



Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$9.04	\$723.20	\$18,803.20	2	\$10.17	\$813.60	\$21,153.60	2	\$11.44	\$915.20	\$23,795.20
3	\$9.22	\$737.60	\$19,177.60	3	\$10.37	\$829.60	\$21,569.60	3	\$11.67	\$933.60	\$24,273.60
4	\$9.48	\$758.40	\$19,718.40	4	\$10.66	\$852.80	\$22,172.80	4	\$12.02	\$961.60	\$25,001.60
1	\$9.76	\$780.80	\$20,300.80	1	\$10.98	\$878.40	\$22,838.40	1	\$12.37	\$989.60	\$25,729.60
2	\$10.06	\$804.80	\$20,924.80	2	\$11.33	\$906.40	\$23,566.40	2	\$12.73	\$1,018.40	\$26,478.40
3	\$10.37	\$829.60	\$21,569.60	3	\$11.67	\$933.60	\$24,273.60	3	\$13.13	\$1,050.40	\$27,310.40
4	\$10.66	\$852.80	\$22,172.80	4	\$12.02	\$961.60	\$25,001.60	4	\$13.52	\$1,081.60	\$28,121.60
5	\$10.98	\$878.40	\$22,838.40	5	\$12.37	\$989.60	\$25,729.60	5	\$13.92	\$1,113.60	\$28,953.60
6	\$11.33	\$906.40	\$23,566.40	6	\$12.73	\$1,018.40	\$26,478.40	6	\$14.34	\$1,147.20	\$29,827.20
7	\$11.55	\$924.00	\$24,024.00	7	\$12.99	\$1,039.20	\$27,019.20	7	\$14.61	\$1,168.80	\$30,388.80
8	\$11.79	\$943.20	\$24,523.20	8	\$13.25	\$1,060.00	\$27,560.00	8	\$14.93	\$1,194.40	\$31,054.40
9	\$12.02	\$961.60	\$25,001.60	9	\$13.52	\$1,081.60	\$28,121.60	9	\$15.22	\$1,217.60	\$31,657.60
10	\$12.24	\$979.20	\$25,459.20	10	\$13.79	\$1,103.20	\$28,683.20	10	\$15.52	\$1,241.60	\$32,281.60
11	\$12.51	\$1,000.80	\$26,020.80	11	\$14.06	\$1,124.80	\$29,244.80	11	\$15.83	\$1,266.40	\$32,926.40
12	\$12.75	\$1,020.00	\$26,520.00	12	\$14.35	\$1,148.00	\$29,848.00	12	\$16.15	\$1,292.00	\$33,592.00
13	\$12.99	\$1,039.20	\$27,019.20	13	\$14.63	\$1,170.40	\$30,430.40	13	\$16.47	\$1,317.60	\$34,257.60
14	\$13.14	\$1,051.20	\$27,331.20	14	\$14.80	\$1,184.00	\$30,784.00	14	\$16.64	\$1,331.20	\$34,611.20
15	\$13.27	\$1,061.60	\$27,601.60	15	\$14.94	\$1,195.20	\$31,075.20	15	\$16.79	\$1,343.20	\$34,923.20
16	\$13.40	\$1,072.00	\$27,872.00	16	\$15.08	\$1,206.40	\$31,366.40	16	\$16.95	\$1,356.00	\$35,256.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDSWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$12.87	\$1,029.60	\$26,769.60	2	\$14.50	\$1,160.00	\$30,160.00	2	\$16.29	\$1,303.20	\$33,883.20
3	\$13.13	\$1,050.40	\$27,310.40	3	\$14.79	\$1,183.20	\$30,763.20	3	\$16.62	\$1,329.60	\$34,569.60
4	\$13.52	\$1,081.60	\$28,121.60	4	\$15.20	\$1,216.00	\$31,616.00	4	\$17.14	\$1,371.20	\$35,651.20
1	\$13.92	\$1,113.60	\$28,953.60	1	\$15.66	\$1,252.80	\$32,572.80	1	\$17.63	\$1,410.40	\$36,670.40
2	\$14.34	\$1,147.20	\$29,827.20	2	\$16.12	\$1,289.60	\$33,529.60	2	\$18.17	\$1,453.60	\$37,793.60
3	\$14.79	\$1,183.20	\$30,763.20	3	\$16.62	\$1,329.60	\$34,569.60	3	\$18.71	\$1,496.80	\$38,916.80
4	\$15.20	\$1,216.00	\$31,616.00	4	\$17.14	\$1,371.20	\$35,651.20	4	\$19.26	\$1,540.80	\$40,060.80
5	\$15.66	\$1,252.80	\$32,572.80	5	\$17.63	\$1,410.40	\$36,670.40	5	\$19.86	\$1,588.80	\$41,308.80
6	\$16.12	\$1,289.60	\$33,529.60	6	\$18.17	\$1,453.60	\$37,793.60	6	\$20.43	\$1,634.40	\$42,494.40
7	\$16.46	\$1,316.80	\$34,236.80	7	\$18.52	\$1,481.60	\$38,521.60	7	\$20.85	\$1,668.00	\$43,368.00
8	\$16.78	\$1,342.40	\$34,902.40	8	\$18.90	\$1,512.00	\$39,312.00	8	\$21.27	\$1,701.60	\$44,241.60
9	\$17.14	\$1,371.20	\$35,651.20	9	\$19.26	\$1,540.80	\$40,060.80	9	\$21.68	\$1,734.40	\$45,094.40
10	\$17.47	\$1,397.60	\$36,337.60	10	\$19.66	\$1,572.80	\$40,892.80	10	\$22.13	\$1,770.40	\$46,030.40
11	\$17.82	\$1,425.60	\$37,065.60	11	\$20.05	\$1,604.00	\$41,704.00	11	\$22.58	\$1,806.40	\$46,966.40
12	\$18.18	\$1,454.40	\$37,814.40	12	\$20.44	\$1,635.20	\$42,515.20	12	\$23.03	\$1,842.40	\$47,902.40
13	\$18.53	\$1,482.40	\$38,542.40	13	\$20.86	\$1,668.80	\$43,388.80	13	\$23.48	\$1,878.40	\$48,838.40
14	\$18.73	\$1,498.40	\$38,958.40	14	\$21.07	\$1,685.60	\$43,825.60	14	\$23.73	\$1,898.40	\$49,358.40
15	\$18.91	\$1,512.80	\$39,332.80	15	\$21.28	\$1,702.40	\$44,262.40	15	\$23.94	\$1,915.20	\$49,795.20
16	\$19.10	\$1,528.00	\$39,728.00	16	\$21.51	\$1,720.80	\$44,740.80	16	\$24.20	\$1,936.00	\$50,336.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDSWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$18.34	\$1,467.20	\$38,147.20	2	\$20.03	\$1,602.40	\$41,662.40	2	\$21.89	\$1,751.20	\$45,531.20
3	\$18.71	\$1,496.80	\$38,916.80	3	\$20.43	\$1,634.40	\$42,494.40	3	\$22.33	\$1,786.40	\$46,446.40
4	\$19.26	\$1,540.80	\$40,060.80	4	\$21.06	\$1,684.80	\$43,804.80	4	\$23.02	\$1,841.60	\$47,881.60
1	\$19.86	\$1,588.80	\$41,308.80	1	\$21.67	\$1,733.60	\$45,073.60	1	\$23.70	\$1,896.00	\$49,296.00
2	\$20.43	\$1,634.40	\$42,494.40	2	\$22.33	\$1,786.40	\$46,446.40	2	\$24.41	\$1,952.80	\$50,772.80
3	\$21.06	\$1,684.80	\$43,804.80	3	\$23.02	\$1,841.60	\$47,881.60	3	\$25.13	\$2,010.40	\$52,270.40
4	\$21.67	\$1,733.60	\$45,073.60	4	\$23.70	\$1,896.00	\$49,296.00	4	\$25.91	\$2,072.80	\$53,892.80
5	\$22.33	\$1,786.40	\$46,446.40	5	\$24.41	\$1,952.80	\$50,772.80	5	\$26.68	\$2,134.40	\$55,494.40
6	\$23.02	\$1,841.60	\$47,881.60	6	\$25.13	\$2,010.40	\$52,270.40	6	\$27.45	\$2,196.00	\$57,096.00
7	\$23.47	\$1,877.60	\$48,817.60	7	\$25.91	\$2,072.80	\$53,892.80	7	\$28.31	\$2,264.80	\$58,884.80
8	\$23.93	\$1,914.40	\$49,774.40	8	\$26.42	\$2,113.60	\$54,953.60	8	\$29.13	\$2,330.40	\$60,590.40
9	\$24.42	\$1,953.60	\$50,793.60	9	\$26.94	\$2,155.20	\$56,035.20	9	\$29.71	\$2,376.80	\$61,796.80
10	\$24.90	\$1,992.00	\$51,792.00	10	\$27.46	\$2,196.80	\$57,116.80	10	\$30.32	\$2,425.60	\$63,065.60
11	\$25.42	\$2,033.60	\$52,873.60	11	\$28.02	\$2,241.60	\$58,281.60	11	\$30.91	\$2,472.80	\$64,292.80
12	\$25.93	\$2,074.40	\$53,934.40	12	\$28.58	\$2,286.40	\$59,446.40	12	\$31.55	\$2,524.00	\$65,624.00
13	\$26.44	\$2,115.20	\$54,995.20	13	\$29.15	\$2,332.00	\$60,632.00	13	\$32.21	\$2,576.80	\$66,996.80
14	\$26.70	\$2,136.00	\$55,536.00	14	\$29.74	\$2,379.20	\$61,859.20	14	\$32.82	\$2,625.60	\$68,265.60
15	\$26.96	\$2,156.80	\$56,076.80	15	\$30.04	\$2,403.20	\$62,483.20	15	\$33.48	\$2,678.40	\$69,638.40
16	\$27.22	\$2,177.60	\$56,617.60	16	\$30.33	\$2,426.40	\$63,086.40	16	\$33.82	\$2,705.60	\$70,345.60
				17	\$30.65	\$2,452.00	\$63,752.00	17	\$34.14	\$2,731.20	\$71,011.20
								18	\$34.51	\$2,760.80	\$71,780.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDSWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$23.93	\$1,914.40	\$49,774.40	2	\$26.16	\$2,092.80	\$54,412.80	2	\$29.44	\$2,355.20	\$61,235.20
3	\$24.41	\$1,952.80	\$50,772.80	3	\$26.68	\$2,134.40	\$55,494.40	3	\$30.03	\$2,402.40	\$62,462.40
4	\$25.13	\$2,010.40	\$52,270.40	4	\$27.45	\$2,196.00	\$57,096.00	4	\$30.89	\$2,471.20	\$64,251.20
1	\$25.91	\$2,072.80	\$53,892.80	1	\$28.31	\$2,264.80	\$58,884.80	1	\$31.84	\$2,547.20	\$66,227.20
2	\$26.68	\$2,134.40	\$55,494.40	2	\$29.13	\$2,330.40	\$60,590.40	2	\$32.80	\$2,624.00	\$68,224.00
3	\$27.45	\$2,196.00	\$57,096.00	3	\$30.03	\$2,402.40	\$62,462.40	3	\$33.78	\$2,702.40	\$70,262.40
4	\$28.31	\$2,264.80	\$58,884.80	4	\$30.89	\$2,471.20	\$64,251.20	4	\$34.79	\$2,783.20	\$72,363.20
5	\$29.13	\$2,330.40	\$60,590.40	5	\$31.84	\$2,547.20	\$66,227.20	5	\$35.85	\$2,868.00	\$74,568.00
6	\$30.03	\$2,402.40	\$62,462.40	6	\$32.80	\$2,624.00	\$68,224.00	6	\$36.93	\$2,954.40	\$76,814.40
7	\$30.89	\$2,471.20	\$64,251.20	7	\$33.78	\$2,702.40	\$70,262.40	7	\$38.03	\$3,042.40	\$79,102.40
8	\$31.84	\$2,547.20	\$66,227.20	8	\$34.79	\$2,783.20	\$72,363.20	8	\$39.16	\$3,132.80	\$81,452.80
9	\$32.48	\$2,598.40	\$67,558.40	9	\$35.85	\$2,868.00	\$74,568.00	9	\$40.34	\$3,227.20	\$83,907.20
10	\$33.12	\$2,649.60	\$68,889.60	10	\$36.55	\$2,924.00	\$76,024.00	10	\$41.15	\$3,292.00	\$85,592.00
11	\$33.81	\$2,704.80	\$70,324.80	11	\$37.30	\$2,984.00	\$77,584.00	11	\$41.97	\$3,357.60	\$87,297.60
12	\$34.49	\$2,759.20	\$71,739.20	12	\$38.05	\$3,044.00	\$79,144.00	12	\$42.81	\$3,424.80	\$89,044.80
13	\$35.16	\$2,812.80	\$73,132.80	13	\$38.80	\$3,104.00	\$80,704.00	13	\$43.66	\$3,492.80	\$90,812.80
14	\$35.86	\$2,868.80	\$74,588.80	14	\$39.57	\$3,165.60	\$82,305.60	14	\$44.54	\$3,563.20	\$92,643.20
15	\$36.59	\$2,927.20	\$76,107.20	15	\$40.36	\$3,228.80	\$83,948.80	15	\$45.44	\$3,635.20	\$94,515.20
16	\$36.95	\$2,956.00	\$76,856.00	16	\$41.17	\$3,293.60	\$85,633.60	16	\$46.36	\$3,708.80	\$96,428.80
17	\$37.32	\$2,985.60	\$77,625.60	17	\$41.60	\$3,328.00	\$86,528.00	17	\$46.81	\$3,744.80	\$97,364.80
18	\$37.69	\$3,015.20	\$78,395.20	18	\$41.99	\$3,359.20	\$87,339.20	18	\$47.28	\$3,782.40	\$98,342.40
				19	\$42.43	\$3,394.40	\$88,254.40	19	\$47.75	\$3,820.00	\$99,320.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$33.12	\$2,649.60	\$68,889.60	2	\$36.21	\$2,896.80	\$75,316.80
3	\$33.78	\$2,702.40	\$70,262.40	3	\$36.93	\$2,954.40	\$76,814.40
4	\$34.79	\$2,783.20	\$72,363.20	4	\$38.03	\$3,042.40	\$79,102.40
1	\$35.85	\$2,868.00	\$74,568.00	1	\$39.16	\$3,132.80	\$81,452.80
2	\$36.93	\$2,954.40	\$76,814.40	2	\$40.34	\$3,227.20	\$83,907.20
3	\$38.03	\$3,042.40	\$79,102.40	3	\$41.56	\$3,324.80	\$86,444.80
4	\$39.16	\$3,132.80	\$81,452.80	4	\$42.79	\$3,423.20	\$89,003.20
5	\$40.34	\$3,227.20	\$83,907.20	5	\$44.10	\$3,528.00	\$91,728.00
6	\$41.56	\$3,324.80	\$86,444.80	6	\$45.41	\$3,632.80	\$94,452.80
7	\$42.79	\$3,423.20	\$89,003.20	7	\$46.77	\$3,741.60	\$97,281.60
8	\$44.10	\$3,528.00	\$91,728.00	8	\$48.18	\$3,854.40	\$100,214.40
9	\$45.41	\$3,632.80	\$94,452.80	9	\$49.62	\$3,969.60	\$103,209.60
10	\$46.32	\$3,705.60	\$96,345.60	10	\$51.12	\$4,089.60	\$106,329.60
11	\$47.25	\$3,780.00	\$98,280.00	11	\$52.15	\$4,172.00	\$108,472.00
12	\$48.20	\$3,856.00	\$100,256.00	12	\$53.16	\$4,252.80	\$110,572.80
13	\$49.16	\$3,932.80	\$102,252.80	13	\$54.21	\$4,336.80	\$112,756.80
14	\$50.14	\$4,011.20	\$104,291.20	14	\$55.31	\$4,424.80	\$115,044.80
15	\$51.15	\$4,092.00	\$106,392.00	15	\$56.40	\$4,512.00	\$117,312.00
16	\$52.18	\$4,174.40	\$108,534.40	16	\$57.55	\$4,604.00	\$119,704.00
17	\$52.70	\$4,216.00	\$109,616.00	17	\$58.69	\$4,695.20	\$122,075.20
18	\$53.20	\$4,256.00	\$110,656.00	18	\$59.28	\$4,742.40	\$123,302.40
19	\$53.77	\$4,301.60	\$111,841.60	19	\$59.88	\$4,790.40	\$124,550.40
				20	\$60.47	\$4,837.60	\$125,777.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$9.49	\$759.20	\$19,739.20	2	\$10.68	\$854.40	\$22,214.40	2	\$12.01	\$960.80	\$24,980.80
3	\$9.67	\$773.60	\$20,113.60	3	\$10.89	\$871.20	\$22,651.20	3	\$12.23	\$978.40	\$25,438.40
4	\$9.97	\$797.60	\$20,737.60	4	\$11.20	\$896.00	\$23,296.00	4	\$12.62	\$1,009.60	\$26,249.60
1	\$10.26	\$820.80	\$21,340.80	1	\$11.55	\$924.00	\$24,024.00	1	\$12.97	\$1,037.60	\$26,977.60
2	\$10.56	\$844.80	\$21,964.80	2	\$11.89	\$951.20	\$24,731.20	2	\$13.38	\$1,070.40	\$27,830.40
3	\$10.89	\$871.20	\$22,651.20	3	\$12.23	\$978.40	\$25,438.40	3	\$13.77	\$1,101.60	\$28,641.60
4	\$11.20	\$896.00	\$23,296.00	4	\$12.62	\$1,009.60	\$26,249.60	4	\$14.21	\$1,136.80	\$29,556.80
5	\$11.55	\$924.00	\$24,024.00	5	\$12.97	\$1,037.60	\$26,977.60	5	\$14.60	\$1,168.00	\$30,368.00
6	\$11.89	\$951.20	\$24,731.20	6	\$13.38	\$1,070.40	\$27,830.40	6	\$15.06	\$1,204.80	\$31,324.80
7	\$12.11	\$968.80	\$25,188.80	7	\$13.66	\$1,092.80	\$28,412.80	7	\$15.36	\$1,228.80	\$31,948.80
8	\$12.37	\$989.60	\$25,729.60	8	\$13.92	\$1,113.60	\$28,953.60	8	\$15.66	\$1,252.80	\$32,572.80
9	\$12.62	\$1,009.60	\$26,249.60	9	\$14.21	\$1,136.80	\$29,556.80	9	\$15.99	\$1,279.20	\$33,259.20
10	\$12.86	\$1,028.80	\$26,748.80	10	\$14.47	\$1,157.60	\$30,097.60	10	\$16.29	\$1,303.20	\$33,883.20
11	\$13.13	\$1,050.40	\$27,310.40	11	\$14.77	\$1,181.60	\$30,721.60	11	\$16.64	\$1,331.20	\$34,611.20
12	\$13.39	\$1,071.20	\$27,851.20	12	\$15.08	\$1,206.40	\$31,366.40	12	\$16.94	\$1,355.20	\$35,235.20
13	\$13.66	\$1,092.80	\$28,412.80	13	\$15.37	\$1,229.60	\$31,969.60	13	\$17.29	\$1,383.20	\$35,963.20
14	\$13.78	\$1,102.40	\$28,662.40	14	\$15.52	\$1,241.60	\$32,281.60	14	\$17.46	\$1,396.80	\$36,316.80
15	\$13.93	\$1,114.40	\$28,974.40	15	\$15.69	\$1,255.20	\$32,635.20	15	\$17.64	\$1,411.20	\$36,691.20
16	\$14.08	\$1,126.40	\$29,286.40	16	\$15.83	\$1,266.40	\$32,926.40	16	\$17.80	\$1,424.00	\$37,024.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$13.51	\$1,080.80	\$28,100.80	2	\$15.23	\$1,218.40	\$31,678.40	2	\$17.10	\$1,368.00	\$35,568.00
3	\$13.77	\$1,101.60	\$28,641.60	3	\$15.51	\$1,240.80	\$32,260.80	3	\$17.45	\$1,396.00	\$36,296.00
4	\$14.21	\$1,136.80	\$29,556.80	4	\$15.98	\$1,278.40	\$33,238.40	4	\$17.97	\$1,437.60	\$37,377.60
1	\$14.60	\$1,168.00	\$30,368.00	1	\$16.45	\$1,316.00	\$34,216.00	1	\$18.51	\$1,480.80	\$38,500.80
2	\$15.06	\$1,204.80	\$31,324.80	2	\$16.93	\$1,354.40	\$35,214.40	2	\$19.07	\$1,525.60	\$39,665.60
3	\$15.51	\$1,240.80	\$32,260.80	3	\$17.45	\$1,396.00	\$36,296.00	3	\$19.65	\$1,572.00	\$40,872.00
4	\$15.98	\$1,278.40	\$33,238.40	4	\$17.97	\$1,437.60	\$37,377.60	4	\$20.23	\$1,618.40	\$42,078.40
5	\$16.45	\$1,316.00	\$34,216.00	5	\$18.51	\$1,480.80	\$38,500.80	5	\$20.84	\$1,667.20	\$43,347.20
6	\$16.93	\$1,354.40	\$35,214.40	6	\$19.07	\$1,525.60	\$39,665.60	6	\$21.46	\$1,716.80	\$44,636.80
7	\$17.27	\$1,381.60	\$35,921.60	7	\$19.46	\$1,556.80	\$40,476.80	7	\$21.89	\$1,751.20	\$45,531.20
8	\$17.63	\$1,410.40	\$36,670.40	8	\$19.84	\$1,587.20	\$41,267.20	8	\$22.33	\$1,786.40	\$46,446.40
9	\$17.97	\$1,437.60	\$37,377.60	9	\$20.23	\$1,618.40	\$42,078.40	9	\$22.77	\$1,821.60	\$47,361.60
10	\$18.35	\$1,468.00	\$38,168.00	10	\$20.65	\$1,652.00	\$42,952.00	10	\$23.24	\$1,859.20	\$48,339.20
11	\$18.72	\$1,497.60	\$38,937.60	11	\$21.06	\$1,684.80	\$43,804.80	11	\$23.71	\$1,896.80	\$49,316.80
12	\$19.08	\$1,526.40	\$39,686.40	12	\$21.49	\$1,719.20	\$44,699.20	12	\$24.18	\$1,934.40	\$50,294.40
13	\$19.47	\$1,557.60	\$40,497.60	13	\$21.91	\$1,752.80	\$45,572.80	13	\$24.65	\$1,972.00	\$51,272.00
14	\$19.67	\$1,573.60	\$40,913.60	14	\$22.12	\$1,769.60	\$46,009.60	14	\$24.90	\$1,992.00	\$51,792.00
