

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$11.52	\$11.62	\$11.73	\$11.87	\$11.99	\$12.09	\$12.21	\$12.32	\$12.43	\$12.58	\$12.71	\$12.83
Biweekly	\$921.60	\$929.60	\$938.40	\$949.60	\$959.20	\$967.20	\$976.80	\$985.60	\$994.40	\$1,006.40	\$1,016.80	\$1,026.40
Annually	\$23,961.60	\$24,169.60	\$24,398.40	\$24,689.60	\$24,939.20	\$25,147.20	\$25,396.80	\$25,625.60	\$25,854.40	\$26,166.40	\$26,436.80	\$26,686.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$12.95	\$13.09	\$13.23	\$13.36	\$13.47	\$13.61	\$13.74	\$13.88	\$14.02	\$14.18	\$14.30	\$14.45
Biweekly	\$1,036.00	\$1,047.20	\$1,058.40	\$1,068.80	\$1,077.60	\$1,088.80	\$1,099.20	\$1,110.40	\$1,121.60	\$1,134.40	\$1,144.00	\$1,156.00
Annually	\$26,936.00	\$27,227.20	\$27,518.40	\$27,788.80	\$28,017.60	\$28,308.80	\$28,579.20	\$28,870.40	\$29,161.60	\$29,494.40	\$29,744.00	\$30,056.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$14.60	\$14.73	\$14.88	\$15.02	\$15.17	\$15.35	\$15.49	\$15.63	\$15.81	\$15.96	\$16.13	\$16.27
Biweekly	\$1,168.00	\$1,178.40	\$1,190.40	\$1,201.60	\$1,213.60	\$1,228.00	\$1,239.20	\$1,250.40	\$1,264.80	\$1,276.80	\$1,290.40	\$1,301.60
Annually	\$30,368.00	\$30,638.40	\$30,950.40	\$31,241.60	\$31,553.60	\$31,928.00	\$32,219.20	\$32,510.40	\$32,884.80	\$33,196.80	\$33,550.40	\$33,841.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$16.44	\$16.61	\$16.78	\$16.94	\$17.12	\$17.30	\$17.46	\$17.60	\$17.81	\$17.99	\$18.17	\$18.35
Biweekly	\$1,315.20	\$1,328.80	\$1,342.40	\$1,355.20	\$1,369.60	\$1,384.00	\$1,396.80	\$1,408.00	\$1,424.80	\$1,439.20	\$1,453.60	\$1,468.00
Annually	\$34,195.20	\$34,548.80	\$34,902.40	\$35,235.20	\$35,609.60	\$35,984.00	\$36,316.80	\$36,608.00	\$37,044.80	\$37,419.20	\$37,793.60	\$38,168.00
Steps	49	50	51	52	53	54	55					
Hourly	\$18.53	\$18.72	\$18.90	\$19.09	\$19.29	\$19.49	\$19.67					
Biweekly	\$1,482.40	\$1,497.60	\$1,512.00	\$1,527.20	\$1,543.20	\$1,559.20	\$1,573.60					
Annually	\$38,542.40	\$38,937.60	\$39,312.00	\$39,707.20	\$40,123.20	\$40,539.20	\$40,913.60					

Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$12.95	\$13.09	\$13.23	\$13.36	\$13.47	\$13.61	\$13.74	\$13.88	\$14.02	\$14.18	\$14.30	\$14.45
Biweekly	\$1,036.00	\$1,047.20	\$1,058.40	\$1,068.80	\$1,077.60	\$1,088.80	\$1,099.20	\$1,110.40	\$1,121.60	\$1,134.40	\$1,144.00	\$1,156.00
Annually	\$26,936.00	\$27,227.20	\$27,518.40	\$27,788.80	\$28,017.60	\$28,308.80	\$28,579.20	\$28,870.40	\$29,161.60	\$29,494.40	\$29,744.00	\$30,056.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$14.60	\$14.73	\$14.88	\$15.02	\$15.17	\$15.35	\$15.49	\$15.63	\$15.81	\$15.96	\$16.13	\$16.27
Biweekly	\$1,168.00	\$1,178.40	\$1,190.40	\$1,201.60	\$1,213.60	\$1,228.00	\$1,239.20	\$1,250.40	\$1,264.80	\$1,276.80	\$1,290.40	\$1,301.60
Annually	\$30,368.00	\$30,638.40	\$30,950.40	\$31,241.60	\$31,553.60	\$31,928.00	\$32,219.20	\$32,510.40	\$32,884.80	\$33,196.80	\$33,550.40	\$33,841.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$16.44	\$16.61	\$16.78	\$16.94	\$17.12	\$17.30	\$17.46	\$17.60	\$17.81	\$17.99	\$18.17	\$18.35
Biweekly	\$1,315.20	\$1,328.80	\$1,342.40	\$1,355.20	\$1,369.60	\$1,384.00	\$1,396.80	\$1,408.00	\$1,424.80	\$1,439.20	\$1,453.60	\$1,468.00
Annually	\$34,195.20	\$34,548.80	\$34,902.40	\$35,235.20	\$35,609.60	\$35,984.00	\$36,316.80	\$36,608.00	\$37,044.80	\$37,419.20	\$37,793.60	\$38,168.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$18.53	\$18.72	\$18.90	\$19.09	\$19.29	\$19.49	\$19.67	\$19.86	\$20.08	\$20.26	\$20.47	\$20.68
Biweekly	\$1,482.40	\$1,497.60	\$1,512.00	\$1,527.20	\$1,543.20	\$1,559.20	\$1,573.60	\$1,588.80	\$1,606.40	\$1,620.80	\$1,637.60	\$1,654.40
