Steps Hourly	\$37.46	\$37.81	\$38.20	\$38.59	\$38.97	\$39.35	\$39.77	\$40.14	\$40.54	\$40.93	\$41.37	\$41.78
Steps Hourly Biweekly Annually	\$37.46 \$2,996.80 \$77,916.80	\$37.81 \$3,024.80 \$78,644.80	\$38.20 \$3,056.00 \$79,456.00	\$38.59 \$3,087.20 \$80,267.20	\$38.97 \$3,117.60 \$81,057.60	\$39.35 \$3,148.00 \$81,848.00	\$39.77 \$3,181.60 \$82,721.60	\$40.14 \$3,211.20 \$83,491.20	\$40.54 \$3,243.20 \$84,323.20	\$40.93 \$3,274.40 \$85,134.40	\$41.37 \$3,309.60 \$86,049.60	\$41.78 \$3,342.40 \$86,902.40
Steps Hourly Biweekly Annually Steps	\$37.46 \$2,996.80 \$77,916.80	\$37.81 \$3,024.80 \$78,644.80	\$38.20 \$3,056.00 \$79,456.00	\$38.59 \$3,087.20 \$80,267.20	\$38.97 \$3,117.60 \$81,057.60	\$39.35 \$3,148.00 \$81,848.00	\$39.77 \$3,181.60 \$82,721.60	\$40.14 \$3,211.20 \$83,491.20	\$40.54 \$3,243.20 \$84,323.20	\$40.93 \$3,274.40 \$85,134.40	\$41.37 \$3,309.60 \$86,049.60	\$41.78 \$3,342.40 \$86,902.40
Steps Hourly Biweekly Annually	\$37.46 \$2,996.80 \$77,916.80	\$37.81 \$3,024.80 \$78,644.80	\$38.20 \$3,056.00 \$79,456.00	\$38.59 \$3,087.20 \$80,267.20	\$38.97 \$3,117.60 \$81,057.60	\$39.35 \$3,148.00 \$81,848.00	\$39.77 \$3,181.60 \$82,721.60	\$40.14 \$3,211.20 \$83,491.20	\$40.54 \$3,243.20 \$84,323.20	\$40.93 \$3,274.40 \$85,134.40	\$41.37 \$3,309.60 \$86,049.60	\$41.78 \$3,342.40 \$86,902.40
Steps Hourly Biweekly Annually Steps	\$37.46 \$2,996.80 \$77,916.80	\$37.81 \$3,024.80 \$78,644.80	\$38.20 \$3,056.00 \$79,456.00	\$38.59 \$3,087.20 \$80,267.20	\$38.97 \$3,117.60 \$81,057.60	\$39.35 \$3,148.00 \$81,848.00	\$39.77 \$3,181.60 \$82,721.60	\$40.14 \$3,211.20 \$83,491.20	\$40.54 \$3,243.20 \$84,323.20	\$40.93 \$3,274.40 \$85,134.40	\$41.37 \$3,309.60 \$86,049.60	\$41.78 \$3,342.40 \$86,902.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20	\$38.20 \$3,056.00 \$79,456.00 15 \$43.04 \$3,443.20	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20	\$40.14 \$3,211.20 \$83,491.20 20 \$45.25 \$3,620.00	\$40.54 \$3,243.20 \$84,323.20 21 \$45.70 \$3,656.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20
Steps Hourly Biweekly Annually Steps Hourly	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59	\$38.20 \$3,056.00 \$79,456.00 15 \$43.04	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79	\$40.14 \$3,211.20 \$83,491.20 20 \$45.25	\$40.54 \$3,243.20 \$84,323.20 21 \$45.70	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20	\$38.20 \$3,056.00 \$79,456.00 15 \$43.04 \$3,443.20 \$89,523.20	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20	\$40.14 \$3,211.20 \$83,491.20 20 \$45.25 \$3,620.00 \$94,120.00	\$40.54 \$3,243.20 \$84,323.20 21 \$45.70 \$3,656.00 \$95,056.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20	\$38.20 \$3,056.00 \$79,456.00 15 \$43.04 \$3,443.20 \$89,523.20	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20	\$40.14 \$3,211.20 \$83,491.20 20 \$45.25 \$3,620.00 \$94,120.00	\$40.54 \$3,243.20 \$84,323.20 21 \$45.70 \$3,656.00 \$95,056.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20	\$38.20 \$3,056.00 \$79,456.00 15 \$43.04 \$3,443.20 \$89,523.20 27 \$48.51	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80 28 \$48.97	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40 30 \$49.96	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20 31 \$50.47	\$40.14 \$3,211.20 \$83,491.20 20 \$45.25 \$3,620.00 \$94,120.00 32 \$50.96	\$40.54 \$3,243.20 \$84,323.20 \$45.70 \$3,656.00 \$95,056.00 33 \$51.50	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00 34 \$51.99	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60 35 \$52.53	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20 36 \$53.06
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20 25 \$47.55 \$3,804.00	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20 26 \$48.02 \$3,841.60	\$38.20 \$3,056.00 \$79,456.00 15 \$43.04 \$3,443.20 \$89,523.20 27 \$48.51 \$3,880.80	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80 28 \$48.97 \$3,917.60	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60 29 \$49.49 \$3,959.20	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40 30 \$49.96 \$3,996.80	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20 31 \$50.47 \$4,037.60	\$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00 \$2 \$50.96 \$4,076.80	\$40.54 \$3,243.20 \$84,323.20 \$45.70 \$3,656.00 \$95,056.00 33 \$51.50 \$4,120.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00 34 \$51.99 \$4,159.20	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60 35 \$52.53 \$4,202.40	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20 36 \$53.06 \$4,244.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20	\$38.20 \$3,056.00 \$79,456.00 15 \$43.04 \$3,443.20 \$89,523.20 27 \$48.51	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80 28 \$48.97	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40 30 \$49.96	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20 31 \$50.47	\$40.14 \$3,211.20 \$83,491.20 20 \$45.25 \$3,620.00 \$94,120.00 32 \$50.96	\$40.54 \$3,243.20 \$84,323.20 \$45.70 \$3,656.00 \$95,056.00 33 \$51.50	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00 34 \$51.99	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60 35 \$52.53	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20 36 \$53.06
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20 25 \$47.55 \$3,804.00	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20 26 \$48.02 \$3,841.60	\$38.20 \$3,056.00 \$79,456.00 15 \$43.04 \$3,443.20 \$89,523.20 27 \$48.51 \$3,880.80	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80 28 \$48.97 \$3,917.60	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60 29 \$49.49 \$3,959.20	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40 30 \$49.96 \$3,996.80	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20 31 \$50.47 \$4,037.60	\$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00 \$2 \$50.96 \$4,076.80	\$40.54 \$3,243.20 \$84,323.20 \$45.70 \$3,656.00 \$95,056.00 33 \$51.50 \$4,120.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00 34 \$51.99 \$4,159.20	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60 35 \$52.53 \$4,202.40	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20 36 \$53.06 \$4,244.80 \$110,364.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20 25 \$47.55 \$3,804.00	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20 26 \$48.02 \$3,841.60 \$99,881.60	\$38.20 \$3,056.00 \$79,456.00 15 \$43.04 \$3,443.20 \$89,523.20 27 \$48.51 \$3,880.80 \$100,900.80	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80 28 \$48.97 \$3,917.60 \$101,857.60	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60 29 \$49.49 \$3,959.20 \$102,939.20	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40 30 \$49.96 \$3,996.80 \$103,916.80	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20 31 \$50.47 \$4,037.60	\$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00 \$2 \$50.96 \$4,076.80	\$40.54 \$3,243.20 \$84,323.20 \$45.70 \$3,656.00 \$95,056.00 33 \$51.50 \$4,120.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00 34 \$51.99 \$4,159.20 \$108,139.20	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60 35 \$52.53 \$4,202.40 \$109,262.40	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20 36 \$53.06 \$4,244.80 \$110,364.