15	\$19.86	\$1,588.80	\$41,308.80	15	\$22.34	\$1,787.20	\$46,467.20	15	\$25.13	\$2,010.40	\$52,270.40
16	\$20.05	\$1,604.00	\$41,704.00	16	\$22.58	\$1,806.40	\$46,966.40	16	\$25.41	\$2,032.80	\$52,852.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$19.26	\$1,540.80	\$40,060.80	2	\$21.03	\$1,682.40	\$43,742.40	2	\$22.98	\$1,838.40	\$47,798.40
3	\$19.65	\$1,572.00	\$40,872.00	3	\$21.46	\$1,716.80	\$44,636.80	3	\$23.45	\$1,876.00	\$48,776.00
4	\$20.23	\$1,618.40	\$42,078.40	4	\$22.10	\$1,768.00	\$45,968.00	4	\$24.16	\$1,932.80	\$50,252.80
1	\$20.84	\$1,667.20	\$43,347.20	1	\$22.76	\$1,820.80	\$47,340.80	1	\$24.88	\$1,990.40	\$51,750.40
2	\$21.46	\$1,716.80	\$44,636.80	2	\$23.45	\$1,876.00	\$48,776.00	2	\$25.62	\$2,049.60	\$53,289.60
3	\$22.10	\$1,768.00	\$45,968.00	3	\$24.16	\$1,932.80	\$50,252.80	3	\$26.40	\$2,112.00	\$54,912.00
4	\$22.76	\$1,820.80	\$47,340.80	4	\$24.88	\$1,990.40	\$51,750.40	4	\$27.18	\$2,174.40	\$56,534.40
5	\$23.45	\$1,876.00	\$48,776.00	5	\$25.62	\$2,049.60	\$53,289.60	5	\$28.00	\$2,240.00	\$58,240.00
6	\$24.16	\$1,932.80	\$50,252.80	6	\$26.40	\$2,112.00	\$54,912.00	6	\$28.85	\$2,308.00	\$60,008.00
7	\$24.64	\$1,971.20	\$51,251.20	7	\$27.18	\$2,174.40	\$56,534.40	7	\$29.70	\$2,376.00	\$61,776.00
8	\$25.12	\$2,009.60	\$52,249.60	8	\$27.74	\$2,219.20	\$57,699.20	8	\$30.61	\$2,448.80	\$63,668.80
9	\$25.63	\$2,050.40	\$53,310.40	9	\$28.30	\$2,264.00	\$58,864.00	9	\$31.21	\$2,496.80	\$64,916.80
10	\$26.15	\$2,092.00	\$54,392.00	10	\$28.86	\$2,308.80	\$60,028.80	10	\$31.84	\$2,547.20	\$66,227.20
11	\$26.68	\$2,134.40	\$55,494.40	11	\$29.44	\$2,355.20	\$61,235.20	11	\$32.47	\$2,597.60	\$67,537.60
12	\$27.20	\$2,176.00	\$56,576.00	12	\$30.03	\$2,402.40	\$62,462.40	12	\$33.11	\$2,648.80	\$68,868.80
13	\$27.77	\$2,221.60	\$57,761.60	13	\$30.62	\$2,449.60	\$63,689.60	13	\$33.78	\$2,702.40	\$70,262.40
14	\$28.02	\$2,241.60	\$58,281.60	14	\$31.24	\$2,499.20	\$64,979.20	14	\$34.46	\$2,756.80	\$71,676.80
15	\$28.32	\$2,265.60	\$58,905.60	15	\$31.55	\$2,524.00	\$65,624.00	15	\$35.15	\$2,812.00	\$73,112.00
16	\$28.58	\$2,286.40	\$59,446.40	16	\$31.85	\$2,548.00	\$66,248.00	16	\$35.49	\$2,839.20	\$73,819.20
				17	\$32.21	\$2,576.80	\$66,996.80	17	\$35.86	\$2,868.80	\$74,588.80
								18	\$36.23	\$2,898.40	\$75,358.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$25.13	\$2,010.40	\$52,270.40	2	\$27.47	\$2,197.60	\$57,137.60	2	\$30.91	\$2,472.80	\$64,292.80
3	\$25.62	\$2,049.60	\$53,289.60	3	\$28.00	\$2,240.00	\$58,240.00	3	\$31.54	\$2,523.20	\$65,603.20
4	\$26.40	\$2,112.00	\$54,912.00	4	\$28.85	\$2,308.00	\$60,008.00	4	\$32.46	\$2,596.80	\$67,516.80
1	\$27.18	\$2,174.40	\$56,534.40	1	\$29.70	\$2,376.00	\$61,776.00	1	\$33.45	\$2,676.00	\$69,576.00
2	\$28.00	\$2,240.00	\$58,240.00	2	\$30.61	\$2,448.80	\$63,668.80	2	\$34.43	\$2,754.40	\$71,614.40
3	\$28.85	\$2,308.00	\$60,008.00	3	\$31.54	\$2,523.20	\$65,603.20	3	\$35.47	\$2,837.60	\$73,777.60
4	\$29.70	\$2,376.00	\$61,776.00	4	\$32.46	\$2,596.80	\$67,516.80	4	\$36.53	\$2,922.40	\$75,982.40
5	\$30.61	\$2,448.80	\$63,668.80	5	\$33.45	\$2,676.00	\$69,576.00	5	\$37.65	\$3,012.00	\$78,312.00
6	\$31.54	\$2,523.20	\$65,603.20	6	\$34.43	\$2,754.40	\$71,614.40	6	\$38.77	\$3,101.60	\$80,641.60
7	\$32.46	\$2,596.80	\$67,516.80	7	\$35.47	\$2,837.60	\$73,777.60	7	\$39.94	\$3,195.20	\$83,075.20
8	\$33.45	\$2,676.00	\$69,576.00	8	\$36.53	\$2,922.40	\$75,982.40	8	\$41.11	\$3,288.80	\$85,508.80
9	\$34.11	\$2,728.80	\$70,948.80	9	\$37.65	\$3,012.00	\$78,312.00	9	\$42.36	\$3,388.80	\$88,108.80
10	\$34.78	\$2,782.40	\$72,342.40	10	\$38.39	\$3,071.20	\$79,851.20	10	\$43.23	\$3,458.40	\$89,918.40
11	\$35.48	\$2,838.40	\$73,798.40	11	\$39.16	\$3,132.80	\$81,452.80	11	\$44.09	\$3,527.20	\$91,707.20
12	\$36.20	\$2,896.00	\$75,296.00	12	\$39.95	\$3,196.00	\$83,096.00	12	\$44.97	\$3,597.60	\$93,537.60
13	\$36.93	\$2,954.40	\$76,814.40	13	\$40.74	\$3,259.20	\$84,739.20	13	\$45.85	\$3,668.00	\$95,368.00
14	\$37.66	\$3,012.80	\$78,332.80	14	\$41.56	\$3,324.80	\$86,444.80	14	\$46.77	\$3,741.60	\$97,281.60
15	\$38.42	\$3,073.60	\$79,913.60	15	\$42.40	\$3,392.00	\$88,192.00	15	\$47.70	\$3,816.00	\$99,216.00
16	\$38.79	\$3,103.20	\$80,683.20	16	\$43.25	\$3,460.00	\$89,960.00	16	\$48.67	\$3,893.60	\$101,233.60
17	\$39.18	\$3,134.40	\$81,494.40	17	\$43.65	\$3,492.00	\$90,792.00	17	\$49.16	\$3,932.80	\$102,252.80
18	\$39.57	\$3,165.60	\$82,305.60	18	\$44.11	\$3,528.80	\$91,748.80	18	\$49.64	\$3,971.20	\$103,251.20
				19	\$44.54	\$3,563.20	\$92,643.20	19	\$50.14	\$4,011.20	\$104,291.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$34.78	\$2,782.40	\$72,342.40	2	\$38.02	\$3,041.60	\$79,081.60
3	\$35.47	\$2,837.60	\$73,777.60	3	\$38.77	\$3,101.60	\$80,641.60
4	\$36.53	\$2,922.40	\$75,982.40	4	\$39.94	\$3,195.20	\$83,075.20
1	\$37.65	\$3,012.00	\$78,312.00	1	\$41.11	\$3,288.80	\$85,508.80
2	\$38.77	\$3,101.60	\$80,641.60	2	\$42.36	\$3,388.80	\$88,108.80
3	\$39.94	\$3,195.20	\$83,075.20	3	\$43.62	\$3,489.60	\$90,729.60
4	\$41.11	\$3,288.80	\$85,508.80	4	\$44.94	\$3,595.20	\$93,475.20
5	\$42.36	\$3,388.80	\$88,108.80	5	\$46.30	\$3,704.00	\$96,304.00
6	\$43.62	\$3,489.60	\$90,729.60	6	\$47.67	\$3,813.60	\$99,153.60
7	\$44.94	\$3,595.20	\$93,475.20	7	\$49.10	\$3,928.00	\$102,128.00
8	\$46.30	\$3,704.00	\$96,304.00	8	\$50.58	\$4,046.40	\$105,206.40
9	\$47.67	\$3,813.60	\$99,153.60	9	\$52.12	\$4,169.60	\$108,409.60
10	\$48.62	\$3,889.60	\$101,129.60	10	\$53.66	\$4,292.80	\$111,612.80
11	\$49.61	\$3,968.80	\$103,188.80	11	\$54.72	\$4,377.60	\$113,817.60
12	\$50.59	\$4,047.20	\$105,227.20	12	\$55.80	\$4,464.00	\$116,064.00
13	\$51.61	\$4,128.80	\$107,348.80	13	\$56.95	\$4,556.00	\$118,456.00
14	\$52.65	\$4,212.00	\$109,512.00	14	\$58.07	\$4,645.60	\$120,785.60
15	\$53.70	\$4,296.00	\$111,696.00	15	\$59.24	\$4,739.20	\$123,219.20
16	\$54.77	\$4,381.60	\$113,921.60	16	\$60.43	\$4,834.40	\$125,694.40
17	\$55.30	\$4,424.00	\$115,024.00	17	\$61.64	\$4,931.20	\$128,211.20
18	\$55.86	\$4,468.80	\$116,188.80	18	\$62.26	\$4,980.80	\$129,500.80
19	\$56.41	\$4,512.80	\$117,332.80	19	\$62.88	\$5,030.40	\$130,790.40
				20	\$63.52	\$5,081.60	\$132,121.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$9.85	\$788.00	\$20,488.00	2	\$11.09	\$887.20	\$23,067.20	2	\$12.47	\$997.60	\$25,937.60
3	\$10.04	\$803.20	\$20,883.20	3	\$11.28	\$902.40	\$23,462.40	3	\$12.71	\$1,016.80	\$26,436.80
4	\$10.35	\$828.00	\$21,528.00	4	\$11.63	\$930.40	\$24,190.40	4	\$13.10	\$1,048.00	\$27,248.00
1	\$10.64	\$851.20	\$22,131.20	1	\$11.98	\$958.40	\$24,918.40	1	\$13.49	\$1,079.20	\$28,059.20
2	\$10.96	\$876.80	\$22,796.80	2	\$12.35	\$988.00	\$25,688.00	2	\$13.88	\$1,110.40	\$28,870.40
3	\$11.28	\$902.40	\$23,462.40	3	\$12.71	\$1,016.80	\$26,436.80	3	\$14.31	\$1,144.80	\$29,764.80
4	\$11.63	\$930.40	\$24,190.40	4	\$13.10	\$1,048.00	\$27,248.00	4	\$14.73	\$1,178.40	\$30,638.40
5	\$11.98	\$958.40	\$24,918.40	5	\$13.49	\$1,079.20	\$28,059.20	5	\$15.17	\$1,213.60	\$31,553.60
6	\$12.35	\$988.00	\$25,688.00	6	\$13.88	\$1,110.40	\$28,870.40	6	\$15.62	\$1,249.60	\$32,489.60
7	\$12.59	\$1,007.20	\$26,187.20	7	\$14.16	\$1,132.80	\$29,452.80	7	\$15.96	\$1,276.80	\$33,196.80
8	\$12.84	\$1,027.20	\$26,707.20	8	\$14.43	\$1,154.40	\$30,014.40	8	\$16.26	\$1,300.80	\$33,820.80
9	\$13.10	\$1,048.00	\$27,248.00	9	\$14.73	\$1,178.40	\$30,638.40	9	\$16.59	\$1,327.20	\$34,507.20
10	\$13.36	\$1,068.80	\$27,788.80	10	\$15.04	\$1,203.20	\$31,283.20	10	\$16.91	\$1,352.80	\$35,172.80
11	\$13.62	\$1,089.60	\$28,329.60	11	\$15.32	\$1,225.60	\$31,865.60	11	\$17.25	\$1,380.00	\$35,880.00
12	\$13.89	\$1,111.20	\$28,891.20	12	\$15.63	\$1,250.40	\$32,510.40	12	\$17.61	\$1,408.80	\$36,628.80
13	\$14.16	\$1,132.80	\$29,452.80	13	\$15.97	\$1,277.60	\$33,217.60	13	\$17.95	\$1,436.00	\$37,336.00
14	\$14.32	\$1,145.60	\$29,785.60	14	\$16.10	\$1,288.00	\$33,488.00	14	\$18.13	\$1,450.40	\$37,710.40
15	\$14.45	\$1,156.00	\$30,056.00	15	\$16.27	\$1,301.60	\$33,841.60	15	\$18.31	\$1,464.80	\$38,084.80
16	\$14.59	\$1,167.20	\$30,347.20	16	\$16.44	\$1,315.20	\$34,195.20	16	\$18.50	\$1,480.00	\$38,480.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$14.03	\$1,122.40	\$29,182.40	2	\$15.81	\$1,264.80	\$32,884.80	2	\$17.76	\$1,420.80	\$36,940.80
3	\$14.31	\$1,144.80	\$29,764.80	3	\$16.09	\$1,287.20	\$33,467.20	3	\$18.12	\$1,449.60	\$37,689.60
4	\$14.73	\$1,178.40	\$30,638.40	4	\$16.57	\$1,325.60	\$34,465.60	4	\$18.67	\$1,493.60	\$38,833.60
1	\$15.17	\$1,213.60	\$31,553.60	1	\$17.08	\$1,366.40	\$35,526.40	1	\$19.22	\$1,537.60	\$39,977.60
2	\$15.62	\$1,249.60	\$32,489.60	2	\$17.58	\$1,406.40	\$36,566.40	2	\$19.81	\$1,584.80	\$41,204.80
3	\$16.09	\$1,287.20	\$33,467.20	3	\$18.12	\$1,449.60	\$37,689.60	3	\$20.39	\$1,631.20	\$42,411.20
4	\$16.57	\$1,325.60	\$34,465.60	4	\$18.67	\$1,493.60	\$38,833.60	4	\$21.01	\$1,680.80	\$43,700.80
5	\$17.08	\$1,366.40	\$35,526.40	5	\$19.22	\$1,537.60	\$39,977.60	5	\$21.62	\$1,729.60	\$44,969.60
6	\$17.58	\$1,406.40	\$36,566.40	6	\$19.81	\$1,584.80	\$41,204.80	6	\$22.28	\$1,782.40	\$46,342.40
7	\$17.94	\$1,435.20	\$37,315.20	7	\$20.18	\$1,614.40	\$41,974.40	7	\$22.73	\$1,818.40	\$47,278.40
8	\$18.30	\$1,464.00	\$38,064.00	8	\$20.61	\$1,648.80	\$42,868.80	8	\$23.20	\$1,856.00	\$48,256.00
9	\$18.67	\$1,493.60	\$38,833.60	9	\$21.01	\$1,680.80	\$43,700.80	9	\$23.64	\$1,891.20	\$49,171.20
10	\$19.04	\$1,523.20	\$39,603.20	10	\$21.42	\$1,713.60	\$44,553.60	10	\$24.11	\$1,928.80	\$50,148.80
11	\$19.44	\$1,555.20	\$40,435.20	11	\$21.87	\$1,749.60	\$45,489.60	11	\$24.59	\$1,967.20	\$51,147.20
12	\$19.82	\$1,585.60	\$41,225.60	12	\$22.29	\$1,783.20	\$46,363.20	12	\$25.08	\$2,006.40	\$52,166.40
13	\$20.20	\$1,616.00	\$42,016.00	13	\$22.74	\$1,819.20	\$47,299.20	13	\$25.58	\$2,046.40	\$53,206.40
14	\$20.41	\$1,632.80	\$42,452.80	14	\$22.97	\$1,837.60	\$47,777.60	14	\$25.86	\$2,068.80	\$53,788.80
15	\$20.62	\$1,649.60	\$42,889.60	15	\$23.21	\$1,856.80	\$48,276.80	15	\$26.10	\$2,088.00	\$54,288.00
16	\$20.83	\$1,666.40	\$43,326.40	16	\$23.43	\$1,874.40	\$48,734.40	16	\$26.38	\$2,110.40	\$54,870.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$19.99	\$1,599.20	\$41,579.20	2	\$21.83	\$1,746.40	\$45,406.40	2	\$23.86	\$1,908.80	\$49,628.80
3	\$20.39	\$1,631.20	\$42,411.20	3	\$22.28	\$1,782.40	\$46,342.40	3	\$24.35	\$1,948.00	\$50,648.00
4	\$21.01	\$1,680.80	\$43,700.80	4	\$22.96	\$1,836.80	\$47,756.80	4	\$25.07	\$2,005.60	\$52,145.60
1	\$21.62	\$1,729.60	\$44,969.60	1	\$23.63	\$1,890.40	\$49,150.40	1	\$25.82	\$2,065.60	\$53,705.60
2	\$22.28	\$1,782.40	\$46,342.40	2	\$24.35	\$1,948.00	\$50,648.00	2	\$26.62	\$2,129.60	\$55,369.60
3	\$22.96	\$1,836.80	\$47,756.80	3	\$25.07	\$2,005.60	\$52,145.60	3	\$27.40	\$2,192.00	\$56,992.00
4	\$23.63	\$1,890.40	\$49,150.40	4	\$25.82	\$2,065.60	\$53,705.60	4	\$28.23	\$2,258.40	\$58,718.40
5	\$24.35	\$1,948.00	\$50,648.00	5	\$26.62	\$2,129.60	\$55,369.60	5	\$29.07	\$2,325.60	\$60,465.60
6	\$25.07	\$2,005.60	\$52,145.60	6	\$27.40	\$2,192.00	\$56,992.00	6	\$29.95	\$2,396.00	\$62,296.00
7	\$25.57	\$2,045.60	\$53,185.60	7	\$28.23	\$2,258.40	\$58,718.40	7	\$30.83	\$2,466.40	\$64,126.40
8	\$26.09	\$2,087.20	\$54,267.20	8	\$28.80	\$2,304.00	\$59,904.00	8	\$31.78	\$2,542.40	\$66,102.40
9	\$26.63	\$2,130.40	\$55,390.40	9	\$29.37	\$2,349.60	\$61,089.60	9	\$32.41	\$2,592.80	\$67,412.80
10	\$27.15	\$2,172.00	\$56,472.00	10	\$29.96	\$2,396.80	\$62,316.80	10	\$33.04	\$2,643.20	\$68,723.20
11	\$27.70	\$2,216.00	\$57,616.00	11	\$30.57	\$2,445.60	\$63,585.60	11	\$33.72	\$2,697.60	\$70,137.60
12	\$28.25	\$2,260.00	\$58,760.00	12	\$31.16	\$2,492.80	\$64,812.80	12	\$34.38	\$2,750.40	\$71,510.40
13	\$28.82	\$2,305.60	\$59,945.60	13	\$31.79	\$2,543.20	\$66,123.20	13	\$35.09	\$2,807.20	\$72,987.20
14	\$29.09	\$2,327.20	\$60,507.20	14	\$32.43	\$2,594.40	\$67,454.40	14	\$35.78	\$2,862.40	\$74,422.40
15	\$29.40	\$2,352.00	\$61,152.00	15	\$32.75	\$2,620.00	\$68,120.00	15	\$36.48	\$2,918.40	\$75,878.40
16	\$29.66	\$2,372.80	\$61,692.80	16	\$33.05	\$2,644.00	\$68,744.00	16	\$36.86	\$2,948.80	\$76,668.80
				17	\$33.43	\$2,674.40	\$69,534.40	17	\$37.22	\$2,977.60	\$77,417.60
								18	\$37.60	\$3,008.00	\$78,208.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$26.08	\$2,086.40	\$54,246.40	2	\$28.51	\$2,280.80	\$59,300.80	2	\$32.09	\$2,567.20	\$66,747.20
3	\$26.62	\$2,129.60	\$55,369.60	3	\$29.07	\$2,325.60	\$60,465.60	3	\$32.73	\$2,618.40	\$68,078.40
4	\$27.40	\$2,192.00	\$56,992.00	4	\$29.95	\$2,396.00	\$62,296.00	4	\$33.71	\$2,696.80	\$70,116.80
1	\$28.23	\$2,258.40	\$58,718.40	1	\$30.83	\$2,466.40	\$64,126.40	1	\$34.71	\$2,776.80	\$72,196.80
2	\$29.07	\$2,325.60	\$60,465.60	2	\$31.78	\$2,542.40	\$66,102.40	2	\$35.75	\$2,860.00	\$74,360.00
3	\$29.95	\$2,396.00	\$62,296.00	3	\$32.73	\$2,618.40	\$68,078.40	3	\$36.84	\$2,947.20	\$76,627.20
4	\$30.83	\$2,466.40	\$64,126.40	4	\$33.71	\$2,696.80	\$70,116.80	4	\$37.92	\$3,033.60	\$78,873.60
5	\$31.78	\$2,542.40	\$66,102.40	5	\$34.71	\$2,776.80	\$72,196.80	5	\$39.07	\$3,125.60	\$81,265.60
6	\$32.73	\$2,618.40	\$68,078.40	6	\$35.75	\$2,860.00	\$74,360.00	6	\$40.24	\$3,219.20	\$83,699.20
7	\$33.71	\$2,696.80	\$70,116.80	7	\$36.84	\$2,947.20	\$76,627.20	7	\$41.46	\$3,316.80	\$86,236.80
8	\$34.71	\$2,776.80	\$72,196.80	8	\$37.92	\$3,033.60	\$78,873.60	8	\$42.69	\$3,415.20	\$88,795.20
9	\$35.40	\$2,832.00	\$73,632.00	9	\$39.07	\$3,125.60	\$81,265.60	9	\$43.98	\$3,518.40	\$91,478.40
10	\$36.13	\$2,890.40	\$75,150.40	10	\$39.86	\$3,188.80	\$82,908.80	10	\$44.86	\$3,588.80	\$93,308.80
11	\$36.85	\$2,948.00	\$76,648.00	11	\$40.66	\$3,252.80	\$84,572.80	11	\$45.76	\$3,660.80	\$95,180.80
12	\$37.57	\$3,005.60	\$78,145.60	12	\$41.47	\$3,317.60	\$86,257.60	12	\$46.68	\$3,734.40	\$97,094.40
