



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$9.61	\$768.80	\$19,988.80	3	\$10.79	\$863.20	\$22,443.20	3	\$12.16	\$972.80	\$25,292.80
4	\$9.90	\$792.00	\$20,592.00	4	\$11.13	\$890.40	\$23,150.40	4	\$12.54	\$1,003.20	\$26,083.20
1	\$10.18	\$814.40	\$21,174.40	1	\$11.46	\$916.80	\$23,836.80	1	\$12.91	\$1,032.80	\$26,852.80
2	\$10.49	\$839.20	\$21,819.20	2	\$11.82	\$945.60	\$24,585.60	2	\$13.28	\$1,062.40	\$27,622.40
3	\$10.79	\$863.20	\$22,443.20	3	\$12.16	\$972.80	\$25,292.80	3	\$13.69	\$1,095.20	\$28,475.20
4	\$11.13	\$890.40	\$23,150.40	4	\$12.54	\$1,003.20	\$26,083.20	4	\$14.10	\$1,128.00	\$29,328.00
5	\$11.46	\$916.80	\$23,836.80	5	\$12.91	\$1,032.80	\$26,852.80	5	\$14.52	\$1,161.60	\$30,201.60
6	\$11.82	\$945.60	\$24,585.60	6	\$13.28	\$1,062.40	\$27,622.40	6	\$14.95	\$1,196.00	\$31,096.00
7	\$12.05	\$964.00	\$25,064.00	7	\$13.55	\$1,084.00	\$28,184.00	7	\$15.27	\$1,221.60	\$31,761.60
8	\$12.29	\$983.20	\$25,563.20	8	\$13.81	\$1,104.80	\$28,724.80	8	\$15.56	\$1,244.80	\$32,364.80
9	\$12.54	\$1,003.20	\$26,083.20	9	\$14.10	\$1,128.00	\$29,328.00	9	\$15.88	\$1,270.40	\$33,030.40
10	\$12.78	\$1,022.40	\$26,582.40	10	\$14.39	\$1,151.20	\$29,931.20	10	\$16.18	\$1,294.40	\$33,654.40
11	\$13.03	\$1,042.40	\$27,102.40	11	\$14.66	\$1,172.80	\$30,492.80	11	\$16.51	\$1,320.80	\$34,340.80
12	\$13.29	\$1,063.20	\$27,643.20	12	\$14.96	\$1,196.80	\$31,116.80	12	\$16.85	\$1,348.00	\$35,048.00
13	\$13.55	\$1,084.00	\$28,184.00	13	\$15.28	\$1,222.40	\$31,782.40	13	\$17.18	\$1,374.40	\$35,734.40
14	\$13.70	\$1,096.00	\$28,496.00	14	\$15.41	\$1,232.80	\$32,052.80	14	\$17.35	\$1,388.00	\$36,088.00
15	\$13.83	\$1,106.40	\$28,766.40	15	\$15.57	\$1,245.60	\$32,385.60	15	\$17.52	\$1,401.60	\$36,441.60
16	\$13.96	\$1,116.80	\$29,036.80	16	\$15.73	\$1,258.40	\$32,718.40	16	\$17.70	\$1,416.00	\$36,816.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$13.69	\$1,095.20	\$28,475.20	3	\$15.40	\$1,232.00	\$32,032.00	3	\$17.34	\$1,387.20	\$36,067.20
4	\$14.10	\$1,128.00	\$29,328.00	4	\$15.86	\$1,268.80	\$32,988.80	4	\$17.87	\$1,429.60	\$37,169.60
1	\$14.52	\$1,161.60	\$30,201.60	1	\$16.34	\$1,307.20	\$33,987.20	1	\$18.39	\$1,471.20	\$38,251.20
2	\$14.95	\$1,196.00	\$31,096.00	2	\$16.82	\$1,345.60	\$34,985.60	2	\$18.96	\$1,516.80	\$39,436.80
3	\$15.40	\$1,232.00	\$32,032.00	3	\$17.34	\$1,387.20	\$36,067.20	3	\$19.51	\$1,560.80	\$40,580.80
