



# Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$9.25	\$740.00	\$19,240.00	3	\$10.42	\$833.60	\$21,673.60	3	\$11.70	\$936.00	\$24,336.00
4	\$9.54	\$763.20	\$19,843.20	4	\$10.72	\$857.60	\$22,297.60	4	\$12.08	\$966.40	\$25,126.40
1	\$9.82	\$785.60	\$20,425.60	1	\$11.05	\$884.00	\$22,984.00	1	\$12.41	\$992.80	\$25,812.80
2	\$10.11	\$808.80	\$21,028.80	2	\$11.38	\$910.40	\$23,670.40	2	\$12.80	\$1,024.00	\$26,624.00
3	\$10.42	\$833.60	\$21,673.60	3	\$11.70	\$936.00	\$24,336.00	3	\$13.18	\$1,054.40	\$27,414.40
4	\$10.72	\$857.60	\$22,297.60	4	\$12.08	\$966.40	\$25,126.40	4	\$13.60	\$1,088.00	\$28,288.00
5	\$11.05	\$884.00	\$22,984.00	5	\$12.41	\$992.80	\$25,812.80	5	\$13.97	\$1,117.60	\$29,057.60
6	\$11.38	\$910.40	\$23,670.40	6	\$12.80	\$1,024.00	\$26,624.00	6	\$14.41	\$1,152.80	\$29,972.80
7	\$11.59	\$927.20	\$24,107.20	7	\$13.07	\$1,045.60	\$27,185.60	7	\$14.70	\$1,176.00	\$30,576.00
8	\$11.84	\$947.20	\$24,627.20	8	\$13.32	\$1,065.60	\$27,705.60	8	\$14.99	\$1,199.20	\$31,179.20
9	\$12.08	\$966.40	\$25,126.40	9	\$13.60	\$1,088.00	\$28,288.00	9	\$15.30	\$1,224.00	\$31,824.00
10	\$12.31	\$984.80	\$25,604.80	10	\$13.85	\$1,108.00	\$28,808.00	10	\$15.59	\$1,247.20	\$32,427.20
11	\$12.56	\$1,004.80	\$26,124.80	11	\$14.13	\$1,130.40	\$29,390.40	11	\$15.92	\$1,273.60	\$33,113.60
12	\$12.81	\$1,024.80	\$26,644.80	12	\$14.43	\$1,154.40	\$30,014.40	12	\$16.21	\$1,296.80	\$33,716.80
13	\$13.07	\$1,045.60	\$27,185.60	13	\$14.71	\$1,176.80	\$30,596.80	13	\$16.55	\$1,324.00	\$34,424.00
14	\$13.19	\$1,055.20	\$27,435.20	14	\$14.85	\$1,188.00	\$30,888.00	14	\$16.71	\$1,336.80	\$34,756.80
15	\$13.33	\$1,066.40	\$27,726.40	15	\$15.01	\$1,200.80	\$31,220.80	15	\$16.88	\$1,350.40	\$35,110.40
16	\$13.47	\$1,077.60	\$28,017.60	16	\$15.15	\$1,212.00	\$31,512.00	16	\$17.03	\$1,362.40	\$35,422.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



# Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$13.18	\$1,054.40	\$27,414.40	3	\$14.84	\$1,187.20	\$30,867.20	3	\$16.70	\$1,336.00	\$34,736.00
4	\$13.60	\$1,088.00	\$28,288.00	4	\$15.29	\$1,223.20	\$31,803.20	4	\$17.20	\$1,376.00	\$35,776.00
1	\$13.97	\$1,117.60	\$29,057.60	1	\$15.74	\$1,259.20	\$32,739.20	1	\$17.71	\$1,416.80	\$36,836.80
2	\$14.41	\$1,152.80	\$29,972.80	2	\$16.20	\$1,296.00	\$33,696.00	2	\$18.25	\$1,460.00	\$37,960.00
3	\$14.84	\$1,187.20	\$30,867.20	3	\$16.70	\$1,336.00	\$34,736.00	3	\$18.80	\$1,504.00	\$39,104.00
4	\$15.29	\$1,223.20	\$31,803.20	4	\$17.20	\$1,376.00	\$35,776.00	4	\$19.36	\$1,548.80	\$40,268.80
5	\$15.74	\$1,259.20	\$32,739.20	5	\$17.71	\$1,416.80	\$36,836.80	5	\$19.94	\$1,595.20	\$41,475.20
6	\$16.20	\$1,296.00	\$33,696.00	6	\$18.25	\$1,460.00	\$37,960.00	6	\$20.54	\$1,643.20	\$42,723.20
7	\$16.53	\$1,322.40	\$34,382.40	7	\$18.62	\$1,489.60	\$38,729.60	7	\$20.95	\$1,676.00	\$43,576.00
8	\$16.87	\$1,349.60	\$35,089.60	8	\$18.99	\$1,519.20	\$39,499.20	8	\$21.37	\$1,709.60	\$44,449.60
9	\$17.20	\$1,376.00	\$35,776.00	9	\$19.36	\$1,548.80	\$40,268.80	9	\$21.79	\$1,743.20	\$45,323.20
10	\$17.56	\$1,404.80	\$36,524.80	10	\$19.76	\$1,580.80	\$41,100.80	10	\$22.24	\$1,779.20	\$46,259.20
11	\$17.91	\$1,432.80	\$37,252.80	11	\$20.15	\$1,612.00	\$41,912.00	11	\$22.69	\$1,815.20	\$47,195.20
12	\$18.26	\$1,460.80	\$37,980.80	12	\$20.56	\$1,644.80	\$42,764.80	12	\$23.14	\$1,851.20	\$48,131.20
13	\$18.63	\$1,490.40	\$38,750.40	13	\$20.97	\$1,677.60	\$43,617.60	13	\$23.59	\$1,887.20	\$49,067.20
14	\$18.82	\$1,505.60	\$39,145.60	14	\$21.17	\$1,693.60	\$44,033.60	14	\$23.83	\$1,906.40	\$49,566.40
15	\$19.00	\$1,520.00	\$39,520.00	15	\$21.38	\$1,710.40	\$44,470.40	15	\$24.05	\$1,924.00	\$50,024.00
16	\$19.19	\$1,535.20	\$39,915.20	16	\$21.61	\$1,728.80	\$44,948.80	16	\$24.32	\$1,945.60	\$50,585.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



# Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$18.80	\$1,504.00	\$39,104.00	3	\$20.54	\$1,643.20	\$42,723.20	3	\$22.44	\$1,795.20	\$46,675.20
4	\$19.36	\$1,548.80	\$40,268.80	4	\$21.15	\$1,692.00	\$43,992.00	4	\$23.12	\$1,849.60	\$48,089.60
1	\$19.94	\$1,595.20	\$41,475.20	1	\$21.78	\$1,742.40	\$45,302.40	1	\$23.81	\$1,904.80	\$49,524.80
2	\$20.54	\$1,643.20	\$42,723.20	2	\$22.44	\$1,795.20	\$46,675.20	2	\$24.52	\$1,961.60	\$51,001.60
3	\$21.15	\$1,692.00	\$43,992.00	3	\$23.12	\$1,849.60	\$48,089.60	3	\$25.26	\$2,020.80	\$52,540.80
4	\$21.78	\$1,742.40	\$45,302.40	4	\$23.81	\$1,904.80	\$49,524.80	4	\$26.01	\$2,080.80	\$54,100.80
5	\$22.44	\$1,795.20	\$46,675.20	5	\$24.52	\$1,961.60	\$51,001.60	5	\$26.79	\$2,143.20	\$55,723.20
6	\$23.12	\$1,849.60	\$48,089.60	6	\$25.26	\$2,020.80	\$52,540.80	6	\$27.61	\$2,208.80	\$57,428.80
7	\$23.58	\$1,886.40	\$49,046.40	7	\$26.01	\$2,080.80	\$54,100.80	7	\$28.42	\$2,273.60	\$59,113.60
8	\$24.04	\$1,923.20	\$50,003.20	8	\$26.55	\$2,124.00	\$55,224.00	8	\$29.29	\$2,343.20	\$60,923.20
9	\$24.53	\$1,962.40	\$51,022.40	9	\$27.08	\$2,166.40	\$56,326.40	9	\$29.87	\$2,389.60	\$62,129.60
10	\$25.02	\$2,001.60	\$52,041.60	10	\$27.62	\$2,209.60	\$57,449.60	10	\$30.47	\$2,437.60	\$63,377.60
11	\$25.53	\$2,042.40	\$53,102.40	11	\$28.17	\$2,253.60	\$58,593.60	11	\$31.07	\$2,485.60	\$64,625.60
12	\$26.03	\$2,082.40	\$54,142.40	12	\$28.74	\$2,299.20	\$59,779.20	12	\$31.68	\$2,534.40	\$65,894.40
13	\$26.57	\$2,125.60	\$55,265.60	13	\$29.30	\$2,344.00	\$60,944.00	13	\$32.33	\$2,586.40	\$67,246.40
14	\$26.81	\$2,144.80	\$55,764.80	14	\$29.89	\$2,391.20	\$62,171.20	14	\$32.98	\$2,638.40	\$68,598.40
15	\$27.10	\$2,168.00	\$56,368.00	15	\$30.19	\$2,415.20	\$62,795.20	15	\$33.64	\$2,691.20	\$69,971.20
16	\$27.35	\$2,188.00	\$56,888.00	16	\$30.48	\$2,438.40	\$63,398.40	16	\$33.96	\$2,716.80	\$70,636.80
				17	\$30.82	\$2,465.60	\$64,105.60	17	\$34.32	\$2,745.60	\$71,385.60
								18	\$34.67	\$2,773.60	\$72,113.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



# Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$24.52	\$1,961.60	\$51,001.60	3	\$26.79	\$2,143.20	\$55,723.20	3	\$30.18	\$2,414.40	\$62,774.40
4	\$25.26	\$2,020.80	\$52,540.80	4	\$27.61	\$2,208.80	\$57,428.80	4	\$31.06	\$2,484.80	\$64,604.80
1	\$26.01	\$2,080.80	\$54,100.80	1	\$28.42	\$2,273.60	\$59,113.60	1	\$32.01	\$2,560.80	\$66,580.80
2	\$26.79	\$2,143.20	\$55,723.20	2	\$29.29	\$2,343.20	\$60,923.20	2	\$32.95	\$2,636.00	\$68,536.00
3	\$27.61	\$2,208.80	\$57,428.80	3	\$30.18	\$2,414.40	\$62,774.40	3	\$33.94	\$2,715.20	\$70,595.20
4	\$28.42	\$2,273.60	\$59,113.60	4	\$31.06	\$2,484.80	\$64,604.80	4	\$34.96	\$2,796.80	\$72,716.80
5	\$29.29	\$2,343.20	\$60,923.20	5	\$32.01	\$2,560.80	\$66,580.80	5	\$36.03	\$2,882.40	\$74,942.40
6	\$30.18	\$2,414.40	\$62,774.40	6	\$32.95	\$2,636.00	\$68,536.00	6	\$37.10	\$2,968.00	\$77,168.00
7	\$31.06	\$2,484.80	\$64,604.80	7	\$33.94	\$2,715.20	\$70,595.20	7	\$38.22	\$3,057.60	\$79,497.60
8	\$32.01	\$2,560.80	\$66,580.80	8	\$34.96	\$2,796.80	\$72,716.80	8	\$39.34	\$3,147.20	\$81,827.20
9	\$32.64	\$2,611.20	\$67,891.20	9	\$36.03	\$2,882.40	\$74,942.40	9	\$40.54	\$3,243.20	\$84,323.20
10	\$33.28	\$2,662.40	\$69,222.40	10	\$36.74	\$2,939.20	\$76,419.20	10	\$41.37	\$3,309.60	\$86,049.60
11	\$33.95	\$2,716.00	\$70,616.00	11	\$37.47	\$2,997.60	\$77,937.60	11	\$42.19	\$3,375.20	\$87,755.20
12	\$34.64	\$2,771.20	\$72,051.20	12	\$38.23	\$3,058.40	\$79,518.40	12	\$43.03	\$3,442.40	\$89,502.40
13	\$35.34	\$2,827.20	\$73,507.20	13	\$38.99	\$3,119.20	\$81,099.20	13	\$43.88	\$3,510.40	\$91,270.40
14	\$36.04	\$2,883.20	\$74,963.20	14	\$39.77	\$3,181.60	\$82,721.60	14	\$44.76	\$3,580.80	\$93,100.80
15	\$36.77	\$2,941.60	\$76,481.60	15	\$40.57	\$3,245.60	\$84,385.60	15	\$45.65	\$3,652.00	\$94,952.00
16	\$37.12	\$2,969.60	\$77,209.60	16	\$41.39	\$3,311.20	\$86,091.20	16	\$46.57	\$3,725.60	\$96,865.60
17	\$37.49	\$2,999.20	\$77,979.20	17	\$41.77	\$3,341.60	\$86,881.60	17	\$47.04	\$3,763.20	\$97,843.20
18	\$37.87	\$3,029.60	\$78,769.60	18	\$42.21	\$3,376.80	\$87,796.80	18	\$47.50	\$3,800.00	\$98,800.00
				19	\$42.62	\$3,409.60	\$88,649.60	19	\$47.98	\$3,838.40	\$99,798.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

