



Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE - FAIRBANKS - JUNEAU - GIRDSWOOD - CHUGIAK - EAGLE RIVER - KENAI -
SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$8.82	\$705.60	\$18,345.60	3	\$9.92	\$793.60	\$20,633.60	3	\$11.17	\$893.60	\$23,233.60
4	\$9.07	\$725.60	\$18,865.60	4	\$10.20	\$816.00	\$21,216.00	4	\$11.50	\$920.00	\$23,920.00
1	\$9.34	\$747.20	\$19,427.20	1	\$10.51	\$840.80	\$21,860.80	1	\$11.84	\$947.20	\$24,627.20
2	\$9.63	\$770.40	\$20,030.40	2	\$10.84	\$867.20	\$22,547.20	2	\$12.18	\$974.40	\$25,334.40
3	\$9.92	\$793.60	\$20,633.60	3	\$11.17	\$893.60	\$23,233.60	3	\$12.56	\$1,004.80	\$26,124.80
4	\$10.20	\$816.00	\$21,216.00	4	\$11.50	\$920.00	\$23,920.00	4	\$12.94	\$1,035.20	\$26,915.20
5	\$10.51	\$840.80	\$21,860.80	5	\$11.84	\$947.20	\$24,627.20	5	\$13.32	\$1,065.60	\$27,705.60
6	\$10.84	\$867.20	\$22,547.20	6	\$12.18	\$974.40	\$25,334.40	6	\$13.72	\$1,097.60	\$28,537.60
7	\$11.05	\$884.00	\$22,984.00	7	\$12.43	\$994.40	\$25,854.40	7	\$13.98	\$1,118.40	\$29,078.40
8	\$11.28	\$902.40	\$23,462.40	8	\$12.68	\$1,014.40	\$26,374.40	8	\$14.29	\$1,143.20	\$29,723.20
9	\$11.50	\$920.00	\$23,920.00	9	\$12.94	\$1,035.20	\$26,915.20	9	\$14.56	\$1,164.80	\$30,284.80
10	\$11.71	\$936.80	\$24,356.80	10	\$13.20	\$1,056.00	\$27,456.00	10	\$14.85	\$1,188.00	\$30,888.00
11	\$11.97	\$957.60	\$24,897.60	11	\$13.45	\$1,076.00	\$27,976.00	11	\$15.15	\$1,212.00	\$31,512.00
12	\$12.20	\$976.00	\$25,376.00	12	\$13.73	\$1,098.40	\$28,558.40	12	\$15.45	\$1,236.00	\$32,136.00
13	\$12.43	\$994.40	\$25,854.40	13	\$14.00	\$1,120.00	\$29,120.00	13	\$15.76	\$1,260.80	\$32,780.80
14	\$12.57	\$1,005.60	\$26,145.60	14	\$14.16	\$1,132.80	\$29,452.80	14	\$15.92	\$1,273.60	\$33,113.60
15	\$12.70	\$1,016.00	\$26,416.00	15	\$14.30	\$1,144.00	\$29,744.00	15	\$16.07	\$1,285.60	\$33,425.60
16	\$12.82	\$1,025.60	\$26,665.60	16	\$14.43	\$1,154.40	\$30,014.40	16	\$16.22	\$1,297.60	\$33,737.60

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

Steps above the dashed line reflect the transition grid for the job classification project. Steps 1 and 2 were retired effective July 8, 2007.



Staff Salary Schedule

(Non-bargaining unit)

