



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$12.16	\$972.80	\$25,292.80	3	\$13.68	\$1,094.40	\$28,454.40	3	\$15.39	\$1,231.20	\$32,011.20
4	\$12.53	\$1,002.40	\$26,062.40	4	\$14.09	\$1,127.20	\$29,307.20	4	\$15.86	\$1,268.80	\$32,988.80
1	\$12.91	\$1,032.80	\$26,852.80	1	\$14.50	\$1,160.00	\$30,160.00	1	\$16.34	\$1,307.20	\$33,987.20
2	\$13.28	\$1,062.40	\$27,622.40	2	\$14.95	\$1,196.00	\$31,096.00	2	\$16.81	\$1,344.80	\$34,964.80
3	\$13.68	\$1,094.40	\$28,454.40	3	\$15.39	\$1,231.20	\$32,011.20	3	\$17.33	\$1,386.40	\$36,046.40
4	\$14.09	\$1,127.20	\$29,307.20	4	\$15.86	\$1,268.80	\$32,988.80	4	\$17.86	\$1,428.80	\$37,148.80
5	\$14.50	\$1,160.00	\$30,160.00	5	\$16.34	\$1,307.20	\$33,987.20	5	\$18.37	\$1,469.60	\$38,209.60
6	\$14.95	\$1,196.00	\$31,096.00	6	\$16.81	\$1,344.80	\$34,964.80	6	\$18.95	\$1,516.00	\$39,416.00
7	\$15.26	\$1,220.80	\$31,740.80	7	\$17.17	\$1,373.60	\$35,713.60	7	\$19.31	\$1,544.80	\$40,164.80
8	\$15.56	\$1,244.80	\$32,364.80	8	\$17.51	\$1,400.80	\$36,420.80	8	\$19.71	\$1,576.80	\$40,996.80
9	\$15.86	\$1,268.80	\$32,988.80	9	\$17.86	\$1,428.80	\$37,148.80	9	\$20.11	\$1,608.80	\$41,828.80
10	\$16.17	\$1,293.60	\$33,633.60	10	\$18.22	\$1,457.60	\$37,897.60	10	\$20.49	\$1,639.20	\$42,619.20
11	\$16.50	\$1,320.00	\$34,320.00	11	\$18.56	\$1,484.80	\$38,604.80	11	\$20.91	\$1,672.80	\$43,492.80
12	\$16.83	\$1,346.40	\$35,006.40	12	\$18.96	\$1,516.80	\$39,436.80	12	\$21.32	\$1,705.60	\$44,345.60
13	\$17.17	\$1,373.60	\$35,713.60	13	\$19.33	\$1,546.40	\$40,206.40	13	\$21.75	\$1,740.00	\$45,240.00
14	\$17.35	\$1,388.00	\$36,088.00	14	\$19.52	\$1,561.60	\$40,601.60	14	\$21.97	\$1,757.60	\$45,697.60
15	\$17.52	\$1,401.60	\$36,441.60	15	\$19.72	\$1,577.60	\$41,017.60	15	\$22.19	\$1,775.20	\$46,155.20
16	\$17.69	\$1,415.20	\$36,795.20	16	\$19.91	\$1,592.80	\$41,412.80	16	\$22.40	\$1,792.00	\$46,592.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$17.33	\$1,386.40	\$36,046.40	3	\$19.51	\$1,560.80	\$40,580.80	3	\$21.96	\$1,756.80	\$45,676.80
4	\$17.86	\$1,428.80	\$37,148.80	4	\$20.07	\$1,605.60	\$41,745.60	4	\$22.61	\$1,808.80	\$47,028.80
1	\$18.37	\$1,469.60	\$38,209.60	1	\$20.68	\$1,654.40	\$43,014.40	1	\$23.29	\$1,863.20	\$48,443.20
2	\$18.95	\$1,516.00	\$39,416.00	2	\$21.30	\$1,704.00	\$44,304.00	2	\$23.97	\$1,917.60	\$49,857.60
3	\$19.51	\$1,560.80	\$40,580.80	3	\$21.96	\$1,756.80	\$45,676.80	3	\$24.69	\$1,975.20	\$51,355.20
4	\$20.07	\$1,605.60	\$41,745.60	4	\$22.61	\$1,808.80	\$47,028.80	4	\$25.46	\$2,036.80	\$52,956.80
