



Staff Salary Schedule

(Non-bargaining unit)

**ANCHORAGE - FAIRBANKS - JUNEAU - GIRDWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)**

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDSWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$8.82	\$705.60	\$18,345.60	3	\$9.92	\$793.60	\$20,633.60	3	\$11.17	\$893.60	\$23,233.60
4	\$9.07	\$725.60	\$18,865.60	4	\$10.20	\$816.00	\$21,216.00	4	\$11.50	\$920.00	\$23,920.00
1	\$9.34	\$747.20	\$19,427.20	1	\$10.51	\$840.80	\$21,860.80	1	\$11.84	\$947.20	\$24,627.20
2	\$9.63	\$770.40	\$20,030.40	2	\$10.84	\$867.20	\$22,547.20	2	\$12.18	\$974.40	\$25,334.40
3	\$9.92	\$793.60	\$20,633.60	3	\$11.17	\$893.60	\$23,233.60	3	\$12.56	\$1,004.80	\$26,124.80
4	\$10.20	\$816.00	\$21,216.00	4	\$11.50	\$920.00	\$23,920.00	4	\$12.94	\$1,035.20	\$26,915.20
5	\$10.51	\$840.80	\$21,860.80	5	\$11.84	\$947.20	\$24,627.20	5	\$13.32	\$1,065.60	\$27,705.60
6	\$10.84	\$867.20	\$22,547.20	6	\$12.18	\$974.40	\$25,334.40	6	\$13.72	\$1,097.60	\$28,537.60
7	\$11.05	\$884.00	\$22,984.00	7	\$12.43	\$994.40	\$25,854.40	7	\$13.98	\$1,118.40	\$29,078.40
8	\$11.28	\$902.40	\$23,462.40	8	\$12.68	\$1,014.40	\$26,374.40	8	\$14.29	\$1,143.20	\$29,723.20
9	\$11.50	\$920.00	\$23,920.00	9	\$12.94	\$1,035.20	\$26,915.20	9	\$14.56	\$1,164.80	\$30,284.80
10	\$11.71	\$936.80	\$24,356.80	10	\$13.20	\$1,056.00	\$27,456.00	10	\$14.85	\$1,188.00	\$30,888.00
11	\$11.97	\$957.60	\$24,897.60	11	\$13.45	\$1,076.00	\$27,976.00	11	\$15.15	\$1,212.00	\$31,512.00
12	\$12.20	\$976.00	\$25,376.00	12	\$13.73	\$1,098.40	\$28,558.40	12	\$15.45	\$1,236.00	\$32,136.00
13	\$12.43	\$994.40	\$25,854.40	13	\$14.00	\$1,120.00	\$29,120.00	13	\$15.76	\$1,260.80	\$32,780.80
14	\$12.57	\$1,005.60	\$26,145.60	14	\$14.16	\$1,132.80	\$29,452.80	14	\$15.92	\$1,273.60	\$33,113.60
15	\$12.70	\$1,016.00	\$26,416.00	15	\$14.30	\$1,144.00	\$29,744.00	15	\$16.07	\$1,285.60	\$33,425.60
16	\$12.82	\$1,025.60	\$26,665.60	16	\$14.43	\$1,154.40	\$30,014.40	16	\$16.22	\$1,297.60	\$33,737.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDSWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$12.56	\$1,004.80	\$26,124.80	3	\$14.15	\$1,132.00	\$29,432.00	3	\$15.90	\$1,272.00	\$33,072.00
4	\$12.94	\$1,035.20	\$26,915.20	4	\$14.55	\$1,164.00	\$30,264.00	4	\$16.40	\$1,312.00	\$34,112.00
1	\$13.32	\$1,065.60	\$27,705.60	1	\$14.99	\$1,199.20	\$31,179.20	1	\$16.87	\$1,349.60	\$35,089.60
2	\$13.72	\$1,097.60	\$28,537.60	2	\$15.43	\$1,234.40	\$32,094.40	2	\$17.39	\$1,391.20	\$36,171.20
3	\$14.15	\$1,132.00	\$29,432.00	3	\$15.90	\$1,272.00	\$33,072.00	3	\$17.90	\$1,432.00	\$37,232.00
4	\$14.55	\$1,164.00	\$30,264.00	4	\$16.40	\$1,312.00	\$34,112.00	4	\$18.43	\$1,474.40	\$38,334.40
5	\$14.99	\$1,199.20	\$31,179.20	5	\$16.87	\$1,349.60	\$35,089.60	5	\$19.00	\$1,520.00	\$39,520.00
6	\$15.43	\$1,234.40	\$32,094.40	6	\$17.39	\$1,391.20	\$36,171.20	6	\$19.55	\$1,564.00	\$40,664.00
7	\$15.75	\$1,260.00	\$32,760.00	7	\$17.72	\$1,417.60	\$36,857.60	7	\$19.95	\$1,596.00	\$41,496.00
8	\$16.06	\$1,284.80	\$33,404.80	8	\$18.09	\$1,447.20	\$37,627.20	8	\$20.35	\$1,628.00	\$42,328.00
9	\$16.40	\$1,312.00	\$34,112.00	9	\$18.43	\$1,474.40	\$38,334.40	9	\$20.75	\$1,660.00	\$43,160.00
10	\$16.72	\$1,337.60	\$34,777.60	10	\$18.81	\$1,504.80	\$39,124.80	10	\$21.18	\$1,694.40	\$44,054.40
11	\$17.05	\$1,364.00	\$35,464.00	11	\$19.19	\$1,535.20	\$39,915.20	11	\$21.61	\$1,728.80	\$44,948.80
12	\$17.40	\$1,392.00	\$36,192.00	12	\$19.56	\$1,564.80	\$40,684.80	12	\$22.04	\$1,763.20	\$45,843.20
13	\$17.73	\$1,418.40	\$36,878.40	13	\$19.96	\$1,596.80	\$41,516.80	13	\$22.47	\$1,797.60	\$46,737.60
14	\$17.92	\$1,433.60	\$37,273.60	14	\$20.16	\$1,612.80	\$41,932.80	14	\$22.71	\$1,816.80	\$47,236.80
15	\$18.10	\$1,448.00	\$37,648.00	15	\$20.36	\$1,628.80	\$42,348.80	15	\$22.91	\$1,832.80	\$47,652.80
16	\$18.28	\$1,462.40	\$38,022.40	16	\$20.58	\$1,646.40	\$42,806.40	16	\$23.16	\$1,852.80	\$48,172.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDSWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$17.90	\$1,432.00	\$37,232.00	3	\$19.55	\$1,564.00	\$40,664.00	3	\$21.37	\$1,709.60	\$44,449.60
4	\$18.43	\$1,474.40	\$38,334.40	4	\$20.15	\$1,612.00	\$41,912.00	4	\$22.03	\$1,762.40	\$45,822.40
1	\$19.00	\$1,520.00	\$39,520.00	1	\$20.74	\$1,659.20	\$43,139.20	1	\$22.68	\$1,814.40	\$47,174.40
2	\$19.55	\$1,564.00	\$40,664.00	2	\$21.37	\$1,709.60	\$44,449.60	2	\$23.36	\$1,868.80	\$48,588.80
3	\$20.15	\$1,612.00	\$41,912.00	3	\$22.03	\$1,762.40	\$45,822.40	3	\$24.05	\$1,924.00	\$50,024.00
4	\$20.74	\$1,659.20	\$43,139.20	4	\$22.68	\$1,814.40	\$47,174.40	4	\$24.79	\$1,983.20	\$51,563.20
5	\$21.37	\$1,709.60	\$44,449.60	5	\$23.36	\$1,868.80	\$48,588.80	5	\$25.53	\$2,042.40	\$53,102.40
6	\$22.03	\$1,762.40	\$45,822.40	6	\$24.05	\$1,924.00	\$50,024.00	6	\$26.27	\$2,101.60	\$54,641.60
7	\$22.46	\$1,796.80	\$46,716.80	7	\$24.79	\$1,983.20	\$51,563.20	7	\$27.09	\$2,167.20	\$56,347.20
8	\$22.90	\$1,832.00	\$47,632.00	8	\$25.28	\$2,022.40	\$52,582.40	8	\$27.88	\$2,230.40	\$57,990.40
9	\$23.37	\$1,869.60	\$48,609.60	9	\$25.78	\$2,062.40	\$53,622.40	9	\$28.43	\$2,274.40	\$59,134.40
10	\$23.83	\$1,906.40	\$49,566.40	10	\$26.28	\$2,102.40	\$54,662.40	10	\$29.01	\$2,320.80	\$60,340.80
11	\$24.33	\$1,946.40	\$50,606.40	11	\$26.81	\$2,144.80	\$55,764.80	11	\$29.58	\$2,366.40	\$61,526.40
12	\$24.81	\$1,984.80	\$51,604.80	12	\$27.35	\$2,188.00	\$56,888.00	12	\$30.19	\$2,415.20	\$62,795.20
13	\$25.30	\$2,024.00	\$52,624.00	13	\$27.89	\$2,231.20	\$58,011.20	13	\$30.82	\$2,465.60	\$64,105.60
14	\$25.55	\$2,044.00	\$53,144.00	14	\$28.46	\$2,276.80	\$59,196.80	14	\$31.41	\$2,512.80	\$65,332.80
15	\$25.80	\$2,064.00	\$53,664.00	15	\$28.75	\$2,300.00	\$59,800.00	15	\$32.04	\$2,563.20	\$66,643.20
16	\$26.05	\$2,084.00	\$54,184.00	16	\$29.02	\$2,321.60	\$60,361.60	16	\$32.36	\$2,588.80	\$67,308.80
				17	\$29.33	\$2,346.40	\$61,006.40	17	\$32.67	\$2,613.60	\$67,953.60
								18	\$33.02	\$2,641.60	\$68,681.60

