

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$13.40	\$13.55	\$13.68	\$13.82	\$13.95	\$14.08	\$14.23	\$14.36	\$14.50	\$14.64	\$14.81	\$14.95
Biweekly	\$1,072.00	\$1,084.00	\$1,094.40	\$1,105.60	\$1,116.00	\$1,126.40	\$1,138.40	\$1,148.80	\$1,160.00	\$1,171.20	\$1,184.80	\$1,196.00
Annually	\$27,872.00	\$28,184.00	\$28,454.40	\$28,745.60	\$29,016.00	\$29,286.40	\$29,598.40	\$29,868.80	\$30,160.00	\$30,451.20	\$30,804.80	\$31,096.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$15.09	\$15.25	\$15.42	\$15.55	\$15.71	\$15.85	\$16.00	\$16.19	\$16.33	\$16.52	\$16.67	\$16.84
Biweekly	\$1,207.20	\$1,220.00	\$1,233.60	\$1,244.00	\$1,256.80	\$1,268.00	\$1,280.00	\$1,295.20	\$1,306.40	\$1,321.60	\$1,333.60	\$1,347.20
Annually	\$31,387.20	\$31,720.00	\$32,073.60	\$32,344.00	\$32,676.80	\$32,968.00	\$33,280.00	\$33,675.20	\$33,966.40	\$34,361.60	\$34,673.60	\$35,027.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$16.99	\$17.16	\$17.35	\$17.50	\$17.71	\$17.87	\$18.05	\$18.23	\$18.42	\$18.59	\$18.77	\$18.97
Biweekly	\$1,359.20	\$1,372.80	\$1,388.00	\$1,400.00	\$1,416.80	\$1,429.60	\$1,444.00	\$1,458.40	\$1,473.60	\$1,487.20	\$1,501.60	\$1,517.60
Annually	\$35,339.20	\$35,692.80	\$36,088.00	\$36,400.00	\$36,836.80	\$37,169.60	\$37,544.00	\$37,918.40	\$38,313.60	\$38,667.20	\$39,041.60	\$39,457.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$19.15	\$19.34	\$19.55	\$19.74	\$19.94	\$20.14	\$20.33	\$20.53	\$20.75	\$20.96	\$21.17	\$21.38
Biweekly	\$1,532.00	\$1,547.20	\$1,564.00	\$1,579.20	\$1,595.20	\$1,611.20	\$1,626.40	\$1,642.40	\$1,660.00	\$1,676.80	\$1,693.60	\$1,710.40
Annually	\$39,832.00	\$40,227.20	\$40,664.00	\$41,059.20	\$41,475.20	\$41,891.20	\$42,286.40	\$42,702.40	\$43,160.00	\$43,596.80	\$44,033.60	\$44,470.40
Steps	49	50	51	52	53	54	55					
Hourly	\$21.59	\$21.80	\$22.01	\$22.24	\$22.47	\$22.70	\$22.93					
Biweekly	\$1,727.20	\$1,744.00	\$1,760.80	\$1,779.20	\$1,797.60	\$1,816.00	\$1,834.40					
Annually	\$44,907.20	\$45,344.00	\$45,780.80	\$46,259.20	\$46,737.60	\$47,216.00	\$47,694.40					

Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.09	\$15.25	\$15.42	\$15.55	\$15.71	\$15.85	\$16.00	\$16.19	\$16.33	\$16.52	\$16.67	\$16.84
Biweekly	\$1,207.20	\$1,220.00	\$1,233.60	\$1,244.00	\$1,256.80	\$1,268.00	\$1,280.00	\$1,295.20	\$1,306.40	\$1,321.60	\$1,333.60	\$1,347.20
Annually	\$31,387.20	\$31,720.00	\$32,073.60	\$32,344.00	\$32,676.80	\$32,968.00	\$33,280.00	\$33,675.20	\$33,966.40	\$34,361.60	\$34,673.60	\$35,027.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.99	\$17.16	\$17.35	\$17.50	\$17.71	\$17.87	\$18.05	\$18.23	\$18.42	\$18.59	\$18.77	\$18.97
Biweekly	\$1,359.20	\$1,372.80	\$1,388.00	\$1,400.00	\$1,416.80	\$1,429.60	\$1,444.00	\$1,458.40	\$1,473.60	\$1,487.20	\$1,501.60	\$1,517.60
Annually	\$35,339.20	\$35,692.80	\$36,088.00	\$36,400.00	\$36,836.80	\$37,169.60	\$37,544.00	\$37,918.40	\$38,313.60	\$38,667.20	\$39,041.60	\$39,457.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.15	\$19.34	\$19.55	\$19.74	\$19.94	\$20.14	\$20.33	\$20.53	\$20.75	\$20.96	\$21.17	\$21.38
Biweekly	\$1,532.00	\$1,547.20	\$1,564.00	\$1,579.20	\$1,595.20	\$1,611.20	\$1,626.40	\$1,642.40	\$1,660.00	\$1,676.80	\$1,693.60	\$1,710.40
Annually	\$39,832.00	\$40,227.20	\$40,664.00	\$41,059.20	\$41,475.20	\$41,891.20	\$42,286.40	\$42,702.40	\$43,160.00	\$43,596.80	\$44,033.60	\$44,470.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.59	\$21.80	\$22.01	\$22.24	\$22.47	\$22.70	\$22.93	\$23.15	\$23.37	\$23.60	\$23.85	\$24.09
Biweekly	\$1,727.20	\$1,744.00	\$1,760.80	\$1,779.20	\$1,797.60	\$1,816.00	\$1,834.40	\$1,852.00	\$1,869.60	\$1,888.00	\$1,908.00	\$1,927.20
