Fisheries, Seafood & Maritime Initiative (FSMI)

Toward a strong and sustainable FSM workforce in Alaska

Update to the UA Board of Regents, Sitka, April 11, 2013

Developed by:
Representatives of FSM industry sectors & community partners
Representatives of Alaska state agencies

Facilitated by:
University of Alaska

Visit our website: alaska.edu/fsmi
Today’s FSMI Presenters

Fred Villa, Associate Vice President, UA Statewide Workforce Programs, FSMI Co-Chair

Steve Reifenstuhl, General Manager, Northern Southeast Regional Aquaculture Association, Inc.

Rick Caulfield, UAS Provost, FSMI Working Group Member
Benefits & Goals

• Improved relevance of UA academic offerings to the Alaskan economy
• An educated and skilled workforce strengthens Alaska's economy statewide
• FSM employers, employees, and self-employed businesses
• More career-level, higher-skilled, higher-paying FSM occupations to Alaskan residents with a focus on coastal communities
• Improved collaboration among industry, community partners, state agencies and education providers in Alaska
Progress in Past Year

- Oct 12: Hosted 2\textsuperscript{nd} Industry Forum
- Oct 12: Hired a dedicated FSMI Program Manager, Michele Masley
- Nov 12: Established Industry Advisory Committee (IAC) with state agencies and legislative representatives
- Jan 13: IAC developed outline for FSM Workforce Development (WFD) Plan
- Feb-Mar 13: Conducted sector-specific occupational needs surveys
- Apr 13: Upcoming IAC workshop to determine highest occupational/skillset needs & recommend strategies
The Work Ahead

- Statewide, industry-led, FSM Workforce Development (WFD) Plan document by early 2014, including:
  - Highest priority occupation/skillset needs
  - Specific strategies for highest priority needs
  - Overall WFD strategies
  - Evaluation plan
  - Communication/Outreach plan
  - Endorsement/Adoption by key state institutions

- A conceptual framework and commitment toward a long-term FSM Coalition, similar to Health Alliance model

- UA Academic Response Plan (UA, as well as state agencies, schools, industries & others will all have role in responding to the WFD plan)
UA Academic Response Plan

Once the industry-led statewide FSM Workforce Development Plan is in its final stages, UA Working Group will:

• Assess which FSM workforce needs are appropriate and feasible for UA to address
• Coordinate planning efforts among the MAUs, UA administrative units and FSM employers in the state, as needed (e.g., OTJ training)
• Develop academic strategy plans and outcome evaluations in the form of a response document by Fall 2014
• Continue to engage with industry in a long-term FSM coalition