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Effective July 06, 2008

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Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDSWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$23.36	\$1,868.80	\$48,588.80	3	\$25.53	\$2,042.40	\$53,102.40	3	\$28.74	\$2,299.20	\$59,779.20
4	\$24.05	\$1,924.00	\$50,024.00	4	\$26.27	\$2,101.60	\$54,641.60	4	\$29.56	\$2,364.80	\$61,484.80
1	\$24.79	\$1,983.20	\$51,563.20	1	\$27.09	\$2,167.20	\$56,347.20	1	\$30.47	\$2,437.60	\$63,377.60
2	\$25.53	\$2,042.40	\$53,102.40	2	\$27.88	\$2,230.40	\$57,990.40	2	\$31.39	\$2,511.20	\$65,291.20
3	\$26.27	\$2,101.60	\$54,641.60	3	\$28.74	\$2,299.20	\$59,779.20	3	\$32.33	\$2,586.40	\$67,246.40
4	\$27.09	\$2,167.20	\$56,347.20	4	\$29.56	\$2,364.80	\$61,484.80	4	\$33.29	\$2,663.20	\$69,243.20
5	\$27.88	\$2,230.40	\$57,990.40	5	\$30.47	\$2,437.60	\$63,377.60	5	\$34.31	\$2,744.80	\$71,364.80
6	\$28.74	\$2,299.20	\$59,779.20	6	\$31.39	\$2,511.20	\$65,291.20	6	\$35.34	\$2,827.20	\$73,507.20
7	\$29.56	\$2,364.80	\$61,484.80	7	\$32.33	\$2,586.40	\$67,246.40	7	\$36.39	\$2,911.20	\$75,691.20
8	\$30.47	\$2,437.60	\$63,377.60	8	\$33.29	\$2,663.20	\$69,243.20	8	\$37.47	\$2,997.60	\$77,937.60
9	\$31.08	\$2,486.40	\$64,646.40	9	\$34.31	\$2,744.80	\$71,364.80	9	\$38.60	\$3,088.00	\$80,288.00
10	\$31.69	\$2,535.20	\$65,915.20	10	\$34.98	\$2,798.40	\$72,758.40	10	\$39.38	\$3,150.40	\$81,910.40
11	\$32.35	\$2,588.00	\$67,288.00	11	\$35.69	\$2,855.20	\$74,235.20	11	\$40.16	\$3,212.80	\$83,532.80
12	\$33.00	\$2,640.00	\$68,640.00	12	\$36.41	\$2,912.80	\$75,732.80	12	\$40.97	\$3,277.60	\$85,217.60
13	\$33.65	\$2,692.00	\$69,992.00	13	\$37.13	\$2,970.40	\$77,230.40	13	\$41.78	\$3,342.40	\$86,902.40
14	\$34.32	\$2,745.60	\$71,385.60	14	\$37.87	\$3,029.60	\$78,769.60	14	\$42.62	\$3,409.60	\$88,649.60
15	\$35.01	\$2,800.80	\$72,820.80	15	\$38.62	\$3,089.60	\$80,329.60	15	\$43.48	\$3,478.40	\$90,438.40
16	\$35.36	\$2,828.80	\$73,548.80	16	\$39.40	\$3,152.00	\$81,952.00	16	\$44.36	\$3,548.80	\$92,268.80
17	\$35.71	\$2,856.80	\$74,276.80	17	\$39.81	\$3,184.80	\$82,804.80	17	\$44.79	\$3,583.20	\$93,163.20
18	\$36.07	\$2,885.60	\$75,025.60	18	\$40.18	\$3,214.40	\$83,574.40	18	\$45.24	\$3,619.20	\$94,099.20
				19	\$40.60	\$3,248.00	\$84,448.00	19	\$45.69	\$3,655.20	\$95,035.20

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Effective July 06, 2008

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Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDSWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1			
2				2			
3	\$32.33	\$2,586.40	\$67,246.40	3	\$35.34	\$2,827.20	\$73,507.20
4	\$33.29	\$2,663.20	\$69,243.20	4	\$36.39	\$2,911.20	\$75,691.20
1	\$34.31	\$2,744.80	\$71,364.80	1	\$37.47	\$2,997.60	\$77,937.60
2	\$35.34	\$2,827.20	\$73,507.20	2	\$38.60	\$3,088.00	\$80,288.00
3	\$36.39	\$2,911.20	\$75,691.20	3	\$39.77	\$3,181.60	\$82,721.60
4	\$37.47	\$2,997.60	\$77,937.60	4	\$40.95	\$3,276.00	\$85,176.00
5	\$38.60	\$3,088.00	\$80,288.00	5	\$42.20	\$3,376.00	\$87,776.00
6	\$39.77	\$3,181.60	\$82,721.60	6	\$43.45	\$3,476.00	\$90,376.00
7	\$40.95	\$3,276.00	\$85,176.00	7	\$44.76	\$3,580.80	\$93,100.80
8	\$42.20	\$3,376.00	\$87,776.00	8	\$46.11	\$3,688.80	\$95,908.80
9	\$43.45	\$3,476.00	\$90,376.00	9	\$47.48	\$3,798.40	\$98,758.40
10	\$44.33	\$3,546.40	\$92,206.40	10	\$48.92	\$3,913.60	\$101,753.60
11	\$45.22	\$3,617.60	\$94,057.60	11	\$49.90	\$3,992.00	\$103,792.00
12	\$46.12	\$3,689.60	\$95,929.60	12	\$50.87	\$4,069.60	\$105,809.60
13	\$47.04	\$3,763.20	\$97,843.20	13	\$51.88	\$4,150.40	\$107,910.40
14	\$47.98	\$3,838.40	\$99,798.40	14	\$52.93	\$4,234.40	\$110,094.40
15	\$48.95	\$3,916.00	\$101,816.00	15	\$53.97	\$4,317.60	\$112,257.60
16	\$49.93	\$3,994.40	\$103,854.40	16	\$55.07	\$4,405.60	\$114,545.60
17	\$50.43	\$4,034.40	\$104,894.40	17	\$56.16	\$4,492.80	\$116,812.80
18	\$50.91	\$4,072.80	\$105,892.80	18	\$56.73	\$4,538.40	\$117,998.40
19	\$51.45	\$4,116.00	\$107,016.00	19	\$57.30	\$4,584.00	\$119,184.00
				20	\$57.87	\$4,629.60	\$120,369.60