Annually	\$44,907.20	\$45,344.00	\$45,780.80	\$46,259.20	\$46,737.60	\$47,216.00	\$47,694.40	\$48,152.00	\$48,609.60	\$49,088.00	\$49,608.00	\$50,107.20
Steps	49	50	51	52	53	54	55					
Hourly	\$24.32	\$24.56	\$24.83	\$25.04	\$25.32	\$25.56	\$25.84					
Biweekly	\$1,945.60	\$1,964.80	\$1,986.40	\$2,003.20	\$2,025.60	\$2,044.80	\$2,067.20					
Annually	\$50,585.60	\$51,084.80	\$51,646.40	\$52,083.20	\$52,665.60	\$53,164.80	\$53,747.20					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.99	\$17.16	\$17.35	\$17.50	\$17.71	\$17.87	\$18.05	\$18.23	\$18.42	\$18.59	\$18.77	\$18.97
Biweekly	\$1,359.20	\$1,372.80	\$1,388.00	\$1,400.00	\$1,416.80	\$1,429.60	\$1,444.00	\$1,458.40	\$1,473.60	\$1,487.20	\$1,501.60	\$1,517.60
Annually	\$35,339.20	\$35,692.80	\$36,088.00	\$36,400.00	\$36,836.80	\$37,169.60	\$37,544.00	\$37,918.40	\$38,313.60	\$38,667.20	\$39,041.60	\$39,457.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.15	\$19.34	\$19.55	\$19.74	\$19.94	\$20.14	\$20.33	\$20.53	\$20.75	\$20.96	\$21.17	\$21.38
Biweekly	\$1,532.00	\$1,547.20	\$1,564.00	\$1,579.20	\$1,595.20	\$1,611.20	\$1,626.40	\$1,642.40	\$1,660.00	\$1,676.80	\$1,693.60	\$1,710.40
Annually	\$39,832.00	\$40,227.20	\$40,664.00	\$41,059.20	\$41,475.20	\$41,891.20	\$42,286.40	\$42,702.40	\$43,160.00	\$43,596.80	\$44,033.60	\$44,470.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.59	\$21.80	\$22.01	\$22.24	\$22.47	\$22.70	\$22.93	\$23.15	\$23.37	\$23.60	\$23.85	\$24.09
Biweekly	\$1,727.20	\$1,744.00	\$1,760.80	\$1,779.20	\$1,797.60	\$1,816.00	\$1,834.40	\$1,852.00	\$1,869.60	\$1,888.00	\$1,908.00	\$1,927.20
Annually	\$44,907.20	\$45,344.00	\$45,780.80	\$46,259.20	\$46,737.60	\$47,216.00	\$47,694.40	\$48,152.00	\$48,609.60	\$49,088.00	\$49,608.00	\$50,107.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.32	\$24.56	\$24.83	\$25.04	\$25.32	\$25.56	\$25.84	\$26.09	\$26.34	\$26.60	\$26.89	\$27.14
Biweekly	\$1,945.60	\$1,964.80	\$1,986.40	\$2,003.20	\$2,025.60	\$2,044.80	\$2,067.20	\$2,087.20	\$2,107.20	\$2,128.00	\$2,151.20	\$2,171.20
Annually	\$50,585.60	\$51,084.80	\$51,646.40	\$52,083.20	\$52,665.60	\$53,164.80	\$53,747.20	\$54,267.20	\$54,787.20	\$55,328.00	\$55,931.20	\$56,451.20
Steps	49	50	51	52	53	54	55					
Hourly	\$27.42	\$27.69	\$27.95	\$28.24	\$28.53	\$28.81	\$29.09					
Biweekly	\$2,193.60	\$2,215.20	\$2,236.00	\$2,259.20	\$2,282.40	\$2,304.80	\$2,327.20					
Annually	\$57,033.60	\$57,595.20	\$58,136.00	\$58,739.20	\$59,342.40	\$59,924.80	\$60,507.20					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.15	\$19.34	\$19.55	\$19.74	\$19.94	\$20.14	\$20.33	\$20.53	\$20.75	\$20.96	\$21.17	\$21.38
Biweekly	\$1,532.00	\$1,547.20	\$1,564.00	\$1,579.20	\$1,595.20	\$1,611.20	\$1,626.40	\$1,642.40	\$1,660.00	\$1,676.80	\$1,693.60	\$1,710.40
Annually	\$39,832.00	\$40,227.20	\$40,664.00	\$41,059.20	\$41,475.20	\$41,891.20	\$42,286.40	\$42,702.40	\$43,160.00	\$43,596.80	\$44,033.60	\$44,470.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.59	\$21.80	\$22.01	\$22.24	\$22.47	\$22.70	\$22.93	\$23.15	\$23.37	\$23.60	\$23.85	\$24.09
Biweekly	\$1,727.20	\$1,744.00	\$1,760.80	\$1,779.20	\$1,797.60	\$1,816.00	\$1,834.40	\$1,852.00	\$1,869.60	\$1,888.00	\$1,908.00	\$1,927.20
Annually	\$44,907.20	\$45,344.00	\$45,780.80	\$46,259.20	\$46,737.60	\$47,216.00	\$47,694.40	\$48,152.00	\$48,609.60	\$49,088.00	\$49,608.00	\$50,107.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.32	\$24.56	\$24.83	\$25.04	\$25.32	\$25.56	\$25.84	\$26.09	\$26.34	\$26.60	\$26.89	\$27.14
