

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.57	\$14.71	\$14.87	\$15.01	\$15.15	\$15.31	\$15.46	\$15.59	\$15.76	\$15.92	\$16.10	\$16.24
Biweekly	\$1,165.60	\$1,176.80	\$1,189.60	\$1,200.80	\$1,212.00	\$1,224.80	\$1,236.80	\$1,247.20	\$1,260.80	\$1,273.60	\$1,288.00	\$1,299.20
Annually	\$30,305.60	\$30,596.80	\$30,929.60	\$31,220.80	\$31,512.00	\$31,844.80	\$32,156.80	\$32,427.20	\$32,780.80	\$33,113.60	\$33,488.00	\$33,779.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.40	\$16.57	\$16.75	\$16.91	\$17.07	\$17.21	\$17.41	\$17.56	\$17.76	\$17.94	\$18.13	\$18.29
Biweekly	\$1,312.00	\$1,325.60	\$1,340.00	\$1,352.80	\$1,365.60	\$1,376.80	\$1,392.80	\$1,404.80	\$1,420.80	\$1,435.20	\$1,450.40	\$1,463.20
Annually	\$34,112.00	\$34,465.60	\$34,840.00	\$35,172.80	\$35,505.60	\$35,796.80	\$36,212.80	\$36,524.80	\$36,940.80	\$37,315.20	\$37,710.40	\$38,043.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.48	\$18.66	\$18.84	\$19.03	\$19.20	\$19.44	\$19.61	\$19.81	\$20.01	\$20.21	\$20.40	\$20.61
Biweekly	\$1,478.40	\$1,492.80	\$1,507.20	\$1,522.40	\$1,536.00	\$1,555.20	\$1,568.80	\$1,584.80	\$1,600.80	\$1,616.80	\$1,632.00	\$1,648.80
Annually	\$38,438.40	\$38,812.80	\$39,187.20	\$39,582.40	\$39,936.00	\$40,435.20	\$40,788.80	\$41,204.80	\$41,620.80	\$42,036.80	\$42,432.00	\$42,868.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$20.81	\$21.03	\$21.24	\$21.46	\$21.67	\$21.89	\$22.11	\$22.32	\$22.55	\$22.77	\$23.00	\$23.24
Biweekly	\$1,664.80	\$1,682.40	\$1,699.20	\$1,716.80	\$1,733.60	\$1,751.20	\$1,768.80	\$1,785.60	\$1,804.00	\$1,821.60	\$1,840.00	\$1,859.20
Annually	\$43,284.80	\$43,742.40	\$44,179.20	\$44,636.80	\$45,073.60	\$45,531.20	\$45,988.80	\$46,425.60	\$46,904.00	\$47,361.60	\$47,840.00	\$48,339.20
Steps	49	50	51	52	53	54	55					
Hourly	\$23.46	\$23.70	\$23.91	\$24.19	\$24.40	\$24.65	\$24.92					
Biweekly	\$1,876.80	\$1,896.00	\$1,912.80	\$1,935.20	\$1,952.00	\$1,972.00	\$1,993.60					
Annually	\$48,796.80	\$49,296.00	\$49,732.80	\$50,315.20	\$50,752.00	\$51,272.00	\$51,833.60					

Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.40	\$16.57	\$16.75	\$16.91	\$17.07	\$17.21	\$17.41	\$17.56	\$17.76	\$17.94	\$18.13	\$18.29
Biweekly	\$1,312.00	\$1,325.60	\$1,340.00	\$1,352.80	\$1,365.60	\$1,376.80	\$1,392.80	\$1,404.80	\$1,420.80	\$1,435.20	\$1,450.40	\$1,463.20
Annually	\$34,112.00	\$34,465.60	\$34,840.00	\$35,172.80	\$35,505.60	\$35,796.80	\$36,212.80	\$36,524.80	\$36,940.80	\$37,315.20	\$37,710.40	\$38,043.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.48	\$18.66	\$18.84	\$19.03	\$19.20	\$19.44	\$19.61	\$19.81	\$20.01	\$20.21	\$20.40	\$20.61
Biweekly	\$1,478.40	\$1,492.80	\$1,507.20	\$1,522.40	\$1,536.00	\$1,555.20	\$1,568.80	\$1,584.80	\$1,600.80	\$1,616.80	\$1,632.00	\$1,648.80
Annually	\$38,438.40	\$38,812.80	\$39,187.20	\$39,582.40	\$39,936.00	\$40,435.20	\$40,788.80	\$41,204.80	\$41,620.80	\$42,036.80	\$42,432.00	\$42,868.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.81	\$21.03	\$21.24	\$21.46	\$21.67	\$21.89	\$22.11	\$22.32	\$22.55	\$22.77	\$23.00	\$23.24
Biweekly	\$1,664.80	\$1,682.40	\$1,699.20	\$1,716.80	\$1,733.60	\$1,751.20	\$1,768.80	\$1,785.60	\$1,804.00	\$1,821.60	\$1,840.00	\$1,859.20
Annually	\$43,284.80	\$43,742.40	\$44,179.20	\$44,636.80	\$45,073.60	\$45,531.20	\$45,988.80	\$46,425.60	\$46,904.00	\$47,361.60	\$47,840.00	\$48,339.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.46	\$23.70	\$23.91	\$24.19	\$24.40	\$24.65	\$24.92	\$25.14	\$25.40	\$25.65	\$25.91	\$26.18
Biweekly	\$1,876.80	\$1,896.00	\$1,912.80	\$1,935.20	\$1,952.00	\$1,972.00	\$1,993.60	\$2,011.20	\$2,032.00	\$2,052.00	\$2,072.80	\$2,094.40
