



Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$9.04	\$723.20	\$18,803.20	2	\$10.17	\$813.60	\$21,153.60	2	\$11.44	\$915.20	\$23,795.20
3	\$9.22	\$737.60	\$19,177.60	3	\$10.37	\$829.60	\$21,569.60	3	\$11.67	\$933.60	\$24,273.60
4	\$9.48	\$758.40	\$19,718.40	4	\$10.66	\$852.80	\$22,172.80	4	\$12.02	\$961.60	\$25,001.60
1	\$9.76	\$780.80	\$20,300.80	1	\$10.98	\$878.40	\$22,838.40	1	\$12.37	\$989.60	\$25,729.60
2	\$10.06	\$804.80	\$20,924.80	2	\$11.33	\$906.40	\$23,566.40	2	\$12.73	\$1,018.40	\$26,478.40
3	\$10.37	\$829.60	\$21,569.60	3	\$11.67	\$933.60	\$24,273.60	3	\$13.13	\$1,050.40	\$27,310.40
4	\$10.66	\$852.80	\$22,172.80	4	\$12.02	\$961.60	\$25,001.60	4	\$13.52	\$1,081.60	\$28,121.60
5	\$10.98	\$878.40	\$22,838.40	5	\$12.37	\$989.60	\$25,729.60	5	\$13.92	\$1,113.60	\$28,953.60
6	\$11.33	\$906.40	\$23,566.40	6	\$12.73	\$1,018.40	\$26,478.40	6	\$14.34	\$1,147.20	\$29,827.20
7	\$11.55	\$924.00	\$24,024.00	7	\$12.99	\$1,039.20	\$27,019.20	7	\$14.61	\$1,168.80	\$30,388.80
8	\$11.79	\$943.20	\$24,523.20	8	\$13.25	\$1,060.00	\$27,560.00	8	\$14.93	\$1,194.40	\$31,054.40
9	\$12.02	\$961.60	\$25,001.60	9	\$13.52	\$1,081.60	\$28,121.60	9	\$15.22	\$1,217.60	\$31,657.60
10	\$12.24	\$979.20	\$25,459.20	10	\$13.79	\$1,103.20	\$28,683.20	10	\$15.52	\$1,241.60	\$32,281.60
11	\$12.51	\$1,000.80	\$26,020.80	11	\$14.06	\$1,124.80	\$29,244.80	11	\$15.83	\$1,266.40	\$32,926.40
12	\$12.75	\$1,020.00	\$26,520.00	12	\$14.35	\$1,148.00	\$29,848.00	12	\$16.15	\$1,292.00	\$33,592.00
13	\$12.99	\$1,039.20	\$27,019.20	13	\$14.63	\$1,170.40	\$30,430.40	13	\$16.47	\$1,317.60	\$34,257.60
14	\$13.14	\$1,051.20	\$27,331.20	14	\$14.80	\$1,184.00	\$30,784.00	14	\$16.64	\$1,331.20	\$34,611.20
15	\$13.27	\$1,061.60	\$27,601.60	15	\$14.94	\$1,195.20	\$31,075.20	15	\$16.79	\$1,343.20	\$34,923.20
16	\$13.40	\$1,072.00	\$27,872.00	16	\$15.08	\$1,206.40	\$31,366.40	16	\$16.95	\$1,356.00	\$35,256.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



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(Non-bargaining unit)