Biweekly	\$1,945.60	\$1,964.80	\$1,986.40	\$2,003.20	\$2,025.60	\$2,044.80	\$2,067.20	\$2,087.20	\$2,107.20	\$2,128.00	\$2,151.20	\$2,171.20
Annually	\$50,585.60	\$51,084.80	\$51,646.40	\$52,083.20	\$52,665.60	\$53,164.80	\$53,747.20	\$54,267.20	\$54,787.20	\$55,328.00	\$55,931.20	\$56,451.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.42	\$27.69	\$27.95	\$28.24	\$28.53	\$28.81	\$29.09	\$29.38	\$29.67	\$29.98	\$30.27	\$30.59
Biweekly	\$2,193.60	\$2,215.20	\$2,236.00	\$2,259.20	\$2,282.40	\$2,304.80	\$2,327.20	\$2,350.40	\$2,373.60	\$2,398.40	\$2,421.60	\$2,447.20
Annually	\$57,033.60	\$57,595.20	\$58,136.00	\$58,739.20	\$59,342.40	\$59,924.80	\$60,507.20	\$61,110.40	\$61,713.60	\$62,358.40	\$62,961.60	\$63,627.20
Steps	49	50	51	52	53	54	55					
Hourly	\$30.88	\$31.18	\$31.49	\$31.81	\$32.13	\$32.45	\$32.78					
Biweekly	\$2,470.40	\$2,494.40	\$2,519.20	\$2,544.80	\$2,570.40	\$2,596.00	\$2,622.40					
Annually	\$64,230.40	\$64,854.40	\$65,499.20	\$66,164.80	\$66,830.40	\$67,496.00	\$68,182.40					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.59	\$21.80	\$22.01	\$22.24	\$22.47	\$22.70	\$22.93	\$23.15	\$23.37	\$23.60	\$23.85	\$24.09
Biweekly	\$1,727.20	\$1,744.00	\$1,760.80	\$1,779.20	\$1,797.60	\$1,816.00	\$1,834.40	\$1,852.00	\$1,869.60	\$1,888.00	\$1,908.00	\$1,927.20
Annually	\$44,907.20	\$45,344.00	\$45,780.80	\$46,259.20	\$46,737.60	\$47,216.00	\$47,694.40	\$48,152.00	\$48,609.60	\$49,088.00	\$49,608.00	\$50,107.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.32	\$24.56	\$24.83	\$25.04	\$25.32	\$25.56	\$25.84	\$26.09	\$26.34	\$26.60	\$26.89	\$27.14
Biweekly	\$1,945.60	\$1,964.80	\$1,986.40	\$2,003.20	\$2,025.60	\$2,044.80	\$2,067.20	\$2,087.20	\$2,107.20	\$2,128.00	\$2,151.20	\$2,171.20
Annually	\$50,585.60	\$51,084.80	\$51,646.40	\$52,083.20	\$52,665.60	\$53,164.80	\$53,747.20	\$54,267.20	\$54,787.20	\$55,328.00	\$55,931.20	\$56,451.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.42	\$27.69	\$27.95	\$28.24	\$28.53	\$28.81	\$29.09	\$29.38	\$29.67	\$29.98	\$30.27	\$30.59
Biweekly	\$2,193.60	\$2,215.20	\$2,236.00	\$2,259.20	\$2,282.40	\$2,304.80	\$2,327.20	\$2,350.40	\$2,373.60	\$2,398.40	\$2,421.60	\$2,447.20
Annually	\$57,033.60	\$57,595.20	\$58,136.00	\$58,739.20	\$59,342.40	\$59,924.80	\$60,507.20	\$61,110.40	\$61,713.60	\$62,358.40	\$62,961.60	\$63,627.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.88	\$31.18	\$31.49	\$31.81	\$32.13	\$32.45	\$32.78	\$33.10	\$33.43	\$33.77	\$34.10	\$34.46
Biweekly	\$2,470.40	\$2,494.40	\$2,519.20	\$2,544.80	\$2,570.40	\$2,596.00	\$2,622.40	\$2,648.00	\$2,674.40	\$2,701.60	\$2,728.00	\$2,756.80
Annually	\$64,230.40	\$64,854.40	\$65,499.20	\$66,164.80	\$66,830.40	\$67,496.00	\$68,182.40	\$68,848.00	\$69,534.40	\$70,241.60	\$70,928.00	\$71,676.80
Steps	49	50	51	52	53	54	55					
Hourly	\$34.80	\$35.15	\$35.48	\$35.85	\$36.21	\$36.57	\$36.95					
Biweekly	\$2,784.00	\$2,812.00	\$2,838.40	\$2,868.00	\$2,896.80	\$2,925.60	\$2,956.00					
Annually	\$72,384.00	\$73,112.00	\$73,798.40	\$74,568.00	\$75,316.80	\$76,065.60	\$76,856.00					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.32	\$24.56	\$24.83	\$25.04	\$25.32	\$25.56	\$25.84	\$26.09	\$26.34	\$26.60	\$26.89	\$27.14
Biweekly	\$1,945.60	\$1,964.80	\$1,986.40	\$2,003.20	\$2,025.60	\$2,044.80	\$2,067.20	\$2,087.20	\$2,107.20	\$2,128.00	\$2,151.20	\$2,171.20
Annually	\$50,585.60	\$51,084.80	\$51,646.40	\$52,083.20	\$52,665.60	\$53,164.80	\$53,747.20	\$54,267.20	\$54,787.20	\$55,328.00	\$55,931.20	\$56,451.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.42	\$27.69	\$27.95	\$28.24	\$28.53	\$28.81	\$29.09	\$29.38	\$29.67	\$29.98	\$30.27	\$30.59