Annually	\$48,796.80	\$49,296.00	\$49,732.80	\$50,315.20	\$50,752.00	\$51,272.00	\$51,833.60	\$52,291.20	\$52,832.00	\$53,352.00	\$53,892.80	\$54,454.40
Steps	49	50	51	52	53	54	55					
Hourly	\$26.45	\$26.68	\$26.97	\$27.22	\$27.52	\$27.78	\$28.07					
Biweekly	\$2,116.00	\$2,134.40	\$2,157.60	\$2,177.60	\$2,201.60	\$2,222.40	\$2,245.60					
Annually	\$55,016.00	\$55,494.40	\$56,097.60	\$56,617.60	\$57,241.60	\$57,782.40	\$58,385.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.48	\$18.66	\$18.84	\$19.03	\$19.20	\$19.44	\$19.61	\$19.81	\$20.01	\$20.21	\$20.40	\$20.61
Biweekly	\$1,478.40	\$1,492.80	\$1,507.20	\$1,522.40	\$1,536.00	\$1,555.20	\$1,568.80	\$1,584.80	\$1,600.80	\$1,616.80	\$1,632.00	\$1,648.80
Annually	\$38,438.40	\$38,812.80	\$39,187.20	\$39,582.40	\$39,936.00	\$40,435.20	\$40,788.80	\$41,204.80	\$41,620.80	\$42,036.80	\$42,432.00	\$42,868.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.81	\$21.03	\$21.24	\$21.46	\$21.67	\$21.89	\$22.11	\$22.32	\$22.55	\$22.77	\$23.00	\$23.24
Biweekly	\$1,664.80	\$1,682.40	\$1,699.20	\$1,716.80	\$1,733.60	\$1,751.20	\$1,768.80	\$1,785.60	\$1,804.00	\$1,821.60	\$1,840.00	\$1,859.20
Annually	\$43,284.80	\$43,742.40	\$44,179.20	\$44,636.80	\$45,073.60	\$45,531.20	\$45,988.80	\$46,425.60	\$46,904.00	\$47,361.60	\$47,840.00	\$48,339.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.46	\$23.70	\$23.91	\$24.19	\$24.40	\$24.65	\$24.92	\$25.14	\$25.40	\$25.65	\$25.91	\$26.18
Biweekly	\$1,876.80	\$1,896.00	\$1,912.80	\$1,935.20	\$1,952.00	\$1,972.00	\$1,993.60	\$2,011.20	\$2,032.00	\$2,052.00	\$2,072.80	\$2,094.40
Annually	\$48,796.80	\$49,296.00	\$49,732.80	\$50,315.20	\$50,752.00	\$51,272.00	\$51,833.60	\$52,291.20	\$52,832.00	\$53,352.00	\$53,892.80	\$54,454.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.45	\$26.68	\$26.97	\$27.22	\$27.52	\$27.78	\$28.07	\$28.33	\$28.63	\$28.90	\$29.21	\$29.50
Biweekly	\$2,116.00	\$2,134.40	\$2,157.60	\$2,177.60	\$2,201.60	\$2,222.40	\$2,245.60	\$2,266.40	\$2,290.40	\$2,312.00	\$2,336.80	\$2,360.00
Annually	\$55,016.00	\$55,494.40	\$56,097.60	\$56,617.60	\$57,241.60	\$57,782.40	\$58,385.60	\$58,926.40	\$59,550.40	\$60,112.00	\$60,756.80	\$61,360.00
Steps	49	50	51	52	53	54	55					
Hourly	\$29.80	\$30.08	\$30.39	\$30.68	\$30.99	\$31.31	\$31.64					
Biweekly	\$2,384.00	\$2,406.40	\$2,431.20	\$2,454.40	\$2,479.20	\$2,504.80	\$2,531.20					
Annually	\$61,984.00	\$62,566.40	\$63,211.20	\$63,814.40	\$64,459.20	\$65,124.80	\$65,811.20					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.81	\$21.03	\$21.24	\$21.46	\$21.67	\$21.89	\$22.11	\$22.32	\$22.55	\$22.77	\$23.00	\$23.24
Biweekly	\$1,664.80	\$1,682.40	\$1,699.20	\$1,716.80	\$1,733.60	\$1,751.20	\$1,768.80	\$1,785.60	\$1,804.00	\$1,821.60	\$1,840.00	\$1,859.20
Annually	\$43,284.80	\$43,742.40	\$44,179.20	\$44,636.80	\$45,073.60	\$45,531.20	\$45,988.80	\$46,425.60	\$46,904.00	\$47,361.60	\$47,840.00	\$48,339.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.46	\$23.70	\$23.91	\$24.19	\$24.40	\$24.65	\$24.92	\$25.14	\$25.40	\$25.65	\$25.91	\$26.18
Biweekly	\$1,876.80	\$1,896.00	\$1,912.80	\$1,935.20	\$1,952.00	\$1,972.00	\$1,993.60	\$2,011.20	\$2,032.00	\$2,052.00	\$2,072.80	\$2,094.40
Annually	\$48,796.80	\$49,296.00	\$49,732.80	\$50,315.20	\$50,752.00	\$51,272.00	\$51,833.60	\$52,291.20	\$52,832.00	\$53,352.00	\$53,892.80	\$54,454.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.45	\$26.68	\$26.97	\$27.22	\$27.52	\$27.78	\$28.07	\$28.33	\$28.63	\$28.90	\$29.21	\$29.50
Biweekly	\$2,116.00	\$2,134.40	\$2,157.60	\$2,177.60	\$2,201.60	\$2,222.40	\$2,245.60	\$2,266.40	\$2,290.40	\$2,312.00	\$2,336.80	\$2,360.00
