



# Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$10.56	\$844.80	\$21,964.80	3	\$11.89	\$951.20	\$24,731.20	3	\$13.39	\$1,071.20	\$27,851.20
4	\$10.89	\$871.20	\$22,651.20	4	\$12.26	\$980.80	\$25,500.80	4	\$13.78	\$1,102.40	\$28,662.40
1	\$11.22	\$897.60	\$23,337.60	1	\$12.61	\$1,008.80	\$26,228.80	1	\$14.21	\$1,136.80	\$29,556.80
2	\$11.55	\$924.00	\$24,024.00	2	\$13.00	\$1,040.00	\$27,040.00	2	\$14.61	\$1,168.80	\$30,388.80
3	\$11.89	\$951.20	\$24,731.20	3	\$13.39	\$1,071.20	\$27,851.20	3	\$15.07	\$1,205.60	\$31,345.60
4	\$12.26	\$980.80	\$25,500.80	4	\$13.78	\$1,102.40	\$28,662.40	4	\$15.52	\$1,241.60	\$32,281.60
5	\$12.61	\$1,008.80	\$26,228.80	5	\$14.21	\$1,136.80	\$29,556.80	5	\$15.98	\$1,278.40	\$33,238.40
6	\$13.00	\$1,040.00	\$27,040.00	6	\$14.61	\$1,168.80	\$30,388.80	6	\$16.47	\$1,317.60	\$34,257.60
7	\$13.24	\$1,059.20	\$27,539.20	7	\$14.92	\$1,193.60	\$31,033.60	7	\$16.80	\$1,344.00	\$34,944.00
8	\$13.52	\$1,081.60	\$28,121.60	8	\$15.23	\$1,218.40	\$31,678.40	8	\$17.13	\$1,370.40	\$35,630.40
9	\$13.78	\$1,102.40	\$28,662.40	9	\$15.52	\$1,241.60	\$32,281.60	9	\$17.48	\$1,398.40	\$36,358.40
10	\$14.07	\$1,125.60	\$29,265.60	10	\$15.85	\$1,268.00	\$32,968.00	10	\$17.82	\$1,425.60	\$37,065.60
11	\$14.35	\$1,148.00	\$29,848.00	11	\$16.13	\$1,290.40	\$33,550.40	11	\$18.18	\$1,454.40	\$37,814.40
12	\$14.62	\$1,169.60	\$30,409.60	12	\$16.48	\$1,318.40	\$34,278.40	12	\$18.54	\$1,483.20	\$38,563.20
13	\$14.92	\$1,193.60	\$31,033.60	13	\$16.81	\$1,344.80	\$34,964.80	13	\$18.92	\$1,513.60	\$39,353.60
14	\$15.08	\$1,206.40	\$31,366.40	14	\$16.97	\$1,357.60	\$35,297.60	14	\$19.09	\$1,527.20	\$39,707.20
15	\$15.24	\$1,219.20	\$31,699.20	15	\$17.15	\$1,372.00	\$35,672.00	15	\$19.28	\$1,542.40	\$40,102.40
16	\$15.38	\$1,230.40	\$31,990.40	16	\$17.31	\$1,384.80	\$36,004.80	16	\$19.48	\$1,558.40	\$40,518.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



# Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$15.07	\$1,205.60	\$31,345.60	3	\$16.96	\$1,356.80	\$35,276.80	3	\$19.08	\$1,526.40	\$39,686.40
4	\$15.52	\$1,241.60	\$32,281.60	4	\$17.47	\$1,397.60	\$36,337.60	4	\$19.67	\$1,573.60	\$40,913.60
1	\$15.98	\$1,278.40	\$33,238.40	1	\$17.98	\$1,438.40	\$37,398.40	1	\$20.24	\$1,619.20	\$42,099.20
2	\$16.47	\$1,317.60	\$34,257.60	2	\$18.53	\$1,482.40	\$38,542.40	2	\$20.86	\$1,668.80	\$43,388.80
3	\$16.96	\$1,356.80	\$35,276.80	3	\$19.08	\$1,526.40	\$39,686.40	3	\$21.47	\$1,717.60	\$44,657.60
4	\$17.47	\$1,397.60	\$36,337.60	4	\$19.67	\$1,573.60	\$40,913.60	4	\$22.14	\$1,771.20	\$46,051.20
5	\$17.98	\$1,438.40	\$37,398.40	5	\$20.24	\$1,619.20	\$42,099.20	5	\$22.79	\$1,823.20	\$47,403.20
6	\$18.53	\$1,482.40	\$38,542.40	6	\$20.86	\$1,668.80	\$43,388.80	6	\$23.47	\$1,877.60	\$48,817.60
7	\$18.90	\$1,512.00	\$39,312.00	7	\$21.27	\$1,701.60	\$44,241.60	7	\$23.94	\$1,915.20	\$49,795.20
8	\$19.26	\$1,540.80	\$40,060.80	8	\$21.69	\$1,735.20	\$45,115.20	8	\$24.43	\$1,954.40	\$50,814.40
9	\$19.67	\$1,573.60	\$40,913.60	9	\$22.14	\$1,771.20	\$46,051.20	9	\$24.91	\$1,992.80	\$51,812.80
10	\$20.06	\$1,604.80	\$41,724.80	10	\$22.57	\$1,805.60	\$46,945.60	10	\$25.42	\$2,033.60	\$52,873.60
11	\$20.47	\$1,637.60	\$42,577.60	11	\$23.03	\$1,842.40	\$47,902.40	11	\$25.93	\$2,074.40	\$53,934.40
12	\$20.87	\$1,669.60	\$43,409.60	12	\$23.48	\$1,878.40	\$48,838.40	12	\$26.45	\$2,116.00	\$55,016.00
13	\$21.28	\$1,702.40	\$44,262.40	13	\$23.95	\$1,916.00	\$49,816.00	13	\$26.97	\$2,157.60	\$56,097.60
14	\$21.51	\$1,720.80	\$44,740.80	14	\$24.19	\$1,935.20	\$50,315.20	14	\$27.22	\$2,177.60	\$56,617.60
15	\$21.72	\$1,737.60	\$45,177.60	15	\$24.44	\$1,955.20	\$50,835.20	15	\$27.51	\$2,200.80	\$57,220.80
16	\$21.95	\$1,756.00	\$45,656.00	16	\$24.69	\$1,975.20	\$51,355.20	16	\$27.78	\$2,222.40	\$57,782.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



# Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$21.47	\$1,717.60	\$44,657.60	3	\$23.47	\$1,877.60	\$48,817.60	3	\$25.63	\$2,050.40	\$53,310.40
4	\$22.14	\$1,771.20	\$46,051.20	4	\$24.17	\$1,933.60	\$50,273.60	4	\$26.44	\$2,115.20	\$54,995.20
1	\$22.79	\$1,823.20	\$47,403.20	1	\$24.90	\$1,992.00	\$51,792.00	1	\$27.20	\$2,176.00	\$56,576.00
2	\$23.47	\$1,877.60	\$48,817.60	2	\$25.63	\$2,050.40	\$53,310.40	2	\$28.04	\$2,243.20	\$58,323.20
3	\$24.17	\$1,933.60	\$50,273.60	3	\$26.44	\$2,115.20	\$54,995.20	3	\$28.87	\$2,309.60	\$60,049.60
4	\$24.90	\$1,992.00	\$51,792.00	4	\$27.20	\$2,176.00	\$56,576.00	4	\$29.74	\$2,379.20	\$61,859.20
5	\$25.63	\$2,050.40	\$53,310.40	5	\$28.04	\$2,243.20	\$58,323.20	5	\$30.61	\$2,448.80	\$63,668.80
6	\$26.44	\$2,115.20	\$54,995.20	6	\$28.87	\$2,309.60	\$60,049.60	6	\$31.55	\$2,524.00	\$65,624.00
7	\$26.96	\$2,156.80	\$56,076.80	7	\$29.74	\$2,379.20	\$61,859.20	7	\$32.50	\$2,600.00	\$67,600.00
8	\$27.50	\$2,200.00	\$57,200.00	8	\$30.33	\$2,426.40	\$63,086.40	8	\$33.47	\$2,677.60	\$69,617.60
9	\$28.05	\$2,244.00	\$58,344.00	9	\$30.94	\$2,475.20	\$64,355.20	9	\$34.13	\$2,730.40	\$70,990.40
10	\$28.61	\$2,288.80	\$59,508.80	10	\$31.56	\$2,524.80	\$65,644.80	10	\$34.82	\$2,785.60	\$72,425.60
11	\$29.18	\$2,334.40	\$60,694.40	11	\$32.19	\$2,575.20	\$66,955.20	11	\$35.52	\$2,841.60	\$73,881.60
12	\$29.77	\$2,381.60	\$61,921.60	12	\$32.82	\$2,625.60	\$68,265.60	12	\$36.22	\$2,897.60	\$75,337.60
13	\$30.35	\$2,428.00	\$63,128.00	13	\$33.49	\$2,679.20	\$69,659.20	13	\$36.96	\$2,956.80	\$76,876.80
14	\$30.65	\$2,452.00	\$63,752.00	14	\$34.15	\$2,732.00	\$71,032.00	14	\$37.69	\$3,015.20	\$78,395.20
15	\$30.96	\$2,476.80	\$64,396.80	15	\$34.50	\$2,760.00	\$71,760.00	15	\$38.44	\$3,075.20	\$79,955.20
16	\$31.28	\$2,502.40	\$65,062.40	16	\$34.83	\$2,786.40	\$72,446.40	16	\$38.82	\$3,105.60	\$80,745.60
				17	\$35.19	\$2,815.20	\$73,195.20	17	\$39.22	\$3,137.60	\$81,577.60
								18	\$39.60	\$3,168.00	\$82,368.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



# Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$28.04	\$2,243.20	\$58,323.20	3	\$30.61	\$2,448.80	\$63,668.80	3	\$34.47	\$2,757.60	\$71,697.60
4	\$28.87	\$2,309.60	\$60,049.60	4	\$31.55	\$2,524.00	\$65,624.00	4	\$35.51	\$2,840.80	\$73,860.80
1	\$29.74	\$2,379.20	\$61,859.20	1	\$32.50	\$2,600.00	\$67,600.00	1	\$36.58	\$2,926.40	\$76,086.40
2	\$30.61	\$2,448.80	\$63,668.80	2	\$33.47	\$2,677.60	\$69,617.60	2	\$37.67	\$3,013.60	\$78,353.60
3	\$31.55	\$2,524.00	\$65,624.00	3	\$34.47	\$2,757.60	\$71,697.60	3	\$38.79	\$3,103.20	\$80,683.20
4	\$32.50	\$2,600.00	\$67,600.00	4	\$35.51	\$2,840.80	\$73,860.80	4	\$39.97	\$3,197.60	\$83,137.60
5	\$33.47	\$2,677.60	\$69,617.60	5	\$36.58	\$2,926.40	\$76,086.40	5	\$41.17	\$3,293.60	\$85,633.60
6	\$34.47	\$2,757.60	\$71,697.60	6	\$37.67	\$3,013.60	\$78,353.60	6	\$42.40	\$3,392.00	\$88,192.00
7	\$35.51	\$2,840.80	\$73,860.80	7	\$38.79	\$3,103.20	\$80,683.20	7	\$43.68	\$3,494.40	\$90,854.40
8	\$36.58	\$2,926.40	\$76,086.40	8	\$39.97	\$3,197.60	\$83,137.60	8	\$44.97	\$3,597.60	\$93,537.60
9	\$37.30	\$2,984.00	\$77,584.00	9	\$41.17	\$3,293.60	\$85,633.60	9	\$46.32	\$3,705.60	\$96,345.60
10	\$38.05	\$3,044.00	\$79,144.00	10	\$41.98	\$3,358.40	\$87,318.40	10	\$47.25	\$3,780.00	\$98,280.00
11	\$38.81	\$3,104.80	\$80,724.80	11	\$42.83	\$3,426.40	\$89,086.40	11	\$48.21	\$3,856.80	\$100,276.80
12	\$39.57	\$3,165.60	\$82,305.60	12	\$43.69	\$3,495.20	\$90,875.20	12	\$49.17	\$3,933.60	\$102,273.60
13	\$40.37	\$3,229.60	\$83,969.60	13	\$44.57	\$3,565.60	\$92,705.60	13	\$50.14	\$4,011.20	\$104,291.20
14	\$41.18	\$3,294.40	\$85,654.40	14	\$45.45	\$3,636.00	\$94,536.00	14	\$51.14	\$4,091.20	\$106,371.20
15	\$42.02	\$3,361.60	\$87,401.60	15	\$46.36	\$3,708.80	\$96,428.80	15	\$52.19	\$4,175.20	\$108,555.20
16	\$42.44	\$3,395.20	\$88,275.20	16	\$47.28	\$3,782.40	\$98,342.40	16	\$53.22	\$4,257.60	\$110,697.60
17	\$42.86	\$3,428.80	\$89,148.80	17	\$47.77	\$3,821.60	\$99,361.60	17	\$53.75	\$4,300.00	\$111,800.00
18	\$43.28	\$3,462.40	\$90,022.40	18	\$48.25	\$3,860.00	\$100,360.00	18	\$54.29	\$4,343.20	\$112,923.20
				19	\$48.71	\$3,896.80	\$101,316.80	19	\$54.83	\$4,386.40	\$114,046.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