Annually	\$38,542.40	\$38,937.60	\$39,312.00	\$39,707.20	\$40,123.20	\$40,539.20	\$40,913.60	\$41,308.80	\$41,766.40	\$42,140.80	\$42,577.60	\$43,014.40
Steps	49	50	51	52	53	54	55					
Hourly	\$20.88	\$21.09	\$21.30	\$21.51	\$21.73	\$21.94	\$22.17					
Biweekly	\$1,670.40	\$1,687.20	\$1,704.00	\$1,720.80	\$1,738.40	\$1,755.20	\$1,773.60					
Annually	\$43,430.40	\$43,867.20	\$44,304.00	\$44,740.80	\$45,198.40	\$45,635.20	\$46,113.60					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.60	\$14.73	\$14.88	\$15.02	\$15.17	\$15.35	\$15.49	\$15.63	\$15.81	\$15.96	\$16.13	\$16.27
Biweekly	\$1,168.00	\$1,178.40	\$1,190.40	\$1,201.60	\$1,213.60	\$1,228.00	\$1,239.20	\$1,250.40	\$1,264.80	\$1,276.80	\$1,290.40	\$1,301.60
Annually	\$30,368.00	\$30,638.40	\$30,950.40	\$31,241.60	\$31,553.60	\$31,928.00	\$32,219.20	\$32,510.40	\$32,884.80	\$33,196.80	\$33,550.40	\$33,841.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.44	\$16.61	\$16.78	\$16.94	\$17.12	\$17.30	\$17.46	\$17.60	\$17.81	\$17.99	\$18.17	\$18.35
Biweekly	\$1,315.20	\$1,328.80	\$1,342.40	\$1,355.20	\$1,369.60	\$1,384.00	\$1,396.80	\$1,408.00	\$1,424.80	\$1,439.20	\$1,453.60	\$1,468.00
Annually	\$34,195.20	\$34,548.80	\$34,902.40	\$35,235.20	\$35,609.60	\$35,984.00	\$36,316.80	\$36,608.00	\$37,044.80	\$37,419.20	\$37,793.60	\$38,168.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.53	\$18.72	\$18.90	\$19.09	\$19.29	\$19.49	\$19.67	\$19.86	\$20.08	\$20.26	\$20.47	\$20.68
Biweekly	\$1,482.40	\$1,497.60	\$1,512.00	\$1,527.20	\$1,543.20	\$1,559.20	\$1,573.60	\$1,588.80	\$1,606.40	\$1,620.80	\$1,637.60	\$1,654.40
Annually	\$38,542.40	\$38,937.60	\$39,312.00	\$39,707.20	\$40,123.20	\$40,539.20	\$40,913.60	\$41,308.80	\$41,766.40	\$42,140.80	\$42,577.60	\$43,014.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$20.88	\$21.09	\$21.30	\$21.51	\$21.73	\$21.94	\$22.17	\$22.38	\$22.61	\$22.82	\$23.05	\$23.29
Biweekly	\$1,670.40	\$1,687.20	\$1,704.00	\$1,720.80	\$1,738.40	\$1,755.20	\$1,773.60	\$1,790.40	\$1,808.80	\$1,825.60	\$1,844.00	\$1,863.20
Annually	\$43,430.40	\$43,867.20	\$44,304.00	\$44,740.80	\$45,198.40	\$45,635.20	\$46,113.60	\$46,550.40	\$47,028.80	\$47,465.60	\$47,944.00	\$48,443.20
Steps	49	50	51	52	53	54	55					
Hourly	\$23.54	\$23.76	\$23.98	\$24.24	\$24.49	\$24.72	\$24.97					
Biweekly	\$1,883.20	\$1,900.80	\$1,918.40	\$1,939.20	\$1,959.20	\$1,977.60	\$1,997.60					
Annually	\$48,963.20	\$49,420.80	\$49,878.40	\$50,419.20	\$50,939.20	\$51,417.60	\$51,937.60					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.44	\$16.61	\$16.78	\$16.94	\$17.12	\$17.30	\$17.46	\$17.60	\$17.81	\$17.99	\$18.17	\$18.35
Biweekly	\$1,315.20	\$1,328.80	\$1,342.40	\$1,355.20	\$1,369.60	\$1,384.00	\$1,396.80	\$1,408.00	\$1,424.80	\$1,439.20	\$1,453.60	\$1,468.00
Annually	\$34,195.20	\$34,548.80	\$34,902.40	\$35,235.20	\$35,609.60	\$35,984.00	\$36,316.80	\$36,608.00	\$37,044.80	\$37,419.20	\$37,793.60	\$38,168.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.53	\$18.72	\$18.90	\$19.09	\$19.29	\$19.49	\$19.67	\$19.86	\$20.08	\$20.26	\$20.47	\$20.68
Biweekly	\$1,482.40	\$1,497.60	\$1,512.00	\$1,527.20	\$1,543.20	\$1,559.20	\$1,573.60	\$1,588.80	\$1,606.40	\$1,620.80	\$1,637.60	\$1,654.40
Annually	\$38,542.40	\$38,937.60	\$39,312.00	\$39,707.20	\$40,123.20	\$40,539.20	\$40,913.60	\$41,308.80	\$41,766.40	\$42,140.80	\$42,577.60	\$43,014.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.88	\$21.09	\$21.30	\$21.51	\$21.73	\$21.94	\$22.17	\$22.38	\$22.61	\$22.82	\$23.05	\$23.29