5	\$20.68	\$1,654.40	\$43,014.40	5	\$23.29	\$1,863.20	\$48,443.20	5	\$26.20	\$2,096.00	\$54,496.00
6	\$21.30	\$1,704.00	\$44,304.00	6	\$23.97	\$1,917.60	\$49,857.60	6	\$27.00	\$2,160.00	\$56,160.00
7	\$21.74	\$1,739.20	\$45,219.20	7	\$24.46	\$1,956.80	\$50,876.80	7	\$27.55	\$2,204.00	\$57,304.00
8	\$22.17	\$1,773.60	\$46,113.60	8	\$24.94	\$1,995.20	\$51,875.20	8	\$28.10	\$2,248.00	\$58,448.00
9	\$22.61	\$1,808.80	\$47,028.80	9	\$25.46	\$2,036.80	\$52,956.80	9	\$28.66	\$2,292.80	\$59,612.80
10	\$23.07	\$1,845.60	\$47,985.60	10	\$25.96	\$2,076.80	\$53,996.80	10	\$29.23	\$2,338.40	\$60,798.40
11	\$23.53	\$1,882.40	\$48,942.40	11	\$26.49	\$2,119.20	\$55,099.20	11	\$29.81	\$2,384.80	\$62,004.80
12	\$23.99	\$1,919.20	\$49,899.20	12	\$27.01	\$2,160.80	\$56,180.80	12	\$30.40	\$2,432.00	\$63,232.00
13	\$24.47	\$1,957.60	\$50,897.60	13	\$27.56	\$2,204.80	\$57,324.80	13	\$31.01	\$2,480.80	\$64,500.80
14	\$24.74	\$1,979.20	\$51,459.20	14	\$27.82	\$2,225.60	\$57,865.60	14	\$31.32	\$2,505.60	\$65,145.60
15	\$24.97	\$1,997.60	\$51,937.60	15	\$28.12	\$2,249.60	\$58,489.60	15	\$31.62	\$2,529.60	\$65,769.60
16	\$25.23	\$2,018.40	\$52,478.40	16	\$28.38	\$2,270.40	\$59,030.40	16	\$31.96	\$2,556.80	\$66,476.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$24.69	\$1,975.20	\$51,355.20	3	\$27.00	\$2,160.00	\$56,160.00	3	\$29.48	\$2,358.40	\$61,318.40
4	\$25.46	\$2,036.80	\$52,956.80	4	\$27.80	\$2,224.00	\$57,824.00	4	\$30.38	\$2,430.40	\$63,190.40
1	\$26.20	\$2,096.00	\$54,496.00	1	\$28.64	\$2,291.20	\$59,571.20	1	\$31.30	\$2,504.00	\$65,104.00
2	\$27.00	\$2,160.00	\$56,160.00	2	\$29.48	\$2,358.40	\$61,318.40	2	\$32.23	\$2,578.40	\$67,038.40
3	\$27.80	\$2,224.00	\$57,824.00	3	\$30.38	\$2,430.40	\$63,190.40	3	\$33.20	\$2,656.00	\$69,056.00
4	\$28.64	\$2,291.20	\$59,571.20	4	\$31.30	\$2,504.00	\$65,104.00	4	\$34.19	\$2,735.20	\$71,115.20
5	\$29.48	\$2,358.40	\$61,318.40	5	\$32.23	\$2,578.40	\$67,038.40	5	\$35.23	\$2,818.40	\$73,278.40
6	\$30.38	\$2,430.40	\$63,190.40	6	\$33.20	\$2,656.00	\$69,056.00	6	\$36.27	\$2,901.60	\$75,441.60
7	\$30.98	\$2,478.40	\$64,438.40	7	\$34.19	\$2,735.20	\$71,115.20	7	\$37.37	\$2,989.60	\$77,729.60
8	\$31.60	\$2,528.00	\$65,728.00	8	\$34.86	\$2,788.80	\$72,508.80	8	\$38.48	\$3,078.40	\$80,038.40
9	\$32.26	\$2,580.80	\$67,100.80	9	\$35.57	\$2,845.60	\$73,985.60	9	\$39.26	\$3,140.80	\$81,660.80
10	\$32.88	\$2,630.40	\$68,390.40	10	\$36.28	\$2,902.40	\$75,462.40	10	\$40.05	\$3,204.00	\$83,304.00
