

Health Care Plan Accounting Process

The University of Alaska provides employees access to health care coverage through the UAChoice health plan. Since the health care benefit is such a big part of our employees' benefit package, there is a lot of interest in how the health plan costs and employee charges are figured. This website is designed to give all employees access to the accounting methods and information used to determine the costs associated with UA's health care plan.

[Health Care Accounting Process Summary](#): This document summarizes the process used to figure the costs and employee charges for a given year.

[Health Care Overview](#): This PowerPoint presentation gives a more detailed look at the accounting methodology used to determine health care plan costs and employee rates.

[Health Care Demographics](#): This PowerPoint presentation contains graphs showing the demographics of employees enrolled in UAChoice.

[Health Care Accounting Data](#): These PowerPoint presentations contain the actual accounting data for a given fiscal year. Additional information will be added as it becomes available.

[FY06 Health Care Accounting Data](#)

[FY07 Health Care Accounting Data](#)