Biweekly	\$1,670.40	\$1,687.20	\$1,704.00	\$1,720.80	\$1,738.40	\$1,755.20	\$1,773.60	\$1,790.40	\$1,808.80	\$1,825.60	\$1,844.00	\$1,863.20
Annually	\$43,430.40	\$43,867.20	\$44,304.00	\$44,740.80	\$45,198.40	\$45,635.20	\$46,113.60	\$46,550.40	\$47,028.80	\$47,465.60	\$47,944.00	\$48,443.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.54	\$23.76	\$23.98	\$24.24	\$24.49	\$24.72	\$24.97	\$25.24	\$25.47	\$25.71	\$25.97	\$26.24
Biweekly	\$1,883.20	\$1,900.80	\$1,918.40	\$1,939.20	\$1,959.20	\$1,977.60	\$1,997.60	\$2,019.20	\$2,037.60	\$2,056.80	\$2,077.60	\$2,099.20
Annually	\$48,963.20	\$49,420.80	\$49,878.40	\$50,419.20	\$50,939.20	\$51,417.60	\$51,937.60	\$52,499.20	\$52,977.60	\$53,476.80	\$54,017.60	\$54,579.20
Steps	49	50	51	52	53	54	55					
Hourly	\$26.52	\$26.75	\$27.03	\$27.30	\$27.58	\$27.86	\$28.14					
Biweekly	\$2,121.60	\$2,140.00	\$2,162.40	\$2,184.00	\$2,206.40	\$2,228.80	\$2,251.20					
Annually	\$55,161.60	\$55,640.00	\$56,222.40	\$56,784.00	\$57,366.40	\$57,948.80	\$58,531.20					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.53	\$18.72	\$18.90	\$19.09	\$19.29	\$19.49	\$19.67	\$19.86	\$20.08	\$20.26	\$20.47	\$20.68
Biweekly	\$1,482.40	\$1,497.60	\$1,512.00	\$1,527.20	\$1,543.20	\$1,559.20	\$1,573.60	\$1,588.80	\$1,606.40	\$1,620.80	\$1,637.60	\$1,654.40
Annually	\$38,542.40	\$38,937.60	\$39,312.00	\$39,707.20	\$40,123.20	\$40,539.20	\$40,913.60	\$41,308.80	\$41,766.40	\$42,140.80	\$42,577.60	\$43,014.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.88	\$21.09	\$21.30	\$21.51	\$21.73	\$21.94	\$22.17	\$22.38	\$22.61	\$22.82	\$23.05	\$23.29
Biweekly	\$1,670.40	\$1,687.20	\$1,704.00	\$1,720.80	\$1,738.40	\$1,755.20	\$1,773.60	\$1,790.40	\$1,808.80	\$1,825.60	\$1,844.00	\$1,863.20
Annually	\$43,430.40	\$43,867.20	\$44,304.00	\$44,740.80	\$45,198.40	\$45,635.20	\$46,113.60	\$46,550.40	\$47,028.80	\$47,465.60	\$47,944.00	\$48,443.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.54	\$23.76	\$23.98	\$24.24	\$24.49	\$24.72	\$24.97	\$25.24	\$25.47	\$25.71	\$25.97	\$26.24
Biweekly	\$1,883.20	\$1,900.80	\$1,918.40	\$1,939.20	\$1,959.20	\$1,977.60	\$1,997.60	\$2,019.20	\$2,037.60	\$2,056.80	\$2,077.60	\$2,099.20
Annually	\$48,963.20	\$49,420.80	\$49,878.40	\$50,419.20	\$50,939.20	\$51,417.60	\$51,937.60	\$52,499.20	\$52,977.60	\$53,476.80	\$54,017.60	\$54,579.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.52	\$26.75	\$27.03	\$27.30	\$27.58	\$27.86	\$28.14	\$28.42	\$28.70	\$28.99	\$29.27	\$29.57
Biweekly	\$2,121.60	\$2,140.00	\$2,162.40	\$2,184.00	\$2,206.40	\$2,228.80	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,341.60	\$2,365.60
Annually	\$55,161.60	\$55,640.00	\$56,222.40	\$56,784.00	\$57,366.40	\$57,948.80	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,881.60	\$61,505.60
Steps	49	50	51	52	53	54	55					
Hourly	\$29.87	\$30.16	\$30.46	\$30.75	\$31.08	\$31.38	\$31.71					
Biweekly	\$2,389.60	\$2,412.80	\$2,436.80	\$2,460.00	\$2,486.40	\$2,510.40	\$2,536.80					
Annually	\$62,129.60	\$62,732.80	\$63,356.80	\$63,960.00	\$64,646.40	\$65,270.40	\$65,956.80					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.88	\$21.09	\$21.30	\$21.51	\$21.73	\$21.94	\$22.17	\$22.38	\$22.61	\$22.82	\$23.05	\$23.29
Biweekly	\$1,670.40	\$1,687.20	\$1,704.00	\$1,720.80	\$1,738.40	\$1,755.20	\$1,773.60	\$1,790.40	\$1,808.80	\$1,825.60	\$1,844.00	\$1,863.20
Annually	\$43,430.40	\$43,867.20	\$44,304.00	\$44,740.80	\$45,198.40	\$45,635.20	\$46,113.60	\$46,550.40	\$47,028.80	\$47,465.60	\$47,944.00	\$48,443.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.54	\$23.76	\$23.98	\$24.24	\$24.49	\$24.72	\$24.97	\$25.24	\$25.47	\$25.71	\$25.97	\$26.24