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Effective July 06, 2008

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Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$9.25	\$740.00	\$19,240.00	3	\$10.42	\$833.60	\$21,673.60	3	\$11.70	\$936.00	\$24,336.00
4	\$9.54	\$763.20	\$19,843.20	4	\$10.72	\$857.60	\$22,297.60	4	\$12.08	\$966.40	\$25,126.40
1	\$9.82	\$785.60	\$20,425.60	1	\$11.05	\$884.00	\$22,984.00	1	\$12.41	\$992.80	\$25,812.80
2	\$10.11	\$808.80	\$21,028.80	2	\$11.38	\$910.40	\$23,670.40	2	\$12.80	\$1,024.00	\$26,624.00
3	\$10.42	\$833.60	\$21,673.60	3	\$11.70	\$936.00	\$24,336.00	3	\$13.18	\$1,054.40	\$27,414.40
4	\$10.72	\$857.60	\$22,297.60	4	\$12.08	\$966.40	\$25,126.40	4	\$13.60	\$1,088.00	\$28,288.00
5	\$11.05	\$884.00	\$22,984.00	5	\$12.41	\$992.80	\$25,812.80	5	\$13.97	\$1,117.60	\$29,057.60
6	\$11.38	\$910.40	\$23,670.40	6	\$12.80	\$1,024.00	\$26,624.00	6	\$14.41	\$1,152.80	\$29,972.80
7	\$11.59	\$927.20	\$24,107.20	7	\$13.07	\$1,045.60	\$27,185.60	7	\$14.70	\$1,176.00	\$30,576.00
8	\$11.84	\$947.20	\$24,627.20	8	\$13.32	\$1,065.60	\$27,705.60	8	\$14.99	\$1,199.20	\$31,179.20
9	\$12.08	\$966.40	\$25,126.40	9	\$13.60	\$1,088.00	\$28,288.00	9	\$15.30	\$1,224.00	\$31,824.00
10	\$12.31	\$984.80	\$25,604.80	10	\$13.85	\$1,108.00	\$28,808.00	10	\$15.59	\$1,247.20	\$32,427.20
11	\$12.56	\$1,004.80	\$26,124.80	11	\$14.13	\$1,130.40	\$29,390.40	11	\$15.92	\$1,273.60	\$33,113.60
12	\$12.81	\$1,024.80	\$26,644.80	12	\$14.43	\$1,154.40	\$30,014.40	12	\$16.21	\$1,296.80	\$33,716.80
13	\$13.07	\$1,045.60	\$27,185.60	13	\$14.71	\$1,176.80	\$30,596.80	13	\$16.55	\$1,324.00	\$34,424.00
14	\$13.19	\$1,055.20	\$27,435.20	14	\$14.85	\$1,188.00	\$30,888.00	14	\$16.71	\$1,336.80	\$34,756.80
15	\$13.33	\$1,066.40	\$27,726.40	15	\$15.01	\$1,200.80	\$31,220.80	15	\$16.88	\$1,350.40	\$35,110.40
16	\$13.47	\$1,077.60	\$28,017.60	16	\$15.15	\$1,212.00	\$31,512.00	16	\$17.03	\$1,362.40	\$35,422.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$13.18	\$1,054.40	\$27,414.40	3	\$14.84	\$1,187.20	\$30,867.20	3	\$16.70	\$1,336.00	\$34,736.00
4	\$13.60	\$1,088.00	\$28,288.00	4	\$15.29	\$1,223.20	\$31,803.20	4	\$17.20	\$1,376.00	\$35,776.00
1	\$13.97	\$1,117.60	\$29,057.60	1	\$15.74	\$1,259.20	\$32,739.20	1	\$17.71	\$1,416.80	\$36,836.80
2	\$14.41	\$1,152.80	\$29,972.80	2	\$16.20	\$1,296.00	\$33,696.00	2	\$18.25	\$1,460.00	\$37,960.00
3	\$14.84	\$1,187.20	\$30,867.20	3	\$16.70	\$1,336.00	\$34,736.00	3	\$18.80	\$1,504.00	\$39,104.00
4	\$15.29	\$1,223.20	\$31,803.20	4	\$17.20	\$1,376.00	\$35,776.00	4	\$19.36	\$1,548.80	\$40,268.80
5	\$15.74	\$1,259.20	\$32,739.20	5	\$17.71	\$1,416.80	\$36,836.80	5	\$19.94	\$1,595.20	\$41,475.20
6	\$16.20	\$1,296.00	\$33,696.00	6	\$18.25	\$1,460.00	\$37,960.00	6	\$20.54	\$1,643.20	\$42,723.20
7	\$16.53	\$1,322.40	\$34,382.40	7	\$18.62	\$1,489.60	\$38,729.60	7	\$20.95	\$1,676.00	\$43,576.00
8	\$16.87	\$1,349.60	\$35,089.60	8	\$18.99	\$1,519.20	\$39,499.20	8	\$21.37	\$1,709.60	\$44,449.60
9	\$17.20	\$1,376.00	\$35,776.00	9	\$19.36	\$1,548.80	\$40,268.80	9	\$21.79	\$1,743.20	\$45,323.20
10	\$17.56	\$1,404.80	\$36,524.80	10	\$19.76	\$1,580.80	\$41,100.80	10	\$22.24	\$1,779.20	\$46,259.20
11	\$17.91	\$1,432.80	\$37,252.80	11	\$20.15	\$1,612.00	\$41,912.00	11	\$22.69	\$1,815.20	\$47,195.20
12	\$18.26	\$1,460.80	\$37,980.80	12	\$20.56	\$1,644.80	\$42,764.80	12	\$23.14	\$1,851.20	\$48,131.20
13	\$18.63	\$1,490.40	\$38,750.40	13	\$20.97	\$1,677.60	\$43,617.60	13	\$23.59	\$1,887.20	\$49,067.20
14	\$18.82	\$1,505.60	\$39,145.60	14	\$21.17	\$1,693.60	\$44,033.60	14	\$23.83	\$1,906.40	\$49,566.40
15	\$19.00	\$1,520.00	\$39,520.00	15	\$21.38	\$1,710.40	\$44,470.40	15	\$24.05	\$1,924.00	\$50,024.00
16	\$19.19	\$1,535.20	\$39,915.20	16	\$21.61	\$1,728.80	\$44,948.80	16	\$24.32	\$1,945.60	\$50,585.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$18.80	\$1,504.00	\$39,104.00	3	\$20.54	\$1,643.20	\$42,723.20	3	\$22.44	\$1,795.20	\$46,675.20
4	\$19.36	\$1,548.80	\$40,268.80	4	\$21.15	\$1,692.00	\$43,992.00	4	\$23.12	\$1,849.60	\$48,089.60
1	\$19.94	\$1,595.20	\$41,475.20	1	\$21.78	\$1,742.40	\$45,302.40	1	\$23.81	\$1,904.80	\$49,524.80
2	\$20.54	\$1,643.20	\$42,723.20	2	\$22.44	\$1,795.20	\$46,675.20	2	\$24.52	\$1,961.60	\$51,001.60
3	\$21.15	\$1,692.00	\$43,992.00	3	\$23.12	\$1,849.60	\$48,089.60	3	\$25.26	\$2,020.80	\$52,540.80
4	\$21.78	\$1,742.40	\$45,302.40	4	\$23.81	\$1,904.80	\$49,524.80	4	\$26.01	\$2,080.80	\$54,100.80
5	\$22.44	\$1,795.20	\$46,675.20	5	\$24.52	\$1,961.60	\$51,001.60	5	\$26.79	\$2,143.20	\$55,723.20
6	\$23.12	\$1,849.60	\$48,089.60	6	\$25.26	\$2,020.80	\$52,540.80	6	\$27.61	\$2,208.80	\$57,428.80
7	\$23.58	\$1,886.40	\$49,046.40	7	\$26.01	\$2,080.80	\$54,100.80	7	\$28.42	\$2,273.60	\$59,113.60
8	\$24.04	\$1,923.20	\$50,003.20	8	\$26.55	\$2,124.00	\$55,224.00	8	\$29.29	\$2,343.20	\$60,923.20
9	\$24.53	\$1,962.40	\$51,022.40	9	\$27.08	\$2,166.40	\$56,326.40	9	\$29.87	\$2,389.60	\$62,129.60
10	\$25.02	\$2,001.60	\$52,041.60	10	\$27.62	\$2,209.60	\$57,449.60	10	\$30.47	\$2,437.60	\$63,377.60
11	\$25.53	\$2,042.40	\$53,102.40	11	\$28.17	\$2,253.60	\$58,593.60	11	\$31.07	\$2,485.60	\$64,625.60
12	\$26.03	\$2,082.40	\$54,142.40	12	\$28.74	\$2,299.20	\$59,779.20	12	\$31.68	\$2,534.40	\$65,894.40
13	\$26.57	\$2,125.60	\$55,265.60	13	\$29.30	\$2,344.00	\$60,944.00	13	\$32.33	\$2,586.40	\$67,246.40
14	\$26.81	\$2,144.80	\$55,764.80	14	\$29.89	\$2,391.20	\$62,171.20	14	\$32.98	\$2,638.40	\$68,598.40
15	\$27.10	\$2,168.00	\$56,368.00	15	\$30.19	\$2,415.20	\$62,795.20	15	\$33.64	\$2,691.20	\$69,971.20
16	\$27.35	\$2,188.00	\$56,888.00	16	\$30.48	\$2,438.40	\$63,398.40	16	\$33.96	\$2,716.80	\$70,636.80
				17	\$30.82	\$2,465.60	\$64,105.60	17	\$34.32	\$2,745.60	\$71,385.60
								18	\$34.67	\$2,773.60	\$72,113.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$24.52	\$1,961.60	\$51,001.60	3	\$26.79	\$2,143.20	\$55,723.20	3	\$30.18	\$2,414.40	\$62,774.40
4	\$25.26	\$2,020.80	\$52,540.80	4	\$27.61	\$2,208.80	\$57,428.80	4	\$31.06	\$2,484.80	\$64,604.80
1	\$26.01	\$2,080.80	\$54,100.80	1	\$28.42	\$2,273.60	\$59,113.60	1	\$32.01	\$2,560.80	\$66,580.80
2	\$26.79	\$2,143.20	\$55,723.20	2	\$29.29	\$2,343.20	\$60,923.20	2	\$32.95	\$2,636.00	\$68,536.00
3	\$27.61	\$2,208.80	\$57,428.80	3	\$30.18	\$2,414.40	\$62,774.40	3	\$33.94	\$2,715.20	\$70,595.20
4	\$28.42	\$2,273.60	\$59,113.60	4	\$31.06	\$2,484.80	\$64,604.80	4	\$34.96	\$2,796.80	\$72,716.80
5	\$29.29	\$2,343.20	\$60,923.20	5	\$32.01	\$2,560.80	\$66,580.80	5	\$36.03	\$2,882.40	\$74,942.40
6	\$30.18	\$2,414.40	\$62,774.40	6	\$32.95	\$2,636.00	\$68,536.00	6	\$37.10	\$2,968.00	\$77,168.00
7	\$31.06	\$2,484.80	\$64,604.80	7	\$33.94	\$2,715.20	\$70,595.20	7	\$38.22	\$3,057.60	\$79,497.60
8	\$32.01	\$2,560.80	\$66,580.80	8	\$34.96	\$2,796.80	\$72,716.80	8	\$39.34	\$3,147.20	\$81,827.20
9	\$32.64	\$2,611.20	\$67,891.20	9	\$36.03	\$2,882.40	\$74,942.40	9	\$40.54	\$3,243.20	\$84,323.20
10	\$33.28	\$2,662.40	\$69,222.40	10	\$36.74	\$2,939.20	\$76,419.20	10	\$41.37	\$3,309.60	\$86,049.60
11	\$33.95	\$2,716.00	\$70,616.00	11	\$37.47	\$2,997.60	\$77,937.60	11	\$42.19	\$3,375.20	\$87,755.20
12	\$34.64	\$2,771.20	\$72,051.20	12	\$38.23	\$3,058.40	\$79,518.40	12	\$43.03	\$3,442.40	\$89,502.40
13	\$35.34	\$2,827.20	\$73,507.20	13	\$38.99	\$3,119.20	\$81,099.20	13	\$43.88	\$3,510.40	\$91,270.40
14	\$36.04	\$2,883.20	\$74,963.20	14	\$39.77	\$3,181.60	\$82,721.60	14	\$44.76	\$3,580.80	\$93,100.80
15	\$36.77	\$2,941.60	\$76,481.60	15	\$40.57	\$3,245.60	\$84,385.60	15	\$45.65	\$3,652.00	\$94,952.00
16	\$37.12	\$2,969.60	\$77,209.60	16	\$41.39	\$3,311.20	\$86,091.20	16	\$46.57	\$3,725.60	\$96,865.60
17	\$37.49	\$2,999.20	\$77,979.20	17	\$41.77	\$3,341.60	\$86,881.60	17	\$47.04	\$3,763.20	\$97,843.20
18	\$37.87	\$3,029.60	\$78,769.60	18	\$42.21	\$3,376.80	\$87,796.80	18	\$47.50	\$3,800.00	\$98,800.00
				19	\$42.62	\$3,409.60	\$88,649.60	19	\$47.98	\$3,838.40	\$99,798.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1			
2				2			
3	\$33.94	\$2,715.20	\$70,595.20	3	\$37.10	\$2,968.00	\$77,168.00
4	\$34.96	\$2,796.80	\$72,716.80	4	\$38.22	\$3,057.60	\$79,497.60
1	\$36.03	\$2,882.40	\$74,942.40	1	\$39.34	\$3,147.20	\$81,827.20
2	\$37.10	\$2,968.00	\$77,168.00	2	\$40.54	\$3,243.20	\$84,323.20
3	\$38.22	\$3,057.60	\$79,497.60	3	\$41.74	\$3,339.20	\$86,819.20
4	\$39.34	\$3,147.20	\$81,827.20	4	\$43.00	\$3,440.00	\$89,440.00
5	\$40.54	\$3,243.20	\$84,323.20	5	\$44.31	\$3,544.80	\$92,164.80
6	\$41.74	\$3,339.20	\$86,819.20	6	\$45.62	\$3,649.60	\$94,889.60
7	\$43.00	\$3,440.00	\$89,440.00	7	\$46.99	\$3,759.20	\$97,739.20
8	\$44.31	\$3,544.80	\$92,164.80	8	\$48.40	\$3,872.00	\$100,672.00
9	\$45.62	\$3,649.60	\$94,889.60	9	\$49.88	\$3,990.40	\$103,750.40
10	\$46.53	\$3,722.40	\$96,782.40	10	\$51.35	\$4,108.00	\$106,808.00
11	\$47.47	\$3,797.60	\$98,737.60	11	\$52.36	\$4,188.80	\$108,908.80
12	\$48.41	\$3,872.80	\$100,692.80	12	\$53.40	\$4,272.00	\$111,072.00
13	\$49.39	\$3,951.20	\$102,731.20	13	\$54.50	\$4,360.00	\$113,360.00
14	\$50.38	\$4,030.40	\$104,790.40	14	\$55.57	\$4,445.60	\$115,585.60
15	\$51.39	\$4,111.20	\$106,891.20	15	\$56.69	\$4,535.20	\$117,915.20
16	\$52.41	\$4,192.80	\$109,012.80	16	\$57.83	\$4,626.40	\$120,286.40
17	\$52.92	\$4,233.60	\$110,073.60	17	\$58.99	\$4,719.20	\$122,699.20
18	\$53.45	\$4,276.00	\$111,176.00	18	\$59.58	\$4,766.40	\$123,926.40
19	\$53.98	\$4,318.40	\$112,278.40	19	\$60.17	\$4,813.60	\$125,153.60
				20	\$60.78	\$4,862.40	\$126,422.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.