4	\$15.86	\$1,268.80	\$32,988.80	4	\$17.87	\$1,429.60	\$37,169.60	4	\$20.11	\$1,608.80	\$41,828.80
5	\$16.34	\$1,307.20	\$33,987.20	5	\$18.39	\$1,471.20	\$38,251.20	5	\$20.69	\$1,655.20	\$43,035.20
6	\$16.82	\$1,345.60	\$34,985.60	6	\$18.96	\$1,516.80	\$39,436.80	6	\$21.32	\$1,705.60	\$44,345.60
7	\$17.17	\$1,373.60	\$35,713.60	7	\$19.31	\$1,544.80	\$40,164.80	7	\$21.75	\$1,740.00	\$45,240.00
8	\$17.51	\$1,400.80	\$36,420.80	8	\$19.72	\$1,577.60	\$41,017.60	8	\$22.20	\$1,776.00	\$46,176.00
9	\$17.87	\$1,429.60	\$37,169.60	9	\$20.11	\$1,608.80	\$41,828.80	9	\$22.62	\$1,809.60	\$47,049.60
10	\$18.22	\$1,457.60	\$37,897.60	10	\$20.50	\$1,640.00	\$42,640.00	10	\$23.07	\$1,845.60	\$47,985.60
11	\$18.60	\$1,488.00	\$38,688.00	11	\$20.93	\$1,674.40	\$43,534.40	11	\$23.53	\$1,882.40	\$48,942.40
12	\$18.97	\$1,517.60	\$39,457.60	12	\$21.33	\$1,706.40	\$44,366.40	12	\$24.00	\$1,920.00	\$49,920.00
13	\$19.33	\$1,546.40	\$40,206.40	13	\$21.76	\$1,740.80	\$45,260.80	13	\$24.48	\$1,958.40	\$50,918.40
14	\$19.53	\$1,562.40	\$40,622.40	14	\$21.98	\$1,758.40	\$45,718.40	14	\$24.75	\$1,980.00	\$51,480.00
15	\$19.73	\$1,578.40	\$41,038.40	15	\$22.21	\$1,776.80	\$46,196.80	15	\$24.98	\$1,998.40	\$51,958.40
16	\$19.93	\$1,594.40	\$41,454.40	16	\$22.42	\$1,793.60	\$46,633.60	16	\$25.24	\$2,019.20	\$52,499.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$19.51	\$1,560.80	\$40,580.80	3	\$21.32	\$1,705.60	\$44,345.60	3	\$23.30	\$1,864.00	\$48,464.00
4	\$20.11	\$1,608.80	\$41,828.80	4	\$21.97	\$1,757.60	\$45,697.60	4	\$23.99	\$1,919.20	\$49,899.20
1	\$20.69	\$1,655.20	\$43,035.20	1	\$22.61	\$1,808.80	\$47,028.80	1	\$24.71	\$1,976.80	\$51,396.80
2	\$21.32	\$1,705.60	\$44,345.60	2	\$23.30	\$1,864.00	\$48,464.00	2	\$25.47	\$2,037.60	\$52,977.60
3	\$21.97	\$1,757.60	\$45,697.60	3	\$23.99	\$1,919.20	\$49,899.20	3	\$26.22	\$2,097.60	\$54,537.60
4	\$22.61	\$1,808.80	\$47,028.80	4	\$24.71	\$1,976.80	\$51,396.80	4	\$27.01	\$2,160.80	\$56,180.80
5	\$23.30	\$1,864.00	\$48,464.00	5	\$25.47	\$2,037.60	\$52,977.60	5	\$27.82	\$2,225.60	\$57,865.60
6	\$23.99	\$1,919.20	\$49,899.20	6	\$26.22	\$2,097.60	\$54,537.60	6	\$28.66	\$2,292.80	\$59,612.80
7	\$24.47	\$1,957.60	\$50,897.60	7	\$27.01	\$2,160.80	\$56,180.80	7	\$29.50	\$2,360.00	\$61,360.00
8	\$24.97	\$1,997.60	\$51,937.60	8	\$27.56	\$2,204.80	\$57,324.80	8	\$30.41	\$2,432.80	\$63,252.80
9	\$25.48	\$2,038.40	\$52,998.40	9	\$28.11	\$2,248.80	\$58,468.80	9	\$31.01	\$2,480.80	\$64,500.80