Annually	\$55,016.00	\$55,494.40	\$56,097.60	\$56,617.60	\$57,241.60	\$57,782.40	\$58,385.60	\$58,926.40	\$59,550.40	\$60,112.00	\$60,756.80	\$61,360.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.80	\$30.08	\$30.39	\$30.68	\$30.99	\$31.31	\$31.64	\$31.93	\$32.26	\$32.57	\$32.91	\$33.24
Biweekly	\$2,384.00	\$2,406.40	\$2,431.20	\$2,454.40	\$2,479.20	\$2,504.80	\$2,531.20	\$2,554.40	\$2,580.80	\$2,605.60	\$2,632.80	\$2,659.20
Annually	\$61,984.00	\$62,566.40	\$63,211.20	\$63,814.40	\$64,459.20	\$65,124.80	\$65,811.20	\$66,414.40	\$67,100.80	\$67,745.60	\$68,452.80	\$69,139.20
Steps	49	50	51	52	53	54	55					
Hourly	\$33.58	\$33.89	\$34.24	\$34.58	\$34.93	\$35.27	\$35.63					
Biweekly	\$2,686.40	\$2,711.20	\$2,739.20	\$2,766.40	\$2,794.40	\$2,821.60	\$2,850.40					
Annually	\$69,846.40	\$70,491.20	\$71,219.20	\$71,926.40	\$72,654.40	\$73,361.60	\$74,110.40					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.46	\$23.70	\$23.91	\$24.19	\$24.40	\$24.65	\$24.92	\$25.14	\$25.40	\$25.65	\$25.91	\$26.18
Biweekly	\$1,876.80	\$1,896.00	\$1,912.80	\$1,935.20	\$1,952.00	\$1,972.00	\$1,993.60	\$2,011.20	\$2,032.00	\$2,052.00	\$2,072.80	\$2,094.40
Annually	\$48,796.80	\$49,296.00	\$49,732.80	\$50,315.20	\$50,752.00	\$51,272.00	\$51,833.60	\$52,291.20	\$52,832.00	\$53,352.00	\$53,892.80	\$54,454.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.45	\$26.68	\$26.97	\$27.22	\$27.52	\$27.78	\$28.07	\$28.33	\$28.63	\$28.90	\$29.21	\$29.50
Biweekly	\$2,116.00	\$2,134.40	\$2,157.60	\$2,177.60	\$2,201.60	\$2,222.40	\$2,245.60	\$2,266.40	\$2,290.40	\$2,312.00	\$2,336.80	\$2,360.00
Annually	\$55,016.00	\$55,494.40	\$56,097.60	\$56,617.60	\$57,241.60	\$57,782.40	\$58,385.60	\$58,926.40	\$59,550.40	\$60,112.00	\$60,756.80	\$61,360.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.80	\$30.08	\$30.39	\$30.68	\$30.99	\$31.31	\$31.64	\$31.93	\$32.26	\$32.57	\$32.91	\$33.24
Biweekly	\$2,384.00	\$2,406.40	\$2,431.20	\$2,454.40	\$2,479.20	\$2,504.80	\$2,531.20	\$2,554.40	\$2,580.80	\$2,605.60	\$2,632.80	\$2,659.20
Annually	\$61,984.00	\$62,566.40	\$63,211.20	\$63,814.40	\$64,459.20	\$65,124.80	\$65,811.20	\$66,414.40	\$67,100.80	\$67,745.60	\$68,452.80	\$69,139.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.58	\$33.89	\$34.24	\$34.58	\$34.93	\$35.27	\$35.63	\$35.97	\$36.35	\$36.68	\$37.06	\$37.44
Biweekly	\$2,686.40	\$2,711.20	\$2,739.20	\$2,766.40	\$2,794.40	\$2,821.60	\$2,850.40	\$2,877.60	\$2,908.00	\$2,934.40	\$2,964.80	\$2,995.20
Annually	\$69,846.40	\$70,491.20	\$71,219.20	\$71,926.40	\$72,654.40	\$73,361.60	\$74,110.40	\$74,817.60	\$75,608.00	\$76,294.40	\$77,084.80	\$77,875.20
Steps	49	50	51	52	53	54	55					
Hourly	\$37.81	\$38.19	\$38.57	\$38.95	\$39.34	\$39.75	\$40.13					
Biweekly	\$3,024.80	\$3,055.20	\$3,085.60	\$3,116.00	\$3,147.20	\$3,180.00	\$3,210.40					
Annually	\$78,644.80	\$79,435.20	\$80,225.60	\$81,016.00	\$81,827.20	\$82,680.00	\$83,470.40					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.45	\$26.68	\$26.97	\$27.22	\$27.52	\$27.78	\$28.07	\$28.33	\$28.63	\$28.90	\$29.21	\$29.50
Biweekly	\$2,116.00	\$2,134.40	\$2,157.60	\$2,177.60	\$2,201.60	\$2,222.40	\$2,245.60	\$2,266.40	\$2,290.40	\$2,312.00	\$2,336.80	\$2,360.00
Annually	\$55,016.00	\$55,494.40	\$56,097.60	\$56,617.60	\$57,241.60	\$57,782.40	\$58,385.60	\$58,926.40	\$59,550.40	\$60,112.00	\$60,756.80	\$61,360.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.80	\$30.08	\$30.39	\$30.68	\$30.99	\$31.31	\$31.64	\$31.93	\$32.26	\$32.57	\$32.91	\$33.24