11	\$33.57	\$2,685.60	\$69,825.60	11	\$37.02	\$2,961.60	\$77,001.60	11	\$40.85	\$3,268.00	\$84,968.00
12	\$34.22	\$2,737.60	\$71,177.60	12	\$37.76	\$3,020.80	\$78,540.80	12	\$41.65	\$3,332.00	\$86,632.00
13	\$34.89	\$2,791.20	\$72,571.20	13	\$38.50	\$3,080.00	\$80,080.00	13	\$42.50	\$3,400.00	\$88,400.00
14	\$35.26	\$2,820.80	\$73,340.80	14	\$39.28	\$3,142.40	\$81,702.40	14	\$43.34	\$3,467.20	\$90,147.20
15	\$35.61	\$2,848.80	\$74,068.80	15	\$39.67	\$3,173.60	\$82,513.60	15	\$44.19	\$3,535.20	\$91,915.20
16	\$35.95	\$2,876.00	\$74,776.00	16	\$40.07	\$3,205.60	\$83,345.60	16	\$44.66	\$3,572.80	\$92,892.80
				17	\$40.47	\$3,237.60	\$84,177.60	17	\$45.10	\$3,608.00	\$93,808.00
								18	\$45.55	\$3,644.00	\$94,744.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

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Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$32.23	\$2,578.40	\$67,038.40	3	\$35.23	\$2,818.40	\$73,278.40	3	\$39.65	\$3,172.00	\$82,472.00
4	\$33.20	\$2,656.00	\$69,056.00	4	\$36.27	\$2,901.60	\$75,441.60	4	\$40.83	\$3,266.40	\$84,926.40
1	\$34.19	\$2,735.20	\$71,115.20	1	\$37.37	\$2,989.60	\$77,729.60	1	\$42.07	\$3,365.60	\$87,505.60
2	\$35.23	\$2,818.40	\$73,278.40	2	\$38.48	\$3,078.40	\$80,038.40	2	\$43.32	\$3,465.60	\$90,105.60
3	\$36.27	\$2,901.60	\$75,441.60	3	\$39.65	\$3,172.00	\$82,472.00	3	\$44.62	\$3,569.60	\$92,809.60
4	\$37.37	\$2,989.60	\$77,729.60	4	\$40.83	\$3,266.40	\$84,926.40	4	\$45.97	\$3,677.60	\$95,617.60
5	\$38.48	\$3,078.40	\$80,038.40	5	\$42.07	\$3,365.60	\$87,505.60	5	\$47.34	\$3,787.20	\$98,467.20
6	\$39.65	\$3,172.00	\$82,472.00	6	\$43.32	\$3,465.60	\$90,105.60	6	\$48.77	\$3,901.60	\$101,441.60
7	\$40.83	\$3,266.40	\$84,926.40	7	\$44.62	\$3,569.60	\$92,809.60	7	\$50.22	\$4,017.60	\$104,457.60
8	\$42.07	\$3,365.60	\$87,505.60	8	\$45.97	\$3,677.60	\$95,617.60	8	\$51.71	\$4,136.80	\$107,556.80
9	\$42.91	\$3,432.80	\$89,252.80	9	\$47.34	\$3,787.20	\$98,467.20	9	\$53.27	\$4,261.60	\$110,801.60
10	\$43.76	\$3,500.80	\$91,020.80	10	\$48.29	\$3,863.20	\$100,443.20	10	\$54.36	\$4,348.80	\$113,068.80
11	\$44.64	\$3,571.20	\$92,851.20	11	\$49.25	\$3,940.00	\$102,440.00	11	\$55.43	\$4,434.40	\$115,294.40
12	\$45.52	\$3,641.60	\$94,681.60	12	\$50.23	\$4,018.40	\$104,478.40	12	\$56.54	\$4,523.20	\$117,603.20
13	\$46.42	\$3,713.60	\$96,553.60	13	\$51.25	\$4,100.00	\$106,600.00	13	\$57.66	\$4,612.80	\$119,932.80
14	\$47.35	\$3,788.00	\$98,488.00	14	\$52.26	\$4,180.80	\$108,700.80	14	\$58.82	\$4,705.60	\$122,345.60
