



# Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$11.19	\$895.20	\$23,275.20	3	\$12.59	\$1,007.20	\$26,187.20	3	\$14.18	\$1,134.40	\$29,494.40
4	\$11.53	\$922.40	\$23,982.40	4	\$12.97	\$1,037.60	\$26,977.60	4	\$14.59	\$1,167.20	\$30,347.20
1	\$11.87	\$949.60	\$24,689.60	1	\$13.36	\$1,068.80	\$27,788.80	1	\$15.04	\$1,203.20	\$31,283.20
2	\$12.22	\$977.60	\$25,417.60	2	\$13.76	\$1,100.80	\$28,620.80	2	\$15.47	\$1,237.60	\$32,177.60
3	\$12.59	\$1,007.20	\$26,187.20	3	\$14.18	\$1,134.40	\$29,494.40	3	\$15.95	\$1,276.00	\$33,176.00
4	\$12.97	\$1,037.60	\$26,977.60	4	\$14.59	\$1,167.20	\$30,347.20	4	\$16.44	\$1,315.20	\$34,195.20
5	\$13.36	\$1,068.80	\$27,788.80	5	\$15.04	\$1,203.20	\$31,283.20	5	\$16.92	\$1,353.60	\$35,193.60
6	\$13.76	\$1,100.80	\$28,620.80	6	\$15.47	\$1,237.60	\$32,177.60	6	\$17.43	\$1,394.40	\$36,254.40
7	\$14.01	\$1,120.80	\$29,140.80	7	\$15.81	\$1,264.80	\$32,884.80	7	\$17.78	\$1,422.40	\$36,982.40
8	\$14.33	\$1,146.40	\$29,806.40	8	\$16.10	\$1,288.00	\$33,488.00	8	\$18.13	\$1,450.40	\$37,710.40
9	\$14.59	\$1,167.20	\$30,347.20	9	\$16.44	\$1,315.20	\$34,195.20	9	\$18.50	\$1,480.00	\$38,480.00
10	\$14.88	\$1,190.40	\$30,950.40	10	\$16.76	\$1,340.80	\$34,860.80	10	\$18.86	\$1,508.80	\$39,228.80
11	\$15.19	\$1,215.20	\$31,595.20	11	\$17.09	\$1,367.20	\$35,547.20	11	\$19.24	\$1,539.20	\$40,019.20
12	\$15.48	\$1,238.40	\$32,198.40	12	\$17.44	\$1,395.20	\$36,275.20	12	\$19.64	\$1,571.20	\$40,851.20
13	\$15.81	\$1,264.80	\$32,884.80	13	\$17.79	\$1,423.20	\$37,003.20	13	\$20.02	\$1,601.60	\$41,641.60
14	\$15.96	\$1,276.80	\$33,196.80	14	\$17.96	\$1,436.80	\$37,356.80	14	\$20.20	\$1,616.00	\$42,016.00
15	\$16.11	\$1,288.80	\$33,508.80	15	\$18.14	\$1,451.20	\$37,731.20	15	\$20.42	\$1,633.60	\$42,473.60
16	\$16.28	\$1,302.40	\$33,862.40	16	\$18.32	\$1,465.60	\$38,105.60	16	\$20.62	\$1,649.60	\$42,889.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



# Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$15.95	\$1,276.00	\$33,176.00	3	\$17.95	\$1,436.00	\$37,336.00	3	\$20.19	\$1,615.20	\$41,995.20
4	\$16.44	\$1,315.20	\$34,195.20	4	\$18.47	\$1,477.60	\$38,417.60	4	\$20.81	\$1,664.80	\$43,284.80
1	\$16.92	\$1,353.60	\$35,193.60	1	\$19.04	\$1,523.20	\$39,603.20	1	\$21.42	\$1,713.60	\$44,553.60
2	\$17.43	\$1,394.40	\$36,254.40	2	\$19.60	\$1,568.00	\$40,768.00	2	\$22.08	\$1,766.40	\$45,926.40
3	\$17.95	\$1,436.00	\$37,336.00	3	\$20.19	\$1,615.20	\$41,995.20	3	\$22.74	\$1,819.20	\$47,299.20