Biweekly	\$2,384.00	\$2,406.40	\$2,431.20	\$2,454.40	\$2,479.20	\$2,504.80	\$2,531.20	\$2,554.40	\$2,580.80	\$2,605.60	\$2,632.80	\$2,659.20
Annually	\$61,984.00	\$62,566.40	\$63,211.20	\$63,814.40	\$64,459.20	\$65,124.80	\$65,811.20	\$66,414.40	\$67,100.80	\$67,745.60	\$68,452.80	\$69,139.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.58	\$33.89	\$34.24	\$34.58	\$34.93	\$35.27	\$35.63	\$35.97	\$36.35	\$36.68	\$37.06	\$37.44
Biweekly	\$2,686.40	\$2,711.20	\$2,739.20	\$2,766.40	\$2,794.40	\$2,821.60	\$2,850.40	\$2,877.60	\$2,908.00	\$2,934.40	\$2,964.80	\$2,995.20
Annually	\$69,846.40	\$70,491.20	\$71,219.20	\$71,926.40	\$72,654.40	\$73,361.60	\$74,110.40	\$74,817.60	\$75,608.00	\$76,294.40	\$77,084.80	\$77,875.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.81	\$38.19	\$38.57	\$38.95	\$39.34	\$39.75	\$40.13	\$40.52	\$40.92	\$41.36	\$41.76	\$42.16
Biweekly	\$3,024.80	\$3,055.20	\$3,085.60	\$3,116.00	\$3,147.20	\$3,180.00	\$3,210.40	\$3,241.60	\$3,273.60	\$3,308.80	\$3,340.80	\$3,372.80
Annually	\$78,644.80	\$79,435.20	\$80,225.60	\$81,016.00	\$81,827.20	\$82,680.00	\$83,470.40	\$84,281.60	\$85,113.60	\$86,028.80	\$86,860.80	\$87,692.80
Steps	49	50	51	52	53	54	55					
Hourly	\$42.59	\$43.02	\$43.44	\$43.87	\$44.34	\$44.77	\$45.22					
Biweekly	\$3,407.20	\$3,441.60	\$3,475.20	\$3,509.60	\$3,547.20	\$3,581.60	\$3,617.60					
Annually	\$88,587.20	\$89,481.60	\$90,355.20	\$91,249.60	\$92,227.20	\$93,121.60	\$94,057.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.80	\$30.08	\$30.39	\$30.68	\$30.99	\$31.31	\$31.64	\$31.93	\$32.26	\$32.57	\$32.91	\$33.24
Biweekly	\$2,384.00	\$2,406.40	\$2,431.20	\$2,454.40	\$2,479.20	\$2,504.80	\$2,531.20	\$2,554.40	\$2,580.80	\$2,605.60	\$2,632.80	\$2,659.20
Annually	\$61,984.00	\$62,566.40	\$63,211.20	\$63,814.40	\$64,459.20	\$65,124.80	\$65,811.20	\$66,414.40	\$67,100.80	\$67,745.60	\$68,452.80	\$69,139.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.58	\$33.89	\$34.24	\$34.58	\$34.93	\$35.27	\$35.63	\$35.97	\$36.35	\$36.68	\$37.06	\$37.44
Biweekly	\$2,686.40	\$2,711.20	\$2,739.20	\$2,766.40	\$2,794.40	\$2,821.60	\$2,850.40	\$2,877.60	\$2,908.00	\$2,934.40	\$2,964.80	\$2,995.20
Annually	\$69,846.40	\$70,491.20	\$71,219.20	\$71,926.40	\$72,654.40	\$73,361.60	\$74,110.40	\$74,817.60	\$75,608.00	\$76,294.40	\$77,084.80	\$77,875.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.81	\$38.19	\$38.57	\$38.95	\$39.34	\$39.75	\$40.13	\$40.52	\$40.92	\$41.36	\$41.76	\$42.16
Biweekly	\$3,024.80	\$3,055.20	\$3,085.60	\$3,116.00	\$3,147.20	\$3,180.00	\$3,210.40	\$3,241.60	\$3,273.60	\$3,308.80	\$3,340.80	\$3,372.80
Annually	\$78,644.80	\$79,435.20	\$80,225.60	\$81,016.00	\$81,827.20	\$82,680.00	\$83,470.40	\$84,281.60	\$85,113.60	\$86,028.80	\$86,860.80	\$87,692.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.59	\$43.02	\$43.44	\$43.87	\$44.34	\$44.77	\$45.22	\$45.68	\$46.13	\$46.60	\$47.07	\$47.54
Biweekly	\$3,407.20	\$3,441.60	\$3,475.20	\$3,509.60	\$3,547.20	\$3,581.60	\$3,617.60	\$3,654.40	\$3,690.40	\$3,728.00	\$3,765.60	\$3,803.20
Annually	\$88,587.20	\$89,481.60	\$90,355.20	\$91,249.60	\$92,227.20	\$93,121.60	\$94,057.60	\$95,014.40	\$95,950.40	\$96,928.00	\$97,905.60	\$98,883.20
Steps	49	50	51	52	53	54	55					
Hourly	\$48.00	\$48.50	\$48.96	\$49.47	\$49.94	\$50.45	\$50.94					
Biweekly	\$3,840.00	\$3,880.00	\$3,916.80	\$3,957.60	\$3,995.20	\$4,036.00	\$4,075.20					
Annually	\$99,840.00	\$100,880.00	\$101,836.80	\$102,897.60	\$103,875.20	\$104,936.00	\$105,955.20					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.57	\$32.91	\$33.24	\$33.58	\$33.89	\$34.24	\$34.58	\$34.93	\$35.27	\$35.63	\$35.97	\$36.35