13	\$38.32	\$3,065.60	\$79,705.60	13	\$42.29	\$3,383.20	\$87,963.20	13	\$47.60	\$3,808.00	\$99,008.00
14	\$39.08	\$3,126.40	\$81,286.40	14	\$43.13	\$3,450.40	\$89,710.40	14	\$48.53	\$3,882.40	\$100,942.40
15	\$39.88	\$3,190.40	\$82,950.40	15	\$44.00	\$3,520.00	\$91,520.00	15	\$49.52	\$3,961.60	\$103,001.60
16	\$40.27	\$3,221.60	\$83,761.60	16	\$44.88	\$3,590.40	\$93,350.40	16	\$50.52	\$4,041.60	\$105,081.60
17	\$40.69	\$3,255.20	\$84,635.20	17	\$45.32	\$3,625.60	\$94,265.60	17	\$51.02	\$4,081.60	\$106,121.60
18	\$41.08	\$3,286.40	\$85,446.40	18	\$45.78	\$3,662.40	\$95,222.40	18	\$51.53	\$4,122.40	\$107,182.40
				19	\$46.25	\$3,700.00	\$96,200.00	19	\$52.04	\$4,163.20	\$108,243.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 83			
STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00
2	\$36.10	\$2,888.00	\$75,088.00
3	\$36.84	\$2,947.20	\$76,627.20
4	\$37.92	\$3,033.60	\$78,873.60
<hr/>			
1	\$39.07	\$3,125.60	\$81,265.60
2	\$40.24	\$3,219.20	\$83,699.20
3	\$41.46	\$3,316.80	\$86,236.80
4	\$42.69	\$3,415.20	\$88,795.20
5	\$43.98	\$3,518.40	\$91,478.40
6	\$45.29	\$3,623.20	\$94,203.20
7	\$46.65	\$3,732.00	\$97,032.00
8	\$48.06	\$3,844.80	\$99,964.80
9	\$49.50	\$3,960.00	\$102,960.00
10	\$50.49	\$4,039.20	\$105,019.20
11	\$51.50	\$4,120.00	\$107,120.00
12	\$52.51	\$4,200.80	\$109,220.80
13	\$53.58	\$4,286.40	\$111,446.40
14	\$54.64	\$4,371.20	\$113,651.20
15	\$55.74	\$4,459.20	\$115,939.20
16	\$56.86	\$4,548.80	\$118,268.80
17	\$57.41	\$4,592.80	\$119,412.80
18	\$57.99	\$4,639.20	\$120,619.20
19	\$58.57	\$4,685.60	\$121,825.60

GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00
2	\$39.47	\$3,157.60	\$82,097.60
3	\$40.24	\$3,219.20	\$83,699.20
4	\$41.46	\$3,316.80	\$86,236.80
<hr/>			
1	\$42.69	\$3,415.20	\$88,795.20
2	\$43.98	\$3,518.40	\$91,478.40
3	\$45.29	\$3,623.20	\$94,203.20
4	\$46.65	\$3,732.00	\$97,032.00
5	\$48.06	\$3,844.80	\$99,964.80
6	\$49.50	\$3,960.00	\$102,960.00
7	\$50.99	\$4,079.20	\$106,059.20
8	\$52.50	\$4,200.00	\$109,200.00
9	\$54.07	\$4,325.60	\$112,465.60
10	\$55.70	\$4,456.00	\$115,856.00
11	\$56.83	\$4,546.40	\$118,206.40
12	\$57.96	\$4,636.80	\$120,556.80
13	\$59.14	\$4,731.20	\$123,011.20
14	\$60.30	\$4,824.00	\$125,424.00
15	\$61.50	\$4,920.00	\$127,920.00
16	\$62.74	\$5,019.20	\$130,499.20
17	\$64.00	\$5,120.00	\$133,120.00
18	\$64.63	\$5,170.40	\$134,430.40
19	\$65.27	\$5,221.60	\$135,761.60
20	\$65.92	\$5,273.60	\$137,113.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$10.03	\$802.40	\$20,862.40	2	\$11.29	\$903.20	\$23,483.20	2	\$12.70	\$1,016.00	\$26,416.00
3	\$10.23	\$818.40	\$21,278.40	3	\$11.50	\$920.00	\$23,920.00	3	\$12.93	\$1,034.40	\$26,894.40
4	\$10.52	\$841.60	\$21,881.60	4	\$11.84	\$947.20	\$24,627.20	4	\$13.33	\$1,066.40	\$27,726.40
1	\$10.84	\$867.20	\$22,547.20	1	\$12.17	\$973.60	\$25,313.60	1	\$13.74	\$1,099.20	\$28,579.20
2	\$11.17	\$893.60	\$23,233.60	2	\$12.58	\$1,006.40	\$26,166.40	2	\$14.13	\$1,130.40	\$29,390.40
3	\$11.50	\$920.00	\$23,920.00	3	\$12.93	\$1,034.40	\$26,894.40	3	\$14.56	\$1,164.80	\$30,284.80
4	\$11.84	\$947.20	\$24,627.20	4	\$13.33	\$1,066.40	\$27,726.40	4	\$15.01	\$1,200.80	\$31,220.80
5	\$12.17	\$973.60	\$25,313.60	5	\$13.74	\$1,099.20	\$28,579.20	5	\$15.46	\$1,236.80	\$32,156.80
6	\$12.58	\$1,006.40	\$26,166.40	6	\$14.13	\$1,130.40	\$29,390.40	6	\$15.93	\$1,274.40	\$33,134.40
7	\$12.81	\$1,024.80	\$26,644.80	7	\$14.42	\$1,153.60	\$29,993.60	7	\$16.23	\$1,298.40	\$33,758.40
8	\$13.07	\$1,045.60	\$27,185.60	8	\$14.71	\$1,176.80	\$30,596.80	8	\$16.56	\$1,324.80	\$34,444.80
9	\$13.33	\$1,066.40	\$27,726.40	9	\$15.01	\$1,200.80	\$31,220.80	9	\$16.89	\$1,351.20	\$35,131.20
10	\$13.60	\$1,088.00	\$28,288.00	10	\$15.30	\$1,224.00	\$31,824.00	10	\$17.23	\$1,378.40	\$35,838.40
11	\$13.87	\$1,109.60	\$28,849.60	11	\$15.59	\$1,247.20	\$32,427.20	11	\$17.57	\$1,405.60	\$36,545.60
12	\$14.14	\$1,131.20	\$29,411.20	12	\$15.95	\$1,276.00	\$33,176.00	12	\$17.92	\$1,433.60	\$37,273.60
13	\$14.42	\$1,153.60	\$29,993.60	13	\$16.26	\$1,300.80	\$33,820.80	13	\$18.29	\$1,463.20	\$38,043.20
14	\$14.57	\$1,165.60	\$30,305.60	14	\$16.41	\$1,312.80	\$34,132.80	14	\$18.47	\$1,477.60	\$38,417.60
15	\$14.72	\$1,177.60	\$30,617.60	15	\$16.57	\$1,325.60	\$34,465.60	15	\$18.64	\$1,491.20	\$38,771.20
16	\$14.87	\$1,189.60	\$30,929.60	16	\$16.73	\$1,338.40	\$34,798.40	16	\$18.84	\$1,507.20	\$39,187.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$14.29	\$1,143.20	\$29,723.20	2	\$16.10	\$1,288.00	\$33,488.00	2	\$18.08	\$1,446.40	\$37,606.40
3	\$14.56	\$1,164.80	\$30,284.80	3	\$16.40	\$1,312.00	\$34,112.00	3	\$18.44	\$1,475.20	\$38,355.20
4	\$15.01	\$1,200.80	\$31,220.80	4	\$16.88	\$1,350.40	\$35,110.40	4	\$19.00	\$1,520.00	\$39,520.00
1	\$15.46	\$1,236.80	\$32,156.80	1	\$17.40	\$1,392.00	\$36,192.00	1	\$19.57	\$1,565.60	\$40,705.60
2	\$15.93	\$1,274.40	\$33,134.40	2	\$17.91	\$1,432.80	\$37,252.80	2	\$20.15	\$1,612.00	\$41,912.00
3	\$16.40	\$1,312.00	\$34,112.00	3	\$18.44	\$1,475.20	\$38,355.20	3	\$20.77	\$1,661.60	\$43,201.60
4	\$16.88	\$1,350.40	\$35,110.40	4	\$19.00	\$1,520.00	\$39,520.00	4	\$21.39	\$1,711.20	\$44,491.20
5	\$17.40	\$1,392.00	\$36,192.00	5	\$19.57	\$1,565.60	\$40,705.60	5	\$22.04	\$1,763.20	\$45,843.20
6	\$17.91	\$1,432.80	\$37,252.80	6	\$20.15	\$1,612.00	\$41,912.00	6	\$22.68	\$1,814.40	\$47,174.40
7	\$18.28	\$1,462.40	\$38,022.40	7	\$20.58	\$1,646.40	\$42,806.40	7	\$23.15	\$1,852.00	\$48,152.00
8	\$18.63	\$1,490.40	\$38,750.40	8	\$20.96	\$1,676.80	\$43,596.80	8	\$23.61	\$1,888.80	\$49,108.80
9	\$19.00	\$1,520.00	\$39,520.00	9	\$21.39	\$1,711.20	\$44,491.20	9	\$24.08	\$1,926.40	\$50,086.40
10	\$19.38	\$1,550.40	\$40,310.40	10	\$21.82	\$1,745.60	\$45,385.60	10	\$24.56	\$1,964.80	\$51,084.80
11	\$19.80	\$1,584.00	\$41,184.00	11	\$22.26	\$1,780.80	\$46,300.80	11	\$25.05	\$2,004.00	\$52,104.00
12	\$20.17	\$1,613.60	\$41,953.60	12	\$22.71	\$1,816.80	\$47,236.80	12	\$25.55	\$2,044.00	\$53,144.00
13	\$20.59	\$1,647.20	\$42,827.20	13	\$23.16	\$1,852.80	\$48,172.80	13	\$26.05	\$2,084.00	\$54,184.00
14	\$20.80	\$1,664.00	\$43,264.00	14	\$23.38	\$1,870.40	\$48,630.40	14	\$26.30	\$2,104.00	\$54,704.00
15	\$20.97	\$1,677.60	\$43,617.60	15	\$23.62	\$1,889.60	\$49,129.60	15	\$26.60	\$2,128.00	\$55,328.00
16	\$21.19	\$1,695.20	\$44,075.20	16	\$23.86	\$1,908.80	\$49,628.80	16	\$26.85	\$2,148.00	\$55,848.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$20.36	\$1,628.80	\$42,348.80	2	\$22.23	\$1,778.40	\$46,238.40	2	\$24.30	\$1,944.00	\$50,544.00
3	\$20.77	\$1,661.60	\$43,201.60	3	\$22.68	\$1,814.40	\$47,174.40	3	\$24.80	\$1,984.00	\$51,584.00
4	\$21.39	\$1,711.20	\$44,491.20	4	\$23.37	\$1,869.60	\$48,609.60	4	\$25.54	\$2,043.20	\$53,123.20
1	\$22.04	\$1,763.20	\$45,843.20	1	\$24.07	\$1,925.60	\$50,065.60	1	\$26.28	\$2,102.40	\$54,662.40
2	\$22.68	\$1,814.40	\$47,174.40	2	\$24.80	\$1,984.00	\$51,584.00	2	\$27.11	\$2,168.80	\$56,388.80
3	\$23.37	\$1,869.60	\$48,609.60	3	\$25.54	\$2,043.20	\$53,123.20	3	\$27.90	\$2,232.00	\$58,032.00
4	\$24.07	\$1,925.60	\$50,065.60	4	\$26.28	\$2,102.40	\$54,662.40	4	\$28.75	\$2,300.00	\$59,800.00
5	\$24.80	\$1,984.00	\$51,584.00	5	\$27.11	\$2,168.80	\$56,388.80	5	\$29.59	\$2,367.20	\$61,547.20
6	\$25.54	\$2,043.20	\$53,123.20	6	\$27.90	\$2,232.00	\$58,032.00	6	\$30.51	\$2,440.80	\$63,460.80
7	\$26.04	\$2,083.20	\$54,163.20	7	\$28.75	\$2,300.00	\$59,800.00	7	\$31.40	\$2,512.00	\$65,312.00
8	\$26.58	\$2,126.40	\$55,286.40	8	\$29.32	\$2,345.60	\$60,985.60	8	\$32.35	\$2,588.00	\$67,288.00
9	\$27.12	\$2,169.60	\$56,409.60	9	\$29.92	\$2,393.60	\$62,233.60	9	\$32.99	\$2,639.20	\$68,619.20
10	\$27.65	\$2,212.00	\$57,512.00	10	\$30.52	\$2,441.60	\$63,481.60	10	\$33.67	\$2,693.60	\$70,033.60
11	\$28.22	\$2,257.60	\$58,697.60	11	\$31.13	\$2,490.40	\$64,750.40	11	\$34.32	\$2,745.60	\$71,385.60
12	\$28.78	\$2,302.40	\$59,862.40	12	\$31.74	\$2,539.20	\$66,019.20	12	\$35.02	\$2,801.60	\$72,841.60
13	\$29.34	\$2,347.20	\$61,027.20	13	\$32.36	\$2,588.80	\$67,308.80	13	\$35.73	\$2,858.40	\$74,318.40
14	\$29.63	\$2,370.40	\$61,630.40	14	\$33.01	\$2,640.80	\$68,660.80	14	\$36.42	\$2,913.60	\$75,753.60
15	\$29.94	\$2,395.20	\$62,275.20	15	\$33.34	\$2,667.20	\$69,347.20	15	\$37.15	\$2,972.00	\$77,272.00
16	\$30.22	\$2,417.60	\$62,857.60	16	\$33.68	\$2,694.40	\$70,054.40	16	\$37.53	\$3,002.40	\$78,062.40
				17	\$34.03	\$2,722.40	\$70,782.40	17	\$37.90	\$3,032.00	\$78,832.00
								18	\$38.30	\$3,064.00	\$79,664.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$26.56	\$2,124.80	\$55,244.80	2	\$29.04	\$2,323.20	\$60,403.20	2	\$32.68	\$2,614.40	\$67,974.40
3	\$27.11	\$2,168.80	\$56,388.80	3	\$29.59	\$2,367.20	\$61,547.20	3	\$33.33	\$2,666.40	\$69,326.40
4	\$27.90	\$2,232.00	\$58,032.00	4	\$30.51	\$2,440.80	\$63,460.80	4	\$34.31	\$2,744.80	\$71,364.80
1	\$28.75	\$2,300.00	\$59,800.00	1	\$31.40	\$2,512.00	\$65,312.00	1	\$35.35	\$2,828.00	\$73,528.00
2	\$29.59	\$2,367.20	\$61,547.20	2	\$32.35	\$2,588.00	\$67,288.00	2	\$36.40	\$2,912.00	\$75,712.00
3	\$30.51	\$2,440.80	\$63,460.80	3	\$33.33	\$2,666.40	\$69,326.40	3	\$37.51	\$3,000.80	\$78,020.80
4	\$31.40	\$2,512.00	\$65,312.00	4	\$34.31	\$2,744.80	\$71,364.80	4	\$38.62	\$3,089.60	\$80,329.60
5	\$32.35	\$2,588.00	\$67,288.00	5	\$35.35	\$2,828.00	\$73,528.00	5	\$39.79	\$3,183.20	\$82,763.20
6	\$33.33	\$2,666.40	\$69,326.40	6	\$36.40	\$2,912.00	\$75,712.00	6	\$41.00	\$3,280.00	\$85,280.00
7	\$34.31	\$2,744.80	\$71,364.80	7	\$37.51	\$3,000.80	\$78,020.80	7	\$42.22	\$3,377.60	\$87,817.60
8	\$35.35	\$2,828.00	\$73,528.00	8	\$38.62	\$3,089.60	\$80,329.60	8	\$43.47	\$3,477.60	\$90,417.60
9	\$36.06	\$2,884.80	\$75,004.80	9	\$39.79	\$3,183.20	\$82,763.20	9	\$44.79	\$3,583.20	\$93,163.20
10	\$36.77	\$2,941.60	\$76,481.60	10	\$40.58	\$3,246.40	\$84,406.40	10	\$45.68	\$3,654.40	\$95,014.40
11	\$37.52	\$3,001.60	\$78,041.60	11	\$41.38	\$3,310.40	\$86,070.40	11	\$46.60	\$3,728.00	\$96,928.00
12	\$38.27	\$3,061.60	\$79,601.60	12	\$42.23	\$3,378.40	\$87,838.40	12	\$47.54	\$3,803.20	\$98,883.20
13	\$39.03	\$3,122.40	\$81,182.40	13	\$43.06	\$3,444.80	\$89,564.80	13	\$48.47	\$3,877.60	\$100,817.60
14	\$39.80	\$3,184.00	\$82,784.00	14	\$43.93	\$3,514.40	\$91,374.40	14	\$49.44	\$3,955.20	\$102,835.20
15	\$40.62	\$3,249.60	\$84,489.60	15	\$44.81	\$3,584.80	\$93,204.80	15	\$50.44	\$4,035.20	\$104,915.20
16	\$41.02	\$3,281.60	\$85,321.60	16	\$45.71	\$3,656.80	\$95,076.80	16	\$51.45	\$4,116.00	\$107,016.00
17	\$41.41	\$3,312.80	\$86,132.80	17	\$46.15	\$3,692.00	\$95,992.00	17	\$51.96	\$4,156.80	\$108,076.80
18	\$41.84	\$3,347.20	\$87,027.20	18	\$46.62	\$3,729.60	\$96,969.60	18	\$52.46	\$4,196.80	\$109,116.80
				19	\$47.09	\$3,767.20	\$97,947.20	19	\$52.99	\$4,239.20	\$110,219.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 83			
STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00
2	\$36.76	\$2,940.80	\$76,460.80
3	\$37.51	\$3,000.80	\$78,020.80
4	\$38.62	\$3,089.60	\$80,329.60
<hr/>			
1	\$39.79	\$3,183.20	\$82,763.20
2	\$41.00	\$3,280.00	\$85,280.00
3	\$42.22	\$3,377.60	\$87,817.60
4	\$43.47	\$3,477.60	\$90,417.60
5	\$44.79	\$3,583.20	\$93,163.20
6	\$46.12	\$3,689.60	\$95,929.60
7	\$47.51	\$3,800.80	\$98,820.80
8	\$48.94	\$3,915.20	\$101,795.20
9	\$50.42	\$4,033.60	\$104,873.60
10	\$51.42	\$4,113.60	\$106,953.60
11	\$52.44	\$4,195.20	\$109,075.20
12	\$53.49	\$4,279.20	\$111,259.20
13	\$54.56	\$4,364.80	\$113,484.80
14	\$55.65	\$4,452.00	\$115,752.00
15	\$56.79	\$4,543.20	\$118,123.20
16	\$57.90	\$4,632.00	\$120,432.00
17	\$58.49	\$4,679.20	\$121,659.20
18	\$59.04	\$4,723.20	\$122,803.20
19	\$59.65	\$4,772.00	\$124,072.00

GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00
2	\$40.19	\$3,215.20	\$83,595.20
3	\$41.00	\$3,280.00	\$85,280.00
4	\$42.22	\$3,377.60	\$87,817.60
<hr/>			
1	\$43.47	\$3,477.60	\$90,417.60
2	\$44.79	\$3,583.20	\$93,163.20
3	\$46.12	\$3,689.60	\$95,929.60
4	\$47.51	\$3,800.80	\$98,820.80
5	\$48.94	\$3,915.20	\$101,795.20
6	\$50.42	\$4,033.60	\$104,873.60
7	\$51.93	\$4,154.40	\$108,014.40
8	\$53.47	\$4,277.60	\$111,217.60
9	\$55.09	\$4,407.20	\$114,587.20
10	\$56.73	\$4,538.40	\$117,998.40
11	\$57.86	\$4,628.80	\$120,348.80
12	\$59.01	\$4,720.80	\$122,740.80
13	\$60.20	\$4,816.00	\$125,216.00
14	\$61.40	\$4,912.00	\$127,712.00
15	\$62.63	\$5,010.40	\$130,270.40
16	\$63.88	\$5,110.40	\$132,870.40
17	\$65.15	\$5,212.00	\$135,512.00
18	\$65.81	\$5,264.80	\$136,884.80
19	\$66.47	\$5,317.60	\$138,257.60
20	\$67.15	\$5,372.00	\$139,672.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$10.49	\$839.20	\$21,819.20	2	\$11.80	\$944.00	\$24,544.00	2	\$13.27	\$1,061.60	\$27,601.60
3	\$10.68	\$854.40	\$22,214.40	3	\$12.02	\$961.60	\$25,001.60	3	\$13.53	\$1,082.40	\$28,142.40
4	\$10.99	\$879.20	\$22,859.20	4	\$12.38	\$990.40	\$25,750.40	4	\$13.93	\$1,114.40	\$28,974.40
1	\$11.34	\$907.20	\$23,587.20	1	\$12.75	\$1,020.00	\$26,520.00	1	\$14.35	\$1,148.00	\$29,848.00
2	\$11.67	\$933.60	\$24,273.60	2	\$13.14	\$1,051.20	\$27,331.20	2	\$14.79	\$1,183.20	\$30,763.20
3	\$12.02	\$961.60	\$25,001.60	3	\$13.53	\$1,082.40	\$28,142.40	3	\$15.22	\$1,217.60	\$31,657.60
4	\$12.38	\$990.40	\$25,750.40	4	\$13.93	\$1,114.40	\$28,974.40	4	\$15.69	\$1,255.20	\$32,635.20
5	\$12.75	\$1,020.00	\$26,520.00	5	\$14.35	\$1,148.00	\$29,848.00	5	\$16.15	\$1,292.00	\$33,592.00
6	\$13.14	\$1,051.20	\$27,331.20	6	\$14.79	\$1,183.20	\$30,763.20	6	\$16.64	\$1,331.20	\$34,611.20
7	\$13.39	\$1,071.20	\$27,851.20	7	\$15.08	\$1,206.40	\$31,366.40	7	\$16.95	\$1,356.00	\$35,256.00
8	\$13.67	\$1,093.60	\$28,433.60	8	\$15.37	\$1,229.60	\$31,969.60	8	\$17.31	\$1,384.80	\$36,004.80
9	\$13.93	\$1,114.40	\$28,974.40	9	\$15.69	\$1,255.20	\$32,635.20	9	\$17.65	\$1,412.00	\$36,712.00