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20 25 \$47.55 \$3,804.00 \$98,904.00	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20 26 \$48.02 \$3,841.60 \$99,881.60	\$38.20 \$3,056.00 \$79,456.00 15 \$43.04 \$3,443.20 \$89,523.20 27 \$48.51 \$3,880.80 \$100,900.80	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80 28 \$48.97 \$3,917.60 \$101,857.60	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60 29 \$49.49 \$3,959.20 \$102,939.20	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40 30 \$49.96 \$3,996.80 \$103,916.80	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20 31 \$50.47 \$4,037.60 \$104,977.60	\$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00 \$2 \$50.96 \$4,076.80 \$105,996.80	\$40.54 \$3,243.20 \$84,323.20 \$45.70 \$3,656.00 \$95,056.00 33 \$51.50 \$4,120.00 \$107,120.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00 34 \$51.99 \$4,159.20 \$108,139.20	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60 35 \$52.53 \$4,202.40 \$109,262.40	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20 36 \$53.06 \$4,244.80 \$110,364.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20 25 \$47.55 \$3,804.00 \$98,904.00	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20 26 \$48.02 \$3,841.60 \$99,881.60	\$38.20 \$3,056.00 \$79,456.00 15 \$43.04 \$3,443.20 \$89,523.20 27 \$48.51 \$3,880.80 \$100,900.80	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80 28 \$48.97 \$3,917.60 \$101,857.60	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60 29 \$49.49 \$3,959.20 \$102,939.20	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40 30 \$49.96 \$3,996.80 \$103,916.80	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20 31 \$50.47 \$4,037.60 \$104,977.60	\$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00 \$2 \$50.96 \$4,076.80 \$105,996.80	\$40.54 \$3,243.20 \$84,323.20 21 \$45.70 \$3,656.00 \$95,056.00 33 \$51.50 \$4,120.00 \$107,120.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00 34 \$51.99 \$4,159.20 \$108,139.20	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60 35 \$52.53 \$4,202.40 \$109,262.40	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20 36 \$53.06 \$4,244.80 \$110,364.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20 25 \$47.55 \$3,804.00 \$98,904.00 37 \$53.58 \$4,286.40	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20 26 \$48.02 \$3,841.60 \$99,881.60 38 \$54.13 \$4,330.40	\$38.20 \$3,056.00 \$79,456.00 \$15 \$43.04 \$3,443.20 \$89,523.20 27 \$48.51 \$3,880.80 \$100,900.80 39 \$54.67 \$4,373.60	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80 28 \$48.97 \$3,917.60 \$101,857.60 40 \$55.21 \$4,416.80	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60 29 \$49.49 \$3,959.20 \$102,939.20 41 \$55.75 \$4,460.00	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40 30 \$49.96 \$3,996.80 \$103,916.80 42 \$56.32 \$4,505.60	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20 31 \$50.47 \$4,037.60 \$104,977.60	\$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00 \$4,120.00 \$4,076.80 \$105,996.80 \$4,076.80 \$4,076.80	\$40.54 \$3,243.20 \$84,323.20 \$45.70 \$3,656.00 \$95,056.00 \$33 \$51.50 \$4,120.00 \$107,120.00 \$4,420.00 \$4,420.00 \$4,420.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00 34 \$51.99 \$4,159.20 \$108,139.20 46 \$58.61 \$4,688.80	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60 35 \$52.53 \$4,202.40 \$109,262.40 47 \$59.20 \$4,736.00	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20 36 \$53.06 \$4,244.80 \$110,364.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20 25 \$47.55 \$3,804.00 \$98,904.00	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20 26 \$48.02 \$3,841.60 \$99,881.60	\$38.20 \$3,056.00 \$79,456.00 15 \$43.04 \$3,443.20 \$89,523.20 27 \$48.51 \$3,880.80 \$100,900.80	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80 28 \$48.97 \$3,917.60 \$101,857.60	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60 29 \$49.49 \$3,959.20 \$102,939.20	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40 30 \$49.96 \$3,996.80 \$103,916.80	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20 31 \$50.47 \$4,037.60 \$104,977.60	\$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00 \$50.96 \$4,076.80 \$105,996.80	\$40.54 \$3,243.20 \$84,323.20 21 \$45.70 \$3,656.00 \$95,056.00 33 \$51.50 \$4,120.00 \$107,120.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00 34 \$51.99 \$4,159.20 \$108,139.20	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60 35 \$52.53 \$4,202.40 \$109,262.40	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20 36 \$53.06 \$4,244.80 \$110,364.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20 25 \$47.55 \$3,804.00 \$98,904.00 37 \$53.58 \$4,286.40	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20 26 \$48.02 \$3,841.60 \$99,881.60 38 \$54.13 \$4,330.40	\$38.20 \$3,056.00 \$79,456.00 \$15 \$43.04 \$3,443.20 \$89,523.20 27 \$48.51 \$3,880.80 \$100,900.80 39 \$54.67 \$4,373.60	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80 28 \$48.97 \$3,917.60 \$101,857.60 40 \$55.21 \$4,416.80	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60 29 \$49.49 \$3,959.20 \$102,939.20 41 \$55.75 \$4,460.00	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40 30 \$49.96 \$3,996.80 \$103,916.80 42 \$56.32 \$4,505.60	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20 31 \$50.47 \$4,037.60 \$104,977.60	\$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00 \$4,120.00 \$4,076.80 \$105,996.80 \$4,076.80 \$4,076.80	\$40.54 \$3,243.20 \$84,323.20 \$45.70 \$3,656.00 \$95,056.00 \$33 \$51.50 \$4,120.00 \$107,120.00 \$4,420.00 \$4,420.00 \$4,420.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00 34 \$51.99 \$4,159.20 \$108,139.20 46 \$58.61 \$4,688.80	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60 35 \$52.53 \$4,202.40 \$109,262.40 47 \$59.20 \$4,736.00	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20 36 \$53.06 \$4,244.80 \$110,364.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20 25 \$47.55 \$3,804.00 \$98,904.00 37 \$53.58 \$4,286.40 \$111,446.40	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20 26 \$48.02 \$3,841.60 \$99,881.60 38 \$54.13 \$4,330.40 \$112,590.40	\$38.20 \$3,056.00 \$79,456.00 \$15 \$43.04 \$3,443.20 \$89,523.20 27 \$48.51 \$3,880.80 \$100,900.80 39 \$54.67 \$4,373.60 \$113,713.60	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80 28 \$48.97 \$3,917.60 \$101,857.60 40 \$55.21 \$4,416.80 \$114,836.80	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60 29 \$49.49 \$3,959.20 \$102,939.20 41 \$55.75 \$4,460.00 \$115,960.00	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40 30 \$49.96 \$3,996.80 \$103,916.80 42 \$56.32 \$4,505.60 \$117,145.60	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20 31 \$50.47 \$4,037.60 \$104,977.60 43 \$56.88 \$4,550.40 \$118,310.40	\$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00 \$4,120.00 \$4,076.80 \$105,996.80 \$4,076.80 \$4,076.80	\$40.54 \$3,243.20 \$84,323.20 \$45.70 \$3,656.00 \$95,056.00 \$33 \$51.50 \$4,120.00 \$107,120.00 \$4,420.00 \$4,420.00 \$4,420.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00 34 \$51.99 \$4,159.20 \$108,139.20 46 \$58.61 \$4,688.80	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60 35 \$52.53 \$4,202.40 \$109,262.40 47 \$59.20 \$4,736.00	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20 36 \$53.06 \$4,244.80 \$110,364.