Biweekly	\$2,193.60	\$2,215.20	\$2,236.00	\$2,259.20	\$2,282.40	\$2,304.80	\$2,327.20	\$2,350.40	\$2,373.60	\$2,398.40	\$2,421.60	\$2,447.20
Annually	\$57,033.60	\$57,595.20	\$58,136.00	\$58,739.20	\$59,342.40	\$59,924.80	\$60,507.20	\$61,110.40	\$61,713.60	\$62,358.40	\$62,961.60	\$63,627.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.88	\$31.18	\$31.49	\$31.81	\$32.13	\$32.45	\$32.78	\$33.10	\$33.43	\$33.77	\$34.10	\$34.46
Biweekly	\$2,470.40	\$2,494.40	\$2,519.20	\$2,544.80	\$2,570.40	\$2,596.00	\$2,622.40	\$2,648.00	\$2,674.40	\$2,701.60	\$2,728.00	\$2,756.80
Annually	\$64,230.40	\$64,854.40	\$65,499.20	\$66,164.80	\$66,830.40	\$67,496.00	\$68,182.40	\$68,848.00	\$69,534.40	\$70,241.60	\$70,928.00	\$71,676.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.80	\$35.15	\$35.48	\$35.85	\$36.21	\$36.57	\$36.95	\$37.31	\$37.68	\$38.05	\$38.43	\$38.81
Biweekly	\$2,784.00	\$2,812.00	\$2,838.40	\$2,868.00	\$2,896.80	\$2,925.60	\$2,956.00	\$2,984.80	\$3,014.40	\$3,044.00	\$3,074.40	\$3,104.80
Annually	\$72,384.00	\$73,112.00	\$73,798.40	\$74,568.00	\$75,316.80	\$76,065.60	\$76,856.00	\$77,604.80	\$78,374.40	\$79,144.00	\$79,934.40	\$80,724.80
Steps	49	50	51	52	53	54	55					
Hourly	\$39.21	\$39.60	\$39.99	\$40.40	\$40.80	\$41.20	\$41.60					
Biweekly	\$3,136.80	\$3,168.00	\$3,199.20	\$3,232.00	\$3,264.00	\$3,296.00	\$3,328.00					
Annually	\$81,556.80	\$82,368.00	\$83,179.20	\$84,032.00	\$84,864.00	\$85,696.00	\$86,528.00					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.42	\$27.69	\$27.95	\$28.24	\$28.53	\$28.81	\$29.09	\$29.38	\$29.67	\$29.98	\$30.27	\$30.59
Biweekly	\$2,193.60	\$2,215.20	\$2,236.00	\$2,259.20	\$2,282.40	\$2,304.80	\$2,327.20	\$2,350.40	\$2,373.60	\$2,398.40	\$2,421.60	\$2,447.20
Annually	\$57,033.60	\$57,595.20	\$58,136.00	\$58,739.20	\$59,342.40	\$59,924.80	\$60,507.20	\$61,110.40	\$61,713.60	\$62,358.40	\$62,961.60	\$63,627.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.88	\$31.18	\$31.49	\$31.81	\$32.13	\$32.45	\$32.78	\$33.10	\$33.43	\$33.77	\$34.10	\$34.46
Biweekly	\$2,470.40	\$2,494.40	\$2,519.20	\$2,544.80	\$2,570.40	\$2,596.00	\$2,622.40	\$2,648.00	\$2,674.40	\$2,701.60	\$2,728.00	\$2,756.80
Annually	\$64,230.40	\$64,854.40	\$65,499.20	\$66,164.80	\$66,830.40	\$67,496.00	\$68,182.40	\$68,848.00	\$69,534.40	\$70,241.60	\$70,928.00	\$71,676.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.80	\$35.15	\$35.48	\$35.85	\$36.21	\$36.57	\$36.95	\$37.31	\$37.68	\$38.05	\$38.43	\$38.81
Biweekly	\$2,784.00	\$2,812.00	\$2,838.40	\$2,868.00	\$2,896.80	\$2,925.60	\$2,956.00	\$2,984.80	\$3,014.40	\$3,044.00	\$3,074.40	\$3,104.80
Annually	\$72,384.00	\$73,112.00	\$73,798.40	\$74,568.00	\$75,316.80	\$76,065.60	\$76,856.00	\$77,604.80	\$78,374.40	\$79,144.00	\$79,934.40	\$80,724.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.21	\$39.60	\$39.99	\$40.40	\$40.80	\$41.20	\$41.60	\$42.04	\$42.46	\$42.87	\$43.31	\$43.75
Biweekly	\$3,136.80	\$3,168.00	\$3,199.20	\$3,232.00	\$3,264.00	\$3,296.00	\$3,328.00	\$3,363.20	\$3,396.80	\$3,429.60	\$3,464.80	\$3,500.00
Annually	\$81,556.80	\$82,368.00	\$83,179.20	\$84,032.00	\$84,864.00	\$85,696.00	\$86,528.00	\$87,443.20	\$88,316.80	\$89,169.60	\$90,084.80	\$91,000.00
Steps	49	50	51	52	53	54	55					
Hourly	\$44.16	\$44.61	\$45.06	\$45.51	\$45.96	\$46.42	\$46.89					
Biweekly	\$3,532.80	\$3,568.80	\$3,604.80	\$3,640.80	\$3,676.80	\$3,713.60	\$3,751.20					
Annually	\$91,852.80	\$92,788.80	\$93,724.80	\$94,660.80	\$95,596.80	\$96,553.60	\$97,531.20					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.98	\$30.27	\$30.59	\$30.88	\$31.18	\$31.49	\$31.81	\$32.13	\$32.45	\$32.78	\$33.10	\$33.43
