

July 20, 2022

Dear University of Alaska employee,

Thank you for your work toward creating a welcoming, inclusive environment where students and other employees feel safe and supported. The university provides tools to assist you in knowing what to do when you become aware of difficult situations, including sexual harassment or assault, through Title IX training and online resources. Annual UA Safe Title IX Training is mandatory and must be completed by October 31, 2022.

Employees will be taking the same highly-successful training developed in-house through the University of Alaska Anchorage that students are required to complete. The online course is in Blackboard based on the latest version of university policy and guided by Federal mandates.

Following are online resources available to you:

- UA Title IX Contacts
- <u>UA Title IX Webpage</u>
- <u>UA Board of Regents Policy & Regulation on Sex & Gender-based Discrimination</u>

UA faculty and staff are reminded of your duties as a "responsible employee." University employees are required to report any sexual- or gender-based discrimination, including sexual assault and sexual harassment, they become aware of to their campus Title IX coordinator within 24 hours of becoming aware.

Contact your university's Title IX Coordinator at:

<u>University of Alaska Anchorage</u> Sara Childress, Director/Title IX Coordinator <u>uaa_titleix@uaa.alaska.edu</u> (907) 786-0818

<u>University of Alaska Fairbanks</u>
Margo Griffith, Executive Director & Title IX/ ADA-504 Coordinator
<u>uaf-tix@alaska.edu</u>
907-474-7300

<u>University of Alaska Southeast</u> Ryan Wark, Director Office of Equity and Compliance

uas.titleix@alaska.edu 907-796-6371

The Title IX training course will cover sensitive issues. If you would like to request to be released from this course:

- Click here for the UAA Opt-out request
- Click here for the UAF Opt-out request
- Click here for the UAS Opt-out request

The key to creating a safe and respectful workplace is using the tools provided through Title IX training to stop sex and gender-based discrimination. All of us have to be responsible to prevent and promptly report all types of misconduct. Your continued dedication to this effort is appreciated.