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20 25 \$47.55 \$3,804.00 \$98,904.00 37 \$53.58 \$4,286.40 \$111,446.40	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20 26 \$48.02 \$3,841.60 \$99,881.60 38 \$54.13 \$4,330.40 \$112,590.40 50 \$60.99	\$38.20 \$3,056.00 \$79,456.00 \$15 \$43.04 \$3,443.20 \$89,523.20 27 \$48.51 \$3,880.80 \$100,900.80 39 \$54.67 \$4,373.60 \$113,713.60	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80 28 \$48.97 \$3,917.60 \$101,857.60 40 \$55.21 \$4,416.80 \$114,836.80	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60 29 \$49.49 \$3,959.20 \$102,939.20 41 \$55.75 \$4,460.00 \$115,960.00	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40 30 \$49.96 \$3,996.80 \$103,916.80 42 \$56.32 \$4,505.60 \$117,145.60	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20 31 \$50.47 \$4,037.60 \$104,977.60 43 \$56.88 \$4,550.40 \$118,310.40	\$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00 \$4,120.00 \$4,076.80 \$105,996.80 \$4,076.80 \$4,076.80	\$40.54 \$3,243.20 \$84,323.20 \$45.70 \$3,656.00 \$95,056.00 \$33 \$51.50 \$4,120.00 \$107,120.00 \$4,420.00 \$4,420.00 \$4,420.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00 34 \$51.99 \$4,159.20 \$108,139.20 46 \$58.61 \$4,688.80	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60 35 \$52.53 \$4,202.40 \$109,262.40 47 \$59.20 \$4,736.00	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20 36 \$53.06 \$4,244.80 \$110,364.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20 25 \$47.55 \$3,804.00 \$98,904.00 37 \$53.58 \$4,286.40 \$111,446.40 49 \$60.37 \$4,829.60	\$37.81 \$3,024.80 \$78,644.80 \$14 \$42.59 \$3,407.20 \$88,587.20 \$48.02 \$3,841.60 \$99,881.60 \$99,881.60 \$54.13 \$4,330.40 \$112,590.40 \$60.99 \$4,879.20	\$38.20 \$3,056.00 \$79,456.00 \$79,456.00 15 \$43.04 \$3,443.20 \$89,523.20 27 \$48.51 \$3,880.80 \$100,900.80 39 \$54.67 \$4,373.60 \$113,713.60 \$113,713.60	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80 28 \$48.97 \$3,917.60 \$101,857.60 40 \$55.21 \$4,416.80 \$114,836.80 52 \$62.23 \$4,978.40	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60 29 \$49.49 \$3,959.20 \$102,939.20 41 \$55.75 \$4,460.00 \$115,960.00 53 \$62.83 \$5,026.40	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40 30 \$49.96 \$3,996.80 \$103,916.80 42 \$56.32 \$4,505.60 \$117,145.60 54 \$63.48 \$5,078.40	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20 31 \$50.47 \$4,037.60 \$104,977.60 43 \$56.88 \$4,550.40 \$118,310.40 55 \$64.10 \$5,128.00	\$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00 \$94,120.00 \$105,996.80 \$4,076.80 \$105,996.80	\$40.54 \$3,243.20 \$84,323.20 \$45.70 \$3,656.00 \$95,056.00 \$33 \$51.50 \$4,120.00 \$107,120.00 \$4,420.00 \$4,420.00 \$4,420.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00 34 \$51.99 \$4,159.20 \$108,139.20 46 \$58.61 \$4,688.80	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60 35 \$52.53 \$4,202.40 \$109,262.40 47 \$59.20 \$4,736.00	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20 36 \$53.06 \$4,244.80 \$110,364.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.46 \$2,996.80 \$77,916.80 13 \$42.19 \$3,375.20 \$87,755.20 25 \$47.55 \$3,804.00 \$98,904.00 37 \$53.58 \$4,286.40 \$111,446.40	\$37.81 \$3,024.80 \$78,644.80 14 \$42.59 \$3,407.20 \$88,587.20 26 \$48.02 \$3,841.60 \$99,881.60 38 \$54.13 \$4,330.40 \$112,590.40 50 \$60.99	\$38.20 \$3,056.00 \$79,456.00 \$15 \$43.04 \$3,443.20 \$89,523.20 27 \$48.51 \$3,880.80 \$100,900.80 39 \$54.67 \$4,373.60 \$113,713.60	\$38.59 \$3,087.20 \$80,267.20 16 \$43.46 \$3,476.80 \$90,396.80 28 \$48.97 \$3,917.60 \$101,857.60 40 \$55.21 \$4,416.80 \$114,836.80	\$38.97 \$3,117.60 \$81,057.60 17 \$43.92 \$3,513.60 \$91,353.60 29 \$49.49 \$3,959.20 \$102,939.20 41 \$55.75 \$4,460.00 \$115,960.00	\$39.35 \$3,148.00 \$81,848.00 18 \$44.38 \$3,550.40 \$92,310.40 30 \$49.96 \$3,996.80 \$103,916.80 42 \$56.32 \$4,505.60 \$117,145.60	\$39.77 \$3,181.60 \$82,721.60 19 \$44.79 \$3,583.20 \$93,163.20 31 \$50.47 \$4,037.60 \$104,977.60 43 \$56.88 \$4,550.40 \$118,310.40	\$40.14 \$3,211.20 \$83,491.20 \$45.25 \$3,620.00 \$94,120.00 \$94,120.00 \$105,996.80 \$4,076.80 \$105,996.80	\$40.54 \$3,243.20 \$84,323.20 \$45.70 \$3,656.00 \$95,056.00 \$33 \$51.50 \$4,120.00 \$107,120.00 \$4,420.00 \$4,420.00 \$4,420.00	\$40.93 \$3,274.40 \$85,134.40 22 \$46.15 \$3,692.00 \$95,992.00 34 \$51.99 \$4,159.20 \$108,139.20 46 \$58.61 \$4,688.80	\$41.37 \$3,309.60 \$86,049.60 23 \$46.62 \$3,729.60 \$96,969.60 35 \$52.53 \$4,202.40 \$109,262.40 47 \$59.20 \$4,736.00	\$41.78 \$3,342.40 \$86,902.40 24 \$47.09 \$3,767.20 \$97,947.20 36 \$53.06 \$4,244.80 \$110,364.80

(Non-bargaining unit)

NOME (34%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.93	\$41.37	\$41.78	\$42.19	\$42.59	\$43.04	\$43.46	\$43.92	\$44.38	\$44.79	\$45.25	\$45.70
Biweekly	\$3,274.40	\$3,309.60	\$3,342.40	\$3,375.20	\$3,407.20	\$3,443.20	\$3,476.80	\$3,513.60	\$3,550.40	\$3,583.20	\$3,620.00	\$3,656.00
Annually	\$85,134.40	\$86,049.60	\$86,902.40	\$87,755.20	\$88,587.20	\$89,523.20	\$90,396.80	\$91,353.60	\$92,310.40	\$93,163.20	\$94,120.00	\$95,056.00
Aillidally	303,134.40	380,043.00	380,302.40	367,733.20	300,307.20	303,323.20	\$50,550.80	\$31,333.00	332,310.40	\$55,105.20	\$34,120.00	\$55,050.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.15	\$46.62	\$47.09	\$47.55	\$48.02	\$48.51	\$48.97	\$49.49	\$49.96	\$50.47	\$50.96	\$51.50
Biweekly	\$3,692.00	\$3,729.60	\$3,767.20	\$3,804.00	\$3,841.60	\$3,880.80	\$3,917.60	\$3,959.20	\$3,996.80	\$4,037.60	\$4,076.80	\$4,120.00
Annually	\$95,992.00	\$96,969.60	\$97,947.20	\$98,904.00	\$99,881.60	\$100,900.80	\$101,857.60	\$102,939.20	\$103,916.80	\$104,977.60	\$105,996.80	\$107,120.00
7111144111	333,332.00	\$30,303.00	037,317.20	350,50 1.00	333,001.00	\$100,500.00	\$101,037.00	Q102,333.20	\$103,510.00	0101,577.00	\$105,550.00	0107,120.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.99	\$52.53	\$53.06	\$53.58	\$54.13	\$54.67	\$55.21	\$55.75	\$56.32	\$56.88	\$57.45	\$58.02
Biweekly	\$4,159.20	\$4,202.40	\$4,244.80	\$4,286.40	\$4,330.40	\$4,373.60	\$4,416.80	\$4,460.00	\$4,505.60	\$4,550.40	\$4,596.00	\$4,641.60
Annually	\$108,139.20	\$109,262.40	\$110,364.80	\$111,446.40	\$112,590.40	\$113,713.60	\$114,836.80	\$115,960.00	\$117,145.60	\$118,310.40	\$119,496.00	\$120,681.60
Ailliually	\$100,139.20	\$105,202.40	3110,304.60	3111,440.40	3112,330.40	\$113,713.00	3114,030.00	3113,900.00	3117,143.00	3110,310.40	3119,490.00	\$120,081.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.61	\$59.20	\$59.79	\$60.37	\$60.99	\$61.60	\$62.23	\$62.83	\$63.48	\$64.10	\$64.75	\$65.40
Biweekly	\$4,688.80		\$4,783.20	\$4,829.60	\$4,879.20	\$4,928.00	\$4,978.40	\$5,026.40		\$5,128.00	\$5,180.00	\$5,232.00
		\$4,736.00							\$5,078.40			
Annually	\$121,908.80	\$123,136.00	\$124,363.20	\$125,569.60	\$126,859.20	\$128,128.00	\$129,438.40	\$130,686.40	\$132,038.40	\$133,328.00	\$134,680.00	\$136,032.00
Steps	49	50	51	52	53	54	55					
Hourly	\$66.05	\$66.71	\$67.39	\$68.05	\$68.74	\$69.42	\$70.10					
Biweekly	\$5,284.00	\$5,336.80	\$5,391.20	\$5,444.00	\$5,499.20	\$5,553.60	\$5,608.00					
Annually	\$137,384.00	\$138,756.80	\$140,171.20	\$141,544.00	\$142,979.20	\$144,393.60	\$145,808.00					
Annually	\$137,384.00	\$138,730.80	\$140,171.20	\$141,544.00	\$142,979.20	\$144,393.00	\$145,808.00					
Grade 82												
Grade 82	1	2	3	Δ	5	6	7	R	9	10	11	12
Steps	1 \$46.15	2 \$46.62	3 \$47.09	4 \$47.55	5 \$48.02	6 \$48 51	7 \$48 97	8 \$49.49	9 \$49.96	10 \$50 47	11 \$50.96	12 \$51 50
Steps Hourly	\$46.15	\$46.62	\$47.09	\$47.55	\$48.02	\$48.51	\$48.97	\$49.49	\$49.96	\$50.47	\$50.96	\$51.50