Biweekly	\$2,605.60	\$2,632.80	\$2,659.20	\$2,686.40	\$2,711.20	\$2,739.20	\$2,766.40	\$2,794.40	\$2,821.60	\$2,850.40	\$2,877.60	\$2,908.00
Annually	\$67,745.60	\$68,452.80	\$69,139.20	\$69,846.40	\$70,491.20	\$71,219.20	\$71,926.40	\$72,654.40	\$73,361.60	\$74,110.40	\$74,817.60	\$75,608.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.68	\$37.06	\$37.44	\$37.81	\$38.19	\$38.57	\$38.95	\$39.34	\$39.75	\$40.13	\$40.52	\$40.92
Biweekly	\$2,934.40	\$2,964.80	\$2,995.20	\$3,024.80	\$3,055.20	\$3,085.60	\$3,116.00	\$3,147.20	\$3,180.00	\$3,210.40	\$3,241.60	\$3,273.60
Annually	\$76,294.40	\$77,084.80	\$77,875.20	\$78,644.80	\$79,435.20	\$80,225.60	\$81,016.00	\$81,827.20	\$82,680.00	\$83,470.40	\$84,281.60	\$85,113.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.36	\$41.76	\$42.16	\$42.59	\$43.02	\$43.44	\$43.87	\$44.34	\$44.77	\$45.22	\$45.68	\$46.13
Biweekly	\$3,308.80	\$3,340.80	\$3,372.80	\$3,407.20	\$3,441.60	\$3,475.20	\$3,509.60	\$3,547.20	\$3,581.60	\$3,617.60	\$3,654.40	\$3,690.40
Annually	\$86,028.80	\$86,860.80	\$87,692.80	\$88,587.20	\$89,481.60	\$90,355.20	\$91,249.60	\$92,227.20	\$93,121.60	\$94,057.60	\$95,014.40	\$95,950.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.60	\$47.07	\$47.54	\$48.00	\$48.50	\$48.96	\$49.47	\$49.94	\$50.45	\$50.94	\$51.47	\$51.97
Biweekly	\$3,728.00	\$3,765.60	\$3,803.20	\$3,840.00	\$3,880.00	\$3,916.80	\$3,957.60	\$3,995.20	\$4,036.00	\$4,075.20	\$4,117.60	\$4,157.60
Annually	\$96,928.00	\$97,905.60	\$98,883.20	\$99,840.00	\$100,880.00	\$101,836.80	\$102,897.60	\$103,875.20	\$104,936.00	\$105,955.20	\$107,057.60	\$108,097.60
Steps	49	50	51	52	53	54	55					
Hourly	\$52.50	\$53.03	\$53.56	\$54.09	\$54.64	\$55.18	\$55.72					
Biweekly	\$4,200.00	\$4,242.40	\$4,284.80	\$4,327.20	\$4,371.20	\$4,414.40	\$4,457.60					
Annually	\$109,200.00	\$110,302.40	\$111,404.80	\$112,507.20	\$113,651.20	\$114,774.40	\$115,897.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.63	\$35.97	\$36.35	\$36.68	\$37.06	\$37.44	\$37.81	\$38.19	\$38.57	\$38.95	\$39.34	\$39.75
Biweekly	\$2,850.40	\$2,877.60	\$2,908.00	\$2,934.40	\$2,964.80	\$2,995.20	\$3,024.80	\$3,055.20	\$3,085.60	\$3,116.00	\$3,147.20	\$3,180.00
Annually	\$74,110.40	\$74,817.60	\$75,608.00	\$76,294.40	\$77,084.80	\$77,875.20	\$78,644.80	\$79,435.20	\$80,225.60	\$81,016.00	\$81,827.20	\$82,680.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.13	\$40.52	\$40.92	\$41.36	\$41.76	\$42.16	\$42.59	\$43.02	\$43.44	\$43.87	\$44.34	\$44.77
Biweekly	\$3,210.40	\$3,241.60	\$3,273.60	\$3,308.80	\$3,340.80	\$3,372.80	\$3,407.20	\$3,441.60	\$3,475.20	\$3,509.60	\$3,547.20	\$3,581.60
Annually	\$83,470.40	\$84,281.60	\$85,113.60	\$86,028.80	\$86,860.80	\$87,692.80	\$88,587.20	\$89,481.60	\$90,355.20	\$91,249.60	\$92,227.20	\$93,121.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.22	\$45.68	\$46.13	\$46.60	\$47.07	\$47.54	\$48.00	\$48.50	\$48.96	\$49.47	\$49.94	\$50.45
Biweekly	\$3,617.60	\$3,654.40	\$3,690.40	\$3,728.00	\$3,765.60	\$3,803.20	\$3,840.00	\$3,880.00	\$3,916.80	\$3,957.60	\$3,995.20	\$4,036.00
Annually	\$94,057.60	\$95,014.40	\$95,950.40	\$96,928.00	\$97,905.60	\$98,883.20	\$99,840.00	\$100,880.00	\$101,836.80	\$102,897.60	\$103,875.20	\$104,936.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.94	\$51.47	\$51.97	\$52.50	\$53.03	\$53.56	\$54.09	\$54.64	\$55.18	\$55.72	\$56.29	\$56.85
Biweekly	\$4,075.20	\$4,117.60	\$4,157.60	\$4,200.00	\$4,242.40	\$4,284.80	\$4,327.20	\$4,371.20	\$4,414.40	\$4,457.60	\$4,503.20	\$4,548.00
Annually	\$105,955.20	\$107,057.60	\$108,097.60	\$109,200.00	\$110,302.40	\$111,404.80	\$112,507.20	\$113,651.20	\$114,774.40	\$115,897.60	\$117,083.20	\$118,248.00