Biweekly	\$1,883.20	\$1,900.80	\$1,918.40	\$1,939.20	\$1,959.20	\$1,977.60	\$1,997.60	\$2,019.20	\$2,037.60	\$2,056.80	\$2,077.60	\$2,099.20
Annually	\$48,963.20	\$49,420.80	\$49,878.40	\$50,419.20	\$50,939.20	\$51,417.60	\$51,937.60	\$52,499.20	\$52,977.60	\$53,476.80	\$54,017.60	\$54,579.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.52	\$26.75	\$27.03	\$27.30	\$27.58	\$27.86	\$28.14	\$28.42	\$28.70	\$28.99	\$29.27	\$29.57
Biweekly	\$2,121.60	\$2,140.00	\$2,162.40	\$2,184.00	\$2,206.40	\$2,228.80	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,341.60	\$2,365.60
Annually	\$55,161.60	\$55,640.00	\$56,222.40	\$56,784.00	\$57,366.40	\$57,948.80	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,881.60	\$61,505.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.87	\$30.16	\$30.46	\$30.75	\$31.08	\$31.38	\$31.71	\$32.01	\$32.34	\$32.65	\$32.99	\$33.32
Biweekly	\$2,389.60	\$2,412.80	\$2,436.80	\$2,460.00	\$2,486.40	\$2,510.40	\$2,536.80	\$2,560.80	\$2,587.20	\$2,612.00	\$2,639.20	\$2,665.60
Annually	\$62,129.60	\$62,732.80	\$63,356.80	\$63,960.00	\$64,646.40	\$65,270.40	\$65,956.80	\$66,580.80	\$67,267.20	\$67,912.00	\$68,619.20	\$69,305.60
Steps	49	50	51	52	53	54	55					
Hourly	\$33.65	\$34.00	\$34.32	\$34.65	\$35.02	\$35.36	\$35.72					
Biweekly	\$2,692.00	\$2,720.00	\$2,745.60	\$2,772.00	\$2,801.60	\$2,828.80	\$2,857.60					
Annually	\$69,992.00	\$70,720.00	\$71,385.60	\$72,072.00	\$72,841.60	\$73,548.80	\$74,297.60					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.54	\$23.76	\$23.98	\$24.24	\$24.49	\$24.72	\$24.97	\$25.24	\$25.47	\$25.71	\$25.97	\$26.24
Biweekly	\$1,883.20	\$1,900.80	\$1,918.40	\$1,939.20	\$1,959.20	\$1,977.60	\$1,997.60	\$2,019.20	\$2,037.60	\$2,056.80	\$2,077.60	\$2,099.20
Annually	\$48,963.20	\$49,420.80	\$49,878.40	\$50,419.20	\$50,939.20	\$51,417.60	\$51,937.60	\$52,499.20	\$52,977.60	\$53,476.80	\$54,017.60	\$54,579.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.52	\$26.75	\$27.03	\$27.30	\$27.58	\$27.86	\$28.14	\$28.42	\$28.70	\$28.99	\$29.27	\$29.57
Biweekly	\$2,121.60	\$2,140.00	\$2,162.40	\$2,184.00	\$2,206.40	\$2,228.80	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,341.60	\$2,365.60
Annually	\$55,161.60	\$55,640.00	\$56,222.40	\$56,784.00	\$57,366.40	\$57,948.80	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,881.60	\$61,505.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.87	\$30.16	\$30.46	\$30.75	\$31.08	\$31.38	\$31.71	\$32.01	\$32.34	\$32.65	\$32.99	\$33.32
Biweekly	\$2,389.60	\$2,412.80	\$2,436.80	\$2,460.00	\$2,486.40	\$2,510.40	\$2,536.80	\$2,560.80	\$2,587.20	\$2,612.00	\$2,639.20	\$2,665.60
Annually	\$62,129.60	\$62,732.80	\$63,356.80	\$63,960.00	\$64,646.40	\$65,270.40	\$65,956.80	\$66,580.80	\$67,267.20	\$67,912.00	\$68,619.20	\$69,305.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.65	\$34.00	\$34.32	\$34.65	\$35.02	\$35.36	\$35.72	\$36.07	\$36.45	\$36.80	\$37.17	\$37.54
Biweekly	\$2,692.00	\$2,720.00	\$2,745.60	\$2,772.00	\$2,801.60	\$2,828.80	\$2,857.60	\$2,885.60	\$2,916.00	\$2,944.00	\$2,973.60	\$3,003.20
Annually	\$69,992.00	\$70,720.00	\$71,385.60	\$72,072.00	\$72,841.60	\$73,548.80	\$74,297.60	\$75,025.60	\$75,816.00	\$76,544.00	\$77,313.60	\$78,083.20
Steps	49	50	51	52	53	54	55					
Hourly	\$37.91	\$38.29	\$38.67	\$39.08	\$39.44	\$39.84	\$40.24					
Biweekly	\$3,032.80	\$3,063.20	\$3,093.60	\$3,126.40	\$3,155.20	\$3,187.20	\$3,219.20					
Annually	\$78,852.80	\$79,643.20	\$80,433.60	\$81,286.40	\$82,035.20	\$82,867.20	\$83,699.20					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.71	\$25.97	\$26.24	\$26.52	\$26.75	\$27.03	\$27.30	\$27.58	\$27.86	\$28.14	\$28.42	\$28.70
