



# Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$9.79	\$783.20	\$20,363.20	3	\$11.00	\$880.00	\$22,880.00	3	\$12.37	\$989.60	\$25,729.60
4	\$10.07	\$805.60	\$20,945.60	4	\$11.33	\$906.40	\$23,566.40	4	\$12.76	\$1,020.80	\$26,540.80
1	\$10.37	\$829.60	\$21,569.60	1	\$11.65	\$932.00	\$24,232.00	1	\$13.15	\$1,052.00	\$27,352.00
2	\$10.69	\$855.20	\$22,235.20	2	\$12.04	\$963.20	\$25,043.20	2	\$13.52	\$1,081.60	\$28,121.60
3	\$11.00	\$880.00	\$22,880.00	3	\$12.37	\$989.60	\$25,729.60	3	\$13.93	\$1,114.40	\$28,974.40
4	\$11.33	\$906.40	\$23,566.40	4	\$12.76	\$1,020.80	\$26,540.80	4	\$14.36	\$1,148.80	\$29,868.80
5	\$11.65	\$932.00	\$24,232.00	5	\$13.15	\$1,052.00	\$27,352.00	5	\$14.79	\$1,183.20	\$30,763.20
6	\$12.04	\$963.20	\$25,043.20	6	\$13.52	\$1,081.60	\$28,121.60	6	\$15.24	\$1,219.20	\$31,699.20
7	\$12.26	\$980.80	\$25,500.80	7	\$13.80	\$1,104.00	\$28,704.00	7	\$15.53	\$1,242.40	\$32,302.40
8	\$12.51	\$1,000.80	\$26,020.80	8	\$14.08	\$1,126.40	\$29,286.40	8	\$15.85	\$1,268.00	\$32,968.00
9	\$12.76	\$1,020.80	\$26,540.80	9	\$14.36	\$1,148.80	\$29,868.80	9	\$16.16	\$1,292.80	\$33,612.80
10	\$13.01	\$1,040.80	\$27,060.80	10	\$14.64	\$1,171.20	\$30,451.20	10	\$16.49	\$1,319.20	\$34,299.20
11	\$13.27	\$1,061.60	\$27,601.60	11	\$14.92	\$1,193.60	\$31,033.60	11	\$16.81	\$1,344.80	\$34,964.80
12	\$13.53	\$1,082.40	\$28,142.40	12	\$15.26	\$1,220.80	\$31,740.80	12	\$17.15	\$1,372.00	\$35,672.00
13	\$13.80	\$1,104.00	\$28,704.00	13	\$15.56	\$1,244.80	\$32,364.80	13	\$17.50	\$1,400.00	\$36,400.00
14	\$13.94	\$1,115.20	\$28,995.20	14	\$15.70	\$1,256.00	\$32,656.00	14	\$17.67	\$1,413.60	\$36,753.60
15	\$14.09	\$1,127.20	\$29,307.20	15	\$15.86	\$1,268.80	\$32,988.80	15	\$17.84	\$1,427.20	\$37,107.20
16	\$14.23	\$1,138.40	\$29,598.40	16	\$16.01	\$1,280.80	\$33,300.80	16	\$18.03	\$1,442.40	\$37,502.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



# Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$13.93	\$1,114.40	\$28,974.40	3	\$15.69	\$1,255.20	\$32,635.20	3	\$17.65	\$1,412.00	\$36,712.00
4	\$14.36	\$1,148.80	\$29,868.80	4	\$16.15	\$1,292.00	\$33,592.00	4	\$18.18	\$1,454.40	\$37,814.40
1	\$14.79	\$1,183.20	\$30,763.20	1	\$16.65	\$1,332.00	\$34,632.00	1	\$18.73	\$1,498.40	\$38,958.40
2	\$15.24	\$1,219.20	\$31,699.20	2	\$17.14	\$1,371.20	\$35,651.20	2	\$19.28	\$1,542.40	\$40,102.40
3	\$15.69	\$1,255.20	\$32,635.20	3	\$17.65	\$1,412.00	\$36,712.00	3	\$19.88	\$1,590.40	\$41,350.40