Biweekly	\$2,398.40	\$2,421.60	\$2,447.20	\$2,470.40	\$2,494.40	\$2,519.20	\$2,544.80	\$2,570.40	\$2,596.00	\$2,622.40	\$2,648.00	\$2,674.40
Annually	\$62,358.40	\$62,961.60	\$63,627.20	\$64,230.40	\$64,854.40	\$65,499.20	\$66,164.80	\$66,830.40	\$67,496.00	\$68,182.40	\$68,848.00	\$69,534.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.77	\$34.10	\$34.46	\$34.80	\$35.15	\$35.48	\$35.85	\$36.21	\$36.57	\$36.95	\$37.31	\$37.68
Biweekly	\$2,701.60	\$2,728.00	\$2,756.80	\$2,784.00	\$2,812.00	\$2,838.40	\$2,868.00	\$2,896.80	\$2,925.60	\$2,956.00	\$2,984.80	\$3,014.40
Annually	\$70,241.60	\$70,928.00	\$71,676.80	\$72,384.00	\$73,112.00	\$73,798.40	\$74,568.00	\$75,316.80	\$76,065.60	\$76,856.00	\$77,604.80	\$78,374.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.05	\$38.43	\$38.81	\$39.21	\$39.60	\$39.99	\$40.40	\$40.80	\$41.20	\$41.60	\$42.04	\$42.46
Biweekly	\$3,044.00	\$3,074.40	\$3,104.80	\$3,136.80	\$3,168.00	\$3,199.20	\$3,232.00	\$3,264.00	\$3,296.00	\$3,328.00	\$3,363.20	\$3,396.80
Annually	\$79,144.00	\$79,934.40	\$80,724.80	\$81,556.80	\$82,368.00	\$83,179.20	\$84,032.00	\$84,864.00	\$85,696.00	\$86,528.00	\$87,443.20	\$88,316.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.87	\$43.31	\$43.75	\$44.16	\$44.61	\$45.06	\$45.51	\$45.96	\$46.42	\$46.89	\$47.35	\$47.83
Biweekly	\$3,429.60	\$3,464.80	\$3,500.00	\$3,532.80	\$3,568.80	\$3,604.80	\$3,640.80	\$3,676.80	\$3,713.60	\$3,751.20	\$3,788.00	\$3,826.40
Annually	\$89,169.60	\$90,084.80	\$91,000.00	\$91,852.80	\$92,788.80	\$93,724.80	\$94,660.80	\$95,596.80	\$96,553.60	\$97,531.20	\$98,488.00	\$99,486.40
Steps	49	50	51	52	53	54	55					
Hourly	\$48.31	\$48.80	\$49.27	\$49.79	\$50.28	\$50.79	\$51.29					
Biweekly	\$3,864.80	\$3,904.00	\$3,941.60	\$3,983.20	\$4,022.40	\$4,063.20	\$4,103.20					
Annually	\$100,484.80	\$101,504.00	\$102,481.60	\$103,563.20	\$104,582.40	\$105,643.20	\$106,683.20					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.78	\$33.10	\$33.43	\$33.77	\$34.10	\$34.46	\$34.80	\$35.15	\$35.48	\$35.85	\$36.21	\$36.57
Biweekly	\$2,622.40	\$2,648.00	\$2,674.40	\$2,701.60	\$2,728.00	\$2,756.80	\$2,784.00	\$2,812.00	\$2,838.40	\$2,868.00	\$2,896.80	\$2,925.60
Annually	\$68,182.40	\$68,848.00	\$69,534.40	\$70,241.60	\$70,928.00	\$71,676.80	\$72,384.00	\$73,112.00	\$73,798.40	\$74,568.00	\$75,316.80	\$76,065.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.95	\$37.31	\$37.68	\$38.05	\$38.43	\$38.81	\$39.21	\$39.60	\$39.99	\$40.40	\$40.80	\$41.20
Biweekly	\$2,956.00	\$2,984.80	\$3,014.40	\$3,044.00	\$3,074.40	\$3,104.80	\$3,136.80	\$3,168.00	\$3,199.20	\$3,232.00	\$3,264.00	\$3,296.00
Annually	\$76,856.00	\$77,604.80	\$78,374.40	\$79,144.00	\$79,934.40	\$80,724.80	\$81,556.80	\$82,368.00	\$83,179.20	\$84,032.00	\$84,864.00	\$85,696.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.60	\$42.04	\$42.46	\$42.87	\$43.31	\$43.75	\$44.16	\$44.61	\$45.06	\$45.51	\$45.96	\$46.42
Biweekly	\$3,328.00	\$3,363.20	\$3,396.80	\$3,429.60	\$3,464.80	\$3,500.00	\$3,532.80	\$3,568.80	\$3,604.80	\$3,640.80	\$3,676.80	\$3,713.60
Annually	\$86,528.00	\$87,443.20	\$88,316.80	\$89,169.60	\$90,084.80	\$91,000.00	\$91,852.80	\$92,788.80	\$93,724.80	\$94,660.80	\$95,596.80	\$96,553.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.89	\$47.35	\$47.83	\$48.31	\$48.80	\$49.27	\$49.79	\$50.28	\$50.79	\$51.29	\$51.82	\$52.32
Biweekly	\$3,751.20	\$3,788.00	\$3,826.40	\$3,864.80	\$3,904.00	\$3,941.60	\$3,983.20	\$4,022.40	\$4,063.20	\$4,103.20	\$4,145.60	\$4,185.60