10	\$14.23	\$1,138.40	\$29,598.40	10	\$16.01	\$1,280.80	\$33,300.80	10	\$17.99	\$1,439.20	\$37,419.20
11	\$14.49	\$1,159.20	\$30,139.20	11	\$16.31	\$1,304.80	\$33,924.80	11	\$18.37	\$1,469.60	\$38,209.60
12	\$14.80	\$1,184.00	\$30,784.00	12	\$16.65	\$1,332.00	\$34,632.00	12	\$18.73	\$1,498.40	\$38,958.40
13	\$15.08	\$1,206.40	\$31,366.40	13	\$16.97	\$1,357.60	\$35,297.60	13	\$19.11	\$1,528.80	\$39,748.80
14	\$15.23	\$1,218.40	\$31,678.40	14	\$17.16	\$1,372.80	\$35,692.80	14	\$19.28	\$1,542.40	\$40,102.40
15	\$15.38	\$1,230.40	\$31,990.40	15	\$17.33	\$1,386.40	\$36,046.40	15	\$19.49	\$1,559.20	\$40,539.20
16	\$15.54	\$1,243.20	\$32,323.20	16	\$17.48	\$1,398.40	\$36,358.40	16	\$19.68	\$1,574.40	\$40,934.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$14.93	\$1,194.40	\$31,054.40	2	\$16.82	\$1,345.60	\$34,985.60	2	\$18.90	\$1,512.00	\$39,312.00
3	\$15.22	\$1,217.60	\$31,657.60	3	\$17.15	\$1,372.00	\$35,672.00	3	\$19.26	\$1,540.80	\$40,060.80
4	\$15.69	\$1,255.20	\$32,635.20	4	\$17.64	\$1,411.20	\$36,691.20	4	\$19.87	\$1,589.60	\$41,329.60
1	\$16.15	\$1,292.00	\$33,592.00	1	\$18.18	\$1,454.40	\$37,814.40	1	\$20.44	\$1,635.20	\$42,515.20
2	\$16.64	\$1,331.20	\$34,611.20	2	\$18.72	\$1,497.60	\$38,937.60	2	\$21.07	\$1,685.60	\$43,825.60
3	\$17.15	\$1,372.00	\$35,672.00	3	\$19.26	\$1,540.80	\$40,060.80	3	\$21.68	\$1,734.40	\$45,094.40
4	\$17.64	\$1,411.20	\$36,691.20	4	\$19.87	\$1,589.60	\$41,329.60	4	\$22.35	\$1,788.00	\$46,488.00
5	\$18.18	\$1,454.40	\$37,814.40	5	\$20.44	\$1,635.20	\$42,515.20	5	\$23.03	\$1,842.40	\$47,902.40
6	\$18.72	\$1,497.60	\$38,937.60	6	\$21.07	\$1,685.60	\$43,825.60	6	\$23.71	\$1,896.80	\$49,316.80
7	\$19.09	\$1,527.20	\$39,707.20	7	\$21.50	\$1,720.00	\$44,720.00	7	\$24.20	\$1,936.00	\$50,336.00
8	\$19.48	\$1,558.40	\$40,518.40	8	\$21.92	\$1,753.60	\$45,593.60	8	\$24.67	\$1,973.60	\$51,313.60
9	\$19.87	\$1,589.60	\$41,329.60	9	\$22.35	\$1,788.00	\$46,488.00	9	\$25.16	\$2,012.80	\$52,332.80
10	\$20.27	\$1,621.60	\$42,161.60	10	\$22.79	\$1,823.20	\$47,403.20	10	\$25.67	\$2,053.60	\$53,393.60
11	\$20.67	\$1,653.60	\$42,993.60	11	\$23.26	\$1,860.80	\$48,380.80	11	\$26.19	\$2,095.20	\$54,475.20
12	\$21.08	\$1,686.40	\$43,846.40	12	\$23.73	\$1,898.40	\$49,358.40	12	\$26.70	\$2,136.00	\$55,536.00
13	\$21.51	\$1,720.80	\$44,740.80	13	\$24.21	\$1,936.80	\$50,356.80	13	\$27.23	\$2,178.40	\$56,638.40
14	\$21.70	\$1,736.00	\$45,136.00	14	\$24.44	\$1,955.20	\$50,835.20	14	\$27.51	\$2,200.80	\$57,220.80
15	\$21.93	\$1,754.40	\$45,614.40	15	\$24.68	\$1,974.40	\$51,334.40	15	\$27.80	\$2,224.00	\$57,824.00
16	\$22.15	\$1,772.00	\$46,072.00	16	\$24.93	\$1,994.40	\$51,854.40	16	\$28.05	\$2,244.00	\$58,344.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$21.27	\$1,701.60	\$44,241.60	2	\$23.23	\$1,858.40	\$48,318.40	2	\$25.39	\$2,031.20	\$52,811.20
3	\$21.68	\$1,734.40	\$45,094.40	3	\$23.71	\$1,896.80	\$49,316.80	3	\$25.92	\$2,073.60	\$53,913.60
4	\$22.35	\$1,788.00	\$46,488.00	4	\$24.42	\$1,953.60	\$50,793.60	4	\$26.69	\$2,135.20	\$55,515.20
1	\$23.03	\$1,842.40	\$47,902.40	1	\$25.14	\$2,011.20	\$52,291.20	1	\$27.46	\$2,196.80	\$57,116.80
2	\$23.71	\$1,896.80	\$49,316.80	2	\$25.92	\$2,073.60	\$53,913.60	2	\$28.32	\$2,265.60	\$58,905.60
3	\$24.42	\$1,953.60	\$50,793.60	3	\$26.69	\$2,135.20	\$55,515.20	3	\$29.16	\$2,332.80	\$60,652.80
4	\$25.14	\$2,011.20	\$52,291.20	4	\$27.46	\$2,196.80	\$57,116.80	4	\$30.04	\$2,403.20	\$62,483.20
5	\$25.92	\$2,073.60	\$53,913.60	5	\$28.32	\$2,265.60	\$58,905.60	5	\$30.92	\$2,473.60	\$64,313.60
6	\$26.69	\$2,135.20	\$55,515.20	6	\$29.16	\$2,332.80	\$60,652.80	6	\$31.85	\$2,548.00	\$66,248.00
7	\$27.21	\$2,176.80	\$56,596.80	7	\$30.04	\$2,403.20	\$62,483.20	7	\$32.83	\$2,626.40	\$68,286.40
8	\$27.78	\$2,222.40	\$57,782.40	8	\$30.63	\$2,450.40	\$63,710.40	8	\$33.82	\$2,705.60	\$70,345.60
9	\$28.33	\$2,266.40	\$58,926.40	9	\$31.25	\$2,500.00	\$65,000.00	9	\$34.49	\$2,759.20	\$71,739.20
10	\$28.88	\$2,310.40	\$60,070.40	10	\$31.87	\$2,549.60	\$66,289.60	10	\$35.17	\$2,813.60	\$73,153.60
11	\$29.47	\$2,357.60	\$61,297.60	11	\$32.51	\$2,600.80	\$67,620.80	11	\$35.87	\$2,869.60	\$74,609.60
12	\$30.06	\$2,404.80	\$62,524.80	12	\$33.16	\$2,652.80	\$68,972.80	12	\$36.60	\$2,928.00	\$76,128.00
13	\$30.66	\$2,452.80	\$63,772.80	13	\$33.83	\$2,706.40	\$70,366.40	13	\$37.33	\$2,986.40	\$77,646.40
14	\$30.97	\$2,477.60	\$64,417.60	14	\$34.52	\$2,761.60	\$71,801.60	14	\$38.08	\$3,046.40	\$79,206.40
15	\$31.28	\$2,502.40	\$65,062.40	15	\$34.85	\$2,788.00	\$72,488.00	15	\$38.82	\$3,105.60	\$80,745.60
16	\$31.59	\$2,527.20	\$65,707.20	16	\$35.20	\$2,816.00	\$73,216.00	16	\$39.24	\$3,139.20	\$81,619.20
				17	\$35.56	\$2,844.80	\$73,964.80	17	\$39.61	\$3,168.80	\$82,388.80
								18	\$40.02	\$3,201.60	\$83,241.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$27.76	\$2,220.80	\$57,740.80	2	\$30.35	\$2,428.00	\$63,128.00	2	\$34.15	\$2,732.00	\$71,032.00
3	\$28.32	\$2,265.60	\$58,905.60	3	\$30.92	\$2,473.60	\$64,313.60	3	\$34.83	\$2,786.40	\$72,446.40
4	\$29.16	\$2,332.80	\$60,652.80	4	\$31.85	\$2,548.00	\$66,248.00	4	\$35.86	\$2,868.80	\$74,588.80
1	\$30.04	\$2,403.20	\$62,483.20	1	\$32.83	\$2,626.40	\$68,286.40	1	\$36.95	\$2,956.00	\$76,856.00
2	\$30.92	\$2,473.60	\$64,313.60	2	\$33.82	\$2,705.60	\$70,345.60	2	\$38.05	\$3,044.00	\$79,144.00
3	\$31.85	\$2,548.00	\$66,248.00	3	\$34.83	\$2,786.40	\$72,446.40	3	\$39.18	\$3,134.40	\$81,494.40
4	\$32.83	\$2,626.40	\$68,286.40	4	\$35.86	\$2,868.80	\$74,588.80	4	\$40.36	\$3,228.80	\$83,948.80
5	\$33.82	\$2,705.60	\$70,345.60	5	\$36.95	\$2,956.00	\$76,856.00	5	\$41.60	\$3,328.00	\$86,528.00
6	\$34.83	\$2,786.40	\$72,446.40	6	\$38.05	\$3,044.00	\$79,144.00	6	\$42.82	\$3,425.60	\$89,065.60
7	\$35.86	\$2,868.80	\$74,588.80	7	\$39.18	\$3,134.40	\$81,494.40	7	\$44.13	\$3,530.40	\$91,790.40
8	\$36.95	\$2,956.00	\$76,856.00	8	\$40.36	\$3,228.80	\$83,948.80	8	\$45.44	\$3,635.20	\$94,515.20
9	\$37.68	\$3,014.40	\$78,374.40	9	\$41.60	\$3,328.00	\$86,528.00	9	\$46.80	\$3,744.00	\$97,344.00
10	\$38.45	\$3,076.00	\$79,976.00	10	\$42.42	\$3,393.60	\$88,233.60	10	\$47.74	\$3,819.20	\$99,299.20
11	\$39.22	\$3,137.60	\$81,577.60	11	\$43.27	\$3,461.60	\$90,001.60	11	\$48.70	\$3,896.00	\$101,296.00
12	\$39.98	\$3,198.40	\$83,158.40	12	\$44.14	\$3,531.20	\$91,811.20	12	\$49.67	\$3,973.60	\$103,313.60
13	\$40.80	\$3,264.00	\$84,864.00	13	\$45.01	\$3,600.80	\$93,620.80	13	\$50.66	\$4,052.80	\$105,372.80
14	\$41.61	\$3,328.80	\$86,548.80	14	\$45.90	\$3,672.00	\$95,472.00	14	\$51.66	\$4,132.80	\$107,452.80
15	\$42.44	\$3,395.20	\$88,275.20	15	\$46.83	\$3,746.40	\$97,406.40	15	\$52.72	\$4,217.60	\$109,657.60
16	\$42.86	\$3,428.80	\$89,148.80	16	\$47.76	\$3,820.80	\$99,340.80	16	\$53.78	\$4,302.40	\$111,862.40
17	\$43.29	\$3,463.20	\$90,043.20	17	\$48.25	\$3,860.00	\$100,360.00	17	\$54.32	\$4,345.60	\$112,985.60
18	\$43.70	\$3,496.00	\$90,896.00	18	\$48.74	\$3,899.20	\$101,379.20	18	\$54.83	\$4,386.40	\$114,046.40
				19	\$49.21	\$3,936.80	\$102,356.80	19	\$55.40	\$4,432.00	\$115,232.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$38.42	\$3,073.60	\$79,913.60	2	\$42.00	\$3,360.00	\$87,360.00
3	\$39.18	\$3,134.40	\$81,494.40	3	\$42.82	\$3,425.60	\$89,065.60
4	\$40.36	\$3,228.80	\$83,948.80	4	\$44.13	\$3,530.40	\$91,790.40
1	\$41.60	\$3,328.00	\$86,528.00	1	\$45.44	\$3,635.20	\$94,515.20
2	\$42.82	\$3,425.60	\$89,065.60	2	\$46.80	\$3,744.00	\$97,344.00
3	\$44.13	\$3,530.40	\$91,790.40	3	\$48.21	\$3,856.80	\$100,276.80
4	\$45.44	\$3,635.20	\$94,515.20	4	\$49.65	\$3,972.00	\$103,272.00
5	\$46.80	\$3,744.00	\$97,344.00	5	\$51.15	\$4,092.00	\$106,392.00
6	\$48.21	\$3,856.80	\$100,276.80	6	\$52.70	\$4,216.00	\$109,616.00
7	\$49.65	\$3,972.00	\$103,272.00	7	\$54.28	\$4,342.40	\$112,902.40
8	\$51.15	\$4,092.00	\$106,392.00	8	\$55.88	\$4,470.40	\$116,230.40
9	\$52.70	\$4,216.00	\$109,616.00	9	\$57.55	\$4,604.00	\$119,704.00
10	\$53.74	\$4,299.20	\$111,779.20	10	\$59.27	\$4,741.60	\$123,281.60
11	\$54.80	\$4,384.00	\$113,984.00	11	\$60.46	\$4,836.80	\$125,756.80
12	\$55.89	\$4,471.20	\$116,251.20	12	\$61.68	\$4,934.40	\$128,294.40
13	\$57.00	\$4,560.00	\$118,560.00	13	\$62.92	\$5,033.60	\$130,873.60
14	\$58.14	\$4,651.20	\$120,931.20	14	\$64.17	\$5,133.60	\$133,473.60
15	\$59.32	\$4,745.60	\$123,385.60	15	\$65.46	\$5,236.80	\$136,156.80
16	\$60.51	\$4,840.80	\$125,860.80	16	\$66.77	\$5,341.60	\$138,881.60
17	\$61.11	\$4,888.80	\$127,108.80	17	\$68.10	\$5,448.00	\$141,648.00
18	\$61.73	\$4,938.40	\$128,398.40	18	\$68.80	\$5,504.00	\$143,104.00
19	\$62.36	\$4,988.80	\$129,708.80	19	\$69.46	\$5,556.80	\$144,476.80
				20	\$70.17	\$5,613.60	\$145,953.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$10.85	\$868.00	\$22,568.00	2	\$12.20	\$976.00	\$25,376.00	2	\$13.73	\$1,098.40	\$28,558.40
3	\$11.04	\$883.20	\$22,963.20	3	\$12.43	\$994.40	\$25,854.40	3	\$13.99	\$1,119.20	\$29,099.20
4	\$11.38	\$910.40	\$23,670.40	4	\$12.81	\$1,024.80	\$26,644.80	4	\$14.40	\$1,152.00	\$29,952.00
1	\$11.72	\$937.60	\$24,377.60	1	\$13.18	\$1,054.40	\$27,414.40	1	\$14.85	\$1,188.00	\$30,888.00
2	\$12.07	\$965.60	\$25,105.60	2	\$13.59	\$1,087.20	\$28,267.20	2	\$15.27	\$1,221.60	\$31,761.60
3	\$12.43	\$994.40	\$25,854.40	3	\$13.99	\$1,119.20	\$29,099.20	3	\$15.75	\$1,260.00	\$32,760.00
4	\$12.81	\$1,024.80	\$26,644.80	4	\$14.40	\$1,152.00	\$29,952.00	4	\$16.22	\$1,297.60	\$33,737.60
5	\$13.18	\$1,054.40	\$27,414.40	5	\$14.85	\$1,188.00	\$30,888.00	5	\$16.70	\$1,336.00	\$34,736.00
6	\$13.59	\$1,087.20	\$28,267.20	6	\$15.27	\$1,221.60	\$31,761.60	6	\$17.21	\$1,376.80	\$35,796.80
7	\$13.84	\$1,107.20	\$28,787.20	7	\$15.59	\$1,247.20	\$32,427.20	7	\$17.56	\$1,404.80	\$36,524.80
8	\$14.13	\$1,130.40	\$29,390.40	8	\$15.92	\$1,273.60	\$33,113.60	8	\$17.90	\$1,432.00	\$37,232.00
9	\$14.40	\$1,152.00	\$29,952.00	9	\$16.22	\$1,297.60	\$33,737.60	9	\$18.27	\$1,461.60	\$38,001.60
10	\$14.70	\$1,176.00	\$30,576.00	10	\$16.56	\$1,324.80	\$34,444.80	10	\$18.62	\$1,489.60	\$38,729.60
11	\$15.00	\$1,200.00	\$31,200.00	11	\$16.86	\$1,348.80	\$35,068.80	11	\$19.00	\$1,520.00	\$39,520.00
12	\$15.28	\$1,222.40	\$31,782.40	12	\$17.22	\$1,377.60	\$35,817.60	12	\$19.37	\$1,549.60	\$40,289.60
13	\$15.59	\$1,247.20	\$32,427.20	13	\$17.57	\$1,405.60	\$36,545.60	13	\$19.77	\$1,581.60	\$41,121.60
14	\$15.76	\$1,260.80	\$32,780.80	14	\$17.73	\$1,418.40	\$36,878.40	14	\$19.95	\$1,596.00	\$41,496.00
15	\$15.93	\$1,274.40	\$33,134.40	15	\$17.92	\$1,433.60	\$37,273.60	15	\$20.15	\$1,612.00	\$41,912.00
16	\$16.07	\$1,285.60	\$33,425.60	16	\$18.09	\$1,447.20	\$37,627.20	16	\$20.36	\$1,628.80	\$42,348.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$15.44	\$1,235.20	\$32,115.20	2	\$17.40	\$1,392.00	\$36,192.00	2	\$19.55	\$1,564.00	\$40,664.00
3	\$15.75	\$1,260.00	\$32,760.00	3	\$17.72	\$1,417.60	\$36,857.60	3	\$19.94	\$1,595.20	\$41,475.20
4	\$16.22	\$1,297.60	\$33,737.60	4	\$18.26	\$1,460.80	\$37,980.80	4	\$20.56	\$1,644.80	\$42,764.80
1	\$16.70	\$1,336.00	\$34,736.00	1	\$18.79	\$1,503.20	\$39,083.20	1	\$21.15	\$1,692.00	\$43,992.00
2	\$17.21	\$1,376.80	\$35,796.80	2	\$19.36	\$1,548.80	\$40,268.80	2	\$21.80	\$1,744.00	\$45,344.00
3	\$17.72	\$1,417.60	\$36,857.60	3	\$19.94	\$1,595.20	\$41,475.20	3	\$22.44	\$1,795.20	\$46,675.20
4	\$18.26	\$1,460.80	\$37,980.80	4	\$20.56	\$1,644.80	\$42,764.80	4	\$23.14	\$1,851.20	\$48,131.20
5	\$18.79	\$1,503.20	\$39,083.20	5	\$21.15	\$1,692.00	\$43,992.00	5	\$23.82	\$1,905.60	\$49,545.60
6	\$19.36	\$1,548.80	\$40,268.80	6	\$21.80	\$1,744.00	\$45,344.00	6	\$24.53	\$1,962.40	\$51,022.40
7	\$19.75	\$1,580.00	\$41,080.00	7	\$22.23	\$1,778.40	\$46,238.40	7	\$25.02	\$2,001.60	\$52,041.60
8	\$20.13	\$1,610.40	\$41,870.40	8	\$22.67	\$1,813.60	\$47,153.60	8	\$25.53	\$2,042.40	\$53,102.40
9	\$20.56	\$1,644.80	\$42,764.80	9	\$23.14	\$1,851.20	\$48,131.20	9	\$26.03	\$2,082.40	\$54,142.40
10	\$20.96	\$1,676.80	\$43,596.80	10	\$23.59	\$1,887.20	\$49,067.20	10	\$26.56	\$2,124.80	\$55,244.80
11	\$21.39	\$1,711.20	\$44,491.20	11	\$24.07	\$1,925.60	\$50,065.60	11	\$27.10	\$2,168.00	\$56,368.00
12	\$21.81	\$1,744.80	\$45,364.80	12	\$24.54	\$1,963.20	\$51,043.20	12	\$27.64	\$2,211.20	\$57,491.20
13	\$22.24	\$1,779.20	\$46,259.20	13	\$25.03	\$2,002.40	\$52,062.40	13	\$28.18	\$2,254.40	\$58,614.40
14	\$22.48	\$1,798.40	\$46,758.40	14	\$25.28	\$2,022.40	\$52,582.40	14	\$28.44	\$2,275.20	\$59,155.20
15	\$22.70	\$1,816.00	\$47,216.00	15	\$25.54	\$2,043.20	\$53,123.20	15	\$28.75	\$2,300.00	\$59,800.00
16	\$22.94	\$1,835.20	\$47,715.20	16	\$25.80	\$2,064.00	\$53,664.00	16	\$29.03	\$2,322.40	\$60,382.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$22.01	\$1,760.80	\$45,780.80	2	\$24.04	\$1,923.20	\$50,003.20	2	\$26.27	\$2,101.60	\$54,641.60
3	\$22.44	\$1,795.20	\$46,675.20	3	\$24.53	\$1,962.40	\$51,022.40	3	\$26.78	\$2,142.40	\$55,702.40
4	\$23.14	\$1,851.20	\$48,131.20	4	\$25.26	\$2,020.80	\$52,540.80	4	\$27.63	\$2,210.40	\$57,470.40
1	\$23.82	\$1,905.60	\$49,545.60	1	\$26.02	\$2,081.60	\$54,121.60	1	\$28.42	\$2,273.60	\$59,113.60
2	\$24.53	\$1,962.40	\$51,022.40	2	\$26.78	\$2,142.40	\$55,702.40	2	\$29.30	\$2,344.00	\$60,944.00
3	\$25.26	\$2,020.80	\$52,540.80	3	\$27.63	\$2,210.40	\$57,470.40	3	\$30.17	\$2,413.60	\$62,753.60
4	\$26.02	\$2,081.60	\$54,121.60	4	\$28.42	\$2,273.60	\$59,113.60	4	\$31.08	\$2,486.40	\$64,646.40
5	\$26.78	\$2,142.40	\$55,702.40	5	\$29.30	\$2,344.00	\$60,944.00	5	\$31.99	\$2,559.20	\$66,539.20
6	\$27.63	\$2,210.40	\$57,470.40	6	\$30.17	\$2,413.60	\$62,753.60	6	\$32.97	\$2,637.60	\$68,577.60
7	\$28.17	\$2,253.60	\$58,593.60	7	\$31.08	\$2,486.40	\$64,646.40	7	\$33.96	\$2,716.80	\$70,636.80
8	\$28.74	\$2,299.20	\$59,779.20	8	\$31.69	\$2,535.20	\$65,915.20	8	\$34.98	\$2,798.40	\$72,758.40