10	\$25.98	\$2,078.40	\$54,038.40	10	\$28.67	\$2,293.60	\$59,633.60	10	\$31.62	\$2,529.60	\$65,769.60
11	\$26.51	\$2,120.80	\$55,140.80	11	\$29.25	\$2,340.00	\$60,840.00	11	\$32.27	\$2,581.60	\$67,121.60
12	\$27.03	\$2,162.40	\$56,222.40	12	\$29.82	\$2,385.60	\$62,025.60	12	\$32.90	\$2,632.00	\$68,432.00
13	\$27.58	\$2,206.40	\$57,366.40	13	\$30.42	\$2,433.60	\$63,273.60	13	\$33.58	\$2,686.40	\$69,846.40
14	\$27.84	\$2,227.20	\$57,907.20	14	\$31.03	\$2,482.40	\$64,542.40	14	\$34.24	\$2,739.20	\$71,219.20
15	\$28.13	\$2,250.40	\$58,510.40	15	\$31.34	\$2,507.20	\$65,187.20	15	\$34.91	\$2,792.80	\$72,612.80
16	\$28.38	\$2,270.40	\$59,030.40	16	\$31.63	\$2,530.40	\$65,790.40	16	\$35.27	\$2,821.60	\$73,361.60
				17	\$31.99	\$2,559.20	\$66,539.20	17	\$35.62	\$2,849.60	\$74,089.60
								18	\$35.98	\$2,878.40	\$74,838.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

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Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$25.47	\$2,037.60	\$52,977.60	3	\$27.82	\$2,225.60	\$57,865.60	3	\$31.32	\$2,505.60	\$65,145.60
4	\$26.22	\$2,097.60	\$54,537.60	4	\$28.66	\$2,292.80	\$59,612.80	4	\$32.26	\$2,580.80	\$67,100.80
1	\$27.01	\$2,160.80	\$56,180.80	1	\$29.50	\$2,360.00	\$61,360.00	1	\$33.22	\$2,657.60	\$69,097.60
2	\$27.82	\$2,225.60	\$57,865.60	2	\$30.41	\$2,432.80	\$63,252.80	2	\$34.21	\$2,736.80	\$71,156.80
3	\$28.66	\$2,292.80	\$59,612.80	3	\$31.32	\$2,505.60	\$65,145.60	3	\$35.25	\$2,820.00	\$73,320.00
4	\$29.50	\$2,360.00	\$61,360.00	4	\$32.26	\$2,580.80	\$67,100.80	4	\$36.29	\$2,903.20	\$75,483.20
5	\$30.41	\$2,432.80	\$63,252.80	5	\$33.22	\$2,657.60	\$69,097.60	5	\$37.39	\$2,991.20	\$77,771.20
6	\$31.32	\$2,505.60	\$65,145.60	6	\$34.21	\$2,736.80	\$71,156.80	6	\$38.51	\$3,080.80	\$80,100.80
7	\$32.26	\$2,580.80	\$67,100.80	7	\$35.25	\$2,820.00	\$73,320.00	7	\$39.67	\$3,173.60	\$82,513.60
8	\$33.22	\$2,657.60	\$69,097.60	8	\$36.29	\$2,903.20	\$75,483.20	8	\$40.85	\$3,268.00	\$84,968.00
9	\$33.88	\$2,710.40	\$70,470.40	9	\$37.39	\$2,991.20	\$77,771.20	9	\$42.09	\$3,367.20	\$87,547.20
10	\$34.57	\$2,765.60	\$71,905.60	10	\$38.14	\$3,051.20	\$79,331.20	10	\$42.93	\$3,434.40	\$89,294.40
11	\$35.26	\$2,820.80	\$73,340.80	11	\$38.91	\$3,112.80	\$80,932.80	11	\$43.79	\$3,503.20	\$91,083.20
12	\$35.95	\$2,876.00	\$74,776.00	12	\$39.68	\$3,174.40	\$82,534.40	12	\$44.67	\$3,573.60	\$92,913.60