Annually	\$97,531.20	\$98,488.00	\$99,486.40	\$100,484.80	\$101,504.00	\$102,481.60	\$103,563.20	\$104,582.40	\$105,643.20	\$106,683.20	\$107,785.60	\$108,825.60

Steps	49	50	51	52	53	54	55
Hourly	\$52.85	\$53.38	\$53.92	\$54.46	\$54.99	\$55.54	\$56.10
Biweekly	\$4,228.00	\$4,270.40	\$4,313.60	\$4,356.80	\$4,399.20	\$4,443.20	\$4,488.00
Annually	\$109,928.00	\$111,030.40	\$112,153.60	\$113,276.80	\$114,379.20	\$115,523.20	\$116,688.00

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.48	\$35.85	\$36.21	\$36.57	\$36.95	\$37.31	\$37.68	\$38.05	\$38.43	\$38.81	\$39.21	\$39.60
Biweekly	\$2,838.40	\$2,868.00	\$2,896.80	\$2,925.60	\$2,956.00	\$2,984.80	\$3,014.40	\$3,044.00	\$3,074.40	\$3,104.80	\$3,136.80	\$3,168.00
Annually	\$73,798.40	\$74,568.00	\$75,316.80	\$76,065.60	\$76,856.00	\$77,604.80	\$78,374.40	\$79,144.00	\$79,934.40	\$80,724.80	\$81,556.80	\$82,368.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.99	\$40.40	\$40.80	\$41.20	\$41.60	\$42.04	\$42.46	\$42.87	\$43.31	\$43.75	\$44.16	\$44.61
Biweekly	\$3,199.20	\$3,232.00	\$3,264.00	\$3,296.00	\$3,328.00	\$3,363.20	\$3,396.80	\$3,429.60	\$3,464.80	\$3,500.00	\$3,532.80	\$3,568.80
Annually	\$83,179.20	\$84,032.00	\$84,864.00	\$85,696.00	\$86,528.00	\$87,443.20	\$88,316.80	\$89,169.60	\$90,084.80	\$91,000.00	\$91,852.80	\$92,788.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.06	\$45.51	\$45.96	\$46.42	\$46.89	\$47.35	\$47.83	\$48.31	\$48.80	\$49.27	\$49.79	\$50.28
Biweekly	\$3,604.80	\$3,640.80	\$3,676.80	\$3,713.60	\$3,751.20	\$3,788.00	\$3,826.40	\$3,864.80	\$3,904.00	\$3,941.60	\$3,983.20	\$4,022.40
Annually	\$93,724.80	\$94,660.80	\$95,596.80	\$96,553.60	\$97,531.20	\$98,488.00	\$99,486.40	\$100,484.80	\$101,504.00	\$102,481.60	\$103,563.20	\$104,582.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.79	\$51.29	\$51.82	\$52.32	\$52.85	\$53.38	\$53.92	\$54.46	\$54.99	\$55.54	\$56.10	\$56.67
Biweekly	\$4,063.20	\$4,103.20	\$4,145.60	\$4,185.60	\$4,228.00	\$4,270.40	\$4,313.60	\$4,356.80	\$4,399.20	\$4,443.20	\$4,488.00	\$4,533.60
Annually	\$105,643.20	\$106,683.20	\$107,785.60	\$108,825.60	\$109,928.00	\$111,030.40	\$112,153.60	\$113,276.80	\$114,379.20	\$115,523.20	\$116,688.00	\$117,873.60

Steps	49	50	51	52	53	54	55
Hourly	\$57.24	\$57.79	\$58.37	\$58.96	\$59.56	\$60.14	\$60.74
Biweekly	\$4,579.20	\$4,623.20	\$4,669.60	\$4,716.80	\$4,764.80	\$4,811.20	\$4,859.20
Annually	\$119,059.20	\$120,203.20	\$121,409.60	\$122,636.80	\$123,884.80	\$125,091.20	\$126,339.20

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.81	\$39.21	\$39.60	\$39.99	\$40.40	\$40.80	\$41.20	\$41.60	\$42.04	\$42.46	\$42.87	\$43.31
Biweekly	\$3,104.80	\$3,136.80	\$3,168.00	\$3,199.20	\$3,232.00	\$3,264.00	\$3,296.00	\$3,328.00	\$3,363.20	\$3,396.80	\$3,429.60	\$3,464.80
Annually	\$80,724.80	\$81,556.80	\$82,368.00	\$83,179.20	\$84,032.00	\$84,864.00	\$85,696.00	\$86,528.00	\$87,443.20	\$88,316.80	\$89,169.60	\$90,084.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.75	\$44.16	\$44.61	\$45.06	\$45.51	\$45.96	\$46.42	\$46.89	\$47.35	\$47.83	\$48.31	\$48.80
Biweekly	\$3,500.00	\$3,532.80	\$3,568.80	\$3,604.80	\$3,640.80	\$3,676.80	\$3,713.60	\$3,751.20	\$3,788.00	\$3,826.40	\$3,864.80	\$3,904.00
Annually	\$91,000.00	\$91,852.80	\$92,788.80	\$93,724.80	\$94,660.80	\$95,596.80	\$96,553.60	\$97,531.20	\$98,488.00	\$99,486.40	\$100,484.80	\$101,504.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.27	\$49.79	\$50.28	\$50.79	\$51.29	\$51.82	\$52.32	\$52.85	\$53.38	\$53.92	\$54.46	\$54.99
Biweekly	\$3,941.60	\$3,983.20	\$4,022.40	\$4,063.20	\$4,103.20	\$4,145.60	\$4,185.60	\$4,228.00	\$4,270.40	\$4,313.60	\$4,356.80	\$4,399.20