Effective July 06, 2008



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$9.61	\$768.80	\$19,988.80	3	\$10.79	\$863.20	\$22,443.20	3	\$12.16	\$972.80	\$25,292.80
4	\$9.90	\$792.00	\$20,592.00	4	\$11.13	\$890.40	\$23,150.40	4	\$12.54	\$1,003.20	\$26,083.20
1	\$10.18	\$814.40	\$21,174.40	1	\$11.46	\$916.80	\$23,836.80	1	\$12.91	\$1,032.80	\$26,852.80
2	\$10.49	\$839.20	\$21,819.20	2	\$11.82	\$945.60	\$24,585.60	2	\$13.28	\$1,062.40	\$27,622.40
3	\$10.79	\$863.20	\$22,443.20	3	\$12.16	\$972.80	\$25,292.80	3	\$13.69	\$1,095.20	\$28,475.20
4	\$11.13	\$890.40	\$23,150.40	4	\$12.54	\$1,003.20	\$26,083.20	4	\$14.10	\$1,128.00	\$29,328.00
5	\$11.46	\$916.80	\$23,836.80	5	\$12.91	\$1,032.80	\$26,852.80	5	\$14.52	\$1,161.60	\$30,201.60
6	\$11.82	\$945.60	\$24,585.60	6	\$13.28	\$1,062.40	\$27,622.40	6	\$14.95	\$1,196.00	\$31,096.00
7	\$12.05	\$964.00	\$25,064.00	7	\$13.55	\$1,084.00	\$28,184.00	7	\$15.27	\$1,221.60	\$31,761.60
8	\$12.29	\$983.20	\$25,563.20	8	\$13.81	\$1,104.80	\$28,724.80	8	\$15.56	\$1,244.80	\$32,364.80
9	\$12.54	\$1,003.20	\$26,083.20	9	\$14.10	\$1,128.00	\$29,328.00	9	\$15.88	\$1,270.40	\$33,030.40
10	\$12.78	\$1,022.40	\$26,582.40	10	\$14.39	\$1,151.20	\$29,931.20	10	\$16.18	\$1,294.40	\$33,654.40
11	\$13.03	\$1,042.40	\$27,102.40	11	\$14.66	\$1,172.80	\$30,492.80	11	\$16.51	\$1,320.80	\$34,340.80
12	\$13.29	\$1,063.20	\$27,643.20	12	\$14.96	\$1,196.80	\$31,116.80	12	\$16.85	\$1,348.00	\$35,048.00
13	\$13.55	\$1,084.00	\$28,184.00	13	\$15.28	\$1,222.40	\$31,782.40	13	\$17.18	\$1,374.40	\$35,734.40
14	\$13.70	\$1,096.00	\$28,496.00	14	\$15.41	\$1,232.80	\$32,052.80	14	\$17.35	\$1,388.00	\$36,088.00
15	\$13.83	\$1,106.40	\$28,766.40	15	\$15.57	\$1,245.60	\$32,385.60	15	\$17.52	\$1,401.60	\$36,441.60
16	\$13.96	\$1,116.80	\$29,036.80	16	\$15.73	\$1,258.40	\$32,718.40	16	\$17.70	\$1,416.00	\$36,816.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$13.69	\$1,095.20	\$28,475.20	3	\$15.40	\$1,232.00	\$32,032.00	3	\$17.34	\$1,387.20	\$36,067.20
4	\$14.10	\$1,128.00	\$29,328.00	4	\$15.86	\$1,268.80	\$32,988.80	4	\$17.87	\$1,429.60	\$37,169.60
1	\$14.52	\$1,161.60	\$30,201.60	1	\$16.34	\$1,307.20	\$33,987.20	1	\$18.39	\$1,471.20	\$38,251.20
2	\$14.95	\$1,196.00	\$31,096.00	2	\$16.82	\$1,345.60	\$34,985.60	2	\$18.96	\$1,516.80	\$39,436.80
3	\$15.40	\$1,232.00	\$32,032.00	3	\$17.34	\$1,387.20	\$36,067.20	3	\$19.51	\$1,560.80	\$40,580.80
4	\$15.86	\$1,268.80	\$32,988.80	4	\$17.87	\$1,429.60	\$37,169.60	4	\$20.11	\$1,608.80	\$41,828.80
5	\$16.34	\$1,307.20	\$33,987.20	5	\$18.39	\$1,471.20	\$38,251.20	5	\$20.69	\$1,655.20	\$43,035.20
6	\$16.82	\$1,345.60	\$34,985.60	6	\$18.96	\$1,516.80	\$39,436.80	6	\$21.32	\$1,705.60	\$44,345.60
7	\$17.17	\$1,373.60	\$35,713.60	7	\$19.31	\$1,544.80	\$40,164.80	7	\$21.75	\$1,740.00	\$45,240.00
8	\$17.51	\$1,400.80	\$36,420.80	8	\$19.72	\$1,577.60	\$41,017.60	8	\$22.20	\$1,776.00	\$46,176.00
9	\$17.87	\$1,429.60	\$37,169.60	9	\$20.11	\$1,608.80	\$41,828.80	9	\$22.62	\$1,809.60	\$47,049.60
10	\$18.22	\$1,457.60	\$37,897.60	10	\$20.50	\$1,640.00	\$42,640.00	10	\$23.07	\$1,845.60	\$47,985.60
11	\$18.60	\$1,488.00	\$38,688.00	11	\$20.93	\$1,674.40	\$43,534.40	11	\$23.53	\$1,882.40	\$48,942.40
12	\$18.97	\$1,517.60	\$39,457.60	12	\$21.33	\$1,706.40	\$44,366.40	12	\$24.00	\$1,920.00	\$49,920.00
13	\$19.33	\$1,546.40	\$40,206.40	13	\$21.76	\$1,740.80	\$45,260.80	13	\$24.48	\$1,958.40	\$50,918.40
14	\$19.53	\$1,562.40	\$40,622.40	14	\$21.98	\$1,758.40	\$45,718.40	14	\$24.75	\$1,980.00	\$51,480.00
15	\$19.73	\$1,578.40	\$41,038.40	15	\$22.21	\$1,776.80	\$46,196.80	15	\$24.98	\$1,998.40	\$51,958.40
16	\$19.93	\$1,594.40	\$41,454.40	16	\$22.42	\$1,793.60	\$46,633.60	16	\$25.24	\$2,019.20	\$52,499.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$19.51	\$1,560.80	\$40,580.80	3	\$21.32	\$1,705.60	\$44,345.60	3	\$23.30	\$1,864.00	\$48,464.00
4	\$20.11	\$1,608.80	\$41,828.80	4	\$21.97	\$1,757.60	\$45,697.60	4	\$23.99	\$1,919.20	\$49,899.20
1	\$20.69	\$1,655.20	\$43,035.20	1	\$22.61	\$1,808.80	\$47,028.80	1	\$24.71	\$1,976.80	\$51,396.80
2	\$21.32	\$1,705.60	\$44,345.60	2	\$23.30	\$1,864.00	\$48,464.00	2	\$25.47	\$2,037.60	\$52,977.60
3	\$21.97	\$1,757.60	\$45,697.60	3	\$23.99	\$1,919.20	\$49,899.20	3	\$26.22	\$2,097.60	\$54,537.60
4	\$22.61	\$1,808.80	\$47,028.80	4	\$24.71	\$1,976.80	\$51,396.80	4	\$27.01	\$2,160.80	\$56,180.80
5	\$23.30	\$1,864.00	\$48,464.00	5	\$25.47	\$2,037.60	\$52,977.60	5	\$27.82	\$2,225.60	\$57,865.60
6	\$23.99	\$1,919.20	\$49,899.20	6	\$26.22	\$2,097.60	\$54,537.60	6	\$28.66	\$2,292.80	\$59,612.80
7	\$24.47	\$1,957.60	\$50,897.60	7	\$27.01	\$2,160.80	\$56,180.80	7	\$29.50	\$2,360.00	\$61,360.00
8	\$24.97	\$1,997.60	\$51,937.60	8	\$27.56	\$2,204.80	\$57,324.80	8	\$30.41	\$2,432.80	\$63,252.80
9	\$25.48	\$2,038.40	\$52,998.40	9	\$28.11	\$2,248.80	\$58,468.80	9	\$31.01	\$2,480.80	\$64,500.80
10	\$25.98	\$2,078.40	\$54,038.40	10	\$28.67	\$2,293.60	\$59,633.60	10	\$31.62	\$2,529.60	\$65,769.60
11	\$26.51	\$2,120.80	\$55,140.80	11	\$29.25	\$2,340.00	\$60,840.00	11	\$32.27	\$2,581.60	\$67,121.60
12	\$27.03	\$2,162.40	\$56,222.40	12	\$29.82	\$2,385.60	\$62,025.60	12	\$32.90	\$2,632.00	\$68,432.00
13	\$27.58	\$2,206.40	\$57,366.40	13	\$30.42	\$2,433.60	\$63,273.60	13	\$33.58	\$2,686.40	\$69,846.40
14	\$27.84	\$2,227.20	\$57,907.20	14	\$31.03	\$2,482.40	\$64,542.40	14	\$34.24	\$2,739.20	\$71,219.20
15	\$28.13	\$2,250.40	\$58,510.40	15	\$31.34	\$2,507.20	\$65,187.20	15	\$34.91	\$2,792.80	\$72,612.80
16	\$28.38	\$2,270.40	\$59,030.40	16	\$31.63	\$2,530.40	\$65,790.40	16	\$35.27	\$2,821.60	\$73,361.60
				17	\$31.99	\$2,559.20	\$66,539.20	17	\$35.62	\$2,849.60	\$74,089.60
								18	\$35.98	\$2,878.40	\$74,838.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$25.47	\$2,037.60	\$52,977.60	3	\$27.82	\$2,225.60	\$57,865.60	3	\$31.32	\$2,505.60	\$65,145.60
4	\$26.22	\$2,097.60	\$54,537.60	4	\$28.66	\$2,292.80	\$59,612.80	4	\$32.26	\$2,580.80	\$67,100.80
1	\$27.01	\$2,160.80	\$56,180.80	1	\$29.50	\$2,360.00	\$61,360.00	1	\$33.22	\$2,657.60	\$69,097.60
2	\$27.82	\$2,225.60	\$57,865.60	2	\$30.41	\$2,432.80	\$63,252.80	2	\$34.21	\$2,736.80	\$71,156.80
3	\$28.66	\$2,292.80	\$59,612.80	3	\$31.32	\$2,505.60	\$65,145.60	3	\$35.25	\$2,820.00	\$73,320.00
4	\$29.50	\$2,360.00	\$61,360.00	4	\$32.26	\$2,580.80	\$67,100.80	4	\$36.29	\$2,903.20	\$75,483.20
5	\$30.41	\$2,432.80	\$63,252.80	5	\$33.22	\$2,657.60	\$69,097.60	5	\$37.39	\$2,991.20	\$77,771.20
6	\$31.32	\$2,505.60	\$65,145.60	6	\$34.21	\$2,736.80	\$71,156.80	6	\$38.51	\$3,080.80	\$80,100.80
7	\$32.26	\$2,580.80	\$67,100.80	7	\$35.25	\$2,820.00	\$73,320.00	7	\$39.67	\$3,173.60	\$82,513.60
8	\$33.22	\$2,657.60	\$69,097.60	8	\$36.29	\$2,903.20	\$75,483.20	8	\$40.85	\$3,268.00	\$84,968.00
9	\$33.88	\$2,710.40	\$70,470.40	9	\$37.39	\$2,991.20	\$77,771.20	9	\$42.09	\$3,367.20	\$87,547.20
10	\$34.57	\$2,765.60	\$71,905.60	10	\$38.14	\$3,051.20	\$79,331.20	10	\$42.93	\$3,434.40	\$89,294.40
11	\$35.26	\$2,820.80	\$73,340.80	11	\$38.91	\$3,112.80	\$80,932.80	11	\$43.79	\$3,503.20	\$91,083.20
12	\$35.95	\$2,876.00	\$74,776.00	12	\$39.68	\$3,174.40	\$82,534.40	12	\$44.67	\$3,573.60	\$92,913.60
13	\$36.67	\$2,933.60	\$76,273.60	13	\$40.47	\$3,237.60	\$84,177.60	13	\$45.55	\$3,644.00	\$94,744.00
14	\$37.40	\$2,992.00	\$77,792.00	14	\$41.27	\$3,301.60	\$85,841.60	14	\$46.44	\$3,715.20	\$96,595.20
15	\$38.16	\$3,052.80	\$79,372.80	15	\$42.11	\$3,368.80	\$87,588.80	15	\$47.39	\$3,791.20	\$98,571.20
16	\$38.54	\$3,083.20	\$80,163.20	16	\$42.95	\$3,436.00	\$89,336.00	16	\$48.34	\$3,867.20	\$100,547.20
17	\$38.94	\$3,115.20	\$80,995.20	17	\$43.37	\$3,469.60	\$90,209.60	17	\$48.82	\$3,905.60	\$101,545.60
18	\$39.31	\$3,144.80	\$81,764.80	18	\$43.81	\$3,504.80	\$91,124.80	18	\$49.31	\$3,944.80	\$102,564.80
				19	\$44.26	\$3,540.80	\$92,060.80	19	\$49.80	\$3,984.00	\$103,584.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1			
2				2			
3	\$35.25	\$2,820.00	\$73,320.00	3	\$38.51	\$3,080.80	\$80,100.80
4	\$36.29	\$2,903.20	\$75,483.20	4	\$39.67	\$3,173.60	\$82,513.60
1	\$37.39	\$2,991.20	\$77,771.20	1	\$40.85	\$3,268.00	\$84,968.00
2	\$38.51	\$3,080.80	\$80,100.80	2	\$42.09	\$3,367.20	\$87,547.20
3	\$39.67	\$3,173.60	\$82,513.60	3	\$43.34	\$3,467.20	\$90,147.20
4	\$40.85	\$3,268.00	\$84,968.00	4	\$44.64	\$3,571.20	\$92,851.20
5	\$42.09	\$3,367.20	\$87,547.20	5	\$45.99	\$3,679.20	\$95,659.20
6	\$43.34	\$3,467.20	\$90,147.20	6	\$47.37	\$3,789.60	\$98,529.60
7	\$44.64	\$3,571.20	\$92,851.20	7	\$48.79	\$3,903.20	\$101,483.20
8	\$45.99	\$3,679.20	\$95,659.20	8	\$50.24	\$4,019.20	\$104,499.20
9	\$47.37	\$3,789.60	\$98,529.60	9	\$51.74	\$4,139.20	\$107,619.20
10	\$48.32	\$3,865.60	\$100,505.60	10	\$53.30	\$4,264.00	\$110,864.00
11	\$49.28	\$3,942.40	\$102,502.40	11	\$54.38	\$4,350.40	\$113,110.40
12	\$50.25	\$4,020.00	\$104,520.00	12	\$55.46	\$4,436.80	\$115,356.80
13	\$51.27	\$4,101.60	\$106,641.60	13	\$56.59	\$4,527.20	\$117,707.20
14	\$52.29	\$4,183.20	\$108,763.20	14	\$57.70	\$4,616.00	\$120,016.00
15	\$53.34	\$4,267.20	\$110,947.20	15	\$58.85	\$4,708.00	\$122,408.00
16	\$54.41	\$4,352.80	\$113,172.80	16	\$60.04	\$4,803.20	\$124,883.20
17	\$54.94	\$4,395.20	\$114,275.20	17	\$61.24	\$4,899.20	\$127,379.20
18	\$55.49	\$4,439.20	\$115,419.20	18	\$61.85	\$4,948.00	\$128,648.00
19	\$56.05	\$4,484.00	\$116,584.00	19	\$62.46	\$4,996.80	\$129,916.80
				20	\$63.08	\$5,046.40	\$131,206.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.

