

	Wednesday, March 18, 2009	Tuesday, April 21, 2009	Tuesday, May 19, 2009	Tuesday, June 16, 2009	Jul-09	Aug-09	
Milestones that cannot be chanced					New Plan Year		
For July 1, 2010 - Medical, pharmacy, dental, vision program review and consideration of new programs	Discussion and review of health plan options	Discussion and review of health plan options	Discussion and review of health plan options	Discussion and review of health plan options	New Plan Year	Discussion and review of health plan options	
For July 1, 2010 - Wellness Program Research and consideration of new programs	Discussion and review of wellness program options	Discussion and review of wellness program options	Discussion and review of wellness program options	Discussion and review of wellness program options	New Plan Year	Discussion and review of wellness program options	
<b>JHCC Project work</b>							
	Employee charges must be finalized by the middle of March	VSP update on how the vision plan is doing - Account Rep Presentation	Blue Cross Disease Management Presentation	Caremark Disease Management Presentation	New Plan Year	WIN for Alaska PWP report	Review of Dental Benefits
		WIN for Alaska presentation - Current costs Programs for fiscal year 2010 Costs for FY2010	Caremark presentation - future directions for UA's pharmacy program	Navigenics Presentation - genetic testing	New Plan Year		30 day wait for new employee health coverage
			Special meeting on May 8th -- ADP presentation on positive dependent enrollment	Wellness program consultant	New Plan Year		Best Doc's

	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10	Mar-10
Milestones that cannot be chanced			Final design changes for medical, pharmacy, dental and vision identified	Plan changes for medical, pharmacy, dental and vision finalized by Dec 31 for July 1, 2010	Communications to employees about upcoming plan changes	Communications to employees about upcoming plan changes	Employee charges must be finalized by the middle of March
For July 1, 2010 - Medical, pharmacy, dental, vision program review and consideration of new programs	Discussion and review of health plan options	Discussion and review of health plan options	Final design changes for medical, pharmacy, dental and vision identified	Plan changes for medical, pharmacy, dental and vision finalized by Dec 31 for July 1, 2010			
For July 1, 2010 - Wellness Program Research and consideration of new programs	Discussion and review of wellness program options	Discussion and review of wellness program options	Discussion and review of wellness program options	Discussion and review of wellness program options	Discussion and review of wellness program options	Discussion and review of wellness program options	Final design changes for wellness program identified
<b>JHCC Project work</b>							
	Dependent eligibility audit	Claims analysis tools	Seattle Meeting with Blue Cross	Plan changes for medical, pharmacy, dental and vision finalized by Dec 31 for July 1, 2010	Employee Rate Setting Discussion	First look at possible employee rates for fiscal 2011	Employee charges must be finalized by the middle of March
	Results from the health risk assessment and IHP's	The future of the Deluxe plan			Communications to employees about upcoming plan changes	Communications to employees about upcoming plan changes	JHCC planning for future projects
	Hearing Benefit						

	Apr-10	May-10	Jun-10	Jul-10
Milestones that cannot be chanced	Open enrollment starts the middle of April	Communications to employees about wellness plan changes	Communications to employees about wellness plan changes	New Plan Year
	Plan changes for wellness finalized by April 30 for July 1, 2010			New Plan Year
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For July 1, 2010 - Medical, pharmacy, dental, vision program review and consideration of new programs				New Plan Year
For July 1, 2010 - Wellness Program Research and consideration of new programs	Plan changes for wellness finalized by April 30 for July 1, 2010			New Plan Year
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<b>JHCC Project work</b>				
	Open enrollment starts the middle of April			New Plan Year
	WIN for Alaska presentation - Current costs Programs for fiscal year 2011 Costs for FY2011	Communications to employees about wellness plan changes	Communications to employees about wellness plan changes	New Plan Year
				New Plan Year