4	\$18.47	\$1,477.60	\$38,417.60	4	\$20.81	\$1,664.80	\$43,284.80	4	\$23.41	\$1,872.80	\$48,692.80
5	\$19.04	\$1,523.20	\$39,603.20	5	\$21.42	\$1,713.60	\$44,553.60	5	\$24.12	\$1,929.60	\$50,169.60
6	\$19.60	\$1,568.00	\$40,768.00	6	\$22.08	\$1,766.40	\$45,926.40	6	\$24.85	\$1,988.00	\$51,688.00
7	\$20.01	\$1,600.80	\$41,620.80	7	\$22.51	\$1,800.80	\$46,820.80	7	\$25.35	\$2,028.00	\$52,728.00
8	\$20.41	\$1,632.80	\$42,452.80	8	\$22.96	\$1,836.80	\$47,756.80	8	\$25.86	\$2,068.80	\$53,788.80
9	\$20.81	\$1,664.80	\$43,284.80	9	\$23.41	\$1,872.80	\$48,692.80	9	\$26.39	\$2,111.20	\$54,891.20
10	\$21.23	\$1,698.40	\$44,158.40	10	\$23.89	\$1,911.20	\$49,691.20	10	\$26.87	\$2,149.60	\$55,889.60
11	\$21.66	\$1,732.80	\$45,052.80	11	\$24.38	\$1,950.40	\$50,710.40	11	\$27.41	\$2,192.80	\$57,012.80
12	\$22.09	\$1,767.20	\$45,947.20	12	\$24.86	\$1,988.80	\$51,708.80	12	\$27.95	\$2,236.00	\$58,136.00
13	\$22.52	\$1,801.60	\$46,841.60	13	\$25.36	\$2,028.80	\$52,748.80	13	\$28.53	\$2,282.40	\$59,342.40
14	\$22.76	\$1,820.80	\$47,340.80	14	\$25.60	\$2,048.00	\$53,248.00	14	\$28.82	\$2,305.60	\$59,945.60
15	\$22.97	\$1,837.60	\$47,777.60	15	\$25.88	\$2,070.40	\$53,830.40	15	\$29.10	\$2,328.00	\$60,528.00
16	\$23.23	\$1,858.40	\$48,318.40	16	\$26.11	\$2,088.80	\$54,308.80	16	\$29.40	\$2,352.00	\$61,152.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



# Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$22.74	\$1,819.20	\$47,299.20	3	\$24.85	\$1,988.00	\$51,688.00	3	\$27.14	\$2,171.20	\$56,451.20
4	\$23.41	\$1,872.80	\$48,692.80	4	\$25.58	\$2,046.40	\$53,206.40	4	\$27.94	\$2,235.20	\$58,115.20
1	\$24.12	\$1,929.60	\$50,169.60	1	\$26.34	\$2,107.20	\$54,787.20	1	\$28.80	\$2,304.00	\$59,904.00
2	\$24.85	\$1,988.00	\$51,688.00	2	\$27.14	\$2,171.20	\$56,451.20	2	\$29.66	\$2,372.80	\$61,692.80
3	\$25.58	\$2,046.40	\$53,206.40	3	\$27.94	\$2,235.20	\$58,115.20	3	\$30.55	\$2,444.00	\$63,544.00
4	\$26.34	\$2,107.20	\$54,787.20	4	\$28.80	\$2,304.00	\$59,904.00	4	\$31.48	\$2,518.40	\$65,478.40
5	\$27.14	\$2,171.20	\$56,451.20	5	\$29.66	\$2,372.80	\$61,692.80	5	\$32.42	\$2,593.60	\$67,433.60
6	\$27.94	\$2,235.20	\$58,115.20	6	\$30.55	\$2,444.00	\$63,544.00	6	\$33.38	\$2,670.40	\$69,430.40
7	\$28.50	\$2,280.00	\$59,280.00	7	\$31.48	\$2,518.40	\$65,478.40	7	\$34.40	\$2,752.00	\$71,552.00
8	\$29.09	\$2,327.20	\$60,507.20	8	\$32.09	\$2,567.20	\$66,747.20	8	\$35.43	\$2,834.40	\$73,694.40