4	\$16.15	\$1,292.00	\$33,592.00	4	\$18.18	\$1,454.40	\$37,814.40	4	\$20.47	\$1,637.60	\$42,577.60
5	\$16.65	\$1,332.00	\$34,632.00	5	\$18.73	\$1,498.40	\$38,958.40	5	\$21.09	\$1,687.20	\$43,867.20
6	\$17.14	\$1,371.20	\$35,651.20	6	\$19.28	\$1,542.40	\$40,102.40	6	\$21.70	\$1,736.00	\$45,136.00
7	\$17.49	\$1,399.20	\$36,379.20	7	\$19.69	\$1,575.20	\$40,955.20	7	\$22.15	\$1,772.00	\$46,072.00
8	\$17.83	\$1,426.40	\$37,086.40	8	\$20.06	\$1,604.80	\$41,724.80	8	\$22.59	\$1,807.20	\$46,987.20
9	\$18.18	\$1,454.40	\$37,814.40	9	\$20.47	\$1,637.60	\$42,577.60	9	\$23.04	\$1,843.20	\$47,923.20
10	\$18.55	\$1,484.00	\$38,584.00	10	\$20.88	\$1,670.40	\$43,430.40	10	\$23.50	\$1,880.00	\$48,880.00
11	\$18.95	\$1,516.00	\$39,416.00	11	\$21.30	\$1,704.00	\$44,304.00	11	\$23.97	\$1,917.60	\$49,857.60
12	\$19.30	\$1,544.00	\$40,144.00	12	\$21.73	\$1,738.40	\$45,198.40	12	\$24.45	\$1,956.00	\$50,856.00
13	\$19.70	\$1,576.00	\$40,976.00	13	\$22.16	\$1,772.80	\$46,092.80	13	\$24.93	\$1,994.40	\$51,854.40
14	\$19.90	\$1,592.00	\$41,392.00	14	\$22.37	\$1,789.60	\$46,529.60	14	\$25.17	\$2,013.60	\$52,353.60
15	\$20.07	\$1,605.60	\$41,745.60	15	\$22.60	\$1,808.00	\$47,008.00	15	\$25.45	\$2,036.00	\$52,936.00
16	\$20.28	\$1,622.40	\$42,182.40	16	\$22.83	\$1,826.40	\$47,486.40	16	\$25.69	\$2,055.20	\$53,435.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



# Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$19.88	\$1,590.40	\$41,350.40	3	\$21.70	\$1,736.00	\$45,136.00	3	\$23.73	\$1,898.40	\$49,358.40
4	\$20.47	\$1,637.60	\$42,577.60	4	\$22.36	\$1,788.80	\$46,508.80	4	\$24.44	\$1,955.20	\$50,835.20
1	\$21.09	\$1,687.20	\$43,867.20	1	\$23.03	\$1,842.40	\$47,902.40	1	\$25.15	\$2,012.00	\$52,312.00
2	\$21.70	\$1,736.00	\$45,136.00	2	\$23.73	\$1,898.40	\$49,358.40	2	\$25.94	\$2,075.20	\$53,955.20
3	\$22.36	\$1,788.80	\$46,508.80	3	\$24.44	\$1,955.20	\$50,835.20	3	\$26.70	\$2,136.00	\$55,536.00
4	\$23.03	\$1,842.40	\$47,902.40	4	\$25.15	\$2,012.00	\$52,312.00	4	\$27.51	\$2,200.80	\$57,220.80
5	\$23.73	\$1,898.40	\$49,358.40	5	\$25.94	\$2,075.20	\$53,955.20	5	\$28.32	\$2,265.60	\$58,905.60
6	\$24.44	\$1,955.20	\$50,835.20	6	\$26.70	\$2,136.00	\$55,536.00	6	\$29.20	\$2,336.00	\$60,736.00
7	\$24.92	\$1,993.60	\$51,833.60	7	\$27.51	\$2,200.80	\$57,220.80	7	\$30.05	\$2,404.00	\$62,504.00
8	\$25.44	\$2,035.20	\$52,915.20	8	\$28.06	\$2,244.80	\$58,364.80	8	\$30.96	\$2,476.80	\$64,396.80