Steps	49	50	51	52	53	54	55					
Hourly	\$57.42	\$58.00	\$58.59	\$59.18	\$59.75	\$60.35	\$60.97					
Biweekly	\$4,593.60	\$4,640.00	\$4,687.20	\$4,734.40	\$4,780.00	\$4,828.00	\$4,877.60					
Annually	\$119,433.60	\$120,640.00	\$121,867.20	\$123,094.40	\$124,280.00	\$125,528.00	\$126,817.60					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.57	\$38.95	\$39.34	\$39.75	\$40.13	\$40.52	\$40.92	\$41.36	\$41.76	\$42.16	\$42.59	\$43.02
Biweekly	\$3,085.60	\$3,116.00	\$3,147.20	\$3,180.00	\$3,210.40	\$3,241.60	\$3,273.60	\$3,308.80	\$3,340.80	\$3,372.80	\$3,407.20	\$3,441.60
Annually	\$80,225.60	\$81,016.00	\$81,827.20	\$82,680.00	\$83,470.40	\$84,281.60	\$85,113.60	\$86,028.80	\$86,860.80	\$87,692.80	\$88,587.20	\$89,481.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.44	\$43.87	\$44.34	\$44.77	\$45.22	\$45.68	\$46.13	\$46.60	\$47.07	\$47.54	\$48.00	\$48.50
Biweekly	\$3,475.20	\$3,509.60	\$3,547.20	\$3,581.60	\$3,617.60	\$3,654.40	\$3,690.40	\$3,728.00	\$3,765.60	\$3,803.20	\$3,840.00	\$3,880.00
Annually	\$90,355.20	\$91,249.60	\$92,227.20	\$93,121.60	\$94,057.60	\$95,014.40	\$95,950.40	\$96,928.00	\$97,905.60	\$98,883.20	\$99,840.00	\$100,880.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.96	\$49.47	\$49.94	\$50.45	\$50.94	\$51.47	\$51.97	\$52.50	\$53.03	\$53.56	\$54.09	\$54.64
Biweekly	\$3,916.80	\$3,957.60	\$3,995.20	\$4,036.00	\$4,075.20	\$4,117.60	\$4,157.60	\$4,200.00	\$4,242.40	\$4,284.80	\$4,327.20	\$4,371.20
Annually	\$101,836.80	\$102,897.60	\$103,875.20	\$104,936.00	\$105,955.20	\$107,057.60	\$108,097.60	\$109,200.00	\$110,302.40	\$111,404.80	\$112,507.20	\$113,651.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$55.18	\$55.72	\$56.29	\$56.85	\$57.42	\$58.00	\$58.59	\$59.18	\$59.75	\$60.35	\$60.97	\$61.57
Biweekly	\$4,414.40	\$4,457.60	\$4,503.20	\$4,548.00	\$4,593.60	\$4,640.00	\$4,687.20	\$4,734.40	\$4,780.00	\$4,828.00	\$4,877.60	\$4,925.60
Annually	\$114,774.40	\$115,897.60	\$117,083.20	\$118,248.00	\$119,433.60	\$120,640.00	\$121,867.20	\$123,094.40	\$124,280.00	\$125,528.00	\$126,817.60	\$128,065.60
Steps	49	50	51	52	53	54	55					
Hourly	\$62.18	\$62.81	\$63.44	\$64.08	\$64.73	\$65.37	\$66.02					
Biweekly	\$4,974.40	\$5,024.80	\$5,075.20	\$5,126.40	\$5,178.40	\$5,229.60	\$5,281.60					
Annually	\$129,334.40	\$130,644.80	\$131,955.20	\$133,286.40	\$134,638.40	\$135,969.60	\$137,321.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.16	\$42.59	\$43.02	\$43.44	\$43.87	\$44.34	\$44.77	\$45.22	\$45.68	\$46.13	\$46.60	\$47.07
Biweekly	\$3,372.80	\$3,407.20	\$3,441.60	\$3,475.20	\$3,509.60	\$3,547.20	\$3,581.60	\$3,617.60	\$3,654.40	\$3,690.40	\$3,728.00	\$3,765.60
Annually	\$87,692.80	\$88,587.20	\$89,481.60	\$90,355.20	\$91,249.60	\$92,227.20	\$93,121.60	\$94,057.60	\$95,014.40	\$95,950.40	\$96,928.00	\$97,905.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$47.54	\$48.00	\$48.50	\$48.96	\$49.47	\$49.94	\$50.45	\$50.94	\$51.47	\$51.97	\$52.50	\$53.03
Biweekly	\$3,803.20	\$3,840.00	\$3,880.00	\$3,916.80	\$3,957.60	\$3,995.20	\$4,036.00	\$4,075.20	\$4,117.60	\$4,157.60	\$4,200.00	\$4,242.40
Annually	\$98,883.20	\$99,840.00	\$100,880.00	\$101,836.80	\$102,897.60	\$103,875.20	\$104,936.00	\$105,955.20	\$107,057.60	\$108,097.60	\$109,200.00	\$110,302.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$53.56	\$54.09	\$54.64	\$55.18	\$55.72	\$56.29	\$56.85	\$57.42	\$58.00	\$58.59	\$59.18	\$59.75
Biweekly	\$4,284.80	\$4,327.20	\$4,371.20	\$4,414.40	\$4,457.60	\$4,503.20	\$4,548.00	\$4,593.60	\$4,640.00	\$4,687.20	\$4,734.40	\$4,780.00