Steps Hourly Biweekly	\$46.15 \$3,692.00	\$46.62 \$3,729.60	\$47.09 \$3,767.20	\$47.55 \$3,804.00	\$48.02 \$3,841.60	\$48.51 \$3,880.80	\$48.97 \$3,917.60	\$49.49 \$3,959.20	\$49.96 \$3,996.80	\$50.47 \$4,037.60	\$50.96 \$4,076.80	\$51.50 \$4,120.00
Steps Hourly	\$46.15	\$46.62	\$47.09	\$47.55	\$48.02	\$48.51	\$48.97	\$49.49	\$49.96	\$50.47	\$50.96	\$51.50
Steps Hourly Biweekly	\$46.15 \$3,692.00	\$46.62 \$3,729.60	\$47.09 \$3,767.20	\$47.55 \$3,804.00	\$48.02 \$3,841.60	\$48.51 \$3,880.80	\$48.97 \$3,917.60	\$49.49 \$3,959.20	\$49.96 \$3,996.80	\$50.47 \$4,037.60	\$50.96 \$4,076.80	\$51.50 \$4,120.00 \$107,120.00
Steps Hourly Biweekly Annually	\$46.15 \$3,692.00 \$95,992.00	\$46.62 \$3,729.60 \$96,969.60	\$47.09 \$3,767.20 \$97,947.20	\$47.55 \$3,804.00 \$98,904.00	\$48.02 \$3,841.60 \$99,881.60	\$48.51 \$3,880.80 \$100,900.80	\$48.97 \$3,917.60 \$101,857.60	\$49.49 \$3,959.20 \$102,939.20	\$49.96 \$3,996.80 \$103,916.80	\$50.47 \$4,037.60 \$104,977.60	\$50.96 \$4,076.80 \$105,996.80	\$51.50 \$4,120.00 \$107,120.00
Steps Hourly Biweekly Annually Steps Hourly	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21	\$49.49 \$3,959.20 \$102,939.20 20 \$55.75	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45	\$51.50 \$4,120.00 \$107,120.00 24 \$58.02
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80	\$49.49 \$3,959.20 \$102,939.20 20 \$55.75 \$4,460.00	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00	\$51.50 \$4,120.00 \$107,120.00 24 \$58.02 \$4,641.60
Steps Hourly Biweekly Annually Steps Hourly	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21	\$49.49 \$3,959.20 \$102,939.20 20 \$55.75	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45	\$51.50 \$4,120.00 \$107,120.00 24 \$58.02
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20 \$108,139.20	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40 \$109,262.40	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80 \$110,364.80	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40 \$111,446.40	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40 \$112,590.40	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60 \$113,713.60	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80 \$114,836.80	\$49.49 \$3,959.20 \$102,939.20 20 \$55.75 \$4,460.00 \$115,960.00	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60 \$117,145.60	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40 \$118,310.40	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00 \$119,496.00	\$51.50 \$4,120.00 \$107,120.00 24 \$58.02 \$4,641.60 \$120,681.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20 \$108,139.20	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40 \$109,262.40	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80 \$110,364.80	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40 \$111,446.40	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40 \$112,590.40	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60 \$113,713.60	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80 \$114,836.80	\$49.49 \$3,959.20 \$102,939.20 20 \$55.75 \$4,460.00 \$115,960.00	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60 \$117,145.60	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40 \$118,310.40	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00 \$119,496.00	\$51.50 \$4,120.00 \$107,120.00 \$24 \$58.02 \$4,641.60 \$120,681.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20 \$108,139.20 25 \$58.61	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40 \$109,262.40 26 \$59.20	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80 \$110,364.80	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40 \$111,446.40 28 \$60.37	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40 \$112,590.40 29 \$60.99	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60 \$113,713.60 30 \$61.60	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80 \$114,836.80 31 \$62.23	\$49.49 \$3,959.20 \$102,939.20 20 \$55.75 \$4,460.00 \$115,960.00 32 \$62.83	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60 \$117,145.60 33 \$63.48	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40 \$118,310.40	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00 \$119,496.00	\$51.50 \$4,120.00 \$107,120.00 24 \$58.02 \$4,641.60 \$120,681.60 36 \$65.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20 \$108,139.20 25 \$58.61 \$4,688.80	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40 \$109,262.40 26 \$59.20 \$4,736.00	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80 \$110,364.80 27 \$59.79 \$4,783.20	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40 \$111,446.40 28 \$60.37 \$4,829.60	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40 \$112,590.40 29 \$60.99 \$4,879.20	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60 \$113,713.60 30 \$61.60 \$4,928.00	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80 \$114,836.80 31 \$62.23 \$4,978.40	\$49.49 \$3,959.20 \$102,939.20 20 \$55.75 \$4,460.00 \$115,960.00 32 \$62.83 \$5,026.40	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60 \$117,145.60 33 \$63.48 \$5,078.40	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40 \$118,310.40 34 \$64.10 \$5,128.00	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00 \$119,496.00 35 \$64.75 \$5,180.00	\$51.50 \$4,120.00 \$107,120.00 24 \$58.02 \$4,641.60 \$120,681.60 36 \$65.40 \$5,232.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20 \$108,139.20 25 \$58.61	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40 \$109,262.40	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80 \$110,364.80	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40 \$111,446.40 28 \$60.37	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40 \$112,590.40 29 \$60.99	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60 \$113,713.60 30 \$61.60	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80 \$114,836.80 31 \$62.23	\$49.49 \$3,959.20 \$102,939.20 20 \$55.75 \$4,460.00 \$115,960.00 32 \$62.83	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60 \$117,145.60 33 \$63.48	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40 \$118,310.40	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00 \$119,496.00	\$51.50 \$4,120.00 \$107,120.00 24 \$58.02 \$4,641.60 \$120,681.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20 \$108,139.20 25 \$58.61 \$4,688.80 \$121,908.80	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40 \$109,262.40 26 \$59.20 \$4,736.00 \$123,136.00	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80 \$110,364.80 27 \$59.79 \$4,783.20 \$124,363.20	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40 \$111,446.40 28 \$60.37 \$4,829.60 \$125,569.60	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40 \$112,590.40 29 \$60.99 \$4,879.20 \$126,859.20	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60 \$113,713.60 30 \$61.60 \$4,928.00 \$128,128.00	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80 \$114,836.80 31 \$62.23 \$4,978.40 \$129,438.40	\$49.49 \$3,959.20 \$102,939.20 \$55.75 \$4,460.00 \$115,960.00 32 \$62.83 \$5,026.40 \$130,686.40	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60 \$117,145.60 33 \$63.48 \$5,078.40 \$132,038.40	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40 \$118,310.40 34 \$64.10 \$5,128.00 \$133,328.00	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00 \$119,496.00 35 \$64.75 \$5,180.00 \$134,680.00	\$51.50 \$4,120.00 \$107,120.00 \$107,120.00 24 \$58.02 \$4,641.60 \$120,681.60 36 \$65.40 \$5,232.00 \$136,032.