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SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$12.87	\$1,029.60	\$26,769.60	2	\$14.50	\$1,160.00	\$30,160.00	2	\$16.29	\$1,303.20	\$33,883.20
3	\$13.13	\$1,050.40	\$27,310.40	3	\$14.79	\$1,183.20	\$30,763.20	3	\$16.62	\$1,329.60	\$34,569.60
4	\$13.52	\$1,081.60	\$28,121.60	4	\$15.20	\$1,216.00	\$31,616.00	4	\$17.14	\$1,371.20	\$35,651.20
1	\$13.92	\$1,113.60	\$28,953.60	1	\$15.66	\$1,252.80	\$32,572.80	1	\$17.63	\$1,410.40	\$36,670.40
2	\$14.34	\$1,147.20	\$29,827.20	2	\$16.12	\$1,289.60	\$33,529.60	2	\$18.17	\$1,453.60	\$37,793.60
3	\$14.79	\$1,183.20	\$30,763.20	3	\$16.62	\$1,329.60	\$34,569.60	3	\$18.71	\$1,496.80	\$38,916.80
4	\$15.20	\$1,216.00	\$31,616.00	4	\$17.14	\$1,371.20	\$35,651.20	4	\$19.26	\$1,540.80	\$40,060.80
5	\$15.66	\$1,252.80	\$32,572.80	5	\$17.63	\$1,410.40	\$36,670.40	5	\$19.86	\$1,588.80	\$41,308.80
6	\$16.12	\$1,289.60	\$33,529.60	6	\$18.17	\$1,453.60	\$37,793.60	6	\$20.43	\$1,634.40	\$42,494.40
7	\$16.46	\$1,316.80	\$34,236.80	7	\$18.52	\$1,481.60	\$38,521.60	7	\$20.85	\$1,668.00	\$43,368.00
8	\$16.78	\$1,342.40	\$34,902.40	8	\$18.90	\$1,512.00	\$39,312.00	8	\$21.27	\$1,701.60	\$44,241.60
9	\$17.14	\$1,371.20	\$35,651.20	9	\$19.26	\$1,540.80	\$40,060.80	9	\$21.68	\$1,734.40	\$45,094.40
10	\$17.47	\$1,397.60	\$36,337.60	10	\$19.66	\$1,572.80	\$40,892.80	10	\$22.13	\$1,770.40	\$46,030.40
11	\$17.82	\$1,425.60	\$37,065.60	11	\$20.05	\$1,604.00	\$41,704.00	11	\$22.58	\$1,806.40	\$46,966.40
12	\$18.18	\$1,454.40	\$37,814.40	12	\$20.44	\$1,635.20	\$42,515.20	12	\$23.03	\$1,842.40	\$47,902.40
13	\$18.53	\$1,482.40	\$38,542.40	13	\$20.86	\$1,668.80	\$43,388.80	13	\$23.48	\$1,878.40	\$48,838.40
14	\$18.73	\$1,498.40	\$38,958.40	14	\$21.07	\$1,685.60	\$43,825.60	14	\$23.73	\$1,898.40	\$49,358.40
15	\$18.91	\$1,512.80	\$39,332.80	15	\$21.28	\$1,702.40	\$44,262.40	15	\$23.94	\$1,915.20	\$49,795.20
16	\$19.10	\$1,528.00	\$39,728.00	16	\$21.51	\$1,720.80	\$44,740.80	16	\$24.20	\$1,936.00	\$50,336.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