Biweekly	\$2,056.80	\$2,077.60	\$2,099.20	\$2,121.60	\$2,140.00	\$2,162.40	\$2,184.00	\$2,206.40	\$2,228.80	\$2,251.20	\$2,273.60	\$2,296.00
Annually	\$53,476.80	\$54,017.60	\$54,579.20	\$55,161.60	\$55,640.00	\$56,222.40	\$56,784.00	\$57,366.40	\$57,948.80	\$58,531.20	\$59,113.60	\$59,696.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.99	\$29.27	\$29.57	\$29.87	\$30.16	\$30.46	\$30.75	\$31.08	\$31.38	\$31.71	\$32.01	\$32.34
Biweekly	\$2,319.20	\$2,341.60	\$2,365.60	\$2,389.60	\$2,412.80	\$2,436.80	\$2,460.00	\$2,486.40	\$2,510.40	\$2,536.80	\$2,560.80	\$2,587.20
Annually	\$60,299.20	\$60,881.60	\$61,505.60	\$62,129.60	\$62,732.80	\$63,356.80	\$63,960.00	\$64,646.40	\$65,270.40	\$65,956.80	\$66,580.80	\$67,267.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.65	\$32.99	\$33.32	\$33.65	\$34.00	\$34.32	\$34.65	\$35.02	\$35.36	\$35.72	\$36.07	\$36.45
Biweekly	\$2,612.00	\$2,639.20	\$2,665.60	\$2,692.00	\$2,720.00	\$2,745.60	\$2,772.00	\$2,801.60	\$2,828.80	\$2,857.60	\$2,885.60	\$2,916.00
Annually	\$67,912.00	\$68,619.20	\$69,305.60	\$69,992.00	\$70,720.00	\$71,385.60	\$72,072.00	\$72,841.60	\$73,548.80	\$74,297.60	\$75,025.60	\$75,816.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.80	\$37.17	\$37.54	\$37.91	\$38.29	\$38.67	\$39.08	\$39.44	\$39.84	\$40.24	\$40.65	\$41.05
Biweekly	\$2,944.00	\$2,973.60	\$3,003.20	\$3,032.80	\$3,063.20	\$3,093.60	\$3,126.40	\$3,155.20	\$3,187.20	\$3,219.20	\$3,252.00	\$3,284.00
Annually	\$76,544.00	\$77,313.60	\$78,083.20	\$78,852.80	\$79,643.20	\$80,433.60	\$81,286.40	\$82,035.20	\$82,867.20	\$83,699.20	\$84,552.00	\$85,384.00
Steps	49	50	51	52	53	54	55					
Hourly	\$41.46	\$41.87	\$42.31	\$42.74	\$43.16	\$43.58	\$44.03					
Biweekly	\$3,316.80	\$3,349.60	\$3,384.80	\$3,419.20	\$3,452.80	\$3,486.40	\$3,522.40					
Annually	\$86,236.80	\$87,089.60	\$88,004.80	\$88,899.20	\$89,772.80	\$90,646.40	\$91,582.40					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.14	\$28.42	\$28.70	\$28.99	\$29.27	\$29.57	\$29.87	\$30.16	\$30.46	\$30.75	\$31.08	\$31.38
Biweekly	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,341.60	\$2,365.60	\$2,389.60	\$2,412.80	\$2,436.80	\$2,460.00	\$2,486.40	\$2,510.40
Annually	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,881.60	\$61,505.60	\$62,129.60	\$62,732.80	\$63,356.80	\$63,960.00	\$64,646.40	\$65,270.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.71	\$32.01	\$32.34	\$32.65	\$32.99	\$33.32	\$33.65	\$34.00	\$34.32	\$34.65	\$35.02	\$35.36
Biweekly	\$2,536.80	\$2,560.80	\$2,587.20	\$2,612.00	\$2,639.20	\$2,665.60	\$2,692.00	\$2,720.00	\$2,745.60	\$2,772.00	\$2,801.60	\$2,828.80
Annually	\$65,956.80	\$66,580.80	\$67,267.20	\$67,912.00	\$68,619.20	\$69,305.60	\$69,992.00	\$70,720.00	\$71,385.60	\$72,072.00	\$72,841.60	\$73,548.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.72	\$36.07	\$36.45	\$36.80	\$37.17	\$37.54	\$37.91	\$38.29	\$38.67	\$39.08	\$39.44	\$39.84
Biweekly	\$2,857.60	\$2,885.60	\$2,916.00	\$2,944.00	\$2,973.60	\$3,003.20	\$3,032.80	\$3,063.20	\$3,093.60	\$3,126.40	\$3,155.20	\$3,187.20
Annually	\$74,297.60	\$75,025.60	\$75,816.00	\$76,544.00	\$77,313.60	\$78,083.20	\$78,852.80	\$79,643.20	\$80,433.60	\$81,286.40	\$82,035.20	\$82,867.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.24	\$40.65	\$41.05	\$41.46	\$41.87	\$42.31	\$42.74	\$43.16	\$43.58	\$44.03	\$44.47	\$44.91
Biweekly	\$3,219.20	\$3,252.00	\$3,284.00	\$3,316.80	\$3,349.60	\$3,384.80	\$3,419.20	\$3,452.80	\$3,486.40	\$3,522.40	\$3,557.60	\$3,592.80