Effective July 06, 2008



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$9.79	\$783.20	\$20,363.20	3	\$11.00	\$880.00	\$22,880.00	3	\$12.37	\$989.60	\$25,729.60
4	\$10.07	\$805.60	\$20,945.60	4	\$11.33	\$906.40	\$23,566.40	4	\$12.76	\$1,020.80	\$26,540.80
1	\$10.37	\$829.60	\$21,569.60	1	\$11.65	\$932.00	\$24,232.00	1	\$13.15	\$1,052.00	\$27,352.00
2	\$10.69	\$855.20	\$22,235.20	2	\$12.04	\$963.20	\$25,043.20	2	\$13.52	\$1,081.60	\$28,121.60
3	\$11.00	\$880.00	\$22,880.00	3	\$12.37	\$989.60	\$25,729.60	3	\$13.93	\$1,114.40	\$28,974.40
4	\$11.33	\$906.40	\$23,566.40	4	\$12.76	\$1,020.80	\$26,540.80	4	\$14.36	\$1,148.80	\$29,868.80
5	\$11.65	\$932.00	\$24,232.00	5	\$13.15	\$1,052.00	\$27,352.00	5	\$14.79	\$1,183.20	\$30,763.20
6	\$12.04	\$963.20	\$25,043.20	6	\$13.52	\$1,081.60	\$28,121.60	6	\$15.24	\$1,219.20	\$31,699.20
7	\$12.26	\$980.80	\$25,500.80	7	\$13.80	\$1,104.00	\$28,704.00	7	\$15.53	\$1,242.40	\$32,302.40
8	\$12.51	\$1,000.80	\$26,020.80	8	\$14.08	\$1,126.40	\$29,286.40	8	\$15.85	\$1,268.00	\$32,968.00
9	\$12.76	\$1,020.80	\$26,540.80	9	\$14.36	\$1,148.80	\$29,868.80	9	\$16.16	\$1,292.80	\$33,612.80
10	\$13.01	\$1,040.80	\$27,060.80	10	\$14.64	\$1,171.20	\$30,451.20	10	\$16.49	\$1,319.20	\$34,299.20
11	\$13.27	\$1,061.60	\$27,601.60	11	\$14.92	\$1,193.60	\$31,033.60	11	\$16.81	\$1,344.80	\$34,964.80
12	\$13.53	\$1,082.40	\$28,142.40	12	\$15.26	\$1,220.80	\$31,740.80	12	\$17.15	\$1,372.00	\$35,672.00
13	\$13.80	\$1,104.00	\$28,704.00	13	\$15.56	\$1,244.80	\$32,364.80	13	\$17.50	\$1,400.00	\$36,400.00
14	\$13.94	\$1,115.20	\$28,995.20	14	\$15.70	\$1,256.00	\$32,656.00	14	\$17.67	\$1,413.60	\$36,753.60
15	\$14.09	\$1,127.20	\$29,307.20	15	\$15.86	\$1,268.80	\$32,988.80	15	\$17.84	\$1,427.20	\$37,107.20
16	\$14.23	\$1,138.40	\$29,598.40	16	\$16.01	\$1,280.80	\$33,300.80	16	\$18.03	\$1,442.40	\$37,502.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$13.93	\$1,114.40	\$28,974.40	3	\$15.69	\$1,255.20	\$32,635.20	3	\$17.65	\$1,412.00	\$36,712.00
4	\$14.36	\$1,148.80	\$29,868.80	4	\$16.15	\$1,292.00	\$33,592.00	4	\$18.18	\$1,454.40	\$37,814.40
1	\$14.79	\$1,183.20	\$30,763.20	1	\$16.65	\$1,332.00	\$34,632.00	1	\$18.73	\$1,498.40	\$38,958.40
2	\$15.24	\$1,219.20	\$31,699.20	2	\$17.14	\$1,371.20	\$35,651.20	2	\$19.28	\$1,542.40	\$40,102.40
3	\$15.69	\$1,255.20	\$32,635.20	3	\$17.65	\$1,412.00	\$36,712.00	3	\$19.88	\$1,590.40	\$41,350.40
4	\$16.15	\$1,292.00	\$33,592.00	4	\$18.18	\$1,454.40	\$37,814.40	4	\$20.47	\$1,637.60	\$42,577.60
5	\$16.65	\$1,332.00	\$34,632.00	5	\$18.73	\$1,498.40	\$38,958.40	5	\$21.09	\$1,687.20	\$43,867.20
6	\$17.14	\$1,371.20	\$35,651.20	6	\$19.28	\$1,542.40	\$40,102.40	6	\$21.70	\$1,736.00	\$45,136.00
7	\$17.49	\$1,399.20	\$36,379.20	7	\$19.69	\$1,575.20	\$40,955.20	7	\$22.15	\$1,772.00	\$46,072.00
8	\$17.83	\$1,426.40	\$37,086.40	8	\$20.06	\$1,604.80	\$41,724.80	8	\$22.59	\$1,807.20	\$46,987.20
9	\$18.18	\$1,454.40	\$37,814.40	9	\$20.47	\$1,637.60	\$42,577.60	9	\$23.04	\$1,843.20	\$47,923.20
10	\$18.55	\$1,484.00	\$38,584.00	10	\$20.88	\$1,670.40	\$43,430.40	10	\$23.50	\$1,880.00	\$48,880.00
11	\$18.95	\$1,516.00	\$39,416.00	11	\$21.30	\$1,704.00	\$44,304.00	11	\$23.97	\$1,917.60	\$49,857.60
12	\$19.30	\$1,544.00	\$40,144.00	12	\$21.73	\$1,738.40	\$45,198.40	12	\$24.45	\$1,956.00	\$50,856.00
13	\$19.70	\$1,576.00	\$40,976.00	13	\$22.16	\$1,772.80	\$46,092.80	13	\$24.93	\$1,994.40	\$51,854.40
14	\$19.90	\$1,592.00	\$41,392.00	14	\$22.37	\$1,789.60	\$46,529.60	14	\$25.17	\$2,013.60	\$52,353.60
15	\$20.07	\$1,605.60	\$41,745.60	15	\$22.60	\$1,808.00	\$47,008.00	15	\$25.45	\$2,036.00	\$52,936.00
16	\$20.28	\$1,622.40	\$42,182.40	16	\$22.83	\$1,826.40	\$47,486.40	16	\$25.69	\$2,055.20	\$53,435.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$19.88	\$1,590.40	\$41,350.40	3	\$21.70	\$1,736.00	\$45,136.00	3	\$23.73	\$1,898.40	\$49,358.40
4	\$20.47	\$1,637.60	\$42,577.60	4	\$22.36	\$1,788.80	\$46,508.80	4	\$24.44	\$1,955.20	\$50,835.20
1	\$21.09	\$1,687.20	\$43,867.20	1	\$23.03	\$1,842.40	\$47,902.40	1	\$25.15	\$2,012.00	\$52,312.00
2	\$21.70	\$1,736.00	\$45,136.00	2	\$23.73	\$1,898.40	\$49,358.40	2	\$25.94	\$2,075.20	\$53,955.20
3	\$22.36	\$1,788.80	\$46,508.80	3	\$24.44	\$1,955.20	\$50,835.20	3	\$26.70	\$2,136.00	\$55,536.00
4	\$23.03	\$1,842.40	\$47,902.40	4	\$25.15	\$2,012.00	\$52,312.00	4	\$27.51	\$2,200.80	\$57,220.80
5	\$23.73	\$1,898.40	\$49,358.40	5	\$25.94	\$2,075.20	\$53,955.20	5	\$28.32	\$2,265.60	\$58,905.60
6	\$24.44	\$1,955.20	\$50,835.20	6	\$26.70	\$2,136.00	\$55,536.00	6	\$29.20	\$2,336.00	\$60,736.00
7	\$24.92	\$1,993.60	\$51,833.60	7	\$27.51	\$2,200.80	\$57,220.80	7	\$30.05	\$2,404.00	\$62,504.00
8	\$25.44	\$2,035.20	\$52,915.20	8	\$28.06	\$2,244.80	\$58,364.80	8	\$30.96	\$2,476.80	\$64,396.80
9	\$25.95	\$2,076.00	\$53,976.00	9	\$28.63	\$2,290.40	\$59,550.40	9	\$31.57	\$2,525.60	\$65,665.60
10	\$26.46	\$2,116.80	\$55,036.80	10	\$29.21	\$2,336.80	\$60,756.80	10	\$32.22	\$2,577.60	\$67,017.60
11	\$27.00	\$2,160.00	\$56,160.00	11	\$29.79	\$2,383.20	\$61,963.20	11	\$32.84	\$2,627.20	\$68,307.20
12	\$27.54	\$2,203.20	\$57,283.20	12	\$30.37	\$2,429.60	\$63,169.60	12	\$33.51	\$2,680.80	\$69,700.80
13	\$28.08	\$2,246.40	\$58,406.40	13	\$30.97	\$2,477.60	\$64,417.60	13	\$34.19	\$2,735.20	\$71,115.20
14	\$28.35	\$2,268.00	\$58,968.00	14	\$31.59	\$2,527.20	\$65,707.20	14	\$34.85	\$2,788.00	\$72,488.00
15	\$28.65	\$2,292.00	\$59,592.00	15	\$31.90	\$2,552.00	\$66,352.00	15	\$35.55	\$2,844.00	\$73,944.00
16	\$28.92	\$2,313.60	\$60,153.60	16	\$32.23	\$2,578.40	\$67,038.40	16	\$35.91	\$2,872.80	\$74,692.80
				17	\$32.56	\$2,604.80	\$67,724.80	17	\$36.27	\$2,901.60	\$75,441.60