9	\$29.31	\$2,344.80	\$60,964.80	9	\$32.33	\$2,586.40	\$67,246.40	9	\$35.67	\$2,853.60	\$74,193.60
10	\$29.90	\$2,392.00	\$62,192.00	10	\$32.98	\$2,638.40	\$68,598.40	10	\$36.39	\$2,911.20	\$75,691.20
11	\$30.49	\$2,439.20	\$63,419.20	11	\$33.64	\$2,691.20	\$69,971.20	11	\$37.12	\$2,969.60	\$77,209.60
12	\$31.11	\$2,488.80	\$64,708.80	12	\$34.30	\$2,744.00	\$71,344.00	12	\$37.85	\$3,028.00	\$78,728.00
13	\$31.72	\$2,537.60	\$65,977.60	13	\$35.00	\$2,800.00	\$72,800.00	13	\$38.62	\$3,089.60	\$80,329.60
14	\$32.03	\$2,562.40	\$66,622.40	14	\$35.69	\$2,855.20	\$74,235.20	14	\$39.39	\$3,151.20	\$81,931.20
15	\$32.35	\$2,588.00	\$67,288.00	15	\$36.05	\$2,884.00	\$74,984.00	15	\$40.17	\$3,213.60	\$83,553.60
16	\$32.69	\$2,615.20	\$67,995.20	16	\$36.40	\$2,912.00	\$75,712.00	16	\$40.57	\$3,245.60	\$84,385.60
				17	\$36.77	\$2,941.60	\$76,481.60	17	\$40.98	\$3,278.40	\$85,238.40
								18	\$41.38	\$3,310.40	\$86,070.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$28.72	\$2,297.60	\$59,737.60	2	\$31.39	\$2,511.20	\$65,291.20	2	\$35.33	\$2,826.40	\$73,486.40
3	\$29.30	\$2,344.00	\$60,944.00	3	\$31.99	\$2,559.20	\$66,539.20	3	\$36.02	\$2,881.60	\$74,921.60
4	\$30.17	\$2,413.60	\$62,753.60	4	\$32.97	\$2,637.60	\$68,577.60	4	\$37.11	\$2,968.80	\$77,188.80
1	\$31.08	\$2,486.40	\$64,646.40	1	\$33.96	\$2,716.80	\$70,636.80	1	\$38.23	\$3,058.40	\$79,518.40
2	\$31.99	\$2,559.20	\$66,539.20	2	\$34.98	\$2,798.40	\$72,758.40	2	\$39.37	\$3,149.60	\$81,889.60
3	\$32.97	\$2,637.60	\$68,577.60	3	\$36.02	\$2,881.60	\$74,921.60	3	\$40.54	\$3,243.20	\$84,323.20
4	\$33.96	\$2,716.80	\$70,636.80	4	\$37.11	\$2,968.80	\$77,188.80	4	\$41.77	\$3,341.60	\$86,881.60
5	\$34.98	\$2,798.40	\$72,758.40	5	\$38.23	\$3,058.40	\$79,518.40	5	\$43.02	\$3,441.60	\$89,481.60
6	\$36.02	\$2,881.60	\$74,921.60	6	\$39.37	\$3,149.60	\$81,889.60	6	\$44.31	\$3,544.80	\$92,164.80
7	\$37.11	\$2,968.80	\$77,188.80	7	\$40.54	\$3,243.20	\$84,323.20	7	\$45.65	\$3,652.00	\$94,952.00
8	\$38.23	\$3,058.40	\$79,518.40	8	\$41.77	\$3,341.60	\$86,881.60	8	\$46.99	\$3,759.20	\$97,739.20
9	\$38.98	\$3,118.40	\$81,078.40	9	\$43.02	\$3,441.60	\$89,481.60	9	\$48.40	\$3,872.00	\$100,672.00
10	\$39.76	\$3,180.80	\$82,700.80	10	\$43.87	\$3,509.60	\$91,249.60	10	\$49.38	\$3,950.40	\$102,710.40
11	\$40.56	\$3,244.80	\$84,364.80	11	\$44.76	\$3,580.80	\$93,100.80	11	\$50.38	\$4,030.40	\$104,790.40
12	\$41.35	\$3,308.00	\$86,008.00	12	\$45.66	\$3,652.80	\$94,972.80	12	\$51.38	\$4,110.40	\$106,870.40
13	\$42.19	\$3,375.20	\$87,755.20	13	\$46.58	\$3,726.40	\$96,886.40	13	\$52.40	\$4,192.00	\$108,992.00
14	\$43.03	\$3,442.40	\$89,502.40	14	\$47.50	\$3,800.00	\$98,800.00	14	\$53.44	\$4,275.20	\$111,155.20
15	\$43.91	\$3,512.80	\$91,332.80	15	\$48.45	\$3,876.00	\$100,776.00	15	\$54.54	\$4,363.20	\$113,443.20
16	\$44.35	\$3,548.00	\$92,248.00	16	\$49.41	\$3,952.80	\$102,772.80	16	\$55.61	\$4,448.80	\$115,668.80
17	\$44.79	\$3,583.20	\$93,163.20	17	\$49.92	\$3,993.60	\$103,833.60	17	\$56.17	\$4,493.60	\$116,833.60
18	\$45.23	\$3,618.40	\$94,078.40	18	\$50.42	\$4,033.60	\$104,873.60	18	\$56.73	\$4,538.40	\$117,998.40
				19	\$50.90	\$4,072.00	\$105,872.00	19	\$57.30	\$4,584.00	\$119,184.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$39.74	\$3,179.20	\$82,659.20	2	\$43.45	\$3,476.00	\$90,376.00
3	\$40.54	\$3,243.20	\$84,323.20	3	\$44.31	\$3,544.80	\$92,164.80
4	\$41.77	\$3,341.60	\$86,881.60	4	\$45.65	\$3,652.00	\$94,952.00
1	\$43.02	\$3,441.60	\$89,481.60	1	\$46.99	\$3,759.20	\$97,739.20
2	\$44.31	\$3,544.80	\$92,164.80	2	\$48.40	\$3,872.00	\$100,672.00
3	\$45.65	\$3,652.00	\$94,952.00	3	\$49.88	\$3,990.40	\$103,750.40
4	\$46.99	\$3,759.20	\$97,739.20	4	\$51.36	\$4,108.80	\$106,828.80
5	\$48.40	\$3,872.00	\$100,672.00	5	\$52.90	\$4,232.00	\$110,032.00
6	\$49.88	\$3,990.40	\$103,750.40	6	\$54.51	\$4,360.80	\$113,380.80
7	\$51.36	\$4,108.80	\$106,828.80	7	\$56.14	\$4,491.20	\$116,771.20
8	\$52.90	\$4,232.00	\$110,032.00	8	\$57.81	\$4,624.80	\$120,244.80
9	\$54.51	\$4,360.80	\$113,380.80	9	\$59.54	\$4,763.20	\$123,843.20
10	\$55.57	\$4,445.60	\$115,585.60	10	\$61.32	\$4,905.60	\$127,545.60
11	\$56.71	\$4,536.80	\$117,956.80	11	\$62.55	\$5,004.00	\$130,104.00
12	\$57.82	\$4,625.60	\$120,265.60	12	\$63.81	\$5,104.80	\$132,724.80
13	\$58.97	\$4,717.60	\$122,657.60	13	\$65.09	\$5,207.20	\$135,387.20
14	\$60.17	\$4,813.60	\$125,153.60	14	\$66.41	\$5,312.80	\$138,132.80
15	\$61.35	\$4,908.00	\$127,608.00	15	\$67.71	\$5,416.80	\$140,836.80
16	\$62.59	\$5,007.20	\$130,187.20	16	\$69.07	\$5,525.60	\$143,665.60
17	\$63.23	\$5,058.40	\$131,518.40	17	\$70.45	\$5,636.00	\$146,536.00
18	\$63.84	\$5,107.20	\$132,787.20	18	\$71.15	\$5,692.00	\$147,992.00
19	\$64.49	\$5,159.20	\$134,139.20	19	\$71.84	\$5,747.20	\$149,427.20
				20	\$72.58	\$5,806.40	\$150,966.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$11.48	\$918.40	\$23,878.40	2	\$12.92	\$1,033.60	\$26,873.60	2	\$14.53	\$1,162.40	\$30,222.40
3	\$11.69	\$935.20	\$24,315.20	3	\$13.16	\$1,052.80	\$27,372.80	3	\$14.82	\$1,185.60	\$30,825.60
4	\$12.05	\$964.00	\$25,064.00	4	\$13.55	\$1,084.00	\$28,184.00	4	\$15.25	\$1,220.00	\$31,720.00
1	\$12.40	\$992.00	\$25,792.00	1	\$13.96	\$1,116.80	\$29,036.80	1	\$15.72	\$1,257.60	\$32,697.60
2	\$12.77	\$1,021.60	\$26,561.60	2	\$14.38	\$1,150.40	\$29,910.40	2	\$16.17	\$1,293.60	\$33,633.60
3	\$13.16	\$1,052.80	\$27,372.80	3	\$14.82	\$1,185.60	\$30,825.60	3	\$16.67	\$1,333.60	\$34,673.60
4	\$13.55	\$1,084.00	\$28,184.00	4	\$15.25	\$1,220.00	\$31,720.00	4	\$17.18	\$1,374.40	\$35,734.40
5	\$13.96	\$1,116.80	\$29,036.80	5	\$15.72	\$1,257.60	\$32,697.60	5	\$17.68	\$1,414.40	\$36,774.40
6	\$14.38	\$1,150.40	\$29,910.40	6	\$16.17	\$1,293.60	\$33,633.60	6	\$18.21	\$1,456.80	\$37,876.80
7	\$14.64	\$1,171.20	\$30,451.20	7	\$16.52	\$1,321.60	\$34,361.60	7	\$18.58	\$1,486.40	\$38,646.40
8	\$14.97	\$1,197.60	\$31,137.60	8	\$16.82	\$1,345.60	\$34,985.60	8	\$18.95	\$1,516.00	\$39,416.00
9	\$15.25	\$1,220.00	\$31,720.00	9	\$17.18	\$1,374.40	\$35,734.40	9	\$19.33	\$1,546.40	\$40,206.40
10	\$15.55	\$1,244.00	\$32,344.00	10	\$17.51	\$1,400.80	\$36,420.80	10	\$19.71	\$1,576.80	\$40,996.80
11	\$15.87	\$1,269.60	\$33,009.60	11	\$17.86	\$1,428.80	\$37,148.80	11	\$20.11	\$1,608.80	\$41,828.80
12	\$16.18	\$1,294.40	\$33,654.40	12	\$18.22	\$1,457.60	\$37,897.60	12	\$20.52	\$1,641.60	\$42,681.60
13	\$16.52	\$1,321.60	\$34,361.60	13	\$18.59	\$1,487.20	\$38,667.20	13	\$20.92	\$1,673.60	\$43,513.60
14	\$16.68	\$1,334.40	\$34,694.40	14	\$18.77	\$1,501.60	\$39,041.60	14	\$21.11	\$1,688.80	\$43,908.80
15	\$16.83	\$1,346.40	\$35,006.40	15	\$18.96	\$1,516.80	\$39,436.80	15	\$21.34	\$1,707.20	\$44,387.20
16	\$17.01	\$1,360.80	\$35,380.80	16	\$19.14	\$1,531.20	\$39,811.20	16	\$21.55	\$1,724.00	\$44,824.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$16.34	\$1,307.20	\$33,987.20	2	\$18.42	\$1,473.60	\$38,313.60	2	\$20.69	\$1,655.20	\$43,035.20
3	\$16.67	\$1,333.60	\$34,673.60	3	\$18.76	\$1,500.80	\$39,020.80	3	\$21.10	\$1,688.00	\$43,888.00
4	\$17.18	\$1,374.40	\$35,734.40	4	\$19.30	\$1,544.00	\$40,144.00	4	\$21.75	\$1,740.00	\$45,240.00
1	\$17.68	\$1,414.40	\$36,774.40	1	\$19.90	\$1,592.00	\$41,392.00	1	\$22.38	\$1,790.40	\$46,550.40
2	\$18.21	\$1,456.80	\$37,876.80	2	\$20.48	\$1,638.40	\$42,598.40	2	\$23.07	\$1,845.60	\$47,985.60
3	\$18.76	\$1,500.80	\$39,020.80	3	\$21.10	\$1,688.00	\$43,888.00	3	\$23.76	\$1,900.80	\$49,420.80
4	\$19.30	\$1,544.00	\$40,144.00	4	\$21.75	\$1,740.00	\$45,240.00	4	\$24.46	\$1,956.80	\$50,876.80
5	\$19.90	\$1,592.00	\$41,392.00	5	\$22.38	\$1,790.40	\$46,550.40	5	\$25.21	\$2,016.80	\$52,436.80
6	\$20.48	\$1,638.40	\$42,598.40	6	\$23.07	\$1,845.60	\$47,985.60	6	\$25.97	\$2,077.60	\$54,017.60
7	\$20.91	\$1,672.80	\$43,492.80	7	\$23.52	\$1,881.60	\$48,921.60	7	\$26.49	\$2,119.20	\$55,099.20
8	\$21.33	\$1,706.40	\$44,366.40	8	\$23.99	\$1,919.20	\$49,899.20	8	\$27.02	\$2,161.60	\$56,201.60
9	\$21.75	\$1,740.00	\$45,240.00	9	\$24.46	\$1,956.80	\$50,876.80	9	\$27.58	\$2,206.40	\$57,366.40
10	\$22.19	\$1,775.20	\$46,155.20	10	\$24.97	\$1,997.60	\$51,937.60	10	\$28.08	\$2,246.40	\$58,406.40
11	\$22.63	\$1,810.40	\$47,070.40	11	\$25.48	\$2,038.40	\$52,998.40	11	\$28.64	\$2,291.20	\$59,571.20
12	\$23.08	\$1,846.40	\$48,006.40	12	\$25.98	\$2,078.40	\$54,038.40	12	\$29.21	\$2,336.80	\$60,756.80
13	\$23.53	\$1,882.40	\$48,942.40	13	\$26.50	\$2,120.00	\$55,120.00	13	\$29.81	\$2,384.80	\$62,004.80
14	\$23.78	\$1,902.40	\$49,462.40	14	\$26.75	\$2,140.00	\$55,640.00	14	\$30.12	\$2,409.60	\$62,649.60
15	\$24.00	\$1,920.00	\$49,920.00	15	\$27.04	\$2,163.20	\$56,243.20	15	\$30.41	\$2,432.80	\$63,252.80
16	\$24.28	\$1,942.40	\$50,502.40	16	\$27.28	\$2,182.40	\$56,742.40	16	\$30.72	\$2,457.60	\$63,897.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$23.29	\$1,863.20	\$48,443.20	2	\$25.44	\$2,035.20	\$52,915.20	2	\$27.80	\$2,224.00	\$57,824.00
3	\$23.76	\$1,900.80	\$49,420.80	3	\$25.97	\$2,077.60	\$54,017.60	3	\$28.36	\$2,268.80	\$58,988.80
4	\$24.46	\$1,956.80	\$50,876.80	4	\$26.73	\$2,138.40	\$55,598.40	4	\$29.20	\$2,336.00	\$60,736.00
1	\$25.21	\$2,016.80	\$52,436.80	1	\$27.53	\$2,202.40	\$57,262.40	1	\$30.10	\$2,408.00	\$62,608.00
2	\$25.97	\$2,077.60	\$54,017.60	2	\$28.36	\$2,268.80	\$58,988.80	2	\$30.99	\$2,479.20	\$64,459.20
3	\$26.73	\$2,138.40	\$55,598.40	3	\$29.20	\$2,336.00	\$60,736.00	3	\$31.92	\$2,553.60	\$66,393.60
4	\$27.53	\$2,202.40	\$57,262.40	4	\$30.10	\$2,408.00	\$62,608.00	4	\$32.90	\$2,632.00	\$68,432.00
5	\$28.36	\$2,268.80	\$58,988.80	5	\$30.99	\$2,479.20	\$64,459.20	5	\$33.88	\$2,710.40	\$70,470.40
6	\$29.20	\$2,336.00	\$60,736.00	6	\$31.92	\$2,553.60	\$66,393.60	6	\$34.88	\$2,790.40	\$72,550.40
7	\$29.78	\$2,382.40	\$61,942.40	7	\$32.90	\$2,632.00	\$68,432.00	7	\$35.95	\$2,876.00	\$74,776.00
8	\$30.40	\$2,432.00	\$63,232.00	8	\$33.53	\$2,682.40	\$69,742.40	8	\$37.02	\$2,961.60	\$77,001.60
9	\$31.04	\$2,483.20	\$64,563.20	9	\$34.20	\$2,736.00	\$71,136.00	9	\$37.76	\$3,020.80	\$78,540.80
10	\$31.63	\$2,530.40	\$65,790.40	10	\$34.89	\$2,791.20	\$72,571.20	10	\$38.52	\$3,081.60	\$80,121.60
11	\$32.28	\$2,582.40	\$67,142.40	11	\$35.60	\$2,848.00	\$74,048.00	11	\$39.30	\$3,144.00	\$81,744.00
12	\$32.92	\$2,633.60	\$68,473.60	12	\$36.31	\$2,904.80	\$75,524.80	12	\$40.07	\$3,205.60	\$83,345.60
13	\$33.57	\$2,685.60	\$69,825.60	13	\$37.05	\$2,964.00	\$77,064.00	13	\$40.88	\$3,270.40	\$85,030.40
14	\$33.92	\$2,713.60	\$70,553.60	14	\$37.79	\$3,023.20	\$78,603.20	14	\$41.70	\$3,336.00	\$86,736.00
15	\$34.23	\$2,738.40	\$71,198.40	15	\$38.15	\$3,052.00	\$79,352.00	15	\$42.51	\$3,400.80	\$88,420.80
16	\$34.60	\$2,768.00	\$71,968.00	16	\$38.54	\$3,083.20	\$80,163.20	16	\$42.94	\$3,435.20	\$89,315.20
				17	\$38.92	\$3,113.60	\$80,953.60	17	\$43.38	\$3,470.40	\$90,230.40
								18	\$43.80	\$3,504.00	\$91,104.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$30.39	\$2,431.20	\$63,211.20	2	\$33.22	\$2,657.60	\$69,097.60	2	\$37.39	\$2,991.20	\$77,771.20
3	\$30.99	\$2,479.20	\$64,459.20	3	\$33.88	\$2,710.40	\$70,470.40	3	\$38.12	\$3,049.60	\$79,289.60
4	\$31.92	\$2,553.60	\$66,393.60	4	\$34.88	\$2,790.40	\$72,550.40	4	\$39.28	\$3,142.40	\$81,702.40
1	\$32.90	\$2,632.00	\$68,432.00	1	\$35.95	\$2,876.00	\$74,776.00	1	\$40.45	\$3,236.00	\$84,136.00
2	\$33.88	\$2,710.40	\$70,470.40	2	\$37.02	\$2,961.60	\$77,001.60	2	\$41.66	\$3,332.80	\$86,652.80
3	\$34.88	\$2,790.40	\$72,550.40	3	\$38.12	\$3,049.60	\$79,289.60	3	\$42.92	\$3,433.60	\$89,273.60
4	\$35.95	\$2,876.00	\$74,776.00	4	\$39.28	\$3,142.40	\$81,702.40	4	\$44.19	\$3,535.20	\$91,915.20
5	\$37.02	\$2,961.60	\$77,001.60	5	\$40.45	\$3,236.00	\$84,136.00	5	\$45.54	\$3,643.20	\$94,723.20
6	\$38.12	\$3,049.60	\$79,289.60	6	\$41.66	\$3,332.80	\$86,652.80	6	\$46.89	\$3,751.20	\$97,531.20
7	\$39.28	\$3,142.40	\$81,702.40	7	\$42.92	\$3,433.60	\$89,273.60	7	\$48.30	\$3,864.00	\$100,464.00
8	\$40.45	\$3,236.00	\$84,136.00	8	\$44.19	\$3,535.20	\$91,915.20	8	\$49.75	\$3,980.00	\$103,480.00
9	\$41.25	\$3,300.00	\$85,800.00	9	\$45.54	\$3,643.20	\$94,723.20	9	\$51.24	\$4,099.20	\$106,579.20
10	\$42.08	\$3,366.40	\$87,526.40	10	\$46.44	\$3,715.20	\$96,595.20	10	\$52.27	\$4,181.60	\$108,721.60
11	\$42.93	\$3,434.40	\$89,294.40	11	\$47.36	\$3,788.80	\$98,508.80	11	\$53.32	\$4,265.60	\$110,905.60
12	\$43.78	\$3,502.40	\$91,062.40	12	\$48.31	\$3,864.80	\$100,484.80	12	\$54.39	\$4,351.20	\$113,131.20
13	\$44.65	\$3,572.00	\$92,872.00	13	\$49.27	\$3,941.60	\$102,481.60	13	\$55.48	\$4,438.40	\$115,398.40
14	\$45.56	\$3,644.80	\$94,764.80	14	\$50.25	\$4,020.00	\$104,520.00	14	\$56.57	\$4,525.60	\$117,665.60
15	\$46.46	\$3,716.80	\$96,636.80	15	\$51.28	\$4,102.40	\$106,662.40	15	\$57.72	\$4,617.60	\$120,057.60
16	\$46.91	\$3,752.80	\$97,572.80	16	\$52.30	\$4,184.00	\$108,784.00	16	\$58.86	\$4,708.80	\$122,428.80
17	\$47.40	\$3,792.00	\$98,592.00	17	\$52.82	\$4,225.60	\$109,865.60	17	\$59.46	\$4,756.80	\$123,676.80
18	\$47.87	\$3,829.60	\$99,569.60	18	\$53.34	\$4,267.20	\$110,947.20	18	\$60.04	\$4,803.20	\$124,883.20
				19	\$53.88	\$4,310.40	\$112,070.40	19	\$60.65	\$4,852.00	\$126,152.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 83			
STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00
2	\$42.06	\$3,364.80	\$87,484.80
3	\$42.92	\$3,433.60	\$89,273.60
4	\$44.19	\$3,535.20	\$91,915.20
<hr/>			
1	\$45.54	\$3,643.20	\$94,723.20
2	\$46.89	\$3,751.20	\$97,531.20
3	\$48.30	\$3,864.00	\$100,464.00
4	\$49.75	\$3,980.00	\$103,480.00
5	\$51.24	\$4,099.20	\$106,579.20
6	\$52.77	\$4,221.60	\$109,761.60
7	\$54.36	\$4,348.80	\$113,068.80
8	\$56.01	\$4,480.80	\$116,500.80
9	\$57.69	\$4,615.20	\$119,995.20
10	\$58.82	\$4,705.60	\$122,345.60