9	\$25.95	\$2,076.00	\$53,976.00	9	\$28.63	\$2,290.40	\$59,550.40	9	\$31.57	\$2,525.60	\$65,665.60
10	\$26.46	\$2,116.80	\$55,036.80	10	\$29.21	\$2,336.80	\$60,756.80	10	\$32.22	\$2,577.60	\$67,017.60
11	\$27.00	\$2,160.00	\$56,160.00	11	\$29.79	\$2,383.20	\$61,963.20	11	\$32.84	\$2,627.20	\$68,307.20
12	\$27.54	\$2,203.20	\$57,283.20	12	\$30.37	\$2,429.60	\$63,169.60	12	\$33.51	\$2,680.80	\$69,700.80
13	\$28.08	\$2,246.40	\$58,406.40	13	\$30.97	\$2,477.60	\$64,417.60	13	\$34.19	\$2,735.20	\$71,115.20
14	\$28.35	\$2,268.00	\$58,968.00	14	\$31.59	\$2,527.20	\$65,707.20	14	\$34.85	\$2,788.00	\$72,488.00
15	\$28.65	\$2,292.00	\$59,592.00	15	\$31.90	\$2,552.00	\$66,352.00	15	\$35.55	\$2,844.00	\$73,944.00
16	\$28.92	\$2,313.60	\$60,153.60	16	\$32.23	\$2,578.40	\$67,038.40	16	\$35.91	\$2,872.80	\$74,692.80
				17	\$32.56	\$2,604.80	\$67,724.80	17	\$36.27	\$2,901.60	\$75,441.60
								18	\$36.65	\$2,932.00	\$76,232.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

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# Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$25.94	\$2,075.20	\$53,955.20	3	\$28.32	\$2,265.60	\$58,905.60	3	\$31.89	\$2,551.20	\$66,331.20
4	\$26.70	\$2,136.00	\$55,536.00	4	\$29.20	\$2,336.00	\$60,736.00	4	\$32.83	\$2,626.40	\$68,286.40
1	\$27.51	\$2,200.80	\$57,220.80	1	\$30.05	\$2,404.00	\$62,504.00	1	\$33.83	\$2,706.40	\$70,366.40
2	\$28.32	\$2,265.60	\$58,905.60	2	\$30.96	\$2,476.80	\$64,396.80	2	\$34.83	\$2,786.40	\$72,446.40
3	\$29.20	\$2,336.00	\$60,736.00	3	\$31.89	\$2,551.20	\$66,331.20	3	\$35.89	\$2,871.20	\$74,651.20
4	\$30.05	\$2,404.00	\$62,504.00	4	\$32.83	\$2,626.40	\$68,286.40	4	\$36.96	\$2,956.80	\$76,876.80
5	\$30.96	\$2,476.80	\$64,396.80	5	\$33.83	\$2,706.40	\$70,366.40	5	\$38.08	\$3,046.40	\$79,206.40
6	\$31.89	\$2,551.20	\$66,331.20	6	\$34.83	\$2,786.40	\$72,446.40	6	\$39.23	\$3,138.40	\$81,598.40
7	\$32.83	\$2,626.40	\$68,286.40	7	\$35.89	\$2,871.20	\$74,651.20	7	\$40.40	\$3,232.00	\$84,032.00
8	\$33.83	\$2,706.40	\$70,366.40	8	\$36.96	\$2,956.80	\$76,876.80	8	\$41.60	\$3,328.00	\$86,528.00
9	\$34.51	\$2,760.80	\$71,780.80	9	\$38.08	\$3,046.40	\$79,206.40	9	\$42.86	\$3,428.80	\$89,148.80
10	\$35.19	\$2,815.20	\$73,195.20	10	\$38.83	\$3,106.40	\$80,766.40	10	\$43.71	\$3,496.80	\$90,916.80
11	\$35.90	\$2,872.00	\$74,672.00	11	\$39.60	\$3,168.00	\$82,368.00	11	\$44.59	\$3,567.20	\$92,747.20
12	\$36.62	\$2,929.60	\$76,169.60	12	\$40.41	\$3,232.80	\$84,052.80	12	\$45.49	\$3,639.20	\$94,619.20