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SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$12.56	\$1,004.80	\$26,124.80	3	\$14.15	\$1,132.00	\$29,432.00	3	\$15.90	\$1,272.00	\$33,072.00
4	\$12.94	\$1,035.20	\$26,915.20	4	\$14.55	\$1,164.00	\$30,264.00	4	\$16.40	\$1,312.00	\$34,112.00
1	\$13.32	\$1,065.60	\$27,705.60	1	\$14.99	\$1,199.20	\$31,179.20	1	\$16.87	\$1,349.60	\$35,089.60
2	\$13.72	\$1,097.60	\$28,537.60	2	\$15.43	\$1,234.40	\$32,094.40	2	\$17.39	\$1,391.20	\$36,171.20
3	\$14.15	\$1,132.00	\$29,432.00	3	\$15.90	\$1,272.00	\$33,072.00	3	\$17.90	\$1,432.00	\$37,232.00
4	\$14.55	\$1,164.00	\$30,264.00	4	\$16.40	\$1,312.00	\$34,112.00	4	\$18.43	\$1,474.40	\$38,334.40
5	\$14.99	\$1,199.20	\$31,179.20	5	\$16.87	\$1,349.60	\$35,089.60	5	\$19.00	\$1,520.00	\$39,520.00
6	\$15.43	\$1,234.40	\$32,094.40	6	\$17.39	\$1,391.20	\$36,171.20	6	\$19.55	\$1,564.00	\$40,664.00
7	\$15.75	\$1,260.00	\$32,760.00	7	\$17.72	\$1,417.60	\$36,857.60	7	\$19.95	\$1,596.00	\$41,496.00
8	\$16.06	\$1,284.80	\$33,404.80	8	\$18.09	\$1,447.20	\$37,627.20	8	\$20.35	\$1,628.00	\$42,328.00
9	\$16.40	\$1,312.00	\$34,112.00	9	\$18.43	\$1,474.40	\$38,334.40	9	\$20.75	\$1,660.00	\$43,160.00
10	\$16.72	\$1,337.60	\$34,777.60	10	\$18.81	\$1,504.80	\$39,124.80	10	\$21.18	\$1,694.40	\$44,054.40
11	\$17.05	\$1,364.00	\$35,464.00	11	\$19.19	\$1,535.20	\$39,915.20	11	\$21.61	\$1,728.80	\$44,948.80
12	\$17.40	\$1,392.00	\$36,192.00	12	\$19.56	\$1,564.80	\$40,684.80	12	\$22.04	\$1,763.20	\$45,843.20
13	\$17.73	\$1,418.40	\$36,878.40	13	\$19.96	\$1,596.80	\$41,516.80	13	\$22.47	\$1,797.60	\$46,737.60
14	\$17.92	\$1,433.60	\$37,273.60	14	\$20.16	\$1,612.80	\$41,932.80	14	\$22.71	\$1,816.80	\$47,236.80
15	\$18.10	\$1,448.00	\$37,648.00	15	\$20.36	\$1,628.80	\$42,348.80	15	\$22.91	\$1,832.80	\$47,652.80
16	\$18.28	\$1,462.40	\$38,022.40	16	\$20.58	\$1,646.40	\$42,806.40	16	\$23.16	\$1,852.80	\$48,172.80

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Effective July 06, 2008

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Staff Salary Schedule

(Non-bargaining unit)