								18	\$36.65	\$2,932.00	\$76,232.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$25.94	\$2,075.20	\$53,955.20	3	\$28.32	\$2,265.60	\$58,905.60	3	\$31.89	\$2,551.20	\$66,331.20
4	\$26.70	\$2,136.00	\$55,536.00	4	\$29.20	\$2,336.00	\$60,736.00	4	\$32.83	\$2,626.40	\$68,286.40
1	\$27.51	\$2,200.80	\$57,220.80	1	\$30.05	\$2,404.00	\$62,504.00	1	\$33.83	\$2,706.40	\$70,366.40
2	\$28.32	\$2,265.60	\$58,905.60	2	\$30.96	\$2,476.80	\$64,396.80	2	\$34.83	\$2,786.40	\$72,446.40
3	\$29.20	\$2,336.00	\$60,736.00	3	\$31.89	\$2,551.20	\$66,331.20	3	\$35.89	\$2,871.20	\$74,651.20
4	\$30.05	\$2,404.00	\$62,504.00	4	\$32.83	\$2,626.40	\$68,286.40	4	\$36.96	\$2,956.80	\$76,876.80
5	\$30.96	\$2,476.80	\$64,396.80	5	\$33.83	\$2,706.40	\$70,366.40	5	\$38.08	\$3,046.40	\$79,206.40
6	\$31.89	\$2,551.20	\$66,331.20	6	\$34.83	\$2,786.40	\$72,446.40	6	\$39.23	\$3,138.40	\$81,598.40
7	\$32.83	\$2,626.40	\$68,286.40	7	\$35.89	\$2,871.20	\$74,651.20	7	\$40.40	\$3,232.00	\$84,032.00
8	\$33.83	\$2,706.40	\$70,366.40	8	\$36.96	\$2,956.80	\$76,876.80	8	\$41.60	\$3,328.00	\$86,528.00
9	\$34.51	\$2,760.80	\$71,780.80	9	\$38.08	\$3,046.40	\$79,206.40	9	\$42.86	\$3,428.80	\$89,148.80
10	\$35.19	\$2,815.20	\$73,195.20	10	\$38.83	\$3,106.40	\$80,766.40	10	\$43.71	\$3,496.80	\$90,916.80
11	\$35.90	\$2,872.00	\$74,672.00	11	\$39.60	\$3,168.00	\$82,368.00	11	\$44.59	\$3,567.20	\$92,747.20
12	\$36.62	\$2,929.60	\$76,169.60	12	\$40.41	\$3,232.80	\$84,052.80	12	\$45.49	\$3,639.20	\$94,619.20
13	\$37.35	\$2,988.00	\$77,688.00	13	\$41.21	\$3,296.80	\$85,716.80	13	\$46.38	\$3,710.40	\$96,470.40
14	\$38.09	\$3,047.20	\$79,227.20	14	\$42.04	\$3,363.20	\$87,443.20	14	\$47.31	\$3,784.80	\$98,404.80
15	\$38.87	\$3,109.60	\$80,849.60	15	\$42.88	\$3,430.40	\$89,190.40	15	\$48.27	\$3,861.60	\$100,401.60
16	\$39.25	\$3,140.00	\$81,640.00	16	\$43.74	\$3,499.20	\$90,979.20	16	\$49.23	\$3,938.40	\$102,398.40
17	\$39.63	\$3,170.40	\$82,430.40	17	\$44.16	\$3,532.80	\$91,852.80	17	\$49.72	\$3,977.60	\$103,417.60
18	\$40.04	\$3,203.20	\$83,283.20	18	\$44.61	\$3,568.80	\$92,788.80	18	\$50.20	\$4,016.00	\$104,416.00
				19	\$45.06	\$3,604.80	\$93,724.80	19	\$50.71	\$4,056.80	\$105,476.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1			
2				2			
3	\$35.89	\$2,871.20	\$74,651.20	3	\$39.23	\$3,138.40	\$81,598.40
4	\$36.96	\$2,956.80	\$76,876.80	4	\$40.40	\$3,232.00	\$84,032.00
1	\$38.08	\$3,046.40	\$79,206.40	1	\$41.60	\$3,328.00	\$86,528.00
2	\$39.23	\$3,138.40	\$81,598.40	2	\$42.86	\$3,428.80	\$89,148.80
3	\$40.40	\$3,232.00	\$84,032.00	3	\$44.13	\$3,530.40	\$91,790.40
4	\$41.60	\$3,328.00	\$86,528.00	4	\$45.46	\$3,636.80	\$94,556.80
5	\$42.86	\$3,428.80	\$89,148.80	5	\$46.83	\$3,746.40	\$97,406.40
6	\$44.13	\$3,530.40	\$91,790.40	6	\$48.25	\$3,860.00	\$100,360.00
7	\$45.46	\$3,636.80	\$94,556.80	7	\$49.69	\$3,975.20	\$103,355.20
8	\$46.83	\$3,746.40	\$97,406.40	8	\$51.17	\$4,093.60	\$106,433.60
9	\$48.25	\$3,860.00	\$100,360.00	9	\$52.72	\$4,217.60	\$109,657.60
10	\$49.21	\$3,936.80	\$102,356.80	10	\$54.29	\$4,343.20	\$112,923.20
11	\$50.18	\$4,014.40	\$104,374.40	11	\$55.37	\$4,429.60	\$115,169.60
12	\$51.19	\$4,095.20	\$106,475.20	12	\$56.47	\$4,517.60	\$117,457.60
13	\$52.21	\$4,176.80	\$108,596.80	13	\$57.61	\$4,608.80	\$119,828.80
14	\$53.25	\$4,260.00	\$110,760.00	14	\$58.76	\$4,700.80	\$122,220.80
15	\$54.34	\$4,347.20	\$113,027.20	15	\$59.93	\$4,794.40	\$124,654.40
16	\$55.41	\$4,432.80	\$115,252.80	16	\$61.13	\$4,890.40	\$127,150.40
17	\$55.97	\$4,477.60	\$116,417.60	17	\$62.34	\$4,987.20	\$129,667.20
18	\$56.50	\$4,520.00	\$117,520.00	18	\$62.98	\$5,038.40	\$130,998.40
19	\$57.08	\$4,566.40	\$118,726.40	19	\$63.61	\$5,088.80	\$132,308.80
				20	\$64.26	\$5,140.80	\$133,660.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$10.22	\$817.60	\$21,257.60	3	\$11.50	\$920.00	\$23,920.00	3	\$12.95	\$1,036.00	\$26,936.00
4	\$10.52	\$841.60	\$21,881.60	4	\$11.85	\$948.00	\$24,648.00	4	\$13.33	\$1,066.40	\$27,726.40
1	\$10.85	\$868.00	\$22,568.00	1	\$12.20	\$976.00	\$25,376.00	1	\$13.73	\$1,098.40	\$28,558.40
2	\$11.17	\$893.60	\$23,233.60	2	\$12.57	\$1,005.60	\$26,145.60	2	\$14.15	\$1,132.00	\$29,432.00
3	\$11.50	\$920.00	\$23,920.00	3	\$12.95	\$1,036.00	\$26,936.00	3	\$14.56	\$1,164.80	\$30,284.80
4	\$11.85	\$948.00	\$24,648.00	4	\$13.33	\$1,066.40	\$27,726.40	4	\$15.01	\$1,200.80	\$31,220.80
5	\$12.20	\$976.00	\$25,376.00	5	\$13.73	\$1,098.40	\$28,558.40	5	\$15.45	\$1,236.00	\$32,136.00
6	\$12.57	\$1,005.60	\$26,145.60	6	\$14.15	\$1,132.00	\$29,432.00	6	\$15.92	\$1,273.60	\$33,113.60
7	\$12.81	\$1,024.80	\$26,644.80	7	\$14.43	\$1,154.40	\$30,014.40	7	\$16.22	\$1,297.60	\$33,737.60
8	\$13.08	\$1,046.40	\$27,206.40	8	\$14.71	\$1,176.80	\$30,596.80	8	\$16.56	\$1,324.80	\$34,444.80
9	\$13.33	\$1,066.40	\$27,726.40	9	\$15.01	\$1,200.80	\$31,220.80	9	\$16.89	\$1,351.20	\$35,131.20
10	\$13.62	\$1,089.60	\$28,329.60	10	\$15.32	\$1,225.60	\$31,865.60	10	\$17.22	\$1,377.60	\$35,817.60
11	\$13.87	\$1,109.60	\$28,849.60	11	\$15.61	\$1,248.80	\$32,468.80	11	\$17.58	\$1,406.40	\$36,566.40
12	\$14.16	\$1,132.80	\$29,452.80	12	\$15.93	\$1,274.40	\$33,134.40	12	\$17.92	\$1,433.60	\$37,273.60
13	\$14.43	\$1,154.40	\$30,014.40	13	\$16.24	\$1,299.20	\$33,779.20	13	\$18.29	\$1,463.20	\$38,043.20
14	\$14.57	\$1,165.60	\$30,305.60	14	\$16.42	\$1,313.60	\$34,153.60	14	\$18.45	\$1,476.00	\$38,376.00
15	\$14.72	\$1,177.60	\$30,617.60	15	\$16.58	\$1,326.40	\$34,486.40	15	\$18.65	\$1,492.00	\$38,792.00
16	\$14.87	\$1,189.60	\$30,929.60	16	\$16.73	\$1,338.40	\$34,798.40	16	\$18.83	\$1,506.40	\$39,166.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