15	\$48.32	\$3,865.60	\$100,505.60	15	\$53.31	\$4,264.80	\$110,884.80	15	\$60.00	\$4,800.00	\$124,800.00
16	\$48.79	\$3,903.20	\$101,483.20	16	\$54.39	\$4,351.20	\$113,131.20	16	\$61.21	\$4,896.80	\$127,316.80
17	\$49.28	\$3,942.40	\$102,502.40	17	\$54.91	\$4,392.80	\$114,212.80	17	\$61.81	\$4,944.80	\$128,564.80
18	\$49.78	\$3,982.40	\$103,542.40	18	\$55.47	\$4,437.60	\$115,377.60	18	\$62.43	\$4,994.40	\$129,854.40
				19	\$56.02	\$4,481.60	\$116,521.60	19	\$63.06	\$5,044.80	\$131,164.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

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Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

GRADE 83			
STEP	HOURLY	BI-WEEKLY	ANNUAL
1			
2			
3	\$44.62	\$3,569.60	\$92,809.60
4	\$45.97	\$3,677.60	\$95,617.60
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1	\$47.34	\$3,787.20	\$98,467.20
2	\$48.77	\$3,901.60	\$101,441.60
3	\$50.22	\$4,017.60	\$104,457.60
4	\$51.71	\$4,136.80	\$107,556.80
5	\$53.27	\$4,261.60	\$110,801.60
6	\$54.86	\$4,388.80	\$114,108.80
7	\$56.51	\$4,520.80	\$117,540.80
8	\$58.22	\$4,657.60	\$121,097.60
9	\$59.97	\$4,797.60	\$124,737.60
10	\$61.18	\$4,894.40	\$127,254.40
11	\$62.40	\$4,992.00	\$129,792.00
12	\$63.63	\$5,090.40	\$132,350.40
13	\$64.90	\$5,192.00	\$134,992.00
14	\$66.20	\$5,296.00	\$137,696.00
15	\$67.54	\$5,403.20	\$140,483.20
16	\$68.90	\$5,512.00	\$143,312.00
17	\$69.57	\$5,565.60	\$144,705.60
18	\$70.27	\$5,621.60	\$146,161.60
19	\$70.98	\$5,678.40	\$147,638.40

GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL
1			
2			
3	\$48.77	\$3,901.60	\$101,441.60
4	\$50.22	\$4,017.60	\$104,457.60
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1	\$51.71	\$4,136.80	\$107,556.80
2	\$53.27	\$4,261.60	\$110,801.60
3	\$54.86	\$4,388.80	\$114,108.80
4	\$56.51	\$4,520.80	\$117,540.80
5	\$58.22	\$4,657.60	\$121,097.60
6	\$59.97	\$4,797.60	\$124,737.60
7	\$61.76	\$4,940.80	\$128,460.80
8	\$63.62	\$5,089.60	\$132,329.60
9	\$65.53	\$5,242.40	\$136,302.40
10	\$67.49	\$5,399.20	\$140,379.20
11	\$68.83	\$5,506.40	\$143,166.40
12	\$70.21	\$5,616.80	\$146,036.80
13	\$71.62	\$5,729.60	\$148,969.60
14	\$73.05	\$5,844.00	\$151,944.00
15	\$74.51	\$5,960.80	\$154,980.80
16	\$76.01	\$6,080.80	\$158,100.80
17	\$77.52	\$6,201.60	\$161,241.60
18	\$78.29	\$6,263.20	\$162,843.20
19	\$79.08	\$6,326.40	\$164,486.40
20	\$79.87	\$6,389.60	\$166,129.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

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Effective July 06, 2008