13	\$37.35	\$2,988.00	\$77,688.00	13	\$41.21	\$3,296.80	\$85,716.80	13	\$46.38	\$3,710.40	\$96,470.40
14	\$38.09	\$3,047.20	\$79,227.20	14	\$42.04	\$3,363.20	\$87,443.20	14	\$47.31	\$3,784.80	\$98,404.80
15	\$38.87	\$3,109.60	\$80,849.60	15	\$42.88	\$3,430.40	\$89,190.40	15	\$48.27	\$3,861.60	\$100,401.60
16	\$39.25	\$3,140.00	\$81,640.00	16	\$43.74	\$3,499.20	\$90,979.20	16	\$49.23	\$3,938.40	\$102,398.40
17	\$39.63	\$3,170.40	\$82,430.40	17	\$44.16	\$3,532.80	\$91,852.80	17	\$49.72	\$3,977.60	\$103,417.60
18	\$40.04	\$3,203.20	\$83,283.20	18	\$44.61	\$3,568.80	\$92,788.80	18	\$50.20	\$4,016.00	\$104,416.00
				19	\$45.06	\$3,604.80	\$93,724.80	19	\$50.71	\$4,056.80	\$105,476.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



# Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1			
2				2			
3	\$35.89	\$2,871.20	\$74,651.20	3	\$39.23	\$3,138.40	\$81,598.40
4	\$36.96	\$2,956.80	\$76,876.80	4	\$40.40	\$3,232.00	\$84,032.00
1	\$38.08	\$3,046.40	\$79,206.40	1	\$41.60	\$3,328.00	\$86,528.00
2	\$39.23	\$3,138.40	\$81,598.40	2	\$42.86	\$3,428.80	\$89,148.80
3	\$40.40	\$3,232.00	\$84,032.00	3	\$44.13	\$3,530.40	\$91,790.40
4	\$41.60	\$3,328.00	\$86,528.00	4	\$45.46	\$3,636.80	\$94,556.80
5	\$42.86	\$3,428.80	\$89,148.80	5	\$46.83	\$3,746.40	\$97,406.40
6	\$44.13	\$3,530.40	\$91,790.40	6	\$48.25	\$3,860.00	\$100,360.00
7	\$45.46	\$3,636.80	\$94,556.80	7	\$49.69	\$3,975.20	\$103,355.20
8	\$46.83	\$3,746.40	\$97,406.40	8	\$51.17	\$4,093.60	\$106,433.60
9	\$48.25	\$3,860.00	\$100,360.00	9	\$52.72	\$4,217.60	\$109,657.60
10	\$49.21	\$3,936.80	\$102,356.80	10	\$54.29	\$4,343.20	\$112,923.20
11	\$50.18	\$4,014.40	\$104,374.40	11	\$55.37	\$4,429.60	\$115,169.60
12	\$51.19	\$4,095.20	\$106,475.20	12	\$56.47	\$4,517.60	\$117,457.60
13	\$52.21	\$4,176.80	\$108,596.80	13	\$57.61	\$4,608.80	\$119,828.80
14	\$53.25	\$4,260.00	\$110,760.00	14	\$58.76	\$4,700.80	\$122,220.80
15	\$54.34	\$4,347.20	\$113,027.20	15	\$59.93	\$4,794.40	\$124,654.40
16	\$55.41	\$4,432.80	\$115,252.80	16	\$61.13	\$4,890.40	\$127,150.40
17	\$55.97	\$4,477.60	\$116,417.60	17	\$62.34	\$4,987.20	\$129,667.20
18	\$56.50	\$4,520.00	\$117,520.00	18	\$62.98	\$5,038.40	\$130,998.40
19	\$57.08	\$4,566.40	\$118,726.40	19	\$63.61	\$5,088.80	\$132,308.80
				20	\$64.26	\$5,140.80	\$133,660.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

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