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Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$14.56	\$1,164.80	\$30,284.80	3	\$16.41	\$1,312.80	\$34,132.80	3	\$18.43	\$1,474.40	\$38,334.40
4	\$15.01	\$1,200.80	\$31,220.80	4	\$16.88	\$1,350.40	\$35,110.40	4	\$19.01	\$1,520.80	\$39,540.80
1	\$15.45	\$1,236.00	\$32,136.00	1	\$17.40	\$1,392.00	\$36,192.00	1	\$19.56	\$1,564.80	\$40,684.80
2	\$15.92	\$1,273.60	\$33,113.60	2	\$17.91	\$1,432.80	\$37,252.80	2	\$20.16	\$1,612.80	\$41,932.80
3	\$16.41	\$1,312.80	\$34,132.80	3	\$18.43	\$1,474.40	\$38,334.40	3	\$20.75	\$1,660.00	\$43,160.00
4	\$16.88	\$1,350.40	\$35,110.40	4	\$19.01	\$1,520.80	\$39,540.80	4	\$21.39	\$1,711.20	\$44,491.20
5	\$17.40	\$1,392.00	\$36,192.00	5	\$19.56	\$1,564.80	\$40,684.80	5	\$22.04	\$1,763.20	\$45,843.20
6	\$17.91	\$1,432.80	\$37,252.80	6	\$20.16	\$1,612.80	\$41,932.80	6	\$22.69	\$1,815.20	\$47,195.20
7	\$18.27	\$1,461.60	\$38,001.60	7	\$20.57	\$1,645.60	\$42,785.60	7	\$23.16	\$1,852.80	\$48,172.80
8	\$18.64	\$1,491.20	\$38,771.20	8	\$20.98	\$1,678.40	\$43,638.40	8	\$23.61	\$1,888.80	\$49,108.80
9	\$19.01	\$1,520.80	\$39,540.80	9	\$21.39	\$1,711.20	\$44,491.20	9	\$24.08	\$1,926.40	\$50,086.40
10	\$19.40	\$1,552.00	\$40,352.00	10	\$21.81	\$1,744.80	\$45,364.80	10	\$24.56	\$1,964.80	\$51,084.80
11	\$19.78	\$1,582.40	\$41,142.40	11	\$22.26	\$1,780.80	\$46,300.80	11	\$25.06	\$2,004.80	\$52,124.80
12	\$20.17	\$1,613.60	\$41,953.60	12	\$22.71	\$1,816.80	\$47,236.80	12	\$25.55	\$2,044.00	\$53,144.00
13	\$20.58	\$1,646.40	\$42,806.40	13	\$23.17	\$1,853.60	\$48,193.60	13	\$26.06	\$2,084.80	\$54,204.80
14	\$20.77	\$1,661.60	\$43,201.60	14	\$23.39	\$1,871.20	\$48,651.20	14	\$26.33	\$2,106.40	\$54,766.40
15	\$20.99	\$1,679.20	\$43,659.20	15	\$23.62	\$1,889.60	\$49,129.60	15	\$26.60	\$2,128.00	\$55,328.00
16	\$21.20	\$1,696.00	\$44,096.00	16	\$23.86	\$1,908.80	\$49,628.80	16	\$26.84	\$2,147.20	\$55,827.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