Annually	\$111,404.80	\$112,507.20	\$113,651.20	\$114,774.40	\$115,897.60	\$117,083.20	\$118,248.00	\$119,433.60	\$120,640.00	\$121,867.20	\$123,094.40	\$124,280.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$60.35	\$60.97	\$61.57	\$62.18	\$62.81	\$63.44	\$64.08	\$64.73	\$65.37	\$66.02	\$66.68	\$67.35
Biweekly	\$4,828.00	\$4,877.60	\$4,925.60	\$4,974.40	\$5,024.80	\$5,075.20	\$5,126.40	\$5,178.40	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.00
Annually	\$125,528.00	\$126,817.60	\$128,065.60	\$129,334.40	\$130,644.80	\$131,955.20	\$133,286.40	\$134,638.40	\$135,969.60	\$137,321.60	\$138,694.40	\$140,088.00
Steps	49	50	51	52	53	54	55					
Hourly	\$68.02	\$68.70	\$69.40	\$70.07	\$70.77	\$71.50	\$72.21					
Biweekly	\$5,441.60	\$5,496.00	\$5,552.00	\$5,605.60	\$5,661.60	\$5,720.00	\$5,776.80					
Annually	\$141,481.60	\$142,896.00	\$144,352.00	\$145,745.60	\$147,201.60	\$148,720.00	\$150,196.80					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.54	\$48.00	\$48.50	\$48.96	\$49.47	\$49.94	\$50.45	\$50.94	\$51.47	\$51.97	\$52.50	\$53.03
Biweekly	\$3,803.20	\$3,840.00	\$3,880.00	\$3,916.80	\$3,957.60	\$3,995.20	\$4,036.00	\$4,075.20	\$4,117.60	\$4,157.60	\$4,200.00	\$4,242.40
Annually	\$98,883.20	\$99,840.00	\$100,880.00	\$101,836.80	\$102,897.60	\$103,875.20	\$104,936.00	\$105,955.20	\$107,057.60	\$108,097.60	\$109,200.00	\$110,302.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.56	\$54.09	\$54.64	\$55.18	\$55.72	\$56.29	\$56.85	\$57.42	\$58.00	\$58.59	\$59.18	\$59.75
Biweekly	\$4,284.80	\$4,327.20	\$4,371.20	\$4,414.40	\$4,457.60	\$4,503.20	\$4,548.00	\$4,593.60	\$4,640.00	\$4,687.20	\$4,734.40	\$4,780.00
Annually	\$111,404.80	\$112,507.20	\$113,651.20	\$114,774.40	\$115,897.60	\$117,083.20	\$118,248.00	\$119,433.60	\$120,640.00	\$121,867.20	\$123,094.40	\$124,280.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$60.35	\$60.97	\$61.57	\$62.18	\$62.81	\$63.44	\$64.08	\$64.73	\$65.37	\$66.02	\$66.68	\$67.35
Biweekly	\$4,828.00	\$4,877.60	\$4,925.60	\$4,974.40	\$5,024.80	\$5,075.20	\$5,126.40	\$5,178.40	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.00
Annually	\$125,528.00	\$126,817.60	\$128,065.60	\$129,334.40	\$130,644.80	\$131,955.20	\$133,286.40	\$134,638.40	\$135,969.60	\$137,321.60	\$138,694.40	\$140,088.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$68.02	\$68.70	\$69.40	\$70.07	\$70.77	\$71.50	\$72.21	\$72.91	\$73.63	\$74.39	\$75.13	\$75.87
Biweekly	\$5,441.60	\$5,496.00	\$5,552.00	\$5,605.60	\$5,661.60	\$5,720.00	\$5,776.80	\$5,832.80	\$5,890.40	\$5,951.20	\$6,010.40	\$6,069.60
Annually	\$141,481.60	\$142,896.00	\$144,352.00	\$145,745.60	\$147,201.60	\$148,720.00	\$150,196.80	\$151,652.80	\$153,150.40	\$154,731.20	\$156,270.40	\$157,809.60
Steps	49	50	51	52	53	54	55					
Hourly	\$76.63	\$77.41	\$78.18	\$78.98	\$79.76	\$80.57	\$81.37					
Biweekly	\$6,130.40	\$6,192.80	\$6,254.40	\$6,318.40	\$6,380.80	\$6,445.60	\$6,509.60					
Annually	\$159,390.40	\$161,012.80	\$162,614.40	\$164,278.40	\$165,900.80	\$167,585.60	\$169,249.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$53.56	\$54.09	\$54.64	\$55.18	\$55.72	\$56.29	\$56.85	\$57.42	\$58.00	\$58.59	\$59.18	\$59.75
Biweekly	\$4,284.80	\$4,327.20	\$4,371.20	\$4,414.40	\$4,457.60	\$4,503.20	\$4,548.00	\$4,593.60	\$4,640.00	\$4,687.20	\$4,734.40	\$4,780.00
Annually	\$111,404.80	\$112,507.20	\$113,651.20	\$114,774.40	\$115,897.60	\$117,083.20	\$118,248.00	\$119,433.60	\$120,640.00	\$121,867.20	\$123,094.40	\$124,280.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$60.35	\$60.97	\$61.57	\$62.18	\$62.81	\$63.44	\$64.08	\$64.73	\$65.37	\$66.02	\$66.68	\$67.35