Annually	\$83,699.20	\$84,552.00	\$85,384.00	\$86,236.80	\$87,089.60	\$88,004.80	\$88,899.20	\$89,772.80	\$90,646.40	\$91,582.40	\$92,497.60	\$93,412.80
Steps	49	50	51	52	53	54	55					
Hourly	\$45.35	\$45.81	\$46.27	\$46.74	\$47.21	\$47.66	\$48.16					
Biweekly	\$3,628.00	\$3,664.80	\$3,701.60	\$3,739.20	\$3,776.80	\$3,812.80	\$3,852.80					
Annually	\$94,328.00	\$95,284.80	\$96,241.60	\$97,219.20	\$98,196.80	\$99,132.80	\$100,172.80					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.46	\$30.75	\$31.08	\$31.38	\$31.71	\$32.01	\$32.34	\$32.65	\$32.99	\$33.32	\$33.65	\$34.00
Biweekly	\$2,436.80	\$2,460.00	\$2,486.40	\$2,510.40	\$2,536.80	\$2,560.80	\$2,587.20	\$2,612.00	\$2,639.20	\$2,665.60	\$2,692.00	\$2,720.00
Annually	\$63,356.80	\$63,960.00	\$64,646.40	\$65,270.40	\$65,956.80	\$66,580.80	\$67,267.20	\$67,912.00	\$68,619.20	\$69,305.60	\$69,992.00	\$70,720.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.32	\$34.65	\$35.02	\$35.36	\$35.72	\$36.07	\$36.45	\$36.80	\$37.17	\$37.54	\$37.91	\$38.29
Biweekly	\$2,745.60	\$2,772.00	\$2,801.60	\$2,828.80	\$2,857.60	\$2,885.60	\$2,916.00	\$2,944.00	\$2,973.60	\$3,003.20	\$3,032.80	\$3,063.20
Annually	\$71,385.60	\$72,072.00	\$72,841.60	\$73,548.80	\$74,297.60	\$75,025.60	\$75,816.00	\$76,544.00	\$77,313.60	\$78,083.20	\$78,852.80	\$79,643.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.67	\$39.08	\$39.44	\$39.84	\$40.24	\$40.65	\$41.05	\$41.46	\$41.87	\$42.31	\$42.74	\$43.16
Biweekly	\$3,093.60	\$3,126.40	\$3,155.20	\$3,187.20	\$3,219.20	\$3,252.00	\$3,284.00	\$3,316.80	\$3,349.60	\$3,384.80	\$3,419.20	\$3,452.80
Annually	\$80,433.60	\$81,286.40	\$82,035.20	\$82,867.20	\$83,699.20	\$84,552.00	\$85,384.00	\$86,236.80	\$87,089.60	\$88,004.80	\$88,899.20	\$89,772.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.58	\$44.03	\$44.47	\$44.91	\$45.35	\$45.81	\$46.27	\$46.74	\$47.21	\$47.66	\$48.16	\$48.63
Biweekly	\$3,486.40	\$3,522.40	\$3,557.60	\$3,592.80	\$3,628.00	\$3,664.80	\$3,701.60	\$3,739.20	\$3,776.80	\$3,812.80	\$3,852.80	\$3,890.40
Annually	\$90,646.40	\$91,582.40	\$92,497.60	\$93,412.80	\$94,328.00	\$95,284.80	\$96,241.60	\$97,219.20	\$98,196.80	\$99,132.80	\$100,172.80	\$101,150.40
Steps	49	50	51	52	53	54	55					
Hourly	\$49.13	\$49.61	\$50.10	\$50.61	\$51.12	\$51.61	\$52.13					
Biweekly	\$3,930.40	\$3,968.80	\$4,008.00	\$4,048.80	\$4,089.60	\$4,128.80	\$4,170.40					
Annually	\$102,190.40	\$103,188.80	\$104,208.00	\$105,268.80	\$106,329.60	\$107,348.80	\$108,430.40					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.32	\$33.65	\$34.00	\$34.32	\$34.65	\$35.02	\$35.36	\$35.72	\$36.07	\$36.45	\$36.80	\$37.17
Biweekly	\$2,665.60	\$2,692.00	\$2,720.00	\$2,745.60	\$2,772.00	\$2,801.60	\$2,828.80	\$2,857.60	\$2,885.60	\$2,916.00	\$2,944.00	\$2,973.60
Annually	\$69,305.60	\$69,992.00	\$70,720.00	\$71,385.60	\$72,072.00	\$72,841.60	\$73,548.80	\$74,297.60	\$75,025.60	\$75,816.00	\$76,544.00	\$77,313.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.54	\$37.91	\$38.29	\$38.67	\$39.08	\$39.44	\$39.84	\$40.24	\$40.65	\$41.05	\$41.46	\$41.87
Biweekly	\$3,003.20	\$3,032.80	\$3,063.20	\$3,093.60	\$3,126.40	\$3,155.20	\$3,187.20	\$3,219.20	\$3,252.00	\$3,284.00	\$3,316.80	\$3,349.60
Annually	\$78,083.20	\$78,852.80	\$79,643.20	\$80,433.60	\$81,286.40	\$82,035.20	\$82,867.20	\$83,699.20	\$84,552.00	\$85,384.00	\$86,236.80	\$87,089.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.31	\$42.74	\$43.16	\$43.58	\$44.03	\$44.47	\$44.91	\$45.35	\$45.81	\$46.27	\$46.74	\$47.21
Biweekly	\$3,384.80	\$3,419.20	\$3,452.80	\$3,486.40	\$3,522.40	\$3,557.60	\$3,592.80	\$3,628.00	\$3,664.80	\$3,701.60	\$3,739.20	\$3,776.80