Annually	\$102,481.60	\$103,563.20	\$104,582.40	\$105,643.20	\$106,683.20	\$107,785.60	\$108,825.60	\$109,928.00	\$111,030.40	\$112,153.60	\$113,276.80	\$114,379.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$55.54	\$56.10	\$56.67	\$57.24	\$57.79	\$58.37	\$58.96	\$59.56	\$60.14	\$60.74	\$61.36	\$61.98
Biweekly	\$4,443.20	\$4,488.00	\$4,533.60	\$4,579.20	\$4,623.20	\$4,669.60	\$4,716.80	\$4,764.80	\$4,811.20	\$4,859.20	\$4,908.80	\$4,958.40
Annually	\$115,523.20	\$116,688.00	\$117,873.60	\$119,059.20	\$120,203.20	\$121,409.60	\$122,636.80	\$123,884.80	\$125,091.20	\$126,339.20	\$127,628.80	\$128,918.40

Steps	49	50	51	52	53	54	55
Hourly	\$62.60	\$63.20	\$63.83	\$64.49	\$65.14	\$65.79	\$66.44
Biweekly	\$5,008.00	\$5,056.00	\$5,106.40	\$5,159.20	\$5,211.20	\$5,263.20	\$5,315.20
Annually	\$130,208.00	\$131,456.00	\$132,766.40	\$134,139.20	\$135,491.20	\$136,843.20	\$138,195.20

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.75	\$44.16	\$44.61	\$45.06	\$45.51	\$45.96	\$46.42	\$46.89	\$47.35	\$47.83	\$48.31	\$48.80
Biweekly	\$3,500.00	\$3,532.80	\$3,568.80	\$3,604.80	\$3,640.80	\$3,676.80	\$3,713.60	\$3,751.20	\$3,788.00	\$3,826.40	\$3,864.80	\$3,904.00
Annually	\$91,000.00	\$91,852.80	\$92,788.80	\$93,724.80	\$94,660.80	\$95,596.80	\$96,553.60	\$97,531.20	\$98,488.00	\$99,486.40	\$100,484.80	\$101,504.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.27	\$49.79	\$50.28	\$50.79	\$51.29	\$51.82	\$52.32	\$52.85	\$53.38	\$53.92	\$54.46	\$54.99
Biweekly	\$3,941.60	\$3,983.20	\$4,022.40	\$4,063.20	\$4,103.20	\$4,145.60	\$4,185.60	\$4,228.00	\$4,270.40	\$4,313.60	\$4,356.80	\$4,399.20
Annually	\$102,481.60	\$103,563.20	\$104,582.40	\$105,643.20	\$106,683.20	\$107,785.60	\$108,825.60	\$109,928.00	\$111,030.40	\$112,153.60	\$113,276.80	\$114,379.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$55.54	\$56.10	\$56.67	\$57.24	\$57.79	\$58.37	\$58.96	\$59.56	\$60.14	\$60.74	\$61.36	\$61.98
Biweekly	\$4,443.20	\$4,488.00	\$4,533.60	\$4,579.20	\$4,623.20	\$4,669.60	\$4,716.80	\$4,764.80	\$4,811.20	\$4,859.20	\$4,908.80	\$4,958.40
Annually	\$115,523.20	\$116,688.00	\$117,873.60	\$119,059.20	\$120,203.20	\$121,409.60	\$122,636.80	\$123,884.80	\$125,091.20	\$126,339.20	\$127,628.80	\$128,918.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$62.60	\$63.20	\$63.83	\$64.49	\$65.14	\$65.79	\$66.44	\$67.09	\$67.77	\$68.43	\$69.13	\$69.84
Biweekly	\$5,008.00	\$5,056.00	\$5,106.40	\$5,159.20	\$5,211.20	\$5,263.20	\$5,315.20	\$5,367.20	\$5,421.60	\$5,474.40	\$5,530.40	\$5,587.20
Annually	\$130,208.00	\$131,456.00	\$132,766.40	\$134,139.20	\$135,491.20	\$136,843.20	\$138,195.20	\$139,547.20	\$140,961.60	\$142,334.40	\$143,790.40	\$145,267.20

Steps	49	50	51	52	53	54	55
Hourly	\$70.52	\$71.22	\$71.94	\$72.68	\$73.40	\$74.15	\$74.88
Biweekly	\$5,641.60	\$5,697.60	\$5,755.20	\$5,814.40	\$5,872.00	\$5,932.00	\$5,990.40
Annually	\$146,681.60	\$148,137.60	\$149,635.20	\$151,174.40	\$152,672.00	\$154,232.00	\$155,750.40

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.27	\$49.79	\$50.28	\$50.79	\$51.29	\$51.82	\$52.32	\$52.85	\$53.38	\$53.92	\$54.46	\$54.99
Biweekly	\$3,941.60	\$3,983.20	\$4,022.40	\$4,063.20	\$4,103.20	\$4,145.60	\$4,185.60	\$4,228.00	\$4,270.40	\$4,313.60	\$4,356.80	\$4,399.20
Annually	\$102,481.60	\$103,563.20	\$104,582.40	\$105,643.20	\$106,683.20	\$107,785.60	\$108,825.60	\$109,928.00	\$111,030.40	\$112,153.60	\$113,276.80	\$114,379.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$55.54	\$56.10	\$56.67	\$57.24	\$57.79	\$58.37	\$58.96	\$59.56	\$60.14	\$60.74	\$61.36	\$61.98