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Effective July 05, 2009



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SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$18.34	\$1,467.20	\$38,147.20	2	\$20.03	\$1,602.40	\$41,662.40	2	\$21.89	\$1,751.20	\$45,531.20
3	\$18.71	\$1,496.80	\$38,916.80	3	\$20.43	\$1,634.40	\$42,494.40	3	\$22.33	\$1,786.40	\$46,446.40
4	\$19.26	\$1,540.80	\$40,060.80	4	\$21.06	\$1,684.80	\$43,804.80	4	\$23.02	\$1,841.60	\$47,881.60
1	\$19.86	\$1,588.80	\$41,308.80	1	\$21.67	\$1,733.60	\$45,073.60	1	\$23.70	\$1,896.00	\$49,296.00
2	\$20.43	\$1,634.40	\$42,494.40	2	\$22.33	\$1,786.40	\$46,446.40	2	\$24.41	\$1,952.80	\$50,772.80
3	\$21.06	\$1,684.80	\$43,804.80	3	\$23.02	\$1,841.60	\$47,881.60	3	\$25.13	\$2,010.40	\$52,270.40
4	\$21.67	\$1,733.60	\$45,073.60	4	\$23.70	\$1,896.00	\$49,296.00	4	\$25.91	\$2,072.80	\$53,892.80
5	\$22.33	\$1,786.40	\$46,446.40	5	\$24.41	\$1,952.80	\$50,772.80	5	\$26.68	\$2,134.40	\$55,494.40
6	\$23.02	\$1,841.60	\$47,881.60	6	\$25.13	\$2,010.40	\$52,270.40	6	\$27.45	\$2,196.00	\$57,096.00
7	\$23.47	\$1,877.60	\$48,817.60	7	\$25.91	\$2,072.80	\$53,892.80	7	\$28.31	\$2,264.80	\$58,884.80
8	\$23.93	\$1,914.40	\$49,774.40	8	\$26.42	\$2,113.60	\$54,953.60	8	\$29.13	\$2,330.40	\$60,590.40
9	\$24.42	\$1,953.60	\$50,793.60	9	\$26.94	\$2,155.20	\$56,035.20	9	\$29.71	\$2,376.80	\$61,796.80
10	\$24.90	\$1,992.00	\$51,792.00	10	\$27.46	\$2,196.80	\$57,116.80	10	\$30.32	\$2,425.60	\$63,065.60
11	\$25.42	\$2,033.60	\$52,873.60	11	\$28.02	\$2,241.60	\$58,281.60	11	\$30.91	\$2,472.80	\$64,292.80
12	\$25.93	\$2,074.40	\$53,934.40	12	\$28.58	\$2,286.40	\$59,446.40	12	\$31.55	\$2,524.00	\$65,624.00
13	\$26.44	\$2,115.20	\$54,995.20	13	\$29.15	\$2,332.00	\$60,632.00	13	\$32.21	\$2,576.80	\$66,996.80
14	\$26.70	\$2,136.00	\$55,536.00	14	\$29.74	\$2,379.20	\$61,859.20	14	\$32.82	\$2,625.60	\$68,265.60
15	\$26.96	\$2,156.80	\$56,076.80	15	\$30.04	\$2,403.20	\$62,483.20	15	\$33.48	\$2,678.40	\$69,638.40
16	\$27.22	\$2,177.60	\$56,617.60	16	\$30.33	\$2,426.40	\$63,086.40	16	\$33.82	\$2,705.60	\$70,345.60
				17	\$30.65	\$2,452.00	\$63,752.00	17	\$34.14	\$2,731.20	\$71,011.20
								18	\$34.51	\$2,760.80	\$71,780.80

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GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$23.93	\$1,914.40	\$49,774.40	2	\$26.16	\$2,092.80	\$54,412.80	2	\$29.44	\$2,355.20	\$61,235.20
3	\$24.41	\$1,952.80	\$50,772.80	3	\$26.68	\$2,134.40	\$55,494.40	3	\$30.03	\$2,402.40	\$62,462.40
4	\$25.13	\$2,010.40	\$52,270.40	4	\$27.45	\$2,196.00	\$57,096.00	4	\$30.89	\$2,471.20	\$64,251.20
1	\$25.91	\$2,072.80	\$53,892.80	1	\$28.31	\$2,264.80	\$58,884.80	1	\$31.84	\$2,547.20	\$66,227.20
2	\$26.68	\$2,134.40	\$55,494.40	2	\$29.13	\$2,330.40	\$60,590.40	2	\$32.80	\$2,624.00	\$68,224.00
3	\$27.45	\$2,196.00	\$57,096.00	3	\$30.03	\$2,402.40	\$62,462.40	3	\$33.78	\$2,702.40	\$70,262.40
4	\$28.31	\$2,264.80	\$58,884.80	4	\$30.89	\$2,471.20	\$64,251.20	4	\$34.79	\$2,783.20	\$72,363.20
5	\$29.13	\$2,330.40	\$60,590.40	5	\$31.84	\$2,547.20	\$66,227.20	5	\$35.85	\$2,868.00	\$74,568.00
6	\$30.03	\$2,402.40	\$62,462.40	6	\$32.80	\$2,624.00	\$68,224.00	6	\$36.93	\$2,954.40	\$76,814.40
7	\$30.89	\$2,471.20	\$64,251.20	7	\$33.78	\$2,702.40	\$70,262.40	7	\$38.03	\$3,042.40	\$79,102.40
8	\$31.84	\$2,547.20	\$66,227.20	8	\$34.79	\$2,783.20	\$72,363.20	8	\$39.16	\$3,132.80	\$81,452.80
9	\$32.48	\$2,598.40	\$67,558.40	9	\$35.85	\$2,868.00	\$74,568.00	9	\$40.34	\$3,227.20	\$83,907.20
10	\$33.12	\$2,649.60	\$68,889.60	10	\$36.55	\$2,924.00	\$76,024.00	10	\$41.15	\$3,292.00	\$85,592.00
11	\$33.81	\$2,704.80	\$70,324.80	11	\$37.30	\$2,984.00	\$77,584.00	11	\$41.97	\$3,357.60	\$87,297.60
12	\$34.49	\$2,759.20	\$71,739.20	12	\$38.05	\$3,044.00	\$79,144.00	12	\$42.81	\$3,424.80	\$89,044.80
13	\$35.16	\$2,812.80	\$73,132.80	13	\$38.80	\$3,104.00	\$80,704.00	13	\$43.66	\$3,492.80	\$90,812.80
14	\$35.86	\$2,868.80	\$74,588.80	14	\$39.57	\$3,165.60	\$82,305.60	14	\$44.54	\$3,563.20	\$92,643.20
15	\$36.59	\$2,927.20	\$76,107.20	15	\$40.36	\$3,228.80	\$83,948.80	15	\$45.44	\$3,635.20	\$94,515.20
16	\$36.95	\$2,956.00	\$76,856.00	16	\$41.17	\$3,293.60	\$85,633.60	16	\$46.36	\$3,708.80	\$96,428.80
17	\$37.32	\$2,985.60	\$77,625.60	17	\$41.60	\$3,328.00	\$86,528.00	17	\$46.81	\$3,744.80	\$97,364.80
18	\$37.69	\$3,015.20	\$78,395.20	18	\$41.99	\$3,359.20	\$87,339.20	18	\$47.28	\$3,782.40	\$98,342.40
				19	\$42.43	\$3,394.40	\$88,254.40	19	\$47.75	\$3,820.00	\$99,320.00