11	\$60.01	\$4,800.80	\$124,820.80
12	\$61.20	\$4,896.00	\$127,296.00
13	\$62.43	\$4,994.40	\$129,854.40
14	\$63.66	\$5,092.80	\$132,412.80
15	\$64.95	\$5,196.00	\$135,096.00
16	\$66.25	\$5,300.00	\$137,800.00
17	\$66.90	\$5,352.00	\$139,152.00
18	\$67.56	\$5,404.80	\$140,524.80
19	\$68.25	\$5,460.00	\$141,960.00

GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00
2	\$45.99	\$3,679.20	\$95,659.20
3	\$46.89	\$3,751.20	\$97,531.20
4	\$48.30	\$3,864.00	\$100,464.00
<hr/>			
1	\$49.75	\$3,980.00	\$103,480.00
2	\$51.24	\$4,099.20	\$106,579.20
3	\$52.77	\$4,221.60	\$109,761.60
4	\$54.36	\$4,348.80	\$113,068.80
5	\$56.01	\$4,480.80	\$116,500.80
6	\$57.69	\$4,615.20	\$119,995.20
7	\$59.42	\$4,753.60	\$123,593.60
8	\$61.18	\$4,894.40	\$127,254.40
9	\$63.02	\$5,041.60	\$131,081.60
10	\$64.89	\$5,191.20	\$134,971.20
11	\$66.21	\$5,296.80	\$137,716.80
12	\$67.52	\$5,401.60	\$140,441.60
13	\$68.89	\$5,511.20	\$143,291.20
14	\$70.27	\$5,621.60	\$146,161.60
15	\$71.65	\$5,732.00	\$149,032.00
16	\$73.09	\$5,847.20	\$152,027.20
17	\$74.55	\$5,964.00	\$155,064.00
18	\$75.30	\$6,024.00	\$156,624.00
19	\$76.06	\$6,084.80	\$158,204.80
20	\$76.83	\$6,146.40	\$159,806.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$11.75	\$940.00	\$24,440.00	2	\$13.22	\$1,057.60	\$27,497.60	2	\$14.87	\$1,189.60	\$30,929.60
3	\$11.98	\$958.40	\$24,918.40	3	\$13.48	\$1,078.40	\$28,038.40	3	\$15.15	\$1,212.00	\$31,512.00
4	\$12.33	\$986.40	\$25,646.40	4	\$13.88	\$1,110.40	\$28,870.40	4	\$15.60	\$1,248.00	\$32,448.00
1	\$12.70	\$1,016.00	\$26,416.00	1	\$14.29	\$1,143.20	\$29,723.20	1	\$16.08	\$1,286.40	\$33,446.40
2	\$13.07	\$1,045.60	\$27,185.60	2	\$14.72	\$1,177.60	\$30,617.60	2	\$16.56	\$1,324.80	\$34,444.80
3	\$13.48	\$1,078.40	\$28,038.40	3	\$15.15	\$1,212.00	\$31,512.00	3	\$17.05	\$1,364.00	\$35,464.00
4	\$13.88	\$1,110.40	\$28,870.40	4	\$15.60	\$1,248.00	\$32,448.00	4	\$17.57	\$1,405.60	\$36,545.60
5	\$14.29	\$1,143.20	\$29,723.20	5	\$16.08	\$1,286.40	\$33,446.40	5	\$18.09	\$1,447.20	\$37,627.20
6	\$14.72	\$1,177.60	\$30,617.60	6	\$16.56	\$1,324.80	\$34,444.80	6	\$18.64	\$1,491.20	\$38,771.20
7	\$15.01	\$1,200.80	\$31,220.80	7	\$16.89	\$1,351.20	\$35,131.20	7	\$19.01	\$1,520.80	\$39,540.80
8	\$15.30	\$1,224.00	\$31,824.00	8	\$17.23	\$1,378.40	\$35,838.40	8	\$19.38	\$1,550.40	\$40,310.40
9	\$15.60	\$1,248.00	\$32,448.00	9	\$17.57	\$1,405.60	\$36,545.60	9	\$19.80	\$1,584.00	\$41,184.00
10	\$15.95	\$1,276.00	\$33,176.00	10	\$17.93	\$1,434.40	\$37,294.40	10	\$20.17	\$1,613.60	\$41,953.60
11	\$16.25	\$1,300.00	\$33,800.00	11	\$18.29	\$1,463.20	\$38,043.20	11	\$20.60	\$1,648.00	\$42,848.00
12	\$16.57	\$1,325.60	\$34,465.60	12	\$18.66	\$1,492.80	\$38,812.80	12	\$21.00	\$1,680.00	\$43,680.00
13	\$16.89	\$1,351.20	\$35,131.20	13	\$19.03	\$1,522.40	\$39,582.40	13	\$21.41	\$1,712.80	\$44,532.80
14	\$17.08	\$1,366.40	\$35,526.40	14	\$19.22	\$1,537.60	\$39,977.60	14	\$21.61	\$1,728.80	\$44,948.80
15	\$17.24	\$1,379.20	\$35,859.20	15	\$19.40	\$1,552.00	\$40,352.00	15	\$21.84	\$1,747.20	\$45,427.20
16	\$17.42	\$1,393.60	\$36,233.60	16	\$19.60	\$1,568.00	\$40,768.00	16	\$22.06	\$1,764.80	\$45,884.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$16.73	\$1,338.40	\$34,798.40	2	\$18.85	\$1,508.00	\$39,208.00	2	\$21.18	\$1,694.40	\$44,054.40
3	\$17.05	\$1,364.00	\$35,464.00	3	\$19.20	\$1,536.00	\$39,936.00	3	\$21.59	\$1,727.20	\$44,907.20
4	\$17.57	\$1,405.60	\$36,545.60	4	\$19.77	\$1,581.60	\$41,121.60	4	\$22.26	\$1,780.80	\$46,300.80
1	\$18.09	\$1,447.20	\$37,627.20	1	\$20.37	\$1,629.60	\$42,369.60	1	\$22.94	\$1,835.20	\$47,715.20
2	\$18.64	\$1,491.20	\$38,771.20	2	\$20.96	\$1,676.80	\$43,596.80	2	\$23.61	\$1,888.80	\$49,108.80
3	\$19.20	\$1,536.00	\$39,936.00	3	\$21.59	\$1,727.20	\$44,907.20	3	\$24.32	\$1,945.60	\$50,585.60
4	\$19.77	\$1,581.60	\$41,121.60	4	\$22.26	\$1,780.80	\$46,300.80	4	\$25.04	\$2,003.20	\$52,083.20
5	\$20.37	\$1,629.60	\$42,369.60	5	\$22.94	\$1,835.20	\$47,715.20	5	\$25.80	\$2,064.00	\$53,664.00
6	\$20.96	\$1,676.80	\$43,596.80	6	\$23.61	\$1,888.80	\$49,108.80	6	\$26.60	\$2,128.00	\$55,328.00
7	\$21.40	\$1,712.00	\$44,512.00	7	\$24.08	\$1,926.40	\$50,086.40	7	\$27.12	\$2,169.60	\$56,409.60
8	\$21.83	\$1,746.40	\$45,406.40	8	\$24.56	\$1,964.80	\$51,084.80	8	\$27.66	\$2,212.80	\$57,532.80
9	\$22.26	\$1,780.80	\$46,300.80	9	\$25.04	\$2,003.20	\$52,083.20	9	\$28.22	\$2,257.60	\$58,697.60
10	\$22.72	\$1,817.60	\$47,257.60	10	\$25.55	\$2,044.00	\$53,144.00	10	\$28.79	\$2,303.20	\$59,883.20
11	\$23.17	\$1,853.60	\$48,193.60	11	\$26.06	\$2,084.80	\$54,204.80	11	\$29.36	\$2,348.80	\$61,068.80
12	\$23.62	\$1,889.60	\$49,129.60	12	\$26.61	\$2,128.80	\$55,348.80	12	\$29.94	\$2,395.20	\$62,275.20
13	\$24.09	\$1,927.20	\$50,107.20	13	\$27.13	\$2,170.40	\$56,430.40	13	\$30.53	\$2,442.40	\$63,502.40
14	\$24.35	\$1,948.00	\$50,648.00	14	\$27.38	\$2,190.40	\$56,950.40	14	\$30.82	\$2,465.60	\$64,105.60
15	\$24.57	\$1,965.60	\$51,105.60	15	\$27.68	\$2,214.40	\$57,574.40	15	\$31.14	\$2,491.20	\$64,771.20
16	\$24.83	\$1,986.40	\$51,646.40	16	\$27.94	\$2,235.20	\$58,115.20	16	\$31.44	\$2,515.20	\$65,395.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$23.84	\$1,907.20	\$49,587.20	2	\$26.04	\$2,083.20	\$54,163.20	2	\$28.46	\$2,276.80	\$59,196.80
3	\$24.32	\$1,945.60	\$50,585.60	3	\$26.60	\$2,128.00	\$55,328.00	3	\$29.04	\$2,323.20	\$60,403.20
4	\$25.04	\$2,003.20	\$52,083.20	4	\$27.37	\$2,189.60	\$56,929.60	4	\$29.92	\$2,393.60	\$62,233.60
1	\$25.80	\$2,064.00	\$53,664.00	1	\$28.19	\$2,255.20	\$58,635.20	1	\$30.80	\$2,464.00	\$64,064.00
2	\$26.60	\$2,128.00	\$55,328.00	2	\$29.04	\$2,323.20	\$60,403.20	2	\$31.73	\$2,538.40	\$65,998.40
3	\$27.37	\$2,189.60	\$56,929.60	3	\$29.92	\$2,393.60	\$62,233.60	3	\$32.70	\$2,616.00	\$68,016.00
4	\$28.19	\$2,255.20	\$58,635.20	4	\$30.80	\$2,464.00	\$64,064.00	4	\$33.65	\$2,692.00	\$69,992.00
5	\$29.04	\$2,323.20	\$60,403.20	5	\$31.73	\$2,538.40	\$65,998.40	5	\$34.68	\$2,774.40	\$72,134.40
6	\$29.92	\$2,393.60	\$62,233.60	6	\$32.70	\$2,616.00	\$68,016.00	6	\$35.71	\$2,856.80	\$74,276.80
7	\$30.52	\$2,441.60	\$63,481.60	7	\$33.65	\$2,692.00	\$69,992.00	7	\$36.78	\$2,942.40	\$76,502.40
8	\$31.13	\$2,490.40	\$64,750.40	8	\$34.32	\$2,745.60	\$71,385.60	8	\$37.88	\$3,030.40	\$78,790.40
9	\$31.75	\$2,540.00	\$66,040.00	9	\$35.02	\$2,801.60	\$72,841.60	9	\$38.64	\$3,091.20	\$80,371.20
10	\$32.37	\$2,589.60	\$67,329.60	10	\$35.73	\$2,858.40	\$74,318.40	10	\$39.43	\$3,154.40	\$82,014.40
11	\$33.02	\$2,641.60	\$68,681.60	11	\$36.44	\$2,915.20	\$75,795.20	11	\$40.21	\$3,216.80	\$83,636.80
12	\$33.70	\$2,696.00	\$70,096.00	12	\$37.16	\$2,972.80	\$77,292.80	12	\$41.02	\$3,281.60	\$85,321.60
13	\$34.36	\$2,748.80	\$71,468.80	13	\$37.89	\$3,031.20	\$78,811.20	13	\$41.84	\$3,347.20	\$87,027.20
14	\$34.70	\$2,776.00	\$72,176.00	14	\$38.67	\$3,093.60	\$80,433.60	14	\$42.68	\$3,414.40	\$88,774.40
15	\$35.06	\$2,804.80	\$72,924.80	15	\$39.04	\$3,123.20	\$81,203.20	15	\$43.51	\$3,480.80	\$90,500.80
16	\$35.39	\$2,831.20	\$73,611.20	16	\$39.45	\$3,156.00	\$82,056.00	16	\$43.96	\$3,516.80	\$91,436.80
				17	\$39.86	\$3,188.80	\$82,908.80	17	\$44.40	\$3,552.00	\$92,352.00
								18	\$44.85	\$3,588.00	\$93,288.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$31.11	\$2,488.80	\$64,708.80	2	\$34.01	\$2,720.80	\$70,740.80	2	\$38.27	\$3,061.60	\$79,601.60
3	\$31.73	\$2,538.40	\$65,998.40	3	\$34.68	\$2,774.40	\$72,134.40	3	\$39.03	\$3,122.40	\$81,182.40
4	\$32.70	\$2,616.00	\$68,016.00	4	\$35.71	\$2,856.80	\$74,276.80	4	\$40.19	\$3,215.20	\$83,595.20
1	\$33.65	\$2,692.00	\$69,992.00	1	\$36.78	\$2,942.40	\$76,502.40	1	\$41.38	\$3,310.40	\$86,070.40
2	\$34.68	\$2,774.40	\$72,134.40	2	\$37.88	\$3,030.40	\$78,790.40	2	\$42.65	\$3,412.00	\$88,712.00
3	\$35.71	\$2,856.80	\$74,276.80	3	\$39.03	\$3,122.40	\$81,182.40	3	\$43.93	\$3,514.40	\$91,374.40
4	\$36.78	\$2,942.40	\$76,502.40	4	\$40.19	\$3,215.20	\$83,595.20	4	\$45.24	\$3,619.20	\$94,099.20
5	\$37.88	\$3,030.40	\$78,790.40	5	\$41.38	\$3,310.40	\$86,070.40	5	\$46.61	\$3,728.80	\$96,948.80
6	\$39.03	\$3,122.40	\$81,182.40	6	\$42.65	\$3,412.00	\$88,712.00	6	\$48.02	\$3,841.60	\$99,881.60
7	\$40.19	\$3,215.20	\$83,595.20	7	\$43.93	\$3,514.40	\$91,374.40	7	\$49.44	\$3,955.20	\$102,835.20
8	\$41.38	\$3,310.40	\$86,070.40	8	\$45.24	\$3,619.20	\$94,099.20	8	\$50.90	\$4,072.00	\$105,872.00
9	\$42.23	\$3,378.40	\$87,838.40	9	\$46.61	\$3,728.80	\$96,948.80	9	\$52.45	\$4,196.00	\$109,096.00
10	\$43.06	\$3,444.80	\$89,564.80	10	\$47.54	\$3,803.20	\$98,883.20	10	\$53.51	\$4,280.80	\$111,300.80
11	\$43.94	\$3,515.20	\$91,395.20	11	\$48.48	\$3,878.40	\$100,838.40	11	\$54.57	\$4,365.60	\$113,505.60
12	\$44.82	\$3,585.60	\$93,225.60	12	\$49.46	\$3,956.80	\$102,876.80	12	\$55.66	\$4,452.80	\$115,772.80
13	\$45.71	\$3,656.80	\$95,076.80	13	\$50.45	\$4,036.00	\$104,936.00	13	\$56.80	\$4,544.00	\$118,144.00
14	\$46.62	\$3,729.60	\$96,969.60	14	\$51.46	\$4,116.80	\$107,036.80	14	\$57.90	\$4,632.00	\$120,432.00
15	\$47.56	\$3,804.80	\$98,924.80	15	\$52.47	\$4,197.60	\$109,137.60	15	\$59.05	\$4,724.00	\$122,824.00
16	\$48.04	\$3,843.20	\$99,923.20	16	\$53.55	\$4,284.00	\$111,384.00	16	\$60.23	\$4,818.40	\$125,278.40
17	\$48.51	\$3,880.80	\$100,900.80	17	\$54.06	\$4,324.80	\$112,444.80	17	\$60.86	\$4,868.80	\$126,588.80
18	\$49.01	\$3,920.80	\$101,940.80	18	\$54.60	\$4,368.00	\$113,568.00	18	\$61.45	\$4,916.00	\$127,816.00
				19	\$55.14	\$4,411.20	\$114,691.20	19	\$62.06	\$4,964.80	\$129,084.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

ANIAK - MCGRATH - GALENA (30%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$43.06	\$3,444.80	\$89,564.80	2	\$47.07	\$3,765.60	\$97,905.60
3	\$43.93	\$3,514.40	\$91,374.40	3	\$48.02	\$3,841.60	\$99,881.60
4	\$45.24	\$3,619.20	\$94,099.20	4	\$49.44	\$3,955.20	\$102,835.20
1	\$46.61	\$3,728.80	\$96,948.80	1	\$50.90	\$4,072.00	\$105,872.00
2	\$48.02	\$3,841.60	\$99,881.60	2	\$52.45	\$4,196.00	\$109,096.00
3	\$49.44	\$3,955.20	\$102,835.20	3	\$54.02	\$4,321.60	\$112,361.60
4	\$50.90	\$4,072.00	\$105,872.00	4	\$55.64	\$4,451.20	\$115,731.20
5	\$52.45	\$4,196.00	\$109,096.00	5	\$57.31	\$4,584.80	\$119,204.80
6	\$54.02	\$4,321.60	\$112,361.60	6	\$59.03	\$4,722.40	\$122,782.40
7	\$55.64	\$4,451.20	\$115,731.20	7	\$60.82	\$4,865.60	\$126,505.60
8	\$57.31	\$4,584.80	\$119,204.80	8	\$62.63	\$5,010.40	\$130,270.40
9	\$59.03	\$4,722.40	\$122,782.40	9	\$64.51	\$5,160.80	\$134,180.80
10	\$60.20	\$4,816.00	\$125,216.00	10	\$66.44	\$5,315.20	\$138,195.20
11	\$61.40	\$4,912.00	\$127,712.00	11	\$67.77	\$5,421.60	\$140,961.60
12	\$62.64	\$5,011.20	\$130,291.20	12	\$69.12	\$5,529.60	\$143,769.60
13	\$63.89	\$5,111.20	\$132,891.20	13	\$70.52	\$5,641.60	\$146,681.60
14	\$65.18	\$5,214.40	\$135,574.40	14	\$71.91	\$5,752.80	\$149,572.80
15	\$66.48	\$5,318.40	\$138,278.40	15	\$73.36	\$5,868.80	\$152,588.80
16	\$67.81	\$5,424.80	\$141,044.80	16	\$74.81	\$5,984.80	\$155,604.80
17	\$68.49	\$5,479.20	\$142,459.20	17	\$76.30	\$6,104.00	\$158,704.00
18	\$69.16	\$5,532.80	\$143,852.80	18	\$77.08	\$6,166.40	\$160,326.40
19	\$69.87	\$5,589.60	\$145,329.60	19	\$77.85	\$6,228.00	\$161,928.00
				20	\$78.63	\$6,290.40	\$163,550.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$12.11	\$968.80	\$25,188.80	2	\$13.63	\$1,090.40	\$28,350.40	2	\$15.33	\$1,226.40	\$31,886.40
3	\$12.35	\$988.00	\$25,688.00	3	\$13.88	\$1,110.40	\$28,870.40	3	\$15.62	\$1,249.60	\$32,489.60
4	\$12.70	\$1,016.00	\$26,416.00	4	\$14.31	\$1,144.80	\$29,764.80	4	\$16.09	\$1,287.20	\$33,467.20
1	\$13.09	\$1,047.20	\$27,227.20	1	\$14.72	\$1,177.60	\$30,617.60	1	\$16.58	\$1,326.40	\$34,486.40
2	\$13.49	\$1,079.20	\$28,059.20	2	\$15.17	\$1,213.60	\$31,553.60	2	\$17.06	\$1,364.80	\$35,484.80
3	\$13.88	\$1,110.40	\$28,870.40	3	\$15.62	\$1,249.60	\$32,489.60	3	\$17.58	\$1,406.40	\$36,566.40
4	\$14.31	\$1,144.80	\$29,764.80	4	\$16.09	\$1,287.20	\$33,467.20	4	\$18.12	\$1,449.60	\$37,689.60
5	\$14.72	\$1,177.60	\$30,617.60	5	\$16.58	\$1,326.40	\$34,486.40	5	\$18.64	\$1,491.20	\$38,771.20
6	\$15.17	\$1,213.60	\$31,553.60	6	\$17.06	\$1,364.80	\$35,484.80	6	\$19.20	\$1,536.00	\$39,936.00
7	\$15.47	\$1,237.60	\$32,177.60	7	\$17.43	\$1,394.40	\$36,254.40	7	\$19.60	\$1,568.00	\$40,768.00
8	\$15.78	\$1,262.40	\$32,822.40	8	\$17.75	\$1,420.00	\$36,920.00	8	\$19.99	\$1,599.20	\$41,579.20
9	\$16.09	\$1,287.20	\$33,467.20	9	\$18.12	\$1,449.60	\$37,689.60	9	\$20.39	\$1,631.20	\$42,411.20
10	\$16.41	\$1,312.80	\$34,132.80	10	\$18.49	\$1,479.20	\$38,459.20	10	\$20.81	\$1,664.80	\$43,284.80
11	\$16.73	\$1,338.40	\$34,798.40	11	\$18.84	\$1,507.20	\$39,187.20	11	\$21.20	\$1,696.00	\$44,096.00
12	\$17.08	\$1,366.40	\$35,526.40	12	\$19.23	\$1,538.40	\$39,998.40	12	\$21.62	\$1,729.60	\$44,969.60
13	\$17.43	\$1,394.40	\$36,254.40	13	\$19.63	\$1,570.40	\$40,830.40	13	\$22.07	\$1,765.60	\$45,905.60
14	\$17.59	\$1,407.20	\$36,587.20	14	\$19.82	\$1,585.60	\$41,225.60	14	\$22.28	\$1,782.40	\$46,342.40
15	\$17.77	\$1,421.60	\$36,961.60	15	\$20.00	\$1,600.00	\$41,600.00	15	\$22.51	\$1,800.80	\$46,820.80
16	\$17.95	\$1,436.00	\$37,336.00	16	\$20.20	\$1,616.00	\$42,016.00	16	\$22.73	\$1,818.40	\$47,278.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$17.25	\$1,380.00	\$35,880.00	2	\$19.43	\$1,554.40	\$40,414.40	2	\$21.83	\$1,746.40	\$45,406.40
3	\$17.58	\$1,406.40	\$36,566.40	3	\$19.81	\$1,584.80	\$41,204.80	3	\$22.27	\$1,781.60	\$46,321.60
4	\$18.12	\$1,449.60	\$37,689.60	4	\$20.38	\$1,630.40	\$42,390.40	4	\$22.96	\$1,836.80	\$47,756.80
1	\$18.64	\$1,491.20	\$38,771.20	1	\$21.00	\$1,680.00	\$43,680.00	1	\$23.62	\$1,889.60	\$49,129.60
2	\$19.20	\$1,536.00	\$39,936.00	2	\$21.61	\$1,728.80	\$44,948.80	2	\$24.34	\$1,947.20	\$50,627.20