Annually	\$88,004.80	\$88,899.20	\$89,772.80	\$90,646.40	\$91,582.40	\$92,497.60	\$93,412.80	\$94,328.00	\$95,284.80	\$96,241.60	\$97,219.20	\$98,196.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.66	\$48.16	\$48.63	\$49.13	\$49.61	\$50.10	\$50.61	\$51.12	\$51.61	\$52.13	\$52.67	\$53.20
Biweekly	\$3,812.80	\$3,852.80	\$3,890.40	\$3,930.40	\$3,968.80	\$4,008.00	\$4,048.80	\$4,089.60	\$4,128.80	\$4,170.40	\$4,213.60	\$4,256.00
Annually	\$99,132.80	\$100,172.80	\$101,150.40	\$102,190.40	\$103,188.80	\$104,208.00	\$105,268.80	\$106,329.60	\$107,348.80	\$108,430.40	\$109,553.60	\$110,656.00
Steps	49	50	51	52	53	54	55					
Hourly	\$53.71	\$54.25	\$54.81	\$55.35	\$55.91	\$56.45	\$57.02					
Biweekly	\$4,296.80	\$4,340.00	\$4,384.80	\$4,428.00	\$4,472.80	\$4,516.00	\$4,561.60					
Annually	\$111,716.80	\$112,840.00	\$114,004.80	\$115,128.00	\$116,292.80	\$117,416.00	\$118,601.60					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.54	\$37.91	\$38.29	\$38.67	\$39.08	\$39.44	\$39.84	\$40.24	\$40.65	\$41.05	\$41.46	\$41.87
Biweekly	\$3,003.20	\$3,032.80	\$3,063.20	\$3,093.60	\$3,126.40	\$3,155.20	\$3,187.20	\$3,219.20	\$3,252.00	\$3,284.00	\$3,316.80	\$3,349.60
Annually	\$78,083.20	\$78,852.80	\$79,643.20	\$80,433.60	\$81,286.40	\$82,035.20	\$82,867.20	\$83,699.20	\$84,552.00	\$85,384.00	\$86,236.80	\$87,089.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.31	\$42.74	\$43.16	\$43.58	\$44.03	\$44.47	\$44.91	\$45.35	\$45.81	\$46.27	\$46.74	\$47.21
Biweekly	\$3,384.80	\$3,419.20	\$3,452.80	\$3,486.40	\$3,522.40	\$3,557.60	\$3,592.80	\$3,628.00	\$3,664.80	\$3,701.60	\$3,739.20	\$3,776.80
Annually	\$88,004.80	\$88,899.20	\$89,772.80	\$90,646.40	\$91,582.40	\$92,497.60	\$93,412.80	\$94,328.00	\$95,284.80	\$96,241.60	\$97,219.20	\$98,196.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.66	\$48.16	\$48.63	\$49.13	\$49.61	\$50.10	\$50.61	\$51.12	\$51.61	\$52.13	\$52.67	\$53.20
Biweekly	\$3,812.80	\$3,852.80	\$3,890.40	\$3,930.40	\$3,968.80	\$4,008.00	\$4,048.80	\$4,089.60	\$4,128.80	\$4,170.40	\$4,213.60	\$4,256.00
Annually	\$99,132.80	\$100,172.80	\$101,150.40	\$102,190.40	\$103,188.80	\$104,208.00	\$105,268.80	\$106,329.60	\$107,348.80	\$108,430.40	\$109,553.60	\$110,656.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.71	\$54.25	\$54.81	\$55.35	\$55.91	\$56.45	\$57.02	\$57.60	\$58.18	\$58.75	\$59.34	\$59.94
Biweekly	\$4,296.80	\$4,340.00	\$4,384.80	\$4,428.00	\$4,472.80	\$4,516.00	\$4,561.60	\$4,608.00	\$4,654.40	\$4,700.00	\$4,747.20	\$4,795.20
Annually	\$111,716.80	\$112,840.00	\$114,004.80	\$115,128.00	\$116,292.80	\$117,416.00	\$118,601.60	\$119,808.00	\$121,014.40	\$122,200.00	\$123,427.20	\$124,675.20
Steps	49	50	51	52	53	54	55					
Hourly	\$60.52	\$61.14	\$61.74	\$62.38	\$63.00	\$63.63	\$64.26					
Biweekly	\$4,841.60	\$4,891.20	\$4,939.20	\$4,990.40	\$5,040.00	\$5,090.40	\$5,140.80					
Annually	\$125,881.60	\$127,171.20	\$128,419.20	\$129,750.40	\$131,040.00	\$132,350.40	\$133,660.80					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.31	\$42.74	\$43.16	\$43.58	\$44.03	\$44.47	\$44.91	\$45.35	\$45.81	\$46.27	\$46.74	\$47.21
Biweekly	\$3,384.80	\$3,419.20	\$3,452.80	\$3,486.40	\$3,522.40	\$3,557.60	\$3,592.80	\$3,628.00	\$3,664.80	\$3,701.60	\$3,739.20	\$3,776.80
Annually	\$88,004.80	\$88,899.20	\$89,772.80	\$90,646.40	\$91,582.40	\$92,497.60	\$93,412.80	\$94,328.00	\$95,284.80	\$96,241.60	\$97,219.20	\$98,196.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$47.66	\$48.16	\$48.63	\$49.13	\$49.61	\$50.10	\$50.61	\$51.12	\$51.61	\$52.13	\$52.67	\$53.20