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SOLDOTNA - HOMER - KETCHIKAN - PALMER - WASILLA - SEWARD - SITKA - ANGOON (Base-0%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$17.90	\$1,432.00	\$37,232.00	3	\$19.55	\$1,564.00	\$40,664.00	3	\$21.37	\$1,709.60	\$44,449.60
4	\$18.43	\$1,474.40	\$38,334.40	4	\$20.15	\$1,612.00	\$41,912.00	4	\$22.03	\$1,762.40	\$45,822.40
1	\$19.00	\$1,520.00	\$39,520.00	1	\$20.74	\$1,659.20	\$43,139.20	1	\$22.68	\$1,814.40	\$47,174.40
2	\$19.55	\$1,564.00	\$40,664.00	2	\$21.37	\$1,709.60	\$44,449.60	2	\$23.36	\$1,868.80	\$48,588.80
3	\$20.15	\$1,612.00	\$41,912.00	3	\$22.03	\$1,762.40	\$45,822.40	3	\$24.05	\$1,924.00	\$50,024.00
4	\$20.74	\$1,659.20	\$43,139.20	4	\$22.68	\$1,814.40	\$47,174.40	4	\$24.79	\$1,983.20	\$51,563.20
5	\$21.37	\$1,709.60	\$44,449.60	5	\$23.36	\$1,868.80	\$48,588.80	5	\$25.53	\$2,042.40	\$53,102.40
6	\$22.03	\$1,762.40	\$45,822.40	6	\$24.05	\$1,924.00	\$50,024.00	6	\$26.27	\$2,101.60	\$54,641.60
7	\$22.46	\$1,796.80	\$46,716.80	7	\$24.79	\$1,983.20	\$51,563.20	7	\$27.09	\$2,167.20	\$56,347.20
8	\$22.90	\$1,832.00	\$47,632.00	8	\$25.28	\$2,022.40	\$52,582.40	8	\$27.88	\$2,230.40	\$57,990.40
9	\$23.37	\$1,869.60	\$48,609.60	9	\$25.78	\$2,062.40	\$53,622.40	9	\$28.43	\$2,274.40	\$59,134.40
10	\$23.83	\$1,906.40	\$49,566.40	10	\$26.28	\$2,102.40	\$54,662.40	10	\$29.01	\$2,320.80	\$60,340.80
11	\$24.33	\$1,946.40	\$50,606.40	11	\$26.81	\$2,144.80	\$55,764.80	11	\$29.58	\$2,366.40	\$61,526.40
12	\$24.81	\$1,984.80	\$51,604.80	12	\$27.35	\$2,188.00	\$56,888.00	12	\$30.19	\$2,415.20	\$62,795.20
13	\$25.30	\$2,024.00	\$52,624.00	13	\$27.89	\$2,231.20	\$58,011.20	13	\$30.82	\$2,465.60	\$64,105.60
14	\$25.55	\$2,044.00	\$53,144.00	14	\$28.46	\$2,276.80	\$59,196.80	14	\$31.41	\$2,512.80	\$65,332.80
15	\$25.80	\$2,064.00	\$53,664.00	15	\$28.75	\$2,300.00	\$59,800.00	15	\$32.04	\$2,563.20	\$66,643.20
16	\$26.05	\$2,084.00	\$54,184.00	16	\$29.02	\$2,321.60	\$60,361.60	16	\$32.36	\$2,588.80	\$67,308.80
				17	\$29.33	\$2,346.40	\$61,006.40	17	\$32.67	\$2,613.60	\$67,953.60
								18	\$33.02	\$2,641.60	\$68,681.60

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GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1				1			
2				2				2			
3	\$23.36	\$1,868.80	\$48,588.80	3	\$25.53	\$2,042.40	\$53,102.40	3	\$28.74	\$2,299.20	\$59,779.20
4	\$24.05	\$1,924.00	\$50,024.00	4	\$26.27	\$2,101.60	\$54,641.60	4	\$29.56	\$2,364.80	\$61,484.80
1	\$24.79	\$1,983.20	\$51,563.20	1	\$27.09	\$2,167.20	\$56,347.20	1	\$30.47	\$2,437.60	\$63,377.60
2	\$25.53	\$2,042.40	\$53,102.40	2	\$27.88	\$2,230.40	\$57,990.40	2	\$31.39	\$2,511.20	\$65,291.20
3	\$26.27	\$2,101.60	\$54,641.60	3	\$28.74	\$2,299.20	\$59,779.20	3	\$32.33	\$2,586.40	\$67,246.40
4	\$27.09	\$2,167.20	\$56,347.20	4	\$29.56	\$2,364.80	\$61,484.80	4	\$33.29	\$2,663.20	\$69,243.20
5	\$27.88	\$2,230.40	\$57,990.40	5	\$30.47	\$2,437.60	\$63,377.60	5	\$34.31	\$2,744.80	\$71,364.80
6	\$28.74	\$2,299.20	\$59,779.20	6	\$31.39	\$2,511.20	\$65,291.20	6	\$35.34	\$2,827.20	\$73,507.20
7	\$29.56	\$2,364.80	\$61,484.80	7	\$32.33	\$2,586.40	\$67,246.40	7	\$36.39	\$2,911.20	\$75,691.20
8	\$30.47	\$2,437.60	\$63,377.60	8	\$33.29	\$2,663.20	\$69,243.20	8	\$37.47	\$2,997.60	\$77,937.60
9	\$31.08	\$2,486.40	\$64,646.40	9	\$34.31	\$2,744.80	\$71,364.80	9	\$38.60	\$3,088.00	\$80,288.00
10	\$31.69	\$2,535.20	\$65,915.20	10	\$34.98	\$2,798.40	\$72,758.40	10	\$39.38	\$3,150.40	\$81,910.40
11	\$32.35	\$2,588.00	\$67,288.00	11	\$35.69	\$2,855.20	\$74,235.20	11	\$40.16	\$3,212.80	\$83,532.80
12	\$33.00	\$2,640.00	\$68,640.00	12	\$36.41	\$2,912.80	\$75,732.80	12	\$40.97	\$3,277.60	\$85,217.60
13	\$33.65	\$2,692.00	\$69,992.00	13	\$37.13	\$2,970.40	\$77,230.40	13	\$41.78	\$3,342.40	\$86,902.40
14	\$34.32	\$2,745.60	\$71,385.60	14	\$37.87	\$3,029.60	\$78,769.60	14	\$42.62	\$3,409.60	\$88,649.60
15	\$35.01	\$2,800.80	\$72,820.80	15	\$38.62	\$3,089.60	\$80,329.60	15	\$43.48	\$3,478.40	\$90,438.40
16	\$35.36	\$2,828.80	\$73,548.80	16	\$39.40	\$3,152.00	\$81,952.00	16	\$44.36	\$3,548.80	\$92,268.80
17	\$35.71	\$2,856.80	\$74,276.80	17	\$39.81	\$3,184.80	\$82,804.80	17	\$44.79	\$3,583.20	\$93,163.20
18	\$36.07	\$2,885.60	\$75,025.60	18	\$40.18	\$3,214.40	\$83,574.40	18	\$45.24	\$3,619.20	\$94,099.20
				19	\$40.60	\$3,248.00	\$84,448.00	19	\$45.69	\$3,655.20	\$95,035.20