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20 \$108,139.20 25 \$58.61 \$4,688.80 \$121,908.80	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40 \$109,262.40 26 \$59.20 \$4,736.00 \$123,136.00	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80 \$110,364.80 27 \$59.79 \$4,783.20 \$124,363.20	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40 \$111,446.40 28 \$60.37 \$4,829.60 \$125,569.60	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40 \$112,590.40 29 \$60.99 \$4,879.20 \$126,859.20	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60 \$113,713.60 30 \$61.60 \$4,928.00 \$128,128.00	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80 \$114,836.80 31 \$62.23 \$4,978.40 \$129,438.40	\$49.49 \$3,959.20 \$102,939.20 20 \$55.75 \$4,460.00 \$115,960.00 32 \$62.83 \$5,026.40 \$130,686.40	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60 \$117,145.60 33 \$63.48 \$5,078.40 \$132,038.40	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40 \$118,310.40 34 \$64.10 \$5,128.00 \$133,328.00	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00 \$119,496.00 35 \$64.75 \$5,180.00 \$134,680.00	\$51.50 \$4,120.00 \$107,120.00 \$107,120.00 24 \$58.02 \$4,641.60 \$120,681.60 36 \$65.40 \$5,232.00 \$136,032.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20 \$108,139.20 25 \$58.61 \$4,688.80 \$121,908.80	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40 \$109,262.40 26 \$59.20 \$4,736.00 \$123,136.00	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80 \$110,364.80 27 \$59.79 \$4,783.20 \$124,363.20	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40 \$111,446.40 28 \$60.37 \$4,829.60 \$125,569.60 40 \$68.05	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40 \$112,590.40 29 \$60.99 \$4,879.20 \$126,859.20	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60 \$113,713.60 30 \$61.60 \$4,928.00 \$128,128.00	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80 \$114,836.80 31 \$62.23 \$4,978.40 \$129,438.40	\$49.49 \$3,959.20 \$102,939.20 \$55.75 \$4,460.00 \$115,960.00 32 \$62.83 \$5,026.40 \$130,686.40	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60 \$117,145.60 33 \$63.48 \$5,078.40 \$132,038.40	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40 \$118,310.40 34 \$64.10 \$5,128.00 \$133,328.00	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00 \$119,496.00 35 \$64.75 \$5,180.00 \$134,680.00	\$51.50 \$4,120.00 \$107,120.00 \$107,120.00 24 \$58.02 \$4,641.60 \$120,681.60 36 \$65.40 \$5,232.00 \$136,032.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20 \$108,139.20 25 \$58.61 \$4,688.80 \$121,908.80 37 \$66.05 \$5,284.00	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40 \$109,262.40 26 \$59.20 \$4,736.00 \$123,136.00 38 \$66.71 \$5,336.80	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80 \$110,364.80 27 \$59.79 \$4,783.20 \$124,363.20 39 \$67.39 \$5,391.20	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40 \$111,446.40 28 \$60.37 \$4,829.60 \$125,569.60 40 \$68.05 \$5,444.00	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40 \$112,590.40 29 \$60.99 \$4,879.20 \$126,859.20 41 \$68.74 \$5,499.20	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60 \$113,713.60 30 \$61.60 \$4,928.00 \$128,128.00 42 \$69.42 \$5,553.60	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80 \$114,836.80 31 \$62.23 \$4,978.40 \$129,438.40 43 \$70.10 \$5,608.00	\$49.49 \$3,959.20 \$102,939.20 \$55.75 \$4,460.00 \$115,960.00 32 \$62.83 \$5,026.40 \$130,686.40	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60 \$117,145.60 33 \$63.48 \$5,078.40 \$132,038.40 45 \$71.52 \$5,721.60	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40 \$118,310.40 34 \$64.10 \$5,128.00 \$133,328.00 46 \$72.23 \$5,778.40	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00 \$119,496.00 35 \$64.75 \$5,180.00 \$134,680.00	\$51.50 \$4,120.00 \$107,120.00 \$107,120.00 24 \$58.02 \$4,641.60 \$120,681.60 36 \$65.40 \$5,232.00 \$136,032.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20 \$108,139.20 25 \$58.61 \$4,688.80 \$121,908.80	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40 \$109,262.40 26 \$59.20 \$4,736.00 \$123,136.00	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80 \$110,364.80 27 \$59.79 \$4,783.20 \$124,363.20	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40 \$111,446.40 28 \$60.37 \$4,829.60 \$125,569.60 40 \$68.05	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40 \$112,590.40 29 \$60.99 \$4,879.20 \$126,859.20	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60 \$113,713.60 30 \$61.60 \$4,928.00 \$128,128.00	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80 \$114,836.80 31 \$62.23 \$4,978.40 \$129,438.40	\$49.49 \$3,959.20 \$102,939.20 \$55.75 \$4,460.00 \$115,960.00 32 \$62.83 \$5,026.40 \$130,686.40	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60 \$117,145.60 33 \$63.48 \$5,078.40 \$132,038.40	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40 \$118,310.40 34 \$64.10 \$5,128.00 \$133,328.00	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00 \$119,496.00 35 \$64.75 \$5,180.00 \$134,680.00	\$51.50 \$4,120.00 \$107,120.00 \$107,120.00 24 \$58.02 \$4,641.60 \$120,681.60 36 \$65.40 \$5,232.00 \$136,032.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20 \$108,139.20 25 \$58.61 \$4,688.80 \$121,908.80 37 \$66.05 \$5,284.00	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40 \$109,262.40 26 \$59.20 \$4,736.00 \$123,136.00 38 \$66.71 \$5,336.80	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80 \$110,364.80 27 \$59.79 \$4,783.20 \$124,363.20 39 \$67.39 \$5,391.20	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40 \$111,446.40 28 \$60.37 \$4,829.60 \$125,569.60 40 \$68.05 \$5,444.00	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40 \$112,590.40 29 \$60.99 \$4,879.20 \$126,859.20 41 \$68.74 \$5,499.20	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60 \$113,713.60 30 \$61.60 \$4,928.00 \$128,128.00 42 \$69.42 \$5,553.60	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80 \$114,836.80 31 \$62.23 \$4,978.40 \$129,438.40 43 \$70.10 \$5,608.00	\$49.49 \$3,959.20 \$102,939.20 \$55.75 \$4,460.00 \$115,960.00 32 \$62.83 \$5,026.40 \$130,686.40	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60 \$117,145.60 33 \$63.48 \$5,078.40 \$132,038.40 45 \$71.52 \$5,721.60	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40 \$118,310.40 34 \$64.10 \$5,128.00 \$133,328.00 46 \$72.23 \$5,778.40	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00 \$119,496.00 35 \$64.75 \$5,180.00 \$134,680.00	\$51.50 \$4,120.00 \$107,120.00 \$107,120.00 24 \$58.02 \$4,641.60 \$120,681.60 36 \$65.40 \$5,232.00 \$136,032.