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# Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY - HAINES - YAKUTAK (5%)

GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1			
2				2			
3	\$33.94	\$2,715.20	\$70,595.20	3	\$37.10	\$2,968.00	\$77,168.00
4	\$34.96	\$2,796.80	\$72,716.80	4	\$38.22	\$3,057.60	\$79,497.60
1	\$36.03	\$2,882.40	\$74,942.40	1	\$39.34	\$3,147.20	\$81,827.20
2	\$37.10	\$2,968.00	\$77,168.00	2	\$40.54	\$3,243.20	\$84,323.20
3	\$38.22	\$3,057.60	\$79,497.60	3	\$41.74	\$3,339.20	\$86,819.20
4	\$39.34	\$3,147.20	\$81,827.20	4	\$43.00	\$3,440.00	\$89,440.00
5	\$40.54	\$3,243.20	\$84,323.20	5	\$44.31	\$3,544.80	\$92,164.80
6	\$41.74	\$3,339.20	\$86,819.20	6	\$45.62	\$3,649.60	\$94,889.60
7	\$43.00	\$3,440.00	\$89,440.00	7	\$46.99	\$3,759.20	\$97,739.20
8	\$44.31	\$3,544.80	\$92,164.80	8	\$48.40	\$3,872.00	\$100,672.00
9	\$45.62	\$3,649.60	\$94,889.60	9	\$49.88	\$3,990.40	\$103,750.40
10	\$46.53	\$3,722.40	\$96,782.40	10	\$51.35	\$4,108.00	\$106,808.00
11	\$47.47	\$3,797.60	\$98,737.60	11	\$52.36	\$4,188.80	\$108,908.80
12	\$48.41	\$3,872.80	\$100,692.80	12	\$53.40	\$4,272.00	\$111,072.00
13	\$49.39	\$3,951.20	\$102,731.20	13	\$54.50	\$4,360.00	\$113,360.00
14	\$50.38	\$4,030.40	\$104,790.40	14	\$55.57	\$4,445.60	\$115,585.60
15	\$51.39	\$4,111.20	\$106,891.20	15	\$56.69	\$4,535.20	\$117,915.20
16	\$52.41	\$4,192.80	\$109,012.80	16	\$57.83	\$4,626.40	\$120,286.40
17	\$52.92	\$4,233.60	\$110,073.60	17	\$58.99	\$4,719.20	\$122,699.20
18	\$53.45	\$4,276.00	\$111,176.00	18	\$59.58	\$4,766.40	\$123,926.40
19	\$53.98	\$4,318.40	\$112,278.40	19	\$60.17	\$4,813.60	\$125,153.60
				20	\$60.78	\$4,862.40	\$126,422.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.

Effective July 06, 2008