Biweekly	\$4,443.20	\$4,488.00	\$4,533.60	\$4,579.20	\$4,623.20	\$4,669.60	\$4,716.80	\$4,764.80	\$4,811.20	\$4,859.20	\$4,908.80	\$4,958.40
Annually	\$115,523.20	\$116,688.00	\$117,873.60	\$119,059.20	\$120,203.20	\$121,409.60	\$122,636.80	\$123,884.80	\$125,091.20	\$126,339.20	\$127,628.80	\$128,918.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$62.60	\$63.20	\$63.83	\$64.49	\$65.14	\$65.79	\$66.44	\$67.09	\$67.77	\$68.43	\$69.13	\$69.84
Biweekly	\$5,008.00	\$5,056.00	\$5,106.40	\$5,159.20	\$5,211.20	\$5,263.20	\$5,315.20	\$5,367.20	\$5,421.60	\$5,474.40	\$5,530.40	\$5,587.20
Annually	\$130,208.00	\$131,456.00	\$132,766.40	\$134,139.20	\$135,491.20	\$136,843.20	\$138,195.20	\$139,547.20	\$140,961.60	\$142,334.40	\$143,790.40	\$145,267.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$70.52	\$71.22	\$71.94	\$72.68	\$73.40	\$74.15	\$74.88	\$75.62	\$76.39	\$77.12	\$77.90	\$78.67
Biweekly	\$5,641.60	\$5,697.60	\$5,755.20	\$5,814.40	\$5,872.00	\$5,932.00	\$5,990.40	\$6,049.60	\$6,111.20	\$6,169.60	\$6,232.00	\$6,293.60
Annually	\$146,681.60	\$148,137.60	\$149,635.20	\$151,174.40	\$152,672.00	\$154,232.00	\$155,750.40	\$157,289.60	\$158,891.20	\$160,409.60	\$162,032.00	\$163,633.60
Steps	49	50	51	52	53	54	55					
Hourly	\$79.46	\$80.27	\$81.07	\$81.89	\$82.70	\$83.53	\$84.37					
Biweekly	\$6,356.80	\$6,421.60	\$6,485.60	\$6,551.20	\$6,616.00	\$6,682.40	\$6,749.60					
Annually	\$165,276.80	\$166,961.60	\$168,625.60	\$170,331.20	\$172,016.00	\$173,742.40	\$175,489.60					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$53.92	\$54.46	\$54.99	\$55.54	\$56.10	\$56.67	\$57.24	\$57.79	\$58.37	\$58.96	\$59.56	\$60.14
Biweekly	\$4,313.60	\$4,356.80	\$4,399.20	\$4,443.20	\$4,488.00	\$4,533.60	\$4,579.20	\$4,623.20	\$4,669.60	\$4,716.80	\$4,764.80	\$4,811.20
Annually	\$112,153.60	\$113,276.80	\$114,379.20	\$115,523.20	\$116,688.00	\$117,873.60	\$119,059.20	\$120,203.20	\$121,409.60	\$122,636.80	\$123,884.80	\$125,091.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$60.74	\$61.36	\$61.98	\$62.60	\$63.20	\$63.83	\$64.49	\$65.14	\$65.79	\$66.44	\$67.09	\$67.77
Biweekly	\$4,859.20	\$4,908.80	\$4,958.40	\$5,008.00	\$5,056.00	\$5,106.40	\$5,159.20	\$5,211.20	\$5,263.20	\$5,315.20	\$5,367.20	\$5,421.60
Annually	\$126,339.20	\$127,628.80	\$128,918.40	\$130,208.00	\$131,456.00	\$132,766.40	\$134,139.20	\$135,491.20	\$136,843.20	\$138,195.20	\$139,547.20	\$140,961.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$68.43	\$69.13	\$69.84	\$70.52	\$71.22	\$71.94	\$72.68	\$73.40	\$74.15	\$74.88	\$75.62	\$76.39
Biweekly	\$5,474.40	\$5,530.40	\$5,587.20	\$5,641.60	\$5,697.60	\$5,755.20	\$5,814.40	\$5,872.00	\$5,932.00	\$5,990.40	\$6,049.60	\$6,111.20
Annually	\$142,334.40	\$143,790.40	\$145,267.20	\$146,681.60	\$148,137.60	\$149,635.20	\$151,174.40	\$152,672.00	\$154,232.00	\$155,750.40	\$157,289.60	\$158,891.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$77.12	\$77.90	\$78.67	\$79.46	\$80.27	\$81.07	\$81.89	\$82.70	\$83.53	\$84.37	\$85.23	\$86.07
Biweekly	\$6,169.60	\$6,232.00	\$6,293.60	\$6,356.80	\$6,421.60	\$6,485.60	\$6,551.20	\$6,616.00	\$6,682.40	\$6,749.60	\$6,818.40	\$6,885.60
Annually	\$160,409.60	\$162,032.00	\$163,633.60	\$165,276.80	\$166,961.60	\$168,625.60	\$170,331.20	\$172,016.00	\$173,742.40	\$175,489.60	\$177,278.40	\$179,025.60
Steps	49	50	51	52	53	54	55					
Hourly	\$86.92	\$87.79	\$88.66	\$89.56	\$90.44	\$91.36	\$92.27					
Biweekly	\$6,953.60	\$7,023.20	\$7,092.80	\$7,164.80	\$7,235.20	\$7,308.80	\$7,381.60					
Annually	\$180,793.60	\$182,603.20	\$184,412.80	\$186,284.80	\$188,115.20	\$190,028.80	\$191,921.60					