Biweekly	\$4,828.00	\$4,877.60	\$4,925.60	\$4,974.40	\$5,024.80	\$5,075.20	\$5,126.40	\$5,178.40	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.00
Annually	\$125,528.00	\$126,817.60	\$128,065.60	\$129,334.40	\$130,644.80	\$131,955.20	\$133,286.40	\$134,638.40	\$135,969.60	\$137,321.60	\$138,694.40	\$140,088.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$68.02	\$68.70	\$69.40	\$70.07	\$70.77	\$71.50	\$72.21	\$72.91	\$73.63	\$74.39	\$75.13	\$75.87
Biweekly	\$5,441.60	\$5,496.00	\$5,552.00	\$5,605.60	\$5,661.60	\$5,720.00	\$5,776.80	\$5,832.80	\$5,890.40	\$5,951.20	\$6,010.40	\$6,069.60
Annually	\$141,481.60	\$142,896.00	\$144,352.00	\$145,745.60	\$147,201.60	\$148,720.00	\$150,196.80	\$151,652.80	\$153,150.40	\$154,731.20	\$156,270.40	\$157,809.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$76.63	\$77.41	\$78.18	\$78.98	\$79.76	\$80.57	\$81.37	\$82.17	\$82.99	\$83.82	\$84.65	\$85.49
Biweekly	\$6,130.40	\$6,192.80	\$6,254.40	\$6,318.40	\$6,380.80	\$6,445.60	\$6,509.60	\$6,573.60	\$6,639.20	\$6,705.60	\$6,772.00	\$6,839.20
Annually	\$159,390.40	\$161,012.80	\$162,614.40	\$164,278.40	\$165,900.80	\$167,585.60	\$169,249.60	\$170,913.60	\$172,619.20	\$174,345.60	\$176,072.00	\$177,819.20
Steps	49	50	51	52	53	54	55					
Hourly	\$86.34	\$87.23	\$88.09	\$89.00	\$89.86	\$90.77	\$91.68					
Biweekly	\$6,907.20	\$6,978.40	\$7,047.20	\$7,120.00	\$7,188.80	\$7,261.60	\$7,334.40					
Annually	\$179,587.20	\$181,438.40	\$183,227.20	\$185,120.00	\$186,908.80	\$188,801.60	\$190,694.40					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$58.59	\$59.18	\$59.75	\$60.35	\$60.97	\$61.57	\$62.18	\$62.81	\$63.44	\$64.08	\$64.73	\$65.37
Biweekly	\$4,687.20	\$4,734.40	\$4,780.00	\$4,828.00	\$4,877.60	\$4,925.60	\$4,974.40	\$5,024.80	\$5,075.20	\$5,126.40	\$5,178.40	\$5,229.60
Annually	\$121,867.20	\$123,094.40	\$124,280.00	\$125,528.00	\$126,817.60	\$128,065.60	\$129,334.40	\$130,644.80	\$131,955.20	\$133,286.40	\$134,638.40	\$135,969.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$66.02	\$66.68	\$67.35	\$68.02	\$68.70	\$69.40	\$70.07	\$70.77	\$71.50	\$72.21	\$72.91	\$73.63
Biweekly	\$5,281.60	\$5,334.40	\$5,388.00	\$5,441.60	\$5,496.00	\$5,552.00	\$5,605.60	\$5,661.60	\$5,720.00	\$5,776.80	\$5,832.80	\$5,890.40
Annually	\$137,321.60	\$138,694.40	\$140,088.00	\$141,481.60	\$142,896.00	\$144,352.00	\$145,745.60	\$147,201.60	\$148,720.00	\$150,196.80	\$151,652.80	\$153,150.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$74.39	\$75.13	\$75.87	\$76.63	\$77.41	\$78.18	\$78.98	\$79.76	\$80.57	\$81.37	\$82.17	\$82.99
Biweekly	\$5,951.20	\$6,010.40	\$6,069.60	\$6,130.40	\$6,192.80	\$6,254.40	\$6,318.40	\$6,380.80	\$6,445.60	\$6,509.60	\$6,573.60	\$6,639.20
Annually	\$154,731.20	\$156,270.40	\$157,809.60	\$159,390.40	\$161,012.80	\$162,614.40	\$164,278.40	\$165,900.80	\$167,585.60	\$169,249.60	\$170,913.60	\$172,619.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$83.82	\$84.65	\$85.49	\$86.34	\$87.23	\$88.09	\$89.00	\$89.86	\$90.77	\$91.68	\$92.61	\$93.51
Biweekly	\$6,705.60	\$6,772.00	\$6,839.20	\$6,907.20	\$6,978.40	\$7,047.20	\$7,120.00	\$7,188.80	\$7,261.60	\$7,334.40	\$7,408.80	\$7,480.80
Annually	\$174,345.60	\$176,072.00	\$177,819.20	\$179,587.20	\$181,438.40	\$183,227.20	\$185,120.00	\$186,908.80	\$188,801.60	\$190,694.40	\$192,628.80	\$194,500.80
Steps	49	50	51	52	53	54	55					
Hourly	\$94.46	\$95.39	\$96.36	\$97.31	\$98.29	\$99.27	\$100.24					
Biweekly	\$7,556.80	\$7,631.20	\$7,708.80	\$7,784.80	\$7,863.20	\$7,941.60	\$8,019.20					
Annually	\$196,476.80	\$198,411.20	\$200,428.80	\$202,404.80	\$204,443.20	\$206,481.60	\$208,499.20					