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20 \$108,139.20 25 \$58.61 \$4,688.80 \$121,908.80 37 \$66.05 \$5,284.00 \$137,384.00	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40 \$109,262.40 26 \$59.20 \$4,736.00 \$123,136.00 38 \$66.71 \$5,336.80 \$138,756.80	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80 \$110,364.80 27 \$59.79 \$4,783.20 \$124,363.20 39 \$67.39 \$5,391.20 \$140,171.20	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40 \$111,446.40 28 \$60.37 \$4,829.60 \$125,569.60 40 \$68.05 \$5,444.00 \$141,544.00	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40 \$112,590.40 29 \$60.99 \$4,879.20 \$126,859.20 41 \$68.74 \$5,499.20 \$142,979.20	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60 \$113,713.60 30 \$61.60 \$4,928.00 \$128,128.00 42 \$69.42 \$5,553.60 \$144,393.60	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80 \$114,836.80 31 \$62.23 \$4,978.40 \$129,438.40 43 \$70.10 \$5,608.00 \$145,808.00	\$49.49 \$3,959.20 \$102,939.20 \$55.75 \$4,460.00 \$115,960.00 32 \$62.83 \$5,026.40 \$130,686.40	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60 \$117,145.60 33 \$63.48 \$5,078.40 \$132,038.40 45 \$71.52 \$5,721.60	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40 \$118,310.40 34 \$64.10 \$5,128.00 \$133,328.00 46 \$72.23 \$5,778.40	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00 \$119,496.00 35 \$64.75 \$5,180.00 \$134,680.00	\$51.50 \$4,120.00 \$107,120.00 \$107,120.00 24 \$58.02 \$4,641.60 \$120,681.60 36 \$65.40 \$5,232.00 \$136,032.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20 \$108,139.20 25 \$58.61 \$4,688.80 \$121,908.80 37 \$66.05 \$5,284.00 \$137,384.00	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40 \$109,262.40 26 \$59.20 \$4,736.00 \$123,136.00 38 \$66.71 \$5,336.80 \$138,756.80	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80 \$110,364.80 27 \$59.79 \$4,783.20 \$124,363.20 39 \$67.39 \$5,391.20 \$140,171.20	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40 \$111,446.40 28 \$60.37 \$4,829.60 \$125,569.60 40 \$68.05 \$5,444.00 \$141,544.00	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40 \$112,590.40 29 \$60.99 \$4,879.20 \$126,859.20 41 \$68.74 \$5,499.20 \$142,979.20	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60 \$113,713.60 30 \$61.60 \$4,928.00 \$128,128.00 42 \$69.42 \$5,553.60 \$144,393.60	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80 \$114,836.80 31 \$62.23 \$4,978.40 \$129,438.40 43 \$70.10 \$5,608.00 \$145,808.00	\$49.49 \$3,959.20 \$102,939.20 \$55.75 \$4,460.00 \$115,960.00 32 \$62.83 \$5,026.40 \$130,686.40	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60 \$117,145.60 33 \$63.48 \$5,078.40 \$132,038.40 45 \$71.52 \$5,721.60	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40 \$118,310.40 34 \$64.10 \$5,128.00 \$133,328.00 46 \$72.23 \$5,778.40	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00 \$119,496.00 35 \$64.75 \$5,180.00 \$134,680.00	\$51.50 \$4,120.00 \$107,120.00 \$107,120.00 24 \$58.02 \$4,641.60 \$120,681.60 36 \$65.40 \$5,232.00 \$136,032.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$46.15 \$3,692.00 \$95,992.00 13 \$51.99 \$4,159.20 \$108,139.20 25 \$58.61 \$4,688.80 \$121,908.80 37 \$66.05 \$5,284.00 \$137,384.00	\$46.62 \$3,729.60 \$96,969.60 14 \$52.53 \$4,202.40 \$109,262.40 26 \$59.20 \$4,736.00 \$123,136.00 38 \$66.71 \$5,336.80 \$138,756.80	\$47.09 \$3,767.20 \$97,947.20 15 \$53.06 \$4,244.80 \$110,364.80 27 \$59.79 \$4,783.20 \$124,363.20 39 \$67.39 \$5,391.20 \$140,171.20	\$47.55 \$3,804.00 \$98,904.00 16 \$53.58 \$4,286.40 \$111,446.40 28 \$60.37 \$4,829.60 \$125,569.60 40 \$68.05 \$5,444.00 \$141,544.00	\$48.02 \$3,841.60 \$99,881.60 17 \$54.13 \$4,330.40 \$112,590.40 29 \$60.99 \$4,879.20 \$126,859.20 41 \$68.74 \$5,499.20 \$142,979.20	\$48.51 \$3,880.80 \$100,900.80 18 \$54.67 \$4,373.60 \$113,713.60 30 \$61.60 \$4,928.00 \$128,128.00 42 \$69.42 \$5,553.60 \$144,393.60	\$48.97 \$3,917.60 \$101,857.60 19 \$55.21 \$4,416.80 \$114,836.80 31 \$62.23 \$4,978.40 \$129,438.40 43 \$70.10 \$5,608.00 \$145,808.00	\$49.49 \$3,959.20 \$102,939.20 \$55.75 \$4,460.00 \$115,960.00 32 \$62.83 \$5,026.40 \$130,686.40	\$49.96 \$3,996.80 \$103,916.80 21 \$56.32 \$4,505.60 \$117,145.60 33 \$63.48 \$5,078.40 \$132,038.40 45 \$71.52 \$5,721.60	\$50.47 \$4,037.60 \$104,977.60 22 \$56.88 \$4,550.40 \$118,310.40 34 \$64.10 \$5,128.00 \$133,328.00 46 \$72.23 \$5,778.40	\$50.96 \$4,076.80 \$105,996.80 23 \$57.45 \$4,596.00 \$119,496.00 35 \$64.75 \$5,180.00 \$134,680.00	\$51.50 \$4,120.00 \$107,120.00 \$107,120.00 24 \$58.02 \$4,641.60 \$120,681.60 36 \$65.40 \$5,232.00 \$136,032.00

(Non-bargaining unit)

NOME (34%)

Grade 83

Steps Hourly	1 \$51.99	2 \$52.53	3 \$53.06	4 \$53.58	5 \$54.13	6 \$54.67	7 \$55.21	8 \$55.75	9 \$56.32	10 \$56.88	11 \$57.45	12 \$58.02
Biweekly Annually	\$4,159.20 \$108,139.20	\$4,202.40 \$109,262.40	\$4,244.80 \$110,364.80	\$4,286.40 \$111,446.40	\$4,330.40 \$112,590.40	\$4,373.60 \$113,713.60	\$4,416.80 \$114,836.80	\$4,460.00 \$115,960.00	\$4,505.60 \$117,145.60	\$4,550.40 \$118,310.40	\$4,596.00 \$119,496.00	\$4,641.60 \$120,681.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly Annually	\$58.61 \$4.688.80 \$121,908.80	\$59.20 \$4.736.00 \$123,136.00	\$59.79 \$4,783.20 \$124,363.20	\$60.37 \$4.829.60 \$125,569.60	\$60.99 \$4.879.20 \$126.859.20	\$61.60 \$4,928.00 \$128,128.00	\$62.23 \$4.978.40 \$129,438.40	\$62.83 \$5,026.40 \$130,686.40	\$63.48 \$5.078.40 \$132,038.40	\$64.10 \$5,128.00 \$133,328.00	\$64.75 \$5,180.00 \$134,680.00	\$65.40 \$5,232.00 \$136,032.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$66.05	\$66.71	\$67.39	\$68.05	\$68.74	\$69.42	\$70.10	\$70.80	\$71.52	\$72.23	\$72.93	\$73.68
Biweekly	\$5,284.00	\$5,336.80	\$5,391.20	\$5,444.00	\$5,499.20	\$5,553.60	\$5,608.00	\$5,664.00	\$5,721.60	\$5,778.40	\$5,834.40	\$5,894.40
Annually	\$137,384.00	\$138,756.80	\$140,171.20	\$141,544.00	\$142,979.20	\$144,393.60	\$145,808.00	\$147,264.00	\$148,761.60	\$150,238.40	\$151,694.40	\$153,254.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly	\$74.42 \$5,953.60	\$75.17 \$6,013.60	\$75.90 \$6,072.00	\$76.68 \$6,134.40	\$77.44 \$6,195.20	\$78.22 \$6,257.60	\$79.02 \$6,321.60	\$79.79 \$6,383.20	\$80.59 \$6,447.20	\$81.38 \$6,510.40	\$82.22 \$6,577.60	\$83.01 \$6,640.80
Annually	\$154,793.60	\$156,353.60	\$157,872.00	\$159,494.40	\$161,075.20	\$162,697.60	\$164,361.60	\$165,963.20	\$167,627.20	\$169,270.40	\$171,017.60	\$172,660.80
Steps	49	50	51	52	53	54	55					
Hourly	\$83.86	\$84.69	\$85.54	\$86.41	\$87.26	\$88.13	\$89.03					
Biweekly	\$6,708.80	\$6,775.20	\$6,843.20	\$6,912.80	\$6,980.80	\$7,050.40	\$7,122.40					
Annually	\$174,428.80	\$176,155.20	\$177,923.20	\$179,732.80	\$181,500.80	\$183,310.40	\$185,182.40					
Grade 84												
Grade 04												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$56.88	\$57.45	\$58.02	\$58.61	\$59.20	\$59.79	\$60.37	\$60.99	\$61.60	\$62.23	\$62.83	\$63.48
Steps												
Steps Hourly Biweekly Annually	\$56.88 \$4,550.40 \$118,310.40	\$57.45 \$4,596.00 \$119,496.00	\$58.02 \$4,641.60 \$120,681.60	\$58.61 \$4,688.80 \$121,908.80	\$59.20 \$4,736.00 \$123,136.00	\$59.79 \$4,783.20 \$124,363.20	\$60.37 \$4,829.60 \$125,569.60	\$60.99 \$4,879.20 \$126,859.20	\$61.60 \$4,928.00 \$128,128.00	\$62.23 \$4,978.40 \$129,438.40	\$62.83 \$5,026.40 \$130,686.40	\$63.48 \$5,078.40 \$132,038.40
Steps Hourly Biweekly	\$56.88 \$4,550.40 \$118,310.40	\$57.45 \$4,596.00 \$119,496.00	\$58.02 \$4,641.60 \$120,681.60	\$58.61 \$4,688.80 \$121,908.80	\$59.20 \$4,736.00 \$123,136.00	\$59.79 \$4,783.20 \$124,363.20	\$60.37 \$4,829.60 \$125,569.60	\$60.99 \$4,879.20 \$126,859.20	\$61.60 \$4,928.00 \$128,128.00	\$62.23 \$4,978.40 \$129,438.40	\$62.83 \$5,026.40 \$130,686.40	\$63.48 \$5,078.40 \$132,038.40
Steps Hourly Biweekly Annually Steps	\$56.88 \$4,550.40 \$118,310.40	\$57.45 \$4,596.00 \$119,496.00	\$58.02 \$4,641.60 \$120,681.60 15 \$65.40 \$5,232.00	\$58.61 \$4,688.80 \$121,908.80 16 \$66.05 \$5,284.00	\$59.20 \$4,736.00 \$123,136.00	\$59.79 \$4,783.20 \$124,363.20 18 \$67.39 \$5,391.20	\$60.37 \$4,829.60 \$125,569.60	\$60.99 \$4,879.20 \$126,859.20 20 \$68.74 \$5,499.20	\$61.60 \$4,928.00 \$128,128.00 21 \$69.42 \$5,553.60	\$62.23 \$4,978.40 \$129,438.40	\$62.83 \$5,026.40 \$130,686.40	\$63.48 \$5,078.40 \$132,038.40 24 \$71.52 \$5,721.60