9	\$29.70	\$2,376.00	\$61,776.00	9	\$32.73	\$2,618.40	\$68,078.40	9	\$36.13	\$2,890.40	\$75,150.40
10	\$30.27	\$2,421.60	\$62,961.60	10	\$33.39	\$2,671.20	\$69,451.20	10	\$36.86	\$2,948.80	\$76,668.80
11	\$30.89	\$2,471.20	\$64,251.20	11	\$34.07	\$2,725.60	\$70,865.60	11	\$37.61	\$3,008.80	\$78,228.80
12	\$31.50	\$2,520.00	\$65,520.00	12	\$34.75	\$2,780.00	\$72,280.00	12	\$38.34	\$3,067.20	\$79,747.20
13	\$32.12	\$2,569.60	\$66,809.60	13	\$35.45	\$2,836.00	\$73,736.00	13	\$39.12	\$3,129.60	\$81,369.60
14	\$32.46	\$2,596.80	\$67,516.80	14	\$36.16	\$2,892.80	\$75,212.80	14	\$39.90	\$3,192.00	\$82,992.00
15	\$32.76	\$2,620.80	\$68,140.80	15	\$36.51	\$2,920.80	\$75,940.80	15	\$40.68	\$3,254.40	\$84,614.40
16	\$33.11	\$2,648.80	\$68,868.80	16	\$36.88	\$2,950.40	\$76,710.40	16	\$41.09	\$3,287.20	\$85,467.20
				17	\$37.24	\$2,979.20	\$77,459.20	17	\$41.51	\$3,320.80	\$86,340.80
								18	\$41.91	\$3,352.80	\$87,172.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



# Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$29.66	\$2,372.80	\$61,692.80	3	\$32.42	\$2,593.60	\$67,433.60	3	\$36.48	\$2,918.40	\$75,878.40
4	\$30.55	\$2,444.00	\$63,544.00	4	\$33.38	\$2,670.40	\$69,430.40	4	\$37.59	\$3,007.20	\$78,187.20
1	\$31.48	\$2,518.40	\$65,478.40	1	\$34.40	\$2,752.00	\$71,552.00	1	\$38.71	\$3,096.80	\$80,516.80
2	\$32.42	\$2,593.60	\$67,433.60	2	\$35.43	\$2,834.40	\$73,694.40	2	\$39.87	\$3,189.60	\$82,929.60
3	\$33.38	\$2,670.40	\$69,430.40	3	\$36.48	\$2,918.40	\$75,878.40	3	\$41.07	\$3,285.60	\$85,425.60
4	\$34.40	\$2,752.00	\$71,552.00	4	\$37.59	\$3,007.20	\$78,187.20	4	\$42.29	\$3,383.20	\$87,963.20
5	\$35.43	\$2,834.40	\$73,694.40	5	\$38.71	\$3,096.80	\$80,516.80	5	\$43.58	\$3,486.40	\$90,646.40
6	\$36.48	\$2,918.40	\$75,878.40	6	\$39.87	\$3,189.60	\$82,929.60	6	\$44.87	\$3,589.60	\$93,329.60
7	\$37.59	\$3,007.20	\$78,187.20	7	\$41.07	\$3,285.60	\$85,425.60	7	\$46.22	\$3,697.60	\$96,137.60
8	\$38.71	\$3,096.80	\$80,516.80	8	\$42.29	\$3,383.20	\$87,963.20	8	\$47.61	\$3,808.80	\$99,028.80
9	\$39.47	\$3,157.60	\$82,097.60	9	\$43.58	\$3,486.40	\$90,646.40	9	\$49.03	\$3,922.40	\$101,982.40
10	\$40.27	\$3,221.60	\$83,761.60	10	\$44.44	\$3,555.20	\$92,435.20	10	\$50.02	\$4,001.60	\$104,041.60
11	\$41.08	\$3,286.40	\$85,446.40	11	\$45.32	\$3,625.60	\$94,265.60	11	\$51.02	\$4,081.60	\$106,121.60
12	\$41.89	\$3,351.20	\$87,131.20	12	\$46.23	\$3,698.40	\$96,158.40	12	\$52.05	\$4,164.00	\$108,264.00