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Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$20.75	\$1,660.00	\$43,160.00	3	\$22.69	\$1,815.20	\$47,195.20	3	\$24.80	\$1,984.00	\$51,584.00
4	\$21.39	\$1,711.20	\$44,491.20	4	\$23.37	\$1,869.60	\$48,609.60	4	\$25.54	\$2,043.20	\$53,123.20
1	\$22.04	\$1,763.20	\$45,843.20	1	\$24.06	\$1,924.80	\$50,044.80	1	\$26.28	\$2,102.40	\$54,662.40
2	\$22.69	\$1,815.20	\$47,195.20	2	\$24.80	\$1,984.00	\$51,584.00	2	\$27.10	\$2,168.00	\$56,368.00
3	\$23.37	\$1,869.60	\$48,609.60	3	\$25.54	\$2,043.20	\$53,123.20	3	\$27.90	\$2,232.00	\$58,032.00
4	\$24.06	\$1,924.80	\$50,044.80	4	\$26.28	\$2,102.40	\$54,662.40	4	\$28.75	\$2,300.00	\$59,800.00
5	\$24.80	\$1,984.00	\$51,584.00	5	\$27.10	\$2,168.00	\$56,368.00	5	\$29.59	\$2,367.20	\$61,547.20
6	\$25.54	\$2,043.20	\$53,123.20	6	\$27.90	\$2,232.00	\$58,032.00	6	\$30.48	\$2,438.40	\$63,398.40
7	\$26.04	\$2,083.20	\$54,163.20	7	\$28.75	\$2,300.00	\$59,800.00	7	\$31.42	\$2,513.60	\$65,353.60
8	\$26.58	\$2,126.40	\$55,286.40	8	\$29.31	\$2,344.80	\$60,964.80	8	\$32.36	\$2,588.80	\$67,308.80
9	\$27.11	\$2,168.80	\$56,388.80	9	\$29.90	\$2,392.00	\$62,192.00	9	\$33.00	\$2,640.00	\$68,640.00
10	\$27.64	\$2,211.20	\$57,491.20	10	\$30.50	\$2,440.00	\$63,440.00	10	\$33.66	\$2,692.80	\$70,012.80
11	\$28.20	\$2,256.00	\$58,656.00	11	\$31.11	\$2,488.80	\$64,708.80	11	\$34.33	\$2,746.40	\$71,406.40
12	\$28.77	\$2,301.60	\$59,841.60	12	\$31.73	\$2,538.40	\$65,998.40	12	\$35.02	\$2,801.60	\$72,841.60
13	\$29.34	\$2,347.20	\$61,027.20	13	\$32.37	\$2,589.60	\$67,329.60	13	\$35.72	\$2,857.60	\$74,297.60
14	\$29.64	\$2,371.20	\$61,651.20	14	\$33.03	\$2,642.40	\$68,702.40	14	\$36.44	\$2,915.20	\$75,795.20
15	\$29.93	\$2,394.40	\$62,254.40	15	\$33.35	\$2,668.00	\$69,368.00	15	\$37.15	\$2,972.00	\$77,272.00
16	\$30.23	\$2,418.40	\$62,878.40	16	\$33.68	\$2,694.40	\$70,054.40	16	\$37.55	\$3,004.00	\$78,104.00
				17	\$34.03	\$2,722.40	\$70,782.40	17	\$37.90	\$3,032.00	\$78,832.00
								18	\$38.30	\$3,064.00	\$79,664.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION - TOK (16%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$27.10	\$2,168.00	\$56,368.00	3	\$29.59	\$2,367.20	\$61,547.20	3	\$33.33	\$2,666.40	\$69,326.40
4	\$27.90	\$2,232.00	\$58,032.00	4	\$30.48	\$2,438.40	\$63,398.40	4	\$34.32	\$2,745.60	\$71,385.60
1	\$28.75	\$2,300.00	\$59,800.00	1	\$31.42	\$2,513.60	\$65,353.60	1	\$35.36	\$2,828.80	\$73,548.80
2	\$29.59	\$2,367.20	\$61,547.20	2	\$32.36	\$2,588.80	\$67,308.80	2	\$36.41	\$2,912.80	\$75,732.80
3	\$30.48	\$2,438.40	\$63,398.40	3	\$33.33	\$2,666.40	\$69,326.40	3	\$37.49	\$2,999.20	\$77,979.20
4	\$31.42	\$2,513.60	\$65,353.60	4	\$34.32	\$2,745.60	\$71,385.60	4	\$38.62	\$3,089.60	\$80,329.60
5	\$32.36	\$2,588.80	\$67,308.80	5	\$35.36	\$2,828.80	\$73,548.80	5	\$39.81	\$3,184.80	\$82,804.80
6	\$33.33	\$2,666.40	\$69,326.40	6	\$36.41	\$2,912.80	\$75,732.80	6	\$40.98	\$3,278.40	\$85,238.40
7	\$34.32	\$2,745.60	\$71,385.60	7	\$37.49	\$2,999.20	\$77,979.20	7	\$42.23	\$3,378.40	\$87,838.40
8	\$35.36	\$2,828.80	\$73,548.80	8	\$38.62	\$3,089.60	\$80,329.60	8	\$43.48	\$3,478.40	\$90,438.40
9	\$36.06	\$2,884.80	\$75,004.80	9	\$39.81	\$3,184.80	\$82,804.80	9	\$44.78	\$3,582.40	\$93,142.40
10	\$36.79	\$2,943.20	\$76,523.20	10	\$40.59	\$3,247.20	\$84,427.20	10	\$45.68	\$3,654.40	\$95,014.40
11	\$37.53	\$3,002.40	\$78,062.40	11	\$41.41	\$3,312.80	\$86,132.80	11	\$46.60	\$3,728.00	\$96,928.00
12	\$38.26	\$3,060.80	\$79,580.80	12	\$42.24	\$3,379.20	\$87,859.20	12	\$47.53	\$3,802.40	\$98,862.40
13	\$39.04	\$3,123.20	\$81,203.20	13	\$43.07	\$3,445.60	\$89,585.60	13	\$48.48	\$3,878.40	\$100,838.40
14	\$39.82	\$3,185.60	\$82,825.60	14	\$43.92	\$3,513.60	\$91,353.60	14	\$49.44	\$3,955.20	\$102,835.20
15	\$40.61	\$3,248.80	\$84,468.80	15	\$44.81	\$3,584.80	\$93,204.80	15	\$50.45	\$4,036.00	\$104,936.00
16	\$41.01	\$3,280.80	\$85,300.80	16	\$45.70	\$3,656.00	\$95,056.00	16	\$51.46	\$4,116.80	\$107,036.80
17	\$41.43	\$3,314.40	\$86,174.40	17	\$46.17	\$3,693.60	\$96,033.60	17	\$51.98	\$4,158.40	\$108,118.40
18	\$41.82	\$3,345.60	\$86,985.60	18	\$46.64	\$3,731.20	\$97,011.20	18	\$52.47	\$4,197.60	\$109,137.60
				19	\$47.09	\$3,767.20	\$97,947.20	19	\$53.01	\$4,240.80	\$110,260.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.