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GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$33.12	\$2,649.60	\$68,889.60	2	\$36.21	\$2,896.80	\$75,316.80
3	\$33.78	\$2,702.40	\$70,262.40	3	\$36.93	\$2,954.40	\$76,814.40
4	\$34.79	\$2,783.20	\$72,363.20	4	\$38.03	\$3,042.40	\$79,102.40
1	\$35.85	\$2,868.00	\$74,568.00	1	\$39.16	\$3,132.80	\$81,452.80
2	\$36.93	\$2,954.40	\$76,814.40	2	\$40.34	\$3,227.20	\$83,907.20
3	\$38.03	\$3,042.40	\$79,102.40	3	\$41.56	\$3,324.80	\$86,444.80
4	\$39.16	\$3,132.80	\$81,452.80	4	\$42.79	\$3,423.20	\$89,003.20
5	\$40.34	\$3,227.20	\$83,907.20	5	\$44.10	\$3,528.00	\$91,728.00
6	\$41.56	\$3,324.80	\$86,444.80	6	\$45.41	\$3,632.80	\$94,452.80
7	\$42.79	\$3,423.20	\$89,003.20	7	\$46.77	\$3,741.60	\$97,281.60
8	\$44.10	\$3,528.00	\$91,728.00	8	\$48.18	\$3,854.40	\$100,214.40
9	\$45.41	\$3,632.80	\$94,452.80	9	\$49.62	\$3,969.60	\$103,209.60
10	\$46.32	\$3,705.60	\$96,345.60	10	\$51.12	\$4,089.60	\$106,329.60
11	\$47.25	\$3,780.00	\$98,280.00	11	\$52.15	\$4,172.00	\$108,472.00
12	\$48.20	\$3,856.00	\$100,256.00	12	\$53.16	\$4,252.80	\$110,572.80
13	\$49.16	\$3,932.80	\$102,252.80	13	\$54.21	\$4,336.80	\$112,756.80
14	\$50.14	\$4,011.20	\$104,291.20	14	\$55.31	\$4,424.80	\$115,044.80
15	\$51.15	\$4,092.00	\$106,392.00	15	\$56.40	\$4,512.00	\$117,312.00
16	\$52.18	\$4,174.40	\$108,534.40	16	\$57.55	\$4,604.00	\$119,704.00
17	\$52.70	\$4,216.00	\$109,616.00	17	\$58.69	\$4,695.20	\$122,075.20
18	\$53.20	\$4,256.00	\$110,656.00	18	\$59.28	\$4,742.40	\$123,302.40
19	\$53.77	\$4,301.60	\$111,841.60	19	\$59.88	\$4,790.40	\$124,550.40
				20	\$60.47	\$4,837.60	\$125,777.60

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