13	\$42.73	\$3,418.40	\$88,878.40	13	\$47.15	\$3,772.00	\$98,072.00	13	\$53.09	\$4,247.20	\$110,427.20
14	\$43.60	\$3,488.00	\$90,688.00	14	\$48.09	\$3,847.20	\$100,027.20	14	\$54.13	\$4,330.40	\$112,590.40
15	\$44.46	\$3,556.80	\$92,476.80	15	\$49.07	\$3,925.60	\$102,065.60	15	\$55.23	\$4,418.40	\$114,878.40
16	\$44.89	\$3,591.20	\$93,371.20	16	\$50.05	\$4,004.00	\$104,104.00	16	\$56.33	\$4,506.40	\$117,166.40
17	\$45.36	\$3,628.80	\$94,348.80	17	\$50.55	\$4,044.00	\$105,144.00	17	\$56.90	\$4,552.00	\$118,352.00
18	\$45.81	\$3,664.80	\$95,284.80	18	\$51.04	\$4,083.20	\$106,163.20	18	\$57.45	\$4,596.00	\$119,496.00
				19	\$51.56	\$4,124.80	\$107,244.80	19	\$58.04	\$4,643.20	\$120,723.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



# Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS - ADAK - SAND POINT - BRISTOL BAY - DILLINGHAM (27%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1			
2				2			
3	\$41.07	\$3,285.60	\$85,425.60	3	\$44.87	\$3,589.60	\$93,329.60
4	\$42.29	\$3,383.20	\$87,963.20	4	\$46.22	\$3,697.60	\$96,137.60
1	\$43.58	\$3,486.40	\$90,646.40	1	\$47.61	\$3,808.80	\$99,028.80
2	\$44.87	\$3,589.60	\$93,329.60	2	\$49.03	\$3,922.40	\$101,982.40
3	\$46.22	\$3,697.60	\$96,137.60	3	\$50.50	\$4,040.00	\$105,040.00
4	\$47.61	\$3,808.80	\$99,028.80	4	\$52.02	\$4,161.60	\$108,201.60
5	\$49.03	\$3,922.40	\$101,982.40	5	\$53.60	\$4,288.00	\$111,488.00
6	\$50.50	\$4,040.00	\$105,040.00	6	\$55.21	\$4,416.80	\$114,836.80
7	\$52.02	\$4,161.60	\$108,201.60	7	\$56.86	\$4,548.80	\$118,268.80
8	\$53.60	\$4,288.00	\$111,488.00	8	\$58.55	\$4,684.00	\$121,784.00
9	\$55.21	\$4,416.80	\$114,836.80	9	\$60.31	\$4,824.80	\$125,444.80
10	\$56.29	\$4,503.20	\$117,083.20	10	\$62.10	\$4,968.00	\$129,168.00
11	\$57.43	\$4,594.40	\$119,454.40	11	\$63.36	\$5,068.80	\$131,788.80
12	\$58.56	\$4,684.80	\$121,804.80	12	\$64.61	\$5,168.80	\$134,388.80
13	\$59.74	\$4,779.20	\$124,259.20	13	\$65.92	\$5,273.60	\$137,113.60
14	\$60.92	\$4,873.60	\$126,713.60	14	\$67.24	\$5,379.20	\$139,859.20
15	\$62.15	\$4,972.00	\$129,272.00	15	\$68.56	\$5,484.80	\$142,604.80
16	\$63.40	\$5,072.00	\$131,872.00	16	\$69.94	\$5,595.20	\$145,475.20
17	\$64.02	\$5,121.60	\$133,161.60	17	\$71.34	\$5,707.20	\$148,387.20
18	\$64.65	\$5,172.00	\$134,472.00	18	\$72.06	\$5,764.80	\$149,884.80
19	\$65.31	\$5,224.80	\$135,844.80	19	\$72.78	\$5,822.40	\$151,382.40
				20	\$73.52	\$5,881.60	\$152,921.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.

Effective July 06, 2008