Steps Hourly Biweekly Annually Steps Hourly	\$56.88 \$4,550.40 \$118,310.40 13 \$64.10	\$57.45 \$4,596.00 \$119,496.00 14 \$64.75	\$58.02 \$4,641.60 \$120,681.60 15 \$65.40	\$58.61 \$4,688.80 \$121,908.80 16 \$66.05	\$59.20 \$4,736.00 \$123,136.00 17 \$66.71	\$59.79 \$4,783.20 \$124,363.20 18 \$67.39	\$60.37 \$4,829.60 \$125,569.60 19 \$68.05	\$60.99 \$4,879.20 \$126,859.20 20 \$68.74	\$61.60 \$4,928.00 \$128,128.00 21 \$69.42	\$62.23 \$4,978.40 \$129,438.40 22 \$70.10	\$62.83 \$5,026.40 \$130,686.40 23 \$70.80	\$63.48 \$5,078.40 \$132,038.40 24 \$71.52
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$56.88 \$4,550.40 \$118,310.40 13 \$64.10 \$5,128.00	\$57.45 \$4,596.00 \$119,496.00 14 \$64.75 \$5,180.00	\$58.02 \$4,641.60 \$120,681.60 15 \$65.40 \$5,232.00	\$58.61 \$4,688.80 \$121,908.80 16 \$66.05 \$5,284.00	\$59.20 \$4,736.00 \$123,136.00 17 \$66.71 \$5,336.80	\$59.79 \$4,783.20 \$124,363.20 18 \$67.39 \$5,391.20	\$60.37 \$4,829.60 \$125,569.60 19 \$68.05 \$5,444.00	\$60.99 \$4,879.20 \$126,859.20 20 \$68.74 \$5,499.20	\$61.60 \$4,928.00 \$128,128.00 21 \$69.42 \$5,553.60	\$62.23 \$4,978.40 \$129,438.40 22 \$70.10 \$5,608.00	\$62.83 \$5,026.40 \$130,686.40 23 \$70.80 \$5,664.00	\$63.48 \$5,078.40 \$132,038.40 24 \$71.52 \$5,721.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$56.88 \$4,550.40 \$118,310.40 13 \$64.10 \$5,128.00 \$133,328.00 25 \$72.23	\$57.45 \$4,596.00 \$119,496.00 14 \$64.75 \$5,180.00 \$134,680.00 26 \$72.93	\$58.02 \$4,641.60 \$120,681.60 15 \$65.40 \$5,232.00 \$136,032.00 27 \$73.68	\$58.61 \$4,688.80 \$121,908.80 16 \$66.05 \$5,284.00 \$137,384.00	\$59.20 \$4,736.00 \$123,136.00 17 \$66.71 \$5,336.80 \$138,756.80 29 \$75.17	\$59.79 \$4,783.20 \$124,363.20 18 \$67.39 \$5,391.20 \$140,171.20 30 \$75.90	\$60.37 \$4,829.60 \$125,569.60 19 \$68.05 \$5,444.00 \$141,544.00	\$60.99 \$4,879.20 \$126,859.20 20 \$68.74 \$5,499.20 \$142,979.20 32 \$77.44	\$61.60 \$4,928.00 \$128,128.00 21 \$69.42 \$5,553.60 \$144,393.60 33 \$78.22	\$62.23 \$4,978.40 \$129,438.40 22 \$70.10 \$5,608.00 \$145,808.00	\$62.83 \$5,026.40 \$130,686.40 23 \$70.80 \$5,664.00 \$147,264.00	\$63.48 \$5,078.40 \$132,038.40 24 \$71.52 \$5,721.60 \$148,761.60 36 \$80.59
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$56.88 \$4,550.40 \$118,310.40 13 \$64.10 \$5,128.00 \$133,328.00 25 \$72.23 \$5,778.40	\$57.45 \$4,596.00 \$119,496.00 14 \$64.75 \$5,180.00 \$134,680.00 26 \$72.93 \$5,834.40	\$58.02 \$4,641.60 \$120,681.60 15 \$65.40 \$5,232.00 \$136,032.00 27 \$73.68 \$5,894.40	\$58.61 \$4,688.80 \$121,908.80 16 \$66.05 \$5,284.00 \$137,384.00 28 \$74.42 \$5,953.60	\$59.20 \$4,736.00 \$123,136.00 17 \$66.71 \$5,336.80 \$138,756.80 29 \$75.17 \$6,013.60	\$59.79 \$4,783.20 \$124,363.20 18 \$67.39 \$5,391.20 \$140,171.20 30 \$75.90 \$6,072.00	\$60.37 \$4,829.60 \$125,569.60 19 \$68.05 \$5,444.00 \$141,544.00 31 \$76.68 \$6,134.40	\$60.99 \$4,879.20 \$126,859.20 20 \$68.74 \$5,499.20 \$142,979.20 32 \$77.44 \$6,195.20	\$61.60 \$4,928.00 \$128,128.00 \$128,128.00 21 \$69.42 \$5,553.60 \$144,393.60 33 \$78.22 \$6,257.60	\$62.23 \$4,978.40 \$129,438.40 22 \$70.10 \$5,608.00 \$145,808.00 34 \$79.02 \$6,321.60	\$62.83 \$5,026.40 \$130,686.40 23 \$70.80 \$5,664.00 \$147,264.00 35 \$79.79 \$6,383.20	\$63.48 \$5,078.40 \$132,038.40 24 \$71.52 \$5,721.60 \$148,761.60 36 \$80.59 \$6,447.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.88 \$4,550.40 \$118,310.40 13 \$64.10 \$5,128.00 \$133,328.00 25 \$72.23	\$57.45 \$4,596.00 \$119,496.00 14 \$64.75 \$5,180.00 \$134,680.00 26 \$72.93	\$58.02 \$4,641.60 \$120,681.60 15 \$65.40 \$5,232.00 \$136,032.00 27 \$73.68	\$58.61 \$4,688.80 \$121,908.80 16 \$66.05 \$5,284.00 \$137,384.00	\$59.20 \$4,736.00 \$123,136.00 17 \$66.71 \$5,336.80 \$138,756.80 29 \$75.17	\$59.79 \$4,783.20 \$124,363.20 18 \$67.39 \$5,391.20 \$140,171.20 30 \$75.90	\$60.37 \$4,829.60 \$125,569.60 19 \$68.05 \$5,444.00 \$141,544.00	\$60.99 \$4,879.20 \$126,859.20 20 \$68.74 \$5,499.20 \$142,979.20 32 \$77.44	\$61.60 \$4,928.00 \$128,128.00 21 \$69.42 \$5,553.60 \$144,393.60 33 \$78.22	\$62.23 \$4,978.40 \$129,438.40 22 \$70.10 \$5,608.00 \$145,808.00	\$62.83 \$5,026.40 \$130,686.40 23 \$70.80 \$5,664.00 \$147,264.00	\$63.48 \$5,078.40 \$132,038.40 24 \$71.52 \$5,721.60 \$148,761.60 36 \$80.59
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$56.88 \$4,550.40 \$118,310.40 13 \$64.10 \$5,128.00 \$133,328.00 25 \$72.23 \$5,778.40 \$150,238.40	\$57.45 \$4,596.00 \$119,496.00 14 \$64.75 \$5,180.00 \$134,680.00 26 \$72.93 \$5,834.40 \$151,694.40	\$58.02 \$4,641.60 \$120,681.60 15 \$65.40 \$5,232.00 \$136,032.00 27 \$73.68 \$5,894.40 \$153,254.40	\$58.61 \$4,688.80 \$121,908.80 16 \$66.05 \$5,284.00 \$137,384.00 28 \$74.42 \$5,953.60 \$154,793.60	\$59.20 \$4,736.00 \$123,136.00 17 \$66.71 \$5,336.80 \$138,756.80 29 \$75.17 \$6,013.60 \$156,353.60	\$59.79 \$4,783.20 \$124,363.20 18 \$67.39 \$5,391.20 \$140,171.20 30 \$75.90 \$6,072.00 \$157,872.00	\$60.37 \$4,829.60 \$125,569.60 19 \$68.05 \$5,444.00 \$141,544.00 31 \$76.68 \$6,134.40 \$159,494.40	\$60.99 \$4,879.20 \$126,859.20 20 \$68.74 \$5,499.20 \$142,979.20 32 \$77.44 \$6,195.20 \$161,075.20	\$61.60 \$4,928.00 \$128,128.00 \$128,128.00 21 \$69.42 \$5,553.60 \$144,393.60 33 \$78.22 \$6,257.60 \$162,697.60	\$62.23 \$4,978.40 \$129,438.40 22 \$70.10 \$5,608.00 \$145,808.00 34 \$79.02 \$6,321.60 \$164,361.60	\$62.83 \$5,026.40 \$130,686.40 23 \$70.80 \$5,664.00 \$147,264.00 35 \$79.79 \$6,383.20 \$165,963.20	\$63.48 \$5,078.40 \$132,038.40 24 \$71.52 \$5,721.60 \$148,761.60 36 \$80.59 \$6,447.20 \$167,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$56.88 \$4,550.40 \$118,310.40 13 \$64.10 \$5,128.00 \$133,328.00 25 \$72.23 \$5,778.40 \$150,238.40 37 \$81.38	\$57.45 \$4,596.00 \$119,496.00 14 \$64.75 \$5,180.00 \$134,680.00 26 \$72.93 \$5,834.40 \$151,694.40	\$58.02 \$4,641.60 \$120,681.60 15 \$65.40 \$5,232.00 \$136,032.00 27 \$73.68 \$5,894.40 \$153,254.40 39 \$83.01	\$58.61 \$4,688.80 \$121,908.80 16 \$66.05 \$5,284.00 \$137,384.00 28 \$74.42 \$5,953.60 \$154,793.60 40 \$83.86	\$59.20 \$4,736.00 \$123,136.00 17 \$66.71 \$5,336.80 \$138,756.80 29 \$75.17 \$6,013.60 \$156,353.60	\$59.79 \$4,783.20 \$124,363.20 18 \$67.39 \$5,391.20 \$140,171.20 30 \$75.90 \$6,072.00 \$157,872.00	\$60.37 \$4,829.60 \$125,569.60 19 \$68.05 \$5,444.00 \$141,544.00 31 \$76.68 \$6,134.40 \$159,494.40	\$60.99 \$4,879.20 \$126,859.20 20 \$68.74 \$5,499.20 \$142,979.20 32 \$77.44 \$6,195.20 \$161,075.20	\$61.60 \$4,928.00 \$128,128.00 \$128,128.00 21 \$69.42 \$5,553.60 \$144,393.60 33 \$78.22 \$6,257.60 \$162,697.60	\$62.23 \$4,978.40 \$129,438.40 22 \$70.10 \$5,608.00 \$145,808.00 34 \$79.02 \$6,321.60 \$164,361.60	\$62.83 \$5,026.40 \$130,686.40 23 \$70.80 \$5,664.00 \$147,264.00 35 \$79.79 \$6,383.20 \$165,963.20	\$63.48 \$5,078.40 \$132,038.40 24 \$71.52 \$5,721.60 \$148,761.60 36 \$80.59 \$6,447.20 \$167,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.88 \$4,550.40 \$118,310.40 13 \$64.10 \$5,128.00 \$133,328.00 25 \$72.23 \$5,778.40 \$150,238.40 37 \$81.38 \$6,510.40	\$57.45 \$4,596.00 \$119,496.00 14 \$64.75 \$5,180.00 \$134,680.00 26 \$72.93 \$5,834.40 \$151,694.40 38 \$82.22 \$6,577.60	\$58.02 \$4,641.60 \$120,681.60 15 \$65.40 \$5,232.00 \$136,032.00 27 \$73.68 \$5,894.40 \$153,254.40 39 \$83.01 \$6,640.80	\$58.61 \$4,688.80 \$121,908.80 16 \$66.05 \$5,284.00 \$137,384.00 28 \$74.42 \$5,953.60 \$154,793.60 40 \$83.86 \$6,708.80	\$59.20 \$4,736.00 \$123,136.00 17 \$66.71 \$5,336.80 \$138,756.80 29 \$75.17 \$6,013.60 \$156,353.60 41 \$84.69 \$6,775.20	\$59.79 \$4,783.20 \$124,363.20 18 \$67.39 \$5,391.20 \$140,171.20 30 \$75.90 \$6,072.00 \$157,872.00 42 \$85.54 \$6,843.20	\$60.37 \$4,829.60 \$125,569.60 19 \$68.05 \$5,444.00 \$141,544.00 31 \$76.68 \$6,134.40 \$159,494.40 43 \$86.41 \$6,912.80	\$60.99 \$4,879.20 \$126,859.20 20 \$68.74 \$5,499.20 \$142,979.20 32 \$77.44 \$6,195.20 \$161,075.20 44 \$87.26 \$6,980.80	\$61.60 \$4,928.00 \$128,128.00 \$128,128.00 21 \$69.42 \$5,553.60 \$144,393.60 33 \$78.22 \$6,257.60 \$162,697.60 45 \$88.13 \$7,050.40	\$62.23 \$4,978.40 \$129,438.40 22 \$70.10 \$5,608.00 \$145,808.00 34 \$79.02 \$6,321.60 \$164,361.60 46 \$89.03 \$7,122.40	\$62.83 \$5,026.40 \$130,686.40 23 \$70.80 \$5,664.00 \$147,264.00 35 \$79.79 \$6,383.20 \$165,963.20 47 \$89.90 \$7,192.00	\$63.48 \$5,078.40 \$132,038.40 24 \$71.52 \$5,721.60 \$148,761.60 36 \$80.59 \$6,447.20 \$167,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$56.88 \$4,550.40 \$118,310.40 13 \$64.10 \$5,128.00 \$133,328.00 25 \$72.23 \$5,778.40 \$150,238.40 37 \$81.38 \$6,510.40 \$169,270.40	\$57.45 \$4,596.00 \$119,496.00 \$14 \$64.75 \$5,180.00 \$134,680.00 \$72.93 \$5,834.40 \$151,694.40 \$82.22 \$6,577.60 \$171,017.60	\$58.02 \$4,641.60 \$120,681.60 15 \$65.40 \$5,232.00 \$136,032.00 27 \$73.68 \$5,894.40 \$153,254.40 39 \$83.01 \$6,640.80 \$172,660.80	\$58.61 \$4,688.80 \$121,908.80 16 \$66.05 \$5,284.00 \$137,384.00 28 \$74.42 \$5,953.60 \$154,793.60 40 \$83.86 \$6,708.80 \$174,428.80	\$59.20 \$4,736.00 \$123,136.00 17 \$66.71 \$5,336.80 \$138,756.80 29 \$75.17 \$6,013.60 \$156,353.60 41 \$84.69 \$6,775.20 \$176,155.20	\$59.79 \$4,783.20 \$124,363.20 18 \$67.39 \$5,391.20 \$140,171.20 30 \$75.90 \$6,072.00 \$157,872.00 42 \$85.54 \$6,843.20 \$177,923.20	\$60.37 \$4,829.60 \$125,569.60 19 \$68.05 \$5,444.00 \$141,544.00 31 \$76.68 \$6,134.40 \$159,494.40 43 \$86.41 \$6,912.80 \$179,732.80	\$60.99 \$4,879.20 \$126,859.20 20 \$68.74 \$5,499.20 \$142,979.20 32 \$77.44 \$6,195.20 \$161,075.20	\$61.60 \$4,928.00 \$128,128.00 \$128,128.00 21 \$69.42 \$5,553.60 \$144,393.60 33 \$78.22 \$6,257.60 \$162,697.60	\$62.23 \$4,978.40 \$129,438.40 22 \$70.10 \$5,608.00 \$145,808.00 34 \$79.02 \$6,321.60 \$164,361.60	\$62.83 \$5,026.40 \$130,686.40 23 \$70.80 \$5,664.00 \$147,264.00 35 \$79.79 \$6,383.20 \$165,963.20	\$63.48 \$5,078.40 \$132,038.40 24 \$71.52 \$5,721.60 \$148,761.60 36 \$80.59 \$6,447.20 \$167,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$56.88 \$4,550.40 \$118,310.40 13 \$64.10 \$5,128.00 \$133,328.00 25 \$72.23 \$5,778.40 \$150,238.40 37 \$81.38 \$6,510.40 \$169,270.40	\$57.45 \$4,596.00 \$119,496.00 \$14 \$64.75 \$5,180.00 \$134,680.00 \$72.93 \$5,834.40 \$151,694.40 \$82.22 \$6,577.60 \$171,017.60	\$58.02 \$4,641.60 \$120,681.60 15 \$65.40 \$5,232.00 \$136,032.00 27 \$73.68 \$5,894.40 \$153,254.40 39 \$83.01 \$6,640.80 \$172,660.80	\$58.61 \$4,688.80 \$121,908.80 16 \$66.05 \$5,284.00 \$137,384.00 28 \$74.42 \$5,953.60 \$154,793.60 40 \$83.86 \$6,708.80 \$174,428.80	\$59.20 \$4,736.00 \$123,136.00 17 \$66.71 \$5,336.80 \$138,756.80 29 \$75.17 \$6,013.60 \$156,353.60 41 \$84.69 \$6,775.20 \$176,155.20	\$59.79 \$4,783.20 \$124,363.20 18 \$67.39 \$5,391.20 \$140,171.20 30 \$75.90 \$6,072.00 \$157,872.00 42 \$85.54 \$6,843.20 \$177,923.20	\$60.37 \$4,829.60 \$125,569.60 19 \$68.05 \$5,444.00 \$141,544.00 31 \$76.68 \$6,134.40 \$159,494.40 43 \$86.41 \$6,912.80 \$179,732.80	\$60.99 \$4,879.20 \$126,859.20 20 \$68.74 \$5,499.20 \$142,979.20 32 \$77.44 \$6,195.20 \$161,075.20 44 \$87.26 \$6,980.80	\$61.60 \$4,928.00 \$128,128.00 \$128,128.00 21 \$69.42 \$5,553.60 \$144,393.60 33 \$78.22 \$6,257.60 \$162,697.60 45 \$88.13 \$7,050.40	\$62.23 \$4,978.40 \$129,438.40 22 \$70.10 \$5,608.00 \$145,808.00 34 \$79.02 \$6,321.60 \$164,361.60 46 \$89.03 \$7,122.40	\$62.83 \$5,026.40 \$130,686.40 23 \$70.80 \$5,664.00 \$147,264.00 35 \$79.79 \$6,383.20 \$165,963.20 47 \$89.90 \$7,192.00	\$63.48 \$5,078.40 \$132,038.40 24 \$71.52 \$5,721.60 \$148,761.60 36 \$80.59 \$6,447.20 \$167,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.88 \$4,550.40 \$118,310.40 13 \$64.10 \$5,128.00 \$133,328.00 25 \$72.23 \$5,778.40 \$150,238.40 37 \$81.38 \$6,510.40 \$169,270.40	\$57.45 \$4,596.00 \$119,496.00 \$119,496.00 \$14 \$64.75 \$5,180.00 \$134,680.00 \$72.93 \$5,834.40 \$151,694.40 \$82.22 \$6,577.60 \$171,017.60 \$92.64	\$58.02 \$4,641.60 \$120,681.60 15 \$65.40 \$5,232.00 \$136,032.00 27 \$73.68 \$5,894.40 \$153,254.40 39 \$83.01 \$6,640.80 \$172,660.80	\$58.61 \$4,688.80 \$121,908.80 16 \$66.05 \$5,284.00 \$137,384.00 28 \$74.42 \$5,953.60 \$154,793.60 40 \$83.86 \$6,708.80 \$174,428.80 52 \$94.49	\$59.20 \$4,736.00 \$123,136.00 \$123,136.00 \$16.71 \$5,336.80 \$138,756.80 \$75.17 \$6,013.60 \$156,353.60 \$156,353.60 \$176,155.20 \$176,155.20	\$59.79 \$4,783.20 \$124,363.20 18 \$67.39 \$5,391.20 \$140,171.20 30 \$75.90 \$6,072.00 \$157,872.00 42 \$85.54 \$6,843.20 \$177,923.20	\$60.37 \$4,829.60 \$125,569.60 19 \$68.05 \$5,444.00 \$141,544.00 31 \$76.68 \$6,134.40 \$159,494.40 43 \$86.41 \$6,912.80 \$179,732.80	\$60.99 \$4,879.20 \$126,859.20 20 \$68.74 \$5,499.20 \$142,979.20 32 \$77.44 \$6,195.20 \$161,075.20 44 \$87.26 \$6,980.80	\$61.60 \$4,928.00 \$128,128.00 \$128,128.00 21 \$69.42 \$5,553.60 \$144,393.60 33 \$78.22 \$6,257.60 \$162,697.60 45 \$88.13 \$7,050.40	\$62.23 \$4,978.40 \$129,438.40 22 \$70.10 \$5,608.00 \$145,808.00 34 \$79.02 \$6,321.60 \$164,361.60 46 \$89.03 \$7,122.40	\$62.83 \$5,026.40 \$130,686.40 23 \$70.80 \$5,664.00 \$147,264.00 35 \$79.79 \$6,383.20 \$165,963.20 47 \$89.90 \$7,192.00	\$63.48 \$5,078.40 \$132,038.40 24 \$71.52 \$5,721.60 \$148,761.60 36 \$80.59 \$6,447.20 \$167,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$56.88 \$4,550.40 \$118,310.40 13 \$64.10 \$5,128.00 \$133,328.00 25 \$72.23 \$5,778.40 \$150,238.40 37 \$81.38 \$6,510.40 \$169,270.40	\$57.45 \$4,596.00 \$119,496.00 \$14 \$64.75 \$5,180.00 \$134,680.00 \$72.93 \$5,834.40 \$151,694.40 \$82.22 \$6,577.60 \$171,017.60	\$58.02 \$4,641.60 \$120,681.60 15 \$65.40 \$5,232.00 \$136,032.00 27 \$73.68 \$5,894.40 \$153,254.40 39 \$83.01 \$6,640.80 \$172,660.80	\$58.61 \$4,688.80 \$121,908.80 16 \$66.05 \$5,284.00 \$137,384.00 28 \$74.42 \$5,953.60 \$154,793.60 40 \$83.86 \$6,708.80 \$174,428.80	\$59.20 \$4,736.00 \$123,136.00 17 \$66.71 \$5,336.80 \$138,756.80 29 \$75.17 \$6,013.60 \$156,353.60 41 \$84.69 \$6,775.20 \$176,155.20	\$59.79 \$4,783.20 \$124,363.20 18 \$67.39 \$5,391.20 \$140,171.20 30 \$75.90 \$6,072.00 \$157,872.00 42 \$85.54 \$6,843.20 \$177,923.20	\$60.37 \$4,829.60 \$125,569.60 19 \$68.05 \$5,444.00 \$141,544.00 31 \$76.68 \$6,134.40 \$159,494.40 43 \$86.41 \$6,912.80 \$179,732.80	\$60.99 \$4,879.20 \$126,859.20 20 \$68.74 \$5,499.20 \$142,979.20 32 \$77.44 \$6,195.20 \$161,075.20 44 \$87.26 \$6,980.80	\$61.60 \$4,928.00 \$128,128.00 \$128,128.00 21 \$69.42 \$5,553.60 \$144,393.60 33 \$78.22 \$6,257.60 \$162,697.60 45 \$88.13 \$7,050.40	\$62.23 \$4,978.40 \$129,438.40 22 \$70.10 \$5,608.00 \$145,808.00 34 \$79.02 \$6,321.60 \$164,361.60 46 \$89.03 \$7,122.40	\$62.83 \$5,026.40 \$130,686.40 23 \$70.80 \$5,664.00 \$147,264.00 35 \$79.79 \$6,383.20 \$165,963.20 47 \$89.90 \$7,192.00	\$63.48 \$5,078.40 \$132,038.40 24 \$71.52 \$5,721.60 \$148,761.60 36 \$80.59 \$6,447.20 \$167,627.20