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# Staff Salary Schedule

(Non-bargaining unit)

**NENANA (20%)**

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1			
2				2			
3	\$38.79	\$3,103.20	\$80,683.20	3	\$42.40	\$3,392.00	\$88,192.00
4	\$39.97	\$3,197.60	\$83,137.60	4	\$43.68	\$3,494.40	\$90,854.40
1	\$41.17	\$3,293.60	\$85,633.60	1	\$44.97	\$3,597.60	\$93,537.60
2	\$42.40	\$3,392.00	\$88,192.00	2	\$46.32	\$3,705.60	\$96,345.60
3	\$43.68	\$3,494.40	\$90,854.40	3	\$47.73	\$3,818.40	\$99,278.40
4	\$44.97	\$3,597.60	\$93,537.60	4	\$49.15	\$3,932.00	\$102,232.00
5	\$46.32	\$3,705.60	\$96,345.60	5	\$50.62	\$4,049.60	\$105,289.60
6	\$47.73	\$3,818.40	\$99,278.40	6	\$52.16	\$4,172.80	\$108,492.80
7	\$49.15	\$3,932.00	\$102,232.00	7	\$53.72	\$4,297.60	\$111,737.60
8	\$50.62	\$4,049.60	\$105,289.60	8	\$55.32	\$4,425.60	\$115,065.60
9	\$52.16	\$4,172.80	\$108,492.80	9	\$56.98	\$4,558.40	\$118,518.40
10	\$53.18	\$4,254.40	\$110,614.40	10	\$58.68	\$4,694.40	\$122,054.40
11	\$54.27	\$4,341.60	\$112,881.60	11	\$59.86	\$4,788.80	\$124,508.80
12	\$55.33	\$4,426.40	\$115,086.40	12	\$61.06	\$4,884.80	\$127,004.80
13	\$56.43	\$4,514.40	\$117,374.40	13	\$62.29	\$4,983.20	\$129,563.20
14	\$57.58	\$4,606.40	\$119,766.40	14	\$63.55	\$5,084.00	\$132,184.00
15	\$58.71	\$4,696.80	\$122,116.80	15	\$64.79	\$5,183.20	\$134,763.20
16	\$59.89	\$4,791.20	\$124,571.20	16	\$66.10	\$5,288.00	\$137,488.00
17	\$60.51	\$4,840.80	\$125,860.80	17	\$67.42	\$5,393.60	\$140,233.60
18	\$61.09	\$4,887.20	\$127,067.20	18	\$68.09	\$5,447.20	\$141,627.20
19	\$61.71	\$4,936.80	\$128,356.80	19	\$68.75	\$5,500.00	\$143,000.00
				20	\$69.45	\$5,556.00	\$144,456.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

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Effective July 06, 2008