Biweekly	\$3,812.80	\$3,852.80	\$3,890.40	\$3,930.40	\$3,968.80	\$4,008.00	\$4,048.80	\$4,089.60	\$4,128.80	\$4,170.40	\$4,213.60	\$4,256.00
Annually	\$99,132.80	\$100,172.80	\$101,150.40	\$102,190.40	\$103,188.80	\$104,208.00	\$105,268.80	\$106,329.60	\$107,348.80	\$108,430.40	\$109,553.60	\$110,656.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$53.71	\$54.25	\$54.81	\$55.35	\$55.91	\$56.45	\$57.02	\$57.60	\$58.18	\$58.75	\$59.34	\$59.94
Biweekly	\$4,296.80	\$4,340.00	\$4,384.80	\$4,428.00	\$4,472.80	\$4,516.00	\$4,561.60	\$4,608.00	\$4,654.40	\$4,700.00	\$4,747.20	\$4,795.20
Annually	\$111,716.80	\$112,840.00	\$114,004.80	\$115,128.00	\$116,292.80	\$117,416.00	\$118,601.60	\$119,808.00	\$121,014.40	\$122,200.00	\$123,427.20	\$124,675.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$60.52	\$61.14	\$61.74	\$62.38	\$63.00	\$63.63	\$64.26	\$64.89	\$65.55	\$66.20	\$66.86	\$67.52
Biweekly	\$4,841.60	\$4,891.20	\$4,939.20	\$4,990.40	\$5,040.00	\$5,090.40	\$5,140.80	\$5,191.20	\$5,244.00	\$5,296.00	\$5,348.80	\$5,401.60
Annually	\$125,881.60	\$127,171.20	\$128,419.20	\$129,750.40	\$131,040.00	\$132,350.40	\$133,660.80	\$134,971.20	\$136,344.00	\$137,696.00	\$139,068.80	\$140,441.60
Steps	49	50	51	52	53	54	55					
Hourly	\$68.22	\$68.89	\$69.57	\$70.28	\$71.00	\$71.70	\$72.40					
Biweekly	\$5,457.60	\$5,511.20	\$5,565.60	\$5,622.40	\$5,680.00	\$5,736.00	\$5,792.00					
Annually	\$141,897.60	\$143,291.20	\$144,705.60	\$146,182.40	\$147,680.00	\$149,136.00	\$150,592.00					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$46.27	\$46.74	\$47.21	\$47.66	\$48.16	\$48.63	\$49.13	\$49.61	\$50.10	\$50.61	\$51.12	\$51.61
Biweekly	\$3,701.60	\$3,739.20	\$3,776.80	\$3,812.80	\$3,852.80	\$3,890.40	\$3,930.40	\$3,968.80	\$4,008.00	\$4,048.80	\$4,089.60	\$4,128.80
Annually	\$96,241.60	\$97,219.20	\$98,196.80	\$99,132.80	\$100,172.80	\$101,150.40	\$102,190.40	\$103,188.80	\$104,208.00	\$105,268.80	\$106,329.60	\$107,348.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$52.13	\$52.67	\$53.20	\$53.71	\$54.25	\$54.81	\$55.35	\$55.91	\$56.45	\$57.02	\$57.60	\$58.18
Biweekly	\$4,170.40	\$4,213.60	\$4,256.00	\$4,296.80	\$4,340.00	\$4,384.80	\$4,428.00	\$4,472.80	\$4,516.00	\$4,561.60	\$4,608.00	\$4,654.40
Annually	\$108,430.40	\$109,553.60	\$110,656.00	\$111,716.80	\$112,840.00	\$114,004.80	\$115,128.00	\$116,292.80	\$117,416.00	\$118,601.60	\$119,808.00	\$121,014.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$58.75	\$59.34	\$59.94	\$60.52	\$61.14	\$61.74	\$62.38	\$63.00	\$63.63	\$64.26	\$64.89	\$65.55
Biweekly	\$4,700.00	\$4,747.20	\$4,795.20	\$4,841.60	\$4,891.20	\$4,939.20	\$4,990.40	\$5,040.00	\$5,090.40	\$5,140.80	\$5,191.20	\$5,244.00
Annually	\$122,200.00	\$123,427.20	\$124,675.20	\$125,881.60	\$127,171.20	\$128,419.20	\$129,750.40	\$131,040.00	\$132,350.40	\$133,660.80	\$134,971.20	\$136,344.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$66.20	\$66.86	\$67.52	\$68.22	\$68.89	\$69.57	\$70.28	\$71.00	\$71.70	\$72.40	\$73.14	\$73.87
Biweekly	\$5,296.00	\$5,348.80	\$5,401.60	\$5,457.60	\$5,511.20	\$5,565.60	\$5,622.40	\$5,680.00	\$5,736.00	\$5,792.00	\$5,851.20	\$5,909.60
Annually	\$137,696.00	\$139,068.80	\$140,441.60	\$141,897.60	\$143,291.20	\$144,705.60	\$146,182.40	\$147,680.00	\$149,136.00	\$150,592.00	\$152,131.20	\$153,649.60
Steps	49	50	51	52	53	54	55					
Hourly	\$74.60	\$75.35	\$76.10	\$76.88	\$77.63	\$78.41	\$79.18					
Biweekly	\$5,968.00	\$6,028.00	\$6,088.00	\$6,150.40	\$6,210.40	\$6,272.80	\$6,334.40					
Annually	\$155,168.00	\$156,728.00	\$158,288.00	\$159,910.40	\$161,470.40	\$163,092.80	\$164,694.40					