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GRADE 83				GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1				1			
2				2			
3	\$32.33	\$2,586.40	\$67,246.40	3	\$35.34	\$2,827.20	\$73,507.20
4	\$33.29	\$2,663.20	\$69,243.20	4	\$36.39	\$2,911.20	\$75,691.20
1	\$34.31	\$2,744.80	\$71,364.80	1	\$37.47	\$2,997.60	\$77,937.60
2	\$35.34	\$2,827.20	\$73,507.20	2	\$38.60	\$3,088.00	\$80,288.00
3	\$36.39	\$2,911.20	\$75,691.20	3	\$39.77	\$3,181.60	\$82,721.60
4	\$37.47	\$2,997.60	\$77,937.60	4	\$40.95	\$3,276.00	\$85,176.00
5	\$38.60	\$3,088.00	\$80,288.00	5	\$42.20	\$3,376.00	\$87,776.00
6	\$39.77	\$3,181.60	\$82,721.60	6	\$43.45	\$3,476.00	\$90,376.00
7	\$40.95	\$3,276.00	\$85,176.00	7	\$44.76	\$3,580.80	\$93,100.80
8	\$42.20	\$3,376.00	\$87,776.00	8	\$46.11	\$3,688.80	\$95,908.80
9	\$43.45	\$3,476.00	\$90,376.00	9	\$47.48	\$3,798.40	\$98,758.40
10	\$44.33	\$3,546.40	\$92,206.40	10	\$48.92	\$3,913.60	\$101,753.60
11	\$45.22	\$3,617.60	\$94,057.60	11	\$49.90	\$3,992.00	\$103,792.00
12	\$46.12	\$3,689.60	\$95,929.60	12	\$50.87	\$4,069.60	\$105,809.60
13	\$47.04	\$3,763.20	\$97,843.20	13	\$51.88	\$4,150.40	\$107,910.40
14	\$47.98	\$3,838.40	\$99,798.40	14	\$52.93	\$4,234.40	\$110,094.40
15	\$48.95	\$3,916.00	\$101,816.00	15	\$53.97	\$4,317.60	\$112,257.60
16	\$49.93	\$3,994.40	\$103,854.40	16	\$55.07	\$4,405.60	\$114,545.60
17	\$50.43	\$4,034.40	\$104,894.40	17	\$56.16	\$4,492.80	\$116,812.80
18	\$50.91	\$4,072.80	\$105,892.80	18	\$56.73	\$4,538.40	\$117,998.40
19	\$51.45	\$4,116.00	\$107,016.00	19	\$57.30	\$4,584.00	\$119,184.00
				20	\$57.87	\$4,629.60	\$120,369.60

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