3	\$19.81	\$1,584.80	\$41,204.80	3	\$22.27	\$1,781.60	\$46,321.60	3	\$25.05	\$2,004.00	\$52,104.00
4	\$20.38	\$1,630.40	\$42,390.40	4	\$22.96	\$1,836.80	\$47,756.80	4	\$25.81	\$2,064.80	\$53,684.80
5	\$21.00	\$1,680.00	\$43,680.00	5	\$23.62	\$1,889.60	\$49,129.60	5	\$26.62	\$2,129.60	\$55,369.60
6	\$21.61	\$1,728.80	\$44,948.80	6	\$24.34	\$1,947.20	\$50,627.20	6	\$27.38	\$2,190.40	\$56,950.40
7	\$22.06	\$1,764.80	\$45,884.80	7	\$24.82	\$1,985.60	\$51,625.60	7	\$27.93	\$2,234.40	\$58,094.40
8	\$22.49	\$1,799.20	\$46,779.20	8	\$25.34	\$2,027.20	\$52,707.20	8	\$28.49	\$2,279.20	\$59,259.20
9	\$22.96	\$1,836.80	\$47,756.80	9	\$25.81	\$2,064.80	\$53,684.80	9	\$29.07	\$2,325.60	\$60,465.60
10	\$23.41	\$1,872.80	\$48,692.80	10	\$26.32	\$2,105.60	\$54,745.60	10	\$29.64	\$2,371.20	\$61,651.20
11	\$23.88	\$1,910.40	\$49,670.40	11	\$26.86	\$2,148.80	\$55,868.80	11	\$30.24	\$2,419.20	\$62,899.20
12	\$24.35	\$1,948.00	\$50,648.00	12	\$27.40	\$2,192.00	\$56,992.00	12	\$30.83	\$2,466.40	\$64,126.40
13	\$24.84	\$1,987.20	\$51,667.20	13	\$27.94	\$2,235.20	\$58,115.20	13	\$31.45	\$2,516.00	\$65,416.00
14	\$25.08	\$2,006.40	\$52,166.40	14	\$28.24	\$2,259.20	\$58,739.20	14	\$31.79	\$2,543.20	\$66,123.20
15	\$25.35	\$2,028.00	\$52,728.00	15	\$28.50	\$2,280.00	\$59,280.00	15	\$32.08	\$2,566.40	\$66,726.40
16	\$25.59	\$2,047.20	\$53,227.20	16	\$28.82	\$2,305.60	\$59,945.60	16	\$32.42	\$2,593.60	\$67,433.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$24.58	\$1,966.40	\$51,126.40	2	\$26.84	\$2,147.20	\$55,827.20	2	\$29.33	\$2,346.40	\$61,006.40
3	\$25.05	\$2,004.00	\$52,104.00	3	\$27.38	\$2,190.40	\$56,950.40	3	\$29.94	\$2,395.20	\$62,275.20
4	\$25.81	\$2,064.80	\$53,684.80	4	\$28.23	\$2,258.40	\$58,718.40	4	\$30.82	\$2,465.60	\$64,105.60
1	\$26.62	\$2,129.60	\$55,369.60	1	\$29.05	\$2,324.00	\$60,424.00	1	\$31.75	\$2,540.00	\$66,040.00
2	\$27.38	\$2,190.40	\$56,950.40	2	\$29.94	\$2,395.20	\$62,275.20	2	\$32.71	\$2,616.80	\$68,036.80
3	\$28.23	\$2,258.40	\$58,718.40	3	\$30.82	\$2,465.60	\$64,105.60	3	\$33.70	\$2,696.00	\$70,096.00
4	\$29.05	\$2,324.00	\$60,424.00	4	\$31.75	\$2,540.00	\$66,040.00	4	\$34.69	\$2,775.20	\$72,155.20
5	\$29.94	\$2,395.20	\$62,275.20	5	\$32.71	\$2,616.80	\$68,036.80	5	\$35.74	\$2,859.20	\$74,339.20
6	\$30.82	\$2,465.60	\$64,105.60	6	\$33.70	\$2,696.00	\$70,096.00	6	\$36.82	\$2,945.60	\$76,585.60
7	\$31.44	\$2,515.20	\$65,395.20	7	\$34.69	\$2,775.20	\$72,155.20	7	\$37.91	\$3,032.80	\$78,852.80
8	\$32.07	\$2,565.60	\$66,705.60	8	\$35.39	\$2,831.20	\$73,611.20	8	\$39.05	\$3,124.00	\$81,224.00
9	\$32.73	\$2,618.40	\$68,078.40	9	\$36.12	\$2,889.60	\$75,129.60	9	\$39.84	\$3,187.20	\$82,867.20
10	\$33.39	\$2,671.20	\$69,451.20	10	\$36.84	\$2,947.20	\$76,627.20	10	\$40.64	\$3,251.20	\$84,531.20
11	\$34.04	\$2,723.20	\$70,803.20	11	\$37.57	\$3,005.60	\$78,145.60	11	\$41.44	\$3,315.20	\$86,195.20
12	\$34.73	\$2,778.40	\$72,238.40	12	\$38.31	\$3,064.80	\$79,684.80	12	\$42.26	\$3,380.80	\$87,900.80
13	\$35.42	\$2,833.60	\$73,673.60	13	\$39.06	\$3,124.80	\$81,244.80	13	\$43.12	\$3,449.60	\$89,689.60
14	\$35.78	\$2,862.40	\$74,422.40	14	\$39.87	\$3,189.60	\$82,929.60	14	\$43.98	\$3,518.40	\$91,478.40
15	\$36.14	\$2,891.20	\$75,171.20	15	\$40.24	\$3,219.20	\$83,699.20	15	\$44.86	\$3,588.80	\$93,308.80
16	\$36.48	\$2,918.40	\$75,878.40	16	\$40.66	\$3,252.80	\$84,572.80	16	\$45.30	\$3,624.00	\$94,224.00
				17	\$41.07	\$3,285.60	\$85,425.60	17	\$45.77	\$3,661.60	\$95,201.60
								18	\$46.24	\$3,699.20	\$96,179.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$32.07	\$2,565.60	\$66,705.60	2	\$35.05	\$2,804.00	\$72,904.00	2	\$39.45	\$3,156.00	\$82,056.00
3	\$32.71	\$2,616.80	\$68,036.80	3	\$35.74	\$2,859.20	\$74,339.20	3	\$40.23	\$3,218.40	\$83,678.40
4	\$33.70	\$2,696.00	\$70,096.00	4	\$36.82	\$2,945.60	\$76,585.60	4	\$41.43	\$3,314.40	\$86,174.40
1	\$34.69	\$2,775.20	\$72,155.20	1	\$37.91	\$3,032.80	\$78,852.80	1	\$42.68	\$3,414.40	\$88,774.40
2	\$35.74	\$2,859.20	\$74,339.20	2	\$39.05	\$3,124.00	\$81,224.00	2	\$43.96	\$3,516.80	\$91,436.80
3	\$36.82	\$2,945.60	\$76,585.60	3	\$40.23	\$3,218.40	\$83,678.40	3	\$45.28	\$3,622.40	\$94,182.40
4	\$37.91	\$3,032.80	\$78,852.80	4	\$41.43	\$3,314.40	\$86,174.40	4	\$46.63	\$3,730.40	\$96,990.40
5	\$39.05	\$3,124.00	\$81,224.00	5	\$42.68	\$3,414.40	\$88,774.40	5	\$48.05	\$3,844.00	\$99,944.00
6	\$40.23	\$3,218.40	\$83,678.40	6	\$43.96	\$3,516.80	\$91,436.80	6	\$49.47	\$3,957.60	\$102,897.60
7	\$41.43	\$3,314.40	\$86,174.40	7	\$45.28	\$3,622.40	\$94,182.40	7	\$50.96	\$4,076.80	\$105,996.80
8	\$42.68	\$3,414.40	\$88,774.40	8	\$46.63	\$3,730.40	\$96,990.40	8	\$52.47	\$4,197.60	\$109,137.60
9	\$43.52	\$3,481.60	\$90,521.60	9	\$48.05	\$3,844.00	\$99,944.00	9	\$54.06	\$4,324.80	\$112,444.80
10	\$44.40	\$3,552.00	\$92,352.00	10	\$49.00	\$3,920.00	\$101,920.00	10	\$55.14	\$4,411.20	\$114,691.20
11	\$45.29	\$3,623.20	\$94,203.20	11	\$49.98	\$3,998.40	\$103,958.40	11	\$56.25	\$4,500.00	\$117,000.00
12	\$46.18	\$3,694.40	\$96,054.40	12	\$50.99	\$4,079.20	\$106,059.20	12	\$57.36	\$4,588.80	\$119,308.80
13	\$47.11	\$3,768.80	\$97,988.80	13	\$52.00	\$4,160.00	\$108,160.00	13	\$58.52	\$4,681.60	\$121,721.60
14	\$48.06	\$3,844.80	\$99,964.80	14	\$53.03	\$4,242.40	\$110,302.40	14	\$59.68	\$4,774.40	\$124,134.40
15	\$49.03	\$3,922.40	\$101,982.40	15	\$54.08	\$4,326.40	\$112,486.40	15	\$60.88	\$4,870.40	\$126,630.40
16	\$49.51	\$3,960.80	\$102,980.80	16	\$55.18	\$4,414.40	\$114,774.40	16	\$62.08	\$4,966.40	\$129,126.40
17	\$50.00	\$4,000.00	\$104,000.00	17	\$55.73	\$4,458.40	\$115,918.40	17	\$62.72	\$5,017.60	\$130,457.60
18	\$50.52	\$4,041.60	\$105,081.60	18	\$56.27	\$4,501.60	\$117,041.60	18	\$63.35	\$5,068.00	\$131,768.00
				19	\$56.85	\$4,548.00	\$118,248.00	19	\$64.00	\$5,120.00	\$133,120.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$44.38	\$3,550.40	\$92,310.40	2	\$48.52	\$3,881.60	\$100,921.60
3	\$45.28	\$3,622.40	\$94,182.40	3	\$49.47	\$3,957.60	\$102,897.60
4	\$46.63	\$3,730.40	\$96,990.40	4	\$50.96	\$4,076.80	\$105,996.80
1	\$48.05	\$3,844.00	\$99,944.00	1	\$52.47	\$4,197.60	\$109,137.60
2	\$49.47	\$3,957.60	\$102,897.60	2	\$54.06	\$4,324.80	\$112,444.80
3	\$50.96	\$4,076.80	\$105,996.80	3	\$55.68	\$4,454.40	\$115,814.40
4	\$52.47	\$4,197.60	\$109,137.60	4	\$57.34	\$4,587.20	\$119,267.20
5	\$54.06	\$4,324.80	\$112,444.80	5	\$59.06	\$4,724.80	\$122,844.80
6	\$55.68	\$4,454.40	\$115,814.40	6	\$60.85	\$4,868.00	\$126,568.00
7	\$57.34	\$4,587.20	\$119,267.20	7	\$62.68	\$5,014.40	\$130,374.40
8	\$59.06	\$4,724.80	\$122,844.80	8	\$64.54	\$5,163.20	\$134,243.20
9	\$60.85	\$4,868.00	\$126,568.00	9	\$66.49	\$5,319.20	\$138,299.20
10	\$62.05	\$4,964.00	\$129,064.00	10	\$68.48	\$5,478.40	\$142,438.40
11	\$63.31	\$5,064.80	\$131,684.80	11	\$69.86	\$5,588.80	\$145,308.80
12	\$64.57	\$5,165.60	\$134,305.60	12	\$71.25	\$5,700.00	\$148,200.00
13	\$65.86	\$5,268.80	\$136,988.80	13	\$72.66	\$5,812.80	\$151,132.80
14	\$67.19	\$5,375.20	\$139,755.20	14	\$74.14	\$5,931.20	\$154,211.20
15	\$68.53	\$5,482.40	\$142,542.40	15	\$75.61	\$6,048.80	\$157,268.80
16	\$69.91	\$5,592.80	\$145,412.80	16	\$77.12	\$6,169.60	\$160,409.60
17	\$70.59	\$5,647.20	\$146,827.20	17	\$78.65	\$6,292.00	\$163,592.00
18	\$71.30	\$5,704.00	\$148,304.00	18	\$79.45	\$6,356.00	\$165,256.00
19	\$72.02	\$5,761.60	\$149,801.60	19	\$80.24	\$6,419.20	\$166,899.20
				20	\$81.05	\$6,484.00	\$168,584.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$12.48	\$998.40	\$25,958.40	2	\$14.03	\$1,122.40	\$29,182.40	2	\$15.79	\$1,263.20	\$32,843.20
3	\$12.71	\$1,016.80	\$26,436.80	3	\$14.30	\$1,144.00	\$29,744.00	3	\$16.08	\$1,286.40	\$33,446.40
4	\$13.09	\$1,047.20	\$27,227.20	4	\$14.72	\$1,177.60	\$30,617.60	4	\$16.57	\$1,325.60	\$34,465.60
1	\$13.49	\$1,079.20	\$28,059.20	1	\$15.15	\$1,212.00	\$31,512.00	1	\$17.08	\$1,366.40	\$35,526.40
2	\$13.88	\$1,110.40	\$28,870.40	2	\$15.62	\$1,249.60	\$32,489.60	2	\$17.57	\$1,405.60	\$36,545.60
3	\$14.30	\$1,144.00	\$29,744.00	3	\$16.08	\$1,286.40	\$33,446.40	3	\$18.11	\$1,448.80	\$37,668.80
4	\$14.72	\$1,177.60	\$30,617.60	4	\$16.57	\$1,325.60	\$34,465.60	4	\$18.66	\$1,492.80	\$38,812.80
5	\$15.15	\$1,212.00	\$31,512.00	5	\$17.08	\$1,366.40	\$35,526.40	5	\$19.20	\$1,536.00	\$39,936.00
6	\$15.62	\$1,249.60	\$32,489.60	6	\$17.57	\$1,405.60	\$36,545.60	6	\$19.80	\$1,584.00	\$41,184.00
7	\$15.95	\$1,276.00	\$33,176.00	7	\$17.94	\$1,435.20	\$37,315.20	7	\$20.18	\$1,614.40	\$41,974.40
8	\$16.26	\$1,300.80	\$33,820.80	8	\$18.30	\$1,464.00	\$38,064.00	8	\$20.60	\$1,648.00	\$42,848.00
9	\$16.57	\$1,325.60	\$34,465.60	9	\$18.66	\$1,492.80	\$38,812.80	9	\$21.01	\$1,680.80	\$43,700.80
10	\$16.90	\$1,352.00	\$35,152.00	10	\$19.04	\$1,523.20	\$39,603.20	10	\$21.41	\$1,712.80	\$44,532.80
11	\$17.24	\$1,379.20	\$35,859.20	11	\$19.40	\$1,552.00	\$40,352.00	11	\$21.85	\$1,748.00	\$45,448.00
12	\$17.59	\$1,407.20	\$36,587.20	12	\$19.81	\$1,584.80	\$41,204.80	12	\$22.28	\$1,782.40	\$46,342.40
13	\$17.94	\$1,435.20	\$37,315.20	13	\$20.20	\$1,616.00	\$42,016.00	13	\$22.73	\$1,818.40	\$47,278.40
14	\$18.13	\$1,450.40	\$37,710.40	14	\$20.40	\$1,632.00	\$42,432.00	14	\$22.96	\$1,836.80	\$47,756.80
15	\$18.31	\$1,464.80	\$38,084.80	15	\$20.61	\$1,648.80	\$42,868.80	15	\$23.19	\$1,855.20	\$48,235.20
16	\$18.49	\$1,479.20	\$38,459.20	16	\$20.81	\$1,664.80	\$43,284.80	16	\$23.41	\$1,872.80	\$48,692.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$17.76	\$1,420.80	\$36,940.80	2	\$20.01	\$1,600.80	\$41,620.80	2	\$22.48	\$1,798.40	\$46,758.40
3	\$18.11	\$1,448.80	\$37,668.80	3	\$20.39	\$1,631.20	\$42,411.20	3	\$22.95	\$1,836.00	\$47,736.00
4	\$18.66	\$1,492.80	\$38,812.80	4	\$20.97	\$1,677.60	\$43,617.60	4	\$23.63	\$1,890.40	\$49,150.40
1	\$19.20	\$1,536.00	\$39,936.00	1	\$21.61	\$1,728.80	\$44,948.80	1	\$24.34	\$1,947.20	\$50,627.20
2	\$19.80	\$1,584.00	\$41,184.00	2	\$22.26	\$1,780.80	\$46,300.80	2	\$25.05	\$2,004.00	\$52,104.00
3	\$20.39	\$1,631.20	\$42,411.20	3	\$22.95	\$1,836.00	\$47,736.00	3	\$25.80	\$2,064.00	\$53,664.00
4	\$20.97	\$1,677.60	\$43,617.60	4	\$23.63	\$1,890.40	\$49,150.40	4	\$26.61	\$2,128.80	\$55,348.80
5	\$21.61	\$1,728.80	\$44,948.80	5	\$24.34	\$1,947.20	\$50,627.20	5	\$27.38	\$2,190.40	\$56,950.40
6	\$22.26	\$1,780.80	\$46,300.80	6	\$25.05	\$2,004.00	\$52,104.00	6	\$28.22	\$2,257.60	\$58,697.60
7	\$22.72	\$1,817.60	\$47,257.60	7	\$25.56	\$2,044.80	\$53,164.80	7	\$28.79	\$2,303.20	\$59,883.20
8	\$23.17	\$1,853.60	\$48,193.60	8	\$26.06	\$2,084.80	\$54,204.80	8	\$29.36	\$2,348.80	\$61,068.80
9	\$23.63	\$1,890.40	\$49,150.40	9	\$26.61	\$2,128.80	\$55,348.80	9	\$29.95	\$2,396.00	\$62,296.00
10	\$24.11	\$1,928.80	\$50,148.80	10	\$27.13	\$2,170.40	\$56,430.40	10	\$30.55	\$2,444.00	\$63,544.00
11	\$24.59	\$1,967.20	\$51,147.20	11	\$27.68	\$2,214.40	\$57,574.40	11	\$31.15	\$2,492.00	\$64,792.00
12	\$25.07	\$2,005.60	\$52,145.60	12	\$28.23	\$2,258.40	\$58,718.40	12	\$31.77	\$2,541.60	\$66,081.60
13	\$25.57	\$2,045.60	\$53,185.60	13	\$28.80	\$2,304.00	\$59,904.00	13	\$32.41	\$2,592.80	\$67,412.80
14	\$25.85	\$2,068.00	\$53,768.00	14	\$29.07	\$2,325.60	\$60,465.60	14	\$32.73	\$2,618.40	\$68,078.40
15	\$26.09	\$2,087.20	\$54,267.20	15	\$29.39	\$2,351.20	\$61,131.20	15	\$33.04	\$2,643.20	\$68,723.20
16	\$26.37	\$2,109.60	\$54,849.60	16	\$29.66	\$2,372.80	\$61,692.80	16	\$33.40	\$2,672.00	\$69,472.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$25.31	\$2,024.80	\$52,644.80	2	\$27.64	\$2,211.20	\$57,491.20	2	\$30.21	\$2,416.80	\$62,836.80
3	\$25.80	\$2,064.00	\$53,664.00	3	\$28.22	\$2,257.60	\$58,697.60	3	\$30.81	\$2,464.80	\$64,084.80
4	\$26.61	\$2,128.80	\$55,348.80	4	\$29.05	\$2,324.00	\$60,424.00	4	\$31.75	\$2,540.00	\$66,040.00
1	\$27.38	\$2,190.40	\$56,950.40	1	\$29.93	\$2,394.40	\$62,254.40	1	\$32.71	\$2,616.80	\$68,036.80
2	\$28.22	\$2,257.60	\$58,697.60	2	\$30.81	\$2,464.80	\$64,084.80	2	\$33.68	\$2,694.40	\$70,054.40
3	\$29.05	\$2,324.00	\$60,424.00	3	\$31.75	\$2,540.00	\$66,040.00	3	\$34.69	\$2,775.20	\$72,155.20
4	\$29.93	\$2,394.40	\$62,254.40	4	\$32.71	\$2,616.80	\$68,036.80	4	\$35.73	\$2,858.40	\$74,318.40
5	\$30.81	\$2,464.80	\$64,084.80	5	\$33.68	\$2,694.40	\$70,054.40	5	\$36.82	\$2,945.60	\$76,585.60
6	\$31.75	\$2,540.00	\$66,040.00	6	\$34.69	\$2,775.20	\$72,155.20	6	\$37.90	\$3,032.00	\$78,832.00
7	\$32.37	\$2,589.60	\$67,329.60	7	\$35.73	\$2,858.40	\$74,318.40	7	\$39.05	\$3,124.00	\$81,224.00
8	\$33.02	\$2,641.60	\$68,681.60	8	\$36.43	\$2,914.40	\$75,774.40	8	\$40.21	\$3,216.80	\$83,636.80
9	\$33.71	\$2,696.80	\$70,116.80	9	\$37.17	\$2,973.60	\$77,313.60	9	\$41.03	\$3,282.40	\$85,342.40
10	\$34.36	\$2,748.80	\$71,468.80	10	\$37.91	\$3,032.80	\$78,852.80	10	\$41.85	\$3,348.00	\$87,048.00
11	\$35.08	\$2,806.40	\$72,966.40	11	\$38.69	\$3,095.20	\$80,475.20	11	\$42.69	\$3,415.20	\$88,795.20
12	\$35.76	\$2,860.80	\$74,380.80	12	\$39.46	\$3,156.80	\$82,076.80	12	\$43.52	\$3,481.60	\$90,521.60
13	\$36.46	\$2,916.80	\$75,836.80	13	\$40.23	\$3,218.40	\$83,678.40	13	\$44.41	\$3,552.80	\$92,372.80
14	\$36.85	\$2,948.00	\$76,648.00	14	\$41.05	\$3,284.00	\$85,384.00	14	\$45.29	\$3,623.20	\$94,203.20
15	\$37.21	\$2,976.80	\$77,396.80	15	\$41.46	\$3,316.80	\$86,236.80	15	\$46.18	\$3,694.40	\$96,054.40
16	\$37.57	\$3,005.60	\$78,145.60	16	\$41.87	\$3,349.60	\$87,089.60	16	\$46.67	\$3,733.60	\$97,073.60
				17	\$42.29	\$3,383.20	\$87,963.20	17	\$47.13	\$3,770.40	\$98,030.40
								18	\$47.60	\$3,808.00	\$99,008.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$33.02	\$2,641.60	\$68,681.60	2	\$36.10	\$2,888.00	\$75,088.00	2	\$40.63	\$3,250.40	\$84,510.40
3	\$33.68	\$2,694.40	\$70,054.40	3	\$36.82	\$2,945.60	\$76,585.60	3	\$41.43	\$3,314.40	\$86,174.40