13	\$36.67	\$2,933.60	\$76,273.60	13	\$40.47	\$3,237.60	\$84,177.60	13	\$45.55	\$3,644.00	\$94,744.00
14	\$37.40	\$2,992.00	\$77,792.00	14	\$41.27	\$3,301.60	\$85,841.60	14	\$46.44	\$3,715.20	\$96,595.20
15	\$38.16	\$3,052.80	\$79,372.80	15	\$42.11	\$3,368.80	\$87,588.80	15	\$47.39	\$3,791.20	\$98,571.20
16	\$38.54	\$3,083.20	\$80,163.20	16	\$42.95	\$3,436.00	\$89,336.00	16	\$48.34	\$3,867.20	\$100,547.20
17	\$38.94	\$3,115.20	\$80,995.20	17	\$43.37	\$3,469.60	\$90,209.60	17	\$48.82	\$3,905.60	\$101,545.60
18	\$39.31	\$3,144.80	\$81,764.80	18	\$43.81	\$3,504.80	\$91,124.80	18	\$49.31	\$3,944.80	\$102,564.80
				19	\$44.26	\$3,540.80	\$92,060.80	19	\$49.80	\$3,984.00	\$103,584.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

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Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1			
2				2			
3	\$35.25	\$2,820.00	\$73,320.00	3	\$38.51	\$3,080.80	\$80,100.80
4	\$36.29	\$2,903.20	\$75,483.20	4	\$39.67	\$3,173.60	\$82,513.60
1	\$37.39	\$2,991.20	\$77,771.20	1	\$40.85	\$3,268.00	\$84,968.00
2	\$38.51	\$3,080.80	\$80,100.80	2	\$42.09	\$3,367.20	\$87,547.20
3	\$39.67	\$3,173.60	\$82,513.60	3	\$43.34	\$3,467.20	\$90,147.20
4	\$40.85	\$3,268.00	\$84,968.00	4	\$44.64	\$3,571.20	\$92,851.20
5	\$42.09	\$3,367.20	\$87,547.20	5	\$45.99	\$3,679.20	\$95,659.20
6	\$43.34	\$3,467.20	\$90,147.20	6	\$47.37	\$3,789.60	\$98,529.60
7	\$44.64	\$3,571.20	\$92,851.20	7	\$48.79	\$3,903.20	\$101,483.20
8	\$45.99	\$3,679.20	\$95,659.20	8	\$50.24	\$4,019.20	\$104,499.20
9	\$47.37	\$3,789.60	\$98,529.60	9	\$51.74	\$4,139.20	\$107,619.20
10	\$48.32	\$3,865.60	\$100,505.60	10	\$53.30	\$4,264.00	\$110,864.00
11	\$49.28	\$3,942.40	\$102,502.40	11	\$54.38	\$4,350.40	\$113,110.40
12	\$50.25	\$4,020.00	\$104,520.00	12	\$55.46	\$4,436.80	\$115,356.80
13	\$51.27	\$4,101.60	\$106,641.60	13	\$56.59	\$4,527.20	\$117,707.20
14	\$52.29	\$4,183.20	\$108,763.20	14	\$57.70	\$4,616.00	\$120,016.00
15	\$53.34	\$4,267.20	\$110,947.20	15	\$58.85	\$4,708.00	\$122,408.00
16	\$54.41	\$4,352.80	\$113,172.80	16	\$60.04	\$4,803.20	\$124,883.20
17	\$54.94	\$4,395.20	\$114,275.20	17	\$61.24	\$4,899.20	\$127,379.20
18	\$55.49	\$4,439.20	\$115,419.20	18	\$61.85	\$4,948.00	\$128,648.00
19	\$56.05	\$4,484.00	\$116,584.00	19	\$62.46	\$4,996.80	\$129,916.80
				20	\$63.08	\$5,046.40	\$131,206.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

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Effective July 06, 2008