4	\$34.69	\$2,775.20	\$72,155.20	4	\$37.90	\$3,032.00	\$78,832.00	4	\$42.67	\$3,413.60	\$88,753.60
1	\$35.73	\$2,858.40	\$74,318.40	1	\$39.05	\$3,124.00	\$81,224.00	1	\$43.96	\$3,516.80	\$91,436.80
2	\$36.82	\$2,945.60	\$76,585.60	2	\$40.21	\$3,216.80	\$83,636.80	2	\$45.27	\$3,621.60	\$94,161.60
3	\$37.90	\$3,032.00	\$78,832.00	3	\$41.43	\$3,314.40	\$86,174.40	3	\$46.63	\$3,730.40	\$96,990.40
4	\$39.05	\$3,124.00	\$81,224.00	4	\$42.67	\$3,413.60	\$88,753.60	4	\$48.04	\$3,843.20	\$99,923.20
5	\$40.21	\$3,216.80	\$83,636.80	5	\$43.96	\$3,516.80	\$91,436.80	5	\$49.47	\$3,957.60	\$102,897.60
6	\$41.43	\$3,314.40	\$86,174.40	6	\$45.27	\$3,621.60	\$94,161.60	6	\$50.96	\$4,076.80	\$105,996.80
7	\$42.67	\$3,413.60	\$88,753.60	7	\$46.63	\$3,730.40	\$96,990.40	7	\$52.48	\$4,198.40	\$109,158.40
8	\$43.96	\$3,516.80	\$91,436.80	8	\$48.04	\$3,843.20	\$99,923.20	8	\$54.04	\$4,323.20	\$112,403.20
9	\$44.84	\$3,587.20	\$93,267.20	9	\$49.47	\$3,957.60	\$102,897.60	9	\$55.67	\$4,453.60	\$115,793.60
10	\$45.73	\$3,658.40	\$95,118.40	10	\$50.46	\$4,036.80	\$104,956.80	10	\$56.81	\$4,544.80	\$118,164.80
11	\$46.65	\$3,732.00	\$97,032.00	11	\$51.47	\$4,117.60	\$107,057.60	11	\$57.92	\$4,633.60	\$120,473.60
12	\$47.57	\$3,805.60	\$98,945.60	12	\$52.49	\$4,199.20	\$109,179.20	12	\$59.08	\$4,726.40	\$122,886.40
13	\$48.51	\$3,880.80	\$100,900.80	13	\$53.56	\$4,284.80	\$111,404.80	13	\$60.25	\$4,820.00	\$125,320.00
14	\$49.48	\$3,958.40	\$102,918.40	14	\$54.61	\$4,368.80	\$113,588.80	14	\$61.47	\$4,917.60	\$127,857.60
15	\$50.49	\$4,039.20	\$105,019.20	15	\$55.71	\$4,456.80	\$115,876.80	15	\$62.70	\$5,016.00	\$130,416.00
16	\$50.99	\$4,079.20	\$106,059.20	16	\$56.84	\$4,547.20	\$118,227.20	16	\$63.96	\$5,116.80	\$133,036.80
17	\$51.50	\$4,120.00	\$107,120.00	17	\$57.38	\$4,590.40	\$119,350.40	17	\$64.59	\$5,167.20	\$134,347.20
18	\$52.02	\$4,161.60	\$108,201.60	18	\$57.97	\$4,637.60	\$120,577.60	18	\$65.24	\$5,219.20	\$135,699.20
				19	\$58.54	\$4,683.20	\$121,763.20	19	\$65.90	\$5,272.00	\$137,072.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$45.71	\$3,656.80	\$95,076.80	2	\$49.97	\$3,997.60	\$103,937.60
3	\$46.63	\$3,730.40	\$96,990.40	3	\$50.96	\$4,076.80	\$105,996.80
4	\$48.04	\$3,843.20	\$99,923.20	4	\$52.48	\$4,198.40	\$109,158.40
1	\$49.47	\$3,957.60	\$102,897.60	1	\$54.04	\$4,323.20	\$112,403.20
2	\$50.96	\$4,076.80	\$105,996.80	2	\$55.67	\$4,453.60	\$115,793.60
3	\$52.48	\$4,198.40	\$109,158.40	3	\$57.33	\$4,586.40	\$119,246.40
4	\$54.04	\$4,323.20	\$112,403.20	4	\$59.05	\$4,724.00	\$122,824.00
5	\$55.67	\$4,453.60	\$115,793.60	5	\$60.84	\$4,867.20	\$126,547.20
6	\$57.33	\$4,586.40	\$119,246.40	6	\$62.67	\$5,013.60	\$130,353.60
7	\$59.05	\$4,724.00	\$122,824.00	7	\$64.54	\$5,163.20	\$134,243.20
8	\$60.84	\$4,867.20	\$126,547.20	8	\$66.48	\$5,318.40	\$138,278.40
9	\$62.67	\$5,013.60	\$130,353.60	9	\$68.48	\$5,478.40	\$142,438.40
10	\$63.93	\$5,114.40	\$132,974.40	10	\$70.53	\$5,642.40	\$146,702.40
11	\$65.21	\$5,216.80	\$135,636.80	11	\$71.93	\$5,754.40	\$149,614.40
12	\$66.49	\$5,319.20	\$138,299.20	12	\$73.37	\$5,869.60	\$152,609.60
13	\$67.82	\$5,425.60	\$141,065.60	13	\$74.84	\$5,987.20	\$155,667.20
14	\$69.18	\$5,534.40	\$143,894.40	14	\$76.34	\$6,107.20	\$158,787.20
15	\$70.58	\$5,646.40	\$146,806.40	15	\$77.86	\$6,228.80	\$161,948.80
16	\$72.00	\$5,760.00	\$149,760.00	16	\$79.43	\$6,354.40	\$165,214.40
17	\$72.70	\$5,816.00	\$151,216.00	17	\$81.01	\$6,480.80	\$168,500.80
18	\$73.43	\$5,874.40	\$152,734.40	18	\$81.81	\$6,544.80	\$170,164.80
19	\$74.17	\$5,933.60	\$154,273.60	19	\$82.64	\$6,611.20	\$171,891.20
				20	\$83.46	\$6,676.80	\$173,596.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$12.84	\$1,027.20	\$26,707.20	2	\$14.44	\$1,155.20	\$30,035.20	2	\$16.24	\$1,299.20	\$33,779.20
3	\$13.09	\$1,047.20	\$27,227.20	3	\$14.71	\$1,176.80	\$30,596.80	3	\$16.56	\$1,324.80	\$34,444.80
4	\$13.46	\$1,076.80	\$27,996.80	4	\$15.15	\$1,212.00	\$31,512.00	4	\$17.05	\$1,364.00	\$35,464.00
1	\$13.87	\$1,109.60	\$28,849.60	1	\$15.59	\$1,247.20	\$32,427.20	1	\$17.57	\$1,405.60	\$36,545.60
2	\$14.29	\$1,143.20	\$29,723.20	2	\$16.07	\$1,285.60	\$33,425.60	2	\$18.09	\$1,447.20	\$37,627.20
3	\$14.71	\$1,176.80	\$30,596.80	3	\$16.56	\$1,324.80	\$34,444.80	3	\$18.63	\$1,490.40	\$38,750.40
4	\$15.15	\$1,212.00	\$31,512.00	4	\$17.05	\$1,364.00	\$35,464.00	4	\$19.19	\$1,535.20	\$39,915.20
5	\$15.59	\$1,247.20	\$32,427.20	5	\$17.57	\$1,405.60	\$36,545.60	5	\$19.77	\$1,581.60	\$41,121.60
6	\$16.07	\$1,285.60	\$33,425.60	6	\$18.09	\$1,447.20	\$37,627.20	6	\$20.36	\$1,628.80	\$42,348.80
7	\$16.39	\$1,311.20	\$34,091.20	7	\$18.47	\$1,477.60	\$38,417.60	7	\$20.77	\$1,661.60	\$43,201.60
8	\$16.72	\$1,337.60	\$34,777.60	8	\$18.82	\$1,505.60	\$39,145.60	8	\$21.18	\$1,694.40	\$44,054.40
9	\$17.05	\$1,364.00	\$35,464.00	9	\$19.19	\$1,535.20	\$39,915.20	9	\$21.60	\$1,728.00	\$44,928.00
10	\$17.41	\$1,392.80	\$36,212.80	10	\$19.58	\$1,566.40	\$40,726.40	10	\$22.05	\$1,764.00	\$45,864.00
11	\$17.73	\$1,418.40	\$36,878.40	11	\$19.96	\$1,596.80	\$41,516.80	11	\$22.48	\$1,798.40	\$46,758.40
12	\$18.11	\$1,448.80	\$37,668.80	12	\$20.38	\$1,630.40	\$42,390.40	12	\$22.94	\$1,835.20	\$47,715.20
13	\$18.47	\$1,477.60	\$38,417.60	13	\$20.80	\$1,664.00	\$43,264.00	13	\$23.39	\$1,871.20	\$48,651.20
14	\$18.64	\$1,491.20	\$38,771.20	14	\$21.00	\$1,680.00	\$43,680.00	14	\$23.61	\$1,888.80	\$49,108.80
15	\$18.84	\$1,507.20	\$39,187.20	15	\$21.19	\$1,695.20	\$44,075.20	15	\$23.85	\$1,908.00	\$49,608.00
16	\$19.03	\$1,522.40	\$39,582.40	16	\$21.40	\$1,712.00	\$44,512.00	16	\$24.09	\$1,927.20	\$50,107.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$18.28	\$1,462.40	\$38,022.40	2	\$20.59	\$1,647.20	\$42,827.20	2	\$23.13	\$1,850.40	\$48,110.40
3	\$18.63	\$1,490.40	\$38,750.40	3	\$20.97	\$1,677.60	\$43,617.60	3	\$23.60	\$1,888.00	\$49,088.00
4	\$19.19	\$1,535.20	\$39,915.20	4	\$21.59	\$1,727.20	\$44,907.20	4	\$24.32	\$1,945.60	\$50,585.60
1	\$19.77	\$1,581.60	\$41,121.60	1	\$22.25	\$1,780.00	\$46,280.00	1	\$25.03	\$2,002.40	\$52,062.40
2	\$20.36	\$1,628.80	\$42,348.80	2	\$22.92	\$1,833.60	\$47,673.60	2	\$25.79	\$2,063.20	\$53,643.20
3	\$20.97	\$1,677.60	\$43,617.60	3	\$23.60	\$1,888.00	\$49,088.00	3	\$26.56	\$2,124.80	\$55,244.80
4	\$21.59	\$1,727.20	\$44,907.20	4	\$24.32	\$1,945.60	\$50,585.60	4	\$27.36	\$2,188.80	\$56,908.80
5	\$22.25	\$1,780.00	\$46,280.00	5	\$25.03	\$2,002.40	\$52,062.40	5	\$28.19	\$2,255.20	\$58,635.20
6	\$22.92	\$1,833.60	\$47,673.60	6	\$25.79	\$2,063.20	\$53,643.20	6	\$29.03	\$2,322.40	\$60,382.40
7	\$23.37	\$1,869.60	\$48,609.60	7	\$26.28	\$2,102.40	\$54,662.40	7	\$29.59	\$2,367.20	\$61,547.20
8	\$23.84	\$1,907.20	\$49,587.20	8	\$26.83	\$2,146.40	\$55,806.40	8	\$30.20	\$2,416.00	\$62,816.00
9	\$24.32	\$1,945.60	\$50,585.60	9	\$27.36	\$2,188.80	\$56,908.80	9	\$30.80	\$2,464.00	\$64,064.00
10	\$24.82	\$1,985.60	\$51,625.60	10	\$27.91	\$2,232.80	\$58,052.80	10	\$31.41	\$2,512.80	\$65,332.80
11	\$25.31	\$2,024.80	\$52,644.80	11	\$28.46	\$2,276.80	\$59,196.80	11	\$32.04	\$2,563.20	\$66,643.20
12	\$25.80	\$2,064.00	\$53,664.00	12	\$29.04	\$2,323.20	\$60,403.20	12	\$32.70	\$2,616.00	\$68,016.00
13	\$26.30	\$2,104.00	\$54,704.00	13	\$29.62	\$2,369.60	\$61,609.60	13	\$33.34	\$2,667.20	\$69,347.20
14	\$26.61	\$2,128.80	\$55,348.80	14	\$29.93	\$2,394.40	\$62,254.40	14	\$33.68	\$2,694.40	\$70,054.40
15	\$26.85	\$2,148.00	\$55,848.00	15	\$30.22	\$2,417.60	\$62,857.60	15	\$34.00	\$2,720.00	\$70,720.00
16	\$27.13	\$2,170.40	\$56,430.40	16	\$30.55	\$2,444.00	\$63,544.00	16	\$34.35	\$2,748.00	\$71,448.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$26.04	\$2,083.20	\$54,163.20	2	\$28.44	\$2,275.20	\$59,155.20	2	\$31.08	\$2,486.40	\$64,646.40
3	\$26.56	\$2,124.80	\$55,244.80	3	\$29.03	\$2,322.40	\$60,382.40	3	\$31.72	\$2,537.60	\$65,977.60
4	\$27.36	\$2,188.80	\$56,908.80	4	\$29.91	\$2,392.80	\$62,212.80	4	\$32.68	\$2,614.40	\$67,974.40
1	\$28.19	\$2,255.20	\$58,635.20	1	\$30.78	\$2,462.40	\$64,022.40	1	\$33.64	\$2,691.20	\$69,971.20
2	\$29.03	\$2,322.40	\$60,382.40	2	\$31.72	\$2,537.60	\$65,977.60	2	\$34.66	\$2,772.80	\$72,092.80
3	\$29.91	\$2,392.80	\$62,212.80	3	\$32.68	\$2,614.40	\$67,974.40	3	\$35.71	\$2,856.80	\$74,276.80
4	\$30.78	\$2,462.40	\$64,022.40	4	\$33.64	\$2,691.20	\$69,971.20	4	\$36.75	\$2,940.00	\$76,440.00
5	\$31.72	\$2,537.60	\$65,977.60	5	\$34.66	\$2,772.80	\$72,092.80	5	\$37.87	\$3,029.60	\$78,769.60
6	\$32.68	\$2,614.40	\$67,974.40	6	\$35.71	\$2,856.80	\$74,276.80	6	\$39.01	\$3,120.80	\$81,140.80
7	\$33.30	\$2,664.00	\$69,264.00	7	\$36.75	\$2,940.00	\$76,440.00	7	\$40.19	\$3,215.20	\$83,595.20
8	\$33.99	\$2,719.20	\$70,699.20	8	\$37.51	\$3,000.80	\$78,020.80	8	\$41.36	\$3,308.80	\$86,028.80
9	\$34.68	\$2,774.40	\$72,134.40	9	\$38.26	\$3,060.80	\$79,580.80	9	\$42.21	\$3,376.80	\$87,796.80
10	\$35.35	\$2,828.00	\$73,528.00	10	\$39.02	\$3,121.60	\$81,161.60	10	\$43.05	\$3,444.00	\$89,544.00
11	\$36.09	\$2,887.20	\$75,067.20	11	\$39.82	\$3,185.60	\$82,825.60	11	\$43.92	\$3,513.60	\$91,353.60
12	\$36.80	\$2,944.00	\$76,544.00	12	\$40.60	\$3,248.00	\$84,448.00	12	\$44.80	\$3,584.00	\$93,184.00
13	\$37.54	\$3,003.20	\$78,083.20	13	\$41.40	\$3,312.00	\$86,112.00	13	\$45.70	\$3,656.00	\$95,056.00
14	\$37.90	\$3,032.00	\$78,832.00	14	\$42.24	\$3,379.20	\$87,859.20	14	\$46.61	\$3,728.80	\$96,948.80
15	\$38.29	\$3,063.20	\$79,643.20	15	\$42.66	\$3,412.80	\$88,732.80	15	\$47.54	\$3,803.20	\$98,883.20
16	\$38.65	\$3,092.00	\$80,392.00	16	\$43.09	\$3,447.20	\$89,627.20	16	\$48.03	\$3,842.40	\$99,902.40
				17	\$43.52	\$3,481.60	\$90,521.60	17	\$48.48	\$3,878.40	\$100,838.40
								18	\$49.00	\$3,920.00	\$101,920.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$33.98	\$2,718.40	\$70,678.40	2	\$37.15	\$2,972.00	\$77,272.00	2	\$41.80	\$3,344.00	\$86,944.00
3	\$34.66	\$2,772.80	\$72,092.80	3	\$37.87	\$3,029.60	\$78,769.60	3	\$42.65	\$3,412.00	\$88,712.00
4	\$35.71	\$2,856.80	\$74,276.80	4	\$39.01	\$3,120.80	\$81,140.80	4	\$43.91	\$3,512.80	\$91,332.80
1	\$36.75	\$2,940.00	\$76,440.00	1	\$40.19	\$3,215.20	\$83,595.20	1	\$45.22	\$3,617.60	\$94,057.60
2	\$37.87	\$3,029.60	\$78,769.60	2	\$41.36	\$3,308.80	\$86,028.80	2	\$46.58	\$3,726.40	\$96,886.40
3	\$39.01	\$3,120.80	\$81,140.80	3	\$42.65	\$3,412.00	\$88,712.00	3	\$47.99	\$3,839.20	\$99,819.20
4	\$40.19	\$3,215.20	\$83,595.20	4	\$43.91	\$3,512.80	\$91,332.80	4	\$49.41	\$3,952.80	\$102,772.80
5	\$41.36	\$3,308.80	\$86,028.80	5	\$45.22	\$3,617.60	\$94,057.60	5	\$50.90	\$4,072.00	\$105,872.00
6	\$42.65	\$3,412.00	\$88,712.00	6	\$46.58	\$3,726.40	\$96,886.40	6	\$52.42	\$4,193.60	\$109,033.60
7	\$43.91	\$3,512.80	\$91,332.80	7	\$47.99	\$3,839.20	\$99,819.20	7	\$54.01	\$4,320.80	\$112,340.80
8	\$45.22	\$3,617.60	\$94,057.60	8	\$49.41	\$3,952.80	\$102,772.80	8	\$55.61	\$4,448.80	\$115,668.80
9	\$46.12	\$3,689.60	\$95,929.60	9	\$50.90	\$4,072.00	\$105,872.00	9	\$57.29	\$4,583.20	\$119,163.20
10	\$47.05	\$3,764.00	\$97,864.00	10	\$51.92	\$4,153.60	\$107,993.60	10	\$58.45	\$4,676.00	\$121,576.00
11	\$48.01	\$3,840.80	\$99,860.80	11	\$52.95	\$4,236.00	\$110,136.00	11	\$59.61	\$4,768.80	\$123,988.80
12	\$48.97	\$3,917.60	\$101,857.60	12	\$54.02	\$4,321.60	\$112,361.60	12	\$60.81	\$4,864.80	\$126,484.80
13	\$49.94	\$3,995.20	\$103,875.20	13	\$55.11	\$4,408.80	\$114,628.80	13	\$62.01	\$4,960.80	\$128,980.80
14	\$50.92	\$4,073.60	\$105,913.60	14	\$56.20	\$4,496.00	\$116,896.00	14	\$63.25	\$5,060.00	\$131,560.00
15	\$51.95	\$4,156.00	\$108,056.00	15	\$57.32	\$4,585.60	\$119,225.60	15	\$64.52	\$5,161.60	\$134,201.60
16	\$52.46	\$4,196.80	\$109,116.80	16	\$58.48	\$4,678.40	\$121,638.40	16	\$65.80	\$5,264.00	\$136,864.00
17	\$52.98	\$4,238.40	\$110,198.40	17	\$59.05	\$4,724.00	\$122,824.00	17	\$66.47	\$5,317.60	\$138,257.60
18	\$53.54	\$4,283.20	\$111,363.20	18	\$59.64	\$4,771.20	\$124,051.20	18	\$67.12	\$5,369.60	\$139,609.60
				19	\$60.23	\$4,818.40	\$125,278.40	19	\$67.80	\$5,424.00	\$141,024.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

BARROW - KOTZEBUE - FORT YUKON (42%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$47.03	\$3,762.40	\$97,822.40	2	\$51.42	\$4,113.60	\$106,953.60
3	\$47.99	\$3,839.20	\$99,819.20	3	\$52.42	\$4,193.60	\$109,033.60
4	\$49.41	\$3,952.80	\$102,772.80	4	\$54.01	\$4,320.80	\$112,340.80
1	\$50.90	\$4,072.00	\$105,872.00	1	\$55.61	\$4,448.80	\$115,668.80
2	\$52.42	\$4,193.60	\$109,033.60	2	\$57.29	\$4,583.20	\$119,163.20
3	\$54.01	\$4,320.80	\$112,340.80	3	\$58.99	\$4,719.20	\$122,699.20
4	\$55.61	\$4,448.80	\$115,668.80	4	\$60.78	\$4,862.40	\$126,422.40
5	\$57.29	\$4,583.20	\$119,163.20	5	\$62.60	\$5,008.00	\$130,208.00
6	\$58.99	\$4,719.20	\$122,699.20	6	\$64.49	\$5,159.20	\$134,139.20
7	\$60.78	\$4,862.40	\$126,422.40	7	\$66.43	\$5,314.40	\$138,174.40
8	\$62.60	\$5,008.00	\$130,208.00	8	\$68.40	\$5,472.00	\$142,272.00
9	\$64.49	\$5,159.20	\$134,139.20	9	\$70.46	\$5,636.80	\$146,556.80
10	\$65.77	\$5,261.60	\$136,801.60	10	\$72.56	\$5,804.80	\$150,924.80
11	\$67.08	\$5,366.40	\$139,526.40	11	\$74.02	\$5,921.60	\$153,961.60
12	\$68.41	\$5,472.80	\$142,292.80	12	\$75.50	\$6,040.00	\$157,040.00
13	\$69.80	\$5,584.00	\$145,184.00	13	\$77.02	\$6,161.60	\$160,201.60
14	\$71.20	\$5,696.00	\$148,096.00	14	\$78.56	\$6,284.80	\$163,404.80
15	\$72.61	\$5,808.80	\$151,028.80	15	\$80.11	\$6,408.80	\$166,628.80
16	\$74.07	\$5,925.60	\$154,065.60	16	\$81.74	\$6,539.20	\$170,019.20
17	\$74.80	\$5,984.00	\$155,584.00	17	\$83.37	\$6,669.60	\$173,409.60
18	\$75.54	\$6,043.20	\$157,123.20	18	\$84.19	\$6,735.20	\$175,115.20
19	\$76.31	\$6,104.80	\$158,724.80	19	\$85.04	\$6,803.20	\$176,883.20
				20	\$85.88	\$6,870.40	\$178,630.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009